

CHAITANYA BHARATHI INSTITUTE OF TECHNOLOGY

DEPARTMENT OF INFORMATION TECHNOLOGY

Internships

AY: 2023-24

S.No.	Roll No.	Name	Internship offered Company	Page No.
51	161202737162	K.PRANAV REDDY	Inspire Media	3
52	160120737163	V.PRASHANTH	Keyloop	4
53	160120737170	KONDLEPU SAITEJA	Oracle	7
54	160120737172	SHIVA THEJA	Pharmascroll	10
55	160120737178	P.S.SAI KRISHNA	Oracle	13
56	160120737179	S.SUKUMAR	Keyloop	16
57	160120737180	SYED LUKHMAN AHMED	Oracle	18
58	160120737006	K NISHA	NXT WAVE	21
59	160120737015	KARCHRLLA SNIGDHA	BARCLAYS	23
60	160120737021	VINOOTHNA DUDAM	GOLDMAN SACHS	37
61	160120737027	ARCHITH GANDLA	FRANKLIN TEMPLETON	46
62	160120737030	V PRABHAS	Nokia	49
63	160120737064	POLAMARASETTI SAI SREE GAYATRI	BARCLAYS	52


Head Dept. of IT
CBIT, Hyderabad

64	160120737068	LAXMI THODUPUNURI	JP MORGAN CHASE&CO	67
65	160120737116	BADDAM UDAY KRISHNA REDDY	BARCLAYS	71
66	160120737122	YAMANI BHAVITHA	BARCLAYS	86
67	160120737123	PIRATLA GAYATHRI	Salesforce	103
68	160120737132	MITTAPELLY SAI NIKITHA REDDY	Hexagon	111
69	160120737133	BORAPAREDDY SANTOSH	JP MORGAN CHASE&CO	115
70	160120737139	KAIRAMKONDA VAISHNAVI	GOLDMAN SACHS	119
71	160120737141	KARINGULA VAISHNO DEVI	BARCLAYS	128
72	160120737142	A.VARSHA	SERVICENOW	134
73	160120737144	AFFAN AHMED	JPMC	150
74	160120737146	AMEYA P	Hexagon	153
75	160120737148	D V DHEERAJ	Hexagon	155
76	160120737149	KOPPU ESHWAR	BARCLAYS	159
77	160120737155	KRISHNA GUPTHA YANDURI	GOLDMAN SACHS	165
78	160120737157	PALIVIRI MANOJ KUMAR	BARCLAYS	175
79	160120737160	MEDAVARAPPU NIKHIL	Hexagon	181
80	160120737162	KANAPURAM PRANAV REDDY	CTRLS CLOUD4C SERVICES PVT LTD	183


 Head Dept. of IT
 CBIT, Hyderabad



REF NO: IMAAE/HRD/01/2024

Dated: 12/01/2024

To,
Pranav Reddy
Hyderabad.

Dear Pranav,
Sub:- Letter of Offer cum Internship Confirmation - Reg.

With reference to your application, we are pleased to offer you the position of Business Development Intern in our organization and your monthly stipend will be of INR. 25,000/- (Rupees Twenty Five Thousand only). Your internship period will be from 22nd Jan 2023 to 19th April 2024. Based on the performance and requirement of the position, your internship will be extended or converted to full time.

In accordance with the administrative requirements of the company, we request you to kindly submit the following documents.

1. Certificates in support of your educational qualifications (10th standard to Graduation)
2. Two Passport Sized colour photographs
3. Proof of Identity & Address.
4. Reference name, address & contact number.

You are advised to join us on or before 22nd January 2024 . If you fail to join us as advised, this letter of offer stands canceled

For Inspire Media Ads And Events

Pulipati Ravi Kumar
Managing Partner

For **INSPIRE MEDIA**

12/01/2024
Managing Partner

Inspire Media

© # 1-11-256, Plot No.10B, Street No.1, Begumpet Airport Lane, Hyderabad - 16.
Email : ravi.inspireevents@gmail.com | Web : www.inspireevents.com | Mob : 8341793664

To,

Valthati Prashanth
2-11-123/2, Srinagar Colony
Uppal
Hyderabad, Telangana

INTERNSHIP OFFER

Dear Prashanth,

On behalf of Keyloop India Private Limited (group company of Keyloop or the "Company"), We extend our warmest congratulations as we offer you the opportunity to join us as an Intern.

Your internship details are as follows:

Title	: Software Development Intern
Duration	: Six Months
Start Date	: 8 th January 2024
Stipend	: INR 25,000 per month (Refer Annexure A for details)
Working Days	: Monday to Friday
Working Hours	: 9 Hours
Dress Code	: Smart Casuals
Location	: Keyloop India Private Limited, Building Number 12D, Mindspace, HITEC City, Hyderabad, Telangana 500081

Kindly note that the internship cannot be construed as an employment or an offer of employment with the Company.

During your internship with the Company, you are responsible for adhering to Keyloop's Code of Conduct that outlines expectations for employee behaviour and sets the standards for how employees and any other parties working on behalf of Keyloop should conduct themselves in the workplace. Violation of the Company's Code of Conduct would lead to disciplinary action, up to and including termination without notice.

Either the Company or the Intern can terminate this Agreement by giving two weeks' prior written notice. Waiver of notice period will be at the sole discretion of the Company.

Please note that Company will issue a detailed official work experience certificate only after the completion of six months of Internship. Completion of Internship doesn't guarantee an employment with the Company.



Kindly confirm your acceptance by sending the signed offer letter within 48 hours to hrdirect@keyloop.com

We wish you the very best and look forward to a mutually productive relationship.

Sincerely,
For Keyloop India Private Limited

Signature

A handwritten signature in black ink, appearing to read "K. Pillarisetty", written over a horizontal line.

Kavya Nihaarika Pillarisetty
HR Manager, India

Signature

A handwritten signature in black ink, appearing to read "Prashanth", written in a cursive style.

Valthathi Prashanth
Date of Acceptance: 15-11-2023



Annexure A

Compensation	Monthly (INR)
Basic	15000
Special Allowance	11800
Statutory Bonus	2000
Total Fixed Compensation	28800
Retirals	
PF – Employee Contribution	1800
PF – Employer Contribution	1800
Professional Tax	200
Net Pay	25000

Signature

Signature

Prashanth

Kavya Nihaarika Pillarisetty
HR Manager, India

Date of Acceptance: 15-11-2023

Oracle India Private Limited
India Development Center
Oracle Technology Park
3, Bannerghatta Road
Bangalore - 560 029, India
Phone +91 80 4107 6000
Fax +91 80 2552 6124

Registered office address:
F-01/02, First Floor,
Salcon Rasvilas Plot no. D-1,
District Centre, Saket,
New Delhi - 110 017
Phone: 91-11- 46509000
Fax: 91-11-40574722
CIN: U74899DL1993PTC051764

Private & Confidential

Reference: 219742

Dated: 14 December 2023
Saiteja, Kondlepu

Dear Kondlepu,

It is our pleasure to offer you student internship to work on a project with Oracle India Private Limited, IDC (the **Company**) by way of this internship letter.

Appointment

Your project location would be Hyderabad.

The duration of your internship will be from **17 January 2024** to **12 July 2024**. Any changes to the start and/or end date will be as agreed between the Company and you, and any extension of the internship will be based on mutual agreement.

Upon joining, you will be assigned a mentor from the Company who will brief you about the project and you will be required to carry out the project work under the guidance of a mentor.

Stipend

Under this internship, you will be paid a stipend of **INR 50,000.00** per month, subject to applicable tax deduction. You will however, not be entitled to any other allowances or benefits given to the regular employees of the Company, other than what is set out in this letter.

You will arrange to take care of your tax related responsibilities as may be applicable to the aforesaid stipend payments or any other tax related matters in connection with your internship and the Company will not be liable for the same.

Termination

During your internship, you or the Company may terminate this internship by giving 10 calendar days' notice in writing or by Company making payment in lieu thereof.

The Company shall be entitled to terminate this internship with immediate effect (but without prejudice to the rights and remedies of the Company for any breach of this offer letter and to your continuing obligations under this offer letter) if you are guilty of dishonesty, serious or persistent misconduct, or without reasonable cause of neglect, or refusal to attend to your duties, or failure to perform any of your obligations, hereunder, or fail to observe the Company's disciplinary rules or any

other applicable regulations of the Company.

You will be responsible for the safe return of all properties of the Company, including any drawings, software, employee data, notebooks, manuals, documents, computerization of technical data, customer lists, specifications, files, memoranda, or other records of any nature belonging to the Company, or any reproduction thereof which may have been provided to you during the course of your internship with the Company, or which may be in your use, custody, care, or charge. For the loss of any property of the Company in your possession, the Company will have a right to assess the value of the loss on its own basis and recover the damages as it deems proper in the event of your failure to account for such material or property to its satisfaction.

On expiry or earlier termination of this internship, you shall immediately hand over all papers, documents, and other properties of the Company and the group companies as may be in your possession, custody, control, or power, including but not limited to any computers, computing equipment, computing devices, etc. as provided by the Company.

We are aware that as part of your education curriculum, you have to work on a project report and submit it to your college. We wish to inform you that the projects done at the Company would be the sole property of the Company. Consequently, all rights to such projects will remain solely the property of the Company. You will be required to prepare a project report under the guidance and review of the mentor; a copy of which will be retained by the Company for our records and the other copy can be submitted to your college.

You must also ensure that you have submitted the request/recommendation letter from your college for your internship at the Company with our Campus Team before you can commence on your internship.

On your successful completion of the internship, you will be provided with an internship certificate by the Company.

This internship letter shall be governed by and construed in accordance with the laws of India.

This internship letter is subject to the acceptance of the enclosed guidelines which are applicable during your project period.

Yours Sincerely,

For and on behalf of **Oracle India Private Limited, IDC**



Srihari Beldona
Group Vice President - Human Resources

Acknowledgement:

No signature is required from you upon acceptance of this offer. By clicking the acceptance button, you have agreed to be bound by the terms & conditions upon which the offer has been made. This contract is legally binding based on the laws of India.

Guidelines For Interns

- To enable us to equip you with some of the skills that you may require in your future professional career, you would be required to be available for eight hours each working day at the Company, excluding breaks, during the course of your internship. Your mentor will communicate to you the specific timings that you need to maintain at the Company.
- You will be eligible to take leave of up to 2.25 days per month subject to prior notification and approval from your mentor, and you will be governed by the public/Government holidays as applicable to the Company's location where you are interning.
- You will have to sign our standard "Internship Non-Disclosure Agreement".
- You will be required to comply with the Company's background check process as applicable to interns prior to commencement of the internship. As part of your background check, as well as during the course of your internship, the Company may collect personal information, including but not limited to, your bank details, credit history, medical records and history, and such other personal data or information, as it may deem necessary, from time to time, as necessary for the purpose of your internship. You hereby acknowledge and grant your consent to the Company collecting, using, processing, storing, disposing off, and transferring, whether to any other group company, or to third party service providers, within or outside India, any such personal information relating to you.
- Access card for entry into Oracle office will be provided for the duration of the project, after which, you are required to return the access card.
- Any project carried out at the Company will remain the property of the Company and you will not be allowed to keep with you in any format or mode & any part thereof without the Company's express consent. All rights to such project will remain solely with the Company.
- You need to abide by all relevant company policies, including the policies concerning physical security, information security, discipline, confidentiality, conduct & ethics at workplace, etc.
- You shall be required to prepare a project report and a copy of the report shall be retained by the Company.
- If the project requires generation of source code, the same shall not be included in the project report, nor can you remove a copy of the source code from the office in any format or mode.
- In any work output/product resulting from this internship shall be disclosed by you that you were doing internship assignment for and on the Company's behalf and that the Company owns copyright of the reports/output you created.
- You shall not acquire the status of an employee nor a right to claim employment with the Company by virtue of your participation in this project/internship.

Ref no. – 2024/Interns/099

Date –29 Feb 2024

Dear Shiva,

We are delighted to offer you the position of Intern with PharmaScroll Research & Consulting Pvt Ltd. Please find the following confirmation of the specifics of your internship.

Position Title – Intern

Start Date– 5th March 2024

End Date – 4th June 2024 (PPO will be shared based on performance)

Please refer to the attached terms and conditions of your internship.

We are looking forward to having you on our team.

Best regards,

Bhawna Gupta

I. Position

Job title

Your title will be Intern and you will report to Chaitanya Mishra who is the part of business analytics team.

Working schedule

This is a full-time position requiring approximately 48 hrs. per week. Your regular weekly schedule will be Monday to Friday 11:00 am - 8:00pm.

Employment Relationship

You will be working on internship for 3 months starting from 5th March 2024. During the internship period, your engagement with the Company will be "at will," meaning that either you or the Company may terminate your internship at any time and for any reason, with or without cause. During the internship period, you can keep working from home from your present location and need not relocate.

After completion of the internship, depending on your performance and learning agility, company reserves the rights to offer full time employment to you.

This is the full and complete agreement between you and the Company on this term.

II. Compensation Salary

During the internship period, you will be entitled for a monthly compensation/stipend of Rs 20000. After completion of the internship, there will be a separate discussion on compensation in case the company confirms your employment.

III. Privacy and Confidentiality Agreements

Privacy Agreement

You are required to observe and uphold all of the Company's privacy policies and procedures as implemented or varied from time to time. Collection, storage, access to and dissemination of employee personal information will be in accordance with privacy legislation.

IV. Termination Conditions

The Company reserves the right to terminate the internship of any employee for just cause at any time without notice and without payment in lieu of notice. The Company will be entitled to terminate your employment for any reason other than for just cause, upon providing to you such minimum notice as required by law.

V. Interpretation, Amendment and Enforcement

This letter agreement supersedes and replaces any prior agreements, representations or understandings (whether written, oral, implied or otherwise) between you and the Company and constitute the complete agreement between you and the Company regarding the subject matter set forth herein. This letter agreement may not be amended or modified, except by an express written agreement signed by both you and a duly authorized officer of the Company.

You may indicate your agreement with these terms and accept this offer by signing and dating this agreement by 1st March 2024. Upon your acceptance of this internship offer, PharmaScroll will provide you with the necessary paperwork and instructions.

Sincerely,

Bhawna Gupta

**BHAWNA
GUPTA**

Digitally signed by Bhawna Gupta, DN: cn=Bhawna Gupta, o=PharmaScroll Research and Consulting Private, email=bhawna.gupta@pharmascroll.com, c=IN, date=2024.02.29 10:58:45 +05'30'

Shiva Theja

Applicant (Sign)

Lyakajigani Shiva Theja

Date 29/02/2024.

ORACLE

Oracle India Private Limited
India Development Center
Oracle Technology Park
3, Bannerghatta Road
Bangalore - 560 029, India
Phone +91 80 4107 6000
Fax +91 80 2552 6124

Registered office address:
F-01/02, First Floor,
Salcon Rasvilas Plot no. D-1,
District Centre, Saket,
New Delhi - 110 017
Phone: 91-11- 46509000
Fax: 91-11-40574722
CIN: U74899DL1993PTC051764

Private & Confidential

Reference: 219930

Dated: 14 December 2023
Puni, Sai Krishna

Dear Sai Krishna,

It is our pleasure to offer you student internship to work on a project with Oracle India Private Limited, IDC (the **Company**) by way of this internship letter.

Appointment

Your project location would be Hyderabad.

The duration of your internship will be from **17 January 2024** to **12 July 2024**. Any changes to the start and/or end date will be as agreed between the Company and you, and any extension of the internship will be based on mutual agreement.

Upon joining, you will be assigned a mentor from the Company who will brief you about the project and you will be required to carry out the project work under the guidance of a mentor.

Stipend

Under this internship, you will be paid a stipend of INR 50,000.00 per month, subject to applicable tax deduction. You will however, not be entitled to any other allowances or benefits given to the regular employees of the Company, other than what is set out in this letter.

You will arrange to take care of your tax related responsibilities as may be applicable to the aforesaid stipend payments or any other tax related matters in connection with your internship and the Company will not be liable for the same.

Termination

During your internship, you or the Company may terminate this internship by giving 10 calendar days' notice in writing or by Company making payment in lieu thereof.

The Company shall be entitled to terminate this internship with immediate effect (but without prejudice to the rights and remedies of the Company for any breach of this offer letter and to your continuing obligations under this offer letter) if you are guilty of dishonesty, serious or persistent misconduct, or without reasonable cause of neglect, or refusal to attend to your duties, or failure to perform any of your obligations, hereunder, or fail to observe the Company's disciplinary rules or any

other applicable regulations of the Company.

You will be responsible for the safe return of all properties of the Company, including any drawings, software, employee data, notebooks, manuals, documents, computerization of technical data, customer lists, specifications, files, memoranda, or other records of any nature belonging to the Company, or any reproduction thereof which may have been provided to you during the course of your internship with the Company, or which may be in your use, custody, care, or charge. For the loss of any property of the Company in your possession, the Company will have a right to assess the value of the loss on its own basis and recover the damages as it deems proper in the event of your failure to account for such material or property to its satisfaction.

On expiry or earlier termination of this internship, you shall immediately hand over all papers, documents, and other properties of the Company and the group companies as may be in your possession, custody, control, or power, including but not limited to any computers, computing equipment, computing devices, etc. as provided by the Company.

We are aware that as part of your education curriculum, you have to work on a project report and submit it to your college. We wish to inform you that the projects done at the Company would be the sole property of the Company. Consequently, all rights to such projects will remain solely the property of the Company. You will be required to prepare a project report under the guidance and review of the mentor; a copy of which will be retained by the Company for our records and the other copy can be submitted to your college.

You must also ensure that you have submitted the request/recommendation letter from your college for your internship at the Company with our Campus Team before you can commence on your internship.

On your successful completion of the internship, you will be provided with an internship certificate by the Company.

This internship letter shall be governed by and construed in accordance with the laws of India.

This internship letter is subject to the acceptance of the enclosed guidelines which are applicable during your project period.

Yours Sincerely,
For and on behalf of **Oracle India Private Limited, IDC**



Srihari Beldona
Group Vice President - Human Resources

Acknowledgement:

No signature is required from you upon acceptance of this offer. By clicking the acceptance button, you have agreed to be bound by the terms & conditions upon which the offer has been made. This contract is legally binding based on the laws of India.

Guidelines For Interns

- To enable us to equip you with some of the skills that you may require in your future professional career, you would be required to be available for eight hours each working day at the Company, excluding breaks, during the course of your internship. Your mentor will communicate to you the specific timings that you need to maintain at the Company.
- You will be eligible to take leave of up to 2.25 days per month subject to prior notification and approval from your mentor, and you will be governed by the public/Government holidays as applicable to the Company's location where you are interning.
- You will have to sign our standard "Internship Non-Disclosure Agreement".
- You will be required to comply with the Company's background check process as applicable to interns prior to commencement of the internship. As part of your background check, as well as during the course of your internship, the Company may collect personal information, including but not limited to, your bank details, credit history, medical records and history, and such other personal data or information, as it may deem necessary, from time to time, as necessary for the purpose of your internship. You hereby acknowledge and grant your consent to the Company collecting, using, processing, storing, disposing off, and transferring, whether to any other group company, or to third party service providers, within or outside India, any such personal information relating to you.
- Access card for entry into Oracle office will be provided for the duration of the project, after which, you are required to return the access card.
- Any project carried out at the Company will remain the property of the Company and you will not be allowed to keep with you in any format or mode & any part thereof without the Company's express consent. All rights to such project will remain solely with the Company.
- You need to abide by all relevant company policies, including the policies concerning physical security, information security, discipline, confidentiality, conduct & ethics at workplace, etc.
- You shall be required to prepare a project report and a copy of the report shall be retained by the Company.
- If the project requires generation of source code, the same shall not be included in the project report, nor can you remove a copy of the source code from the office in any format or mode.
- In any work output/product resulting from this internship shall be disclosed by you that you were doing internship assignment for and on the Company's behalf and that the Company owns copyright of the reports/output you created.
- You shall not acquire the status of an employee nor a right to claim employment with the Company by virtue of your participation in this project/internship.

To,

Sriramoju Sukumar

Plot no -787, Shivasai Colony Road No - 17
Pasmamula, Hayath nagar
Hyderabad, Telangana 501505

INTERNSHIP OFFER

Dear Sukumar,

On behalf of Keyloop India Private Limited (group company of Keyloop or the "Company"), We extend our warmest congratulations as we offer you the opportunity to join us as an Intern.

Your internship details are as follows:

Title	: Software Development Intern
Duration	: Six Months
Start Date	: 8 th January 2024
Stipend	: INR 25,000 per month (Refer Annexure A for details)
Working Days	: Monday to Friday
Working Hours	: 9 Hours
Dress Code	: Smart Casuals
Location	: Keyloop India Private Limited, Building Number 12D, Mindspace, HITEC City, Hyderabad, Telangana 500081

Kindly note that the internship cannot be construed as an employment or an offer of employment with the Company.

During your internship with the Company, you are responsible for adhering to Keyloop's Code of Conduct that outlines expectations for employee behaviour and sets the standards for how employees and any other parties working on behalf of Keyloop should conduct themselves in the workplace. Violation of the Company's Code of Conduct would lead to disciplinary action, up to and including termination without notice.

Either the Company or the Intern can terminate this Agreement by giving two weeks' prior written notice. Waiver of notice period will be at the sole discretion of the Company.

Please note that Company will issue a detailed official work experience certificate only after the completion of six months of Internship. Completion of Internship doesn't guarantee an employment with the Company.



Kindly confirm your acceptance by sending the signed offer letter within 48 hours to hrdirect@keyloop.com

We wish you the very best and look forward to a mutually productive relationship.

Sincerely,
For Keyloop India Private Limited

Signature

A handwritten signature in black ink, appearing to read "KASR" with a horizontal line underneath.

Kavya Nihaarika Pillarisetty
HR Manager, India

Signature

A handwritten signature in black ink, reading "S. Sukumar".

Sriramoju Sukumar
Date of Acceptance: 14-11-2023

ORACLE

Oracle India Private Limited
India Development Center
Oracle Technology Park
3, Bannerghatta Road
Bangalore - 560 029, India
Phone +91 80 4107 6000
Fax +91 80 2552 6124

Registered office address:
F-01/02, First Floor,
Salcon Rasvillas Plot no. D-1,
District Centre, Saket,
New Delhi - 110 017
Phone: 91-11- 46509000
Fax: 91-11-40574722
CIN: U74899DL1993PTC051764

Private & Confidential

Reference: 219809

Dated: 14 December 2023
Ahmed, Syed Lukman

Dear Syed Lukman,

It is our pleasure to offer you student internship to work on a project with Oracle India Private Limited, IDC (the **Company**) by way of this internship letter.

Appointment

Your project location would be Hyderabad.

The duration of your internship will be from **17 January 2024** to **12 July 2024**. Any changes to the start and/or end date will be as agreed between the Company and you, and any extension of the internship will be based on mutual agreement.

Upon joining, you will be assigned a mentor from the Company who will brief you about the project and you will be required to carry out the project work under the guidance of a mentor.

Stipend

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Yours Sincerely,

For and on behalf of Oracle India Private Limited, IDC



Srihari Beldona
Group Vice President - Human Resources

Acknowledgement:

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- You will be required to comply with the Company's background check process as applicable to interns prior to commencement of the internship. As part of your background check, as well as during the course of your internship, the Company may collect personal information, including but not limited to, your bank details, credit history, medical records and history, and such other personal data or information, as it may deem necessary, from time to time, as necessary for the purpose of your internship. You hereby acknowledge and grant your consent to the Company collecting, using, processing, storing, disposing off, and transferring, whether to any other group company, or to third party service providers, within or outside India, any such personal information relating to you.
- Access card for entry into Oracle office will be provided for the duration of the project, after which, you are required to return the access card.
- Any project carried out at the Company will remain the property of the Company and you will not be allowed to keep with you in any format or mode & any part thereof without the Company's express consent. All rights to such project will remain solely with the Company.
- You need to abide by all relevant company policies, including the policies concerning physical security, information security, discipline, confidentiality, conduct & ethics at workplace, etc.
- You shall be required to prepare a project report and a copy of the report shall be retained by the Company.
- If the project requires generation of source code, the same shall not be included in the project report, nor can you remove a copy of the source code from the office in any format or mode.
- In any work output/product resulting from this internship shall be disclosed by you that you were doing internship assignment for and on the Company's behalf and that the Company owns copyright of the reports/output you created.
- You shall not acquire the status of an employee nor a right to claim employment with the Company by virtue of your participation in this project/internship.



006 Nisha Samy <nishasamy121@gmail.com>

Joining Confirmation Form for Corporate Relations Manager at Nxtwave

Shruthi Kokkonda <sa2@nxtwave.tech>

Tue, Oct 17, 2023 at 2:59 PM

Reply-To: candidate-GfSQHjjh-

9v1yf4xEbUKv5dWziDA3xnEKTRyJPYktdBiqpxkXwu4Nd9pxZZaxkCGiVt0_vnymGGLV5OKvzUmUA==@inbound.turbohire.co

To: nishasamy121@gmail.com

Hello K NISHA, (1601-20-737-006)

Welcome to NxtWave!

We are delighted that you are embarking your career with NxtWave and we look forward to you joining us as per the schedule date mentioned in your NxtWave Offer Letter.

To enable a smooth onboarding, we request you to take a short confirmation form today. The information requested here are required to know your readiness to join NxtWave on the date mentioned in your offer letter.

Your response to this form is critical as, further candidature will be processed.

Follow this link for confirmation form

Form Link

Once done or to submit your responses, click on "Submit".

Please feel free to reach out to me if you have any questions.

Best Regards,

Nxtwave Onboarding Team.

Joining Date 18th October 2023
to 30th April 2024.

Khegasia
17/10/23

Barclays India - Onboarding Process - Summer Internship 2023

1 message

<isaac.s@barclays.com>

Mon, Feb 6, 2023 at 19:20

Cc: anand.jahagirdar@barclays.com, aanchal.sinha@barclays.com, campusrecruitmentmailbox-india@barclays.com

Dear Candidate,

Congratulations on getting selected at Barclays!

We look forward to welcoming you as a colleague very soon. As part of our hiring process and for offer letter extension, you are further requested to create your profile on our portal.

Please follow the below steps to create your profile on priority.

You can start registering on the portal from **8 pm today, 06-Feb-23**.

Link: Click [here](#) to access our job portal.

Step 1 : Enter the below mentioned Job ID under search job option.

Step 2: Click on apply and build your profile

Requisition/Job ID: 00280723

Title: Intern

Note: Delaying in creation of profile will cause the subsequent delay in offer process.

Please ensure you complete creating your profile and applying to the Job ID mentioned below by end of day **8th Feb 2023**.

Regards,

Barclays Early Careers Team, India

Restricted - External

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Barclays Global Service Centre Private Limited
Registered Office: 26 to 32nd Floor (P&G)
Building-02,
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Khandi,
Pune-411014
CIN - U72200PN2007FTC132479
Tel: +91 20 67160007, Fax+91 20 67181000

www.barclays.com

8 May 2023

Snigdha K

(1601-20-737-015)

Plot No-201, Seetharam Nagar, Near Safilguda Railway
Station, Safilguda, Ramakrishna Puram
Hyderabad
500056

BGSC Internship Programme ("Internship Programme")

We are pleased to inform you that you have been selected to join the Internship Programme with Barclays Global Service Centre Private Limited (the "Company") on the following terms and conditions. You should carefully read this internship offer ("Offer") in conjunction with the Company Policies and Guidelines ("Policies") (as amended from time to time and published in the HR Portal on the Company's intranet), wherever it is applicable to you in your capacity as an Intern.

1. JOB TITLE

You will be appointed as an Intern Explorer (Developer) in Markets Technology within the Company. Nothing in this Offer shall give rise to an employment relationship between the Company and you.

Whilst you are interning at the Company, you are expected to devote your full business time and attention to the performance of such duties as may be assigned to you by the Company or any of the Company's Affiliates (the Company and its Affiliates are referred to as "Barclays"), and comply with all reasonable requests, instructions and regulations given by the Company and Barclays and promptly provide such explanations, information and assistance as to your activities in the business of the Company and Barclays as they may reasonably need. You will perform your duties faithfully, diligently and competently, in a professional manner, in accordance with applicable laws and regulations, Company policies and this Offer. You may be asked to perform assignments for one or more of the Company's Affiliates.

You agree that the Company will be entitled at any time and without prior notice to:

- (i) assign you to carry out such projects and/or duties commensurate with your abilities as it will in its absolute discretion determine; and/or
- (ii) assign you on a temporary or permanent basis to undertake additional duties and/or different duties commensurate with your abilities within any part or parts of Barclays as it will in its absolute discretion determine; and/or
- (iii) second you on a temporary basis to intern at any company in Barclays or to a third party; and/or

(iv) transfer your internship to another company in Barclays by entering into a separate internship agreement.

2. PLACE OF WORK

You will initially be based at LTS – Barclays Global Service Centre, Gera Commerzone SEZ , Survey No.65, Village Kharadi Pune 411014, or at such other place as may be communicated to you by the Company in advance.

3. COMMENCEMENT DATE, TENURE and END DATE

You will be joining the Company on 12 June 2023 for a maximum of 8 weeks and your internship would end by the close of business on 4 August 2023

4. STIPEND

Your monthly stipend shall be INR 75,000.00, pro-rated for the duration of the internship, and subject to applicable taxes, duties, cesses and other statutory deductions. The same shall be paid/credited as per the Company's prevailing policies/ practices. You may be required to open a bank account designated by the Company for this purpose.

As an Intern, you will not be entitled to any employee benefit scheme, including but not limited to Medical Insurance and Gratuity etc. or certain facilities / amenities, provided to the employees of the Company as set out in the Policies or otherwise.

Your monthly stipend is due in arrears on the last day of each calendar month. However, for convenience, it will be paid on the last working day of each month. Should the last working day fall on a non-business day, payment will be advanced forward to the nearest working day.

For new Interns starting on or before the 10th day of a month, the first monthly stipend proportional to the period of service in that month will be payable on the last working day of that same month. For new Interns starting on or after the 10th day of a month, the first monthly stipend proportional to the period of service in that month will be payable on the last working day of the following month.

All stipend payments are subject to the Human Resources Department receiving the required details and documents from you on or prior to the commencement of your internship.

5. REQUIRED PRE-JOINING DOCUMENTS

You are required to bring the following documents on the first day of your internship:

Photocopy of proof of Date of birth & Educational qualifications together with the originals.

Photo ID (Any one of the following – Driving License / Pan Card / Voters ID / Passport / Attested Copy of College ID Card / Aadhaar Card)

Photocopy of PAN card

Photocopy of Address Proof (Any one of the following Driving License/ Passport/Ration Card/Electricity Bill/Phone Bill/Lease Agreement / Aadhaar Card)

3 coloured passport size photographs.

6. COMPLIANCE WITH LAW

Notwithstanding any other provision of this Offer, any incentives or compensation payable to you by any

part of Barclays (under this Offer or otherwise), including any guaranteed amounts, are subject to limitation or modification to the extent reasonably deemed necessary by the Company to remain consistent with Barclays remuneration policy (as amended from time to time) or to comply with applicable laws and regulations, including any regulations or guidance published by the Financial Conduct Authority (FCA) and/or Prudential Regulation Authority (PRA) and/or Reserve Bank of India (RBI) and/or Securities Exchange Board of India (SEBI) and/or other regulatory authority, from time to time.

7. REMUNERATION AND BENEFITS: GENERAL

Payments of stipend and any other remuneration of any nature by the Company will be subject to such deductions as the Company is required to make by law.

You will be solely responsible for all income taxes on your income and benefits received arising from your internship with the Company.

The Company has the right to withhold payments to you as may be necessary in order to obtain any tax clearances as required by applicable tax laws and/or relevant authorities.

8. SICKNESS AND LEAVE ENTITLEMENTS

If you are absent through illness or injury, your line-manager must be informed as soon as possible by telephone on the first day of your absence.

If your start time is 9:00 a.m., you must inform your line-manager of such absence by 9:00 a.m. If your start time differs from 9:00 a.m., your manager must be informed at least one hour before you are due to commence work.

Please refer to the Human Resources Department for more details on your leave entitlements.

9. HOURS OF WORK

Your hours of work will be an average of 48 per week, but this may vary according to your shift. Barclays Global Service Centre private limited is operational 24 hours a day, 365 days a year, so your working days and hours may involve day and night shifts, and working weekends and public holidays, as permitted under applicable law.

However, you will devote sufficient time to your duties to enable them to be carried out efficiently and diligently, which may require you to attend the office, or to be available to fulfil your function, outside those hours and days. Your working hours can be varied by the Company at its discretion, with reasonable notice, and in accordance with applicable laws.

10. AGREEMENT TO MAKE DEDUCTIONS / WITHHOLD PAYMENTS

At any time during the period of your internship or on its termination (however arising), the Company shall be entitled to deduct from your stipend or any other payments due to you in respect of your internship, any monies due from you to the Company and/or any other part of Barclays. If at any time you are requested to return to the Company property belonging to it or to any other part of Barclays and if you fail to do so the Company shall, without prejudice to any other remedy, be entitled to withhold any monies due to you from the Company.

11. ELIGIBLE INTERN

Consideration for award or payment of remuneration and benefits will be subject to you being an "Eligible Intern" on the delivery, award or grant date. Eligible Intern means that you are an Intern of the Company and not serving out a period of notice, either given or received, and have not ceased your internship without giving notice.

Any remuneration and benefits which are subject to you being an Eligible Intern will be suspended pending the outcome of any investigation or disciplinary process that you are subject to at the time when payment or award of any of such remuneration and benefits would otherwise occur. In the event that you are found to have committed any serious breach of risk and compliance or your internship is terminated for gross misconduct upon conclusion of the investigation or disciplinary process, you will forfeit any entitlement to any or all of such remuneration and benefits that have not yet been paid awarded or granted to you. Furthermore, any disciplinary process may at the Company's discretion result in the reduction of any or all of such remuneration and benefits.

12. EXPENSES

You will only be reimbursed for expenses properly and reasonably incurred in accordance with the Global Travel and Expenses Policy, and with prior written approval from your Line Manager.

13. COMPLIANCE WITH POLICIES/LEGISLATION

During your internship with the Company (and where applicable after your internship has terminated), you must comply with all of the Company's policies, guidelines and procedures, including but not limited to Barclays Group policies and procedures and any legal and/or statutory and/or regulatory obligations including, but not limited to, anti-bribery and corruption. Failure to do so may result in disciplinary action being taken against you.

You further agree to be bound by and comply with the Barclays Group Share Dealing Code and with any more stringent dealing rules applicable to you or the area of the business in which you work. In particular, you agree not to make any investment, directly or indirectly, in any company or business which is a customer or client of Barclays and which may in the reasonable opinion of the Company be expected to cause your personal or family interests to conflict with your duty to the Company in any respect.

You should familiarise yourself with all policies and procedures that apply to your business area as set out on your intranet. The Code of Conduct and the policies, guidelines and procedures on the following issues are particularly important (although this is not intended as a comprehensive list):

- Anti Bribery and Corruption
- Regulator's Business Principles
- Disclosure obligations
- Data protection, confidential information and Chinese walls
- Equality and Diversity
- Managing people, including on various types of leave and our disciplinary and grievance policies
- Bullying, Harassment and Discrimination policy
- Prevention of Sexual Harassment at the Workplace
- Dress at Work

Electronic and other forms of communication
Personal account and share dealing
Conflicts of interest and outside business interests and affiliations
Market conduct
Gifts and Entertainment
Health and Safety
Whistleblowing or raising concerns
Substance Abuse

Whilst interning at the Company you are required to comply with all rules and regulations applicable to Barclays' business or to you (including any rules relating to your role and any professional conduct rules). Any breach of these rules and regulations could lead to termination of your internship with the Company.

14. WORK FOR THIRD PARTIES; EXTERNAL INTERESTS

You must devote your full time, attention and abilities to your job duties during working hours, and act in the best interests of the Company and Barclays at all times. You will not undertake work, provide services or occupy any positions (including directorships or participating on committees) for third parties, without the Company's prior written consent (which consent may be withdrawn at any time at the Company's absolute discretion). Any such outside activities must comply with Barclays policies.

15. GARDENING LEAVE AND SUSPENSION

The Company has the right to suspend all or any of your duties, or place you on gardening leave, for such period and on such terms as it considers appropriate. The Company can exercise this right at any time (including while you are serving notice of termination of your internship) and whether or not it is in connection with a disciplinary investigation.

The Company may suspend you or place you on gardening leave at any time from the performance of all or any of your duties:

for the whole or any part of any applicable notice period; or

for such periods and on such terms as is necessary to allow any investigation to take place (including, but not limited to an investigation by a regulatory authority or an investigation under the Company's disciplinary procedure).

During any period of suspension or gardening leave, the Company will be under no obligation to provide work for or assign any duties to you and may require you not to attend any premises of any member of Barclays (other than as a customer) and may require you to:

not speak to, contact or otherwise communicate with or engage with any director, consultant, agent, contractor or employee of any member of Barclays other than to carry out your personal banking, or any person, firm or company who, at the date of such suspension or exclusion is a client or customer of any member of Barclays unless they are members of your immediate family; and

meet with representatives from the Company in order to facilitate a handover of work and provide assistance with ongoing business activity.

During any period of suspension:

your internship with the Company and the terms of this Offer will continue and you will continue to be bound by your obligations under it (except as expressly set out in this paragraph) including, but not limited to, your obligations of confidentiality, good faith and fidelity to the Company; and

you shall continue to receive your fixed stipend and all contractual benefits in the usual way.

16. TERMINATION AND NOTICE PERIODS

The notice period the Company will give to terminate your internship (other than for gross misconduct or as may otherwise be specified in the Policies) is seven (7) days' written notice. The Company requires the same number of days' written notice from you. However, the Company reserves the right to make a payment to you in lieu of notice and require you to immediately cease your internship with the Company. This notice period may also be shortened by mutual agreement between you and the Company.

Subject to applicable law, the Company reserves the right to terminate your internship with immediate effect by written notice to you for cause, including for misconduct, lack of competence, serious breach of this Offer, improper or unethical behaviour (whether or not in the course of your internship) or breach of any Barclays rule on anti-bribery or anti-corruption. The Company disciplinary policy, which contains further relevant information, shall apply.

17. ACCESS TO COMMUNICATION SYSTEM, ETC

You are required to use internal e-mail, voice mail, computer systems, etc. for work purposes and refrain from using them for personal purposes. Further, you agree that the Company may access or examine these systems pursuant to the Company's business requirements and in order to check if you have observed the Company regulations or if there have been any illegal or improper affairs.

18. CONFIDENTIALITY

During your internship with the Company or at any time afterwards, you must not disclose to any person or make use of any Confidential Information or trade secrets that you have obtained in the course of your internship. This includes information that you have acquired in the course of your internship concerning the business or affairs of the Company and/or any other Barclays company or our customers or clients. You are required to use your best efforts to prevent the unauthorised publication or disclosure of any such Confidential Information. Exceptions to this are the use of information for the proper performance of your duties under this Offer, or, where the Company has given written consent or disclosure is required by law, or where the information is already in or comes into the public domain (other than by your unauthorised disclosure).

During your internship or at any time afterwards, you must not make any copy or record (whether recorded in writing, on computer disc, electronically or otherwise) of any Confidential Information, unless this is required for the proper performance of your duties under this Offer. Any such information belongs to Barclays and must be returned by you either at any time during the course of your internship on the request of the Company and immediately on termination of your internship.

For the purposes of this Offer, "Confidential Information" means information concerning the business, affairs, finance, clients or trade connections of the Company, any member of Barclays, or any of its customers, clients, suppliers or agents. This includes but is not limited to:

commercially sensitive information or trade secrets;

corporate and marketing strategy, business development plans, sales reports and research results;

business methods and processes, technical information and know-how relating to Barclays' business and which is not available to the public generally, including inventions, designs, programmes, techniques, database systems, formulae and ideas;

business contacts, lists or details of clients and suppliers and details of contacts with them, their business or affairs, including client names and client contact details, financial and personal affairs, and trading history and methodology;

information on employees and the terms and conditions of their employment, details of employee benefits, incentive schemes/plans, salary scales and/or current or anticipated trade union/employee disputes;

information or details of any actual, potential or threatened litigation, legal action, claim, dispute or arbitration against or with any member of Barclays or any current or former director, officer or employee of Barclays in such capacity and any information in respect of provisions for any such action;

budgets, management accounts, trading statements and other financial reports;

unpublished price sensitive information relating to shares or securities listed or dealt in on any recognised stock exchange; and

any other information which any member of Barclays or any of its employees or consultants has identified (orally, in writing, or by its or their actions) as being secret or confidential in nature or which would reasonably be considered as confidential.

You shall not solicit business for the Company from any clients belonging to your previous employer(s) in breach of your terms of employment with your previous employer. You shall not use any confidential information that came to your knowledge in the course of your previous employment(s) while working with the Company. You agree to indemnify the Company against any action that the Company may face on account of your actions in breach of your obligations to your previous employer(s).

Each subdivision of this confidentiality clause constitutes an entirely separate and independent restriction on you. If any of these restrictions is held to be unenforceable, it is intended and understood by you, the Company and Barclays that the remaining restrictions are unaffected. If any subdivision of this clause is void but would be valid if some part of the restriction were deleted, the subdivision applies with such modification as may be necessary to make it valid.

19. INTELLECTUAL PROPERTY

For the purposes of this clause:

"Intellectual Property Rights" means (i) copyright and related rights, patents, know-how, confidential information, database rights, inventions and rights in trade marks and designs (whether registered or unregistered), (ii) applications for registration, and the right to apply for registration, for any of the same, and (iii) all other intellectual property rights and equivalent or similar forms of protection existing anywhere in the world;

"Invention" means any invention, idea, discovery, development, improvement or innovation made, whether or not patentable or capable of registration, and whether or not recorded in any medium; and

"Works" means all documents, materials, software, photographic or graphic works of any type, and other materials in any medium or format which are created or developed, or are in the process of being created or developed, or used (whether in final form or otherwise) by you or on your behalf or by the Company in the course of your internship with the Company or for the benefit of the Company and which are protected by, contain or relate to any Intellectual Property Rights.

You will promptly disclose and deliver up to the Company all and any Works conceived, or made by you during and in the course of your internship (whether conceived, or made during normal working hours, in your normal place of work, or in conjunction with others, or otherwise). You agree to provide the Company with all originals and copies of all correspondence, documents and other materials in whatever medium or form relating to or concerning the Works and the Intellectual Property Rights they contain.

You agree that you will only use the Works to perform your obligations under this Offer and that you will not make personal copies of any Works other than for the purposes of your internship with the Company.

It is understood that all Intellectual Property Rights created by you in the course of your internship shall be "work for hire". You acknowledge that you have, and will have at all times while you are interning with the Company, a special obligation to further the interests of the undertakings of the Company, and that all Works and Intellectual Property Rights in the Works will automatically, on creation, belong to and vest in the Company absolutely to the fullest extent provided by law.

To the extent that the Works and Intellectual Property Rights do not vest in the Company or Barclays automatically, you will hold such Works and Intellectual Property Rights on trust for the benefit of the Company until the Works and Intellectual Property Rights vest absolutely in the Company.

You confirm that you will immediately, upon request and at the Company's expense, provide all such documents and assistance as may be necessary to vest the Works and Intellectual Property Rights in the Works in the Company, to enable the Company to enjoy the full benefit of the Intellectual Property Rights, and to enable the Company to enforce its Intellectual Property Rights against third parties or defend claims brought against the Company in relation to any Intellectual Property Rights.

By signing this Offer you accept and confirm to assign to the Company or a member of Barclays (as specified by the Company) all current and future Intellectual Property Rights in the Works and any other proprietary rights capable of assignment by way of present assignment of future rights for the full term of such rights. You agree that such assignment shall be perpetual, worldwide and royalty free. You also agree that notwithstanding the provisions of Section 19(4) of the Copyright Act, 1957, such assignment in so far as it relates to copyrightable material shall not lapse nor the rights transferred therein revert to you, even if the Company does not exercise the rights under the assignment within a period of one year from the date of assignment. You acknowledge and agree that you shall waive any right to and shall not raise any objection or claims to the Copyright Board with respect to the assignment, pursuant to Section 19A of the Copyright Act, 1957.

You agree both during and after the termination of this Offer to sign all documents and do everything necessary or desirable at the Company's reasonable expense to obtain, maintain or enforce the Company's rights to Intellectual Property under this clause and to enjoy the full benefit of this clause. This includes (at the Company's discretion) applying for or joining in any application which may be made in the sole name of any part of Barclays (or otherwise) for registration of any Intellectual Property.

You unconditionally and irrevocably waive your moral rights in relation to existing and future Works, including your right to be identified as the author of the Works and not to have the Works subject to derogatory treatment. You acknowledge that, except as may be expressly provided by law, no further remuneration or compensation other than that provided for under this Offer is or may become due to you.

When this Offer expires or terminates, for whatever reason, you will immediately deliver up to the Company all Works in your possession or under your control, and under no circumstances may any Works be retained by you except with the prior written consent of the Company.

Without prejudice to any specific legal rights which you may otherwise have, you acknowledge that no further remuneration or compensation other than that expressly provided for in this Offer will become due to you in respect of your compliance with this clause.

This clause shall survive the termination of this Offer for any reason and is subject to applicable law. Each of the provisions in each paragraph of this Intellectual Property clause will be enforceable independently of each of the others and its validity will not be affected if any of the others is invalid. If any of those provisions is void but would be valid if some part of the provision were deleted, the provision in question will apply with such modification as may be necessary to make it valid, provided that such modification does not materially change the spirit of the provision.

20. CONFLICT OF INTERESTS

During your internship with the Company you agree that you will not engage or be interested in any activities which place you in a position where your interests conflict improperly with those of Barclays, its clients, customers or shareholders. Barclays recognises that, on occasion, a conflict of interest may arise which is unavoidable. In such circumstances you must make your line manager and local compliance control room or compliance contact aware of the issue immediately. You must not act in relation to the matter, without their written direction or approval.

21. POST-INTERNSHIP OBLIGATIONS

On termination of your internship, irrespective of the reason, or at any other time when asked by the Company, you will:

immediately return to the Company all vehicles, equipment and documents, whether electronic or otherwise, and any other property (of any kind) (security pass, business cards, etc) relating to the business of or belonging to Barclays, together with all copies of any such documents that you have in your possession or under your control;

irretrievably delete any information relating to the business of the Company or Barclays stored on any computer or storage device and all information derived from the same in your possession or control and held outside of any Barclays' premises; and

confirm in writing that you have complied fully with the terms of this paragraph and provide evidence of compliance as the Company may request.

22. PROTECTIVE COVENANTS

You shall not without the Company's prior written consent (which the Company will only withhold or delay to the extent reasonably necessary to protect the legitimate interests of Barclays) during the three months period after the date of termination of your internship either on your own account or on behalf of another, directly or indirectly, alone or in conjunction with others:

canvass, solicit or entice away, or try to canvass, solicit or entice away, or to assist others in doing so (including by interviewing, making informal approaches or recommendations) any individual who is an employee of any part of Barclays with whom you had dealings during the twelve month period immediately preceding the termination of your internship (even if that person would not breach their employment

contract by leaving the employment of Barclays);

solicit, interfere with, entice away (or try to solicit, interfere with, or entice away) or by any means seek or solicit business with or from any person who is a Restricted Client; nor

solicit or persuade any person who is a Restricted Client to cease doing business with the Company or any part of Barclays, or reduce the amount of business which the Restricted Client would normally do with the Company or any part of Barclays.

"Restricted Client" means any person, firm or company which on the final day of your internship or in the preceding twelve months was a client or customer of a part of Barclays and with whom or which you had business dealings during that period.

The period of restriction stated in this clause (Protective Covenants) shall be reduced by the length of time, if any, that you are suspended from your duties pursuant to either the clause in this Offer entitled 'Gardening Leave and Suspension' or 'Termination and Notice Periods'.

Each sub-clause (and any subdivision thereof) of this Protective Covenants clause constitutes an entirely separate and independent restriction on you. If any of these restrictions is held to be unenforceable, it is intended and understood by you and the Company that the remaining restrictions are unaffected. If any of the above restrictions is void but would be valid if some part of the restriction (including part of the definitions) were deleted, the restriction in question applies with such modification as may be necessary to make it valid.

The covenants in this clause are for the benefit of the Company itself and as trustee for each other part of Barclays.

If, during any period during which the covenants in this clause apply, any person offers to you any arrangement or contract which might or would cause you to breach any of the covenants, you will notify that person of the terms of this clause.

You acknowledge and agree that, in view of your position with the Company, the provisions of this clause are reasonable in their application to you and necessary (but no more restrictive than necessary) to protect the interests of the Company and Barclays.

23. PRE-INTERNSHIP ACTIVITY

You represent and warrant to the Company that:

your acceptance of this Offer does not conflict with any obligations to a current or former employer or any other person (including a regulator) and that, in accepting this Offer, you are not in breach of such obligations;

you are not currently nor have you at any time been the subject of an investigation by any company or body into suspected bribery or corruption activity where either: (i) the investigation was concluded and your conduct found to amount to misconduct; or (ii) where the investigation was on-going and did not reach a conclusion because your employment (or engagement) with that company or body was terminated during the investigation (whether by mutual consent or by voluntary termination or otherwise); and

you are not currently nor have you at any time been the subject of an investigation into suspected criminal activity involving elements of dishonesty (including theft or fraud) or anti-competitive behaviour.

Any breach of this representation and warranty will entitle the Company to terminate your internship with immediate effect by written notice to you.

24. SMOKING, DRUGS & ALCOHOL

Barclays operates a 'no smoking' policy in all of its offices. The consumption of alcohol on Barclays premises is generally prohibited. You will not possess or consume unlawful drugs or similar substances on Barclays premises.

25. DEFINITION OF BARCLAYS

"Barclays" means the Company and its Affiliates. "Affiliates" means any person or entity controlling, controlled by or under common control with the Company and also any subsidiary or subsidiary undertaking of the Company or any holding company of the Company. For the purposes of this definition, control of an entity means the power, direct or indirect, to direct or cause the direction of the management and policies of such entity whether by contract or otherwise and, in any event and without limitation of the foregoing, any entity owning more than 50% of the voting securities of a second entity shall be deemed to control that second entity.

26. PRE-INTERNSHIP REQUIREMENTS

You represent to the Company and Barclays that all information provided by you to us in connection with this Offer (including at the interview) is true and not misleading. If it is found at any time that you have made any false statements to the Company and Barclays or have suppressed any information including in relation to your past services or other records including your personal data, your internship may be terminated immediately without any liability including compensation.

This Offer is contingent upon:

the following being completed to the Company's satisfaction:

- i) pre-joining screening checks, including the receipt of satisfactory references and checks on solvency and personal history;
- ii) required statutory approvals;
- iii) verification of the information that has been provided to the Company and Barclays in connection with the application process;
- iv) checks on disciplinary, regulatory and criminal records; and
- v) where relevant, the unqualified approval and consent of all appropriate regulatory authorities; and

your having the right (and being in possession of any necessary documentation) to live and work for the Company in India throughout your period of internship.

Please note that the above checks may not be completed by your start date and we reserve the right to delay your start date if these checks have not been completed. If the outcome of the above checks is not satisfactory to us, the Company may terminate your internship immediately or withdraw any Offer made

27. DISCIPLINARY AND GRIEVANCE PROCEDURES

The disciplinary rules and the Company's grievance procedure which are applicable to your internship are published in the HR Portal on the Company's intranet.

28. PERSONAL DATA

The Company holds a personnel file and electronic records which contain a wide variety of matters. These include, without limitation, your application, references, bank details and other personal details. The purposes for which these are held include, but are not limited to:

- employee/intern administration;
- accounts and records;
- the provision of management information for business purposes such as marketing activities and corporate planning; and
- to permit the Company to comply with its legal and regulatory responsibilities.

It may, in certain circumstances, be necessary to make the details available to the Company's advisers and/or relevant regulatory authorities. Barclays may also transfer your data to other parts of Barclays, including other countries in which we operate, through our global platforms and processes.

In all cases, third parties to which your personal data is transferred will be contractually obliged to use the data only for the relevant purposes specified above, and not to forward to other parties unless specifically authorised to do so.

By signing these particulars, you agree to the processing of information concerning yourself.

You also agree that the Company and/or any Barclays company may monitor and/or record your use of office equipment, for example, e-mail, internet (including chats and blogs), telephones and mobile telephones for the purposes of compliance with Company procedures and policies, maintenance, security and regulatory requirements or as permitted by law.

29. AMENDMENTS

Subject to applicable law, the Company may amend or vary this Offer (including the terms of any benefits) in its reasonable discretion, upon reasonable notice to you. The terms shall thereon be amended or varied upon written acceptance by you or upon such date specified in the said notice, and the acceptance by you of the stipend payment next after such date shall be evidence of your acceptance of the said amendment or variation. The Company may also amend its Policies in its reasonable discretion; the revised Policies will be published on the Barclays intranet.

30. BANKING SECRECY

You shall not divulge to any firm, company or person at any time, any transaction of the Company or of its clients, whether during your current term of this Offer or after its termination unless required to do so by the Company or any competent Court of Law or Justice. Where applicable, you will be required to sign the Company's Declaration of Secrecy form.

31. SEVERABILITY

In the event that any provision or portion this Offer shall be determined to be invalid or unenforceable for

any reason, in whole or in part, the remaining provisions of this Offer shall be unaffected thereby and shall remain in full force and effect to the extent permitted by law.

32. THIRD PARTY RIGHTS

Any part of Barclays may enforce the terms of this Offer. Except as provided in the previous sentence, a person who is not a party to this Offer has no right to enforce any term of this Offer.

33. GOVERNING LAW

The terms and conditions of this engagement shall be governed in accordance with the laws of India. By indicating your acceptance of this Offer you agree to submit to the exclusive jurisdiction of the courts in India.

34. ACCEPTANCE

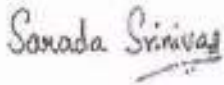
Please sign one copy of this Offer. Please ensure that we receive the signed Offer, together with your completed forms and/or a copy of the supporting documents, within 14 days of the date of this Offer. If we do not receive these within 14 days, this Offer shall lapse.

Acceptance of this Offer includes acceptance of the terms and conditions as detailed herein, and any applicable contractual provisions within the Company Policies.

This Offer, together with the relevant Policies (that are applicable to you as an intern), set out the complete and exclusive statement of the agreement between the parties and supersedes all proposals or prior agreements, oral or written and all other communications between the parties relating to the subject matter of this Offer. You acknowledge that the Company may be entitled to injunctive relief in addition to damages for any breach of this Offer, in particular for breaches of the Confidentiality and Protective Covenants clauses.

If you decide not to accept this Offer, please inform us in writing of your decision as soon as possible. Please also return this Offer and any other documentation we have sent you, as they contain confidential and proprietary information.

Yours sincerely,



Sarada Srinivas
Head - HR Operations and Payroll
8 May 2023

Acceptance by candidate:

I accept this offer of internship with the Company on the terms and conditions stated above, including the clause on Personal Data. I authorise the Company, and its agents to undertake background checks and screening on me as described above.

I confirm that I will be able to commence the internship by . If I wish to change this date, I will need to agree this change with my future manager at the Company and with the Company's Human Resources department.

Signed

Date

Fullname : Snigdha K

Taleo Number: 00283334

Contract Type: India Intern Offer Letter

Goldman Sachs Services Private Limited
Octave 3 | Salarpuria Sattva Knowledge City | Hi-Tec City | Hyderabad - 500081 | India

Registered office: Helios Business Park | 150 Outer Ring Road | Kadubeesanahalli
Bengaluru - 560103 | India
Tel: +91 80 4127 1600 | Fax: +91 80 4127 1601
CIN: U72400KA2003PTC032606



December 23, 2022

Vinoothna Dudam

(1601-90-737-021)

Opposite OceanPark
Gandipet
Hyderabad
Telangana
India
500075

Dear Vinoothna,

We are delighted to offer you an internship with Goldman Sachs Services Private Limited – Hyderabad ("GSSPL") for a period of 8 weeks as an "Intern" in the Consumer and Wealth Management Division in Hyderabad (the "Internship"). We understand that such internship is a component/requirement of your academic curriculum.

The enclosed Statement of Terms and Conditions of Internship (the "Terms") sets out the particulars of your internship with GSSPL, which will apply to you during your Internship term.

During your Internship, you shall comply with all applicable GSSPL's rules, regulations and policies including such matters as GSSPL's security measures.

Offer

Your offer of Internship as set forth herein, and any extension of your Internship with GSSPL is conditional upon:

- your Internship start date with GSSPL will be communicated to you in writing by the firm. The start date shall not be later than June 30, 2023
- satisfactory results of background checks, reference, criminal, credit, education checks and other necessary checks; including providing accurate and complete information for the same
- you not being subject to any obligation, whether under a contract of employment or otherwise, which would in any way restrict your ability to undertake the Internship with GSSPL; and
- your eligibility to undertake the internship and work in India. Under Indian Immigration laws, foreign nationals must have appropriate employment visas before their Internship commences

Immigration

When you accept this offer, please confirm whether you will need to obtain an employment visa for your internship. If you are an Indian national, for administrative purposes it would be useful if you could provide a copy of the first page of your passport and any other relevant stamped pages with the signed copy of this letter.

We will assist you in applying for an employment visa, although we cannot guarantee the outcome of the application.

Accepting this offer

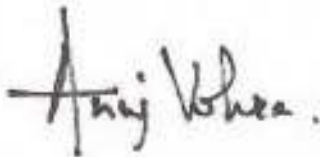
We hope that you will accept our internship offer, in which case please do the following:

- signify your acceptance of this offer, your Terms and the Verification of Personal Details Authorisation (enclosed as **Annexure A**) by signing this offer letter;
- complete on-line forms. Details as to how to access the appropriate website will be sent to you upon receipt of your signed offer letter, Terms and Verification of Personal Details Authorisation. If you do not complete the on-line forms before you start your Internship, your first Internship stipend payment will be delayed. **GSSPL's background checks will include verification of the information given on the on-line forms and so it is essential that the information is complete and accurate.** The provision of misleading, false or inaccurate information, or the omission of a material fact, may be legitimate cause for the immediate withdrawal of this offer or, once you have started your Internship, for immediate termination of your Internship without notice or Internship stipend payment. In signing this letter, you accept the statements and agree to the authorities given by you as set out in the Verification of Personal Details Authorisation; and
- if you need an employment visa, please contact us at IndiaCampusC@ny.email.gs.com

Once you have completed and signed all these documents, please return them to Human Capital Management in the envelope provided. This offer is valid until fourteen calendar days from the date of issue of this letter, after which unless already accepted it will lapse.

If you have any questions about this letter or the Terms, please contact your internship co-ordinator.

Yours sincerely,



Anuj Vohra
Vice President
Human Capital Management

For and on behalf of Goldman Sachs Services Private Limited – Hyderabad

Agreed and Accepted by:

Vinoothna Dudam

(Date)

Are you legally authorized to work in India? Yes ; No ;

Do you need to obtain a visa to commence your internship with Goldman Sachs? Yes ; No ;

Before you commence internship we would prefer to correspond with you via e-mail. Please insert your preferred e-mail address for communication here.

Email address: _____

Terms and Conditions

This statement (the "Terms") sets out the terms and conditions of your internship with Goldman Sachs Services Private Limited – Hyderabad ("GSSPL") ("Internship"). This statement, together with your offer letter and the non-disclosure agreement, constitutes your internship contract with GSSPL (the "Contract"). In addition, you will be expected to comply with GSSPL's policies and procedures as notified to you from time to time. These Terms replace and supersede all other agreements, written or oral, with respect to your Internship. GSSPL reserves the right to amend these Terms if necessary to comply with applicable law.

1. Intern: Vinoothna Dudam

2. Internship

You will be an "Intern" of GSSPL. You shall not accept internship (or any other equivalent position) or employment, or any additional office or position, part time or otherwise, with or without remuneration, in any other entity during your Internship Term.

3. Date of Internship

Your Internship start date with GSSPL will be communicated to you in writing by the firm. The start date shall not be later than June 30, 2023 and will terminate 8 weeks later subject to paragraph 8 below ("Internship Term").

4. Stipend

4.1 During your Internship, you will be entitled to a stipend of INR 1,200,000 per annum, prorated for the actual number of days worked and less tax or other withholdings and applicable deductions as required by law or in accordance with our policy. This constitutes the entire payment due to you from GSSPL on account of your Internship pursuant to these Terms.

You understand, undertake and agree that your Internship is so as to help satisfy a component of your academic curriculum and will not in any way be deemed or construed as employment or an offer of employment from GSSPL, either during or post the Internship Term, and therefore will not entitle you to any employment wages, benefits, rights, incentives accruing to employees, including provident fund and other statutory benefits, which you understand and agree to opt-out of given your Internship and also your stipend amount. This internship does not entitle you to claim any additional remuneration and/or benefits, whether statutory or otherwise, which is or may be enjoyed by employees of GSSPL.

4.2 You agree as a condition of your Internship that GSSPL shall be entitled, at any time during your Internship, or in any event on termination, to deduct from the amounts due to you any monies due from you to GSSPL, including any deduction relating to leave taken in excess of entitlement or unauthorized leave of absence as at the date of the termination of Internship, applicable taxes, any deduction in respect of costs incurred by GSSPL or the cost of repairing damage to GSSPL's property caused by you (and of recovering the same), etc.

5. Workplace

5.1 The firm's registered office is located in Bengaluru, although you may be required to work in any of the firm's other offices in India. You are currently required to work in the branch office of the firm, which is currently located at Octave 3, Salapurja Sattva Knowledge City, Hi-Tec City, Hyderabad.

5.2 Your minimum weekly hours of work are 40 per week with a 5 day week, but you will be required to work such additional hours as are necessary to meet the business demands of your job. Your compensation is comprehensive and inclusive of all work done by you.

6. Leave of Absence and Holidays

6.1 You will be entitled to twenty (20) days' leave in a calendar year, pro-rated to your Internship Term. Such leave is provided in good faith at the discretion of the firm and cannot be accrued, carried forward or encashed at the end of your Internship Term. You are expected to intimate your designated manager in advance of your intention to avail of such leave, except in cases where it is not possible for you to provide advance intimation. In such a case, please inform your manager as soon as you are aware of the need to avail the leave and the expected duration of your leave.

6.2 If you are absent due to sickness and provided that you comply with the notification procedures, you may be paid your stipend during the period of your sick leave. Additionally, GSSPL may require you to undergo a medical examination by its nominated doctor or consultant before you return to office. GSSPL may also elect, with your consent, to consult your own doctor.

6.3 In addition, you will be entitled to public holidays on those days which are declared as holidays for GSSPL.

7. Termination of Internship and Notice

7.1 Subject to sub-paragraph 7.2 below, the minimum period of notice that GSSPL will give you to terminate your Internship is one (1) week or at its discretion, payment of stipend in lieu thereof. The minimum period of written notice of termination of the Internship that you are required to give GSSPL is one (1) week.

7.2 Notwithstanding sub-paragraph 7.1, GSSPL reserves the right to terminate your Internship without any notice and with immediate effect if it has reasonable grounds to believe that you are in breach of GSSPL's applicable rules, regulations and policies or guilty of misconduct (which shall, without limitation, include any breach of any of the provisions of these Terms) or if you have provided misleading, false or inaccurate information or omitted a material fact in the information that you have provided to us, in which case no notice or pay in lieu of notice will be due.

7.3 GSSPL reserves the right to require you to not come to office during part or all of any period of notice of termination of your Internship (whether given by you or GSSPL). For the avoidance of doubt, you will continue to be bound by your obligations to GSSPL until the end of the notice period.

8. Discipline and Grievance

8.1 GSSPL has detailed its disciplinary policy in a handbook, which is also applicable to you as an intern and can be accessed on GSSPL's Intranet. Whilst the disciplinary process does not form part of these Terms, the disciplinary rules do. Disciplinary sanctions may include oral or written warnings and GSSPL reserves the right to impose a financial penalty, or in case of gross or serious misconduct, to terminate the Internship.

8.2 If you are dissatisfied with a disciplinary decision taken against you, you should contact Human Capital Management, which will arrange for your concern to be raised with the appropriate person.

8.3 If you have a grievance, you may raise the matter with your manager either in writing or in person or you may use GSSPL's formal grievance procedure, details of which are available on the intranet.

9. Confidential and Proprietary Information

9.1 In connection with your Internship, you may have access to non-public information and materials, including but not limited to information and materials describing or relating to the business and financial affairs, personnel matters, operating procedures, organisational responsibilities, marketing matters, and policies or procedures of GSSPL, its affiliates, their respective directors, employees, clients or other third parties; or the personal affairs of GSSPL's or its affiliates' directors or employees ("**Confidential and Proprietary Information and Materials**"). With respect to such Confidential and Proprietary Information and Materials, you agree that:

- Confidential and Proprietary Information and Materials shall be used only as authorised and only for the purposes intended by GSSPL; and
- you will hold all Confidential and Proprietary Information and Materials in strict confidence and, except for the above authorised uses, will not, nor will you permit any agent to give, disclose, copy, reproduce, sell, assign, license, market or transfer Confidential and Proprietary Information and Materials to any person, firm or corporation, including any director or employee of GSSPL who does not have a need to know or see the Confidential and Proprietary Information and Materials. This provision applies to authorised writings of any kind containing such information or materials, including books and articles; and
- unless you have prior written authorisation from GSSPL, you will not publicise, disclose or allow disclosure of any information about GSSPL or its affiliates', their respective present or former directors, employees, agents or clients, its or their business and financial affairs, personnel matters, operating procedures, organisation responsibilities, marketing matters and policies or procedures, or any aspects of your Internship, candidacy for internship or your tenure as an intern of GSSPL or of the termination of such Internship, with any reporter, author, producer or similar person or entity, or take any other action seeking to publicise or disclose any such information in any way likely to result in such information being made available to the general public in any form, including books, articles or writings of any other kind, as well as film, videotape, audiotape or any other medium; and
- during your Internship Term and thereafter, you will not disclose or use without authorisation, any information concerning persons or entities other than GSSPL that is confidential or proprietary to them, nor will you use information in any manner that would constitute a violation of any undertaking or agreement with a prior employer or organization that you interned with (if any) or third party; and
- upon the termination of your Internship (or earlier if requested by GSSPL), you will return to GSSPL all originals and copies of documents and other materials relating to GSSPL or containing or derived

from Confidential and Proprietary Information and Materials that are in your possession or control, accompanied, if requested, by a certificate signed by you and satisfactory to GSSPL to the effect that all such Confidential and Proprietary Information and Materials have been returned.

9.2 You hereby irrevocably assign to GSSPL, its successors and assigns, and GSSPL shall have exclusive ownership rights, including, without limitation, all patent, copyright and trade secret rights, with respect to any work, including, but not limited to, any invention, discoveries, concepts, ideas or information, conceived by you in the course of your Internship with GSSPL, and all documents, data and other information of any kind including, incorporating, based upon or derived from the foregoing, including reports and notes prepared by you. Such work will be the property of GSSPL, shall be considered a work made for hire and may not be used for any purposes other than the benefit of GSSPL. Any and all such property and material containing such property shall be delivered to GSSPL on request and in any event at the termination of your Internship, and no copies thereof shall be retained by you except with GSSPL's prior written consent. You will cooperate fully with GSSPL to establish, protect or confirm GSSPL's exclusive rights in such work or to enable it to transfer legal title together with any patents that may be issued. A certificate evidencing compliance with this provision shall, if requested, be provided to GSSPL.

9.3 The obligations set out in this paragraph shall survive the termination of your Internship. You hereby acknowledge that any violation, breach or other failure on your part to comply with these obligations could materially and irreparably injure GSSPL and its business in a manner inadequately compensable in damages, and that GSSPL may seek and obtain injunctive relief against the breach or threatened breach of these obligations in addition to any other legal remedies that may be available.

9.4 The provisions of this Section 9 shall be supplemented by the non-disclosure agreement, set out in Annexure B hereto, which you are expected to sign and return along with the offer letter, the Terms and the Verification of Personal Details Form.

10. Compliance

In addition to your compliance with the policies and procedures as outlined in the handbook, you will be expected to comply with the applicable policies published on the Intranet that broadly affect and govern our business and personal conduct. You acknowledge that GSSPL including its affiliates maintains restrictions regarding the personal securities and commodities transactions, private investments and outside business activities of employees, interns and certain of vendors. You agree to comply with all such restrictions, made applicable to you.

11. No Promotion

You agree that you shall not, without the prior written consent of GSSPL in each instance: (a) use in advertising, publicity or otherwise the name of GSSPL or any trade name, trademark, trade device, service mark, symbol or any abbreviation, contraction or simulation thereof owned by GSSPL; or (b) represent, directly or indirectly, that any product or any service provided by the undersigned has been approved or endorsed by GSSPL.

12. Non-Employment

You affirm that you are not an employee of GSSPL for any purpose and that you are not entitled to exercise any rights, or seek any benefit, accruing to the regular employees of GSSPL by virtue of this Internship. You agree to provide any assistance necessary to GSSPL in investigating any illegal or fraudulent activities, security breaches or similar situations.

13. Background Check and Testing

You agree that in connection with this Agreement, you may be subject to a background check, including employers, education, credit, criminal public record, drug screen, fingerprinting or other checking or testing, and the undersigned consents to the foregoing. You hereby release GSSPL, its employees and agents from any and all liability or claims arising from such checking and testing and the use and reporting of the results thereof.

14. Dispute Resolution

14.1 If any dispute or difference of any kind whatsoever shall arise between the parties in connection with or arising out of this Contract, the parties shall promptly and in good faith negotiate with a view to its amicable resolution and settlement.

14.2 In the event no amicable resolution or settlement is reached between the parties within a period of fifteen (15) days from the date on which the dispute arose, such dispute shall be referred to and finally settled by arbitration in accordance with the provisions of the Indian Arbitration and Conciliation Act, 1996 (the "Arbitration Act") as amended from time to time. The arbitration shall be before a mutually acceptable single arbitrator or, upon the failure of the parties to agree upon a single arbitrator, within a period of ten (10) days thereupon, each party shall appoint one arbitrator and the two appointed arbitrators shall appoint

a third arbitrator, who shall act as the presiding arbitrator. Provided, that if the third arbitrator has not been nominated within thirty (30) days of their appointment, such third arbitrator shall be appointed by the Court (as defined in the Act), as provided under the Act. The award of the arbitrators shall be final, and judgment upon the award rendered may be entered in any court, having jurisdiction. The arbitration proceedings shall be held in Bengaluru and the language of the arbitration shall be English.

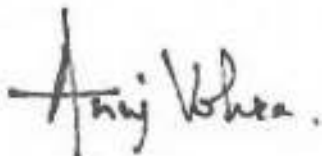
14.3 The existence of any dispute or the initiation or continuance of the arbitration proceedings shall not postpone or delay the performance by the parties of their respective obligations pursuant to this Contract. It is agreed that the arbitrators shall also determine and make an award as to the costs of the arbitration proceedings.

14.4 Notwithstanding anything contained herein, the parties shall have a right to institute legal proceedings to prevent any continuing breach of the provisions of this Contract to seek an injunctive or any other specific relief in the courts of competent jurisdiction.

15. Jurisdiction and Governing Law

These Terms together with the Offer Letter shall be subject to the jurisdiction of the Courts of Bengaluru, Karnataka, India and shall be subject to the laws applicable in India.

Yours sincerely,



Anuj Vohra
Vice President
Human Capital Management

For and on behalf of Goldman Sachs Services Private Limited – Hyderabad

Agreed and Accepted by:

Vinoothna Dudam

(Date)

ANNEXURE A
VERIFICATION OF PERSONAL DETAILS AUTHORISATION

In signing below I confirm that the information I will be providing in the on-line forms will be complete, accurate and true. I understand that this offer of internship is conditional upon the verification, to GSSPL's entire satisfaction, of any or all of the information I will be supplying and that if any of the information I provide is found to be misleading, false or otherwise inaccurate, GSSPL may in its sole discretion withdraw this offer or, if I have already commenced my internship with GSSPL, take disciplinary action (up to and including termination of the internship) against me.

I understand that GSSPL and/or any persons or organisation acting on GSSPL's behalf (which may include third parties outside the Goldman Sachs group) (hereinafter, "you") may, to the extent permitted by law, procure, process and store information from any individual, company, institution or other body which you consider necessary or desirable for the assessment of my suitability for internship. I understand and agree that this will include the verification of the information I will be providing in the on-line forms and may well include the obtaining of documents and/or information covered by various data protection laws, of investigative and consumer credit reports which may contain information regarding my background, character, legal history, credit worthiness and personal reputation. I also understand and agree that you may perform reference checks of any prior employment I may have had (if any).

I also agree that, during the course of my internship with GSSPL, a consumer or investigative report may be procured in connection with subsequent decisions regarding my internship. I understand that you agree that you will not use or publish any such documents and/or information save as is reasonably required by GSSPL in respect of my application for internship. I authorise you to carry out all such investigations as are described above. I hereby explicitly consent to the processing by you of personal data (including sensitive personal data) and understand and accept that this data may be transferred to and processed outside the country. I understand that, upon my written request, I will be advised of the name and address of each consumer reporting agency from which a consumer report or investigative report may have been obtained.

I confirm that in carrying out such enquiries and investigations you are entitled to and will rely upon the consents and authorities I have given. I further agree that you and any person or entity supplying information shall incur no liability whatsoever in respect of any document or information supplied as a result of or obtained through such inquiries and investigations. This shall be the case whether the content of any such document obtained is accurate or inaccurate and/or any information is true or untrue.

Vinoothna Dudam

(Date)

ANNEXURE B
NON-DISCLOSURE AGREEMENT

1. Non-Disclosure

In connection with services now or in the future performed by the undersigned for Goldman Sachs Services Private Limited – Hyderabad ("GSSPL") or for any subsidiary, affiliate or indirect and direct holding/parent companies of GSSPL (collectively called "Goldman Sachs"), the undersigned may have access to non-public information and materials, including but not limited to information and materials describing or relating to the business and financial affairs, personnel matters, formulas; strategies; methods; processes; computer materials including source or object codes, data files, computer listings, computer programs, and other computer materials (regardless of the medium in which they are stored), operating procedures, organizational responsibilities, marketing matters, and other policies or procedures of Goldman Sachs or its partners, shareholders, clients, vendors, or other third parties, or the personal affairs of partners or employees ("Confidential Information"). With respect to such Confidential Information, the undersigned acknowledges and agrees to the terms of this non-disclosure agreement ("Agreement") as follows:

- (a) Confidential Information shall be used only as authorized and only for the purposes intended by Goldman Sachs.
- (b) The undersigned shall hold Confidential Information in strict confidence and, except for the above authorized uses, shall not, nor shall it permit any agent to, give, disclose, copy, reproduce, sell, assign, license, market, transfer or otherwise provide Confidential Information to any person, firm or corporation including any partner or employee of Goldman Sachs who does not have a need to know the Confidential Information. This provision applies to unauthorized writings of any kind containing such information or materials, including books and articles. The undersigned shall not publicize, disclose, or allow disclosure of any information about Goldman Sachs, its present or former partners or employees, agents, vendors or clients, or any aspect of the undersigned's work for Goldman Sachs, with any reporter, author, producer or similar person or entity, or take any other action seeking to publicize or disclose any such information in any way likely to result in such information being made available to the general public in any form, including books, articles or writings of any kind, as well as film, videotape, or any other medium.
- (c) Upon the termination of the services to be performed by the undersigned (or earlier if requested by Goldman Sachs), the undersigned shall return to Goldman Sachs all originals and copies of documents and other materials relating to Goldman Sachs or obtained or developed in the course of performing services for Goldman Sachs, or containing or derived from Confidential Information which are in the undersigned's possession or control, together, if requested by Goldman Sachs, with a certificate signed by the undersigned, in form and substance satisfactory to Goldman Sachs, to the effect that all such Confidential Information has been returned.
- (d) The undersigned hereby irrevocably assigns to Goldman Sachs, its successors and assigns, in perpetuity (irrespective of whether or not exercised by the Firm at any time after such assignment), and on a worldwide basis, and Goldman Sachs shall have, exclusive ownership rights, including, without limitation, all patent, copyright and trade secret rights, with respect to any work produced by the undersigned including, but not limited to, any invention, discoveries, concepts, ideas or information conceived by the undersigned in the course of rendering services to Goldman Sachs and all documents, data and other information of any kind including information incorporating, based upon or derived from the foregoing, including reports and notes prepared by the undersigned. Such work produced shall be the property of Goldman Sachs, shall be considered a work made for hire and may not be used by the undersigned for any purposes other than the benefit of Goldman Sachs. Any and all such property and material containing such property shall be delivered forthwith to Goldman Sachs on request by Goldman Sachs and in any event at the termination of the undersigned's work for Goldman Sachs and no copies thereof shall be retained by the undersigned unless the prior written consent of Goldman Sachs is obtained with respect thereto. The undersigned shall cooperate fully with Goldman Sachs to establish, protect or confirm its exclusive rights in such work or to enable it to transfer legal title together with any patents that may be issued. A certificate evidencing compliance with this provision shall, if requested by Goldman Sachs, accompany such materials.

2. Non-Promotion

The undersigned agrees that the undersigned shall not, without the prior written consent of Goldman Sachs in each instance: (a) use in advertising, publicity or otherwise the name of Goldman Sachs or any trade name, trademark, trade device, service mark, symbol or any abbreviation, contraction or simulation thereof owned by Goldman Sachs; or (b) represent, directly or indirectly, that any product or any service provided by the undersigned has been approved or endorsed by Goldman Sachs.

3. No Infringement

You affirm that you have all necessary rights, authorization or licenses to undertake this Internship and continue the Internship during the Internship Term and you are not in breach of any agreement by which you are bound or constitute an infringement of any patent or copyright or constitute an unauthorized use of proprietary information or trade secrets of a third party.

4. Non-Employment

You affirm that you are not an employee of GSSPL for any purpose and that you are not entitled to exercise any rights, or seek any benefit, accruing to the regular employees of GSSPL by virtue of this Internship. You agree to provide any assistance necessary to GSSPL in investigating any illegal or fraudulent activities, security breaches or similar situations.

5. Background Check and Testing

You agree that in connection with this Agreement, you may be subject to a background check, including employers, education, credit, criminal public record, drug screen, fingerprinting or other checking or testing, and the undersigned consents to the foregoing. You hereby release GSSPL, its employees and agents from any and all liability or claims arising from such checking and testing and the use and reporting of the results thereof.

6. Regulatory Compliance Procedures

The undersigned acknowledges that Goldman Sachs maintains restrictions regarding the personal securities and commodities transactions, private investments and outside business activities of employees and certain vendors. The undersigned agrees to comply with all such restrictions, made applicable to him or her.

7. Governing Law and Dispute Resolution

- (a) This Agreement shall be governed by and construed in accordance with the laws of India.
- (b) If any dispute or difference of any kind whatsoever shall arise between the parties in connection with or arising out of this Agreement, the parties shall promptly and in good faith negotiate with a view to its amicable resolution and settlement.
- (c) In the event no amicable resolution or settlement is reached between the parties within a period of fifteen (15) days from the date on which the dispute arose, such dispute shall be referred to and finally settled by arbitration in accordance with the provisions of the Indian Arbitration and Conciliation Act, 1996 (the "Arbitration Act") as amended from time to time. The arbitration shall be before a mutually acceptable single arbitrator or, upon the failure of the parties to agree upon a single arbitrator, within a period of ten (10) days thereupon, each party shall appoint one arbitrator and the two appointed arbitrators shall appoint a third arbitrator, who shall act as the presiding arbitrator. Provided, that if the third arbitrator has not been nominated within thirty (30) days of their appointment, such third arbitrator shall be appointed by the Court (as defined in the Act), as provided under the Act. The award of the arbitrators shall be final, and judgment upon the award rendered may be entered in any court, having jurisdiction. The arbitration proceedings shall be held in Bengaluru and the language of the arbitration shall be English.
- (d) The existence of any dispute or the initiation or continuance of the arbitration proceedings shall not postpone or delay the performance by the parties of their respective obligations pursuant to this Agreement. It is agreed that the arbitrators shall also determine and make an award as to the costs of the arbitration proceedings.
- (e) Notwithstanding anything contained herein, the parties shall have a right to institute legal proceedings to prevent any continuing breach of the provisions of this Agreement to seek an injunctive or any other specific relief in the courts of competent jurisdiction.

8. Survival

The obligations created by this Agreement shall survive the termination of the services of the undersigned and is enforceable directly against the undersigned individually. The undersigned acknowledges that any violation, breach or other failure on the undersigned's part to strictly comply with this Agreement could materially adversely affect Goldman Sachs and its business, thus giving rise to suit for monetary damages and/or injunctive relief for such violation, breach or other failure.

Vinoothna Dudam

(Date)

Congratulations on your offer!

From: Goldman Sachs noreply@goldmansachs.tal.net

To: VINOOTHNA DUDAM ugs207136_it.vinoothna@cbit.org.in

Date: Fri, 23 Dec 2022, 1:56 PM



Make things possible.

CONGRATULATIONS!

Dear Vinoothna,

Congratulations again on your offer to join Goldman Sachs as a Summer Analyst in the Consumer and Wealth Management division in the Hyderabad office!

Username: ugs207136_it.vinoothna@cbit.org.in

Please log in to the [GS Application Center](#) to review a copy of your offer letter.

Thank you,
Goldman Sachs Campus Recruiting Team

► [Learn more about Goldman Sachs](#)



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Goldman Sachs is an equal employment/affirmative action employer Female/Minority/Disability/Vet.



Franklin Templeton Services (India) Pvt. Ltd.
Franklin Templeton Park, Plot No. 18-23, Financial District,
Nanakramguda Village, Serilingampally Revenue Mandal,
Hyderabad, Telangana – 500 019.
Phone: +91-40-6697 1000, Fax: +91-40-6697 1010

Private & Confidential

Internship Offer Letter

Congratulations and a Warm Welcome!!!

May 08, 2023

Archith Gandla
Hyderabad

Dear Archith, (1601-20-737-027)

It is our pleasure to offer you an Internship opportunity with Franklin Templeton as per the terms and conditions set out in this Internship offer letter.

Appointment:

You are appointed as Intern with Franklin Templeton Services India Pvt. Ltd (the "Company"). Your appointment with the Company shall commence from **July 3, 2023** and ends on **Sep 4, 2023**.

You will perform your duties primarily from FT Park facility in Hyderabad, India. You will be part of FTT Administration BAU Department and your assignment lead will be Kranthi Sekhar.

Compensation & Benefits:

In consideration of the Services to be performed by you hereunder, you will be paid a Stipend (an all-inclusive total fee) of **INR 15,000/- (Rupees Fifteen Thousand Only)** per month. The amounts are subjected to TDS and other statutory deductions, if applicable.

Working Hours:

You may be required to work in shifts, based on the operational needs of your department as determined by your assignment lead. By accepting this offer of Internship you have given your consent to work in shifts as per operational needs.

Data Privacy:

By signing this Internship agreement, you acknowledge and agree that any personal information and data which you supply to the Company, or which is received by the Company with your consent, may be retained by the Company for any purposes related to your Internship under this agreement. Such information and data may be used by the Company and may be transferred to any company within the group or our appointed agents, whether locally or overseas, only in connection with your Internship assignment.

Confidentiality:

This offer is conditional upon your acceptance of the Company's Confidentiality / Internship agreement, a copy of which will be given to you on your date of joining for you to sign.

Termination:

In the event that either you or the Company wish to terminate this Internship agreement, the same can be done by either party serving not less than 7day's notice to the other party in writing. The Company will settle your dues upon successful handover of any assets given to you.



Franklin Templeton Services (India) Pvt. Ltd.
Franklin Templeton Park, Plot No. 18-23, Financial District,
Nanakramguda Village, Serilingampally Revenue Mandal,
Hyderabad, Telangana – 500 019.
Phone: +91-40-6697 1000, Fax: +91-40-6697 1010

The company reserves the right not to release your Internship Completion Certificate till the satisfactory completion and handover of assignment report and any other company assets provided during the course of your Internship.

Other Terms & Conditions:

1. You agree to sign undertakings as may be required by the Company during the period of your internship.
2. You agree that you are currently not a party to any such agreement which restricts you from accepting this Internship offer. Further, you agree that your acceptance of this offer will not conflict with, result in a breach of, or constitute a default under any agreement, order, judgment or decree of any kind to which you are a party or by which you are bound. In the unfortunate event of such a conflict or breach, you also agree that this shall be deemed completely as your responsibility and the Company will no way be responsible for any such breach or conflict.
3. The Company shall be entitled to revoke this offer or terminate your assignment, with immediate effect and without notice or liability, if any of the conditions laid down of your assignment are not fulfilled or completed to the satisfaction of the Company.

This Agreement shall be governed by and construed in accordance with the laws of India and the Courts of Hyderabad shall have the exclusive jurisdiction to try all matters arising between the parties hereof.

This offer letter, the Confidentiality Agreement and the other documents which you are required to sign upon joining, constitutes the entire agreement between parties with respect to the subject matter of this offer and supersedes all previous or contemporaneous oral or written representations, understandings or agreements relating to the subject matter of this offer between you and the Company or its affiliates.

As a token of your acceptance of this offer, please sign below and handover the duplicate copy of the Internship offer letter on the date of joining.

We welcome you to Franklin Templeton!

Sincerely,
For Franklin Templeton Services (India) Pvt. Ltd.,

Ajay Maddali
Director, Head of Human Resources, India

"I confirm that I have read and fully understand the above terms and conditions. I confirm acceptance of this offer of Internship"

Name: Archith Gandla Signed: [Signature]
Date: 12/5/23 Place: Hyderabad

NOKIA

October 27, 2023

Dear Vanka Eshwar Prabhas, (1601-20-137-030)

Congratulations!

We are delighted to extend to you an offer for appointment at Nokia Solutions Networks – India. Where you will be connected to global technology leader at the heart of connected world. A truly global company, we are 130 nationalities working in more than 100 countries.

At Nokia, we create technology that helps the world act together. As a trusted partner for critical networks, we are committed to innovation and technology leadership across mobile, fixed and cloud networks. We create value with intellectual property and long-term research, led by the award-winning Nokia Bell Labs. Adhering to the highest standards of integrity and security, we help build the capabilities needed for a more productive, sustainable and inclusive world.

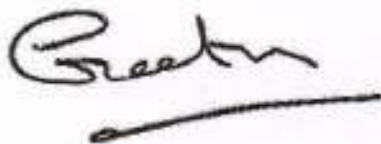
Nokia is enabling the infrastructure for 5G and the Internet of Things to transform the human experience. Powered by the research and innovation of Nokia Bell Labs, we serve communications service providers, governments, large enterprises and consumers, with the industry's most complete, end-to-end portfolio of products, services and licensing.

Our focus is, and has always been, on people. We create technology that helps people thrive. It is through our people and culture that we shape technology to serve human needs. Our pursuit of performance with integrity and sustainability – a culture that stems from our Finnish roots – is key to why our customers and partners choose to work with us.

Please take a moment to carefully review the attached details of this offer of appointment. Should you have any questions regarding this offer, you may please contact the Talent Attraction Partner. On accepting this offer of appointment, you will receive a detailed appointment contract, on your date of joining which is not later than **November 13, 2023**.

We look forward to welcoming you on board and hope you will join us to be part of something great at Nokia Solutions and Networks.

Yours sincerely,



Head of Talent Attraction Asia and MEA



Offer Details	
RR No.	23000008PO
Candidate Name	Vanka Eshwar Prabhas
Primary Work Location	Manyata Embassy Business Park, Nagawara, Hebbal Ring Road, Bangalore, 560045
Job Grade	5
Job Title	Student Intern
Hiring Manager	Jayaraj THULASEEDHARAN
Date of Joining	November 13, 2023
Contract End date	July 31, 2024

Compensation Elements	Per Month	Per Annum
Annual Base Pay	INR 25,000.00	INR n/a
Incentive Plan*		INR n/a
Total Target Cash**		INR 300000

*Eligible to participate, and subject to the plan rules, eligibility conditions and any performance criteria in place from time to time. The amount given is for illustrative purpose only.(not applicable for student trainees)

**This is for illustrative purposes only and is subject to the precise incentive plan payments, as set out above.(not applicable for student trainees)

This offer and your continued appointment are conditional upon you satisfactorily passing Nokia's standard pre-employment checks, work visa and screening process, which may be performed by a third party, including the following:

- Satisfactory references being obtained which may include contact with your previous employers. (We shall not contact your current employer without your permission.
- Receipt of a certificate of service from your current/most recent employer.
- Verification of your academic qualifications.
- Clearing pre-employment medical check-up and/or security checks you may be required to undertake.
- Issuance of appropriate visa and residence permits by the relevant government authorities

(together the "pre-employment Checks")

NOKIA

This offer and/or any appointment contract issued to you may be retracted or withdrawn at any time by Nokia if any of the pre-employment Checks prove to be unsatisfactory or any of the conditions are not satisfied and Nokia reserves the right to terminate your appointment immediately on this basis if you have already commenced appointment.

By signing this offer of appointment, you agree to provide Nokia with such personal information which is necessary to enable the company to undertake to the pre-employment Checks and agree that the company can pass such information to any third-party undertaking checks on behalf of Nokia.

You agree to use your best endeavors to provide accurate information and to keep the Company informed of any changes to your personal data.

This offer and/or any appointment contract issued to you may be retracted or withdrawn at any time by Nokia if in the company's reasonable opinion your conduct contravenes our Nokia "Essentials", code of conduct and/ or India Labor Law or brings Nokia or yourself into disrepute

This offer is valid for one week from the date of issuance only and in case you do not accept within the stipulated time then the offer is not valid and will be deemed to have been withdrawn.

The terms of this offer of appointment are confidential and you should not disclose them to any third party except to your immediate family in strict confidence.

I, **Vanka Eshwar Prabhas** hereby accept this offer:

Signature: _____

Date & Place: _____



Barclays Global Service Centre Private Limited
Registered Office: 5th to 12th Floor (Part)
Building G2,
Gera Commerzone SEZ,
Survey No. 65,
Kharadi,
Pune - 411014
CIN - U72200PN2007FTC132479
Tel: +91 20 67160007; Fax+91 20 67161800

www.barclays.com

8 May 2023

Gayathri Sai Sree Polamarasetti
Flat No-104, Venkata Sai Highlife
Bandari Layout Nizampet
Medchal
500090

(1601-20-737-064)

BGSC Internship Programme ("Internship Programme")

We are pleased to inform you that you have been selected to join the Internship Programme with Barclays Global Service Centre Private Limited (the "Company") on the following terms and conditions. You should carefully read this internship offer ("Offer") in conjunction with the Company Policies and Guidelines ("Policies") (as amended from time to time and published in the HR Portal on the Company's intranet), wherever it is applicable to you in your capacity as an Intern.

1. JOB TITLE

You will be appointed as an Intern Explorer (Developer) in Markets Technology within the Company. Nothing in this Offer shall give rise to an employment relationship between the Company and you.

Whilst you are interning at the Company, you are expected to devote your full business time and attention to the performance of such duties as may be assigned to you by the Company or any of the Company's Affiliates (the Company and its Affiliates are referred to as "Barclays"), and comply with all reasonable requests, instructions and regulations given by the Company and Barclays and promptly provide such explanations, information and assistance as to your activities in the business of the Company and Barclays as they may reasonably need. You will perform your duties faithfully, diligently and competently, in a professional manner, in accordance with applicable laws and regulations, Company policies and this Offer. You may be asked to perform assignments for one or more of the Company's Affiliates.

You agree that the Company will be entitled at any time and without prior notice to:

- (i) assign you to carry out such projects and/or duties commensurate with your abilities as it will in its absolute discretion determine; and/or
- (ii) assign you on a temporary or permanent basis to undertake additional duties and/or different duties commensurate with your abilities within any part or parts of Barclays as it will in its absolute discretion determine; and/or
- (iii) second you on a temporary basis to intern at any company in Barclays or to a third party; and/or

(iv) transfer your internship to another company in Barclays by entering into a separate internship agreement.

2. PLACE OF WORK

You will initially be based at LTS – Barclays Global Service Centre, Gera Commerzone SEZ , Survey No.65, Village Kharadi Pune 411014, or at such other place as may be communicated to you by the Company in advance.

3. COMMENCEMENT DATE, TENURE and END DATE

You will be joining the Company on 12 June 2023 for a maximum of 8 weeks and your internship would end by the close of business on 4 August 2023.

4. STIPEND

Your monthly stipend shall be INR 75,000.00, pro-rated for the duration of the internship, and subject to applicable taxes, duties, cesses and other statutory deductions. The same shall be paid/credited as per the Company's prevailing policies/ practices. You may be required to open a bank account designated by the Company for this purpose.

As an Intern, you will not be entitled to any employee benefit scheme, including but not limited to Medical Insurance and Gratuity etc. or certain facilities / amenities, provided to the employees of the Company as set out in the Policies or otherwise.

Your monthly stipend is due in arrears on the last day of each calendar month. However, for convenience, it will be paid on the last working day of each month. Should the last working day fall on a non-business day, payment will be advanced forward to the nearest working day.

For new Interns starting on or before the 10th day of a month, the first monthly stipend proportional to the period of service in that month will be payable on the last working day of that same month. For new Interns starting on or after the 10th day of a month, the first monthly stipend proportional to the period of service in that month will be payable on the last working day of the following month.

All stipend payments are subject to the Human Resources Department receiving the required details and documents from you on or prior to the commencement of your internship.

5. REQUIRED PRE-JOINING DOCUMENTS

You are required to bring the following documents on the first day of your internship:

- Photocopy of proof of Date of birth & Educational qualifications together with the originals.
- Photo ID (Any one of the following – Driving License / Pan Card / Voters ID / Passport / Attested Copy of College ID Card / Aadhaar Card)
- Photocopy of PAN card
- Photocopy of Address Proof (Any one of the following Driving License/ Passport/Ration Card/Electricity Bill/Phone Bill/Lease Agreement / Aadhaar Card)
- 3 coloured passport size photographs.

6. COMPLIANCE WITH LAW

Notwithstanding any other provision of this Offer, any incentives or compensation payable to you by any

part of Barclays (under this Offer or otherwise), including any guaranteed amounts, are subject to limitation or modification to the extent reasonably deemed necessary by the Company to remain consistent with Barclays remuneration policy (as amended from time to time) or to comply with applicable laws and regulations, including any regulations or guidance published by the Financial Conduct Authority (FCA) and/or Prudential Regulation Authority (PRA) and/or Reserve Bank of India (RBI) and/or Securities Exchange Board of India (SEBI) and/or other regulatory authority, from time to time.

7. REMUNERATION AND BENEFITS: GENERAL

Payments of stipend and any other remuneration of any nature by the Company will be subject to such deductions as the Company is required to make by law.

You will be solely responsible for all income taxes on your income and benefits received arising from your internship with the Company.

The Company has the right to withhold payments to you as may be necessary in order to obtain any tax clearances as required by applicable tax laws and/or relevant authorities.

8. SICKNESS AND LEAVE ENTITLEMENTS

If you are absent through illness or injury, your line-manager must be informed as soon as possible by telephone on the first day of your absence.

If your start time is 9:00 a.m., you must inform your line-manager of such absence by 9:00 a.m. If your start time differs from 9:00 a.m., your manager must be informed at least one hour before you are due to commence work.

Please refer to the Human Resources Department for more details on your leave entitlements.

9. HOURS OF WORK

Your hours of work will be an average of 48 per week, but this may vary according to your shift. Barclays Global Service Centre private limited is operational 24 hours a day, 365 days a year, so your working days and hours may involve day and night shifts, and working weekends and public holidays, as permitted under applicable law.

However, you will devote sufficient time to your duties to enable them to be carried out efficiently and diligently, which may require you to attend the office, or to be available to fulfil your function, outside those hours and days. Your working hours can be varied by the Company at its discretion, with reasonable notice, and in accordance with applicable laws.

10. AGREEMENT TO MAKE DEDUCTIONS / WITHHOLD PAYMENTS

At any time during the period of your internship or on its termination (however arising), the Company shall be entitled to deduct from your stipend or any other payments due to you in respect of your internship, any monies due from you to the Company and/or any other part of Barclays. If at any time you are requested to return to the Company property belonging to it or to any other part of Barclays and if you fail to do so the Company shall, without prejudice to any other remedy, be entitled to withhold any monies due to you from the Company.

11. ELIGIBLE INTERN

Consideration for award or payment of remuneration and benefits will be subject to you being an "Eligible Intern" on the delivery, award or grant date. Eligible Intern means that you are an Intern of the Company and not serving out a period of notice, either given or received, and have not ceased your internship without giving notice.

Any remuneration and benefits which are subject to you being an Eligible Intern will be suspended pending the outcome of any investigation or disciplinary process that you are subject to at the time when payment or award of any of such remuneration and benefits would otherwise occur. In the event that you are found to have committed any serious breach of risk and compliance or your internship is terminated for gross misconduct upon conclusion of the investigation or disciplinary process, you will forfeit any entitlement to any or all of such remuneration and benefits that have not yet been paid awarded or granted to you. Furthermore, any disciplinary process may at the Company's discretion result in the reduction of any or all of such remuneration and benefits.

12. EXPENSES

You will only be reimbursed for expenses properly and reasonably incurred in accordance with the Global Travel and Expenses Policy, and with prior written approval from your Line Manager.

13. COMPLIANCE WITH POLICIES/LEGISLATION

During your internship with the Company (and where applicable after your internship has terminated), you must comply with all of the Company's policies, guidelines and procedures, including but not limited to Barclays Group policies and procedures and any legal and/or statutory and/or regulatory obligations including, but not limited to, anti-bribery and corruption. Failure to do so may result in disciplinary action being taken against you.

You further agree to be bound by and comply with the Barclays Group Share Dealing Code and with any more stringent dealing rules applicable to you or the area of the business in which you work. In particular, you agree not to make any investment, directly or indirectly, in any company or business which is a customer or client of Barclays and which may in the reasonable opinion of the Company be expected to cause your personal or family interests to conflict with your duty to the Company in any respect.

You should familiarise yourself with all policies and procedures that apply to your business area as set out on your intranet. The Code of Conduct and the policies, guidelines and procedures on the following issues are particularly important (although this is not intended as a comprehensive list):

- Anti Bribery and Corruption
- Regulator's Business Principles
- Disclosure obligations
- Data protection, confidential information and Chinese walls
- Equality and Diversity
- Managing people, including on various types of leave and our disciplinary and grievance policies
- Bullying, Harassment and Discrimination policy
- Prevention of Sexual Harassment at the Workplace
- Dress at Work

Electronic and other forms of communication
Personal account and share dealing
Conflicts of interest and outside business interests and affiliations
Market conduct
Gifts and Entertainment
Health and Safety
Whistleblowing or raising concerns
Substance Abuse

Whilst interning at the Company you are required to comply with all rules and regulations applicable to Barclays' business or to you (including any rules relating to your role and any professional conduct rules). Any breach of these rules and regulations could lead to termination of your internship with the Company.

14. WORK FOR THIRD PARTIES: EXTERNAL INTERESTS

You must devote your full time, attention and abilities to your job duties during working hours, and act in the best interests of the Company and Barclays at all times. You will not undertake work, provide services or occupy any positions (including directorships or participating on committees) for third parties, without the Company's prior written consent (which consent may be withdrawn at any time at the Company's absolute discretion). Any such outside activities must comply with Barclays policies.

15. GARDENING LEAVE AND SUSPENSION

The Company has the right to suspend all or any of your duties, or place you on gardening leave, for such period and on such terms as it considers appropriate. The Company can exercise this right at any time (including while you are serving notice of termination of your internship) and whether or not it is in connection with a disciplinary investigation.

The Company may suspend you or place you on gardening leave at any time from the performance of all or any of your duties:

for the whole or any part of any applicable notice period; or

for such periods and on such terms as is necessary to allow any investigation to take place (including, but not limited to an investigation by a regulatory authority or an investigation under the Company's disciplinary procedure).

During any period of suspension or gardening leave, the Company will be under no obligation to provide work for or assign any duties to you and may require you not to attend any premises of any member of Barclays (other than as a customer) and may require you to:

not speak to, contact or otherwise communicate with or engage with any director, consultant, agent, contractor or employee of any member of Barclays other than to carry out your personal banking, or any person, firm or company who, at the date of such suspension or exclusion is a client or customer of any member of Barclays unless they are members of your immediate family; and

meet with representatives from the Company in order to facilitate a handover of work and provide assistance with ongoing business activity.

During any period of suspension:

your internship with the Company and the terms of this Offer will continue and you will continue to be bound by your obligations under it (except as expressly set out in this paragraph) including, but not limited to, your obligations of confidentiality, good faith and fidelity to the Company; and

you shall continue to receive your fixed stipend and all contractual benefits in the usual way.

16. TERMINATION AND NOTICE PERIODS

The notice period the Company will give to terminate your internship (other than for gross misconduct or as may otherwise be specified in the Policies) is seven (7) days' written notice. The Company requires the same number of days' written notice from you. However, the Company reserves the right to make a payment to you in lieu of notice and require you to immediately cease your internship with the Company. This notice period may also be shortened by mutual agreement between you and the Company.

Subject to applicable law, the Company reserves the right to terminate your internship with immediate effect by written notice to you for cause, including for misconduct, lack of competence, serious breach of this Offer, improper or unethical behaviour (whether or not in the course of your internship) or breach of any Barclays rule on anti-bribery or anti-corruption. The Company disciplinary policy, which contains further relevant information, shall apply.

17. ACCESS TO COMMUNICATION SYSTEM, ETC

You are required to use internal e-mail, voice mail, computer systems, etc. for work purposes and refrain from using them for personal purposes. Further, you agree that the Company may access or examine these systems pursuant to the Company's business requirements and in order to check if you have observed the Company regulations or if there have been any illegal or improper affairs.

18. CONFIDENTIALITY

During your internship with the Company or at any time afterwards, you must not disclose to any person or make use of any Confidential Information or trade secrets that you have obtained in the course of your internship. This includes information that you have acquired in the course of your internship concerning the business or affairs of the Company and/or any other Barclays company or our customers or clients. You are required to use your best efforts to prevent the unauthorised publication or disclosure of any such Confidential Information. Exceptions to this are the use of information for the proper performance of your duties under this Offer, or, where the Company has given written consent or disclosure is required by law, or where the information is already in or comes into the public domain (other than by your unauthorised disclosure).

During your internship or at any time afterwards, you must not make any copy or record (whether recorded in writing, on computer disc, electronically or otherwise) of any Confidential Information, unless this is required for the proper performance of your duties under this Offer. Any such information belongs to Barclays and must be returned by you either at any time during the course of your internship on the request of the Company and immediately on termination of your internship.

For the purposes of this Offer, "Confidential Information" means information concerning the business, affairs, finance, clients or trade connections of the Company, any member of Barclays, or any of its customers, clients, suppliers or agents. This includes but is not limited to:

commercially sensitive information or trade secrets;

corporate and marketing strategy, business development plans, sales reports and research results;

business methods and processes, technical information and know-how relating to Barclays' business and which is not available to the public generally, including inventions, designs, programmes, techniques, database systems, formulae and ideas;

business contacts, lists or details of clients and suppliers and details of contacts with them, their business or affairs, including client names and client contact details, financial and personal affairs, and trading history and methodology;

information on employees and the terms and conditions of their employment, details of employee benefits, incentive schemes/plans, salary scales and/or current or anticipated trade union/employee disputes;

information or details of any actual, potential or threatened litigation, legal action, claim, dispute or arbitration against or with any member of Barclays or any current or former director, officer or employee of Barclays in such capacity and any information in respect of provisions for any such action;

budgets, management accounts, trading statements and other financial reports;

unpublished price sensitive information relating to shares or securities listed or dealt in on any recognised stock exchange; and

any other information which any member of Barclays or any of its employees or consultants has identified (orally, in writing, or by its or their actions) as being secret or confidential in nature or which would reasonably be considered as confidential.

You shall not solicit business for the Company from any clients belonging to your previous employer(s) in breach of your terms of employment with your previous employer. You shall not use any confidential information that came to your knowledge in the course of your previous employment(s) while working with the Company. You agree to indemnify the Company against any action that the Company may face on account of your actions in breach of your obligations to your previous employer(s).

Each subdivision of this confidentiality clause constitutes an entirely separate and independent restriction on you. If any of these restrictions is held to be unenforceable, it is intended and understood by you, the Company and Barclays that the remaining restrictions are unaffected. If any subdivision of this clause is void but would be valid if some part of the restriction were deleted, the subdivision applies with such modification as may be necessary to make it valid.

19. INTELLECTUAL PROPERTY

For the purposes of this clause:

"Intellectual Property Rights" means (i) copyright and related rights, patents, know-how, confidential information, database rights, inventions and rights in trade marks and designs (whether registered or unregistered), (ii) applications for registration, and the right to apply for registration, for any of the same, and (iii) all other intellectual property rights and equivalent or similar forms of protection existing anywhere in the world;

"Invention" means any invention, idea, discovery, development, improvement or innovation made, whether or not patentable or capable of registration, and whether or not recorded in any medium; and

"Works" means all documents, materials, software, photographic or graphic works of any type, and other materials in any medium or format which are created or developed, or are in the process of being created or developed, or used (whether in final form or otherwise) by you or on your behalf or by the Company in the course of your internship with the Company or for the benefit of the Company and which are protected by, contain or relate to any Intellectual Property Rights.

You will promptly disclose and deliver up to the Company all and any Works conceived, or made by you during and in the course of your internship (whether conceived, or made during normal working hours, in your normal place of work, or in conjunction with others, or otherwise). You agree to provide the Company with all originals and copies of all correspondence, documents and other materials in whatever medium or form relating to or concerning the Works and the Intellectual Property Rights they contain. You agree that you will only use the Works to perform your obligations under this Offer and that you will not make personal copies of any Works other than for the purposes of your internship with the Company.

It is understood that all Intellectual Property Rights created by you in the course of your internship shall be "work for hire". You acknowledge that you have, and will have at all times while you are interning with the Company, a special obligation to further the interests of the undertakings of the Company, and that all Works and Intellectual Property Rights in the Works will automatically, on creation, belong to and vest in the Company absolutely to the fullest extent provided by law.

To the extent that the Works and Intellectual Property Rights do not vest in the Company or Barclays automatically, you will hold such Works and Intellectual Property Rights on trust for the benefit of the Company until the Works and Intellectual Property Rights vest absolutely in the Company.

You confirm that you will immediately, upon request and at the Company's expense, provide all such documents and assistance as may be necessary to vest the Works and Intellectual Property Rights in the Works in the Company, to enable the Company to enjoy the full benefit of the Intellectual Property Rights, and to enable the Company to enforce its Intellectual Property Rights against third parties or defend claims brought against the Company in relation to any Intellectual Property Rights.

By signing this Offer you accept and confirm to assign to the Company or a member of Barclays (as specified by the Company) all current and future Intellectual Property Rights in the Works and any other proprietary rights capable of assignment by way of present assignment of future rights for the full term of such rights. You agree that such assignment shall be perpetual, worldwide and royalty free. You also agree that notwithstanding the provisions of Section 19(4) of the Copyright Act, 1957, such assignment in so far as it relates to copyrightable material shall not lapse nor the rights transferred therein revert to you, even if the Company does not exercise the rights under the assignment within a period of one year from the date of assignment. You acknowledge and agree that you shall waive any right to and shall not raise any objection or claims to the Copyright Board with respect to the assignment, pursuant to Section 19A of the Copyright Act, 1957.

You agree both during and after the termination of this Offer to sign all documents and do everything necessary or desirable at the Company's reasonable expense to obtain, maintain or enforce the Company's rights to Intellectual Property under this clause and to enjoy the full benefit of this clause. This includes (at the Company's discretion) applying for or joining in any application which may be made in the sole name of any part of Barclays (or otherwise) for registration of any Intellectual Property.

You unconditionally and irrevocably waive your moral rights in relation to existing and future Works, including your right to be identified as the author of the Works and not to have the Works subject to derogatory treatment. You acknowledge that, except as may be expressly provided by law, no further remuneration or compensation other than that provided for under this Offer is or may become due to you.

When this Offer expires or terminates, for whatever reason, you will immediately deliver up to the Company all Works in your possession or under your control, and under no circumstances may any Works be retained by you except with the prior written consent of the Company.

Without prejudice to any specific legal rights which you may otherwise have, you acknowledge that no further remuneration or compensation other than that expressly provided for in this Offer will become due to you in respect of your compliance with this clause.

This clause shall survive the termination of this Offer for any reason and is subject to applicable law. Each of the provisions in each paragraph of this Intellectual Property clause will be enforceable independently of each of the others and its validity will not be affected if any of the others is invalid. If any of those provisions is void but would be valid if some part of the provision were deleted, the provision in question will apply with such modification as may be necessary to make it valid, provided that such modification does not materially change the spirit of the provision.

20. CONFLICT OF INTERESTS

During your internship with the Company you agree that you will not engage or be interested in any activities which place you in a position where your interests conflict improperly with those of Barclays, its clients, customers or shareholders. Barclays recognises that, on occasion, a conflict of interest may arise which is unavoidable. In such circumstances you must make your line manager and local compliance control room or compliance contact aware of the issue immediately. You must not act in relation to the matter, without their written direction or approval.

21. POST-INTERNSHIP OBLIGATIONS

On termination of your internship, irrespective of the reason, or at any other time when asked by the Company, you will:

immediately return to the Company all vehicles, equipment and documents, whether electronic or otherwise, and any other property (of any kind) (security pass, business cards, etc) relating to the business of or belonging to Barclays, together with all copies of any such documents that you have in your possession or under your control;

irretrievably delete any information relating to the business of the Company or Barclays stored on any computer or storage device and all information derived from the same in your possession or control and held outside of any Barclays' premises; and

confirm in writing that you have complied fully with the terms of this paragraph and provide evidence of compliance as the Company may request.

22. PROTECTIVE COVENANTS

You shall not without the Company's prior written consent (which the Company will only withhold or delay to the extent reasonably necessary to protect the legitimate interests of Barclays) during the three months period after the date of termination of your internship either on your own account or on behalf of another, directly or indirectly, alone or in conjunction with others:

canvass, solicit or entice away, or try to canvass, solicit or entice away, or to assist others in doing so (including by interviewing, making informal approaches or recommendations) any individual who is an employee of any part of Barclays with whom you had dealings during the twelve month period immediately preceding the termination of your internship (even if that person would not breach their employment

contract by leaving the employment of Barclays);

solicit, interfere with, entice away (or try to solicit, interfere with, or entice away) or by any means seek or solicit business with or from any person who is a Restricted Client; nor

solicit or persuade any person who is a Restricted Client to cease doing business with the Company or any part of Barclays, or reduce the amount of business which the Restricted Client would normally do with the Company or any part of Barclays.

"Restricted Client" means any person, firm or company which on the final day of your internship or in the preceding twelve months was a client or customer of a part of Barclays and with whom or which you had business dealings during that period.

The period of restriction stated in this clause (Protective Covenants) shall be reduced by the length of time, if any, that you are suspended from your duties pursuant to either the clause in this Offer entitled 'Gardening Leave and Suspension' or 'Termination and Notice Periods'.

Each sub-clause (and any subdivision thereof) of this Protective Covenants clause constitutes an entirely separate and independent restriction on you. If any of these restrictions is held to be unenforceable, it is intended and understood by you and the Company that the remaining restrictions are unaffected. If any of the above restrictions is void but would be valid if some part of the restriction (including part of the definitions) were deleted, the restriction in question applies with such modification as may be necessary to make it valid.

The covenants in this clause are for the benefit of the Company itself and as trustee for each other part of Barclays.

If, during any period during which the covenants in this clause apply, any person offers to you any arrangement or contract which might or would cause you to breach any of the covenants, you will notify that person of the terms of this clause.

You acknowledge and agree that, in view of your position with the Company, the provisions of this clause are reasonable in their application to you and necessary (but no more restrictive than necessary) to protect the interests of the Company and Barclays.

23. PRE-INTERNSHIP ACTIVITY

You represent and warrant to the Company that:

your acceptance of this Offer does not conflict with any obligations to a current or former employer or any other person (including a regulator) and that, in accepting this Offer, you are not in breach of such obligations;

you are not currently nor have you at any time been the subject of an investigation by any company or body into suspected bribery or corruption activity where either: (i) the investigation was concluded and your conduct found to amount to misconduct; or (ii) where the investigation was on-going and did not reach a conclusion because your employment (or engagement) with that company or body was terminated during the investigation (whether by mutual consent or by voluntary termination or otherwise); and

you are not currently nor have you at any time been the subject of an investigation into suspected criminal activity involving elements of dishonesty (including theft or fraud) or anti-competitive behaviour.

Any breach of this representation and warranty will entitle the Company to terminate your internship with immediate effect by written notice to you.

24. SMOKING, DRUGS & ALCOHOL

Barclays operates a 'no smoking' policy in all of its offices. The consumption of alcohol on Barclays premises is generally prohibited. You will not possess or consume unlawful drugs or similar substances on Barclays premises.

25. DEFINITION OF BARCLAYS

"Barclays" means the Company and its Affiliates. "Affiliates" means any person or entity controlling, controlled by or under common control with the Company and also any subsidiary or subsidiary undertaking of the Company or any holding company of the Company. For the purposes of this definition, control of an entity means the power, direct or indirect, to direct or cause the direction of the management and policies of such entity whether by contract or otherwise and, in any event and without limitation of the forgoing, any entity owning more than 50% of the voting securities of a second entity shall be deemed to control that second entity.

26. PRE-INTERNSHIP REQUIREMENTS

You represent to the Company and Barclays that all information provided by you to us in connection with this Offer (including at the interview) is true and not misleading. If it is found at any time that you have made any false statements to the Company and Barclays or have suppressed any information including in relation to your past services or other records including your personal data, your internship may be terminated immediately without any liability including compensation.

This Offer is contingent upon:

the following being completed to the Company's satisfaction:

- i) pre-joining screening checks, including the receipt of satisfactory references and checks on solvency and personal history;
- ii) required statutory approvals;
- iii) verification of the information that has been provided to the Company and Barclays in connection with the application process;
- iv) checks on disciplinary, regulatory and criminal records; and
- v) where relevant, the unqualified approval and consent of all appropriate regulatory authorities; and

your having the right (and being in possession of any necessary documentation) to live and work for the Company in India throughout your period of internship.

Please note that the above checks may not be completed by your start date and we reserve the right to delay your start date if these checks have not been completed. If the outcome of the above checks is not satisfactory to us, the Company may terminate your internship immediately or withdraw any Offer made

27. DISCIPLINARY AND GRIEVANCE PROCEDURES

The disciplinary rules and the Company's grievance procedure which are applicable to your internship are published in the HR Portal on the Company's intranet.

28. PERSONAL DATA

The Company holds a personnel file and electronic records which contain a wide variety of matters. These include, without limitation, your application, references, bank details and other personal details. The purposes for which these are held include, but are not limited to:

- employee/intern administration;
- accounts and records;
- the provision of management information for business purposes such as marketing activities and corporate planning; and
- to permit the Company to comply with its legal and regulatory responsibilities.

It may, in certain circumstances, be necessary to make the details available to the Company's advisers and/or relevant regulatory authorities. Barclays may also transfer your data to other parts of Barclays, including other countries in which we operate, through our global platforms and processes.

In all cases, third parties to which your personal data is transferred will be contractually obliged to use the data only for the relevant purposes specified above, and not to forward to other parties unless specifically authorised to do so.

By signing these particulars, you agree to the processing of information concerning yourself.

You also agree that the Company and/or any Barclays company may monitor and/or record your use of office equipment, for example, e-mail, internet (including chats and blogs), telephones and mobile telephones for the purposes of compliance with Company procedures and policies, maintenance, security and regulatory requirements or as permitted by law.

29. AMENDMENTS

Subject to applicable law, the Company may amend or vary this Offer (including the terms of any benefits) in its reasonable discretion, upon reasonable notice to you. The terms shall thereon be amended or varied upon written acceptance by you or upon such date specified in the said notice, and the acceptance by you of the stipend payment next after such date shall be evidence of your acceptance of the said amendment or variation. The Company may also amend its Policies in its reasonable discretion; the revised Policies will be published on the Barclays intranet.

30. BANKING SECRECY

You shall not divulge to any firm, company or person at any time, any transaction of the Company or of its clients, whether during your current term of this Offer or after its termination unless required to do so by the Company or any competent Court of Law or Justice. Where applicable, you will be required to sign the Company's Declaration of Secrecy form.

31. SEVERABILITY

In the event that any provision or portion this Offer shall be determined to be invalid or unenforceable for

any reason, in whole or in part, the remaining provisions of this Offer shall be unaffected thereby and shall remain in full force and effect to the extent permitted by law.

32. THIRD PARTY RIGHTS

Any part of Barclays may enforce the terms of this Offer. Except as provided in the previous sentence, a person who is not a party to this Offer has no right to enforce any term of this Offer.

33. GOVERNING LAW

The terms and conditions of this engagement shall be governed in accordance with the laws of India. By indicating your acceptance of this Offer you agree to submit to the exclusive jurisdiction of the courts in India.

34. ACCEPTANCE

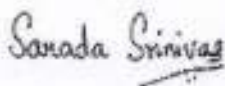
Please sign one copy of this Offer. Please ensure that we receive the signed Offer, together with your completed forms and/or a copy of the supporting documents, within 14 days of the date of this Offer. If we do not receive these within 14 days, this Offer shall lapse.

Acceptance of this Offer includes acceptance of the terms and conditions as detailed herein, and any applicable contractual provisions within the Company Policies.

This Offer, together with the relevant Policies (that are applicable to you as an intern), set out the complete and exclusive statement of the agreement between the parties and supersedes all proposals or prior agreements, oral or written and all other communications between the parties relating to the subject matter of this Offer. You acknowledge that the Company may be entitled to injunctive relief in addition to damages for any breach of this Offer, in particular for breaches of the Confidentiality and Protective Covenants clauses.

If you decide not to accept this Offer, please inform us in writing of your decision as soon as possible. Please also return this Offer and any other documentation we have sent you, as they contain confidential and proprietary information.

Yours sincerely,



Sarada Srinivas
Head - HR Operations and Payroll
8 May 2023

Acceptance by candidate:

I accept this offer of internship with the Company on the terms and conditions stated above, including the clause on Personal Data. I authorise the Company, and its agents to undertake background checks and screening on me as described above.

I confirm that I will be able to commence the internship by If I wish to change this date, I will need to agree this change with my future manager at the Company and with the Company's Human Resources department.

Signed

Date

Fullname : Gayathri Sai Sree Polamarasetti

Taleo Number: 00283341

Contract Type: India Intern Offer Letter

Offer electronically accepted by: Gayathri Sai Sree Polamarasetti
Offer electronically accepted on: May 8, 2023, 7:25 PM GMT+05:30

J.P.Morgan

16-Feb-2023

Laxmi Thodupunuri

(1601-20-737-068)

Ganga Golden towers, flat no:505, amberpet
opposite crown convention hall
-500013
HYDERABAD
Telangana
INDIA

Dear Laxmi,

Your Internship by J.P. Morgan

Congratulations on joining the J.P. Morgan family. We are pleased to confirm your internship with J.P. Morgan Services India Private Limited (the "Company").

You will find your personal internship terms outlined in Appendix A with general internship terms and conditions in Appendix B. Please note these terms and conditions supersede any verbal discussions you may have previously had with any JPMorgan Chase employee with regards to your internship arrangements.

A number of important policies will apply to your internship with the Company, including the Personal Account Dealing Policy and the Code of Conduct. We provide more information about these policies in Appendix C and it is essential that you carefully read and understand their requirements. By signing this letter, you confirm that you have read, understood and agree to be bound by these policies. In addition, you will be required to abide by all other Company policies and regulations (including JPMorgan Chase group of companies (the "Group") policies) and with applicable law.

Should you have queries in relation to your employment terms, your benefits or Company policies, please contact our HR Answers hotline at 000 800 440 5210 (local toll free) or +1 212-552-5100 (international).

Please be reminded your internship terms should be treated with the strictest confidence. To accept this offer of internship, please click on the 'Accept' button at the bottom of this page on or before 17-Feb-2023.

We are excited to welcome you to our Company and take this opportunity to wish you every success in taking this next step of your career with us.

*This is a computer generated communication and does not have a signature.

Appendix A – PERSONAL INTERNSHIP TERMS AND CONDITIONS

A1. Title/Category

You will join us as an intern in the Software Engineer Program at JPMorgan Chase & Co., and will carry out your role while physically present in the J.P. Morgan offices in Hyderabad, India.

A2. Internship Commencement Date

Your internship shall begin on 05-Jun-2023 ("Start Date") and shall continue, subject to the remaining terms of this agreement, until it terminates on 28-Jul-2023 ("End Date") without the need for notice, unless previously terminated by either party pursuant to paragraph 4 of Appendix B.

In addition to the conditions set out in paragraph 1 of Appendix B, your offer is subject to you successfully meeting the educational criteria that has already been communicated to you in writing.

A3. Working Hours

Your manager will assign you specific working hours, often during the Company's normal office hours. Depending on the needs of your department, however, you may be required to work outside the official hours to fulfill your duties.

A4. Stipend

Your stipend will be INR70,000/- per month.

Relocation Lump Sum

You will receive an additional, one-time lump sum of INR50000("the Additional Sum") gross with your first stipend. This payment will be made to you in the first available payroll after you join the Company. You should be aware that this might be in the month of joining or the following month depending on your commencement date and when all necessary data is received. This is to assist with any relocation expenses you may incur prior to joining.

If you leave the internship or your internship is terminated for any reason, you must repay to the Company the Additional Sum on a pro-rated basis as set out below:

If your internship period is longer than 3 months and you leave the internship or your internship is terminated for any reason within three months of your date of commencement you must repay to the Company 100% of the gross amount of the Additional Sum

If your internship period is longer than 3 months and you leave the internship or your internship is terminated for any reason more than three months but within twelve months of your date of commencement you must repay to the Company 50% of the gross amount of the Additional Sum

If your internship period is less than 3 months and you leave the internship or your internship is terminated for any reason before completion of your internship period you must repay the Company 100% of the gross amount of the Additional Sum

A5. Probationary Period

Your internship will not be subject to a probationary period.

A6. Leave Entitlement

8. You understand, agree and given your consent to the Company to appoint or replace any person (if any), collecting, processing or retaining the Personal Data in its sole discretion.
9. You agree that you will not withdraw your consent provided hereunder unless the same is communicated to the Company in writing. You further understand and agree that notwithstanding the fact that you may withdraw your consent, the Company (and any entity to which the Company may have transferred the Personal Data to) may need to retain/share/disclose your Personal Data, if required under any law for the time being in force.
10. You understand that the Personal Data collected from you is required in connection you're your employment with the Company. In the event that you withdraw such consent, notwithstanding anything to the contrary that may be contained in any statement, agreement, affirmation, undertaking or letter in regard to your employment with the Company, the Company would have the absolute right to discontinue providing such services/ benefits/ amenities in connection to which the Personal Data was collected and take any other action in this regard on just and reasonable grounds without any further notice or liability.
11. Requests for access to Personal Data or correction of Personal Data, or for information regarding policies and practices of JPMorgan and kinds of Personal Data collected and stored by the Company must be made in writing to accessHR at links to which are available on the Company's Intranet and marked to the attention of the "Data Privacy Officer".
12. You agree that in the event that you have any reasonable queries / objections in relation to any of the aforesaid, you will bring the same to the attention of the Company in writing.

J.P. Morgan Services India Private Limited
Corporate Identity Number : U72900MH2000PTC124073

Registered Office: Prism Towers, Level Nos. 9 to 11, Link Road, Mindspace Goregaon (West), Mumbai - 400 104, India
Telephone: +91-22-6157 3000 Facsimile : +91 22 6125 0000

Congratulations! You have an offer!

JPMORGAN CHASE & CO.

Dear Laxmi Thodupunuri,

Congratulations! We are pleased to offer you the position of 2023 Software Engineer Program - Summer Internship - Hyderabad. As a member of the team, your contributions will be invaluable as we continue to drive our business forward.

Please review the details of your employment offer and respond to the opportunity by clicking the 'Respond to Job Offer' button.

We understand that making the right career move is an important decision. If I can offer any further guidance, please let me know. We're excited to have you on our team!



Barclays Global Service Centre Private Limited
Registered Office: 5th to 12th Floor (Part)
Building G2
Gera Corner zone SEZ,
Survey No. 35,
Kharadi,
Pune - 411014
CIN - U72200PN3007FTC132473
Tel: +91 20 67161807; Fax: +91 20 67161800

www.barclays.com

8 May 2023

Baddam Uday Krishna Reddy
16-75/1,
Ibrahimpattanam, Karimnagar,
Hyderabad
505450

(1601-20-137-116)

BGSC Internship Programme ("Internship Programme")

We are pleased to inform you that you have been selected to join the Internship Programme with Barclays Global Service Centre Private Limited (the "Company") on the following terms and conditions. You should carefully read this internship offer ("Offer") in conjunction with the Company Policies and Guidelines ("Policies") (as amended from time to time and published in the HR Portal on the Company's intranet), wherever it is applicable to you in your capacity as an Intern.

1. JOB TITLE

You will be appointed as an Intern Explorer (Developer) in Markets Technology within the Company. Nothing in this Offer shall give rise to an employment relationship between the Company and you.

Whilst you are interning at the Company, you are expected to devote your full business time and attention to the performance of such duties as may be assigned to you by the Company or any of the Company's Affiliates (the Company and its Affiliates are referred to as "Barclays"), and comply with all reasonable requests, instructions and regulations given by the Company and Barclays and promptly provide such explanations, information and assistance as to your activities in the business of the Company and Barclays as they may reasonably need. You will perform your duties faithfully, diligently and competently, in a professional manner, in accordance with applicable laws and regulations, Company policies and this Offer. You may be asked to perform assignments for one or more of the Company's Affiliates.

You agree that the Company will be entitled at any time and without prior notice to:

- (i) assign you to carry out such projects and/or duties commensurate with your abilities as it will in its absolute discretion determine; and/or
- (ii) assign you on a temporary or permanent basis to undertake additional duties and/or different duties commensurate with your abilities within any part or parts of Barclays as it will in its absolute discretion determine; and/or
- (iii) second you on a temporary basis to Intern at any company in Barclays or to a third party; and/or

(iv) transfer your internship to another company in Barclays by entering into a separate internship agreement.

2. PLACE OF WORK

You will initially be based at LTS – Barclays Global Service Centre, Gera Commerzone SEZ , Survey No.65, Village Kharadi Pune 411014, or at such other place as may be communicated to you by the Company in advance.

3. COMMENCEMENT DATE, TENURE and END DATE

You will be joining the Company on 12 June 2023 for a maximum of 8 weeks and your internship would end by the close of business on 4 August 2023

4. STIPEND

Your monthly stipend shall be INR 75,000.00, pro-rated for the duration of the internship, and subject to applicable taxes, duties, cesses and other statutory deductions. The same shall be paid/credited as per the Company's prevailing policies/ practices. You may be required to open a bank account designated by the Company for this purpose.

As an Intern, you will not be entitled to any employee benefit scheme, including but not limited to Medical Insurance and Gratuity etc. or certain facilities / amenities, provided to the employees of the Company as set out in the Policies or otherwise.

Your monthly stipend is due in arrears on the last day of each calendar month. However, for convenience, it will be paid on the last working day of each month. Should the last working day fall on a non-business day, payment will be advanced forward to the nearest working day.

For new Interns starting on or before the 10th day of a month, the first monthly stipend proportional to the period of service in that month will be payable on the last working day of that same month. For new Interns starting on or after the 10th day of a month, the first monthly stipend proportional to the period of service in that month will be payable on the last working day of the following month.

All stipend payments are subject to the Human Resources Department receiving the required details and documents from you on or prior to the commencement of your internship.

5. REQUIRED PRE-JOINING DOCUMENTS

You are required to bring the following documents on the first day of your internship:

- Photocopy of proof of Date of birth & Educational qualifications together with the originals.
- Photo ID (Any one of the following – Driving License / Pan Card / Voters ID / Passport / Attested Copy of College ID Card / Aadhaar Card)
- Photocopy of PAN card
- Photocopy of Address Proof (Any one of the following Driving License/ Passport/Ration Card/Electricity Bill/Phone Bill/Lease Agreement / Aadhaar Card)
- 3 coloured passport size photographs.

6. COMPLIANCE WITH LAW

Notwithstanding any other provision of this Offer, any incentives or compensation payable to you by any

part of Barclays (under this Offer or otherwise), including any guaranteed amounts, are subject to limitation or modification to the extent reasonably deemed necessary by the Company to remain consistent with Barclays remuneration policy (as amended from time to time) or to comply with applicable laws and regulations, including any regulations or guidance published by the Financial Conduct Authority (FCA) and/or Prudential Regulation Authority (PRA) and/or Reserve Bank of India (RBI) and/or Securities Exchange Board of India (SEBI) and/or other regulatory authority, from time to time.

7. REMUNERATION AND BENEFITS: GENERAL

Payments of stipend and any other remuneration of any nature by the Company will be subject to such deductions as the Company is required to make by law.

You will be solely responsible for all income taxes on your income and benefits received arising from your internship with the Company.

The Company has the right to withhold payments to you as may be necessary in order to obtain any tax clearances as required by applicable tax laws and/or relevant authorities.

8. SICKNESS AND LEAVE ENTITLEMENTS

If you are absent through illness or injury, your line-manager must be informed as soon as possible by telephone on the first day of your absence.

If your start time is 9:00 a.m., you must inform your line-manager of such absence by 9:00 a.m. If your start time differs from 9:00 a.m., your manager must be informed at least one hour before you are due to commence work.

Please refer to the Human Resources Department for more details on your leave entitlements.

9. HOURS OF WORK

Your hours of work will be an average of 48 per week, but this may vary according to your shift. Barclays Global Service Centre private limited is operational 24 hours a day, 365 days a year, so your working days and hours may involve day and night shifts, and working weekends and public holidays, as permitted under applicable law.

However, you will devote sufficient time to your duties to enable them to be carried out efficiently and diligently, which may require you to attend the office, or to be available to fulfil your function, outside those hours and days. Your working hours can be varied by the Company at its discretion, with reasonable notice, and in accordance with applicable laws.

10. AGREEMENT TO MAKE DEDUCTIONS / WITHHOLD PAYMENTS

At any time during the period of your internship or on its termination (however arising), the Company shall be entitled to deduct from your stipend or any other payments due to you in respect of your internship, any monies due from you to the Company and/or any other part of Barclays. If at any time you are requested to return to the Company property belonging to it or to any other part of Barclays and if you fail to do so the Company shall, without prejudice to any other remedy, be entitled to withhold any monies due to you from the Company.

11. ELIGIBLE INTERN

Consideration for award or payment of remuneration and benefits will be subject to you being an "Eligible Intern" on the delivery, award or grant date. Eligible Intern means that you are an Intern of the Company and not serving out a period of notice, either given or received, and have not ceased your internship without giving notice.

Any remuneration and benefits which are subject to you being an Eligible Intern will be suspended pending the outcome of any investigation or disciplinary process that you are subject to at the time when payment or award of any of such remuneration and benefits would otherwise occur. In the event that you are found to have committed any serious breach of risk and compliance or your internship is terminated for gross misconduct upon conclusion of the investigation or disciplinary process, you will forfeit any entitlement to any or all of such remuneration and benefits that have not yet been paid awarded or granted to you. Furthermore, any disciplinary process may at the Company's discretion result in the reduction of any or all of such remuneration and benefits.

12. EXPENSES

You will only be reimbursed for expenses properly and reasonably incurred in accordance with the Global Travel and Expenses Policy, and with prior written approval from your Line Manager.

13. COMPLIANCE WITH POLICIES/LEGISLATION

During your internship with the Company (and where applicable after your internship has terminated), you must comply with all of the Company's policies, guidelines and procedures, including but not limited to Barclays Group policies and procedures and any legal and/or statutory and/or regulatory obligations including, but not limited to, anti-bribery and corruption. Failure to do so may result in disciplinary action being taken against you.

You further agree to be bound by and comply with the Barclays Group Share Dealing Code and with any more stringent dealing rules applicable to you or the area of the business in which you work. In particular, you agree not to make any investment, directly or indirectly, in any company or business which is a customer or client of Barclays and which may in the reasonable opinion of the Company be expected to cause your personal or family interests to conflict with your duty to the Company in any respect.

You should familiarise yourself with all policies and procedures that apply to your business area as set out on your intranet. The Code of Conduct and the policies, guidelines and procedures on the following issues are particularly important (although this is not intended as a comprehensive list):

- Anti Bribery and Corruption
- Regulator's Business Principles
- Disclosure obligations
- Data protection, confidential information and Chinese walls
- Equality and Diversity
- Managing people, including on various types of leave and our disciplinary and grievance policies
- Bullying, Harassment and Discrimination policy
- Prevention of Sexual Harassment at the Workplace
- Dress at Work

Electronic and other forms of communication
Personal account and share dealing
Conflicts of interest and outside business interests and affiliations
Market conduct
Gifts and Entertainment
Health and Safety
Whistleblowing or raising concerns
Substance Abuse

Whilst interning at the Company you are required to comply with all rules and regulations applicable to Barclays' business or to you (including any rules relating to your role and any professional conduct rules). Any breach of these rules and regulations could lead to termination of your internship with the Company.

14. WORK FOR THIRD PARTIES: EXTERNAL INTERESTS

You must devote your full time, attention and abilities to your job duties during working hours, and act in the best interests of the Company and Barclays at all times. You will not undertake work, provide services or occupy any positions (including directorships or participating on committees) for third parties, without the Company's prior written consent (which consent may be withdrawn at any time at the Company's absolute discretion). Any such outside activities must comply with Barclays policies.

15. GARDENING LEAVE AND SUSPENSION

The Company has the right to suspend all or any of your duties, or place you on gardening leave, for such period and on such terms as it considers appropriate. The Company can exercise this right at any time (including while you are serving notice of termination of your internship) and whether or not it is in connection with a disciplinary investigation.

The Company may suspend you or place you on gardening leave at any time from the performance of all or any of your duties:

for the whole or any part of any applicable notice period; or

for such periods and on such terms as is necessary to allow any investigation to take place (including, but not limited to an investigation by a regulatory authority or an investigation under the Company's disciplinary procedure).

During any period of suspension or gardening leave, the Company will be under no obligation to provide work for or assign any duties to you and may require you not to attend any premises of any member of Barclays (other than as a customer) and may require you to:

not speak to, contact or otherwise communicate with or engage with any director, consultant, agent, contractor or employee of any member of Barclays other than to carry out your personal banking, or any person, firm or company who, at the date of such suspension or exclusion is a client or customer of any member of Barclays unless they are members of your immediate family; and

meet with representatives from the Company in order to facilitate a handover of work and provide assistance with ongoing business activity.

During any period of suspension:

your internship with the Company and the terms of this Offer will continue and you will continue to be bound by your obligations under it (except as expressly set out in this paragraph) including, but not limited to, your obligations of confidentiality, good faith and fidelity to the Company; and

you shall continue to receive your fixed stipend and all contractual benefits in the usual way.

16. TERMINATION AND NOTICE PERIODS

The notice period the Company will give to terminate your internship (other than for gross misconduct or as may otherwise be specified in the Policies) is seven (7) days' written notice. The Company requires the same number of days' written notice from you. However, the Company reserves the right to make a payment to you in lieu of notice and require you to immediately cease your internship with the Company. This notice period may also be shortened by mutual agreement between you and the Company.

Subject to applicable law, the Company reserves the right to terminate your internship with immediate effect by written notice to you for cause, including for misconduct, lack of competence, serious breach of this Offer, improper or unethical behaviour (whether or not in the course of your internship) or breach of any Barclays rule on anti-bribery or anti-corruption. The Company disciplinary policy, which contains further relevant information, shall apply.

17. ACCESS TO COMMUNICATION SYSTEM, ETC

You are required to use internal e-mail, voice mail, computer systems, etc. for work purposes and refrain from using them for personal purposes. Further, you agree that the Company may access or examine these systems pursuant to the Company's business requirements and in order to check if you have observed the Company regulations or if there have been any illegal or improper affairs.

18. CONFIDENTIALITY

During your internship with the Company or at any time afterwards, you must not disclose to any person or make use of any Confidential Information or trade secrets that you have obtained in the course of your internship. This includes information that you have acquired in the course of your internship concerning the business or affairs of the Company and/or any other Barclays company or our customers or clients. You are required to use your best efforts to prevent the unauthorised publication or disclosure of any such Confidential Information. Exceptions to this are the use of information for the proper performance of your duties under this Offer, or, where the Company has given written consent or disclosure is required by law, or where the information is already in or comes into the public domain (other than by your unauthorised disclosure).

During your internship or at any time afterwards, you must not make any copy or record (whether recorded in writing, on computer disc, electronically or otherwise) of any Confidential Information, unless this is required for the proper performance of your duties under this Offer. Any such information belongs to Barclays and must be returned by you either at any time during the course of your internship on the request of the Company and immediately on termination of your internship.

For the purposes of this Offer, "Confidential Information" means information concerning the business, affairs, finance, clients or trade connections of the Company, any member of Barclays, or any of its customers, clients, suppliers or agents. This includes but is not limited to:

commercially sensitive information or trade secrets;

corporate and marketing strategy, business development plans, sales reports and research results;

business methods and processes, technical information and know-how relating to Barclays' business and which is not available to the public generally, including inventions, designs, programmes, techniques, database systems, formulae and ideas;

business contacts, lists or details of clients and suppliers and details of contacts with them, their business or affairs, including client names and client contact details, financial and personal affairs, and trading history and methodology;

information on employees and the terms and conditions of their employment, details of employee benefits, incentive schemes/plans, salary scales and/or current or anticipated trade union/employee disputes;

information or details of any actual, potential or threatened litigation, legal action, claim, dispute or arbitration against or with any member of Barclays or any current or former director, officer or employee of Barclays in such capacity and any information in respect of provisions for any such action;

budgets, management accounts, trading statements and other financial reports;

unpublished price sensitive information relating to shares or securities listed or dealt in on any recognised stock exchange; and

any other information which any member of Barclays or any of its employees or consultants has identified (orally, in writing, or by its or their actions) as being secret or confidential in nature or which would reasonably be considered as confidential.

You shall not solicit business for the Company from any clients belonging to your previous employer(s) in breach of your terms of employment with your previous employer. You shall not use any confidential information that came to your knowledge in the course of your previous employment(s) while working with the Company. You agree to indemnify the Company against any action that the Company may face on account of your actions in breach of your obligations to your previous employer(s).

Each subdivision of this confidentiality clause constitutes an entirely separate and independent restriction on you. If any of these restrictions is held to be unenforceable, it is intended and understood by you, the Company and Barclays that the remaining restrictions are unaffected. If any subdivision of this clause is void but would be valid if some part of the restriction were deleted, the subdivision applies with such modification as may be necessary to make it valid.

19. INTELLECTUAL PROPERTY

For the purposes of this clause:

"Intellectual Property Rights" means (i) copyright and related rights, patents, know-how, confidential information, database rights, inventions and rights in trade marks and designs (whether registered or unregistered), (ii) applications for registration, and the right to apply for registration, for any of the same, and (iii) all other intellectual property rights and equivalent or similar forms of protection existing anywhere in the world;

"Invention" means any invention, idea, discovery, development, improvement or innovation made, whether or not patentable or capable of registration, and whether or not recorded in any medium; and

"Works" means all documents, materials, software, photographic or graphic works of any type, and other materials in any medium or format which are created or developed, or are in the process of being created or developed, or used (whether in final form or otherwise) by you or on your behalf or by the Company in the course of your internship with the Company or for the benefit of the Company and which are protected by, contain or relate to any Intellectual Property Rights.

You will promptly disclose and deliver up to the Company all and any Works conceived, or made by you during and in the course of your internship (whether conceived, or made during normal working hours, in your normal place of work, or in conjunction with others, or otherwise). You agree to provide the Company with all originals and copies of all correspondence, documents and other materials in whatever medium or form relating to or concerning the Works and the Intellectual Property Rights they contain. You agree that you will only use the Works to perform your obligations under this Offer and that you will not make personal copies of any Works other than for the purposes of your internship with the Company.

It is understood that all Intellectual Property Rights created by you in the course of your internship shall be "work for hire". You acknowledge that you have, and will have at all times while you are interning with the Company, a special obligation to further the interests of the undertakings of the Company, and that all Works and Intellectual Property Rights in the Works will automatically, on creation, belong to and vest in the Company absolutely to the fullest extent provided by law.

To the extent that the Works and Intellectual Property Rights do not vest in the Company or Barclays automatically, you will hold such Works and Intellectual Property Rights on trust for the benefit of the Company until the Works and Intellectual Property Rights vest absolutely in the Company.

You confirm that you will immediately, upon request and at the Company's expense, provide all such documents and assistance as may be necessary to vest the Works and Intellectual Property Rights in the Works in the Company, to enable the Company to enjoy the full benefit of the Intellectual Property Rights, and to enable the Company to enforce its Intellectual Property Rights against third parties or defend claims brought against the Company in relation to any Intellectual Property Rights.

By signing this Offer you accept and confirm to assign to the Company or a member of Barclays (as specified by the Company) all current and future Intellectual Property Rights in the Works and any other proprietary rights capable of assignment by way of present assignment of future rights for the full term of such rights. You agree that such assignment shall be perpetual, worldwide and royalty free. You also agree that notwithstanding the provisions of Section 19(4) of the Copyright Act, 1957, such assignment in so far as it relates to copyrightable material shall not lapse nor the rights transferred therein revert to you, even if the Company does not exercise the rights under the assignment within a period of one year from the date of assignment. You acknowledge and agree that you shall waive any right to and shall not raise any objection or claims to the Copyright Board with respect to the assignment, pursuant to Section 19A of the Copyright Act, 1957.

You agree both during and after the termination of this Offer to sign all documents and do everything necessary or desirable at the Company's reasonable expense to obtain, maintain or enforce the Company's rights to Intellectual Property under this clause and to enjoy the full benefit of this clause. This includes (at the Company's discretion) applying for or joining in any application which may be made in the sole name of any part of Barclays (or otherwise) for registration of any Intellectual Property.

You unconditionally and irrevocably waive your moral rights in relation to existing and future Works, including your right to be identified as the author of the Works and not to have the Works subject to derogatory treatment. You acknowledge that, except as may be expressly provided by law, no further remuneration or compensation other than that provided for under this Offer is or may become due to you.

When this Offer expires or terminates, for whatever reason, you will immediately deliver up to the Company all Works in your possession or under your control, and under no circumstances may any Works be retained by you except with the prior written consent of the Company.

Without prejudice to any specific legal rights which you may otherwise have, you acknowledge that no further remuneration or compensation other than that expressly provided for in this Offer will become due to you in respect of your compliance with this clause.

This clause shall survive the termination of this Offer for any reason and is subject to applicable law. Each of the provisions in each paragraph of this Intellectual Property clause will be enforceable independently of each of the others and its validity will not be affected if any of the others is invalid. If any of those provisions is void but would be valid if some part of the provision were deleted, the provision in question will apply with such modification as may be necessary to make it valid, provided that such modification does not materially change the spirit of the provision.

20. CONFLICT OF INTERESTS

During your internship with the Company you agree that you will not engage or be interested in any activities which place you in a position where your interests conflict improperly with those of Barclays, its clients, customers or shareholders. Barclays recognises that, on occasion, a conflict of interest may arise which is unavoidable. In such circumstances you must make your line manager and local compliance control room or compliance contact aware of the issue immediately. You must not act in relation to the matter, without their written direction or approval.

21. POST-INTERNSHIP OBLIGATIONS

On termination of your internship, irrespective of the reason, or at any other time when asked by the Company, you will:

immediately return to the Company all vehicles, equipment and documents, whether electronic or otherwise, and any other property (of any kind) (security pass, business cards, etc) relating to the business of or belonging to Barclays, together with all copies of any such documents that you have in your possession or under your control;

irretrievably delete any information relating to the business of the Company or Barclays stored on any computer or storage device and all information derived from the same in your possession or control and held outside of any Barclays' premises; and

confirm in writing that you have complied fully with the terms of this paragraph and provide evidence of compliance as the Company may request.

22. PROTECTIVE COVENANTS

You shall not without the Company's prior written consent (which the Company will only withhold or delay to the extent reasonably necessary to protect the legitimate interests of Barclays) during the three months period after the date of termination of your internship either on your own account or on behalf of another, directly or indirectly, alone or in conjunction with others:

canvass, solicit or entice away, or try to canvass, solicit or entice away, or to assist others in doing so (including by interviewing, making informal approaches or recommendations) any individual who is an employee of any part of Barclays with whom you had dealings during the twelve month period immediately preceding the termination of your internship (even if that person would not breach their employment

contract by leaving the employment of Barclays);

solicit, interfere with, entice away (or try to solicit, interfere with, or entice away) or by any means seek or solicit business with or from any person who is a Restricted Client; nor

solicit or persuade any person who is a Restricted Client to cease doing business with the Company or any part of Barclays, or reduce the amount of business which the Restricted Client would normally do with the Company or any part of Barclays.

"Restricted Client" means any person, firm or company which on the final day of your internship or in the preceding twelve months was a client or customer of a part of Barclays and with whom or which you had business dealings during that period.

The period of restriction stated in this clause (Protective Covenants) shall be reduced by the length of time, if any, that you are suspended from your duties pursuant to either the clause in this Offer entitled 'Gardening Leave and Suspension' or 'Termination and Notice Periods'.

Each sub-clause (and any subdivision thereof) of this Protective Covenants clause constitutes an entirely separate and independent restriction on you. If any of these restrictions is held to be unenforceable, it is intended and understood by you and the Company that the remaining restrictions are unaffected. If any of the above restrictions is void but would be valid if some part of the restriction (including part of the definitions) were deleted, the restriction in question applies with such modification as may be necessary to make it valid.

The covenants in this clause are for the benefit of the Company itself and as trustee for each other part of Barclays.

If, during any period during which the covenants in this clause apply, any person offers to you any arrangement or contract which might or would cause you to breach any of the covenants, you will notify that person of the terms of this clause.

You acknowledge and agree that, in view of your position with the Company, the provisions of this clause are reasonable in their application to you and necessary (but no more restrictive than necessary) to protect the interests of the Company and Barclays.

23. PRE-INTERNSHIP ACTIVITY

You represent and warrant to the Company that:

your acceptance of this Offer does not conflict with any obligations to a current or former employer or any other person (including a regulator) and that, in accepting this Offer, you are not in breach of such obligations;

you are not currently nor have you at any time been the subject of an investigation by any company or body into suspected bribery or corruption activity where either: (i) the investigation was concluded and your conduct found to amount to misconduct; or (ii) where the investigation was on-going and did not reach a conclusion because your employment (or engagement) with that company or body was terminated during the investigation (whether by mutual consent or by voluntary termination or otherwise); and

you are not currently nor have you at any time been the subject of an investigation into suspected criminal activity involving elements of dishonesty (including theft or fraud) or anti-competitive behaviour.

Any breach of this representation and warranty will entitle the Company to terminate your internship with immediate effect by written notice to you.

24. SMOKING, DRUGS & ALCOHOL

Barclays operates a 'no smoking' policy in all of its offices. The consumption of alcohol on Barclays premises is generally prohibited. You will not possess or consume unlawful drugs or similar substances on Barclays premises.

25. DEFINITION OF BARCLAYS

"Barclays" means the Company and its Affiliates. "Affiliates" means any person or entity controlling, controlled by or under common control with the Company and also any subsidiary or subsidiary undertaking of the Company or any holding company of the Company. For the purposes of this definition, control of an entity means the power, direct or indirect, to direct or cause the direction of the management and policies of such entity whether by contract or otherwise and, in any event and without limitation of the foregoing, any entity owning more than 50% of the voting securities of a second entity shall be deemed to control that second entity.

26. PRE-INTERNSHIP REQUIREMENTS

You represent to the Company and Barclays that all information provided by you to us in connection with this Offer (including at the interview) is true and not misleading. If it is found at any time that you have made any false statements to the Company and Barclays or have suppressed any information including in relation to your past services or other records including your personal data, your internship may be terminated immediately without any liability including compensation.

This Offer is contingent upon:

the following being completed to the Company's satisfaction:

- i) pre-joining screening checks, including the receipt of satisfactory references and checks on solvency and personal history;
- ii) required statutory approvals;
- iii) verification of the information that has been provided to the Company and Barclays in connection with the application process;
- iv) checks on disciplinary, regulatory and criminal records; and
- v) where relevant, the unqualified approval and consent of all appropriate regulatory authorities; and

your having the right (and being in possession of any necessary documentation) to live and work for the Company in India throughout your period of internship.

Please note that the above checks may not be completed by your start date and we reserve the right to delay your start date if these checks have not been completed. If the outcome of the above checks is not satisfactory to us, the Company may terminate your internship immediately or withdraw any Offer made

27. DISCIPLINARY AND GRIEVANCE PROCEDURES

The disciplinary rules and the Company's grievance procedure which are applicable to your internship are published in the HR Portal on the Company's intranet.

28. PERSONAL DATA

The Company holds a personnel file and electronic records which contain a wide variety of matters. These include, without limitation, your application, references, bank details and other personal details. The purposes for which these are held include, but are not limited to:

- employee/intern administration;
- accounts and records;
- the provision of management information for business purposes such as marketing activities and corporate planning; and
- to permit the Company to comply with its legal and regulatory responsibilities.

It may, in certain circumstances, be necessary to make the details available to the Company's advisers and/or relevant regulatory authorities. Barclays may also transfer your data to other parts of Barclays, including other countries in which we operate, through our global platforms and processes.

In all cases, third parties to which your personal data is transferred will be contractually obliged to use the data only for the relevant purposes specified above, and not to forward to other parties unless specifically authorised to do so.

By signing these particulars, you agree to the processing of information concerning yourself.

You also agree that the Company and/or any Barclays company may monitor and/or record your use of office equipment, for example, e-mail, internet (including chats and blogs), telephones and mobile telephones for the purposes of compliance with Company procedures and policies, maintenance, security and regulatory requirements or as permitted by law.

29. AMENDMENTS

Subject to applicable law, the Company may amend or vary this Offer (including the terms of any benefits) in its reasonable discretion, upon reasonable notice to you. The terms shall thereon be amended or varied upon written acceptance by you or upon such date specified in the said notice, and the acceptance by you of the stipend payment next after such date shall be evidence of your acceptance of the said amendment or variation. The Company may also amend its Policies in its reasonable discretion; the revised Policies will be published on the Barclays intranet.

30. BANKING SECRECY

You shall not divulge to any firm, company or person at any time, any transaction of the Company or of its clients, whether during your current term of this Offer or after its termination unless required to do so by the Company or any competent Court of Law or Justice. Where applicable, you will be required to sign the Company's Declaration of Secrecy form.

31. SEVERABILITY

In the event that any provision or portion this Offer shall be determined to be invalid or unenforceable for

any reason, in whole or in part, the remaining provisions of this Offer shall be unaffected thereby and shall remain in full force and effect to the extent permitted by law.

32. THIRD PARTY RIGHTS

Any part of Barclays may enforce the terms of this Offer. Except as provided in the previous sentence, a person who is not a party to this Offer has no right to enforce any term of this Offer.

33. GOVERNING LAW

The terms and conditions of this engagement shall be governed in accordance with the laws of India. By indicating your acceptance of this Offer you agree to submit to the exclusive jurisdiction of the courts in India.

34. ACCEPTANCE

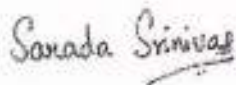
Please sign one copy of this Offer. Please ensure that we receive the signed Offer, together with your completed forms and/or a copy of the supporting documents, within 14 days of the date of this Offer. If we do not receive these within 14 days, this Offer shall lapse.

Acceptance of this Offer includes acceptance of the terms and conditions as detailed herein, and any applicable contractual provisions within the Company Policies.

This Offer, together with the relevant Policies (that are applicable to you as an intern), set out the complete and exclusive statement of the agreement between the parties and supersedes all proposals or prior agreements, oral or written and all other communications between the parties relating to the subject matter of this Offer. You acknowledge that the Company may be entitled to injunctive relief in addition to damages for any breach of this Offer, in particular for breaches of the Confidentiality and Protective Covenants clauses.

If you decide not to accept this Offer, please inform us in writing of your decision as soon as possible. Please also return this Offer and any other documentation we have sent you, as they contain confidential and proprietary information.

Yours sincerely,



Sarada Srinivas
Head - HR Operations and Payroll
8 May 2023

Acceptance by candidate:

I accept this offer of internship with the Company on the terms and conditions stated above, including the clause on Personal Data. I authorise the Company, and its agents to undertake background checks and screening on me as described above.

I confirm that I will be able to commence the internship by [date]. If I wish to change this date, I will need to agree this change with my future manager at the Company and with the Company's Human Resources department.

Signed

Date

Fullname : Baddam Uday Krishna Reddy

Taleo Number: 00283373

Contract Type: India Intern Offer Letter

Offer electronically accepted by: Baddam Uday Krishna Reddy
Offer electronically accepted on: May 14, 2023, 8:01 PM GMT+05:30

160120737122
Yamani Bhavitha
IT-3



122 Bhavitha Yamani <bhavithayamani01@gmail.com>

bhavithayamani01@gmail.com
6303203769

Welcome to Barclays!

Resourcing Team <barclayscareers@invalidemail.com>
To: bhavithayamani01@gmail.com

11 May 2023 at 22:58



Dear Yamani,

Congratulations again on your Intern Offer!

We look forward to welcoming you as a colleague very soon, but before your Internship can start there are some steps you must take.

Barclays Welcome Portal

1. You are required to log into the Barclays Welcome Portal site. You will find all the information you need to complete the Onboarding process, including Reviewing and accepting your Offer as well as completing your Personal Data form
2. Please complete all forms and tasks on the portal

[Click here to access the Barclays Welcome Portal](#)

Your username: Yamani_Bhavitha

Your password: This is the same password you used previously when logging onto the Portal for the first time.

People Screening checks

3. Like all financial institutions, we complete background and employments checks for every new joiner. Everyone at Barclays,

[Return to job search](#)

Required fields are marked with an asterisk.

[HRSDP Contract](#)[Onboarding explained](#)[Your Tasks](#)[FAQs](#)Yamini Shavitha, You are signed in. [My Account Options](#)

Please review your contract and complete this form. If you wish to discuss any details regarding your contract please contact your Recruiter.

Recruiter Name

Recruiter E-mail Address

Dilpreet Kaur

DILPREET.KAUR@BARCLAYS.COM



Barclays Global Service Centre Private Limited

Registered Office: 5th to 12th

[Sign Out](#)

Building G2,

Gera Commerzone SEZ,

Survey No. 65,

Kharadi,

Pune - 411014

CIN - U72200PN2007FTC132479

Tel: +91 20 57160007; Fax: +91 20 67161800

www.barclays.com

11 May 2023

Yamini Shavitha

1-63, Gundepudi, Mandal,

Maripeda

Warangal

508315

BCSC Internship Programme ("Internship Programme")

We are pleased to inform you that you have been selected to join the Internship Programme with Barclays Global Service Centre Private Limited (the "Company") on the following terms and conditions. You should carefully read this internship offer ("Offer") in conjunction with the Company Policies and Guidelines ("Policies") (as amended from time to time and published in the HR Portal on the Company's intranet), wherever it is applicable to you in your capacity as an Intern.

1. JOB TITLE

You will be appointed as an Intern Explorer (Developer) in Markets Technology within the Company. Nothing in this Offer shall give rise to an employment relationship between the Company and you.

Whilst you are Intending at the Company, you are expected to devote your full business time and attention to the performance of such duties as may be assigned to you by the Company or any of

the Company's Affiliates (the Company and its Affiliates are referred to as "Barclays"), and comply with all reasonable requests, instructions and regulations given by the Company and Barclays and promptly provide such explanations, information and assistance as to your activities in the business of the Company and Barclays as they may reasonably need. You will perform your duties faithfully, diligently and competently, in a professional manner, in accordance with applicable laws and regulations, Company policies and this Offer. You may be asked to perform assignments for one or more of the Company's Affiliates.

You agree that the Company will be entitled at any time and without prior notice to:

- (i) assign you to carry out such projects and/or duties commensurate with your abilities as it will in its absolute discretion determine; and/or
- (ii) assign you on a temporary or permanent basis to undertake additional duties and/or different duties commensurate with your abilities within any part or parts of Barclays as it will in its absolute discretion determine; and/or
- (iii) second you on a temporary basis to Intern at any company in Barclays or to a third party; and/or
- (iv) transfer your internship to another company in Barclays by entering into a separate internship agreement.

2. PLACE OF WORK

You will initially be based at LTS - Barclays Global Service Centre, Gera Commerzone SEZ , Survey No.65, Village Kharadi Pune – 411014, or at such other place as may be communicated to you by the Company in advance.

3. COMMENCEMENT DATE, TENURE and END DATE

You will be joining the Company on 12 June 2023 for a maximum of 8 weeks and your internship would end by the close of business on 4 August 2023

4. STIPEND

Your monthly stipend shall be INR 75,000.00, pro-rated for the duration of the Internship and subject to applicable taxes, duties, cesses and other statutory deductions. The same shall be paid/credited as per the Company's prevailing policies/ practices. You may be required to open a bank account designated by the Company for this purpose.

As an Intern, you will not be entitled to any employee benefit scheme, including but not limited to Medical insurance and Gratuity etc. or certain facilities / amenities, provided to the employees of the Company as set out in the Policies or otherwise.

Your monthly stipend is due in arrears on the last day of each calendar month. However, for convenience, it will be paid on the last working day of each month. Should the last working day fall on a non-business day, payment will be advanced forward to the nearest working day.

For new Interns starting on or before the 10th day of a month, the first monthly stipend proportional to the period of service in that month will be payable on the last working day of that same month. For new Interns starting on or after the 10th day of a month, the first monthly stipend proportional to the period of service in that month will be payable on the last working day of the following month.

All stipend payments are subject to the Human Resources Department receiving the required details and documents from you on or prior to the commencement of your Internship.

5. REQUIRED PRE-JOINING DOCUMENTS

You are required to bring the following documents on the first day of your internship:

- Photocopy of proof of Date of birth & Educational qualifications together with the originals.
- Photo ID (Any one of the following - Driving License / Pan Card / Voters ID / Passport / Attested Copy of College ID Card / Aadhaar Card)
- Photocopy of PAN card
- Photocopy of Address Proof (Any one of the following – Driving License/ Passport/Ration Card/Electricity Bill/Phone Bill/Lease Agreement / Aadhaar Card)
- 3 coloured passport size photographs.

6. COMPLIANCE WITH LAW

Notwithstanding any other provision of this Offer, any incentives or compensation payable to you by any part of Barclays (under this Offer or otherwise), including any guaranteed amounts, are subject to limitation or modification to the extent reasonably deemed necessary by the Company to remain consistent with Barclays remuneration policy (as amended from time to time) or to comply with applicable laws and regulations, including any regulations or guidance published by the Financial Conduct Authority (FCA) and/or Prudential Regulation Authority (PRA) and/or Reserve Bank of India (RBI) and/or Securities Exchange Board of India (SEBI) and/or other regulatory authority, from time to time.

7. REMUNERATION AND BENEFITS: GENERAL

Payments of stipend and any other remuneration of any nature by the Company will be subject to such deductions as the Company is required to make by law.

You will be solely responsible for all income taxes on your income and benefits received arising from your internship with the Company.

The Company has the right to withhold payments to you as may be necessary in order to obtain any tax clearances as required by applicable tax laws and/or relevant authorities.

8. SICKNESS AND LEAVE ENTITLEMENTS

If you are absent through illness or injury, your line-manager must be informed as soon as possible by telephone on the first day of your absence.

If your start time is 9:00 a.m., you must inform your line-manager of each absence by 8:00 a.m. If your start time differs from 9:00 a.m., your manager must be informed at least one hour before you are due to commence work.

Please refer to the Human Resources Department for more details on your leave entitlements.

9. HOURS OF WORK

Your hours of work will be an average of 48 per week, but this may vary according to your shift. Barclays Global Service Centre private limited is operational 24 hours

a day, 365 days a year, so your working days and hours may involve day and night shifts, and working weekends and public holidays, as permitted under applicable law.

However, you will devote sufficient time to your duties to enable them to be carried out efficiently and diligently, which may require you to attend the office, or to be available to fulfil your function, outside those hours and days. Your working hours can be varied by the Company at its discretion, with reasonable notice, and in accordance with applicable laws.

10. AGREEMENT TO MAKE DEDUCTIONS / WITHHOLD PAYMENTS

At any time during the period of your internship or on its termination (however arising), the Company shall be entitled to deduct from your stipend or any other payments due to you in respect of your internship, any monies due from you to the Company and/or any other part of Barclays. If at any time you are requested to return to the Company property belonging to it or to any other part of Barclays and if you fail to do so the Company shall, without prejudice to any other remedy, be entitled to withhold any monies due to you from the Company.

11. ELIGIBLE INTERN

Consideration for award or payment of remuneration and benefits will be subject to you being an "Eligible Intern" on the delivery, award or grant date. Eligible Intern means that you are an Intern of the Company and not serving out a period of notice, either given or received, and have not ceased your internship without giving notice.

Any remuneration and benefits which are subject to you being an Eligible Intern will be suspended pending the outcome of any investigation or disciplinary process that you are subject to at the time when payment or award of any of such remuneration and benefits would otherwise occur. In the event that you are found to have committed any serious breach of risk and compliance or your internship is terminated for gross misconduct upon conclusion of the investigation or disciplinary process, you will forfeit any entitlement to any or all of such remuneration and benefits that have not yet been paid awarded or granted to you. Furthermore, any disciplinary process may at the Company's discretion result in the reduction of any or all of such remuneration and benefits.

12. EXPENSES

You will only be reimbursed for expenses properly and reasonably incurred in accordance with the Global Travel and Expenses Policy, and with prior written approval from your Line Manager.

13. COMPLIANCE WITH POLICIES/LEGISLATION

During your internship with the Company (and where applicable after your internship has terminated), you must comply with all of the Company's policies, guidelines and procedures, including but not limited to Barclays Group policies and procedures and any legal and/or statutory and/or regulatory obligations including, but not limited to, anti-bribery and corruption. Failure to do so may result in disciplinary action being taken against you.

You further agree to be bound by and comply with the Barclays Group Share Dealing Code and with any more stringent dealing rules applicable to you or the area of the business in which you work. In particular, you agree not to make any investment, directly or indirectly, in any company or business which is a customer or client of Barclays and which may in the reasonable opinion of the Company be expected to cause your personal or family interests to conflict with your duty to the Company in any respect.

You should familiarise yourself with all policies and procedures that apply to your business area as set out on your intranet. The Code of Conduct and the policies, guidelines and procedures on the following issues are particularly important (although this is not intended as a comprehensive list):

- Anti Bribery and Corruption
- Regulator's Business Principles
- Disclosure obligations
- Data protection, confidential information and Chinese walls
- Equality and Diversity
 - Managing people, including on various types of leave and our disciplinary and grievance policies
- Bullying, Harassment and Discrimination policy
- Prevention of Sexual Harassment at the Workplace
- Dress at Work
- Electronic and other forms of communication
- Personal account and shares dealing
- Conflicts of interest and outside business interests and affiliations
- Market conduct
- Gifts and Entertainment
- Health and Safety
- Whistleblowing or raising concerns
- Substance Abuse

Whilst interning at the Company you are required to comply with all rules and regulations applicable to Barclays' business or to you (including any rules relating to your role and any professional conduct rules). Any breach of these rules and regulations could lead to termination of your internship with the Company.

14. WORK FOR THIRD PARTIES: EXTERNAL INTERESTS

You must devote your full time, attention and abilities to your job duties during working hours, and act in the best interests of the Company and Barclays at all times. You will not undertake work, provide services or occupy any positions (including directorships or participating on committees) for third parties, without the Company's prior written consent (which consent may be withdrawn at any time at the Company's absolute discretion). Any such outside activities must comply with Barclays policies.

15. GARDENING LEAVE AND SUSPENSION

The Company has the right to suspend all or any of your duties, or place you on gardening leave, for such period and on such terms as it considers appropriate. The Company can exercise this right at any time (including while you are serving notice of termination of your internship) and whether or not it is in connection with a disciplinary investigation.

The Company may suspend you or place you on gardening leave at any time from the performance of all or any of your duties:

- for the whole or any part of any applicable notice period; or
- for such periods and on such terms as is necessary to allow any investigation to take place (including, but not limited to an investigation by a regulatory authority or an investigation under the Company's disciplinary procedure).

During any period of suspension or gardening leave, the Company will be under no obligation to provide work for or assign any duties to you and may require you not to attend any premises of any member of Barclays (other than as a customer) and may require you to:

- not speak to, contact or otherwise communicate with or engage with any director, consultant, agent, contractor or employee of any member of Barclays other than to carry out your personal banking, or any person, firm or company who, at the date of such suspension or exclusion is a client or customer of any member of Barclays unless they are members of your immediate family; and
- meet with representatives from the Company in order to facilitate a handover of work and provide assistance with ongoing business activity.

During any period of suspension:

- your internship with the Company and the terms of this Offer will continue and you will continue to be bound by your obligations under it (except as expressly set out in this paragraph) including, but not limited to, your obligations of confidentiality, good faith and fidelity to the Company; and
- you shall continue to receive your fixed stipend and all contractual benefits in the usual way.

16. TERMINATION AND NOTICE PERIODS

The notice period the Company will give to terminate your internship (other than for gross misconduct or as may otherwise be specified in the Policies) is seven (7) days' written notice. The Company requires the same number of days' written notice from you. However, the Company reserves the right to make a payment to you in lieu of notice and require you to immediately cease your internship with the Company. This notice period may also be shortened by mutual agreement between you and the Company.

Subject to applicable law, the Company reserves the right to terminate your internship with immediate effect by written notice to you for cause, including for misconduct, lack of competence, serious breach of this Offer, improper or unethical behaviour (whether or not in the course of your internship) or breach of any Barclays rule on anti-bribery or anti-corruption. The Company disciplinary policy, which contains further relevant information, shall apply.

17. ACCESS TO COMMUNICATION SYSTEM, ETC

You are required to use internal e-mail, voice mail, computer systems, etc. for work purposes and refrain from using them for personal purposes. Further, you agree that the Company may access or examine these systems pursuant to the Company's business requirements and in order to check if you have observed the Company regulations or if there have been any illegal or improper affairs.

18. CONFIDENTIALITY

During your internship with the Company or at any time afterwards, you must not disclose to any person or make use of any Confidential Information or trade secrets that you have obtained in the course of your internship. This includes information that you have acquired in the course of your internship concerning the business or affairs of the Company and/or any other Barclays company or our customers or clients. You are required to use your best efforts to prevent the unauthorised publication or disclosure of any such Confidential Information. Exceptions to this are the use of information for the proper performance of your duties under this Offer, or, where the Company has given written consent or disclosure is required by law, or where the information is already in or comes into the public domain (other than by your unauthorised disclosure).

During your internship or at any time afterwards, you must not make any copy or record (whether recorded in writing, on computer disc, electronically or otherwise) of any Confidential Information, unless this is required for the proper performance of your duties under this Offer. Any such information belongs to Barclays and must be returned by you either at any time during the course of your internship on the request of the Company and immediately on termination of your internship.

For the purposes of this Offer, "Confidential Information" means information concerning the business, affairs, finance, clients or trade connections of the Company, any member of Barclays, or any of its customers, clients, suppliers or agents. This includes but is not limited to:

- commercially sensitive information or trade secrets;
- corporate and marketing strategy, business development plans, sales reports and research results;
- business methods and processes, technical information and know-how relating to Barclays' business and which is not available to the public generally, including inventions, designs, programmes, techniques, database systems, formulae and ideas;
- business contacts, lists or details of clients and suppliers and details of contacts with them, their business or affairs, including client names and client contact details, financial and personal affairs, and trading history and methodology;
- information on employees and the terms and conditions of their employment, details of employee benefits, incentive schemes/plans, salary scales and/or current or anticipated trade union/employee disputes;
- information or details of any actual, potential or threatened litigation, legal action, claim, dispute or arbitration against or with any member of Barclays or any current or former director, officer or employee of Barclays in such capacity and any information in respect of provisions for any such action;
- budgets, management accounts, trading statements and other financial reports;
- unpublished price sensitive information relating to shares or securities listed or dealt in on any recognised stock exchange; and
- any other information which any member of Barclays or any of its employees or consultants has identified (orally, in writing, or by its or their actions) as being secret or confidential in nature or

which would reasonably be considered as confidential.

You shall not solicit business for the Company from any clients belonging to your previous employer(s) in breach of your terms of employment with your previous employer. You shall not use any confidential information that came to your knowledge in the course of your previous employment(s) while working with the Company. You agree to indemnify the Company against any action that the Company may face on account of your actions in breach of your obligations to your previous employer(s).

Each subdivision of this confidentiality clause constitutes an entirely separate and independent restriction on you. If any of these restrictions is held to be unenforceable, it is intended and understood by you, the Company and Barclays that the remaining restrictions are unaffected. If any subdivision of this clause is void but would be valid if some part of the restriction were deleted, the subdivision applies with such modification as may be necessary to make it valid.

19. INTELLECTUAL PROPERTY

For the purposes of this clause:

"Intellectual Property Rights" means (i) copyright and related rights, patents, know-how, confidential information, database rights, inventions and rights in trade marks and designs (whether registered or unregistered), (ii) applications for registration, and the right to apply for registration, for any of the same, and (iii) all other intellectual property rights and equivalent or similar forms of protection existing anywhere in the world;

"Invention" means any invention, idea, discovery, development, improvement or innovation made, whether or not patentable or capable of registration, and whether or not recorded in any medium; and

"Works" means all documents, materials, software, photographic or graphic works of any type, and other materials in any medium or format which are created or developed, or are in the process of being created or developed, or used (whether in final form or otherwise) by you or on your behalf or by the Company in the course of your internship with the Company or for the benefit of the Company and which are protected by, contain or relate to any Intellectual Property Rights.

You will promptly disclose and deliver up to the Company all and any Works conceived, or made by you during and in the course of your internship (whether conceived, or made during normal working hours, in your normal place of work, or in conjunction with others, or otherwise). You agree to provide the Company with all originals and copies of all correspondence, documents and other materials in whatever medium or form relating to or concerning the Works and the Intellectual Property Rights they contain.

You agree that you will only use the Works to perform your obligations under this Offer and that you will not make personal copies of any Works other than for the purposes of your internship with the Company.

It is understood that all Intellectual Property Rights created by you in the course of your internship shall be "work for hire". You acknowledge that you have, and will have at all times while you are interning with the Company, a special obligation to further the interests of the undertakings of the Company, and that all Works and Intellectual Property Rights in the Works will automatically, on creation, belong to and vest in the Company absolutely to the fullest extent provided by law.



To the extent that the Works and Intellectual Property Rights do not vest in the Company or Barclays automatically, you will hold such Works and Intellectual Property Rights on trust for the benefit of the Company until the Works and Intellectual Property Rights vest absolutely in the Company.

You confirm that you will immediately, upon request and at the Company's expense, provide all such documents and assistance as may be necessary to vest the Works and Intellectual Property Rights in the Works in the Company, to enable the Company to enjoy the full benefit of the Intellectual Property Rights, and to enable the Company to enforce its Intellectual Property Rights against third parties or defend claims brought against the Company in relation to any Intellectual Property Rights.

By signing this Offer you accept and confirm to assign to the Company or a member of Barclays (as specified by the Company) all current and future Intellectual Property Rights in the Works and any other proprietary rights capable of assignment by way of present assignment of future rights for the full term of such rights. You agree that such assignment shall be perpetual, worldwide and royalty free. You also agree that notwithstanding the provisions of Section 19(4) of the Copyright Act, 1957, such assignment in so far as it relates to copyrightable material shall not lapse nor the rights transferred therein revert to you, even if the Company does not exercise the rights under the assignment within a period of one year from the date of assignment. You acknowledge and agree that you shall waive any right to and shall not raise any objection or claims to the Copyright Board with respect to the assignment, pursuant to Section 18A of the Copyright Act, 1957.

You agree both during and after the termination of this Offer to sign all documents and do everything necessary or desirable at the Company's reasonable expense to obtain, maintain or enforce the Company's rights to Intellectual Property under this clause and to enjoy the full benefit of this clause. This includes (at the Company's discretion) applying for or joining in any application which may be made in the sole name of any part of Barclays (or otherwise) for registration of any Intellectual Property.

You unconditionally and irrevocably waive your moral rights in relation to existing and future Works, including your right to be identified as the author of the Works and not to have the Works subject to derogatory treatment. You acknowledge that, except as may be expressly provided by law, no further remuneration or compensation other than that provided for under this Offer is or may become due to you.

When this Offer expires or terminates, for whatever reason, you will immediately deliver up to the Company all Works in your possession or under your control, and under no circumstances may any Works be retained by you except with the prior written consent of the Company.

Without prejudice to any specific legal rights which you may otherwise have, you acknowledge that no further remuneration or compensation other than that expressly provided for in this Offer will become due to you in respect of your compliance with this clause.

This clause shall survive the termination of this Offer for any reason and is subject to applicable law. Each of the provisions in each paragraph of this Intellectual Property clause will be enforceable independently of each of the others and its validity will not be affected if any of the others is invalid. If any of these provisions is void but would be valid if some part of the provision were deleted, the provision in question will apply with such modification as may be necessary to make it valid, provided that such modification does not materially change the spirit of the provision.

20. CONFLICT OF INTERESTS

During your internship with the Company you agree that you will not engage or be interested in any activities which place you in a position where your interests conflict improperly with those of Barclays, its clients, customers or shareholders. Barclays recognises that, on occasion, a conflict of interest may arise which is unavoidable. In such circumstances you must make your line manager and local compliance control room or compliance contact aware of the issue immediately. You must not act in relation to the matter, without their written direction or approval.

21. POST-INTERNSHIP OBLIGATIONS

On termination of your internship, irrespective of the reason, or at any other time when asked by the Company, you will:

- Immediately return to the Company all vehicles, equipment and documents, whether electronic or otherwise, and any other property (of any kind) (security pass, business cards, etc) relating to the business of or belonging to Barclays, together with all copies of any such documents that you have in your possession or under your control;
- Irretrievably delete any information relating to the business of the Company or Barclays stored on any computer or storage device and all information derived from the same in your possession or control and held outside of any Barclays' premises; and
- confirm in writing that you have complied fully with the terms of this paragraph and provide evidence of compliance as the Company may request.

22. PROTECTIVE COVENANTS

You shall not without the Company's prior written consent (which the Company will only withhold or delay to the extent reasonably necessary to protect the legitimate interests of Barclays) during the three months period after the date of termination of your internship either on your own account or on behalf of another, directly or indirectly, alone or in conjunction with others:

- canvass, solicit or entice away, or try to canvass, solicit or entice away, or to assist others in doing so (including by interviewing, making informal approaches or recommendations) any individual who is an employee of any part of Barclays with whom you had dealings during the twelve month period immediately preceding the termination of your internship (even if that person would not breach their employment contract by leaving the employment of Barclays);
- solicit, interfere with, entice away (or try to solicit, interfere with, or entice away) or by any means seek or solicit business with or from any person who is a Restricted Client; nor
- solicit or persuade any person who is a Restricted Client to cease doing business with the Company or any part of Barclays, or reduce the amount of business which the Restricted Client would normally do with the Company or any part of Barclays.

"Restricted Client" means any person, firm or company which on the final day of your internship or in the preceding twelve months was a client or customer of a part of Barclays and with whom or which you had business dealings during that period.

The period of restriction stated in this clause (Protective Covenants) shall be reduced by the length of time, if any, that you are suspended from your duties pursuant to either the clause in this Offer entitled 'Gardening Leave and Suspension' or 'Termination and Notice Periods'.

Each sub-clause (and any subdivision thereof) of this Protective Covenants clause constitutes an entirely separate and independent restriction on you. If any of these restrictions is held to be unenforceable, it is intended and understood by you and the Company that the remaining restrictions are unaffected. If any of the above restrictions is void but would be valid if some part of the restriction (including part of the definitions) were deleted, the restriction in question applies with such modification as may be necessary to make it valid.

The covenants in this clause are for the benefit of the Company itself and as trustee for each other part of Barclays.

If, during any period during which the covenants in this clause apply, any person offers to you any arrangement or contract which might or would cause you to breach any of the covenants, you will notify that person of the terms of this clause.

You acknowledge and agree that, in view of your position with the Company, the provisions of this clause are reasonable in their application to you and necessary (but no more restrictive than necessary) to protect the interests of the Company and Barclays.

23. PRE-INTERNSHIP ACTIVITY

You represent and warrant to the Company that:

- your acceptance of this Offer does not conflict with any obligations to a current or former employer or any other person (including a regulator) and that, in accepting this Offer, you are not in breach of such obligations;
- you are not currently nor have you at any time been the subject of an investigation by any company or body into suspected bribery or corruption activity where either: (i) the investigation was concluded and your conduct found to amount to misconduct; or (ii) where the investigation was on-going and did not reach a conclusion because your employment (or engagement) with that company or body was terminated during the investigation (whether by mutual consent or by voluntary termination or otherwise); and
- you are not currently nor have you at any time been the subject of an investigation into suspected criminal activity involving elements of dishonesty (including theft or fraud) or anti-competitive behaviour;

Any breach of this representation and warranty will entitle the Company to terminate your internship with immediate effect by written notice to you.

24. SMOKING, DRUGS & ALCOHOL

Barclays operates a 'no smoking' policy in all of its offices. The consumption of alcohol on Barclays premises is generally prohibited. You will not possess or consume unlawful drugs or similar substances on Barclays premises.

25. DEFINITION OF BARCLAYS

"Barclays" means the Company and its Affiliates. "Affiliates" means any person or entity controlling, controlled by or under common control with the Company and also any subsidiary or subsidiary undertaking of the Company or any holding company of the Company. For the purposes of this definition, control of an entity means the power, direct or indirect, to direct or cause the direction of the management and policies of such entity whether by contract or otherwise and, in any event and without limitation of the foregoing, any entity owning more than 50% of the voting securities of a second entity shall be deemed to control that second entity.

26. PRE-INTERNSHIP REQUIREMENTS

You represent to the Company and Barclays that all information provided by you to us in connection with this Offer (including at the interview) is true and not misleading. If it is found at any time that you have made any false statements to the Company and Barclays or have suppressed any information including in relation to your past services or other records including your personal data, your internship may be terminated immediately without any liability including compensation.

This Offer is contingent upon:

- the following being completed to the Company's satisfaction:

- i) pre-joining screening checks, including the receipt of satisfactory references and checks on solvency and personal history;
- ii) required statutory approvals;
- iii) verification of the information that has been provided to the Company and Barclays in connection with the application process;
- iv) checks on disciplinary, regulatory and criminal records; and
- v) where relevant, the unqualified approval and consent of all appropriate regulatory authorities; and

- your having the right (and being in possession of any necessary documentation) to live and work for the Company in India throughout your period of internship.

Please note that the above checks may not be completed by your start date and we reserve the right to delay your start date if these checks have not been completed. If the outcome of the above checks is not satisfactory to us, the Company may terminate your internship immediately or withdraw any Offer made.

27. DISCIPLINARY AND GRIEVANCE PROCEDURES

The disciplinary rules and the Company's grievance procedures which are applicable to your internship are published in the HR Portal on the Company's intranet.

28. PERSONAL DATA

The Company holds a personnel file and electronic records which contain a wide variety of matters. These include, without limitation, your application, references, bank details and other personal details. The purposes for which these are held include, but are not limited to:

- employee/interim administration;
- accounts and records;
- the provision of management information for business purposes such as marketing activities and corporate planning; and
- to permit the Company to comply with its legal and regulatory responsibilities.

It may, in certain circumstances, be necessary to make the details available to the Company's advisers and/or relevant regulatory authorities. Barclays may also transfer your data to other parts of Barclays, including other countries in which we operate, through our global platforms and processes.

In all cases, third parties to which your personal data is transferred will be contractually obliged to use the data only for the relevant purposes specified above, and not to forward to other parties unless specifically authorised to do so.

By signing these particulars, you agree to the processing of information concerning yourself.

You also agree that the Company and/or any Barclays company may monitor and/or record your use of office equipment, for example, e-mail, internet (including chats and blogs), telephones and mobile telephones for the purposes of compliance with Company procedures and policies, maintenance, security and regulatory requirements or as permitted by law.

29. AMENDMENTS

Subject to applicable law, the Company may amend or vary this Offer (including the terms of any benefits) in its reasonable discretion, upon reasonable notice to you. The terms shall thereon be amended or varied upon written acceptance by you or upon such date specified in the said notice, and the acceptance by you of the stipend payment next after such date shall be evidence of your acceptance of the said amendment or variation. The Company may also amend its Policies in its reasonable discretion; the revised Policies will be published on the Barclays Intranet.

30. BANKING SECRECY

You shall not divulge to any firm, company or person at any time, any transaction of the Company or of its clients, whether during your current term of this Offer or after its termination unless required to do so by the Company or any competent Court of Law or Justice. Where applicable, you will be required to sign the Company's Declaration of Secrecy form.

31. SEVERABILITY

In the event that any provision or portion this Offer shall be determined to be invalid or unenforceable for any reason, in whole or in part, the remaining provisions of this Offer shall be unaffected thereby and shall remain in full force and effect to the extent permitted by law.

32. THIRD PARTY RIGHTS

Any part of Barclays may enforce the terms of this Offer. Except as provided in the previous sentence, a person who is not a party to this Offer has no right to enforce any term of this Offer.

33. GOVERNING LAW

The terms and conditions of this engagement shall be governed in accordance with the laws of India. By indicating your acceptance of this Offer you agree to submit to the exclusive jurisdiction of the courts in India.

34. ACCEPTANCE

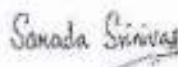
Please sign one copy of this Offer. Please ensure that we receive the signed Offer, together with your completed forms and/or a copy of the supporting documents, within 14 days of the date of this Offer. If we do not receive these within 14 days, this Offer shall lapse.

Acceptance of this Offer includes acceptance of the terms and conditions as detailed herein, and any applicable contractual provisions within the Company Policies.

This Offer, together with the relevant Policies (that are applicable to you as an intern), set out the complete and exclusive statement of the agreement between the parties and supersedes all proposals or prior agreements, oral or written and all other communications between the parties relating to the subject matter of this Offer. You acknowledge that the Company may be entitled to injunctive relief in addition to damages for any breach of this Offer, in particular for breaches of the Confidentiality and Protective Covenants clauses.

If you decide not to accept this Offer, please inform us in writing of your decision as soon as possible. Please also return this Offer and any other documentation we have sent you, as they contain confidential and proprietary information.

Yours sincerely,



Sarada Srinivas
Head - HR Operations and Payroll
11 May 2023

Acceptance by candidate:

I accept this offer of internship with the Company on the terms and conditions stated above, including the clause on Personal Data. I authorise the Company, and its agents to undertake background checks and screening on me as described above.

I confirm that I will be able to commence the internship by If I wish to change this date, I will need to agree this change with my future manager at the Company and with the Company's Human Resources department.

Signed

Date

Fullname : Yateeni Bhavitha

Taleo Number: 00283340
Contract Type: India Intern Offer Letter

Your Offer Attachments

Response

Not Specified

E-Signature

(Please enter your last name as captured below)

Bhavitha

[Submit](#)[Next Task](#)[Print Preview](#)

During this extraordinary time we are working differently, and due to this, you may experience delays and changes to the usual recruitment process. Barclays is taking the necessary steps to observe all government restrictions in the countries/localities where we operate and we are making every effort to support you with the information you need to continue your application journey with us. [Visit our FAQs for more information.](#)

[Accessibility](#)

Barclays Bank PLC. Authorised by the Prudential Regulation Authority and regulated by the Financial Conduct Authority and the Prudential Regulation Authority (Financial Services Register number: 122702). Barclays Bank PLC subscribes to the Lending Code which is monitored and enforced by the Lending Standards Board. Further details can be found at www.lendingstandardsboard.org.uk. Barclays Insurance Services Company Limited is authorised and regulated by the Financial Conduct Authority (Financial Services Register number: 312078).

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Fwd: Internship Completion Certificate

1 message

gayatri piratla <piratlagayatri@gmail.com>
To: piratlagayatri.cbit@gmail.com

Tue, Sep 26, 2023 at 11:41 AM

----- Forwarded message -----

From: **Bhargwi Bahri** <bhargwi.bahri@salesforce.com>
Date: Wed, Aug 23, 2023, 2:17 PM
Subject: Internship Completion Certificate
To: <hod_it@cbit.org.in>
Cc: gayatri piratla <piratlagayatri@gmail.com>, Pon Balaji Sankar <psankar@salesforce.com>

Hello
Trust you are doing well

This is to certify that Piratla Gayatri, Bachelor of engineering student in the Department of Information Technology of Chaitanya Bharati Institute of Technology has successfully completed Summer Internship Program from May 29th to July 28th on "Apex Guru", under the guidance of Mr. Manpreet Singh in the team Warden AIOPS.

Regards
Bhargwi Bahri
Emerging Employee Success Graduate
FutureForce Team
Mobile: +91 8121015328

Ranked #1 among 100 Best Places to Work
Follow us on :
Twitter | Facebook | LinkedIn | Youtube

For information on Salesforce's commitment regarding your privacy, please see our Candidate Privacy Statement.



Fwd: Salesforce Internship- Last working day

1 message

GAYATRI PIRATLA <ugs207322_it.gayatri@cbit.org.in>
To: "piratlagayatri.cbit@gmail.com" <piratlagayatri.cbit@gmail.com>

Tue, Sep 26, 2023 at 11:42 AM

[Get Outlook for Android](#)

From: Dhvani Goyal <dgoyal@salesforce.com>
Sent: Tuesday, June 6, 2023 1:14:34 PM
Cc: Nandini Rao Bodala <brao@salesforce.com>
Subject: Salesforce Internship- Last working day

Hi,

Hope you are doing well and enjoying our internship with us.

This is to inform you that since you have examinations and you would be taking leaves for them, hence your last working day has been extended to **28 July'23**The same has been communicated to your manager as well. Request you to keep your campus/placement team also posted on the same.
Let us know should you have any queries.Regards
DhwanI Goyal
Campus Recruiter | Salesforce



PRIVATE AND CONFIDENTIAL

March 24, 2023

Gayatri Piratla (1601-20-737-123)
D.No.16-101/1, Road no.2, Prashant nagar, Uppal,
Hyderabad, Telangana, India, 500039

Dear Gayatri,

OFFER OF EMPLOYMENT AND APPOINTMENT LETTER

We are pleased to offer you a position as an Intern with [salesforce.com](https://www.salesforce.com) India Pvt. Ltd. ("Salesforce.com" or "Company"). This letter sets out the terms and conditions of your appointment and outlines the current major features of the Company's compensation and benefits plans and practices for your role as an Intern.

This offer is based on your unequivocal acceptance of the same, any counter offer or conditional acceptance is subject to acceptance or rejection of such counter offer/proposal by the Company in writing.

1. COMMENCEMENT OF EMPLOYMENT

Your internship dates are May 29, 2023 to July 21, 2023 and you will report to Manpreet Singh. Your employment is contingent on the results of a background check which may include a personal history check and reference checks, and can include verification of education and work history. This offer is also conditional on receipt of a U.S. Department of Commerce Bureau of Industry & Security export license in the event the Company is required to obtain such licence for your employment. If the results of your background check reveal information that is inconsistent with our standards, or with the information you provide, or if we are unable to obtain an export license, this offer may be cancelled and/or your employment with the Company may be subject to immediate termination.

Your nature of functions, duties as well as responsibilities as an **Intern** have already been indicated to you. A non-exhaustive list highlighting the same shall be given to you, which is only indicative of the general requirements commensurate with your designation. You may be required to act for and perform duties other than those listed as may your supervisory/reporting senior may request in writing if need so arises.

2. COMPENSATION COMPONENTS

Your internship is compensated with a stipend amount of **INR 125,000.00** per month.

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You will receive your payments via wire transfer.

Employee Benefits: You would be entitled to employee benefits under the applicable Company's policy subject to applicable terms and conditions, which are country based and may vary from region to region. The absence of any specific policy for the country does not imply automatic application of policy for the region, unless so specified.

In this regard, it is specifically stated that as a part of Employee Benefits you would be entitled to core Medclaim/Health insurance cover of INR 7,00,000/- for self only; the premium whereof shall be paid for by the Company with yourself being the beneficiary.

You would be entitled to 20 days of annual leave and 12 days of sick leave, on a pro-rata basis. You are also entitled for any public holidays & any other kind of leave in accordance with the applicable Company's rules, as may be amended from time to time.

You are also eligible for a wellness reimbursement of up to INR 5,000 /- on a monthly basis. This is subject to internal company policies & guidelines and you will have access to the detailed policy post joining

The Company reserves the right to discontinue or modify any compensation, incentive, benefit, perquisite plan, program or practice. Moreover, the very brief summaries contained herein are subject to the actual terms and conditions of such plans, programs and practices. In the absence of specific statements and commitment in regard to applicable policy, you would not have any right to claim eligibility of benefit under the same. Your acceptance shall constitute acceptance of the term that the aforesaid compensations, incentive, benefits, etc are not disbursed/given as a matter of right, and are rewards subject to discretion of the management of the Company.

3. TAXATION

Indian income taxes are withheld from the salary paid to you. You are responsible for filing your personal returns and complying with other requirements under the India tax laws.

4. HOURS OF WORK

You will be required to work up to 48 (forty eight) hours in a week, spread over a period of 5 (five) days, as notified to you by the Company from time to time. The Company may, subject to applicable laws, require you to work beyond these hours for performing your duties competently and to meet the Company's requirements.

5. PLACE OF WORK

Your office location will be India - Hyderabad. Based on the needs of your role, you may work from the office or from another location on a flexible basis. Your manager can further explain the flexibility available to you.

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The Company reserves the right to change your way of working at any time in accordance with business needs. You must comply with any policies and procedures (including but not limited to any applicable team agreements, working from home checklists and associated assessments) that apply to your specific way of working.

6. TERMINATION

The Company has the right to terminate your employment summarily without notice or payment in lieu of notice, if it has reasonable grounds to believe that you have engaged in misconduct or negligence, have committed any breach of the terms of this Contract, or have generally acted or failed to act in a manner that has caused the management of the Company to lose faith in you. Summary termination, after you have been provided with a reasonable opportunity to be heard, is at the option of and in the sole discretion of the Company.

7. OBLIGATIONS TO THIRD PARTIES

In your work for the Company, you will be prohibited from using or disclosing any confidential, proprietary or trade secret information of any former employer or other person to whom you have an obligation of confidentiality. Rather, you will be required to use only information that is generally known and used by persons with training and experience comparable to your own, is common knowledge in the industry or otherwise legally in the public domain, or is otherwise provided or developed by the Company. You agree that you will not bring onto Company premises or use in your work for the Company any unpublished documents or property belonging to any former employer or third party that you are not authorized to use and disclose. You further represent that when working for the Company, you will not violate the terms of any restrictive contract you might have signed with a former employer or other person. By accepting employment with the Company, you are representing that you will be able to perform your job duties within these parameters.

In the event any previous employer of yours alleges that your joining the Company is a breach of a non-compete or other restrictive-covenant agreement between you and that employer, you understand that the Company will not indemnify you or pay for your representation against any such claims. You further understand that if a court or arbitrator determines or mandates that you may not work for the Company for a period of time as a result of a restrictive covenant that you signed with a previous employer, you will not be entitled to any pay or equity vesting from the Company during that period and the Company may terminate your employment. You understand that you are responsible for obtaining your own legal advice on the enforceability and extent of any restrictive covenants you have signed with any former employer.

8. CONFIDENTIAL INFORMATION AND INTELLECTUAL PROPERTY

(a) By virtue of your employment, you may become aware of information relating to the business or affairs of the Company or a Related Company, including, but not limited to its client lists, trade secrets, client details, sales and marketing information, intellectual property and work, and financial information between the Company and/or a Related Company and/or its clients (**Confidential Information**).

(b) Without limiting your implied and any other express obligations to the Company with respect to Confidential Information and intellectual property, it is a condition of this offer and your continuing employment that you agree to and execute:

(i) the Company's Employee Inventions and Proprietary Rights Assignment Agreement, a copy of which is attached as Schedule 3 to this Agreement, and incorporated as part of this Agreement; and,

(ii) any other agreements dealing with Confidential Information and similar subject matter as may be required by the Company or Related Company throughout your employment.

9. OUTSIDE BUSINESS ACTIVITIES AND BOARD MEMBERSHIP

Because of the nature of the Company's business and the identities of our customers, partners and prospects, outside activities (including for example sitting on the board of another company) may present many areas of actual or potential conflict. If you wish to engage in any outside activities that take time away from your job at the Company, create a possible conflict with the Company or are related in any way to the Company's business, you must disclose these activities to the Company immediately and prior to your start date.

10. GENERAL PROVISIONS

As an employee in the full time employment of the Company, you will be obliged to devote your entire time, attention and effort to the furtherance of the business of the Company and to continually develop your professional skills in the interest of the Company and yourself. You shall not, during your employment with the Company, directly or indirectly engage yourself or devote your time or attention to any employment, business or position of monetary interest, other than that of the Company.

You will also be governed by statutory laws enacted by Central or State Government or local authorities as may be applicable to you from time to time. It is your responsibility to inform yourself of all applicable terms and conditions, policies, rules, regulations, norms, etc. and any changes made by the Company from time to time. If you do not understand a requirement of your employment you should seek clarification from your manager or Employee Success.

The terms of this offer detailed above are strictly confidential and should be treated as privileged information between you and the Company. You are expected to maintain such information appropriately.

This Offer Letter, together with the enclosed Employee Inventions and Proprietary Rights Assignment Agreement (EIPRAA), supersede any prior oral or written communication on this subject.

The provisions of this Offer Letter shall be governed by, and construed in accordance with the laws of India and the jurisdiction for any dispute is where your position was last located.

ACCEPTANCE OF OUR OFFER

Please confirm your acceptance of our offer by electronically signing this Offer Letter, and EIPRAA within 7 days from the date of this letter. This offer is rescinded if not accepted and returned timely.

CONCLUSION

We hope you find this offer to be a satisfactory basis for joining the Company.

We look forward to receiving your acceptance and to working with you in the development of the Company.

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We welcome you to [Salesforce.com](https://www.salesforce.com) and wish you a long-lasting and rewarding association with us.

For and on behalf of Salesforce.com India Pvt. Ltd.



Brent Hyder
President, Chief People Officer

ANNEXURE A
ACCEPTANCE OF EMPLOYEE

I, Gayatri Piratla have read, understood and accept the above Offer of Employment and Appointment Letter relating to my services and appointment with salesforce.com India Pvt. Ltd.

DocuSigned by:

P. Gayatri

BAD15A38830344B

Gayatri Piratla

Place: HYDERABAD

Date: 3/26/2023

DS
GP



HEXAGON

Hexagon Capability Center India Pvt. Ltd.
DivyaSree Trinity Campus HITEC City, Madhapur
Hyderabad 500 081, India
T: +91 40 7103 5000

www.hexagon-ccl.com CTN
CTZQNTUJHRTPTCDH4464

13-Jul-23

Hyderabad
Telangana.

INTERNSHIP CONFIRMATION LETTER

Dear Nikhitha, (1601-20-737-132)

Congratulations on your Internship Position with HCCI !

Subsequent to our discussions, we are pleased to provide you an Internship in our Organization. Your internship will commence from 1-Aug-23 and continue until 31-Jan-24. During this period, you will be reporting to Madhu Gampa, Executive Manager Colud Solution or any other person nominated by him.

HCCI will pay INR. 25000/- (Twenty Five Thousand) per calendar month as stipend.

You shall abide by the policies and rules made and modified by the Organization from time to time.

On the Day Joining, you will have to report at Hexagon Capability Center India -10th Floor B-Wing - Plot No: 5, Divyasree Trinity Campus- Hi-Tech City, Madhapur, Hyderabad 500081.

We welcome you to Hexagon Capability Center India Pvt. Ltd. and look forward to working with you.

With best wishes,
for Hexagon Capability Center India Pvt. Ltd.,

Manoj Patloori
Executive Manager Talent Acquisition



HEXAGON

1. Hours of Work

The normal working days are Monday through Friday. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from 8 A.M to 5 P.M and you are expected to work not less than 45 hours each week, and if necessary, for additional hours depending on your responsibilities. The Company reserves its right to review/revise/change the working hours as and when required in the business of the Company.

2. Company Property

You will always maintain in good condition Company property, which may be entrusted to you for official use during your employment and shall return all such property to the Company prior to relinquishment of your charge /separation from Internship for any reason, failing which the cost of the same will be recovered from you by the Company.

3. Confidential Information

3.1) During your Internship with the Company you will devote your whole time, attention, and skill to the best of your ability for its business. You shall not, directly or indirectly, engage or associate yourself with, relate to, concerned, employed or engaged in any other business or activities or any other post or work part time or pursue any course of study whatsoever, without the prior permission of the Company. 3.2) You must always maintain the highest degree of confidentiality and keep as confidential the records, documents and other Confidential Information relating to the business of the Company which may be known to you or confided in you by any means and you will use such records, documents and information only in a duly authorized manner in the interest of the Company. For the purposes of this clause 'Confidential Information' means information about the Company's business and that of its customers which is not available to the general public and which may be learnt by you in the course of your employment. This includes, but is not limited to, information relating to the organization, its customer lists, employment policies, personnel, and information about the Company's products, processes including ideas, concepts, projections, technology, manuals, drawing, designs, specifications, and all papers, resumes, records and other documents containing such Confidential Information.

At no time, will you remove any Confidential Information from the office without permission.

Breach of the conditions of this clause will render you liable to summary dismissal under clause above in addition to any other remedy the Company may have against you

4. Leave Policy

Casual Leave Eligibility for One day per month.

5. Benefits

5.1) We offer complimentary breakfast in Hyderabad office, on all working days 5.2) Meal Card for 2,200/- Per Month.

6. Acceptance of our Offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy. We welcome you and look forward to working with you

ACCEPTANCE: I read, understood, and accept the above-mentioned terms and conditions of my employment with the Company, and I confirm that all such terms & conditions are fair and reasonable.

On Thu, 13 Jul 2023 at 18:36, MALLAPRAGADA Rohan
<rohan.mallapragada@hexagon.com> wrote:



Dear Nikhitha,

Welcome to the team! We're thrilled to have you aboard as Intern at Hexagon family.

Please find the attached Internship confirmation letter copy, it has all the information related to your Internship. We would request you to review the terms and provide us a signed copy at the earliest.

We are all here to support you. Do not hesitate to reach out to us should you have questions or comments.

We look forward to your success here. Here's to a wonderful partnership together!

Regards,

Rohan Mallapragada

Senior Executive Talent Acquisition

Visit our website to know more www.hexagon-ccl.com

Name: Mittapelly Sai Nikhitha Reddy

Place & Date: Hyderabad,
13-07-2023

Signature

Nikhitha

JPMORGAN CHASE & Co.

Message from Jamie Dimon, Chairman and CEO

Welcome to JPMorgan Chase. We are pleased that you will be starting your career at an exceptional company – one of the world's oldest, largest and best-known financial institutions.

Across our businesses, we continue to deliver record results, innovative products and services for our customers, and great experiences for our employees. Named #1 in *Fortune's* Change the World list, we are focused on helping communities large and small grow around the world. It's an exciting time to join JPMorgan Chase, and now – with your skills, experience and creative ideas – you'll help us continue to drive change.

During your time here, you will have opportunities to learn and grow in a supportive, respectful and inclusive environment. Do your best to contribute and excel in everything you do. By building strong relationships and doing the right thing – at all times – we have made this a company of which we can all be proud. It's how we do business. And, it is what has made us a top employer and a great business partner.

As you begin your career with JPMorgan Chase, I offer you an essential piece of advice: do your job well, and earn the trust and respect of the people around you. Throughout your employment, you will hear advice like this from our senior leaders – and we encourage you to put it into practice every day.

I hope you enjoy working here as much as I do, and I look forward to meeting many of you.

Best of luck in what I am sure will be a rewarding experience.

A handwritten signature in black ink, appearing to read "Dimon". The signature is stylized, with a large, sweeping initial letter "D" that loops around the name.

J.P.Morgan

16-Feb-2023

Santoshi Borapureddy

H.no 1-9-129/23/c/14 ,Street no :23,Ramnagar,Hyderabad
-500020

HYDERABAD

Telangana

INDIA

Dear Santoshi,

Your Internship by J.P. Morgan

Congratulations on joining the J.P. Morgan family. We are pleased to confirm your internship with J.P. Morgan Services India Private Limited (the "Company").

You will find your personal internship terms outlined in Appendix A with general internship terms and conditions in Appendix B. Please note these terms and conditions supersede any verbal discussions you may have previously had with any JPMorgan Chase employee with regards to your internship arrangements.

A number of important policies will apply to your internship with the Company, including the Personal Account Dealing Policy and the Code of Conduct. We provide more information about these policies in Appendix C and it is essential that you carefully read and understand their requirements. By signing this letter, you confirm that you have read, understood and agree to be bound by these policies. In addition, you will be required to abide by all other Company policies and regulations (including JPMorgan Chase group of companies (the "Group") policies) and with applicable law.

Should you have queries in relation to your employment terms, your benefits or Company policies, please contact our HR Answers hotline at 000 800 440 5210 (local toll free) or +1 212-552-5100 (international).

Please be reminded your internship terms should be treated with the strictest confidence. To accept this offer of internship, please click on the 'Accept' button at the bottom of this page on or before 17-Feb-2023.

We are excited to welcome you to our Company and take this opportunity to wish you every success in taking this next step of your career with us.

*This is a computer generated communication and does not have a signature.

Appendix A – PERSONAL INTERNSHIP TERMS AND CONDITIONS

A1. Title/Category

You will join us as an intern in the Software Engineer Program at JPMorgan Chase & Co., and will carry out your role while physically present in the J.P. Morgan offices in Hyderabad, India.

A2. Internship Commencement Date

Your internship shall begin on 05-Jun-2023 ("Start Date") and shall continue, subject to the remaining terms of this agreement, until it terminates on 28-Jul-2023 ("End Date") without the need for notice, unless previously terminated by either party pursuant to paragraph 4 of Appendix B.

In addition to the conditions set out in paragraph 1 of Appendix B, your offer is subject to you successfully meeting the educational criteria that has already been communicated to you in writing.

A3. Working Hours

Your manager will assign you specific working hours, often during the Company's normal office hours. Depending on the needs of your department, however, you may be required to work outside the official hours to fulfill your duties.

A4. Stipend

Your stipend will be INR70,000/- per month.

Relocation Lump Sum

You will receive an additional, one-time lump sum of INR50000("the Additional Sum") gross with your first stipend. This payment will be made to you in the first available payroll after you join the Company. You should be aware that this might be in the month of joining or the following month depending on your commencement date and when all necessary data is received. This is to assist with any relocation expenses you may incur prior to joining.

If you leave the internship or your internship is terminated for any reason, you must repay to the Company the Additional Sum on a pro-rated basis as set out below:

If your internship period is longer than 3 months and you leave the internship or your internship is terminated for any reason within three months of your date of commencement you must repay to the Company 100% of the gross amount of the Additional Sum

If your internship period is longer than 3 months and you leave the internship or your internship is terminated for any reason more than three months but within twelve months of your date of commencement you must repay to the Company 50% of the gross amount of the Additional Sum

If your internship period is less than 3 months and you leave the internship or your internship is terminated for any reason before completion of your internship period you must repay the Company 100% of the gross amount of the Additional Sum

A5. Probationary Period

Your internship will not be subject to a probationary period.

A6. Leave Entitlement

8. You understand, agree and given your consent to the Company to appoint or replace any person (if any), collecting, processing or retaining the Personal Data in its sole discretion.
9. You agree that you will not withdraw your consent provided hereunder unless the same is communicated to the Company in writing. You further understand and agree that notwithstanding the fact that you may withdraw your consent, the Company (and any entity to which the Company may have transferred the Personal Data to) may need to retain/share/discard your Personal Data, if required under any law for the time being in force.
10. You understand that the Personal Data collected from you is required in connection you're your employment with the Company. In the event that you withdraw such consent, notwithstanding anything to the contrary that may be contained in any statement, agreement, affirmation, undertaking or letter in regard to your employment with the Company, the Company would have the absolute right to discontinue providing such services/ benefits/ amenities in connection to which the Personal Data was collected and take any other action in this regard on just and reasonable grounds without any further notice or liability.
11. Requests for access to Personal Data or correction of Personal Data, or for information regarding policies and practices of JPMorgan and kinds of Personal Data collected and stored by the Company must be made in writing to accessHR at links to which are available on the Company's Intranet and marked to the attention of the "Data Privacy Officer".
12. You agree that in the event that you have any reasonable queries / objections in relation to any of the aforesaid, you will bring the same to the attention of the Company in writing.

J.P. Morgan Services India Private Limited
Corporate Identity Number : U72900MH2000PTC124073

Registered Office: Prism Towers, Level Nos. 9 to 11, Link Road, Mindspace Goregaon (West), Mumbai - 400 104, India
Telephone: +91-22-6157 3000 Facsimile : +91 22 6125 0000



December 29, 2022

Vaishnavi Kairamkonda

(1601-20-732-139)

Rukmini Apartments, Flat No-202, Near Bombay Bakery
Srinagar Colony, Vinayak Nagar
Nizamabad
Telangana
India
503001

Dear Vaishnavi,

We are delighted to offer you an internship with Goldman Sachs Services Private Limited ("GSSPL") for a period of 8 weeks as an "Intern" in the Engineering Division in Bengaluru (the "Internship"). We understand that such internship is a component/requirement of your academic curriculum.

The enclosed Statement of Terms and Conditions of Internship (the "Terms") sets out the particulars of your internship with GSSPL, which will apply to you during your Internship term.

During your Internship, you shall comply with all applicable GSSPL's rules, regulations and policies including such matters as GSSPL's security measures.

Offer

Your offer of Internship as set forth herein, and any extension of your Internship with GSSPL is conditional upon:

- your Internship start date with GSSPL will be communicated to you in writing by the firm. The start date shall not be later than June 30, 2023
- satisfactory results of background checks, reference, criminal, credit, education checks and other necessary checks; including providing accurate and complete information for the same
- you not being subject to any obligation, whether under a contract of employment or otherwise, which would in any way restrict your ability to undertake the Internship with GSSPL; and
- your eligibility to undertake the internship and work in India. Under Indian Immigration laws, foreign nationals must have appropriate employment visas before their Internship commences

Immigration

When you accept this offer, please confirm whether you will need to obtain an employment visa for your internship. If you are an Indian national, for administrative purposes it would be useful if you could provide a copy of the first page of your passport and any other relevant stamped pages with the signed copy of this letter.

We will assist you in applying for an employment visa, although we cannot guarantee the outcome of the application.

Accepting this offer

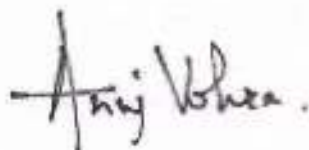
We hope that you will accept our internship offer, in which case please do the following:

- signify your acceptance of this offer, your Terms and the Verification of Personal Details Authorisation (enclosed as **Annexure A**) by signing this offer letter;
- complete on-line forms. Details as to how to access the appropriate website will be sent to you upon receipt of your signed offer letter, Terms and Verification of Personal Details Authorisation. If you do not complete the on-line forms before you start your Internship, your first Internship stipend payment will be delayed. **GSSPL's background checks will include verification of the information given on the on-line forms and so it is essential that the information is complete and accurate.** The provision of misleading, false or inaccurate information, or the omission of a material fact, may be legitimate cause for the immediate withdrawal of this offer or, once you have started your Internship, for immediate termination of your Internship without notice or Internship stipend payment. In signing this letter, you accept the statements and agree to the authorities given by you as set out in the Verification of Personal Details Authorisation; and
- If you need an employment visa, please contact us at IndiaCampusC@ny.email.gs.com

Once you have completed and signed all these documents, please return them to Human Capital Management in the envelope provided. This offer is valid until fourteen calendar days from the date of issue of this letter, after which unless already accepted it will lapse.

If you have any questions about this letter or the Terms, please contact your internship co-ordinator.

Yours sincerely,



Anuj Vohra
Vice President
Human Capital Management
For and on behalf of Goldman Sachs Services Private Limited

Agreed and Accepted by:

 Vaishnavi Kalramkonda

 (Date)

Are you legally authorized to work in India? Yes []; No [];

Do you need to obtain a visa to commence your internship with Goldman Sachs? Yes []; No [];

Before you commence internship we would prefer to correspond with you via e-mail. Please insert your preferred e-mail address for communication here.

Email address: _____

Terms and Conditions

This statement (the "Terms") sets out the terms and conditions of your internship with Goldman Sachs Services Private Limited ("GSSPL") ("Internship"). This statement, together with your offer letter and the non-disclosure agreement, constitutes your internship contract with GSSPL (the "Contract"). In addition, you will be expected to comply with GSSPL's policies and procedures as notified to you from time to time. These Terms replace and supersede all other agreements, written or oral, with respect to your Internship. GSSPL reserves the right to amend these Terms if necessary to comply with applicable law.

1. Intern: Vaishnavi Kairamkonda

2. Internship

You will be an "Intern" of GSSPL. You shall not accept internship (or any other equivalent position) or employment, or any additional office or position, part time or otherwise, with or without remuneration, in any other entity during your Internship Term.

3. Date of Internship

Your Internship start date with GSSPL will be communicated to you in writing by the firm. The start date shall not be later than June 30, 2023 and will terminate 8 weeks later subject to paragraph 8 below ("Internship Term").

4. Stipend

4.1 During your Internship, you will be entitled to a stipend of INR 1,200,000 per annum, prorated for the actual number of days worked and less tax or other withholdings and applicable deductions as required by law or in accordance with our policy. This constitutes the entire payment due to you from GSSPL on account of your Internship pursuant to these Terms.

You understand, undertake and agree that your Internship is so as to help satisfy a component of your academic curriculum and will not in any way be deemed or construed as employment or an offer of employment from GSSPL, either during or post the Internship Term, and therefore will not entitle you to any employment wages, benefits, rights, incentives accruing to employees, including provident fund and other statutory benefits, which you understand and agree to opt-out of given your internship and also your stipend amount. This internship does not entitle you to claim any additional remuneration and/or benefits, whether statutory or otherwise, which is or may be enjoyed by employees of GSSPL.

4.2 You agree as a condition of your Internship that GSSPL shall be entitled, at any time during your Internship, or in any event on termination, to deduct from the amounts due to you any monies due from you to GSSPL, including any deduction relating to leave taken in excess of entitlement or unauthorized leave of absence as at the date of the termination of Internship, applicable taxes, any deduction in respect of costs incurred by GSSPL or the cost of repairing damage to GSSPL's property caused by you (and of recovering the same), etc.

5. Workplace

5.1 During your Internship you will be located at GSSPL's office in Bengaluru.

5.2 Your minimum weekly hours of work are 40 per week with a 5 day week, but you will be required to work such additional hours as are necessary to meet the business demands of your job. Your compensation is comprehensive and inclusive of all work done by you.

6. Leave of Absence and Holidays

6.1 You will be entitled to twenty (20) days' leave in a calendar year, pro-rated to your Internship Term. Such leave is provided in good faith at the discretion of the firm and cannot be accrued, carried forward or encashed at the end of your Internship Term. You are expected to intimate your designated manager in advance of your intention to avail of such leave, except in cases where it is not possible for you to provide advance intimation. In such a case, please inform your manager as soon as you are aware of the need to avail the leave and the expected duration of your leave.

6.2 If you are absent due to sickness and provided that you comply with the notification procedures, you may be paid your stipend during the period of your sick leave. Additionally, GSSPL may require you to undergo a medical examination by its nominated doctor or consultant before you return to office. GSSPL may also elect, with your consent, to consult your own doctor.

6.3 In addition, you will be entitled to public holidays on those days which are declared as holidays for GSSPL.

7. Termination of Internship and Notice

7.1 Subject to sub-paragraph 7.2 below, the minimum period of notice that GSSPL will give you to terminate your Internship is one (1) week or at its discretion, payment of stipend in lieu thereof. The minimum period of written notice of termination of the Internship that you are required to give GSSPL is one (1) week.

7.2 Notwithstanding sub-paragraph 7.1, GSSPL reserves the right to terminate your Internship without any notice and with immediate effect if it has reasonable grounds to believe that you are in breach of GSSPL's applicable rules, regulations and policies or guilty of misconduct (which shall, without limitation, include any breach of any of the provisions of these Terms) or if you have provided misleading, false or inaccurate information or omitted a material fact in the information that you have provided to us, in which case no notice or pay in lieu of notice will be due.

7.3 GSSPL reserves the right to require you to not come to office during part or all of any period of notice of termination of your Internship (whether given by you or GSSPL). For the avoidance of doubt, you will continue to be bound by your obligations to GSSPL until the end of the notice period.

8. Discipline and Grievance

8.1 GSSPL has detailed its disciplinary policy in a handbook, which is also applicable to you as an intern and can be accessed on GSSPL's intranet. Whilst the disciplinary process does not form part of these Terms, the disciplinary rules do. Disciplinary sanctions may include oral or written warnings and GSSPL reserves the right to impose a financial penalty, or in case of gross or serious misconduct, to terminate the Internship.

8.2 If you are dissatisfied with a disciplinary decision taken against you, you should contact Human Capital Management, which will arrange for your concern to be raised with the appropriate person.

8.3 If you have a grievance, you may raise the matter with your manager either in writing or in person or you may use GSSPL's formal grievance procedure, details of which are available on the intranet.

9. Confidential and Proprietary Information

9.1 In connection with your Internship, you may have access to non-public information and materials, including but not limited to information and materials describing or relating to the business and financial affairs, personnel matters, operating procedures, organisational responsibilities, marketing matters, and policies or procedures of GSSPL, its affiliates, their respective directors, employees, clients or other third parties; or the personal affairs of GSSPL's or its affiliates' directors or employees ("**Confidential and Proprietary Information and Materials**"). With respect to such Confidential and Proprietary Information and Materials, you agree that:

- Confidential and Proprietary Information and Materials shall be used only as authorised and only for the purposes intended by GSSPL; and
- you will hold all Confidential and Proprietary Information and Materials in strict confidence and, except for the above authorised uses, will not, nor will you permit any agent to give, disclose, copy, reproduce, sell, assign, license, market or transfer Confidential and Proprietary Information and Materials to any person, firm or corporation, including any director or employee of GSSPL who does not have a need to know or see the Confidential and Proprietary Information and Materials. This provision applies to authorised writings of any kind containing such information or materials, including books and articles; and
- unless you have prior written authorisation from GSSPL, you will not publicise, disclose or allow disclosure of any information about GSSPL or its affiliates', their respective present or former directors, employees, agents or clients, its or their business and financial affairs, personnel matters, operating procedures, organisation responsibilities, marketing matters and policies or procedures, or any aspects of your Internship, candidacy for internship or your tenure as an intern of GSSPL or of the termination of such Internship, with any reporter, author, producer or similar person or entity, or take any other action seeking to publicise or disclose any such information in any way likely to result in such information being made available to the general public in any form, including books, articles or writings of any other kind, as well as film, videotape, audiotape or any other medium; and
- during your Internship Term and thereafter, you will not disclose or use without authorisation, any information concerning persons or entities other than GSSPL that is confidential or proprietary to them, nor will you use information in any manner that would constitute a violation of any undertaking or agreement with a prior employer or organization that you interned with (if any) or third party; and
- upon the termination of your Internship (or earlier if requested by GSSPL), you will return to GSSPL all originals and copies of documents and other materials relating to GSSPL or containing or derived from Confidential and Proprietary Information and Materials that are in your possession or control,

accompanied, if requested, by a certificate signed by you and satisfactory to GSSPL to the effect that all such Confidential and Proprietary Information and Materials have been returned.

9.2 You hereby irrevocably assign to GSSPL, its successors and assigns, and GSSPL shall have exclusive ownership rights, including, without limitation, all patent, copyright and trade secret rights, with respect to any work, including, but not limited to, any invention, discoveries, concepts, ideas or information, conceived by you in the course of your Internship with GSSPL, and all documents, data and other information of any kind including, incorporating, based upon or derived from the foregoing, including reports and notes prepared by you. Such work will be the property of GSSPL, shall be considered a work made for hire and may not be used for any purposes other than the benefit of GSSPL. Any and all such property and material containing such property shall be delivered to GSSPL on request and in any event at the termination of your Internship, and no copies thereof shall be retained by you except with GSSPL's prior written consent. You will cooperate fully with GSSPL to establish, protect or confirm GSSPL's exclusive rights in such work or to enable it to transfer legal title together with any patents that may be issued. A certificate evidencing compliance with this provision shall, if requested, be provided to GSSPL.

9.3 The obligations set out in this paragraph shall survive the termination of your Internship. You hereby acknowledge that any violation, breach or other failure on your part to comply with these obligations could materially and irreparably injure GSSPL and its business in a manner inadequately compensable in damages, and that GSSPL may seek and obtain injunctive relief against the breach or threatened breach of these obligations in addition to any other legal remedies that may be available.

9.4 The provisions of this Section 9 shall be supplemented by the non-disclosure agreement, set out in Annexure B hereto, which you are expected to sign and return along with the offer letter, the Terms and the Verification of Personal Details Form.

10. Compliance

In addition to your compliance with the policies and procedures as outlined in the handbook, you will be expected to comply with the applicable policies published on the intranet that broadly affect and govern our business and personal conduct. You acknowledge that GSSPL including its affiliates maintains restrictions regarding the personal securities and commodities transactions, private investments and outside business activities of employees, interns and certain of vendors. You agree to comply with all such restrictions, made applicable to you.

11. No Promotion

You agree that you shall not, without the prior written consent of GSSPL in each instance: (a) use in advertising, publicity or otherwise the name of GSSPL or any trade name, trademark, trade device, service mark, symbol or any abbreviation, contraction or simulation thereof owned by GSSPL; or (b) represent, directly or indirectly, that any product or any service provided by the undersigned has been approved or endorsed by GSSPL.

12. Non-Employment

You affirm that you are not an employee of GSSPL for any purpose and that you are not entitled to exercise any rights, or seek any benefit, accruing to the regular employees of GSSPL by virtue of this Internship. You agree to provide any assistance necessary to GSSPL in investigating any illegal or fraudulent activities, security breaches or similar situations.

13. Background Check and Testing

You agree that in connection with this Agreement, you may be subject to a background check, including employers, education, credit, criminal public record, drug screen, fingerprinting or other checking or testing, and the undersigned consents to the foregoing. You hereby release GSSPL, its employees and agents from any and all liability or claims arising from such checking and testing and the use and reporting of the results thereof.

14. Dispute Resolution

14.1 If any dispute or difference of any kind whatsoever shall arise between the parties in connection with or arising out of this Contract, the parties shall promptly and in good faith negotiate with a view to its amicable resolution and settlement.

14.2 In the event no amicable resolution or settlement is reached between the parties within a period of fifteen (15) days from the date on which the dispute arose, such dispute shall be referred to and finally settled by arbitration in accordance with the provisions of the Indian Arbitration and Conciliation Act, 1996 (the "Arbitration Act") as amended from time to time. The arbitration shall be before a mutually acceptable single arbitrator or, upon the failure of the parties to agree upon a single arbitrator, within a period of ten (10) days thereupon, each party shall appoint one arbitrator and the two appointed arbitrators shall appoint a third arbitrator, who shall act as the presiding arbitrator. Provided, that if the third arbitrator has not been

nominated within thirty (30) days of their appointment, such third arbitrator shall be appointed by the Court (as defined in the Act), as provided under the Act. The award of the arbitrators shall be final, and judgment upon the award rendered may be entered in any court, having jurisdiction. The arbitration proceedings shall be held in Bengaluru and the language of the arbitration shall be English.

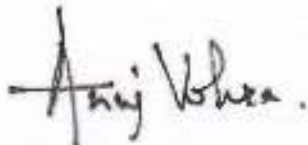
14.3 The existence of any dispute or the initiation or continuance of the arbitration proceedings shall not postpone or delay the performance by the parties of their respective obligations pursuant to this Contract. It is agreed that the arbitrators shall also determine and make an award as to the costs of the arbitration proceedings.

14.4 Notwithstanding anything contained herein, the parties shall have a right to institute legal proceedings to prevent any continuing breach of the provisions of this Contract to seek an injunctive or any other specific relief in the courts of competent jurisdiction.

15. Jurisdiction and Governing Law

These Terms together with the Offer Letter shall be subject to the jurisdiction of the Courts of Bengaluru, Karnataka, India and shall be subject to the laws applicable in India.

Yours sincerely,



Anuj Vohra
Vice President
Human Capital Management
For and on behalf of Goldman Sachs Services Private Limited

Agreed and Accepted by:

Vaishnavi Kairamkonda

(Date)

ANNEXURE A
VERIFICATION OF PERSONAL DETAILS AUTHORISATION

In signing below I confirm that the information I will be providing in the on-line forms will be complete, accurate and true. I understand that this offer of internship is conditional upon the verification, to GSSPL's entire satisfaction, of any or all of the information I will be supplying and that if any of the information I provide is found to be misleading, false or otherwise inaccurate, GSSPL may in its sole discretion withdraw this offer or, if I have already commenced my internship with GSSPL, take disciplinary action (up to and including termination of the Internship) against me.

I understand that GSSPL and/or any persons or organisation acting on GSSPL's behalf (which may include third parties outside the Goldman Sachs group) (hereinafter, "you") may, to the extent permitted by law, procure, process and store information from any individual, company, institution or other body which you consider necessary or desirable for the assessment of my suitability for internship. I understand and agree that this will include the verification of the information I will be providing in the on-line forms and may well include the obtaining of documents and/or information covered by various data protection laws, of investigative and consumer credit reports which may contain information regarding my background, character, legal history, credit worthiness and personal reputation. I also understand and agree that you may perform reference checks of any prior employment I may have had (if any).

I also agree that, during the course of my internship with GSSPL, a consumer or investigative report may be procured in connection with subsequent decisions regarding my internship. I understand that you agree that you will not use or publish any such documents and/or information save as is reasonably required by GSSPL in respect of my application for internship. I authorise you to carry out all such investigations as are described above. I hereby explicitly consent to the processing by you of personal data (including sensitive personal data) and understand and accept that this data may be transferred to and processed outside the country. I understand that, upon my written request, I will be advised of the name and address of each consumer reporting agency from which a consumer report or investigative report may have been obtained.

I confirm that in carrying out such enquiries and investigations you are entitled to and will rely upon the consents and authorities I have given. I further agree that you and any person or entity supplying information shall incur no liability whatsoever in respect of any document or information supplied as a result of or obtained through such inquiries and investigations. This shall be the case whether the content of any such document obtained is accurate or inaccurate and/or any information is true or untrue.

Vaishnavi Kairamkonda

(Date)

ANNEXURE B
NON-DISCLOSURE AGREEMENT

1. Non-Disclosure

In connection with services now or in the future performed by the undersigned for Goldman Sachs Services Private Limited ("GSSPL") or for any subsidiary, affiliate or indirect and direct holding/parent companies of GSSPL (collectively called "Goldman Sachs"), the undersigned may have access to non-public information and materials, including but not limited to information and materials describing or relating to the business and financial affairs, personnel matters, formulas; strategies; methods; processes; computer materials including source or object codes, data files, computer listings, computer programs, and other computer materials (regardless of the medium in which they are stored), operating procedures, organizational responsibilities, marketing matters, and other policies or procedures of Goldman Sachs or its partners, shareholders, clients, vendors, or other third parties, or the personal affairs of partners or employees ("Confidential Information"). With respect to such Confidential Information, the undersigned acknowledges and agrees to the terms of this non-disclosure agreement ("Agreement") as follows:

(a) Confidential Information shall be used only as authorized and only for the purposes intended by Goldman Sachs.

(b) The undersigned shall hold Confidential Information in strict confidence and, except for the above authorized uses, shall not, nor shall it permit any agent to, give, disclose, copy, reproduce, sell, assign, license, market, transfer or otherwise provide Confidential Information to any person, firm or corporation including any partner or employee of Goldman Sachs who does not have a need to know the Confidential Information. This provision applies to unauthorized writings of any kind containing such information or materials, including books and articles. The undersigned shall not publicize, disclose, or allow disclosure of any information about Goldman Sachs, its present or former partners or employees, agents, vendors or clients, or any aspect of the undersigned's work for Goldman Sachs, with any reporter, author, producer or similar person or entity, or take any other action seeking to publicize or disclose any such information in any way likely to result in such information being made available to the general public in any form, including books, articles or writings of any kind, as well as film, videotape, or any other medium.

(c) Upon the termination of the services to be performed by the undersigned (or earlier if requested by Goldman Sachs), the undersigned shall return to Goldman Sachs all originals and copies of documents and other materials relating to Goldman Sachs or obtained or developed in the course of performing services for Goldman Sachs, or containing or derived from Confidential Information which are in the undersigned's possession or control, together, if requested by Goldman Sachs, with a certificate signed by the undersigned, in form and substance satisfactory to Goldman Sachs, to the effect that all such Confidential Information has been returned.

(d) The undersigned hereby irrevocably assigns to Goldman Sachs, its successors and assigns, in perpetuity (irrespective of whether or not exercised by the Firm at any time after such assignment), and on a worldwide basis, and Goldman Sachs shall have, exclusive ownership rights, including, without limitation, all patent, copyright and trade secret rights, with respect to any work produced by the undersigned including, but not limited to, any invention, discoveries, concepts, ideas or information conceived by the undersigned in the course of rendering services to Goldman Sachs and all documents, data and other information of any kind including information incorporating, based upon or derived from the foregoing, including reports and notes prepared by the undersigned. Such work produced shall be the property of Goldman Sachs, shall be considered a work made for hire and may not be used by the undersigned for any purposes other than the benefit of Goldman Sachs. Any and all such property and material containing such property shall be delivered forthwith to Goldman Sachs on request by Goldman Sachs and in any event at the termination of the undersigned's work for Goldman Sachs and no copies thereof shall be retained by the undersigned unless the prior written consent of Goldman Sachs is obtained with respect thereto. The undersigned shall cooperate fully with Goldman Sachs to establish, protect or confirm its exclusive rights in such work or to enable it to transfer legal title together with any patents that may be issued. A certificate evidencing compliance with this provision shall, if requested by Goldman Sachs, accompany such materials.

2. Non-Promotion

The undersigned agrees that the undersigned shall not, without the prior written consent of Goldman Sachs in each instance: (a) use in advertising, publicity or otherwise the name of Goldman Sachs or any trade name, trademark, trade device, service mark, symbol or any abbreviation, contraction or simulation thereof owned by Goldman Sachs; or (b) represent, directly or indirectly, that any product or any service provided by the undersigned has been approved or endorsed by Goldman Sachs.

3. No Infringement

You affirm that you have all necessary rights, authorization or licenses to undertake this Internship and continue the Internship during the Internship Term and you are not in breach of any agreement by which you are bound or constitute an infringement of any patent or copyright or constitute an unauthorized use of proprietary information or trade secrets of a third party.

4. Non-Employment

You affirm that you are not an employee of GSSPL for any purpose and that you are not entitled to exercise any rights, or seek any benefit, accruing to the regular employees of GSSPL by virtue of this Internship. You agree to provide any assistance necessary to GSSPL in investigating any illegal or fraudulent activities, security breaches or similar situations.

5. Background Check and Testing

You agree that in connection with this Agreement, you may be subject to a background check, including employers, education, credit, criminal public record, drug screen, fingerprinting or other checking or testing, and the undersigned consents to the foregoing. You hereby release GSSPL, its employees and agents from any and all liability or claims arising from such checking and testing and the use and reporting of the results thereof.

6. Regulatory Compliance Procedures

The undersigned acknowledges that Goldman Sachs maintains restrictions regarding the personal securities and commodities transactions, private investments and outside business activities of employees and certain of vendors. The undersigned agrees to comply with all such restrictions, made applicable to him or her.

7. Governing Law and Dispute Resolution

(a) This Agreement shall be governed by and construed in accordance with the laws of India.

(b) If any dispute or difference of any kind whatsoever shall arise between the parties in connection with or arising out of this Agreement, the parties shall promptly and in good faith negotiate with a view to its amicable resolution and settlement.

(c) In the event no amicable resolution or settlement is reached between the parties within a period of fifteen (15) days from the date on which the dispute arose, such dispute shall be referred to and finally settled by arbitration in accordance with the provisions of the Indian Arbitration and Conciliation Act, 1996 (the "Arbitration Act") as amended from time to time. The arbitration shall be before a mutually acceptable single arbitrator or, upon the failure of the parties to agree upon a single arbitrator, within a period of ten (10) days thereupon, each party shall appoint one arbitrator and the two appointed arbitrators shall appoint a third arbitrator, who shall act as the presiding arbitrator. Provided, that if the third arbitrator has not been nominated within thirty (30) days of their appointment, such third arbitrator shall be appointed by the Court (as defined in the Act), as provided under the Act. The award of the arbitrators shall be final, and judgment upon the award rendered may be entered in any court, having jurisdiction. The arbitration proceedings shall be held in Bengaluru and the language of the arbitration shall be English.

(d) The existence of any dispute or the initiation or continuance of the arbitration proceedings shall not postpone or delay the performance by the parties of their respective obligations pursuant to this Agreement. It is agreed that the arbitrators shall also determine and make an award as to the costs of the arbitration proceedings.

(e) Notwithstanding anything contained herein, the parties shall have a right to institute legal proceedings to prevent any continuing breach of the provisions of this Agreement to seek an injunctive or any other specific relief in the courts of competent jurisdiction.

8. Survival

The obligations created by this Agreement shall survive the termination of the services of the undersigned and is enforceable directly against the undersigned individually. The undersigned acknowledges that any violation, breach or other failure on the undersigned's part to strictly comply with this Agreement could materially adversely affect Goldman Sachs and its business, thus giving rise to suit for monetary damages and/or injunctive relief for such violation, breach or other failure.

Vaishnavi Kairamkonda

(Date)

Name: Dvkar...
PN: 160120737141
B: Vaish... Information Technology
You: 2024
PM: dvkaringula@gmail.com
PP: 7075998824

Welcome to Barclays!

1 message

Resourcing Team <barclayscareers@invalidemail.com>
To: dvkaringula@gmail.com

19 May 2023 at 21:39



Dear Vaishnodevi,

Congratulations again on your Intern Offer!

We look forward to welcoming you as a colleague very soon, but before your Internship can start there are some steps you must take.

Barclays Welcome Portal

1. You are required to log into the Barclays Welcome Portal site. You will find all the information you need to complete the Onboarding process, including Reviewing and accepting your Offer as well as completing your Personal Data form
2. Please complete all forms and tasks on the portal

[Click here to access the Barclays Welcome Portal](#)

Your username: vaishnodevi

Your password: This is the same password you used previously when logging onto the Portal for the first time.

People Screening checks

3. Like all financial institutions, we complete background and employments checks for every new joiner. Everyone at Barclays,

regardless of their role, has to pass mandatory People Screening before they start working at the bank.
You will shortly receive an email from our Screening provider HireRight with a link to our People Screening form. You will need to enter some information about your education, qualifications, and career history, as well as personal information like your address history so please have all this information to hand when you log in to complete your form.

We cannot confirm your offer of employment until mandatory People Screening checks have been completed so it is important you submit your form as soon as possible, and respond to requests for further information promptly.

Once again, congratulations on your Internship.

Kind regards

Aanchal Sinha
AANCHAL.SINHA@BARCLAYS.COM

***IMPORTANT: The Barclays Welcome Portal is accessible via a PC or Laptop device only and is not currently supported by mobile or tablet devices.**



Barclays Global Service Centre Private Limited
Registered Office: 5th to 12th Floor (Part)
Building G2,
Gera Commerzone SEZ,
Survey No. 65,
Kharadi,
Pune - 411014
CIN - U72200PN2007FTC132479
Tel: +91 20 67160007; Fax+91 20 67161800

www.barclays.com

19 May 2023

Vaishnodevi Karingula
16-11-511/D/101, Shalivahana Nagar
Musarambagh
Hyderabad
500036

BGSC Internship Programme ("Internship Programme")

We are pleased to inform you that you have been selected to join the Internship Programme with Barclays Global Service Centre Private Limited (the "Company") on the following terms and conditions. You should carefully read this internship offer ("Offer") in conjunction with the Company Policies and Guidelines ("Policies") (as amended from time to time and published in the HR Portal on the Company's intranet), wherever it is applicable to you in your capacity as an Intern.

1. JOB TITLE

You will be appointed as an Intern Explorer (Developer) in Group Tech and Innovation Office within the Company. Nothing in this Offer shall give rise to an employment relationship between the Company and you.

Whilst you are interning at the Company, you are expected to devote your full business time and attention to the performance of such duties as may be assigned to you by the Company or any of the Company's Affiliates (the Company and its Affiliates are referred to as "Barclays"), and comply with all reasonable requests, instructions and regulations given by the Company and Barclays and promptly provide such explanations, information and assistance as to your activities in the business of the Company and Barclays as they may reasonably need. You will perform your duties faithfully, diligently and competently, in a professional manner, in accordance with applicable laws and regulations, Company policies and this Offer. You may be asked to perform assignments for one or more of the Company's Affiliates.

You agree that the Company will be entitled at any time and without prior notice to:

- (i) assign you to carry out such projects and/or duties commensurate with your abilities as it will in its absolute discretion determine; and/or
- (ii) assign you on a temporary or permanent basis to undertake additional duties and/or different duties commensurate with your abilities within any part or parts of Barclays as it will in its absolute discretion determine; and/or

- (iii) second you on a temporary basis to intern at any company in Barclays or to a third party; and/or
(iv) transfer your internship to another company in Barclays by entering into a separate internship agreement.

2. PLACE OF WORK

You will initially be based at LTS – Barclays Global Service Centre, Gera Commerzone SEZ , Survey No.65, Village Kharadi Pune 411014, or at such other place as may be communicated to you by the Company in advance.

3. COMMENCEMENT DATE, TENURE and END DATE

You will be joining the Company on 12 June 2023 for a maximum of 8 weeks and your internship would end by the close of business on 4 August 2023

4. STIPEND

Your monthly stipend shall be INR 75,000.00, pro-rated for the duration of the internship, and subject to applicable taxes, duties, cesses and other statutory deductions. The same shall be paid/credited as per the Company's prevailing policies/ practices. You may be required to open a bank account designated by the Company for this purpose.

As an Intern, you will not be entitled to any employee benefit scheme, including but not limited to Medical Insurance and Gratuity etc. or certain facilities / amenities, provided to the employees of the Company as set out in the Policies or otherwise.

Your monthly stipend is due in arrears on the last day of each calendar month. However, for convenience, it will be paid on the last working day of each month. Should the last working day fall on a non-business day, payment will be advanced forward to the nearest working day.

For new Interns starting on or before the 10th day of a month, the first monthly stipend proportional to the period of service in that month will be payable on the last working day of that same month. For new Interns starting on or after the 10th day of a month, the first monthly stipend proportional to the period of service in that month will be payable on the last working day of the following month.

All stipend payments are subject to the Human Resources Department receiving the required details and documents from you on or prior to the commencement of your internship.

5. REQUIRED PRE-JOINING DOCUMENTS

You are required to bring the following documents on the first day of your internship:

- Photocopy of proof of Date of birth & Educational qualifications together with the originals.
- Photo ID (Any one of the following – Driving License / Pan Card / Voters ID / Passport / Attested Copy of College ID Card / Aadhaar Card)
- Photocopy of PAN card
- Photocopy of Address Proof (Any one of the following Driving License/ Passport/Ration Card/Electricity Bill/Phone Bill/Lease Agreement / Aadhaar Card)
- 3 coloured passport size photographs.

6. COMPLIANCE WITH LAW

In the event that any provision or portion this Offer shall be determined to be invalid or unenforceable for any reason, in whole or in part, the remaining provisions of this Offer shall be unaffected thereby and shall remain in full force and effect to the extent permitted by law.

32. THIRD PARTY RIGHTS

Any part of Barclays may enforce the terms of this Offer. Except as provided in the previous sentence, a person who is not a party to this Offer has no right to enforce any term of this Offer.

33. GOVERNING LAW

The terms and conditions of this engagement shall be governed in accordance with the laws of India. By indicating your acceptance of this Offer you agree to submit to the exclusive jurisdiction of the courts in India.

34. ACCEPTANCE

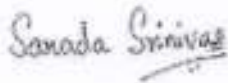
Please sign one copy of this Offer. Please ensure that we receive the signed Offer, together with your completed forms and/or a copy of the supporting documents, within 14 days of the date of this Offer. If we do not receive these within 14 days, this Offer shall lapse.

Acceptance of this Offer includes acceptance of the terms and conditions as detailed herein, and any applicable contractual provisions within the Company Policies.

This Offer, together with the relevant Policies (that are applicable to you as an intern), set out the complete and exclusive statement of the agreement between the parties and supersedes all proposals or prior agreements, oral or written and all other communications between the parties relating to the subject matter of this Offer. You acknowledge that the Company may be entitled to injunctive relief in addition to damages for any breach of this Offer, in particular for breaches of the Confidentiality and Protective Covenants clauses.

If you decide not to accept this Offer, please inform us in writing of your decision as soon as possible. Please also return this Offer and any other documentation we have sent you, as they contain confidential and proprietary information.

Yours sincerely,



Sarada Srinivas
Head - HR Operations and Payroll
19 May 2023

Acceptance by candidate:

I accept this offer of internship with the Company on the terms and conditions stated above, including the clause on Personal Data. I authorise the Company, and its agents to undertake background checks and screening on me as described above.

I confirm that I will be able to commence the internship by [blank] If I wish to change this date, I will need to agree this change with my future manager at the Company and with the Company's Human Resources department.

Signed Vaishno Devi

Date May 19 2023

Fullname : Vaishnodevi Karingula

Taleo Number: 00283596
Contract Type: India Intern Offer Letter



04/20/2023

Varsha A

(1601-20-737-142)

H.NO.2-43, SAI NAGAR COLONY, CHAITANYAPURI, HYDERABAD 500060.
Hyderabad, Telangana 500060
India

Dear Varsha,

Internship Offer Letter

We are pleased to offer you the position of **Technical Writer Intern** at ServiceNow Software Development India Private Limited (Company) on the terms and conditions set out in this contract (Contract).

1 Internship

- 1.1 Your internship program has been tentatively scheduled to start on 08/07/2023 and ending on 02/09/2024, unless otherwise terminated earlier in accordance with the terms and conditions herein.
- 1.2 You will be paid a stipend of INR 540,000.00 per annum, paid in monthly installments, subject to deductions required to be made under applicable law, contract and/or to recover any overpayments or any amounts that you owe to Company.
- 1.3 Your internship with the Company is conditional on the following:
 - You submitting to the Company a copy of your picture page in your passport and the page with your permanent address;
 - You submitting to the Company a copy of your Permanent Account Number (PAN) card, issued by the income tax authorities in India;
 - You submitting to the Company a copy of all the testimonials and certificates issued by the relevant educational institutions and/or past employers (if any);
 - You signing and returning to the Company, a copy of this Contract on or before 04/28/2023
 - The Company receiving two references from former employers/university (one of which must be from your current employer/university) which it considers satisfactory.
 - You completing and passing a standard background check conducted by the Company via a third-party background checking agency, which will be provided with your CV and contact details, on acceptance of this internship offer.

The Company's offer of internship shall stand withdrawn if any of the above conditions are not met to the Company's satisfaction.

- 1.4 The content of your Internship program will be determined by an assigned member from the relevant business team, who will also be your main point of contact for further guidance



during your internship program. The purpose of this internship program is to provide you with relevant guidance and to equip you with experience that will be helpful in your future career. In furtherance of this, you may be asked to execute various assignments/tasks from time to time during the course of your internship. You should use your best efforts in performing and delivering the tasks.

- 1.5 During the tenure of your internship, you should work closely with your mentor, who will guide you and review your assignment to ensure that the internship is an enriching experience for you.
- 1.6 To enable you to actively engage in the training activities, the Company shall, at its discretion, provide you with a laptop, which you shall be required to promptly return to the Company at the end of the internship program and/or as and when directed to do so by the Company.
- 1.7 During your internship with Company, you will be expected to comply with all applicable rules, regulations and directives of Company as enforced (and amended) from time to time in respect of the matters both covered and not covered by this Contract. The Company's decision on all such matters will be final and binding on you.
- 1.8 During your internship, you agree to be dedicated and attentive when undergoing the training imparted by the Company; to use your utmost endeavours to promote its interests; and to devote the whole of your time, attention and abilities throughout the internship to effectively learn from the said training.
- 1.9 It is clarified that you are not an 'employee,' 'workman,' or 'worker' for the purposes of any employment statute and there is no assurance or guarantee that you will be employed by Company upon completion of your internship.
- 1.10 By accepting this internship offer from the Company, you confirm that you are able to intern with and/or undertake any training activities organized by the Company without breaching any legal or contractual restrictions (including any restrictive covenants) on your activities. Once you begin your engagement with the Company, you agree to adhere to all its policies, procedures, guidelines and internship-related instructions issued by the Company.

2 Location

- 2.1 You will be based at the Company offices in **Floor 17, Parcel 2, Phase-2, Survey 83/1, Argus Salarpuria Knowledge City, Raidurg Village, Serilingampally Mandal, Rangareddy Dist, Hyderabad - 500081 Telangana, India**
- 2.2 However, your mentor and place of internship may change from time to time depending on the business needs of the Company, and/or the Company may (subject to its business requirements) impart the training to you virtually, for the whole or part of your internship program.



3 Stipend and Certificate

- 3.1 You will be paid a stipend of INR INR 45,000.00 per month, subject to deductions required to be made under applicable law, contract and/or to recover any overpayments or any amounts that you owe to Company. It is clarified that you will not be entitled to any other allowances or benefits given to the regular employees of Company. The stipend paid to you for your internship with Company is not and shall not be construed as 'wages' for the purposes of any employment statute.
- 3.2 You will be responsible and liable for payment of all income and related taxes on your stipend and any other payment received by you under this Contract and/or in relation to your internship.
- 3.3 On your successful completion of the internship program, you will be provided an internship certificate by Company.

4 Working Hours and Leave

- 4.1 For us to be able to effectively equip you with the skills you would require in your future professional career, you would be required to be available for eight hours from Monday to Friday exclusive of a one hour's lunch break during the course of your internship.
- 4.2 During the course of your internship, you shall not be entitled to any paid leave during the Internship period. However, in case you require to take leave for any personal emergencies, you would be required to take written approval from your mentor prior to taking such leave. Further, you shall be eligible to public holidays as per local laws and as per Company policy.

5 Termination

- 5.1 During your internship program, either party may terminate this Contract by giving two weeks' notice in writing, or such other notice as may be required to be provided under applicable law. The Company reserves the right to (a) require you not to attend the internship program and/or not to undergo the remaining training programs during the period of notice (whether given by you or the Company); and (b) to terminate this Contract with immediate effect by paying in lieu of such notice period.
- 5.2 Without prejudice to the Company's rights and remedies for any breach of this Contract and/or breach of applicable law and without prejudice to your continuing obligations under this Contract, the Company shall be entitled to terminate this Contract with immediate effect for Cause.
- 5.3 For the purpose of this Contract, 'Cause' shall include but not be limited to you:
 - a Being found guilty of dishonesty, serious or persistent misconduct, theft, embezzlement, fraud and/or any action which assists other parties in such activities;
 - b Without reasonable cause neglecting or refusing to attend your internship;



- c Failing to perform any of your obligations under this Contract or as may be imposed on you by the Company;
- d Being found lacking in dedication towards your obligations under this Contract or towards activities given to you by the Company;
- e Being found to be engaged in behaviours of unlawful discrimination, bullying or harassment of any nature (including sexual harassment);
- f Engaging in any act that constitutes misconduct and/or that maybe, in the Company's sole discretion, is injurious in any way to the Group Company or which may harm its reputation;
- g Breaching any fiduciary duty owed by you to the Group Company;
- h Engaging in conduct (whether or not in the course of your engagement) which may or does result in harm to the reputation of any Group Company;
- i Having misrepresented any information, forged or falsified any documentation, and/or suppressed any material information from the Company, crucial to your engagement with and/or the tasks assigned to you by the Company;
- j Materially violating any applicable law or regulation relating to the Company's business;
- k Breaching obligations of non-disclosure prescribed in this Contract and/or the obligations imposed under the exhibits to this Contract;
- l Being under the influence of, or consuming, alcohol, illegal drugs or any controlled substances during your internship program or while involved in any Group Company related activities or events;
- m Engaging in conduct (physical, verbal or otherwise) that may be violent, abusive, intimidating or offensive (whether physical or verbal);
- n Accessing without due authorization or inappropriately using any Group Company's devices, e-mail and internet systems or data/information, or using unapproved software, or interfering with their safety equipment;
- o Engaging in gross negligence, or intentionally or recklessly disregarding health and safety rules or procedures; or
- p Failing to observe Company's disciplinary rules or any other applicable regulations of Company.

Further, in case of termination for Cause, the Company shall duly inform your institution/college about the same and may not provide the internship certificate in such event. The Company further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.

- 5.4 Upon termination of your internship for any reason, you shall not undertake or cause any action or deed which might in any way affect the Company's reputation or good standing, or those of its products or services.

6 Limited Authority

- 6.1 You will not enter into any commitments or dealings on behalf of Company or be a party to any alteration of any principle or policy of Company or exceed the authority or direction vested in you without the previous sanction of Company or those in authority over you. Any violation of this may lead to termination of your internship program with immediate effect.

7 Non-competition and Declaration of Interest



- 7.1 You acknowledge that during the course of your internship with Company, you may become familiar with Company's trade secrets and the other confidential information concerning Company, its associates, related companies and that your work may be of a special, unique and extraordinary value to Company. You agree that during the term hereof, you shall not directly or indirectly own, manage, control, participate in, consult with, render services for (as an intern or otherwise), or engage in any business competing with Company, or engage in any other business, vocation, trade, office, engagement or activity (whether paid or unpaid), in the absence of prior written approval from the Company (which may be withheld by the Company at its sole discretion).
- 7.2 Without prejudice to the preceding clause, you will notify Company in writing of all business interests that you currently have directly or indirectly related to the business or activities of Company. Upon such notification, the Company reserves the right to reassess the continuance of this offer of internship and/or withdraw it if it deems fit.
- 7.3 You shall disclose fully to the Company any and all facts and circumstances in respect of which there is or might be, or which may appear to be, a conflict of interest between the Company or any related corporation and you or persons related to you. The Company reserves the right to require you to disclose or explain (including in writing, if so requested) your conduct relating to the interests of any Group Company.

8 Confidentiality and Intellectual Property

- 8.1 You shall keep strictly confidential all the Confidential Information and material provided to you by Company or by its clients concerning their affairs or any information that comes to your knowledge during the course of the internship program, except as required to perform tasks during the course of your internship.
- 8.2 You must not, at any time during your engagement (except so far as may be necessary for the proper performance of your duties) or after the termination of your engagement, use for any purpose other than any Company's business or disclose to any person or body any Confidential Information obtained during your engagement.
- 8.3 You shall also keep your internship terms and conditions strictly confidential. Any disclosure will constitute a breach of this Contract and may result in termination of this Contract.
- 8.4 You must not, at any time during your engagement, improperly use or disclose any proprietary information or trade secrets of any former or current employer or other person or entity and must not bring onto the physical or virtual premises of the Company any of their unpublished document or proprietary information or trade secrets, unless consented to in writing by such employer, person or entity.
- 8.5 During your internship, you may be required to be involved in developing material for both in-house usage as well as for other purposes based on Company requirements. Any material or intellectual property so developed shall be the exclusive property of Company and you shall not use the same in any personal capacity, during the term of the internship program or at any



point in time thereafter. You agree to assist and cooperate with Company in perfecting Company's rights in all such materials and intellectual property.

- 8.6 You shall also disclose to Company any discovery, invention, process or improvement made or discovered by you while with Company and such discovery, invention, process or improvement shall belong absolutely to and be the sole property of Company
- 8.7 Further, you shall be required, as a condition of your internship with Company, to sign the accompanying agreement in Exhibit A, the terms of which are incorporated into this Contract and form part of the terms of your internship.
- 8.8 For the purpose of this clause (Confidentiality and Intellectual Property), the term 'Company' shall mean 'Group Companies,' which term includes the Company, its subsidiaries or subsidiary undertakings, any holding company or parent undertaking and any subsidiary or subsidiary undertaking of any holding company or parent undertaking and 'Group Company' means any of them.
- 8.9 For the purpose of this Contract, 'Confidential Information' includes any trade secrets or other information which is confidential, commercially sensitive and is not in the public domain relating or belonging to any Group Company including but not limited to information relating to the business methods, corporate plans, management systems, finances, new business opportunities, research and development projects, marketing or sales of any past, present or future product or service, secret formulae, processes, inventions, designs, know-how, discoveries, technical specifications and other technical information relating to the creation, production or supply of any past, present or future product or service of any Group Company, lists or details of clients, potential clients or suppliers or the arrangements made with any client or supplier and any information in respect of which any Group Company owes an obligation of confidentiality to any third party.
- 8.10 Your obligations under this clause (Confidentiality and Intellectual Property) and under the exhibit(s) annexed to this Contract shall continue in perpetuity and shall remain valid indefinitely even on the termination or cancellation of your internship.

9 Return of Company Property

- 9.1 On the expiry or earlier termination of this Contract, or at the direction of the Company at any time during your internship, you shall be solely responsible for the safe return and hand over of -
 - 9.a All the properties of Company including all Confidential Information, any drawings, software, employee data, notebooks, manuals, documents, computerization of technical data, customer lists, specifications, files, memoranda, or other records of any nature belonging to Company or any reproduction thereof which may have been provided to you during the course of your internship with Company or which may be in your use, possession, custody, care or charge. For the loss of any property of Company in your possession, the Company will have a right to assess the value of the loss on its own basis



and recover the damages as it deems proper in the event of your failure to account for such material or property to its satisfaction.

9.b All papers, documents and other property of the Company as may be in your possession, custody, control or power, including but not limited to any phones, computers, laptops, vehicles, etc. provided to you by the Company.

10 Data Protection and Privacy

10.1 As a part of your background check, as well as during the course of your internship with Company, the Company may collect personal information, including but not limited to, your bank details, credit history, medical records and history, and such other personal data or information as it may deem necessary, from time to time, as necessary for the purposes of your internship. You hereby acknowledge and grant your consent to Company collecting, using, processing, storing, disposing off, and transferring, whether to any other Company affiliate company, or to third party service providers, within or outside India, any such personal information relating to you. You agree that you have been provided with and have fully read and understood the Company's privacy policy.

10.2 The Company's information systems are consolidated and managed centrally. As a result, your sensitive personal data or information may be transferred around the Group Company locations worldwide and to select vendors that provide services to the Company and our workforce. To assure that your sensitive personal data or information privacy is adequately safeguarded, the Company will endeavour to protect the confidentiality and security of individual personal data as required by the Information Technology (Reasonable Security Practices and Procedures and Sensitive Personal Data or Information) Rules, 2011 under the Information Technology Act, 2000 and/or such other succeeding applicable laws and cross-jurisdictional laws as may be applicable. Accordingly, you are agreeable to provide your consent in writing to the Company as provided in the Exhibit B of this Contract for using and transferring of your sensitive personal data or information provided or to be provided by you.

11 Tax Liability

11.1 You will arrange to take care of and that you are solely responsible for all your tax liabilities, i.e., income tax, professional tax or any other tax as may be applicable to the aforesaid stipend payments and other payments (if any) made to you by the Company, and Company will not be liable for the same. All stipend and other payments (if any) to you will be subject to tax withholding and other deductions in accordance with applicable laws and/or contract with the Company.

12 Compliance with Applicable Laws

12.1 You agree to comply with all applicable laws, regulations and governmental orders of India or any other applicable jurisdiction, now or hereafter in effect, relating to your engagement by the Company, including but not limited to any bribery laws.



12.2 Without limitation to the foregoing, you represent and warrant that you have not and shall not at any time during your engagement with the Company, pay, give or offer or promise to pay or give any money or any other thing of value, directly or indirectly, to or for the benefit of:

- a any government official, political party or candidate for political office; or
- b any other person, firm, corporation or other entity with knowledge that some or all of that money or other thing of value will be paid, given, offered or promised to a government official, political party or candidate for political office, for the purpose of obtaining or retaining any business, or to obtain any other unfair advantage in connection with the Company's business.

13 Entire Agreement

13.1 This Contract, together with all the exhibits annexed to it, supersedes any prior agreements, representations and promises of any kind, whether written, oral, express or implied between the parties hereto with respect to the subject matters herein. This Contract, together with all the exhibits annexed to it, constitutes the full, complete and exclusive agreement between you and the Company, its officers, employees and related corporations with respect to the subject matters herein.

14 Governing Law and Dispute Resolution

14.1 This Contract shall be governed by and construed in accordance with the laws of India. The courts in Hyderabad will have exclusive jurisdiction in relation to all disputes arising out of this Contract.



This Contract constitutes the entire terms and conditions governing your engagement as an intern with Company.

If the terms and conditions of this Contract are understood and accepted, please sign and return the attached copy of this Contract.

Yours sincerely,
For and on behalf of
ServiceNow Software Development India Private Limited

Ilango A P
Senior Director, HRBP Management

Intern Acceptance and Agreement

I, Varsha A accept this internship as offered and agree to all the terms and conditions described herein in this Contract:

DocuSigned by:

31406138F7DF4AF
Signature

May 23, 2023 | 05:09:31 PDT
Date



EXHIBIT A
Proprietary Information Agreement

In consideration of my engagement as an intern by ServiceNow Software Development India Private Limited (Company"), I, Varsha A, agree as follows:

1 Proprietary Information

- 1.1 I understand that my engagement creates a relationship of trust and confidence between me and the Company with respect to Proprietary Information (as defined herein below) of the Company, learned or received by me in the course of my engagement. Hence, I am entering into this Proprietary Information Agreement (Agreement) with the Company to record my obligations in respect of such Information.
- 1.2 All Proprietary Information that comes into my possession and/or knowledge during my internship with the Company is the exclusive property of the Company. I agree not to directly or indirectly use or disclose any of the Proprietary Information at any time except in connection with and for the purposes of my internship with the Company.
- 1.3 For the purposes of this Agreement, "Proprietary Information" shall mean trade secrets, confidential knowledge, data or any other proprietary information of the Company. By way of illustration but not limitation, "Proprietary Information" includes: (i) inventions, trade secrets, ideas, data, programs, works of authorship, know-how, improvements, discoveries, designs, techniques and sensitive information the Company receives from its clients or which the Company has paid for; (ii) technical information relating to the Company's existing and future plans or products, including, where appropriate and without limitation, software, firmware, information, patent disclosures, patent applications, development or experimental work, formulae, engineering or test data, product specification and part lists, names of suppliers, customers or contractors, techniques, processes and apparatus relating to the same disclosed by the Company to me or obtained by me through observation or examination of information, research by the Company or paid for by the Company or developments; (iii) confidential marketing information (including without limitation marketing strategies, customer names and requirements and product and services, prices, margins and costs); (iv) confidential product, marketing, development and other plans; (v) confidential financial information provided to me by the Company; (vi) personnel information (including without limitation employee compensation); (vii) confidential information relating to the Company including, without limitation, corporate information and secrets, unannounced financial results, reports and statements or information, projections, profiles, investment plans, capitalization plans, business plans or expansion plans or arrangements relating to its business whether or not with third parties; and (viii) other confidential business information or information received by me which is marked "confidential" or words to that effect conveyed, transmitted, recorded or stored by any means whatsoever including, without limitation, documents, drawings, photographs, computer diskettes, computer hard disks, computer network storage devices, internet or intranet electronic mail, discs, designs, plans or models or any of the media (electronic or otherwise) for storing or recording information.
- 1.4 Proprietary Information shall not include information which: (i) I can prove by documentary evidence produced to the Company within seven days of disclosure that such Proprietary



Information was already in my possession and at my free disposal before my internship; (ii) is hereafter disclosed or published to me without any obligations of confidence by a third party who has not derived it directly or indirectly from the Company and without breach of any confidentiality undertaking by the third party; (iii) is or becomes generally available to the public in printed publications in general circulation in India through no act or default on my part; or (iv) I am required to disclose by law or judicial process.

- 1.5 All Company property, including, but not limited to, Proprietary Information, documents, data, records, apparatus, equipment and other property, whether or not pertaining to Proprietary Information, provided to me by the Company or produced by me or others in connection with the services I perform for the Company shall be and remain the sole property of the Company and shall be returned promptly to the Company as and when requested by the Company. I shall return and deliver all such property upon termination of my engagement and agree that I will not take any such property or any reproduction of such property upon such termination.
- 1.6 I recognize that the Company has received and, in the future, will receive information from third parties which is private or proprietary information subject to a duty on the Company's part to maintain the confidentiality of such information and to use it only for certain limited purposes. I agree that during the term of my engagement and thereafter I owe the Company and such third parties a duty to hold all such private or proprietary information received from third parties in the strictest confidence and not to disclose it, except as necessary in carrying out my work for the Company consistent with the Company's agreement with such third party and not to use it for the benefit of anyone other than for the Company or such third party consistent with the Company's agreement with such third party.
- 1.7 I shall not reproduce, convert or store the Proprietary Information in any form or manner whatsoever (including all forms of electronic storage and all forms of storage or recording media such as, but not limited to, diskettes, hard disk drives, computer network storage devices, internet or intranet electronic mail, cassette tapes or discs) except with the prior written consent of the Company.

2 Inventions

- 2.1 I agree to promptly disclose to the Company, or any persons designated by it, all ideas, improvements, inventions, programs, formulae, processes, techniques, discoveries, developments, designs, trade secrets, know-how and data, whether or not patentable or registrable under copyright or similar statutes, and all designs, trademarks and copyrightable works that I may solely or jointly make or conceive or reduce to practice or learn during the period of my engagement which (i) are within the scope of the services which I provide to the Company, and are related to or useful in the business of the Company or to the Company's actual or demonstrably anticipated research, design, development, experimental, production, financing, manufacturing, licensing, distribution or marketing activity carried on by the Company; or (ii) result from tasks assigned to me by the Company; or (iii) are funded by the Company; or (iv) result from use of premises owned, leased or contracted for by the Company (collectively, 'Inventions'). Such disclosure shall continue for one (1) year after termination of my engagement with respect to anything that would be Inventions if made, conceived, reduced to practice or learned during the period of my engagement.



- 2.2 Save as expressly disclosed to the Company in writing at the time of execution of this Agreement, I hereby agree and irrevocably assign (on a perpetual, worldwide and royalty-free basis) to the Company any worldwide rights, title or interest in all Inventions, whether or not patentable, copyrightable, or subject to any form of protection, made, created, developed, written, conceived or learned by me in whole or in part, either alone or jointly with others, during the course of my engagement with the Company; if I am unable to assign the said Inventions to the Company for any reason, I agree that I hereby license to the Company (on a perpetual, worldwide, irrevocable and royalty-free basis) all such Inventions. I further agree that all Inventions shall be the sole property of the Company and its assigns, and the Company and its assigns shall be the sole owner of all patents, copyrights, trade secrets, designs, trademarks, layout-designs and all other industrial or intellectual property rights in connection therewith.
- 2.3 I further agree to assist the Company in every proper way (but at the Company's expense) to obtain and from time to time enforce patents, copyrights, trade secrets, designs, trademarks, layout-designs and all other industrial or intellectual property rights in connection with the Inventions in any and all countries, and to that end I will execute all documents necessary:
- (i) to apply for, obtain and vest in the name of the Company alone (unless the Company otherwise directs) letters patent, copyrights, designs, trademarks or any other analogous protection in any country throughout the world and when so obtained or vested to renew and restore the same; and
 - (ii) to defend any opposition proceedings in respect of such applications and any opposition proceedings or petitions or applications for revocation of such letters patent, copyrights, designs, trademarks or any other analogous protection.
- 2.4 In the event the Company is unable, after reasonable effort, to secure my signature to any document for the application, obtaining or vesting of any patent, copyright, design, trade mark or other analogous protection relating to an Invention, whether because of my physical or mental incapacity or for any other reason whatsoever, I hereby irrevocably designate and appoint the Company and its duly authorized officers and agents as my agent and attorney-in-fact, to act for and on my behalf and stead to execute and file any such application or applications and to do all other lawfully permitted acts to further the prosecution and issuance of letters patent, copyright, design, trade mark or other analogous protection thereon with the same legal force and effect as if executed by me. My obligation to assist the Company in obtaining and enforcing patents and copyrights for such Inventions in any and all countries shall continue beyond the termination of my engagement, but the Company shall compensate me at a reasonable rate after such termination for time actually spent by me at the Company's request on such assistance.
- 2.5 I have attached as Attachment 1 to this Agreement a complete list of all inventions, discoveries, developments, improvements and trade secrets which have been made or conceived or first reduced to practice by me alone or jointly with others prior to my engagement with the Company which I desire to remove from the operation of this Agreement, and I covenant that such list is complete.



- 2.6 If no such list is attached, I represent that I have made or conceived no inventions, discoveries, developments, improvements and trade secrets at the time of signing this Agreement that are to be removed from the operation of this Agreement.

3 Property of Others

- 3.1 I represent that my performance under this Agreement (and the Contract) does not and will not breach any agreement to keep in confidence proprietary information or trade secrets, if any, acquired by me in confidence or in trust prior to this Agreement. There are no agreements, written or oral, conveying rights in any research conducted by me. I have not entered into, and I agree that I will not enter into any agreement either written or oral in conflict herewith.

- 3.2 I represent that as part of the consideration for the offer of engagement extended to me by the Company, and for my engagement and continued engagement by the Company, I have not brought and will not bring onto the Company's premises or use in the performance of my duties with the Company any equipment, supplies, facility or trade secret information of any current or former employer or organization to which I provided services which are not generally available to the public, unless I have obtained written authorization for their possession and use.

4 Remedies for Breach

- 4.1 In recognition of the fact that irreparable injury will result to the Company in the event of a breach of my obligations under this Agreement, that monetary damages for such breach would not be readily calculable, and that the Company would not have an adequate remedy at law therefore, I acknowledge, consent and agree that in the event of such breach, or the threat thereof, the Company shall be entitled, in addition to any other legal remedies and damages available, to specific performance thereof and to temporary and permanent injunctive relief (without the necessity of posting a bond) to restrain the violation or threatened violation of such obligations by me and persons acting for or in connection with me. The Company's right to injunctive relief shall not limit its right to any other remedies, including damages.

5 Modifications

- 5.1 No modification of this Agreement shall be valid unless made in writing and signed by the parties hereto.

6 Severability

- 6.1 If any provision of this Agreement should be held by a court of competent jurisdiction to be invalid or in any way unenforceable it shall be severed, and the remaining provisions shall not in any way be affected or impaired and this Agreement shall be construed so as to most nearly give effect to the intent of the parties as it was originally executed.



7 Entire Agreement

7.1 This Agreement, together with my Contract, supersedes and cancels any and all previous understandings, representations and agreements of whatever nature between me and the Company with respect to the matters covered herein; and they constitute the full, complete and exclusive agreements between me and the Company with respect to the subject matters herein.

8 Successors and Assigns

8.1 This Agreement will be binding upon my heirs, executors, administrators and legal representatives and will be for the benefit of the Company and its successors and assigns.

9 Governing Law and Jurisdiction

9.1 This Agreement shall be construed in accordance with and governed by the laws of India. The parties to this Agreement agree to submit to the non-exclusive jurisdiction of the courts of Hyderabad, India.

<p>For and on behalf of ServiceNow Software Development India Private Limited</p>  <p>Ilango A P Senior Director, HRBP Management</p>	<p>Accepted and agreed to by Varsha A</p> <p>DocuSigned by:  81409138F7DF4AE</p> <p>Signature Date:</p>
---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------



ATTACHMENT 1

**LIST OF PRIOR INVENTIONS
AND ORIGINAL WORKS OF AUTHORSHIP**

<u>Sl. No.</u>	<u>Title</u>	<u>Date</u>	<u>Identifying Number or Brief Description</u>
NONE	NONE	NONE	NONE

None No inventions or improvements

none Additional Sheets Attached

Signature: _____
DocuSigned by:
Varsha A
81400138F7DF4AE

Name: Varsha A

Date: _____ May 23, 2023 | 05:09:31 PDT

servicenow.

EXHIBIT B

To,
ServiceNow Software Development India Private Limited
Floor 17, Parcel 2, Phase-2, Survey 83/1,
Argus Salarpuria Knowledge City, Raidurg Village,
Serilingampally Mandal, Rangareddy Dist,
Hyderabad - 500081 Telangana, India

Dear Sir/Madam,

Subject: Consent to use Sensitive Personal Data or Information

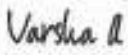
In consideration of my engagement as an intern by ServiceNow Software Development India Private Limited (Company), I hereby give my consent to the Company for using my sensitive personal data or information as provided by the Information Technology (Reasonable Security Practices and Procedures and Sensitive Personal Data or Information) Rules, 2011 under the Information Technology Act, 2000.

I am fully aware of the fact that the Company may require to share or disclose my sensitive personal data or information with third parties for the legitimate business purposes and legal compliance.

I understand that the Company may have to transfer my sensitive personal data or information to other body corporate or persons in India or located in any other country since the information systems of the Company are consolidated and managed centrally.

Thanking you,

Yours faithfully,

DocuSigned by:

81406139F7DF44C

Varsha A

Date: May 23, 2023 | 05:09:31 PDT

JPMC Employee ID: F741028

5 August 2023

To Whom It May Concern

Dear Sir/Madam,

Re: Mr Affan Ahmed - Confirmation of Employment Details (1601-20-737-144)

This letter is to certify the below details for Mr Affan Ahmed, PAN DXAPA8518K

Employing Entity	: J. P. Morgan Services India Private Limited
Employment Status	: Intern and Full-Time
Date of Commencement	: 5 June 2023
Last Date of Employment	: 28 July 2023
Position	: Summer Intern
Department	: Corporate Sector

This reference is provided in the strictest confidence. Please note that the information provided is limited to that based on documented facts of which we are aware about regarding the named employee's employment with JPMorgan. JPMorgan accepts no liability in relation to any reliance placed upon it by the recipient or any third party.

If you have any questions in relation to the above, please do not hesitate to contact referencing_team@jpmchase.com.

Yours faithfully,



Siddharth Taneja
Vice President
Human Resources

JPMORGAN CHASE & Co.

Message from Jamie Dimon, Chairman and CEO

Welcome to JPMorgan Chase. We are pleased that you will be starting your career at an exceptional company – one of the world's oldest, largest and best-known financial institutions.

Across our businesses, we continue to deliver record results, innovative products and services for our customers, and great experiences for our employees. Named #1 in *Fortune's* Change the World list, we are focused on helping communities large and small grow around the world. It's an exciting time to join JPMorgan Chase, and now – with your skills, experience and creative ideas – you'll help us continue to drive change.

During your time here, you will have opportunities to learn and grow in a supportive, respectful and inclusive environment. Do your best to contribute and excel in everything you do. By building strong relationships and doing the right thing – at all times – we have made this a company of which we can all be proud. It's how we do business. And, it is what has made us a top employer and a great business partner.

As you begin your career with JPMorgan Chase, I offer you an essential piece of advice: do your job well, and earn the trust and respect of the people around you. Throughout your employment, you will hear advice like this from our senior leaders – and we encourage you to put it into practice every day.

I hope you enjoy working here as much as I do, and I look forward to meeting many of you.

Best of luck in what I am sure will be a rewarding experience.

A handwritten signature in black ink, appearing to read "Jamie", with a stylized flourish above the name.

J.P.Morgan

16-Feb-2023

Affan Ahmed
Mustaid Pura
-503001
NIZAMABAD
Telangana
INDIA

Dear Affan,

Your Internship by J.P. Morgan

Congratulations on joining the J.P. Morgan family. We are pleased to confirm your internship with J.P. Morgan Services India Private Limited (the "Company").

You will find your personal internship terms outlined in Appendix A with general internship terms and conditions in Appendix B. Please note these terms and conditions supersede any verbal discussions you may have previously had with any JPMorgan Chase employee with regards to your internship arrangements.

A number of important policies will apply to your internship with the Company, including the Personal Account Dealing Policy and the Code of Conduct. We provide more information about these policies in Appendix C and it is essential that you carefully read and understand their requirements. By signing this letter, you confirm that you have read, understood and agree to be bound by these policies. In addition, you will be required to abide by all other Company policies and regulations (including JPMorgan Chase group of companies (the "Group") policies) and with applicable law.

Should you have queries in relation to your employment terms, your benefits or Company policies, please contact our HR Answers hotline at 000 800 440 5210 (local toll free) or +1 212-552-5100 (international).

Please be reminded your internship terms should be treated with the strictest confidence. To accept this offer of internship, please click on the 'Accept' button at the bottom of this page on or before 17-Feb-2023.

We are excited to welcome you to our Company and take this opportunity to wish you every success in taking this next step of your career with us.

*This is a computer generated communication and does not have a signature.



HEXAGON

Hexagon Capability Center India Pvt. Ltd.
DivyaSree Trinity Campus HITEC City, Madhapur
Hyderabad 500 081, India
T: +91 40 7103 5000
www.hexagon-c3.com
CIN : U72200TG1997PTC014454

20 September 2023

Ameya Pedgaonkar
Hyderabad
Telangana.

INTERNSHIP CONFIRMATION LETTER

Dear Ameya, (1601-20-737-146)

Congratulations on your Internship Position with HCCI!

Subsequent to our discussions, we are pleased to provide you an Internship in our Organization. Your internship will commence from **3-Oct-23** and continue until **2-Feb-24**. During this period, you will be reporting to **Phaneendra Krishna Gudimetla, Associate Executive Manager** or any other person nominated by him.

HCCI will pay INR. 25000/- (Twenty Five Thousand) per calendar month as stipend.

You shall abide by the policies and rules made and modified by the Organization from time to time.

On the Day Joining, you will have to report at **Hexagon Capability Center India -10th Floor B-Wing - Plot No: 5, Divyasree Trinity Campus- Hi-Tech City, Madhapur, Hyderabad 500081.**

We welcome you to Hexagon Capability Center India Pvt. Ltd. and look forward to working with you.

With best wishes,
for Hexagon Capability Center India Pvt. Ltd.,

Manoj Patloori
Executive Manager Talent Acquisition



HEXAGON

1. Hours of Work

The normal working days are Monday through Friday. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from 8 A.M to 5 P.M and you are expected to work not less than 45 hours each week, and if necessary, for additional hours depending on your responsibilities. The Company reserves its right to review/revise/change the working hours as and when required in the business of the Company.

2. Company Property

You will always maintain in good condition Company property, which may be entrusted to you for official use during your employment and shall return all such property to the Company prior to relinquishment of your charge /separation from Internship for any reason, failing which the cost of the same will be recovered from you by the Company.

3. Confidential Information

3.1) During your Internship with the Company you will devote your whole time, attention, and skill to the best of your ability for its business. You shall not, directly or indirectly, engage or associate yourself with, relate to, concerned, employed or engaged in any other business or activities or any other post or work part time or pursue any course of study whatsoever, without the prior permission of the Company.

3.2) You must always maintain the highest degree of confidentiality and keep as confidential the records, documents and other Confidential Information relating to the business of the Company which may be known to you or confided in you by any means and you will use such records, documents and information only in a duly authorized manner in the interest of the Company. For the purposes of this clause 'Confidential Information' means information about the Company's business and that of its customers which is not available to the general public and which may be learnt by you in the course of your employment. This includes, but is not limited to, information relating to the organization, its customer lists, employment policies, personnel, and information about the Company's products, processes including ideas, concepts, projections, technology, manuals, drawing, designs, specifications, and all papers, resumes, records and other documents containing such Confidential Information.

At no time, will you remove any Confidential Information from the office without permission.

Breach of the conditions of this clause will render you liable to summary dismissal under clause above in addition to any other remedy the Company may have against you

4. Leave Policy

Casual Leave Eligibility for One day per month.

5. Benefits

5.1) We offer complimentary breakfast in Hyderabad office, on all working days

5.2) Meal Card for 2,200/- Per Month.

6. Acceptance of our Offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy. We welcome you and look forward to working with you

ACCEPTANCE: I read, understood, and accept the above-mentioned terms and conditions of my employment with the Company, and I confirm that all such terms & conditions are fair and reasonable.

Name:

Place & Date:

Signature



HEXAGON

Hexagon Capability Center India Pvt. Ltd.
DivyaSree Trinity Campus HITEC City, Madhapur
Hyderabad 500 081, India
T: +91 40 7100 5000

20 September 2023

D V Dheeraj
Hyderabad
Telangana.

INTERNSHIP CONFIRMATION LETTER

Dear Dheeraj,

(1601-20-737-148)

Congratulations on your Internship Position with HCCI

Subsequent to our discussions, we are pleased to provide you an Internship in our Organization. Your internship will commence from **3-Oct-23** and continue until **2-Feb-24**. During this period, you will be reporting to **Phaneendra Krishna Gudimetla, Associate Executive Manager** or any other person nominated by him.

HCCI will pay **INR. 25000/- (Twenty Five Thousand)** per calendar month as stipend.

You shall abide by the policies and rules made and modified by the Organization from time to time.

On the Day Joining, you will have to report at **Hexagon Capability Center India -10th Floor B-Wing - Plot No: 5, Divyasree Trinity Campus- HI-Tech City, Madhapur, Hyderabad 500081.**

We welcome you to Hexagon Capability Center India Pvt. Ltd. and look forward to working with you.

With best wishes,
for Hexagon Capability Center India Pvt. Ltd.,

Manoj Patloori
Executive Manager Talent Acquisition



HEXAGON

1. Hours of Work

The normal working days are Monday through Friday. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from 8 A.M to 5 P.M and you are expected to work not less than 45 hours each week, and if necessary, for additional hours depending on your responsibilities. The Company reserves its right to review/revise/change the working hours as and when required in the business of the Company.

2. Company Property

You will always maintain in good condition Company property, which may be entrusted to you for official use during your employment and shall return all such property to the Company prior to relinquishment of your charge /separation from Internship for any reason, failing which the cost of the same will be recovered from you by the Company.

3. Confidential Information

3.1) During your Internship with the Company you will devote your whole time, attention, and skill to the best of your ability for its business. You shall not, directly or indirectly, engage or associate yourself with, relate to, concerned, employed or engaged in any other business or activities or any other post or work part time or pursue any course of study whatsoever, without the prior permission of the Company.

3.2) You must always maintain the highest degree of confidentiality and keep as confidential the records, documents and other Confidential Information relating to the business of the Company which may be known to you or confided in you by any means and you will use such records, documents and information only in a duly authorized manner in the interest of the Company. For the purposes of this clause 'Confidential Information' means information about the Company's business and that of its customers which is not available to the general public and which may be learnt by you in the course of your employment. This includes, but is not limited to, information relating to the organization, its customer lists, employment policies, personnel, and information about the Company's products, processes including ideas, concepts, projections, technology, manuals, drawing, designs, specifications, and all papers, resumes, records and other documents containing such Confidential information.

At no time, will you remove any Confidential Information from the office without permission. Breach of the conditions of this clause will render you liable to summary dismissal under clause above in addition to any other remedy the Company may have against you

4. Leave Policy

Casual Leave Eligibility for One day per month.

5. Benefits

5.1) We offer complimentary breakfast in Hyderabad office, on all working days

5.2) Meal Card for 2,200/- Per Month.

6. Acceptance of our Offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy. We welcome you and look forward to working with you

ACCEPTANCE: I read, understood, and accept the above-mentioned terms and conditions of my employment with the Company, and I confirm that all such terms & conditions are fair and reasonable.

Name:

Place & Date:

Signature



hexagon-cci.com

D V Dheeraj_Internship Confirmation letter.pdf
828K

Dheeraj Dv <dheerajdv123@gmail.com>
to: Anuraag <anuraag.cbti@gmail.com>

20 September 2023 at 19:02

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5 attachments

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34K



Image001.jpg
119K

image002.jpg
34K



Image001.jpg
119K

D V Dheeraj_Internship Confirmation letter.pdf

Name : Koppo Eshwar
RN : 160120737149
B Information Technology
Yoga - 2024
PH : - koppueshwar27@gmail.com
PP 9908982593

M

Welcome to Barclays!

1 message

Resourcing Team <barclayscareers@invalidemail.com>
To: koppueshwar27@gmail.com

Mon, 8 May, 2023 at 11:16 pm



Dear Koppu,

Congratulations again on your Intern Offer!

We look forward to welcoming you as a colleague very soon, but before your Internship can start there are some steps you must take.

Barclays Welcome Portal

1. You are required to log into the Barclays Welcome Portal site. You will find all the information you need to complete the Onboarding process, including Reviewing and accepting your Offer as well as completing your Personal Data form
2. Please complete all forms and tasks on the portal

Click here to access the [Barclays Welcome Portal](#)

Your username: koppueshwar

Your password: This is the same password you used previously when logging onto the Portal for the first time.

People Screening checks

3. Like all financial institutions, we complete background and employments checks for every new joiner. Everyone at Barclays, regardless of their role, has to pass mandatory People Screening before they start working at the bank. You will shortly receive an email from our Screening provider HireRight with a link to our People Screening form. You will need to enter

some information about your education, qualifications, and career history, as well as personal information like your address history so please have all this information to hand when you log in to complete your form.

We cannot confirm your offer of employment until mandatory People Screening checks have been completed so it is important you submit your form as soon as possible, and respond to requests for further information promptly.

Once again, congratulations on your Internship.

Kind regards

Anju Antony
ANJU.ANTONY@BARCLAYS.COM

***IMPORTANT: The Barclays Welcome Portal is accessible via a PC or Laptop device only and is not currently supported by mobile or tablet devices.**



Barclays Global Service Centre Private Limited
Registered Office: 5th to 12th Floor (Part)
Building G2,
Gera Commerzone SEZ,
Survey No. 65,
Kharadi,
Pune - 411014
CIN - U72200PN2007FTC132479
Tel: +91 20 67160007; Fax+91 20 67161800

www.barclays.com

8 May 2023

Koppu Eshwar
1-40,
Kondapuram,
Nalgonda
508244

BGSC Internship Programme ("Internship Programme")

We are pleased to inform you that you have been selected to join the Internship Programme with Barclays Global Service Centre Private Limited (the "Company") on the following terms and conditions. You should carefully read this internship offer ("Offer") in conjunction with the Company Policies and Guidelines ("Policies") (as amended from time to time and published in the HR Portal on the Company's intranet), wherever it is applicable to you in your capacity as an Intern.

1. JOB TITLE

You will be appointed as an Intern in BUK Technology within the Company. Nothing in this Offer shall give rise to an employment relationship between the Company and you.

Whilst you are interning at the Company, you are expected to devote your full business time and attention to the performance of such duties as may be assigned to you by the Company or any of the Company's Affiliates (the Company and its Affiliates are referred to as "Barclays"), and comply with all reasonable requests, instructions and regulations given by the Company and Barclays and promptly provide such explanations, information and assistance as to your activities in the business of the Company and Barclays as they may reasonably need. You will perform your duties faithfully, diligently and competently, in a professional manner, in accordance with applicable laws and regulations, Company policies and this Offer. You may be asked to perform assignments for one or more of the Company's Affiliates.

You agree that the Company will be entitled at any time and without prior notice to:

- (i) assign you to carry out such projects and/or duties commensurate with your abilities as it will in its absolute discretion determine; and/or
- (ii) assign you on a temporary or permanent basis to undertake additional duties and/or different duties commensurate with your abilities within any part or parts of Barclays as it will in its absolute discretion determine; and/or
- (iii) second you on a temporary basis to intern at any company in Barclays or to a third party; and/or

(iv) transfer your internship to another company in Barclays by entering into a separate internship agreement.

2. PLACE OF WORK

You will initially be based at LTS – Barclays Global Service Centre, Gera Commerzone SEZ, Survey No.65, Village Kharadi Pune 411014, or at such other place as may be communicated to you by the Company in advance.

3. COMMENCEMENT DATE, TENURE and END DATE

You will be joining the Company on 19 June 2023 for a maximum of 8 weeks and your internship would end by the close of business on 4 August 2023

4. STIPEND

Your monthly stipend shall be INR 75,000.00, pro-rated for the duration of the internship, and subject to applicable taxes, duties, cesses and other statutory deductions. The same shall be paid/credited as per the Company's prevailing policies/ practices. You may be required to open a bank account designated by the Company for this purpose.

As an Intern, you will not be entitled to any employee benefit scheme, including but not limited to Medical Insurance and Gratuity etc. or certain facilities / amenities, provided to the employees of the Company as set out in the Policies or otherwise.

Your monthly stipend is due in arrears on the last day of each calendar month. However, for convenience, it will be paid on the last working day of each month. Should the last working day fall on a non-business day, payment will be advanced forward to the nearest working day.

For new Interns starting on or before the 10th day of a month, the first monthly stipend proportional to the period of service in that month will be payable on the last working day of that same month. For new Interns starting on or after the 10th day of a month, the first monthly stipend proportional to the period of service in that month will be payable on the last working day of the following month.

All stipend payments are subject to the Human Resources Department receiving the required details and documents from you on or prior to the commencement of your internship.

5. REQUIRED PRE-JOINING DOCUMENTS

You are required to bring the following documents on the first day of your internship:

- Photocopy of proof of Date of birth & Educational qualifications together with the originals.
- Photo ID (Any one of the following – Driving License / Pan Card / Voters ID / Passport / Attested Copy of College ID Card / Aadhaar Card)
- Photocopy of PAN card
- Photocopy of Address Proof (Any one of the following Driving License/ Passport/Ration Card/Electricity Bill/Phone Bill/Lease Agreement / Aadhaar Card)
- 3 coloured passport size photographs.

6. COMPLIANCE WITH LAW

Notwithstanding any other provision of this Offer, any incentives or compensation payable to you by any

any reason, in whole or in part, the remaining provisions of this Offer shall be unaffected thereby and shall remain in full force and effect to the extent permitted by law.

32. THIRD PARTY RIGHTS

Any part of Barclays may enforce the terms of this Offer. Except as provided in the previous sentence, a person who is not a party to this Offer has no right to enforce any term of this Offer.

33. GOVERNING LAW

The terms and conditions of this engagement shall be governed in accordance with the laws of India. By indicating your acceptance of this Offer you agree to submit to the exclusive jurisdiction of the courts in India.

34. ACCEPTANCE

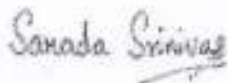
Please sign one copy of this Offer. Please ensure that we receive the signed Offer, together with your completed forms and/or a copy of the supporting documents, within 14 days of the date of this Offer. If we do not receive these within 14 days, this Offer shall lapse.

Acceptance of this Offer includes acceptance of the terms and conditions as detailed herein, and any applicable contractual provisions within the Company Policies.

This Offer, together with the relevant Policies (that are applicable to you as an intern), set out the complete and exclusive statement of the agreement between the parties and supersedes all proposals or prior agreements, oral or written and all other communications between the parties relating to the subject matter of this Offer. You acknowledge that the Company may be entitled to injunctive relief in addition to damages for any breach of this Offer, in particular for breaches of the Confidentiality and Protective Covenants clauses.

If you decide not to accept this Offer, please inform us in writing of your decision as soon as possible. Please also return this Offer and any other documentation we have sent you, as they contain confidential and proprietary information.

Yours sincerely,



Sarada Srinivas
Head - HR Operations and Payroll
8 May 2023

Acceptance by candidate:

I accept this offer of internship with the Company on the terms and conditions stated above, including the clause on Personal Data. I authorise the Company, and its agents to undertake background checks and screening on me as described above.

I confirm that I will be able to commence the internship by . If I wish to change this date, I will need to agree this change with my future manager at the Company and with the Company's Human Resources department.

Signed K. Eshwar

Date May 15 2023

Fullname : Koppu Eshwar

Taleo Number: 00283370

Contract Type: India Intern Offer Letter



N → Krishna Gupta Yanduri
RNo → 16020737155
Br → I.T (Information Technology)
XoG → 2020-2024
PM →
PP → KrishnaGuptha1234@gmail.com
8977187942

December 27, 2022

Krishna Gupta Yanduri

Pillar number 50 House Number 50 ,Saptagiri Nagar
Mehdipatnam
Hyderabad
Telangana
India
500001

Dear Krishna Gupta,

We are delighted to offer you an internship with Goldman Sachs Services Private Limited - Hyderabad ("GSSPL") for a period of 8 weeks as an "Intern" in the Engineering Division in Hyderabad (the "Internship"). We understand that such internship is a component/requirement of your academic curriculum.

The enclosed Statement of Terms and Conditions of Internship (the "Terms") sets out the particulars of your internship with GSSPL, which will apply to you during your Internship term.

During your Internship, you shall comply with all applicable GSSPL's rules, regulations and policies including such matters as GSSPL's security measures.

Offer

Your offer of Internship as set forth herein, and any extension of your Internship with GSSPL is conditional upon:

- your Internship start date with GSSPL will be communicated to you in writing by the firm. The start date shall not be later than June 30, 2023
- satisfactory results of background checks, reference, criminal, credit, education checks and other necessary checks; including providing accurate and complete information for the same
- you not being subject to any obligation, whether under a contract of employment or otherwise, which would in any way restrict your ability to undertake the Internship with GSSPL; and
- your eligibility to undertake the internship and work in India. Under Indian Immigration laws, foreign nationals must have appropriate employment visas before their Internship commences

Immigration

When you accept this offer, please confirm whether you will need to obtain an employment visa for your internship. If you are an Indian national, for administrative purposes it would be useful if you could provide a copy of the first page of your passport and any other relevant stamped pages with the signed copy of this letter.

We will assist you in applying for an employment visa, although we cannot guarantee the outcome of the application.

Accepting this offer

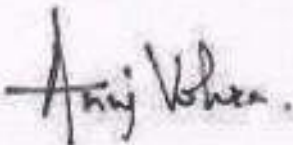
We hope that you will accept our internship offer, in which case please do the following:

- signify your acceptance of this offer, your Terms and the Verification of Personal Details Authorisation (enclosed as **Annexure A**) by signing this offer letter;
- complete on-line forms. Details as to how to access the appropriate website will be sent to you upon receipt of your signed offer letter, Terms and Verification of Personal Details Authorisation. If you do not complete the on-line forms before you start your Internship, your first Internship stipend payment will be delayed. **GSSPL's background checks will include verification of the information given on the on-line forms and so it is essential that the information is complete and accurate.** The provision of misleading, false or inaccurate information, or the omission of a material fact, may be legitimate cause for the immediate withdrawal of this offer or, once you have started your Internship, for immediate termination of your Internship without notice or Internship stipend payment. In signing this letter, you accept the statements and agree to the authorities given by you as set out in the Verification of Personal Details Authorisation; and
- if you need an employment visa, please contact us at IndiaCampusC@ny.email.gs.com

Once you have completed and signed all these documents, please return them to Human Capital Management in the envelope provided. This offer is valid until fourteen calendar days from the date of issue of this letter, after which unless already accepted it will lapse.

If you have any questions about this letter or the Terms, please contact your internship co-ordinator.

Yours sincerely,



Anuj Vohra
Vice President
Human Capital Management

For and on behalf of Goldman Sachs Services Private Limited – Hyderabad

Agreed and Accepted by:

Krishna Gupta Yanduri

(Date)

Are you legally authorized to work in India? Yes []; No [];

Do you need to obtain a visa to commence your internship with Goldman Sachs? Yes []; No [];

Before you commence internship we would prefer to correspond with you via e-mail. Please insert your preferred e-mail address for communication here.

Email address: _____

Terms and Conditions

This statement (the "Terms") sets out the terms and conditions of your internship with Goldman Sachs Services Private Limited – Hyderabad ("GSSPL") ("Internship"). This statement, together with your offer letter and the non-disclosure agreement, constitutes your internship contract with GSSPL (the "Contract"). In addition, you will be expected to comply with GSSPL's policies and procedures as notified to you from time to time. These Terms replace and supersede all other agreements, written or oral, with respect to your Internship. GSSPL reserves the right to amend these Terms if necessary to comply with applicable law.

1. Intern: Krishna Gupta Yanduri

2. Internship

You will be an "Intern" of GSSPL. You shall not accept Internship (or any other equivalent position) or employment, or any additional office or position, part time or otherwise, with or without remuneration, in any other entity during your Internship Term.

3. Date of Internship

Your Internship start date with GSSPL will be communicated to you in writing by the firm. The start date shall not be later than June 30, 2023 and will terminate 8 weeks later subject to paragraph 8 below ("Internship Term").

4. Stipend

4.1 During your Internship, you will be entitled to a stipend of INR 1,200,000 per annum, prorated for the actual number of days worked and less tax or other withholdings and applicable deductions as required by law or in accordance with our policy. This constitutes the entire payment due to you from GSSPL on account of your Internship pursuant to these Terms.

You understand, undertake and agree that your Internship is so as to help satisfy a component of your academic curriculum and will not in any way be deemed or construed as employment or an offer of employment from GSSPL, either during or post the Internship Term, and therefore will not entitle you to any employment wages, benefits, rights, incentives accruing to employees, including provident fund and other statutory benefits, which you understand and agree to opt-out of given your internship and also your stipend amount. This internship does not entitle you to claim any additional remuneration and/or benefits, whether statutory or otherwise, which is or may be enjoyed by employees of GSSPL.

4.2 You agree as a condition of your Internship that GSSPL shall be entitled, at any time during your Internship, or in any event on termination, to deduct from the amounts due to you any monies due from you to GSSPL, including any deduction relating to leave taken in excess of entitlement or unauthorized leave of absence as at the date of the termination of Internship, applicable taxes, any deduction in respect of costs incurred by GSSPL or the cost of repairing damage to GSSPL's property caused by you (and of recovering the same), etc.

5. Workplace

5.1 The firm's registered office is located in Bengaluru, although you may be required to work in any of the firm's other offices in India. You are currently required to work in the branch office of the firm, which is currently located at Octave 3, Salapurua Sattva Knowledge City, Hi-Tec City, Hyderabad.

5.2 Your minimum weekly hours of work are 40 per week with a 5 day week, but you will be required to work such additional hours as are necessary to meet the business demands of your job. Your compensation is comprehensive and inclusive of all work done by you.

6. Leave of Absence and Holidays

6.1 You will be entitled to twenty (20) days' leave in a calendar year, pro-rated to your Internship Term. Such leave is provided in good faith at the discretion of the firm and cannot be accrued, carried forward or encashed at the end of your Internship Term. You are expected to intimate your designated manager in advance of your intention to avail of such leave, except in cases where it is not possible for you to provide advance intimation. In such a case, please inform your manager as soon as you are aware of the need to avail the leave and the expected duration of your leave.

6.2 If you are absent due to sickness and provided that you comply with the notification procedures, you may be paid your stipend during the period of your sick leave. Additionally, GSSPL may require you to undergo a medical examination by its nominated doctor or consultant before you return to office. GSSPL may also elect, with your consent, to consult your own doctor.

6.3 In addition, you will be entitled to public holidays on those days which are declared as holidays for GSSPL.

7. Termination of Internship and Notice

7.1 Subject to sub-paragraph 7.2 below, the minimum period of notice that GSSPL will give you to terminate your Internship is one (1) week or at its discretion, payment of stipend in lieu thereof. The minimum period of written notice of termination of the Internship that you are required to give GSSPL is one (1) week.

7.2 Notwithstanding sub-paragraph 7.1, GSSPL reserves the right to terminate your Internship without any notice and with immediate effect if it has reasonable grounds to believe that you are in breach of GSSPL's applicable rules, regulations and policies or guilty of misconduct (which shall, without limitation, include any breach of any of the provisions of these Terms) or if you have provided misleading, false or inaccurate information or omitted a material fact in the information that you have provided to us, in which case no notice or pay in lieu of notice will be due.

7.3 GSSPL reserves the right to require you to not come to office during part or all of any period of notice of termination of your Internship (whether given by you or GSSPL). For the avoidance of doubt, you will continue to be bound by your obligations to GSSPL until the end of the notice period.

8. Discipline and Grievance

8.1 GSSPL has detailed its disciplinary policy in a handbook, which is also applicable to you as an intern and can be accessed on GSSPL's intranet. Whilst the disciplinary process does not form part of these Terms, the disciplinary rules do. Disciplinary sanctions may include oral or written warnings and GSSPL reserves the right to impose a financial penalty, or in case of gross or serious misconduct, to terminate the Internship.

8.2 If you are dissatisfied with a disciplinary decision taken against you, you should contact Human Capital Management, which will arrange for your concern to be raised with the appropriate person.

8.3 If you have a grievance, you may raise the matter with your manager either in writing or in person or you may use GSSPL's formal grievance procedure, details of which are available on the intranet.

9. Confidential and Proprietary Information

9.1 In connection with your Internship, you may have access to non-public information and materials, including but not limited to information and materials describing or relating to the business and financial affairs, personnel matters, operating procedures, organisational responsibilities, marketing matters, and policies or procedures of GSSPL, its affiliates, their respective directors, employees, clients or other third parties; or the personal affairs of GSSPL's or its affiliates' directors or employees ("**Confidential and Proprietary Information and Materials**"). With respect to such Confidential and Proprietary Information and Materials, you agree that:

- Confidential and Proprietary Information and Materials shall be used only as authorised and only for the purposes intended by GSSPL; and
- you will hold all Confidential and Proprietary Information and Materials in strict confidence and, except for the above authorised uses, will not, nor will you permit any agent to give, disclose, copy, reproduce, sell, assign, license, market or transfer Confidential and Proprietary Information and Materials to any person, firm or corporation, including any director or employee of GSSPL who does not have a need to know or see the Confidential and Proprietary Information and Materials. This provision applies to authorised writings of any kind containing such information or materials, including books and articles; and
- unless you have prior written authorisation from GSSPL, you will not publicise, disclose or allow disclosure of any information about GSSPL or its affiliates', their respective present or former directors, employees, agents or clients, its or their business and financial affairs, personnel matters, operating procedures, organisation responsibilities, marketing matters and policies or procedures, or any aspects of your Internship, candidacy for internship or your tenure as an intern of GSSPL or of the termination of such Internship, with any reporter, author, producer or similar person or entity, or take any other action seeking to publicise or disclose any such information in any way likely to result in such information being made available to the general public in any form, including books, articles or writings of any other kind, as well as film, videotape, audiotape or any other medium; and
- during your Internship Term and thereafter, you will not disclose or use without authorisation, any information concerning persons or entities other than GSSPL that is confidential or proprietary to them, nor will you use information in any manner that would constitute a violation of any undertaking or agreement with a prior employer or organization that you interned with (if any) or third party; and
- upon the termination of your Internship (or earlier if requested by GSSPL), you will return to GSSPL all originals and copies of documents and other materials relating to GSSPL or containing or derived

from Confidential and Proprietary Information and Materials that are in your possession or control, accompanied, if requested, by a certificate signed by you and satisfactory to GSSPL to the effect that all such Confidential and Proprietary Information and Materials have been returned.

9.2 You hereby irrevocably assign to GSSPL, its successors and assigns, and GSSPL shall have exclusive ownership rights, including, without limitation, all patent, copyright and trade secret rights, with respect to any work, including, but not limited to, any invention, discoveries, concepts, ideas or information, conceived by you in the course of your Internship with GSSPL, and all documents, data and other information of any kind including, incorporating, based upon or derived from the foregoing, including reports and notes prepared by you. Such work will be the property of GSSPL, shall be considered a work made for hire and may not be used for any purposes other than the benefit of GSSPL. Any and all such property and material containing such property shall be delivered to GSSPL on request and in any event at the termination of your Internship, and no copies thereof shall be retained by you except with GSSPL's prior written consent. You will cooperate fully with GSSPL to establish, protect or confirm GSSPL's exclusive rights in such work or to enable it to transfer legal title together with any patents that may be issued. A certificate evidencing compliance with this provision shall, if requested, be provided to GSSPL.

9.3 The obligations set out in this paragraph shall survive the termination of your Internship. You hereby acknowledge that any violation, breach or other failure on your part to comply with these obligations could materially and irreparably injure GSSPL and its business in a manner inadequately compensable in damages, and that GSSPL may seek and obtain injunctive relief against the breach or threatened breach of these obligations in addition to any other legal remedies that may be available.

9.4 The provisions of this Section 9 shall be supplemented by the non-disclosure agreement, set out in Annexure B hereto, which you are expected to sign and return along with the offer letter, the Terms and the Verification of Personal Details Form.

10. Compliance

In addition to your compliance with the policies and procedures as outlined in the handbook, you will be expected to comply with the applicable policies published on the intranet that broadly affect and govern our business and personal conduct. You acknowledge that GSSPL including its affiliates maintains restrictions regarding the personal securities and commodities transactions, private investments and outside business activities of employees, interns and certain of vendors. You agree to comply with all such restrictions, made applicable to you.

11. No Promotion

You agree that you shall not, without the prior written consent of GSSPL in each instance: (a) use in advertising, publicity or otherwise the name of GSSPL or any trade name, trademark, trade device, service mark, symbol or any abbreviation, contraction or simulation thereof owned by GSSPL; or (b) represent, directly or indirectly, that any product or any service provided by the undersigned has been approved or endorsed by GSSPL.

12. Non-Employment

You affirm that you are not an employee of GSSPL for any purpose and that you are not entitled to exercise any rights, or seek any benefit, accruing to the regular employees of GSSPL by virtue of this Internship. You agree to provide any assistance necessary to GSSPL in investigating any illegal or fraudulent activities, security breaches or similar situations.

13. Background Check and Testing

You agree that in connection with this Agreement, you may be subject to a background check, including employers, education, credit, criminal public record, drug screen, fingerprinting or other checking or testing, and the undersigned consents to the foregoing. You hereby release GSSPL, its employees and agents from any and all liability or claims arising from such checking and testing and the use and reporting of the results thereof.

14. Dispute Resolution

14.1 If any dispute or difference of any kind whatsoever shall arise between the parties in connection with or arising out of this Contract, the parties shall promptly and in good faith negotiate with a view to its amicable resolution and settlement.

14.2 In the event no amicable resolution or settlement is reached between the parties within a period of fifteen (15) days from the date on which the dispute arose, such dispute shall be referred to and finally settled by arbitration in accordance with the provisions of the Indian Arbitration and Conciliation Act, 1996 (the "Arbitration Act") as amended from time to time. The arbitration shall be before a mutually acceptable single arbitrator or, upon the failure of the parties to agree upon a single arbitrator, within a period of ten (10) days thereupon, each party shall appoint one arbitrator and the two appointed arbitrators shall appoint

a third arbitrator, who shall act as the presiding arbitrator. Provided, that if the third arbitrator has not been nominated within thirty (30) days of their appointment, such third arbitrator shall be appointed by the Court (as defined in the Act), as provided under the Act. The award of the arbitrators shall be final, and judgment upon the award rendered may be entered in any court, having jurisdiction. The arbitration proceedings shall be held in Bengaluru and the language of the arbitration shall be English.

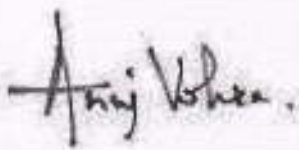
14.3 The existence of any dispute or the initiation or continuance of the arbitration proceedings shall not postpone or delay the performance by the parties of their respective obligations pursuant to this Contract. It is agreed that the arbitrators shall also determine and make an award as to the costs of the arbitration proceedings.

14.4 Notwithstanding anything contained herein, the parties shall have a right to institute legal proceedings to prevent any continuing breach of the provisions of this Contract to seek an injunctive or any other specific relief in the courts of competent jurisdiction.

15. Jurisdiction and Governing Law

These Terms together with the Offer Letter shall be subject to the jurisdiction of the Courts of Bengaluru, Karnataka, India and shall be subject to the laws applicable in India.

Yours sincerely,



Anuj Vohra
Vice President
Human Capital Management

For and on behalf of Goldman Sachs Services Private Limited – Hyderabad

Agreed and Accepted by:

Krishna Gupta Yanduri

(Date)

ANNEXURE A
VERIFICATION OF PERSONAL DETAILS AUTHORISATION

In signing below I confirm that the information I will be providing in the on-line forms will be complete, accurate and true. I understand that this offer of internship is conditional upon the verification, to GSSPL's entire satisfaction, of any or all of the information I will be supplying and that if any of the information I provide is found to be misleading, false or otherwise inaccurate, GSSPL may in its sole discretion withdraw this offer or, if I have already commenced my internship with GSSPL, take disciplinary action (up to and including termination of the internship) against me.

I understand that GSSPL and/or any persons or organisation acting on GSSPL's behalf (which may include third parties outside the Goldman Sachs group) (hereinafter, "you") may, to the extent permitted by law, procure, process and store information from any individual, company, institution or other body which you consider necessary or desirable for the assessment of my suitability for internship. I understand and agree that this will include the verification of the information I will be providing in the on-line forms and may well include the obtaining of documents and/or information covered by various data protection laws, of investigative and consumer credit reports which may contain information regarding my background, character, legal history, credit worthiness and personal reputation. I also understand and agree that you may perform reference checks of any prior employment I may have had (if any).

I also agree that, during the course of my internship with GSSPL, a consumer or investigative report may be procured in connection with subsequent decisions regarding my internship. I understand that you agree that you will not use or publish any such documents and/or information save as is reasonably required by GSSPL in respect of my application for internship. I authorise you to carry out all such investigations as are described above. I hereby explicitly consent to the processing by you of personal data (including sensitive personal data) and understand and accept that this data may be transferred to and processed outside the country. I understand that, upon my written request, I will be advised of the name and address of each consumer reporting agency from which a consumer report or investigative report may have been obtained.

I confirm that in carrying out such enquiries and investigations you are entitled to and will rely upon the consents and authorities I have given. I further agree that you and any person or entity supplying information shall incur no liability whatsoever in respect of any document or information supplied as a result of or obtained through such inquiries and investigations. This shall be the case whether the content of any such document obtained is accurate or inaccurate and/or any information is true or untrue.

Krishna Gupta Yanduri

(Date)

ANNEXURE B
NON-DISCLOSURE AGREEMENT

1. Non-Disclosure

In connection with services now or in the future performed by the undersigned for Goldman Sachs Services Private Limited - Hyderabad ("GSSPL") or for any subsidiary, affiliate or indirect and direct holding/parent companies of GSSPL (collectively called "Goldman Sachs"), the undersigned may have access to non-public information and materials, including but not limited to information and materials describing or relating to the business and financial affairs, personnel matters, formulas; strategies; methods; processes; computer materials including source or object codes, data files, computer listings, computer programs, and other computer materials (regardless of the medium in which they are stored), operating procedures, organizational responsibilities, marketing matters, and other policies or procedures of Goldman Sachs or its partners, shareholders, clients, vendors, or other third parties, or the personal affairs of partners or employees ("Confidential Information"). With respect to such Confidential Information, the undersigned acknowledges and agrees to the terms of this non-disclosure agreement ("Agreement") as follows:

(a) Confidential Information shall be used only as authorized and only for the purposes intended by Goldman Sachs.

(b) The undersigned shall hold Confidential Information in strict confidence and, except for the above authorized uses, shall not, nor shall it permit any agent to, give, disclose, copy, reproduce, sell, assign, license, market, transfer or otherwise provide Confidential Information to any person, firm or corporation including any partner or employee of Goldman Sachs who does not have a need to know the Confidential Information. This provision applies to unauthorized writings of any kind containing such information or materials, including books and articles. The undersigned shall not publicize, disclose, or allow disclosure of any information about Goldman Sachs, its present or former partners or employees, agents, vendors or clients, or any aspect of the undersigned's work for Goldman Sachs, with any reporter, author, producer or similar person or entity, or take any other action seeking to publicize or disclose any such information in any way likely to result in such information being made available to the general public in any form, including books, articles or writings of any kind, as well as film, videotape, or any other medium.

(c) Upon the termination of the services to be performed by the undersigned (or earlier if requested by Goldman Sachs), the undersigned shall return to Goldman Sachs all originals and copies of documents and other materials relating to Goldman Sachs or obtained or developed in the course of performing services for Goldman Sachs, or containing or derived from Confidential Information which are in the undersigned's possession or control, together, if requested by Goldman Sachs, with a certificate signed by the undersigned, in form and substance satisfactory to Goldman Sachs, to the effect that all such Confidential Information has been returned.

(d) The undersigned hereby irrevocably assigns to Goldman Sachs, its successors and assigns, in perpetuity (irrespective of whether or not exercised by the Firm at any time after such assignment), and on a worldwide basis, and Goldman Sachs shall have, exclusive ownership rights, including, without limitation, all patent, copyright and trade secret rights, with respect to any work produced by the undersigned including, but not limited to, any invention, discoveries, concepts, ideas or information conceived by the undersigned in the course of rendering services to Goldman Sachs and all documents, data and other information of any kind including information incorporating, based upon or derived from the foregoing, including reports and notes prepared by the undersigned. Such work produced shall be the property of Goldman Sachs, shall be considered a work made for hire and may not be used by the undersigned for any purposes other than the benefit of Goldman Sachs. Any and all such property and material containing such property shall be delivered forthwith to Goldman Sachs on request by Goldman Sachs and in any event at the termination of the undersigned's work for Goldman Sachs and no copies thereof shall be retained by the undersigned unless the prior written consent of Goldman Sachs is obtained with respect thereto. The undersigned shall cooperate fully with Goldman Sachs to establish, protect or confirm its exclusive rights in such work or to enable it to transfer legal title together with any patents that may be issued. A certificate evidencing compliance with this provision shall, if requested by Goldman Sachs, accompany such materials.

2. Non-Promotion

The undersigned agrees that the undersigned shall not, without the prior written consent of Goldman Sachs in each instance: (a) use in advertising, publicity or otherwise the name of Goldman Sachs or any trade name, trademark, trade device, service mark, symbol or any abbreviation, contraction or simulation thereof owned by Goldman Sachs; or (b) represent, directly or indirectly, that any product or any service provided by the undersigned has been approved or endorsed by Goldman Sachs.

3. No Infringement

You affirm that you have all necessary rights, authorization or licenses to undertake this Internship and continue the Internship during the Internship Term and you are not in breach of any agreement by which you are bound or constitute an infringement of any patent or copyright or constitute an unauthorized use of proprietary information or trade secrets of a third party.

4. Non-Employment

You affirm that you are not an employee of GSSPL for any purpose and that you are not entitled to exercise any rights, or seek any benefit, accruing to the regular employees of GSSPL by virtue of this Internship. You agree to provide any assistance necessary to GSSPL in investigating any illegal or fraudulent activities, security breaches or similar situations.

5. Background Check and Testing

You agree that in connection with this Agreement, you may be subject to a background check, including employers, education, credit, criminal public record, drug screen, fingerprinting or other checking or testing, and the undersigned consents to the foregoing. You hereby release GSSPL, its employees and agents from any and all liability or claims arising from such checking and testing and the use and reporting of the results thereof.

6. Regulatory Compliance Procedures

The undersigned acknowledges that Goldman Sachs maintains restrictions regarding the personal securities and commodities transactions, private investments and outside business activities of employees and certain of vendors. The undersigned agrees to comply with all such restrictions, made applicable to him or her.

7. Governing Law and Dispute Resolution

(a) This Agreement shall be governed by and construed in accordance with the laws of India.

(b) If any dispute or difference of any kind whatsoever shall arise between the parties in connection with or arising out of this Agreement, the parties shall promptly and in good faith negotiate with a view to its amicable resolution and settlement.

(c) In the event no amicable resolution or settlement is reached between the parties within a period of fifteen (15) days from the date on which the dispute arose, such dispute shall be referred to and finally settled by arbitration in accordance with the provisions of the Indian Arbitration and Conciliation Act, 1996 (the "Arbitration Act") as amended from time to time. The arbitration shall be before a mutually acceptable single arbitrator or, upon the failure of the parties to agree upon a single arbitrator, within a period of ten (10) days thereupon, each party shall appoint one arbitrator and the two appointed arbitrators shall appoint a third arbitrator, who shall act as the presiding arbitrator. Provided, that if the third arbitrator has not been nominated within thirty (30) days of their appointment, such third arbitrator shall be appointed by the Court (as defined in the Act), as provided under the Act. The award of the arbitrators shall be final, and judgment upon the award rendered may be entered in any court, having jurisdiction. The arbitration proceedings shall be held in Bengaluru and the language of the arbitration shall be English.

(d) The existence of any dispute or the initiation or continuance of the arbitration proceedings shall not postpone or delay the performance by the parties of their respective obligations pursuant to this Agreement. It is agreed that the arbitrators shall also determine and make an award as to the costs of the arbitration proceedings.

(e) Notwithstanding anything contained herein, the parties shall have a right to institute legal proceedings to prevent any continuing breach of the provisions of this Agreement to seek an injunctive or any other specific relief in the courts of competent jurisdiction.

8. Survival

The obligations created by this Agreement shall survive the termination of the services of the undersigned and is enforceable directly against the undersigned individually. The undersigned acknowledges that any violation, breach or other failure on the undersigned's part to strictly comply with this Agreement could materially adversely affect Goldman Sachs and its business, thus giving rise to suit for monetary damages and/or injunctive relief for such violation, breach or other failure.

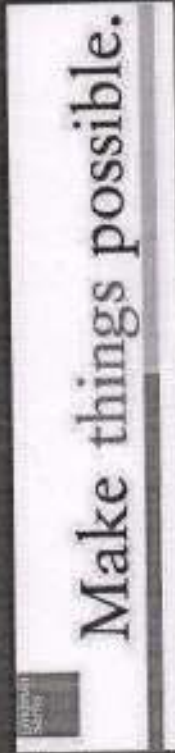
Krishna Gupta Yanduri

(Date)

Congratulations on your offer!

Inbox

Goldman Sachs 27 Dec 2022



CONGRATULATIONS!

Dear Krishna Gupta

Congratulations on your offer to join Goldman Sachs as a Summer Analyst at the Education Division based in the Global office

LinkedIn: [https://www.linkedin.com/in/krishnagupta1997](#)

Please log in to the GS Summer Portal in the next 24 hours of your offer with:

Name: Krishna
Goldman Sachs: Krishna.Gupta@gs.com



Welcome to Barclays!

Mon, May 8, 2023 at 5:21 PM

Resourcing Team <barclayscareers@invalidemail.com>
To: manoj.paliviri@gmail.com



Dear Paliviri,

(1601-20-737-157)

Congratulations again on your Intern Offer!

We look forward to welcoming you as a colleague very soon, but before your Internship can start there are some steps you must take.

Barclays Welcome Portal

1. You are required to log into the Barclays Welcome Portal site. You will find all the information you need to complete the Onboarding process, including Reviewing and accepting your Offer as well as completing your Personal Data form
2. Please complete all forms and tasks on the portal

Click here to access the Barclays Welcome Portal

Your username: Manoj_Kumar_Paliviri

Your password: This is the same password you used previously when logging onto the Portal for the first time.

People Screening checks

3. Like all financial institutions, we complete background and employments checks for every new joiner. Everyone at Barclays, regardless of their role, has to pass mandatory People Screening before they start working at the bank. You will shortly receive an email from our Screening provider HireRight with a link to our People Screening form. You will need to enter

some information about your education, qualifications, and career history, as well as personal information like your address history so please have all this information to hand when you log in to complete your form.

We cannot confirm your offer of employment until mandatory People Screening checks have been completed so it is important you submit your form as soon as possible, and respond to requests for further information promptly.

Once again, congratulations on your Internship.

Kind regards

Dilpreet Kaur
DILPREET.KAUR@BARCLAYS.COM

***IMPORTANT: The Barclays Welcome Portal is accessible via a PC or Laptop device only and is not currently supported by mobile or tablet devices.**



Barclays Global Service Centre Private Limited
Registered Office: 5th to 12th Floor (Part)
Building G2,
Gera Commerzone SEZ,
Survey No. 65,
Kharadi,
Pune - 411014
CIN - U72200PN2007FTC132479
Tel: +91 20 67160007; Fax+91 20 67161800

www.barclays.com

8 May 2023

Paliviri Manoj Kumar
Flat No.101, SreeNivasam, 2-22-311/178A,
S. No. 183 Addagutta Co-Operative Housing Society,
Near JIVA Gurukulam
Kukatpally Village and Mandal Kukatpally
Medchal-Malkajgiri
500085

BGSC Internship Programme ("Internship Programme")

We are pleased to inform you that you have been selected to join the Internship Programme with Barclays Global Service Centre Private Limited (the "Company") on the following terms and conditions. You should carefully read this internship offer ("Offer") in conjunction with the Company Policies and Guidelines ("Policies") (as amended from time to time and published in the HR Portal on the Company's intranet), wherever it is applicable to you in your capacity as an Intern.

1. JOB TITLE

You will be appointed as an BA3 INTERNS in BUK Technology within the Company. Nothing in this Offer shall give rise to an employment relationship between the Company and you.

Whilst you are interning at the Company, you are expected to devote your full business time and attention to the performance of such duties as may be assigned to you by the Company or any of the Company's Affiliates (the Company and its Affiliates are referred to as "Barclays"), and comply with all reasonable requests, instructions and regulations given by the Company and Barclays and promptly provide such explanations, information and assistance as to your activities in the business of the Company and Barclays as they may reasonably need. You will perform your duties faithfully, diligently and competently, in a professional manner, in accordance with applicable laws and regulations, Company policies and this Offer. You may be asked to perform assignments for one or more of the Company's Affiliates.

You agree that the Company will be entitled at any time and without prior notice to:

- (i) assign you to carry out such projects and/or duties commensurate with your abilities as it will in its absolute discretion determine; and/or
- (ii) assign you on a temporary or permanent basis to undertake additional duties and/or different duties commensurate with your abilities within any part or parts of Barclays as it will in its absolute discretion

determine; and/or

(iii) second you on a temporary basis to intern at any company in Barclays or to a third party; and/or
(iv) transfer your internship to another company in Barclays by entering into a separate internship agreement.

2. PLACE OF WORK

You will initially be based at LTS – Barclays Global Service Centre, Gera Commerzone SEZ , Survey No.65, Village Kharadi Pune 411014, or at such other place as may be communicated to you by the Company in advance.

3. COMMENCEMENT DATE, TENURE and END DATE

You will be joining the Company on 12 June 2023 for a maximum of 8 weeks and your internship would end by the close of business on 4 August 2023

4. STIPEND

Your monthly stipend shall be INR 75,000.00, pro-rated for the duration of the internship, and subject to applicable taxes, duties, cesses and other statutory deductions. The same shall be paid/credited as per the Company's prevailing policies/ practices. You may be required to open a bank account designated by the Company for this purpose.

As an Intern, you will not be entitled to any employee benefit scheme, including but not limited to Medical Insurance and Gratuity etc. or certain facilities / amenities, provided to the employees of the Company as set out in the Policies or otherwise.

Your monthly stipend is due in arrears on the last day of each calendar month. However, for convenience, it will be paid on the last working day of each month. Should the last working day fall on a non-business day, payment will be advanced forward to the nearest working day.

For new Interns starting on or before the 10th day of a month, the first monthly stipend proportional to the period of service in that month will be payable on the last working day of that same month. For new Interns starting on or after the 10th day of a month, the first monthly stipend proportional to the period of service in that month will be payable on the last working day of the following month.

All stipend payments are subject to the Human Resources Department receiving the required details and documents from you on or prior to the commencement of your internship.

5. REQUIRED PRE-JOINING DOCUMENTS

You are required to bring the following documents on the first day of your internship:

Photocopy of proof of Date of birth & Educational qualifications together with the originals.

Photo ID (Any one of the following – Driving License / Pan Card / Voters ID / Passport / Attested Copy of College ID Card / Aadhaar Card)

Photocopy of PAN card

Photocopy of Address Proof (Any one of the following Driving License/ Passport/Ration Card/Electricity Bill/Phone Bill/Lease Agreement / Aadhaar Card)

3 coloured passport size photographs.

6. COMPLIANCE WITH LAW

In the event that any provision or portion this Offer shall be determined to be invalid or unenforceable for any reason, in whole or in part, the remaining provisions of this Offer shall be unaffected thereby and shall remain in full force and effect to the extent permitted by law.

32. THIRD PARTY RIGHTS

Any part of Barclays may enforce the terms of this Offer. Except as provided in the previous sentence, a person who is not a party to this Offer has no right to enforce any term of this Offer.

33. GOVERNING LAW

The terms and conditions of this engagement shall be governed in accordance with the laws of India. By indicating your acceptance of this Offer you agree to submit to the exclusive jurisdiction of the courts in India.

34. ACCEPTANCE

Please sign one copy of this Offer. Please ensure that we receive the signed Offer, together with your completed forms and/or a copy of the supporting documents, within 14 days of the date of this Offer. If we do not receive these within 14 days, this Offer shall lapse.

Acceptance of this Offer includes acceptance of the terms and conditions as detailed herein, and any applicable contractual provisions within the Company Policies.

This Offer, together with the relevant Policies (that are applicable to you as an intern), set out the complete and exclusive statement of the agreement between the parties and supersedes all proposals or prior agreements, oral or written and all other communications between the parties relating to the subject matter of this Offer. You acknowledge that the Company may be entitled to injunctive relief in addition to damages for any breach of this Offer, in particular for breaches of the Confidentiality and Protective Covenants clauses.

If you decide not to accept this Offer, please inform us in writing of your decision as soon as possible. Please also return this Offer and any other documentation we have sent you, as they contain confidential and proprietary information.

Yours sincerely,

Sarada Srinivas

Sarada Srinivas
Head - HR Operations and Payroll
8 May 2023

Acceptance by candidate:

I accept this offer of internship with the Company on the terms and conditions stated above, including the clause on Personal Data. I authorise the Company, and its agents to undertake background checks and screening on me as described above.

I confirm that I will be able to commence the internship by [redacted]. If I wish to change this date, I will need to agree this change with my future manager at the Company and with the Company's Human Resources department.

Signed *(Signature)*

Date *08-05-2023*

Fullname : Paliviri Manoj Kumar

Taleo Number: 00283346
Contract Type: India Intern Offer Letter



Hexagon Capability Center India Pvt. Ltd.
DivyaSree Trinity Campus HITEC City, Madhapur
Hyderabad 500 081, India
T: +91 40 7103 5000
www.hexagon-cci.com
CIN: U72200TG1997PTC014464

13-Jul-23

Nikhil Medavarapu

Hyderabad

Telangana.

INTERNSHIP CONFIRMATION LETTER

Dear Nikhil, (1601-20-737-160)

Congratulations on your Internship Position with HCCI !

Subsequent to our discussions, we are pleased to provide you an Internship in our Organization. Your internship will commence from **1-Aug-23** and continue until **31-Jan-24**. During this period, you will be reporting to **Manish Chandak, Senior Manager Software Development** or any other person nominated by him.

HCCI will pay INR. 25000/- (Twenty Five Thousand) per calendar month as stipend.

You shall abide by the policies and rules made and modified by the Organization from time to time.

On the Day Joining, you will have to report at **Hexagon Capability Center India -10th Floor B-Wing - Plot No: 5, Divyasree Trinity Campus- Hi-Tech City, Madhapur, Hyderabad 500081.**

We welcome you to Hexagon Capability Center India Pvt. Ltd. and look forward to working with you.

With best wishes,
for Hexagon Capability Center India Pvt. Ltd.,

A handwritten signature in black ink, appearing to read "Manoj Patloori".

Manoj Patloori
Executive Manager Talent Acquisition



HEXAGON

1. Hours of Work

The normal working days are Monday through Friday. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from 8 A.M to 5 P.M and you are expected to work not less than 45 hours each week, and if necessary, for additional hours depending on your responsibilities. The Company reserves its right to review/revise/change the working hours as and when required in the business of the Company.

2. Company Property

You will always maintain in good condition Company property, which may be entrusted to you for official use during your employment and shall return all such property to the Company prior to relinquishment of your charge /separation from Internship for any reason, failing which the cost of the same will be recovered from you by the Company.

3. Confidential Information

3.1) During your Internship with the Company you will devote your whole time, attention, and skill to the best of your ability for its business. You shall not, directly or indirectly, engage or associate yourself with, relate to, concerned, employed or engaged in any other business or activities or any other post or work part time or pursue any course of study whatsoever, without the prior permission of the Company.

3.2) You must always maintain the highest degree of confidentiality and keep as confidential the records, documents and other Confidential Information relating to the business of the Company which may be known to you or confided in you by any means and you will use such records, documents and information only in a duly authorized manner in the interest of the Company. For the purposes of this clause 'Confidential Information' means information about the Company's business and that of its customers which is not available to the general public and which may be learnt by you in the course of your employment. This includes, but is not limited to, information relating to the organization, its customer lists, employment policies, personnel, and information about the Company's products, processes including ideas, concepts, projections, technology, manuals, drawing, designs, specifications, and all papers, resumes, records and other documents containing such Confidential Information.

At no time, will you remove any Confidential Information from the office without permission. Breach of the conditions of this clause will render you liable to summary dismissal under clause above in addition to any other remedy the Company may have against you

4. Leave Policy

Casual Leave Eligibility for One day per month.

5. Benefits

5.1) We offer complimentary breakfast in Hyderabad office, on all working days

5.2) Meal Card for 2,200/- Per Month.

6. Acceptance of our Offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy. We welcome you and look forward to working with you

ACCEPTANCE: I read, understood, and accept the above-mentioned terms and conditions of my employment with the Company, and I confirm that all such terms & conditions are fair and reasonable.

Name:

Place & Date:

Signature



pranav reddy <pranav24r@gmail.com>

Cloud4C: Internship Offer Letter | K Pranav Reddy

Harihara Kumar Karuchola <harihara.karuchola@cloud4c.com>

Mon, 10 Jul at 11:01 AM

To: pranav24r@gmail.com <pranav24r@gmail.com>

Cc: L&D Team <training@cloud4c.com>, surabsurabhie-g-CTRLS <surabhie.g@ctrls.in>, Sahithya Mamilla <sahithya.mamilla@cloud4c.com>

Dear K Pranav Reddy,

(1601-20-137-162)

Congratulations !!!....

Further to your discussions with the Senior Management team, we are pleased to offer you the position of "Intern" with AWS DevOps Practice Team at Cloud4C Services Pvt. Ltd.

Your Internship is effective from July 12, 2023.

Send the Below required documents to Sahithya & Surabhie (Marked in this mail):

- Aadhar (Scanned Copy & Bring Original)
- PAN (Scanned Copy & Bring Original)
- Passport Size Photo (3 Copies)
- Cancelled Cheque / Passbook of your existing Bank

Kindly Note:

- Your Internship program is for 2 Months from July 12, 2023, till September 12, 2023, and can be extended as per the business requirement and your availability / agreement with business.
- You are eligible for a Stipend of INR 10,000 per month during the Internship period.
- We will be awarded with the Internship certificate post successful completion of Internship with us.

Kind Note & Confirm on the below Point:

I authorize for the background verification by company or third party to be made on the information contained/submitted with this application, Former employers, officials of education institutes and other required information named on this application are authorized to give information about me and I release them from all liability for issuing such information. If later, the information furnished by you, is found to be incorrect or not true, you will be liable for such action as may be deemed fit by the Company.

Please confirm the acceptance of the Offer by EOD today, after which all the documentation and the Terms & Conditions will be shared.

Request you to please fill the attached NDA and share it with your acceptance mail of this offer.

Looking forward for your response.

Thanks & Regards,

Harihara Kumar Karuchola

Assistant Manager | Learning & Development

Mob: +91 9154850178

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