

Name of Faculty Dr. DAMAN JEET
 Designation Assistant Professor
 Nature of Job/Appointment Regular



Date of Joining 03 – 12 - 2019

E-mail damanjeet_sms@cbit.ac.in

Education Qualifications

	Name of the Degree	Class
Ph. D	Doctor of Philosophy (Finance)	Awarded
PG	MBA (Distinction)	First /Gold Medallist
UG	B.Com (Prof.)	First /Distinction

Work Experience

Teaching	5 Years 10 Months
Research	06 Years
Industry	2.75 Years
Others	CS (Executive)

Area of Specialization Finance, Accounting, Engineering Economics

Professional Memberships Life member of ICAI (Indian Commerce Association of India)

Responsibilities held at Institution Level

1. Appointed as team member of Branding and Publishing Committee on 19.01.2021 till date.
2. Member of Program Content Committee from 31.01.2020 till date.
3. Nominated faculty for drafting Action Plan for Deeksharambh, a UGC Quality Mandate on 08.04.2020 till date.
4. As a member of Budget committee, prepare institutional level budget from 07.04.2020 till date.

Responsibilities held at Department Level

1. Appointed Faculty Placement Coordinator on 09.08.2021.
2. Nominated as Time Table Incharge from 09-07-2021
3. Lead of Finance Vertical from 01 July,2019 till date.
4. Placement Co-cordinator for the department from 06.02.2019 till 19.11.2020.

Research Guidance Guided 10(CBIT) MBA Projects till 11.2020.

Awards Received Gold Medal in MBA

Courses Handled at Under Graduate / Post Graduate Level. Investment Management, Derivatives Management, Financial Management, Strategic Management, Financial and Cost Accounting (MBA & BTech), Measurement of Corporate Performance, Management Accounting, Working Capital Management, Management Control Systems, Engineering Economics & Industrial Management (BTech), Introduction to Management, Human Values &Behaviour (BTech), English Communication Labs (BTech), Soft Skills and Personal Interview sessions (BTech).

No. of Papers Published National Journals – 01 International Journals – 05
 National Conference – International Conference – 02

Projects Carried out --

Patents --
 Technology Transfer --
 Invited Speaker
 No. of Books/Chapter Published
 with details

Details of Short-Term Training
 Programs/Faculty Development
 Programs/Seminars/Workshops.
 Other Trainings (**Attended
 and/or Organized**).

1. Successfully completed ATAL Online FDP on “Strategic Planning & Implementation in Digital Era” from 04.10.2021-08.10.2021 at Central University of Punjab.
2. Organised a virtual Session of Alumni Address on "Practical Aspects of US & UK Taxation: Deloitte specific" on 02.10.2021.
3. Successfully completed ATAL Online FDP on “Imparting Soft Skills and Life Skills for Holistic Development” from 06.09.2021-10.09.2021 at PSGR Krishnammal College for Women.
4. Organized a guest lecture on “Introduction to Investment Banking” on 24th August,2021 by Mr. Nihit Kumar, Vice President and Head of HR at VKS.
5. Participated in a Webinar on “Financial Well-Being of Employees during Covid-19” organized by CBIT-SMS on 09.01.2021.
6. Participated in a National Level Webinar on “New Trends in Logistics and Supply Chain Management” organized by CBIT-SMS on 08.08.2020.
7. Participated in a Webinar on “Demistifying Patents” organized by CBIT-SMS on 30.01.2021.
8. Successfully completed ATAL Online FDP on “Innovation Management” from 26.09.2020-30.09.2021 at Indraprastha Engineering College.
9. Successfully completed Xero Not for Profit Organization Course from Udemy on 17.07.2021.
10. Participated in a One Day Workshop on “Recent Advances and Disruptive Technologies in HRM-Issues & Challenges” organized by CBIT-SMS on 20.02.2021.
11. Successfully completed One-Week Online Workshop on “Panel Data Analysis” from 1708.2020-22.08.2020 at Delhi Technical University.
12. Successfully completed ATAL Online FDP on “Quality Attributes for the Strategic Improvement of Faculty Productivity” from 03.08.2021-07.08.2021 at Sri Venkateswara College of Pharmacy.
13. Successfully completed Understanding Financial Markets course from University of Geneva on 31 July, 2020.
14. Successfully completed ATAL Online FDP on “Technology Management” from 24.08.2020-28.08.2020 at Delhi Technical University.
15. Successfully completed Financial Accounting: Advanced Topics course from University of Illinois on 08 July, 2020.
16. Organized an Online Webinar on “Publishing Research Articles in Scopus Indexed Journals” on 24th June,2020 at CBIT.

17. Co-ordinated and Participated in Online Workshop on “Social Responsibility and Community Engagement” conducted by Chaitanya Bharathi Institute of Technology conducted on 17th June,2020.
18. Attended a webinar on “NAAC Accreditation Management System demo” on 16 June, 2020 organized by InPods Ed-tech inpods.
19. Participated in the Webinar on “Emotional Intelligence for Achieving Success in Life” organised by National Productivity Council under Ministry of Commerce & Industry, Government of India on 12th June,2020.
20. Participated in One Week AICTE Training And Learning (ATAL) Academy Online FDP on "Block Chain" from 15-06-2020 to 19-06-2020 at INDIAN INSTITUTE OF INFORMATION TECHNOLOGY VADODARA.
21. Attended a webinar on “Online Teaching-learning and Online assessment demo” on 19 June, 2020 organized by InPods Ed-tech inpods.
22. Attended the webinar on “Atmanirbhar Bharat Abhiyan 2020- Tangible Outcomes” on 5th June, 2020 organized by St. Mary’s College.
23. Attended one week online Faculty Development Program on “Skill Set in Turbulent Time: Industry Experiences & Challenges” during 27th April to 1st May, 2020 organized by Chaudhary Bansi Lal University, Bhiwani, India & United International University, Dhaka, Bangladesh.
24. Successfully completed NPTEL Online Certification “Financial Management for Managers” on Jan-June, 2020.
25. Participated in One Week Faculty Development Program on “Outcome Based Education and NBA Accreditation Process- (UG)” during 28-05-2020 to 01-06-2020 organized by Chaitanya Bharathi Institute of Technology.
26. Successfully completed Financial Accounting: Foundations course from University of Illinois on 25May, 2020.
27. Attended Leadership Talk Webinar with Dr. Pramod Chaudhari, Founder, Chairman, Praj Industries Limited and Dr. Abhay Jere, Chief Innovation Officer MHRD Innovation Cell, Saturday, 16th May 2020 organized by MHRD’s Innovation Cell.
28. Attended the India First Leadership Talk webinar with Prof D. P. Singh, Chairman UGC broadcasted on 9th May, 2020 by MHRD’s Innovation Cell.
29. Attended a webinar on “CO-PO Attainment Computation and Outcomes Analysis” on 12 June, 2020 organized by InPods Ed-tech inpods.
30. Attended a webinar on 14th May,2020 on “Research Workflows, Research Metrics & Excellence in Academic Institutions” by AICTE and Elsevier.
31. Participated in Faculty Development Development Program Series on “Learning, Pedagogy and Effective Use of Case Methodology” held from 17th May to 21st

May,2020 organised by ASMA and ASM Group of Institutes.

32. Participated in 2-Day Rural Immersion Training Programme on Swahhatha Action Plan and Community Engagement during Nov, 2019 organized by Mahatma Gandhi National Council of Rural Education, Hyderabad with CBIT, Hyderabad.
33. Participated in Govt. of India sponsored One Week Faculty Development Program (FDP) on “Data Science” organised by E&ICT Academy, National Institute of Technology, Warangal at CBIT (A), Hyderabad in August, 2019.
34. Organised a two-day Executive Development Program (EDP) in Logistics and Supply Chain Management in July,2019 at CBIT.
35. Attended one Week Short Term Course on ‘Recent Advances in Image and Natural Language Processing’,organised by Dr BR Ambedkar National Institute of Technology, Jalandhar in June, 2016.
36. Attended One-Week International Workshop on Analytical Techniques for Research organized by Global Network of Business Researchers, India in collaboration with GCBS, Royal University of Bhutan, Gedu, Bhutan in June 2015.
37. Attended One-Week International Workshop on Data Analysis on Research through SPSS organized by Sri Guru Granth Sahib World University, Punjab in December 2014.

Details of Journal Publications/
Conferences (**National and
International**)

International Journal

1. Paper titled “Women Directors on Board and Firm Performance: Indian Scenario” published in IUP Journal of Corporate Governance, an ABDC category journal in Vol. XIX, No. 3, July 2020, pp. 23-38.
2. Paper titled “Ownership pattern and Firm Performance: Corporate Governance in Indian Firms” will be published in upcoming issue 10.1504/IJISD.2021.10038931.
3. Paper titled “Sustainable development of textile industry through innovative technology and operational management skills: Indian scenario” published in International Journal of Multidisciplinary Academic Research, Vol. 8, No. 1, 2020 in July, 2020.
4. Paper titled “DIFFUSION OF LIQUID HAND WASH INTO RURAL MARKETS” published in UGC recognized journal, MSJ Volume IX, Issue VII, JULY 2020.
5. Paper titled “Pattern of Ownership” published in Journal of Management Research and Analysis, a UGC recognized journal in September 2018, co-authored with BS Bhatia and RK Sharma as second and third authors.
6. Paper titled “Determinants of Ownership Pattern” published in Journal of Management Research and Analysis, a UGC recognized journal in June 2018 co-authored with BS Bhatia and RK Sharma as second and third authors.
7. “GST: An overhaul in taxation policy of India-Why and How” published in International Journal of Science Technology and Management Vol. 06, Issue 07, July 2017 (UGC recognized journal).
8. Paper titled “Participatory Governance – A Performative Practise”, published in International Peer-Reviewed Journal – University Journal of Management & Commerce published by SGGSWU, Fatehgarh Sahib in Jan-June 2016 issue, ISSN 2455-961X.

9. Paper titled “Critical Review of Prime Minister’s Jan Dhan Yojana – A step towards Financial Inclusion”, published in International Journal in Multidisciplinary & Academic Research Vol. 4, No. 3, ISSN:2278-5973 in June 2015 (UGC Recognized Journal).

International /National Conferences

1. Attended International Virtual Conference on “The Ecology of New Economy post Covid-19” On 23-24 April, 2021 organised by Chandigarh Group of Colleges, Jhanjheri, Mohali and presented a paper titled “Factors affecting growth and sustainable development of Indian Firms: Panel Regression Approach”.
2. Attended International Conference on “Sustainability, Governance & Responsibility” in January, 2020 held at Vivekananda Institute of Professional Studies, Delhi and presented a paper titled “Ownership Pattern and Firm Performance”.
3. Attended International Conference on “Sustainability, Governance & Responsibility” in January, 2020 held at Vivekananda Institute of Professional Studies, Delhi and presented a paper titled “Factors Affecting Ownership Pattern:Panel Regression”.
4. Presented a paper titled, “Relationship Between Women Directors on Board and Firm Performance” on Research Day at CBIT in August,2019.
5. “GST: An overhaul in taxation policy of India-Why and How” presented at 10th International Conference on Recent Innovations in Science, Engineering and Management organized by Dhruva Institute of Engineering and Technology, Telangana State also published in UGC recognized journal in July, 2017.
6. Presented a paper titled, “Taxation, A Selling Tool for Life Insurance: Paperless Approach” at International Conference on “Sustainable Development through Green Initiatives (ICSDGI)” organized by SGGSWU in March, 2016.
7. Presented a paper titled, “Pattern of BSE Firms Ownership” at International Conference on “RecentAdvances in Emerging Technologies ICRAET-2016” organized by SGGSWU in February, 2016.
8. Paper titled “Participatory Governance – A Performative Practise”, presented in International Business Conference-2015 in March 2015.
9. Paper titled “Sustainable Development of Textile Industry through Innovative Technology and Operational Management Skills: Indian Scenario” presented in International Conference “Redifining Textiles:Cutting Edge Technology of the future”, organized by Dr. BR Ambedkar National Institute of Technology, Jalandhar in April 2016.
10. Paper titled “Can Ethics and Moral Values be Taught”? presented at International Convention on “Youth Concerns & Challenges” ICYC-2016 in March 2016, organised by KanyaMaha Vidyalaya, Jalandhar.
11. Paper titled “Road Management -Delhi Specific, a critical analysis” presented at International Conference on “Globalisation of Markets: Emerging Challenges”, in Jan,2016.
12. Paper titled “Mandatory 2% CSR- A Step towards Sustainable development or not”, presented in International Conference on “Emerging Business Practices in Changing Global Scenario” in the CONFLUENCE3M2015 at GCBS, Gedu, Royal University of Bhutan in June 2015.
13. Paper titled “Critical Review of Prime Minister’s Jan Dhan Yojana – A step towards Financial Inclusion” presented in 67th All India Commerce Conference-2014 organized by KIIT University, Bhubhneswar in association with Department of Commerce, Utkal University, Bhubhneswar in December 2014.
14. Paper titled “Sports Management – Issues & Perspectives” presented in ICSSR sponsored National Seminar in March 2014.