

CHAITANYA BHARATHI INSTITUTE OF TECHNOLOGY (A)
School of Management Studies

**1.4.2 Consolidated of Action taken as Feedback from Stake holder regarding Curriculum-
R23 Regulation(2023-2024)**

Sub Code	Subj Name	Inputs	Remarks
23MBS101	Business Communication	<ul style="list-style-type: none"> • Modification of Course outcomes suggested 2,3,4. • Unit I Modification of theory • Unit II content addition • Unit IV Modification required 	<p>Implemented</p> <p>Implemented</p> <p>Implemented</p> <p>Implemented</p>
23MBC102	Financial Accounting and Tax for Management	<ul style="list-style-type: none"> • Order of Topics to be reframed • For closing stock, outstanding expenses, accrued income, prepaid expenses, advance income, depreciation, loss/profit on sale, bad debts and provision for bad debts (Including Numerical's) • Methods of Valuation: Asset Based Approach, Income Approach and Market Approach. • Accounting Fraud and Governance. 	<p>Implemented in R23</p> <p>Included in Unit II</p> <p>Included in Unit III</p> <p>Deleted from unit IV</p>
23MBS201	Personality Development And Career Guidance	<ol style="list-style-type: none"> 1. Task Orientation Perspective 2. Content Presentation Skills 	Implemented in R23
23MBE302	Financial Markets And Services	<ul style="list-style-type: none"> • Unit 5 totally to be reframed 	Implemented in R23
23MBE303	Performance And Compensation Management	<ol style="list-style-type: none"> 1. Include difference between Performance Management and Performance Appraisal in Unit-I 2. Include compensation benchmarking in Unit-IV 3. In Unit 3-EFQM EVA should be avoided. 	Implemented in R23
23MBE403	Industrial Relations And Labour Laws	<ol style="list-style-type: none"> 1. Standing Orders – Role and Contents of standing orders – 2. Employee Health and Safety related laws., Health, Safety and Welfare provisions under the 	Suggestion to implement the content.



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	<p>Factories Act, 1948 3. Labour relations 4. Causes of Industrial Disputes, Machinery for settling of disputes – Negotiation, Conciliation, Mediation, Arbitration And Adjudication. Grievance Handling: Causes of grievances – Guidelines for grievance handling – Grievances Redressal procedures. Employee Discipline: Causes of indiscipline – Code of discipline – Disciplinary procedure – Code of conduct. Collective Bargaining. Atleast definitions or introductions. 5. Workers participation in Management. 6. Contemporary Issues in Industrial Relations 7. The Employees' State Insurance Act 8. 1952-the Inter-State Migrant Workmen (regulations of Conditions of Service) Act,1976 9. Mines Act, 1952</p>	<p>Content included in R23 Curriculum.</p>
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