

For Associate Professors and Professors

Methodology for calculating Academic / Research Score:

Note:

Assessment must be based on evidence produced by the teacher such as: Copy of publications, Project sanction letter, utilization and completion certificates issued by the University and acknowledgement for patent filing and approval letters, Students' Ph.D award letter, etc.

The research score for research papers would be augmented as follows:

- Peer-Reviewed or UGC-listed journals (Impact factor to be determined as per Thomson Reuters list):
 - (i) Papers in refereed journals without impact factor - 5 Points
 - (ii) Papers with impact factor less than 1 - 10 Points
 - (iii) Papers with impact factor between 1 and 2 - 15 Points
 - (iv) Papers with impact factor between 2 and 5 - 20 Points
 - (v) Papers with impact factor between 5 and 10 - 25 Points
 - (vi) Papers with impact factor above 10 - 30 Points.
- a) Two authors: 70% of total value of publication for each author
- b) More than two authors: 70% of total value of publication for the First/Principal/ Corresponding author and 30% of total value of publication for each of the joint authors.
- Joint Projects: Principal Investigator and Co-investigator would get 50% each.
- Paper presented can be claimed only once if it is a part of edited book and/or proceedings.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b) on Policy Document and 6 on Invited lectures / Resource Person/Paper Presentation below shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

1) Research papers published in Peer-Reviewed or UGC listed Journals:
(Enclose the list and copies of the relevant research publications)

Year	Research Publications in Peer-reviewed or UGC-CARE listed Journals	Research Score		Total Research Score
		Faculty of Sciences/ Engineering & Technology	Faculty of Arts/Languages/ Social Sciences/ library/ Education/ Physical Education/ Commerce / Management & other related disciplines	
		8 marks per paper	10 marks per paper	
Total Research Score (for Assessment period)				

(See the Note given above for possible augmentation/sharing of Research score)

2) Publications (Other than Research papers)

(a) Books authored which are published by: *(Enclose the list and copies of the relevant publications)*

Year	Books authored		05 marks per Chapters in Edited Book	Editor of Book		Total Research Score
	12 marks per International Publishers	10 marks per National Publishers		10 marks per International Publishers	08 marks per National Publishers	
Total Research Score (for Assessment period)						

2(b) Translation works in Indian and Foreign languages by Qualified Faculties

Year	Chapter or Research Paper / Book	Per Chapter or Per Research paper 3 marks	Per Book 8 marks	Total Research Score
Total Research Score (for Assessment period)				

3. Creation of ICT mediated Teaching Learning Pedagogy and content and development of new and innovative courses and curricula

(Enclose the list and copies of the relevant documents)

3 (a) Development of Innovative pedagogy

Year	5 marks	Total Research Score
	Total Research Score	

3 (b) Design of new curricula and courses

Year	2 marks	Total Research Score
	Total Research Score	

3 (c) MOOCs (Enclose the list and copies of the relevant documents)

Year	Development of complete MOOCs in 4 quadrants (4 credits course) (In case of MOOCs of lesser credits 05 Marks/credit) 20 marks per completed MOOCs	MOOCs (developed in 4 quadrant) 5 marks per module/lecture	Content writer/Subject matter expert for each module of MOOCs (at least one quadrant) 2 marks per module	Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks/credits) 8 marks per course	Total Research Score
Total Research Score (for Assessment period)					

3 (d) e-content (Enclose the list and copies of the relevant documents)

Year	Development of e-content in 4 quadrants for a complete course/ e-book 12 marks per e-content	e-content (developed in 4 quadrants) 05 marks per e-content module	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant) 02 marks per e-content module	Editor of e-content for complete course /paper/ e-book 10 marks per Editing	Total Research Score
Total Research Score (for Assessment period)					

4. a) Research Guidance: (Enclose evidence of Degree awarded / Thesis submitted)

Year	<u>Activity:</u>			Total Research Score
	Guiding Ph.D		Guiding M. Phil. / P.G. dissertation 2 marks per Degree awarded	
	10 marks per degree awarded	05 marks per thesis submitted		
Total Research Score				

4. Research Projects / Consultancy: (Enclose the copies of the relevant sanction letters of the projects)

4 (b) Research Projects completed

Year	10 marks per Project more than 10 lakhs	05 marks per Project less than 10 lakhs	Total Research Score
Total Research Score			

4(C) Ongoing Research Projects

Year	05 marks per Project more than 10 lakhs	02 marks per Project less than 10 lakhs	Total Research Score
Total Research Score			

4 (d) Consultancy

Year	03 marks per Project	Total Research Score
Total Research Score		

5. (a) Patents *(Enclose the copies of the relevant documents)*

Year	Title of the Patent		Total Research Score
	10 marks per International patent	7 marks per National patent	
Total Research Score (for Assessment period)			

5(b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World bank/International monetary fund etc. or Central Government or State Government) *(Enclose the copies of the relevant documents)*

Year	Name of the Policy document			Total Research Score
	10 marks per International Policy document	7 marks per National Policy document	4 marks per State Policy document	
Total Research Score (for Assessment period)				

**For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b) on Policy Document above and 6 on Invited lectures / Resource Person/Paper Presentation below shall have an upper capping of thirty percent of the total research score of the teacher concerned.*

5 (c) Fellowships/Awards *(Enclose the copies of the relevant documents)*

Year	Fellowships/Awards		Total Research Score
	7 marks per International Fellowships/Awards	5 marks per national Fellowships/Awards	
Total Research Score			

6. *Invited lectures/ Resource person/ paper presentation in seminar/ conferences /Full paper in conference proceedings (paper presented in Seminars/Conferences and also published as full paper in conference proceedings will be counted only once) (*Enclose the copies of the relevant documents*)

Year	Invited Lectures / Resource person/ paper presentation in seminar/conferences/Full paper in conference proceedings				Total Research Score
	07 marks per Paper International (Abroad)	05 marks per Paper International (within country)	03 marks per Paper National	02 marks per Paper State/University	
Total Research Score					

**For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b) Policy Document and 6. Invited lectures / Resource Person/Paper Presentation above shall have an upper capping of thirty percent of the total research score of the teacher concerned.*

List of Enclosures:

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|----|-----|
| 1. | 6. |
| 2. | 7. |
| 3. | 8. |
| 4. | 9. |
| 5. | 10. |

Undertaking:

I certify that the information provided above is correct as per records available and to the best of my knowledge.

Date:

Signature of the Teacher
Designation

Counter signed by:

Head of the Department

Principal with College seal

Note : Panel has got every right to verify the genuinity of the submitted documents as proof for consideration.