

CHAITANYA BHARATHI INSTITUTE OF TECHNOLOGY (Autonomous),
Chaitanya Bharathi P.O., Gandipet, Kokapet (V), Hyderabad - 75.

Date: 09.03.2018

Instructions to candidates

Minimum Qualifications and Experience as per AICTE / UGC Revised Pay Scales of 2010

1) Assistant Professors : **Civil, ECE, Mechanical, CSE, I.T, EEE, Chemical, Bio-Technology, Mathematics, English, Physics, Chemistry, MBA and MCA.**

Scale of Pay : **Rs. 15600-39100/- + AGP Rs.6000/-**

Qualifications for Engineering / Technology:

BE / B Tech and ME / M Tech in relevant subject with First Class or equivalent either in BE / B Tech or ME / M Tech.

Qualifications for MCA:

BE / B Tech and ME / M Tech in relevant subject with First Class or equivalent either in BE / B Tech or ME / M Tech

OR

BE / B Tech and MCA with First class or equivalent in either BE / B Tech or MCA.

OR

MCA with first class or equivalent with two years relevant experience.

Qualifications for MBA:

First Class or equivalent in Masters Degree in Business Administration or equivalent and 2 years relevant Experience is desirable.

Qualifications for Mathematics, English, Physics and Chemistry:

i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.

ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

iii. Notwithstanding anything contained in sub-clauses (i) and (ii) above, candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions.

iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

2) Associate Professors : **Civil, ECE, Mechanical, CSE, I.T, EEE, Bio-Technology, and English.**

Scale of Pay : **Rs. 37400-67000/- + AGP Rs.9000/-**

Qualifications for Engineering / Technology :

Qualification as above that is for the post of Assistant Professor, as applicable **and PhD or equivalent, in appropriate discipline.**

Post PhD publications and guiding PhD student is highly desirable

A minimum score as stipulated in the Academic Performance Indicator (API) based on Performance Based Appraisal System (PBAS).

Experience:

Minimum of 5 years experience in teaching and/or research and/or industry of which at least 2 years shall be post PhD is desirable.

Qualifications for English :

- i. Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii. A minimum of **Eight years** of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v. A minimum score as stipulated in the Academic Performance Indicator (API) based on Performance Based Appraisal System (PBAS).

3) Professors : **ECE, Mechanical, CSE, I.T. and EEE.**

Scale of Pay : **Rs. 37400-67000/- + AGP Rs.10,000/-**

Qualifications for Engineering / Technology :

Qualifications as above that are for the post of Associate Professor, as applicable.

Post PhD publications and guiding PhD students is highly desirable.

A minimum score as stipulated in the Academic Performance Indicator (API) based on Performance Based Appraisal System (PBAS).

Experience:

Minimum of 10 years teaching and/or research and/or industrial experience of which at least 5 years should be at the level of Associate Professor.

OR

Minimum of 13 years experience in teaching and/ or Research and/or Industry. In case of research experience, good academic record and books/research paper publications/IPR/patents record shall be required as deemed fit by the expert members in Selection committee.

If the experience in industry is considered, the same shall be at managerial level equivalent to Associate Professor with active participation record in devising/designing, planning, executing, analyzing, quality control, innovating, training, technical books/research paper publications/IPR/patents, etc. as deemed fit by the expert members in Selection committee.

In case of Architecture, Professional Practice of 10 years as certified by the Council of Architecture shall also be considered valid

Note:

- 1) Scales of Pay: As per AICTE Norms.
- 2) Higher start will be given in deserving cases.
- 3) If the candidates are not found suitable for the post applied for, contract / lower post will be offered on salary commensurate with their qualifications and experience.
- 4) Candidates must submit attested photocopies of all the certificates and testimonials.
- 5) Candidates who are already employed must send their applications through proper channel. Otherwise they will not be called for the interview.
- 6) Incomplete and defective applications and applications received after the last date will not be accepted.
- 7) No T.A. and D.A. will be paid for the candidates to attend the interview.
- 8) Canvassing of any type should be avoided and it will be disqualification for the selection.
- 9) Retired employees below 65 years can also apply.
- 10) The Management reserves the right to fill or not to fill any post.
- 11) Applicants for the post of Associate Professor and Professor have to furnish the scores of Academic Performance Indicator (API) based on Performance Based Appraisal System (PBAS) as per 4th Amendment Regulations of UGC dated 11th July, 2016.
- 12) Candidates must submit three (3) copies of applications for the post of Professors and two (2) copies of applications for the post of Associate Professors.
- 13) Last date for submission of filled in applications is 14.04.2018.

Sd/-
PRESIDENT

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