

CHAITANYA BHARATHI INSTITUTE OF TECHNOLOGY

An Autonomous Institute | Affiliated to Osmania University
Kokapet Village, Gandipet Mandal, Hyderabad, Telangana-500075, www.cbit.ac.in



Index - Proofs

3.7.1 Details of collaborative activities for research, faculty exchange, student exchange, internship, on-the-job training, project work, etc. during the year – Part 5

Sl. No.	Title of the collaborative activity	Name of the collaborating agency with contact details	Name of the participant	Nature of the activity
1.	Internship	Oracle	HARINI	Inernship - On Job Training
2.	Internship	one stop	J.POOJITHA REDDY	Inernship - On Job Training
3.	Internship	Virtusa	RISHIKA	Inernship - On Job Training
4.	Internship	Cookiegen	P.RITHIKA	Inernship - On Job Training
5.	Internship	Aggregate software technology	K.SRUTHI	Inernship - On Job Training
6.	Internship	Acuvate	P.ABHIRAM	Inernship - On Job Training
7.	Internship	JPMC	G.ARCHITH	Inernship - On Job Training
8.	Internship	EMERSON	MD.ARSHAAM FAVANS	Inernship - On Job Training
9.	Internship	Ctrls data centers	HEMANTH CHALLA	Inernship - On Job Training

10.	Internship	Innobox Systems	KARTHIK.P	Inernship - On Job Training
11.	Internship	JPMC	A.NARSIMHA REDDY	Inernship - On Job Training
12.	Internship	JPMC	NISHANTH ARTHAM	Inernship - On Job Training
13.	Internship	JPMC	K.SAHITH	Inernship - On Job Training
14.	Internship	Pegasystems	SAI SUJAY CHILLA	Inernship - On Job Training
15.	Internship	Keyloop	P.SAI TEJA KRITHIK	Inernship - On Job Training
16.	Internship	Keyloop	Y.SAI VENKAT	Inernship - On Job Training
17.	Internship	Bharat upskill	SATYA PAVAN	Inernship - On Job Training
18.	Internship	Ensmart international private limited	K.SIDDARTHA	Inernship - On Job Training
19.	Internship	effiga global	VASAM SIDDESHWAR	Inernship - On Job Training
20.	Internship	Oracle	BHAVANA BODA	Inernship - On Job Training
21.	Internship	Nemetscheck	KAVYASREE.M	Inernship - On Job Training
22.	Internship	JPMC	T.LAXMI	Inernship - On Job Training
23.	Internship	Acceleize 360	SRIJA ESAMPALLI	Inernship - On Job Training
24.	Internship	KPMG	DHRUV GUPTA	Inernship - On Job Training
25.	Internship	CtrlS data centers	B.KOUSHIK	Inernship - On Job Training
26.	Internship	pegasystems	D MANOJ ABHIRAM	Inernship - On Job Training

27.	Internship	Spider Techniques	S.PRAJWAL	Inernship - On Job Training
28.	Internship	Pegasystems	EGA PRANEETH	Inernship - On Job Training
29.	Internship	Ctrls data centers	B.RISHI REDDY	Inernship - On Job Training
30.	Internship	Loginsoft	K.S.J.ADITYA	Inernship - On Job Training
31.	Internship	Ctrls data centers	K.SAI PRANAV	Inernship - On Job Training
32.	Internship	Ctrls data centers	CH.SAIDEEP	Inernship - On Job Training
33.	Internship	JPMC	P.SATHWIK	Inernship - On Job Training
34.	Internship	Oracle	KARLA SHREYAM REDDY	Inernship - On Job Training
35.	Internship	Ctrls data centers	S.SRIHARSHA	Inernship - On Job Training
36.	Internship	Oracle	CH SUNIL VARMA	Inernship - On Job Training
37.	Internship	Ctrls data centers	K.V.GANESH	Inernship - On Job Training
38.	Internship	Oracle	VENKATA RAGHAVA REDDY	Inernship - On Job Training
39.	Internship	Royal PetroRank	G.LAKSHMI MANSI	Inernship - On Job Training
40.	Internship	Hexagon	NIKHITHA REDDY	Inernship - On Job Training
41.	Internship	JPMC	B SANTOSHI	Inernship - On Job Training
42.	Internship	Goldmansachs	K.VAISHNAVI	Inernship - On Job Training
43.	Internship	Mirofra Software Technologies	K.VAISHNODEVI	Inernship - On Job Training

44.	Internship	Deliveroo	VARSHA A	Inernship - On Job Training
45.	Internship	JPMC	ADARSH SHETTHAR	Inernship - On Job Training
46.	Internship	JPMC	AFFAN AHMED	Inernship - On Job Training
47.	Internship	Hexagon	AMEYA P	Inernship - On Job Training
48.	Internship	JPMC	B ANURAAG	Inernship - On Job Training
49.	Internship	Oracle	KASHYAP REDDY	Inernship - On Job Training
50.	Internship	Goldmansachs	KRISHNA GUPTHA YANDURI	Inernship - On Job Training
51.	Internship	Inspire Media	K.PRANAV REDDY	Inernship - On Job Training
52.	Internship	Keyloop	V.PRASHANTH	Inernship - On Job Training
53.	Internship	Oracle	KONDLEPU SAITEJA	Inernship - On Job Training
54.	Internship	Pharmascroll	SHIVA THEJA	Inernship - On Job Training
55.	Internship	Oracle	P.S.SAI KRISHNA	Inernship - On Job Training
56.	Internship	Keyloop	S.SUKUMAR	Inernship - On Job Training
57.	Internship	Oracle	SYED LUKHMAN AHMED	Inernship - On Job Training
58.	Internship	NXT WAVE	K NISHA	Inernship - On Job Training
59.	Internship	BARCLAYS	KARCHRLLA SNIGDHA	Inernship - On Job Training
60.	Internship	GOLDMAN SACHS	VINOOTHNA DUDAM	Inernship - On Job Training

61.	Internship	FRANKLIN TEMPLETON	ARCHITH GANDLA	Inernship - On Job Training
62.	Internship	Nokia	V PRABHAS	Inernship - On Job Training
63.	Internship	BARCLAYS	POLAMARASETTI SAI SREE GAYATRI	Inernship - On Job Training
64.	Internship	JP MORGAN CHASE&CO	LAXMI THODUPUNURI	Inernship - On Job Training
65.	Internship	BARCLAYS	BADDAM UDAY KRISHNA REDDY	Inernship - On Job Training
66.	Internship	BARCLAYS	YAMANI BHAVITHA	Inernship - On Job Training
67.	Internship	Salesforce	PIRATLA GAYATHRI	Inernship - On Job Training
68.	Internship	Hexagon	MITTAPELLY SAI NIKITHA REDDY	Inernship - On Job Training
69.	Internship	JP MORGAN CHASE&CO	BORAPAREDDY SANTOSH	Inernship - On Job Training
70.	Internship	GOLDMAN SACHS	KAIRAMKONDA VAISHNAVI	Inernship - On Job Training
71.	Internship	BARCLAYS	KARINGULA VAISHNO DEVI	Inernship - On Job Training
72.	Internship	SERVICENOW	A.VARSHA	Inernship - On Job Training
73.	Internship	JPMC	AFFAN AHMED	Inernship - On Job Training
74.	Internship	Hexagon	AMEYA P	Inernship - On Job Training
75.	Internship	Hexagon	D V DHEERAJ	Inernship - On Job Training
76.	Internship	BARCLAYS	KOPPU ESHWAR	Inernship - On Job Training
77.	Internship	GOLDMAN SACHS	KRISHNA GUPTHA YANDURI	Inernship - On Job Training

78.	Internship	BARCLAYS	PALIVIRI MANOJ KUMAR	Inernship - On Job Training
79.	Internship	Hexagon	MEDAVARAPPU NIKHIL	Inernship - On Job Training
80.	Internship	CTRLS CLOUD4C SERVICES PVT LTD	KANAPURAM PRANAV REDDY	Inernship - On Job Training
81.	Internship	GOLDMAN SACHS	KOTHAPALLY SRINATH REDDY	Inernship - On Job Training
82.	Internship	Readersvibe	SYED LUKMAN AHMED	Inernship - On Job Training
83.	Internship	DRDO	Aarthi Supriya	Internship
84.	Internship	Coincent	Akshita Bolla	Internship
85.	Internship	Coincent	Kalwa Harini	Internship
86.	Internship	Coincent	Krishna Prasanna	Internship
87.	Internship	Coincent	Manasa	Internship
88.	Internship	Coincent	Nisha	Internship
89.	Internship	Coincent	Niveditha	Internship
90.	Internship	DRDO	Poojitha	Internship
91.	Internship	XRG Solutions	Rishika	Internship
92.	Internship	Coincent	Rithika	Internship
93.	Internship	Coincent	Rohitha	Internship
94.	Internship	Coincent	Shailaja	Internship
95.	Internship	Coincent	Shivatmika	Internship
96.	Internship	Coincent	Sneha	Internship
97.	Internship	Barclays	Snigdha	Internship
98.	Internship	Coincent	Sreeja.E	Internship
99.	Internship	Coincent	Sreeja.M	Internship
100.	Internship	IIT Hyderabad	Sriya	Internship
101.	Internship	DRDO	Sruthi	Internship
102.	Internship	Coincent	Thanuja	Internship
103.	Internship	Triniti Advances Software Labs Pvt. Ltd.	Vridhhi	Internship

104.	Internship	Coincent	Vuppala Vyshnavi	Internship
105.	Internship	Coincent	Yoshitha	Internship
106.	Internship	Hyperleap Technologies	P Abhiram	Internship
107.	Internship	Coincent	Adithya Pawar	Internship
108.	Internship	Franklin Templeton Investments	Archith Gandla	Internship
109.	Internship	Coincent	Arshaan Faraaz Mohammed	Internship
110.	Internship	Coincent	Dinesh K	Internship
111.	Internship	Coincent	V Eshwar Prabhas	Internship
112.	Internship	Coincent	Gambhirrao Vasu	Internship
113.	Internship	Coincent ai	Hemanth Challa	Internship
114.	Internship	Coincent	Janardhan	Internship
115.	Internship	Worinwell	Karthik Polavarapu	Internship
116.	Internship	Coincent	T Karthik	Internship
117.	Internship	Coincent	Gangala Kaushik	Internship
118.	Internship	Coincent	Komal chakravarthy	Internship
119.	Internship	Coincent	Leelaa Gawtham	Internship
120.	Internship	Coincent	Murali Krishna Aerpula	Internship
121.	Internship	Coincent	Alipeddi Narsimha Reddy	Internship
122.	Internship	Coincent	Winstin Paul	Internship
123.	Internship	Coincent	Rehan Ali Farooqi	Internship
124.	Internship	Coincent	Ritesh	Internship
125.	Internship	Coincent	Mohammed Safwan Aldeen	Internship
126.	Internship	Coincent	Saikrishna Turlapati	Internship
127.	Internship	Coincent	Sai Sujay Chilla	Internship
128.	Internship	Coincent	sai suraj gummadi	Internship
129.	Internship	Coincent	Sai Teja Krithik Putcha	Internship
130.	Internship	Tech Mahindra	Y. sai venkata rajam	Internship

131.	Internship	RTech Software Solutions	M SATYA PAVAN	Internship
132.	Internship	XRG Consultant	Sidhardha Reddy Aredla	Internship
133.	Internship	Coincent AI	KURAPATI SIVA SIDDARTHA KAASYAP	Internship
134.	Internship	Coincent	ETTA SREEKAR REDDY	Internship
135.	Internship	coincent	sushank gopala	Internship
136.	Internship	DRDO	S Uday Kiran	Internship
137.	Internship	Coincent	Varshith Reddy	Internship
138.	Internship	Coincent	Siddeshwar Vasam	Internship
139.	Internship	Coincent	Vineeth Reddy B	Internship
140.	Internship	Coincent	Tushar Thakur	Internship
141.	Internship	IBM- edunet foundation	Shravani Konga	Internship
142.	Internship	Coinscent	Prem Chandra Reddy	Internship
143.	Internship	Coincent	Md umair	Internship
144.	Internship	IBM	Gaddam Alekhya	Internship
145.	Internship	Mathworks	Guguloth Kailash	Internship
146.	Internship	Coincent	Arshia begum	Internship
147.	Internship	coincent	Ashritha Raj	Internship
148.	Internship	Coincent	Boda Bhavana	Internship
149.	Internship	Coincent	Dashmeet Kour	Internship
150.	Internship	Coincent	Gayathri Sai Sree Polamarasetti	Internship
151.	Internship	Barclays	Hafsa Zareen	Internship
152.	Internship	Coincent	Jabili Bandaru	Internship
153.	Internship	Coincent	Morusu Kavya Sree	Internship
154.	Internship	Coincent	Nikhitha kontemukkula	Internship
155.	Internship	Coincent	Nikitha basa	Internship
156.	Internship	Coincent	Nishanka Peesari	Internship
157.	Internship	Coincent	Pavithra	Internship

158.	Internship	Coincent	Priyanka Rameshwaram	Internship
159.	Internship	Coincent	Kodem Ramya Sri	Internship
160.	Internship	Coincent	Sanjana Kairamkonda	Internship
161.	Internship	Coincent	kotipalli sathvika	Internship
162.	Internship	Coincent	Kollu Sravya Sree	Internship
163.	Internship	Coincent	Srija Esampalli	Internship
164.	Internship	Coincent	R.Srija	Internship
165.	Internship	Coincent	Padaganti vaishnavi	Internship
166.	Internship	Coincent	Vaddera Vyshnavi	Internship
167.	Internship	Coincent	M Abhinav Sai	Internship
168.	Internship	Coincent	V.Abhishek	Internship
169.	Internship	Coincent	Anish Varma	Internship
170.	Internship	Extern lab	D.Bharath Kumar	Internship
171.	Internship	Coincent	P Bharath Kumar	Internship
172.	Internship	Allvy	Y Danush Kumar Reddy	Internship
173.	Internship	Bug XS	Dhruv	Internship
174.	Internship	Coincent	M Harshith Reddy	Internship
175.	Internship	Coincent	Joshua V	Internship
176.	Internship	Coincent	Bonala Kousik	Internship
177.	Internship	Coincent	D Manoj Abhiram	Internship
178.	Internship	Coincent	S Pavan Teja	Internship
179.	Internship	Coincent	P pavan Dath	Internship
180.	Internship	Infexial Software	PraJwal	Internship
181.	Internship	Coincent	E Praneeth	Internship
182.	Internship	Coincent	Prem Kumar K	Internship
183.	Internship	Coincent	B Rishi Reddy	Internship
184.	Internship	3S Data Cloud	P Rohanth	Internship
185.	Internship	Velocity IT	K S J aditya	Internship

186.	Internship	Coincent	L Sai Kumar	Internship
187.	Internship	Cioncent	SAI PRANAV KOTA	Internship
188.	Internship	Coincent	SAI SRI HARSHA BOJJA	Internship
189.	Internship	coincent	SAI TEJA KOTLA	Internship
190.	Internship	Coincent	SAIDEEP CHAKILAM	Internship
191.	Internship	coincent	SATHWIK POTHUNOORI	Internship
192.	Internship	Coincent	SEVULU RAMAVATH	Internship
193.	Internship	Coincent	SHREYAN REDDY KARLA	Internship
194.	Internship	Coincent	SRIHARSHA SUTRAVE	Internship
195.	Internship	Cioncent	SRUJAN KUMAR LOLAM	Internship
196.	Internship	Coincent	SUNIL VARMA CHINTA	Internship
197.	Internship	SkySoft Pvt.Ltd,	TEJASRI DURGA SAI KRISHNA YELURI	Internship
198.	Internship	Coincent	VARUN KALLEPALLY	Internship
199.	Internship	Coincent	VARUN KEDIA	Internship
200.	Internship	Coincent	VENKATA GANESH KONDA	Internship
201.	Internship	Coincent	VENKATA RAGHAVA REDDY V	Internship
202.	Internship	Coincent	VISHNUDEO UPADHYAY	Internship
203.	Internship	Coincent	SYED KHAJA FAIZ UDDIN	Internship
204.	Internship	Coincent	MANTHRI LAYA SREE	Internship
205.	Internship	Coincent	GOWLIKAR NIKITHA	Internship
206.	Internship	Coincent	MATHANGI SWETHA	Internship
207.	Internship	Coincent	P RAGHAVENDRA	Internship

208.	Internship	Coincent	ATLA MEEKA	Internship
209.	Internship	Orangeball Soft Tech	Anavi Reddy	Internship
210.	Internship	Barclays	Yamani Bhavitha	Internship
211.	Internship	Salesforce	Piratla Gayatri	Internship
212.	Internship	AICTE- inflexial software solutions	Harshitha	Internship
213.	Internship	Aicte	Jhansi lavudya	Internship
214.	Internship	AICTE	Nela Kavya Sri	Internship
215.	Internship	Axioms E cell	Mansi	Internship
216.	Internship	Coincent	Kandi Meghana	Internship
217.	Internship	Coincent	Mounika Bhargavi Girdi	Internship
218.	Internship	Coincent	Pallavi Narsipuram	Internship
219.	Internship	Coincent	Sahithi katoori	Internship
220.	Internship	Coincent	Mittapelly Sai Nikhitha Reddy	Internship
221.	Internship	Coincent	Shivathmika Pavusetty	Internship
222.	Internship	Coincent	Shaini Sindhu	Internship
223.	Internship	AICTE	Sravanthi Veeramalla	Internship
224.	Internship	Tech Mahindra	Trishika	Internship
225.	Internship	AICTE	R Tulasi	Internship
226.	Internship	Coincent	Vaishnavi Mangaiahgari	Internship
227.	Internship	Coincent	Varsha	Internship
228.	Internship	Coincent	AKHIL REDDY VANCHA	Internship
229.	Internship	Coincent	AMEYA S PEDGAONKAR	Internship
230.	Internship	Coincent	DHEERAJ D V	Internship
231.	Internship	Coincent	HARSHA VARDHAN KORAMATI	Internship

232.	Internship	Coincent	HARSHAVARDHAN CHVS	Internship
233.	Internship	Coincent	KARTHIK BALLA	Internship
234.	Internship	Coincent	KARTIKEYA DAVANAPALLY	Internship
235.	Internship	Coincent	KASHYAP REDDY NANGI	Internship
236.	Internship	GoldmanSachs	KRISHNA GUPTHA YANDURI	Internship
237.	Internship	Coincent	KUSHAL REDDY PULLA	Internship
238.	Internship	IIIT-Hyderabad	MOHD MAHBOOB ALI	Internship
239.	Internship	Coincent	NAGI REDDY S	Internship
240.	Internship	Coincent	NIKHIL	Internship
241.	Internship	Coincent	PAWAN KUMAR JOGU	Internship
242.	Internship	Coincent	PRASHANTH VALTHATI	Internship
243.	Internship	Reva Solutions	Rishil	Internship
244.	Internship	Coincent	Ankathi Sai Mehar	Internship
245.	Internship	Coincent	Sarath Chandra	Internship
246.	Internship	Coincent	Sai Sathvik R	Internship
247.	Internship	Coincent	GUNDUMALLA SAI TEJA	Internship
248.	Internship	Coincent	KONDLEPU SAITEJA	Internship
249.	Internship	Coincent	ChiduralaSaketh	Internship
250.	Internship	Coincent	Shiva Theja	Internship
251.	Internship	Coincent	Vangoor Sidhartha Reddy	Internship
252.	Internship	Coincent	Sifathjeet singh bhatia	Internship
253.	Internship	Coincent	R. Sri Chaithanya Reddy	Internship

254.	Internship	Coincent	Srikanth Embadi	Internship
255.	Internship	Coincent	sai krishna	Internship
256.	Internship	Coincent	Sukumar Sriramoju	Internship
257.	Internship	Readersvibe Private Ltd.	Syed Lukman Ahmed	Internship
258.	Internship	Coincent	Sai Kiran yella	Internship
259.	Internship	AICTE	Lakkavatri sindhu	Internship
260.	Internship	AICTE	M.Susrutha	Internship
261.	Internship	Coincent	Karagalla Saiteja	Internship
262.	Internship	IBM	Katkuri Srivani	Internship
263.	Internship	AICTE	B Charitha	Internship
264.	Internship	Codegnan	A.SUPRIYA	Internship
265.	Internship	Codegnan	BANDAM DEEKSHITHA	Internship
266.	Internship	Codegnan	RAKSHITHA	Internship
267.	Internship	Codegnan	B,SINDHU	Internship
268.	Internship	Codegnan	C.BHAVITHA	Internship
269.	Internship	Codegnan	D.PRANATI SREYA	Internship
270.	Internship	Codegnan	B.DHEEKSHITHA	Internship
271.	Internship	Codegnan	G.BHAVYA SHREE	Internship
272.	Internship	Codegnan	SAI SUSMITHA	Internship
273.	Internship	Codegnan	G.SHRUTHIKA	Internship
274.	Internship	Codegnan	M.HARI PRIYA	Internship
275.	Internship	Codegnan	M.SANJANA	Internship
276.	Internship	Codegnan	T.MEGHANA	Internship
277.	Internship	Codegnan	K MOUNICA	Internship
278.	Internship	Codegnan	MYANA SAI SHRESHTA	Internship
279.	Internship	Codegnan	PADURU AKSHAYA REDDY	Internship
280.	Internship	Codegnan	R. RISHITHA	Internship

281.	Internship	Codegnan	S BHAGYA SREE	Internship
282.	Internship	Codegnan	SATHVIKA DEVARA	Internship
283.	Internship	Codegnan	SURA VARSHA	Internship
284.	Internship	Codegnan	T.POOJITHA	Internship
285.	Internship	Codegnan	THAVIDISETTI.A.J.SRI SARAYU	Internship
286.	Internship	Codegnan	VANAM NAGA MADHURI	Internship
287.	Internship	Codegnan	A.ADARSH	Internship
288.	Internship	Codegnan	ABINAV PEDDIGARI	Internship
289.	Internship	Codegnan	A TEJA DUTT	Internship
290.	Internship	Trainity	AKHIL RAJ BODA	Internship
291.	Internship	Codegnan	BURUGUPALLY MANEE	Internship
292.	Internship	Codegnan	CHANDA SAI SIDDHARTH	Internship
293.	Internship	Codegnan	D.UDAY	Internship
294.	Internship	Codegnan	D.SAI RISHIKAR	Internship
295.	Internship	Codegnan	G.SRI HARSHA	Internship
296.	Internship	Trainity	K.SATHVIK	Internship
297.	Internship	Codegnan	K.SAI SESHADRI REDDY	Internship
298.	Internship	Codegnan	K.SAI KIRAN	Internship
299.	Internship	Codegnan	K.WASEE UDDIN AHMED	Internship
300.	Internship	Codegnan	K .AMAN CHANDRA	Internship
301.	Internship	Brain O Vision	K. GOPI KRISHNA	Internship
302.	Internship	Codegnan	K.JAI NAGA PHANINDRA	Internship
303.	Internship	Codegnan	S. KRUSHI	Internship
304.	Internship	Codegnan	S. RAGHUVIR	Internship

305.	Internship	Codegnan	M.SANTOSH REDDY	Internship
306.	Internship	Brain O Vision	MOHNISH RUSHIL PALA	Internship
307.	Internship	Codegnan	N.VASANTH	Internship
308.	Internship	M N constructions	N ABHINAV	Internship
309.	Internship	Codegnan	P DINESH PAUL	Internship
310.	Internship	Codegnan	P. JASWANTH KUMAR REDDY	Internship
311.	Internship	Codegnan	P. BALAKRISHNA	Internship
312.	Internship	Codegnan	P.THARUN	Internship
313.	Internship	Codegnan	PRAYAKARAO SATHWIK	Internship
314.	Internship	Codegnan	P. SAI GANESH	Internship
315.	Internship	Codegnan	P. ABHITEJ	Internship
316.	Internship	Brain O Vision	T. RITHVIK	Internship
317.	Internship	Raise Digital	B.ROOPESH	Internship
318.	Internship	Codegnan	S.PAVAN KUMAR	Internship
319.	Internship	Codegnan	SAI PRANAV GANGADHARA	Internship
320.	Internship	Codegnan	S JNAGA MEDILESH	Internship
321.	Internship	Codegnan	T.NITHIN BABU	Internship
322.	Internship	Codegnan	V SREE RAGHU VARDHAN	Internship
323.	Internship	Codegnan	V.RISHI	Internship
324.	Internship	Codegnan	V.SHIVA	Internship
325.	Internship	Codegnan	VIVEK CHANDAK	Internship
326.	Internship	Codegnan	YASHWANTH KOLLI	Internship
327.	Internship	Codegnan	KRANTHI KUMAR DANDE	Internship
328.	Internship	Codegnan	VIGNESH ANANTH CHENNA	Internship

329.	Internship	Codegnan	POTLURI SAI SANDEEP	Internship
330.	Internship	Codegnan	DEVARAJU SUSHANTHI	Internship
331.	Internship	Codegnan	N.ABHISHEK	Internship
332.	Internship	Codegnan	L.POOJITHA	Internship
333.	Internship	Codegnan	RISHAB CHIB	Internship
334.	Internship	Codegnan	TRISHA PRASHAR	Internship
335.	Internship	Codegnan	AKSHITHA MIDDE	Internship
336.	Internship	Codegnan	BUDIDHA VISHWADHA REDDY	Internship
337.	Internship	Codegnan	CHALUVADI RASHMIKA	Internship
338.	Internship	Codegnan	GOLI DHEKSHAGNA	Internship
339.	Internship	Codegnan	GUDAPATI LAKSHMI NAGA DEVI SUSHMITHA	Internship
340.	Internship	Codegnan	GUDUGUNTLA VARSHA	Internship
341.	Internship	Codegnan	KALAKOTI LAXMI PRASANNA	Internship
342.	Internship	Codegnan	KANCHARLA SAI PRAGNYA	Internship
343.	Internship	Codegnan	KANUMURI SAI VAISHNAVI	Internship
344.	Internship	Codegnan	KAVIDE SRIDIVYA	Internship
345.	Internship	Codegnan	KOLLIPARA NAGA SAMANVITHA	Internship
346.	Internship	Codegnan	KURLAGUNDA SRREYASRI	Internship
347.	Internship	Codegnan	L V VISHVA SREE	Internship
348.	Internship	Codegnan	LAGISETTY KEERTHI	Internship

349.	Internship	Codegnan	LANDERI SHIVANI	Internship
350.	Internship	CodeAlpha	MAHMAD FARHA FATHIMA	Internship
351.	Internship	Codegnan	MANDLA PARVATHI PRIYA	Internship
352.	Internship	Codegnan	MUDAVATH RANI	Internship
353.	Internship	Codegnan	NAGARAPU PRANAVI	Internship
354.	Internship	Codegnan	NANDIKANTI SRI GAYATRI	Internship
355.	Internship	Codegnan	NITYASHREE VANGALA	Internship
356.	Internship	Codegnan	PALREDDY VAISHNAVI SIMRAN	Internship
357.	Internship	Codegnan	POLEBOINA DIVYA	Internship
358.	Internship	Codegnan	PURANAM VENKATA NAGA SAI SURYA KAMESWARI	Internship
359.	Internship	Codegnan	THOTA DIVYA SREE	Internship
360.	Internship	Codegnan	VAVELALA PALLAVI	Internship
361.	Internship	Codegnan	VURIMELLA SRIJA	Internship
362.	Internship	Codegnan	ADEPU VARUN SAI KRISHNA	Internship
363.	Internship	Codegnan	BANDA SUJITH KUMAR	Internship
364.	Internship	Codegnan	BURLE SAI VENKAT VARDHAN	Internship
365.	Internship	CodeAlpha	CHAITANYA BALIKIRI	Internship
366.	Internship	Octanet	CHEGU GNANA MANIKANTA ARUN SIVA TEJA	Internship
367.	Internship	Octanet	CHINDAM SRINITH	Internship
368.	Internship	Codegnan	GADIDASU RAHUL PAVAN	Internship

369.	Internship	Codegnan	GANACHARI SUGAM	Internship
370.	Internship	CodeAlpha	GANGULA SAI KRISHNA	Internship
371.	Internship	Codegnan	GURRAM ABHINAV	Internship
372.	Internship	CodeAlpha	KALERU ANEESH	Internship
373.	Internship	CodeAlpha	KAVALI MANISH	Internship
374.	Internship	CodeAlpha	KEESARI ABHINAV REDDY	Internship
375.	Internship	Codegnan	KORRA SAI TEJA	Internship
376.	Internship	Cognida.ai Hyderabad	MANAV DAMANI	Internship
377.	Internship	Research Internship	MD KAMRAN IMAZ	Internship
378.	Internship	Codegnan	MOHAMMED ADNAN SIDDIQUI	Internship
379.	Internship	Codegnan	MOHAMMED AMAAN	Internship
380.	Internship	Vallala Village, Shaligouraram Mandl	MOHAMMED SUFIYAN AHMED	Internship
381.	Internship	CodeAlpha	MOHD ARBAZ AHMED	Internship
382.	Internship	Research Internship	MOHD RAMZAN SHAREEF	Internship
383.	Internship	CriticalRiver	N PUNEETH SARMA	Internship
384.	Internship	Codegnan	NEREDUMALLI CHAITANYA	Internship
385.	Internship	Codegnan	POTHURAJU SANJAY	Internship
386.	Internship	Internpe, Jaipur, Rajsthan	RAVULA SHRUTHIK	Internship
387.	Internship	CodeAlpha	REDDYSHEETYWAR VARUN	Internship
388.	Internship	CodeAlpha	RETTALA KEERTHAN SAI GOUD	Internship
389.	Internship	CodeAlpha	RISHI IMMADISETTY	Internship
390.	Internship	CodeAlpha	SADIVE VINAYAK BABU	Internship

391.	Internship	Codegnan	SALENDRA RAVI TEJA	Internship
392.	Internship	Codegnan	SATVIK TAVITI	Internship
393.	Internship	Octanet	VANAPARTHI SAI CHARAN	Internship
394.	Internship	Octanet	VETCHA MANMOHAN	Internship
395.	Internship	Codegnan	YENUGU RAJ KUMAR REDDY	Internship
396.	Internship	Exposys Data Labs	V G V P MITHRAMA	Internship
397.	Internship	Codegnan	SHREE KEERTHANA BODI	Internship
398.	Internship	CodeAlpha	RAPOLU SAKETH	Internship
399.	Internship	Quizaro	CHEERE SHASHANK	Internship
400.	Internship		MANTHENA SRUTHI	Internship
401.	Internship		KUNALA UDAYA SURY PRAVALIKA	Internship
402.	Internship		P RIYAZ	Internship
403.	Internship		KOTHAWAR SHARAN	Internship
404.	Internship		METTUKURU MRUDUL MARUTHI KUMAR REDDY	Internship
405.	Internship		Vaishno Devi Karingula	Internship
406.	Internship		Varsha	Internship
407.	Internship		ADARSH SHETKAR	Internship
408.	Internship		AFFAN AHMED	Internship
409.	Internship		AKHIL REDDY VANCHA	Internship
410.	Internship		AMEYA S PEDGAONKAR	Internship
411.	Internship		ANURAAG B	Internship
412.	Internship		DHEERAJ D V	Internship
413.	Internship		ESHWAR KOPPU	Internship

414.	Internship		HARSHA VARDHAN KORAMATI	Internship
415.	Internship		HARSHAVARDHAN CHVS	Internship
416.	Internship		KARTHIK BALLA	Internship
417.	Internship		KARTIKEYA DAVANAPALLY	Internship
418.	Internship		KASHYAP REDDY NANGI	Internship
419.	Internship		KRISHNA GUPTHA YANDURI	Internship
420.	Internship		KUSHAL REDDY PULLA	Internship
421.	Internship		MANOJ KUMAR PALIVIRI	Internship
422.	Internship		MOHD MAHBOOB ALI	Internship
423.	Internship		NAGI REDDY S	Internship
424.	Internship		VARADA SIVANI	Internship
425.	Internship		PRANAV REDDY KANAPURAM	Internship
426.	Internship		PRASHANTH VALTHATI	Internship
427.	Internship		AKULA VARUN KUMAR	Internship
428.	Internship		Rishil	Internship
429.	Internship		Ankathi Sai Mehar	Internship
430.	Internship		Sarath Chandra	Internship
431.	Internship		Sai Sathvik R	Internship
432.	Internship		GUNDUMALLA SAI TEJA	Internship
433.	Internship		KONDLEPU SAITEJA	Internship
434.	Internship		ChiduralaSaketh	Internship
435.	Internship		Shiva Theja	Internship

436.	Internship		Vangoor Sidhartha Reddy	Internship
437.	Internship		Sifathjeet singh bhatia	Internship
438.	Internship		R. Sri Chaithanya Reddy	Internship
439.	Internship		Srikanth Embadi	Internship
440.	Internship		Srinath Reddy	Internship
441.	Internship		sai krishna	Internship
442.	Internship		Sukumar Sriramoju	Internship
443.	Internship		Syed Lukman Ahmed	Internship
444.	Internship		KOTIGARI SUMAN	Internship
445.	Internship		MAHESH KRISHNA JAMCHED	Internship
446.	Internship		MANDALA SAI NIGAM	Internship
447.	Internship		MANNE YATISH	Internship
448.	Internship		MARKA GANGADHAR	Internship
449.	Internship		MOHAMMED AFFAN	Internship
450.	Internship		MOTE HRUTHWIK SAI	Internship
451.	Internship		MURAKONDA SAI PRASAD	Internship
452.	Internship		PENDOTA SIDDHARTH	Internship
453.	Internship		PRANAV BHANDARI	Internship
454.	Internship		PYLA VARSHITH	Internship
455.	Internship		RAGIDI ABHINAV REDDY	Internship
456.	Internship		SAYANI ABHIRAM	Internship
457.	Internship		SOUMIL REDDY PEDDA	Internship
458.	Internship		SUDIREDDY ROHITH REDDY	Internship

459.	Internship		SURAPUREDDY LAKSHMAN	Internship
460.	Internship		TALLURI SAIKRISHNA TEJ	Internship
461.	Internship		V SAMUEL SACHIN SHUBHANKAR	Internship
462.	Internship		VALISHETTI YESHWANTH	Internship
463.	Internship		VISHNU KAMISETTI	Internship
464.	Internship		VOORADI HARSHITH	Internship
465.	Internship		VRISHABH REDDY LELETI	Internship
466.	Internship		UDDAGIRI PRANAV	Internship
467.	Internship		YEJJU YAMINI SRI VISHNU VAMSITH	Internship
468.	Internship		BADRIGARI POOJITHA	Internship
469.	Internship		VENNU AKSHAY KUMAR	Internship
470.	Internship		KOTLA SAKETH KUMAR	Internship
471.	Internship		ALLE AKHIL	Internship
472.	Internship		BAKKAPOLLA PRASHANTH REDDY	Internship
473.	Internship		DASARI NAVYA KRISHNA	Internship
474.	Internship		NARAYANA LITHIK RAJ	Internship

CHAITANYA BHARATHI INSTITUTE OF TECHNOLOGY

DEPARTMENT OF INFORMATION TECHNOLOGY

Internships

AY: 2023-24

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3	160120737009	RISHIKA	Virtusa	21
4	160120737010	P.RITHIKA	Cookiegen	22
5	160120737019	K.SRUTHI	Aggregate software technology	24
6	160120737025	P.ABHIRAM	Acuvate	25
7	160120737027	G.ARCHITH	JPMC	26
8	160120737028	MD.ARSHAAM FAVANS	EMERSON	29
9	160120737032	HEMANTH CHALLA	Ctrl's data centers	30
10	160120737034	KARTHIK.P	Innobox Systems	33
11	160120737040	A.NARSIMHA REDDY	JPMC	34
12	160120737042	NISHANTH ARTHAM	JPMC	36

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13	160120737046	K.SAHITH	JPMC	38
14	160120737048	SAI SUJAY CHILLA	Pegasystems	40
15	160120737050	P.SAI TEJA KRITHIK	Keyloop	43
16	160120737051	Y.SAI VENKAT	Keyloop	46
17	160120737052	SATYA PAVAN	Bhuvana Information technologies	49
18	160120737054	K.SIDDARTHA	Ensmart international private limited	50
19	160120737059	VASAM SIDDESHWAR	effiga global	52
20	160120737062	BHAVANA BODA	Oracle	53
21	160120737067	KAVYASREE.M	Nemetscheck	56
22	160120737068	T.LAXMI	JPMC	57
23	160120737079	SRIJA ESAMPALLI	Acceleize 360	61
24	160120737089	DHRUV GUPTA	KPMG	62
25	160120737093	B.KOUSHIK	Ctrls data centers	63
26	160120737094	D MANOJ ABHIRAM	pegasystems	67
27	160120737098	S.PRAJWAL	Spider Techniques	70
28	160120737099	EGA PRANEETH	Pegasystems	72
29	160120737101	B.RISHI REDDY	Ctrls data centers	75
30	160120737103	K.S.J.ADITYA	Loginsoft	78


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32	160120737108	CH.SAIDEEP	Ctrl's data centers	83
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34	160120737111	KARLA SHREYAM REDDY	Oracle	92
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36	160120737114	CH SUNIL VARMA	Oracle	101
37	160120737119	K.V.GANESH	Ctrl's data centers	104
38	160120737120	VENKATA RAGHAVA REDDY	Oracle	109
39	160120737127	G.LAKSHMI MANSI	Royal PetroRank	111
40	160120737132	NIKHITHA REDDY	Hexagon	112
41	160120737133	B SANTOSHI	JPMC	117
42	160120737139	K.VAISHNAVI	Goldmansachs	121
43	160120737141	K.VAISHNODEVI	Mirofra Software Technologies	122
44	160120737142	VARSHA A	Deliveroo	123
45	160120737143	ADARSH SHETTHAR	JPMC	125
46	160120737144	AFFAN AHMED	JPMC	128
47	160120737146	AMEYA P	Hexagon	130
48	160120737147	B ANURAAG	JPMC	132

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53	160120737170	KONDLEPU SAITEJA	Oracle	144
54	160120737172	SHIVA THEJA	Pharmascroll	147
55	160120737178	P.S.SAI KRISHNA	Oracle	150
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57	160120737180	SYED LUKHMAN AHMED	Oracle	155
58	160120737006	K NISHA	NXT WAVE	158
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70	160120737139	KAIRAMKONDA VAISHNAVI	GOLDMAN SACHS	256
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80	160120737162	KANAPURAM PRANAV REDDY	CTRLS CLOUD4C SERVICES PVT LTD	320
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221	160120737134	Shivathmika Pavusetty	COINCENT	506
222	160120737135	Shaini Sindhu	Coincent	507
223	160120737136	Sravanthi Veeramalla	AICTE	508
224	160120737137	Trishika	Tech mahindra	509
225	160120737138	R Tulasi	AICTE	510
226	160120737140	Vaishnavi Mangaiahgari	Coincent	511
227	160120737142	Varsha	Coincent	512
228	160120737145	AKHIL REDDY VANCHA	Coincent	514
229	160120737146	AMEYA S PEDGAONKAR	Coincent	516
230	160120737148	DHEERAJ D V	Coincent	518
231	160120737150	HARSHA VARDHAN KORAMATI	Coincent	520
232	160120737151	HARSHAVARDHAN CHVS	Coincent	522
233	160120737152	KARTHIK BALLA	Coincent	523
234	160120737153	KARTIKEYA DAVANAPALLY	Coincent	524
235	160120737154	KASHYAP REDDY NANGI	Coincent	525
236	160120737155	KRISHNA GUPTHA YANDURI	Goldman Sachs	526

M. Veegopal
Department of IT
CBIT, Hyderabad

237	160120737156	KUSHAL REDDY PULLA	Coincent	527
238	160120737158	MOHD MAHBOOB ALI	IIIT-Hyd	529
239	160120737159	NAGI REDDY S	Coincent	530
240	160120737160	NIKHIL	Coincent	531
241	160120737161	PAWAN KUMAR JOGU	Coincent	532
242	160120737163	PRASHANTH VALTHATI	Coincent	536
243	160120737165	Rishil	Reva Solutions	537
244	160120737166	Ankathi Sai Mehar	COINCENT	538
245	160120737167	Sarath Chandra	Coincent	539
246	160120737168	Sai Sathvik R	Coincent	540
247	160120737169	GUNDUMALLA SAI TEJA	Coincent	541
248	160120737170	KONDLEPU SAITEJA	Coincent	542
249	160120737171	ChiduralaSaketh	Coincent	543
250	160120737172	Shiva Theja	Coincent	544
251	160120737173	Vangoor Sidhartha Reddy	Coincent	545
252	160120737174	Sifathjeet singh bhatia	Coincent	546
253	160120737175	R. Sri Chaithanya Reddy	Coincent	548
254	160120737176	Srikanth Embadi	Coincent	550

255	160120737178	sai krishna	coincident	552
256	160120737179	Sukumar Sriramoju	Coincent	553
257	160120737180	Syed Lukman Ahmed	Readersvibe Private Limited	554
258	160120737313	Sai Kiran yella	Coincent	555
259	160120737314	Lakkavatri sindhu	Aicte	556
260	160120737315	M.Susrutha	AICTE	557
261	160120737316	Karagalla Saiteja	Coincent	558
262	160120737317	Katkuri Srivani	IBM	560
263	160120737318	B Charitha	AICTE	561


Department of IT
CBIT, Hyderabad

Oracle India Private Limited
India Development Center
Oracle Technology Park
3, Bannerghatta Road
Bangalore - 560 029, India
Phone +91 80 4107 6000
Fax +91 80 2552 6124

Registered office address:
F-01/02, First Floor,
Salcon Rasvilas Plot no. D-1,
District Centre, Saket,
New Delhi - 110 017
Phone: 91-11- 46509000
Fax: 91-11-40574722
CIN: U74899DL1993PTC0517

Private & Confidential

Reference: 219727

Dated: 14 December 2023
Kalwa, Harini

Dear Harini,

It is our pleasure to offer you student internship to work on a project with Oracle India Private Limited, IDC (the Company) by way of this internship letter.

Appointment

Your project location would be Hyderabad.

The duration of your internship will be from 17 January 2024 to 12 July 2024. Any changes to the start and/or end date will be as agreed between the Company and you, and any extension of the internship will be based on mutual agreement.

Upon joining, you will be assigned a mentor from the Company who will brief you about the project and you will be required to carry out the project work under the guidance of a mentor.

Stipend

Under this internship, you will be paid a stipend of INR 50,000.00 per month, subject to applicable tax deduction. You will however, not be entitled to any other allowances or benefits given to the regular employees of the Company, other than what is set out in this letter.

You will arrange to take care of your tax related responsibilities as may be applicable to the aforesaid stipend payments or any other tax related matters in connection with your internship and the Company will not be liable for the same.

Termination

During your internship, you or the Company may terminate this internship by giving 10 calendar days' notice in writing or by Company making payment in lieu thereof.

The Company shall be entitled to terminate this internship with immediate effect (but without prejudice to the rights and remedies of the Company for any breach of this offer letter and to your continuing obligations under this offer letter) if you are guilty of dishonesty, serious or persistent misconduct, or without reasonable cause of neglect, or refusal to attend to your duties, or failure to perform any of your obligations, hereunder, or fail to observe the Company's disciplinary rules or any

other applicable regulations of the Company.

You will be responsible for the safe return of all properties of the Company, including any drawings, software, employee data, notebooks, manuals, documents, computerization of technical data, customer lists, specifications, files, memoranda, or other records of any nature belonging to the Company, or any reproduction thereof which may have been provided to you during the course of your internship with the Company, or which may be in your use, custody, care, or charge. For the loss of any property of the Company in your possession, the Company will have a right to assess the value of the loss on its own basis and recover the damages as it deems proper in the event of your failure to account for such material or property to its satisfaction.

On expiry or earlier termination of this internship, you shall immediately hand over all papers, documents, and other properties of the Company and the group companies as may be in your possession, custody, control, or power, including but not limited to any computers, computing equipment, computing devices, etc. as provided by the Company.

We are aware that as part of your education curriculum, you have to work on a project report and submit it to your college. We wish to inform you that the projects done at the Company would be the sole property of the Company. Consequently, all rights to such projects will remain solely the property of the Company. You will be required to prepare a project report under the guidance and review of the mentor; a copy of which will be retained by the Company for our records and the other copy can be submitted to your college.

You must also ensure that you have submitted the request/recommendation letter from your college for your internship at the Company with our Campus Team before you can commence on your internship.

On your successful completion of the internship, you will be provided with an internship certificate by the Company.

This internship letter shall be governed by and construed in accordance with the laws of India.

This internship letter is subject to the acceptance of the enclosed guidelines which are applicable during your project period.

Yours Sincerely,
For and on behalf of **Oracle India Private Limited, IDC**



Srihari Beldona
Group Vice President - Human Resources

Acknowledgement:

No signature is required from you upon acceptance of this offer. By clicking the acceptance button, you have agreed to be bound by the terms & conditions upon which the offer has been made. This contract is legally binding based on the laws of India.

INTERN APPOINTMENT LETTER

08th Jan, 2024

Ms. Jitta Poojitha Reddy

Sub: Letter of Appointment as Intern.

Dear Poojitha,

In response to your application for working on an internship engagement with OneStopD Staffing India Pvt. Ltd., ('the Company'), we are pleased to appoint you as "Intern" in our organization on the following terms and conditions:

1. The appointment will be effective from 05th Sept 2024 and will remain in force till 27th April 2024, on a fixed stipend of Rs. 10,000/- (Rupees Twelve Thousand Only) per month. The stipend mentioned above will be subject to statutory /other deductions as per guidelines provided by the government from time to time.

2. The Intern will work on the project assigned by the Company and will report to the officer designated by the Company. The Intern will be required to report for his/her duties to the office of ONESTOPD as per the requirement of the project awarded to him/her. The Intern can be transferred temporarily or permanently during the period of appointment from one project to another, without any extra stipend.

3. (i) The Company shall reserve the right to terminate the Intern appointment letter, on giving the Intern seven days' notice or proportionate stipend payment in lieu thereof. The Intern will be at liberty to terminate the agreement upon fifteen days' notice or stipend in lieu thereof. Under both these circumstances, the Intern will give proper handing over of the projects, which he/she has been working upon to the Company up to the satisfaction of the management.

(ii) If any information /representation made by the Intern in the application form is found to be untrue or false or if facts come to our notice, that have been either concealed or suppressed by him, the Company reserves the right to terminate the agreement without giving any notice or compensation thereof.

4. The Intern shall work honestly and exclusively for and in the interest of the Company. He shall not take part-time association or engage in any other work, business, occupation or consultation of any kind whatsoever, in a similar environment, and shall not divulge any secrets connected with the trade, business, process of interest of the Company or part with any other information to the detriment of the Company's interest.

All intellectual property, of whatsoever nature, created by the Intern in the copyright work, during the course of the association with the Company, shall solely and exclusively vest with the Company, and the Company has the right to possess, retain, and reuse such material produced by the Intern during the engagement.

6. Except to the extent as provided in this appointment letter, the Intern shall observe and be governed by the relevant Company rules, in force from time to time.
7. At the end of the tenure of this service engagement, the appointment will be terminated and may be renewed by mutual consent of both parties on new terms and conditions agreed upon.
8. This relationship between the Company and the Intern is entirely governed by this appointment and no statute or awards or any other instruments shall govern the same.
9. This appointment letter is principal to principal and will under no circumstances constitute an employment agreement.

Please signify your acceptance by signing and returning the duplicate of this letter.

Thanking you.

Yours sincerely,

S. Subashini

SUBHASHINI SINGIREDDY

DIRECTOR

ONESTOPD STAFFING INDIA PVT. LTD.

I hereby agree to and accept employment with the company on the terms and conditions set forth in this offer letter.

J. POOJITHA
10th Jan, 2024.

Welcome to Virtusa

Virtusa Admin <virtusa@onboarding.virtusa.com>

To: "rishikareddy9848@gmail.com" <rishikareddy9848@gmail.com>

Cc: Chelsea Sherin R <chelsear@virtusa.com>, DL 2 <india-ghro@virtusa.com>

4 March 2024 at 22:59

Welcome to Virtusa

Dear Konda Rishika,

Congratulations!!

We are delighted to have you on board and hope you will enjoy your work at Virtusa. Please do carry a printout of this letter and an original copy of any Govt. ID card.

Once again congratulations and welcome to **Virtusa family**. We look forward for a **long-lasting association** with you.

At Virtusa each one of us play a significant role in achieving our Company's Vision and Mission. We believe in a work culture that combines fun with discipline and adherence to the standards and principles of professional conduct.

Your date of joining will be on **06 March 2024** and **Reporting Time is 11:00 AM**

Contact Person: Maria Francis,

Location: Ground Floor Gurkul Room, Sy No.115, Nanakramguda Village, Serilingampally Mandal, RR District, Hyderabad - 500032

Please ensure to bring the following documents on the day of Joining:

- I. ID Proofs (Passport, PAN Card Aadhar Card)
- II. Education Documents
- III. Employment Documents (As applicable)

Note: Please bring all the original documents for verification. The original documents will be returned to you after the verification.

Please feel free to get in touch with your recruiter for any clarifications / information.

Wishing you a great career with Virtusa!

Best regards,
Virtusa Onboarding Team

Letter Of Appointment

February 12th, 2024

Ms. Rithika Rao Peechara,
Flat No 101, Kushal Towers,
Meher Nagar,
Karimnagar,
Telangana, 505001.

Dear Ms. Rithika Rao Peechara,

In response to your application for working on an internship engagement with cookiegen info technologies private ltd, we are pleased to appoint you as "Intern" in our organization on the following terms and conditions:

1. The appointment will be effective from 19th Feb 2024 and will remain in force till 27th April 2024, on a fixed stipend of Rs. 23,500/- (Rupees Twelve Thousand Only) per month. The stipend mentioned above will be subject to statutory /other deductions as per guidelines provided by the government from time to time.
2. The Intern will work on the project assigned by the Company and will report to the officer designated by the Company. The Intern will be required to report for his/her duties to the office of COOKIEGEN as per the requirement of the project awarded to him/her. The Intern can be transferred temporarily or permanently during the period of appointment from one project to another, without any extra stipend.
3. (i) The Company shall reserve the right to terminate the Intern appointment letter, on giving the Intern seven days' notice or proportionate stipend payment in lieu thereof. The Intern will be at liberty to terminate the agreement upon fifteen days' notice or stipend in lieu thereof. Under both these circumstances, the Intern will give proper handing over of the projects, which he/she has been working upon to the Company up to the satisfaction of the management.

(ii) If any information /representation made by the Intern in the application form is found to be untrue or false or if facts come to our notice, that have been either concealed or suppressed by him, the Company reserves the right to terminate the agreement without giving any notice or compensation thereof.
4. The Intern shall work honestly and exclusively for and in the interest of the Company. He shall not take part-time association or engage in any other work, business, occupation or consultation of any kind whatsoever, in a similar environment, and shall not divulge any secrets connected with the trade, business, process of interest of the Company or part with any other information to the detriment of the Company's interest.

5. All intellectual property, of whatsoever nature, created by the Intern in the copyright work, during the course of the association with the Company, shall solely and exclusively vest with the Company, and the Company has the right to possess, retain, and reuse such material produced by the Intern during the engagement.
6. Except to the extent as provided in this appointment letter, the Intern shall observe and be governed by the relevant Company rules, in force from time to time.
7. At the end of the tenure of this service engagement, the appointment will be terminated and may be renewed by mutual consent of both parties on new terms and conditions agreed upon.
8. This relationship between the Company and the Intern is entirely governed by this appointment and no statute or awards or any other instruments shall govern the same.
9. This appointment letter is principal to principal and will under no circumstances constitute an employment agreement.

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.

We welcome you to Cookiegen Info Technologies Pvt Ltd family and look forward to a fruitful collaboration.

With best wishes,

Fur Cookiegen Info Technologies Pvt Ltd


- Manager



Accept Job Offer

By signing and dating this letter below, I, Ms. Rithika Rao Peechara, accept the job offer of an Associate Software Engineer by Cookiegen Info Technologies Pvt Ltd.

Signature:  Date: _____



Date: 28/01/2024

Dear Ms. Sruthi Katapally,

We are delighted and excited to welcome you at Aggregate Software Technology INC, as a Software Trainee. After careful consideration of your application and interview, we are confident that your skills and qualifications align perfectly with our needs.

We believe that your skills and enthusiasm align well with our goals, and we look forward to welcoming you to the Aggregate Software Technology INC team.

Please review the attached terms and conditions for your internship, and if you agree, kindly sign and return the acceptance letter by 31 Jan,2024. Should you have any questions or require further clarification, feel free to contact raj@aggregateinc.com

We are excited about the prospect of working together and anticipate a mutually beneficial and enriching experience.

Congratulations, and welcome to Aggregate Software Technology INC!



Sincerely,

Raj | MANAGER

16-11-741\C\1 Sri Datta Sai Apartments, Dilshuknagar, Hyderabad 500036.

Email- raj@aggregateinc.com

Aggregate Software Technology Inc

Date: 11-01-2024

Dear P Abhiram,

Congratulations upon your selection and choice of Acuvate to build your Career!

We welcome you to our family where a new office, assignment, culture, and colleagues await to team up with you!

At Acuvate, we firmly believe in empowering personalization through innovative transformation. Acuvators joining us would be working with some of the best minds in shaping the future of enterprise digital transformation using AI. With over 15+ years in digital solutions, we enable enterprises to build a progressive environment that will provide growth and learning opportunities for our people and business. Our PEOPLE are our driving force.

You are now going to be a part of this journey and fuel it further to make Acuvate an even better place!

We are pleased to inform you that you have been offered an Opportunity with Acuvate Software Pvt. Ltd. as a **ML Intern** which is effective from 17th January 2024 at **Hyderabad** as your base location.


Regards
Anil Reddy
Manager – HR & Delivery Operations.



JPMORGAN CHASE & Co.

Message from Jamie Dimon, Chairman and CEO

Welcome to JPMorgan Chase. We are pleased that you will be starting your career at an exceptional company – one of the world's oldest, largest and best-known financial institutions.

Across our businesses, we continue to deliver record results, innovative products and services for our customers, and great experiences for our employees. Named #1 in *Fortune's* Change the World list, we are focused on helping communities large and small grow around the world. It's an exciting time to join JPMorgan Chase, and now – with your skills, experience and creative ideas – you'll help us continue to drive change.

During your time here, you will have opportunities to learn and grow in a supportive, respectful and inclusive environment. Do your best to contribute and excel in everything you do. By building strong relationships and doing the right thing – at all times – we have made this a company of which we can all be proud. It's how we do business. And, it is what has made us a top employer and a great business partner.

As you begin your career with JPMorgan Chase, I offer you an essential piece of advice: do your job well, and earn the trust and respect of the people around you. Throughout your employment, you will hear advice like this from our senior leaders – and we encourage you to put it into practice every day.

I hope you enjoy working here as much as I do, and I look forward to meeting many of you.

Best of luck in what I am sure will be a rewarding experience.

A handwritten signature in black ink, consisting of a stylized 'J' followed by the name 'Dimon' in a cursive script.

J.P.Morgan

06-Oct-2023

Archith Gandla
Kirshnareddypet
-502319
HYDERABAD
Telangana
INDIA

Dear Archith,

Your Internship by J.P. Morgan

Congratulations on joining the J.P. Morgan family. We are pleased to confirm your internship with J.P. Morgan Services India Private Limited (the "Company").

You will find your personal internship terms outlined in Appendix A with general internship terms and conditions in Appendix B. Please note these terms and conditions supersede any verbal discussions you may have previously had with any JPMorgan Chase employee with regards to your internship arrangements.

A number of important policies will apply to your internship with the Company, including the Personal Account Dealing Policy and the Code of Conduct. We provide more information about these policies in Appendix C and it is essential that you carefully read and understand their requirements. By signing this letter, you confirm that you have read, understood and agree to be bound by these policies. In addition, you will be required to abide by all other Company policies and regulations (including JPMorgan Chase group of companies (the "Group") policies) and with applicable law.

Should you have queries in relation to your employment terms, your benefits or Company policies, please contact our HR Answers hotline at 000 800 440 5210 (local toll free) or +1 212-552-5100 (international).

Please be reminded your internship terms should be treated with the strictest confidence. To accept this offer of internship, please click on the 'Accept' button at the bottom of this page on or before 05-Oct-2023.

We are excited to welcome you to our Company and take this opportunity to wish you every success in taking this next step of your career with us.

*This is a computer generated communication and does not have a signature.

Appendix A - PERSONAL INTERNSHIP TERMS AND CONDITIONS

A1. Title/Category

You will join us as an intern in the Software Engineer Program at JPMorgan Chase & Co., and will carry out your role while physically present in the J.P. Morgan offices in Hyderabad, India.

A2. Internship Commencement Date

Your internship shall begin on 29-Jan-2024 ("Start Date") and shall continue, subject to the remaining terms of this agreement, until it terminates on 30-Jun-2024 ("End Date") without the need for notice, unless previously terminated by either party pursuant to paragraph 4 of Appendix B.

In addition to the conditions set out in paragraph 1 of Appendix B, your offer is subject to you successfully meeting the educational criteria that has already been communicated to you in writing.

A3. Working Hours

Your manager will assign you specific working hours, often during the Company's normal office hours. Depending on the needs of your department, however, you may be required to work outside the official hours to fulfill your duties.

A4. Stipend

Your stipend will be INR75,000/- per month.

Relocation Lump Sum

You will receive an additional, one-time lump sum of INR100000("the Additional Sum") gross with your first stipend. This payment will be made to you in the first available payroll after you join the Company. You should be aware that this might be in the month of joining or the following month depending on your commencement date and when all necessary data is received. This is to assist with any relocation expenses you may incur prior to joining.

If you leave the internship or your internship is terminated for any reason, you must repay to the Company the Additional Sum on a pro-rated basis as set out below:

If your internship period is longer than 3 months and you leave the internship or your internship is terminated for any reason within three months of your date of commencement you must repay to the Company 100% of the gross amount of the Additional Sum

If your internship period is longer than 3 months and you leave the internship or your internship is terminated for any reason more than three months but within twelve months of your date of commencement you must repay to the Company 50% of the gross amount of the Additional Sum

If your internship period is less than 3 months and you leave the internship or your internship is terminated for any reason before completion of your internship period you must repay the Company 100% of the gross amount of the Additional Sum

A5. Probationary Period

Your internship will be subject to a probation period as outlined in paragraph 4.3 of Appendix B.

A6. Leave Entitlement



Emerson Automation Solutions
Emerson Process Management
Power & Water Solutions India Pvt. Ltd.
CIN: U40105DL1997FTC085582
Windoor IT Park, Tower A,
1st & 7th Floor, A-1, Sec 125
Noida - 201301, UP, India
T 91 (120) 419 4444
F 91 (120) 419 4455
E-mail gwciindia@emerson.com

02-Jan-2024

Dear Arshaan Faraaz Mohammed,

We are pleased to offer you an internship in Technology department of our company Emerson Process Management Power & Water Solutions India Pvt. Ltd.

The duration of internship will be approx. 3 months i.e., from 15-Jan-2024 to 12-April-2024.

You will be paid stipend of INR 20,000/- per month for full attendance. You will not be eligible for any benefits such as stipend, incentive, bonus and prize etc. You will also not be entitled for any other benefits in terms of earnings and/or any other direct or indirect benefits in terms of gains/earnings, whatever it may be, which are applicable to the regular employees of the company.

During your internship, you may have access to confidential, proprietary, and/or trade secret information belonging to the Company. You agree that you will keep all this information strictly confidential and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of the internship, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information. By accepting this offer, you acknowledge that you understand participation in this program is not an offer of employment, and successful completion of the program does not entitle you to an employment offer.

This letter constitutes the complete understanding between you and the Company regarding your internship and supersedes all prior discussions or agreements.

All the Best!

Your Sincerely,

**For Emerson Process Management
Power and Water Solutions India Pvt. Ltd.**

**Supriya
Sharma**

Digitally signed by
Supriya Sharma
Date: 2024.01.03
13:30:07 +05'30'

**Supriya Sharma
Associate Director- Human Resources**

Hemanth Kumar Challa <challahemanth03@gmail.com>

CtrlS Group Of Companies: Internship Invitation Letter - Onboarding on February 02, 2024 (9:30 am)

2 messages

L&D Team <training@cloud4c.com>

Sun, Jan 21, 2024 at 9:59 PM

To: "gadamsrinivasyadav7@gmail.com" <gadamsrinivasyadav7@gmail.com>, "gandlaalekhya26@gmail.com" <gandlaalekhya26@gmail.com>, "madhupurnimag@gmail.com" <madhupurnimag@gmail.com>, "veer.vasthav2003@gmail.com" <veer.vasthav2003@gmail.com>, "ugs20c141_aid.sindhu@cbit.org.in" <ugs20c141_aid.sindhu@cbit.org.in>, "hanikadasari620@gmail.com" <hanikadasari620@gmail.com>, "challahemanth03@gmail.com" <challahemanth03@gmail.com>, "likithreddy1903@gmail.com" <likithreddy1903@gmail.com>, "jyeshdhoot07@gmail.com" <jyeshdhoot07@gmail.com>, "ksathvik@tutanota.com" <ksathvik@tutanota.com>, "yash1threddy2003@gmail.com" <yash1threddy2003@gmail.com>, "dineshkandula612@gmail.com" <dineshkandula612@gmail.com>, "venkataganesh5545@gmail.com" <venkataganesh5545@gmail.com>, "konjerasaisaketh2002@gmail.com" <konjerasaisaketh2002@gmail.com>, "kumarnischal310@gmail.com" <kumarnischal310@gmail.com>, "mahesh15530@gmail.com" <mahesh15530@gmail.com>, "manasvi360k@gmail.com" <manasvi360k@gmail.com>, "manjusha.s1020@gmail.com" <manjusha.s1020@gmail.com>, "sheebamanukonda225@gmail.com" <sheebamanukonda225@gmail.com>, "meghna.gana@gmail.com" <meghna.gana@gmail.com>, "srinumocharia055@gmail.com" <srinumocharia055@gmail.com>, "abhinavtej17@gmail.com" <abhinavtej17@gmail.com>, "anju02370@gmail.com" <anju02370@gmail.com>, "Vibbu2002@gmail.com" <Vibbu2002@gmail.com>, "nikhithatubali@gmail.com" <nikhithatubali@gmail.com>, "pagidipalarajavardhan@gmail.com" <pagidipalarajavardhan@gmail.com>, "paramjeets0601@gmail.com" <paramjeets0601@gmail.com>, "paturusahithi28@gmail.com" <paturusahithi28@gmail.com>, "phaneendrakoushik@gmail.com" <phaneendrakoushik@gmail.com>, "buchalaraghu2020@gmail.com" <buchalaraghu2020@gmail.com>, "cherryrudrapati29@gmail.com" <cherryrudrapati29@gmail.com>, "nagalalith51@gmail.com" <nagalalith51@gmail.com>, "kotapranav2002@gmail.com" <kotapranav2002@gmail.com>, "saipraveena.2003@gmail.com" <saipraveena.2003@gmail.com>, "saphalya.peta023@gmail.com" <saphalya.peta023@gmail.com>, "shivakrishnapeechara@gmail.com" <shivakrishnapeechara@gmail.com>, "shrayanchummu@gmail.com" <shrayanchummu@gmail.com>, "vshrestacg@gmail.com" <vshrestacg@gmail.com>, "sidhardhaaredla7@gmail.com" <sidhardhaaredla7@gmail.com>, "balachandrashekar100@gmail.com" <balachandrashekar100@gmail.com>, "160120737112.sriharsha@gmail.com" <160120737112.sriharsha@gmail.com>, "saikumartallam2705@gmail.com" <saikumartallam2705@gmail.com>, "thrishachowdary9@gmail.com" <thrishachowdary9@gmail.com>, "vvyshnavi489@gmail.com" <vvyshnavi489@gmail.com>, "nikitavadnala@gmail.com" <nikitavadnala@gmail.com>, "geethavadthya999@gmail.com" <geethavadthya999@gmail.com>, "thisisvishnu28@gmail.com" <thisisvishnu28@gmail.com>, "varunkedia11@gmail.com" <varunkedia11@gmail.com>, "vasavikondapaneni@gmail.com" <vasavikondapaneni@gmail.com>, "rapellyvikas1971@gmail.com" <rapellyvikas1971@gmail.com>, "yelumulamounika@gmail.com" <yelumulamounika@gmail.com>

Cc: Surabhie G <surabhie.g@ctrls.in>, Navya Mairipati <navya.mairipati@ctrls.in>, Shrinidhi V <shrinidhi.v@ctrls.in>, Vinay Kumar Bitla <vinay.bitla@cloud4c.com>, L&D Team <training@cloud4c.com>, Training <training@ctrls.in>, Placements HEAD <placements@cbit.ac.in>

Dear Students,

Congratulations on getting an internship opportunity with CtrlS Group of Companies as your 8th semester objectives of your BE/BTech.

Thank you very much for keeping patience for long to hear from us regarding Internship communication. Please accept our sincere apologies for keeping you on a long wait.

We are pleased to offer you an Internship starting from Friday, February 02, 2024, at 9:30 AM.

Your onboarding is planned at the below Hyderabad office address.

- **Hyderabad Office Address:** CapitalLand Building, Western Wing, 6th Floor, InOrbit Mall Road,HITEC City, Hyderabad, Telangana 500081.
- **Map Location:** <https://maps.app.goo.gl/MfhxrhfdF9PEuVcm9>
- **Point of Contact:** Surabhie G; Vinay Kumar Bitla; Shrinidhi V.

- **Venue:** Training Hall, 6th floor.

We will shortly share the list of nearby PG accommodations where most of our employees & interns reside.

As a part of Onboarding process, you will receive calls / emails from our HR team asking for the required documents. Request you to please respond to those calls/emails and make your onboarding process smooth. For any HR/Onboarding related queries, please reach out directly to Surabhi Guleria - surabhi.g@citi.in.

As a first step, request you to immediately share the below required documents with Surabhi to initiate your internship-onboarding process.

On the day of joining, for the easy and seamless onboarding process you need to follow the instructions given by the Security In-charge at the entry and follow the below instructions.

1. Reach the office on time.
2. Should be in full **Formal Attire**.
3. Maintain discipline at the reception and follow the entry regulations.
4. Ensure to carry along with you,
 - a. The printout of this email.
 - b. The original records of all academics & certifications and one attested photocopy of all the records.
 - c. Your KYC documents as mentioned below: (Original + 1 self-attested photocopy)

Required Information & Scanned Documents:

- Aadhar (Scanned Copy)
- PAN (Scanned Copy)
- Bank Details (Scanned Copy of Cancelled Cheque / Passbook)
- Photo (Passport Size-4)
- Blood Group

Kindly Note:

- Your internship is effective from February 02, 2024.
- Initially for 2 months you will undergo a Mandatory Basic Training and post which you will start working as Intern for the remaining months till your 8th semester final submissions & exams.
- You are eligible for a Stipend of INR 10,000 per month during the Internship period.
- We will be awarded with the Internship certificate post successful completion of Internship with us.

Kind Note & Confirm on the below Point:

I authorize for the background verification by company or third party to be made on the information contained/submitted with this application, Former employers, officials of education institutes and other required information named on this application are authorized to give information about me and I release them from all liability for issuing such information. If later, the information furnished by you, is found to be incorrect or not true, you will be liable for such action as may be deemed fit by the Company.

Please confirm the acceptance of this Internship offer by 6:00 pm of 22nd January '24. Before sharing of any required documents with us.

Request you to please fill the attached NDA and share it with your acceptance mail of this offer.

Looking forward for your response.

"Learning never exhausts the mind."

Thanks & Regards,



CtrlS-NDA.docx
30K

Sun, Jan 21, 2024 at 10:13 PM

008 Manasvi Kothlapuram <manasvi360k@gmail.com>

To: L&D Team <training@cloud4c.com>

Cc: "160120737112.sriharsha@gmail.com" <160120737112.sriharsha@gmail.com>, Navya Mamipati <navya.mamipati@ctrls.in>, Placements HEAD <placements@cbitlac.in>, Shrinidhi V <shrinidhi.v@ctrls.in>, Surabhie G <surabhie.g@ctrls.in>, Training <training@ctrls.in>, "Vibbu2002@gmail.com" <Vibbu2002@gmail.com>, Vinay Kumar <vinay.kumar@cloud4c.com>, "abhinavtej17@gmail.com" <abhinavtej17@gmail.com>, "anju02370@gmail.com" <anju02370@gmail.com>, "balachandrashekar100@gmail.com" <balachandrashekar100@gmail.com>, "buchalaraghu2020@gmail.com" <buchalaraghu2020@gmail.com>, "challahemanth03@gmail.com" <challahemanth03@gmail.com>, "cherryrudrapati29@gmail.com" <cherryrudrapati29@gmail.com>, "dineshkandula612@gmail.com" <dineshkandula612@gmail.com>, "gadamsrinivasyadav7@gmail.com" <gadamsrinivasyadav7@gmail.com>, "gandlaalekhya26@gmail.com" <gandlaalekhya26@gmail.com>, "geethavadthya999@gmail.com" <geethavadthya999@gmail.com>, "harikadasari620@gmail.com" <harikadasari620@gmail.com>, "jayeshdhoot07@gmail.com" <jayeshdhoot07@gmail.com>, "konjerlasaisaketh2002@gmail.com" <konjerlasaisaketh2002@gmail.com>, "kotapranav2002@gmail.com" <kotapranav2002@gmail.com>, "ksathvik@tutanota.com" <ksathvik@tutanota.com>, "kumamischa310@gmail.com" <kumamischa310@gmail.com>, "likithreddy1903@gmail.com" <likithreddy1903@gmail.com>, "madhupumimag@gmail.com" <madhupumimag@gmail.com>, "mahesh15530@gmail.com" <mahesh15530@gmail.com>, "manjusha.s1020@gmail.com" <manjusha.s1020@gmail.com>, "meghna.gana@gmail.com" <meghna.gana@gmail.com>, "nagalalith51@gmail.com" <nagalalith51@gmail.com>, "nikhithatubati@gmail.com" <nikhithatubati@gmail.com>, "nikitavadnala@gmail.com" <nikitavadnala@gmail.com>, "pagidipalarajavardhan@gmail.com" <pagidipalarajavardhan@gmail.com>, "paramjeets0601@gmail.com" <paramjeets0601@gmail.com>, "paturusahithi28@gmail.com" <paturusahithi28@gmail.com>, "phaneendrakoushik@gmail.com" <phaneendrakoushik@gmail.com>, "rapellyvikas1971@gmail.com" <rapellyvikas1971@gmail.com>, "saikumartallam2705@gmail.com" <saikumartallam2705@gmail.com>, "saipraveena.2003@gmail.com" <saipraveena.2003@gmail.com>, "saphalya.peta023@gmail.com" <saphalya.peta023@gmail.com>, "sheebamanukonda225@gmail.com" <sheebamanukonda225@gmail.com>, "shrayanchummu@gmail.com" <shrayanchummu@gmail.com>, "sidhardhaaredla7@gmail.com" <sidhardhaaredla7@gmail.com>, "srinumocharla055@gmail.com" <srinumocharla055@gmail.com>, "thisisvishnu28@gmail.com" <thisisvishnu28@gmail.com>, "thrishachowdary9@gmail.com" <thrishachowdary9@gmail.com>, "ugs20c141_aid.sindhu@cbit.org.in" <ugs20c141_aid.sindhu@cbit.org.in>, "varunkedia11@gmail.com" <varunkedia11@gmail.com>, "vasavikondapaneni@gmail.com" <vasavikondapaneni@gmail.com>, "veer.vasthav2003@gmail.com" <veer.vasthav2003@gmail.com>, "venkataganesh5545@gmail.com" <venkataganesh5545@gmail.com>, "vshrestadg@gmail.com" <vshrestadg@gmail.com>, "vyshnavi489@gmail.com" <vyshnavi489@gmail.com>, "yash1threddy2003@gmail.com" <yash1threddy2003@gmail.com>, "yelumulamounika@gmail.com" <yelumulamounika@gmail.com>

I accept the offer.

[Quoted text hidden]



Dear Mr. Polavarapu Karthik

Date: 7th February 2024

Sub: Internship

It is our pleasure to confirm your Internship with Innobox Systems Pvt. Ltd., with your starting on 12th February 2024. You will be reporting to Mr. Naveen Gutti on your day-to-day activities.

1. Your Internship period is for two (2) months
2. Monthly Reviews shall be conducted during your Internship. If your performance meets the expectation, your internship will be continued.
3. Innobox reserves the absolute right to terminate the Internship, with immediate effect, if your performance is found to be less than satisfactory.
4. You may be eligible for Stipend based on your performance during your Internship.
5. Internship should not be considered as employment.

Please submit the following at the time of joining the company:

1. Address Proof & PAN
2. Relevant Educational certificate copies
3. Experience letter from previous employer (if applicable)

You acknowledge that this internship confirmation letter represents the entire agreement between you and Innobox Systems Pvt. Ltd. and that no verbal or written agreements, promises or representations that are not specifically stated in this letter, will be binding upon Innobox Systems Pvt. Ltd. It cannot be modified except in a signed agreement and it supersedes any other representations or promises made to you by any one, whether oral or written.

If you agree with the above outline, please sign below.

We are very pleased to extend you **Internship** and trust you will enjoy hands-on learning experience.

Once again, welcome to Innobox Systems Pvt. Ltd.!

Sincerely

A. Srimannarayana
Sriman Ambati | COO
Innobox System Pvt. Ltd.



Acceptance

I hereby accept the position and terms and conditions of the internship.

Name: Polavarapu Karthik

Innobox Systems Pvt. Ltd.

MVS Entrada, Road #45, Jubilee Hills, Hyderabad-500033.

Phone : +91 939 4666 269 | info@innobox.com | www.innobox.com

CIN : U72200TG2007PTC054027

JPMORGAN CHASE & Co.

Message from Jamie Dimon, Chairman and CEO

Welcome to JPMorgan Chase. We are pleased that you will be starting your career at an exceptional company - one of the world's oldest, largest and best-known financial institutions.


Across our businesses, we continue to deliver record results, innovative products and services for our customers, and great experiences for our employees. Named #1 in *Fortune's* Change the World list, we are focused on helping communities large and small grow around the world. It's an exciting time to join JPMorgan Chase, and now - with your skills, experience and creative ideas - you'll help us continue to drive change.

During your time here, you will have opportunities to learn and grow in a supportive, respectful and inclusive environment. Do your best to contribute and excel in everything you do. By building strong relationships and doing the right thing - at all times - we have made this a company of which we can all be proud. It's how we do business. And, it is what has made us a top employer and a great business partner.

As you begin your career with JPMorgan Chase, I offer you an essential piece of advice: do your job well, and earn the trust and respect of the people around you. Throughout your employment, you will hear advice like this from our senior leaders - and we encourage you to put it into practice every day.

I hope you enjoy working here as much as I do, and I look forward to meeting many of you.

Best of luck in what I am sure will be a rewarding experience.

A handwritten signature in black ink, consisting of a stylized 'J' followed by the name 'Dimon'.

J.P.Morgan

06-Oct-2023

Narsimha Alipeddi
1-43 Boregaon, Nirmal
Stanza Living Kokapet
-504110
HYDERABAD
Telangana
INDIA

Dear Narsimha,

Your Internship by J.P. Morgan

Congratulations on joining the J.P. Morgan family. We are pleased to confirm your internship with J.P. Morgan Services India Private Limited (the "Company").

You will find your personal internship terms outlined in Appendix A with general internship terms and conditions in Appendix B. Please note these terms and conditions supersede any verbal discussions you may have previously had with any JPMorgan Chase employee with regards to your internship arrangements.

A number of important policies will apply to your internship with the Company, including the Personal Account Dealing Policy and the Code of Conduct. We provide more information about these policies in Appendix C and it is essential that you carefully read and understand their requirements. By signing this letter, you confirm that you have read, understood and agree to be bound by these policies. In addition, you will be required to abide by all other Company policies and regulations (including JPMorgan Chase group of companies (the "Group") policies) and with applicable law.

Should you have queries in relation to your employment terms, your benefits or Company policies, please contact our HR Answers hotline at 000 800 440 5210 (local toll free) or +1 212-552-5100 (international).

Please be reminded your internship terms should be treated with the strictest confidence. To accept this offer of internship, please click on the 'Accept' button at the bottom of this page on or before 05-Oct-2023.

We are excited to welcome you to our Company and take this opportunity to wish you every success in taking this next step of your career with us.

*This is a computer generated communication and does not have a signature.

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I hope you enjoy working here as much as I do, and I look forward to meeting many of you.

Best of luck in what I am sure will be a rewarding experience.

A handwritten signature in black ink, appearing to read "Jamie", with a large, stylized flourish above it.

J.P.Morgan

03-Oct-2023

Nishanth Artham

1-7-1/50/2, NEW REDDY ENCLAVE, TEMPLE ALWAL
-500010
HYDERABAD
Telangana
INDIA

Dear Nishanth,

Your Internship by J.P. Morgan

Congratulations on joining the J.P. Morgan family. We are pleased to confirm your internship with J.P. Morgan Services India Private Limited (the "Company").

You will find your personal internship terms outlined in Appendix A with general internship terms and conditions in Appendix B. Please note these terms and conditions supersede any verbal discussions you may have previously had with any JPMorgan Chase employee with regards to your internship arrangements.

A number of important policies will apply to your internship with the Company, including the Personal Account Dealing Policy and the Code of Conduct. We provide more information about these policies in Appendix C and it is essential that you carefully read and understand their requirements. By signing this letter, you confirm that you have read, understood and agree to be bound by these policies. In addition, you will be required to abide by all other Company policies and regulations (including JPMorgan Chase group of companies (the "Group") policies) and with applicable law.

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I hope you enjoy working here as much as I do, and I look forward to meeting many of you.

Best of luck in what I am sure will be a rewarding experience.

A handwritten signature in black ink, consisting of a stylized 'J' followed by the name 'Dimon'.

J.P.Morgan

05-Oct-2023

Sahith Kocherla

H-NO 1-1-125/A , VINAYAK NAGAR
NIZAMABAD
-503003
NIZAMABAD
Telangana
INDIA

Dear Sahith,

Your Internship by J.P. Morgan

Congratulations on joining the J.P. Morgan family. We are pleased to confirm your internship with J.P. Morgan Services India Private Limited (the "Company").

You will find your personal internship terms outlined in Appendix A with general internship terms and conditions in Appendix B. Please note these terms and conditions supersede any verbal discussions you may have previously had with any JPMorgan Chase employee with regards to your internship arrangements.

A number of important policies will apply to your internship with the Company, including the Personal Account Dealing Policy and the Code of Conduct. We provide more information about these policies in Appendix C and it is essential that you carefully read and understand their requirements. By signing this letter, you confirm that you have read, understood and agree to be bound by these policies. In addition, you will be required to abide by all other Company policies and regulations (including JPMorgan Chase group of companies (the "Group") policies) and with applicable law.

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Please be reminded your internship terms should be treated with the strictest confidence. To accept this offer of internship, please click on the 'Accept' button at the bottom of this page on or before 05-Oct-2023.

We are excited to welcome you to our Company and take this opportunity to wish you every success in taking this next step of your career with us.

*This is a computer generated communication and does not have a signature.



PEGASYSTEMS WORLDWIDE INDIA PRIVATE LIMITED
Registered Office: Building No.12A, 13th Office Level,
MindSpace Cyberabad, Madhapur, Hyderabad -500081
CIN No. U72200TG2007FTC055018

Sai Sujay Chilla

Flat no T-2, Plot no 681, Sri Jhansi Rani Residency, Opposite Vivekananda Nagar Park 1, Vivekananda Nagar Colony, Kukatpally, Hyderabad, 500072.

Dear Sai Sujay,

Congratulations!

Pegasystems is pleased to offer you the role of Intern as part of our 2024 Internship Program. You will be paid a monthly stipend of INR 25,000, subject to tax and statutory deductions, for a maximum 40-hour work week. Pega policy does not require interns to work greater than 40 (forty) hours per week. The duration of the internship is for a period of 4 (Four) months.

The purpose of an Internship is to provide students with the opportunity to gain valuable business skills while earning a competitive compensation. Intern positions do not include any health coverage or other corporate benefits. As part of the internship, you will be asked to abide by all policies, including the company Code of Conduct and completing a weekly time sheet.

Please sign and return your signed Offer Letter and agreement no later than 23rd January 2024.

We look forward to working with you and hope you enjoy your time at Pegasystems!

Sincerely,
For Pegasystems Worldwide India Private Limited

**SMRITI
MATHUR**
Digitally signed by
SMRITI MATHUR
Date: 2024.01.12
13:02:51 +05'30'
Authorized Signatory

I accept the terms of this offer letter and will begin an Internship at Pegasystems.
I confirm the start date is 23rd January 2024

I understand and acknowledge that this document has been authenticated in electronic mode and such signing or delivery of the document shall be deemed to be as good as an original document and not affect the validity of provisions it contains.

DocuSigned by:

A73AD57A1EAC63C

12 January 2024 | 07:30 EST

Sai Sujay Chilla

Date

INTERNSHIP AGREEMENT

1. **Employer:** Pegasystems Worldwide India Private Limited (the "Company").
2. **Position:** Your role will be Intern
3. **Place of work:** Your normal place of work will be at Hyderabad. Please note that the Hybrid Working & Return to Office guidelines are subject to change as per State, Central Government and/or Special Economic Zone (SEZ) notifications
4. **Start Date:** Your internship with the Company will start on 23rd January 2024. No employment with a previous employer counts towards your continuous employment with us. You will be employed for a Fixed Term as set out in paragraph 5 below.
5. **Anticipated Fixed Term Contract End Date:** Your fixed term employment will end on 23rd May 2024 without the need for the Company to give notice. The Company reserves the right to end this Fixed Term Contract prior to the anticipated fixed term end date, on one week's notice, without liability for payment of the balance of any unexpired term.
6. **Normal Working Hours:** Your normal working hours will be Monday to Friday, from 10.00 am to 07.00pm IST and such hours as are necessary for the performance of your role.
7. **Objectives and Tasks:** You undertake to perform the work assigned to you to the best of your knowledge and ability and to strictly follow all the Company's instructions.
8. **Incapacity for Work:** You must immediately inform the Company in the event that you are ill or are involved in an accident, in any event no later than 9:30 am on the first day of incapacity. You must report your incapacity for work to the on-site Supervisor and HR. You will not be entitled to any Company sick pay for any period of sickness or incapacity.
9. **Confidentiality:** You acknowledge that the Company has imposed on you a duty of confidentiality in respect of all details concerning the Company's business or companies affiliated with the Company or concerning or relating to the Company's customers or business relations. Thus, during the Fixed Term and after its termination, you are prohibited from informing third parties, directly or indirectly, about any details of the Company's or of companies affiliated with the Company with respect to or relating to the Company's customers or business relations.
10. **Return of Property:** Upon termination of this Agreement for any reason or upon the first request of the Company, you will immediately deliver to the Company all documents, papers, materials, computer hardware and software and other property relating to the business of the Company which may be in his possession or under his control.
11. **Termination:** Either the Company or you may terminate the internship at any given time, by providing a written notice of one week. The Company shall not be liable to pay stipend for any unexpired term of the internship period.
12. **Insurance:** The Intern bears the responsibility to be insured for Health Care as well as travel insurance as the Company will not provide such benefits.
13. **Governing Law:** This Agreement is governed by the laws of India. The Courts having jurisdiction in Hyderabad and Ranga Reddy have exclusive jurisdiction to hear and decide on any disputes arising directly or indirectly from this Agreement.

Agreed and executed in duplicate originals and signed by both parties.

For Pegasystems Worldwide India Private Limited

3A7E7C50-9583-4690-9848-DD20C5E381C2

SMRITI MATHUR

Date: 2024.01.12

13:03:08 +05'30'

Authorized Signatory

I understand and acknowledge that this document has been authenticated in electronic mode and such signing or delivery of the document shall be to be as good as an original document and not affect the validity of provisions it contains.

Digitized by



AC022717408C

Sai Sujay Chilla

Date 12 January 2024 | 07:30 EST

To,

Sai Teja Krithik Putcha
Flat number 221, Vasavi's Indraprastha Apartments
Street number 1, Czech Colony, Sanathnagar
Hyderabad, Telangana

INTERNSHIP OFFER

Dear Sai Teja Krithik,

On behalf of Keyloop India Private Limited (group company of Keyloop or the "Company"), We extend our warmest congratulations as we offer you the opportunity to join us as an Intern.

Your internship details are as follows:

Title	: Software Development Intern
Duration	: Six Months
Start Date	: 8 th January 2024
Stipend	: INR 25,000 per month (Refer Annexure A for details)
Working Days	: Monday to Friday
Working Hours	: 9 Hours
Dress Code	: Smart Casuals
Location	: Keyloop India Private Limited, Building Number 12D, Mindspace,HITEC City, Hyderabad, Telangana 500081

Kindly note that the internship cannot be construed as an employment or an offer of employment with the Company.

During your internship with the Company, you are responsible for adhering to Keyloop's Code of Conduct that outlines expectations for employee behaviour and sets the standards for how employees and any other parties working on behalf of Keyloop should conduct themselves in the workplace. Violation of the Company's Code of Conduct would lead to disciplinary action, up to and including termination without notice.

Either the Company or the Intern can terminate this Agreement by giving two weeks' prior written notice. Waiver of notice period will be at the sole discretion of the Company.

Please note that Company will issue a detailed official work experience certificate only after the completion of six months of Internship. Completion of Internship doesn't guarantee an employment with the Company.



Kindly confirm your acceptance by sending the signed offer letter within 48 hours to hrdirect@keyloop.com

We wish you the very best and look forward to a mutually productive relationship.

Sincerely,
For Keyloop India Private Limited

Signature

A handwritten signature in black ink, appearing to read "Kavya Nihaarika Pillarisetty".

Signature

A handwritten signature in black ink, appearing to read "Sai Teja Krithik Putcha".

Kavya Nihaarika Pillarisetty
HR Manager, India

Sai Teja Krithik Putcha
Date of Acceptance: 14/11/2023



Annexure A

Compensation	Monthly (INR)
Basic	15000
Special Allowance	11800
Statutory Bonus	2000
Total Fixed Compensation	28800
Retirals	
PF – Employee Contribution	1800
PF – Employer Contribution	1800
Professional Tax	200
Net Pay	25000

Signature

Signature

Kavya Nihaarika Pillarisetty
HR Manager, India

Date of Acceptance: 14/11/2023

To,

Yelagandula Sai Venkata Rajam
H. No: 22-7-77/1/A
Gouthami Nagar, Warangal (U)
Hyderabad, Telangana 506002

INTERNSHIP OFFER

Dear Sai Venkata Rajam,

On behalf of Keyloop India Private Limited (group company of Keyloop or the "Company"), We extend our warmest congratulations as we offer you the opportunity to join us as an Intern.

Your internship details are as follows:

Title	: Software Development Intern
Duration	: Six Months
Start Date	: 8 th January 2024
Stipend	: INR 25,000 per month (Refer Annexure A for details)
Working Days	: Monday to Friday
Working Hours	: 9 Hours
Dress Code	: Smart Casuals
Location	: Keyloop India Private Limited, Building Number 12D, Mindspace,HITEC City, Hyderabad, Telangana 500081

Kindly note that the internship cannot be construed as an employment or an offer of employment with the Company.

During your internship with the Company, you are responsible for adhering to Keyloop's Code of Conduct that outlines expectations for employee behaviour and sets the standards for how employees and any other parties working on behalf of Keyloop should conduct themselves in the workplace. Violation of the Company's Code of Conduct would lead to disciplinary action, up to and including termination without notice.

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Please note that Company will issue a detailed official work experience certificate only after the completion of six months of Internship. Completion of Internship doesn't guarantee an employment with the Company.



Kindly confirm your acceptance by sending the signed offer letter within 48 hours to hrdirect@keyloop.com

We wish you the very best and look forward to a mutually productive relationship.

Sincerely,
For Keyloop India Private Limited

Signature

Signature

Kavya Nihaarika Pillarisetty
HR Manager, India

Yelagandula Sai Venkata Rajam
Date of Acceptance: 15-11-2023



Annexure A

Compensation	Monthly (INR)
Basic	15000
Special Allowance	11800
Statutory Bonus	2000
Total Fixed Compensation	28800
Retirals	
PF – Employee Contribution	1800
PF – Employer Contribution	1800
Professional Tax	200
Net Pay	25000

Signature

Signature

Kavya Nihaarika Pillarisetty
HR Manager, India

Date of Acceptance: 15-11-2023



10-02-2024

Plot No.118, Diamond Hills, Lumbini Avenue,
Gachibowli, Hyderabad, Telangana 500032

Dear Satya Pavan,

Sub: Offer letter for CourseVita's Product Management Intern

Congratulations and Welcome to **CourseVita**.

We will be kick-starting the internship from **12th Feb to 10th May 2024** at CourseVita - Brand of Bhuvana Information Technologies, Hyderabad office.

During the course of your internship, you will be entrusted with ed tech product management responsibilities, which involve overseeing the development, enhancement, and maintenance of educational technology products to ensure they meet user needs and business objectives. This includes tasks such as market research, feature prioritization, coordinating with development teams, and gathering user feedback for continuous improvement. Additionally, you will receive a monthly stipend of **Rs. 50,000 (Fifty Thousand Only)** per month, subject to applicable taxes.

Once again, welcome to CourseVita. We look forward to having you on board!

Best regards,

A handwritten signature in black ink, appearing to read "Vinay", is written over a light blue horizontal line.

Vinay Kandukuri
Authorised Signatory & Director
Bhuvana Information Technologies,
Pvt. Ltd.



EnSmart International Private Limited

Date: 29-Jan-2024

Dear K Siddartha,

We are pleased to extend an offer for the position of IT Intern at EnSmart International Private Limited. EnSmart International Private Limited has over 10+ years of experience in information technology and has vast experience in providing software solutions to complex requirements using best industry practices and technologies. We leverage our core competencies to offer a wide range of IT services.

We were impressed by your qualifications, enthusiasm, and dedication to professional growth during the interview process, and we believe that your skills will contribute significantly to our team.

Position : IT Intern
Department : Information Technology
Location : Hyderabad, India
Start Date : 01-Feb-2024
Duration : 15-Apr-2024

We believe that this internship will provide you with a unique learning experience and exposure to information technology. We are excited to have you join EnSmart and contribute to our dynamic work environment.

We look forward to your positive response and to welcoming you to EnSmart International Private Limited. Thank you for choosing EnSmart International Private Limited. We are confident that this internship will be a mutually rewarding experience.

Sincerely,

B. Rama Devi
HR Director
EnSmart International Private Limited

EnSmart International Private Limited

Date: 29-Jan-2024

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Department : Information Technology
Location : Hyderabad, India
Start Date : 01-Feb-2024
Duration : 15-Apr-2024

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We look forward to your positive response and to welcoming you to EnSmart International Private Limited. Thank you for choosing EnSmart International Private Limited. We are confident that this internship will be a mutually rewarding experience.

Sincerely,

EnSmart International Pvt. Ltd.

B. Rama Devi

Director

29/01/2024

B. Rama Devi

HR Director

EnSmart International Private Limited

EffiGO

Mr. Vasam Siddeshwar,
S/o Vasam Ravi Kumar
1-3-118/3/3 Allapur Road,
Korutla, Telangana -505326

Date: 11th January 2024

Thank you for your application to the 2024 EffiGO Internship Program and traversing the rigorous application process. We are pleased to extend to you, this offer to join EffiGO as 'Intern - Product Engineering' starting January 16, 2024, till we conclude the internship on May 31, 2024.

Through the course of this internship, you will get the opportunity to enhance your learning and gain practical experience by working with our talented team of Product engineers and managers. You will be assigned to certain projects we have picked for you based on our assessment of your capabilities and your own aspirations that you have communicated to us.

These projects will be primary, but not the only, mode of evaluation through which we will determine whether we can work well together. This will also provide sufficient opportunity for you to evaluate whether you want to work with us in the long run. We hope that along with exhibiting your amazing technical skills, you will fulfil your duties ethically, sincerely, and with the highest standards of professionalism.

Based on your indicated preference and our business requirements, you will be required to work on-site at either our Bangalore or Hyderabad office, the location of which should have already been shared with you.

In order to facilitate you to perform at an optimum level, we will provide you with a stipend of INR 25,000 per month over the course of your internship, which will be paid to you at the end of every month. You will also be assigned a 'buddy' from within the organization who will not be charged with evaluating you and will be available to guide you through any challenges you might face over the course of the internship.

Please feel free to drop in an email at karun.pahwa@effigoglobal.com if you have any questions, or face any issues during the course of the internship. Any such communications will be dealt with, with complete confidentiality and utmost discretion.

Wishing you the best,



Lakshmi Gadiraju,
Chief Technology Officer,
EffiGO Global.

BOB eProcure Solutions Pvt Ltd
L-127, 4th Main, 14th Cross Rd, Sector 6, HSR Layout,
Bengaluru, Karnataka 560102

@ <https://www.effigoglobal.com/>

CALL US: +91 9148982205

M. V. Gopal
27/1/24

Oracle India Private Limited
India Development Center
Oracle Technology Park
3, Bannerghatta Road
Bangalore - 560 029, India
Phone +91 80 4107 6000
Fax +91 80 2552 6124

Registered office address:
F-01/02, First Floor,
Salcon Rasvillas Plot no. D-1,
District Centre, Saket,
New Delhi - 110 017
Phone: 91-11- 46509000
Fax: 91-11-40574722
CIN: U74899DL1993PTC051764

Private & Confidential

Reference: 219733

Dated: 15 December 2023
Boda, Bhavana

Dear Bhavana,

It is our pleasure to offer you student internship to work on a project with Oracle India Private Limited, IDC (the **Company**) by way of this internship letter.

Appointment

Your project location would be Hyderabad.

The duration of your internship will be from **17 January 2024 to 12 July 2024**. Any changes to the start and/or end date will be as agreed between the Company and you, and any extension of the internship will be based on mutual agreement.

Upon joining, you will be assigned a mentor from the Company who will brief you about the project and you will be required to carry out the project work under the guidance of a mentor.

Stipend

Under this internship, you will be paid a stipend of **INR 50,000.00** per month, subject to applicable tax deduction. You will however, not be entitled to any other allowances or benefits given to the regular employees of the Company, other than what is set out in this letter.

You will arrange to take care of your tax related responsibilities as may be applicable to the aforesaid stipend payments or any other tax related matters in connection with your internship and the Company will not be liable for the same.

Termination

During your internship, you or the Company may terminate this internship by giving 10 calendar days' notice in writing or by Company making payment in lieu thereof.

The Company shall be entitled to terminate this internship with immediate effect (but without prejudice to the rights and remedies of the Company for any breach of this offer letter and to your continuing obligations under this offer letter) if you are guilty of dishonesty, serious or persistent misconduct, or without reasonable cause of neglect, or refusal to attend to your duties, or failure to perform any of your obligations, hereunder, or fail to observe the Company's disciplinary rules or any

other applicable regulations of the Company.

You will be responsible for the safe return of all properties of the Company, including any drawings, software, employee data, notebooks, manuals, documents, computerization of technical data, customer lists, specifications, files, memoranda, or other records of any nature belonging to the Company, or any reproduction thereof which may have been provided to you during the course of your internship with the Company, or which may be in your use, custody, care, or charge. For the loss of any property of the Company in your possession, the Company will have a right to assess the value of the loss on its own basis and recover the damages as it deems proper in the event of your failure to account for such material or property to its satisfaction.

On expiry or earlier termination of this internship, you shall immediately hand over all papers, documents, and other properties of the Company and the group companies as may be in your possession, custody, control, or power, including but not limited to any computers, computing equipment, computing devices, etc. as provided by the Company.

We are aware that as part of your education curriculum, you have to work on a project report and submit it to your college. We wish to inform you that the projects done at the Company would be the sole property of the Company. Consequently, all rights to such projects will remain solely the property of the Company. You will be required to prepare a project report under the guidance and review of the mentor; a copy of which will be retained by the Company for our records and the other copy can be submitted to your college.


You must also ensure that you have submitted the request/recommendation letter from your college for your internship at the Company with our Campus Team before you can commence on your internship.

On your successful completion of the internship, you will be provided with an internship certificate by the Company.

This internship letter shall be governed by and construed in accordance with the laws of India.

This internship letter is subject to the acceptance of the enclosed guidelines which are applicable during your project period.

Yours Sincerely,
For and on behalf of Oracle India Private Limited, IDC



Srihari Beldona
Group Vice President - Human Resources

Acknowledgement:

No signature is required from you upon acceptance of this offer. By clicking the acceptance button, you have agreed to be bound by the terms & conditions upon which the offer has been made. This contract is legally binding based on the laws of India.

Guidelines For Interns

- To enable us to equip you with some of the skills that you may require in your future professional career, you would be required to be available for eight hours each working day at the Company, excluding breaks, during the course of your internship. Your mentor will communicate to you the specific timings that you need to maintain at the Company.
- You will be eligible to take leave of up to 2.25 days per month subject to prior notification and approval from your mentor, and you will be governed by the public/Government holidays as applicable to the Company's location where you are interning.
- You will have to sign our standard "Internship Non-Disclosure Agreement".
- You will be required to comply with the Company's background check process as applicable to interns prior to commencement of the internship. As part of your background check, as well as during the course of your internship, the Company may collect personal information, including but not limited to, your bank details, credit history, medical records and history, and such other personal data or information, as it may deem necessary, from time to time, as necessary for the purpose of your internship. You hereby acknowledge and grant your consent to the Company collecting, using, processing, storing, disposing off, and transferring, whether to any other group company, or to third party service providers, within or outside India, any such personal information relating to you.
- Access card for entry into Oracle office will be provided for the duration of the project, after which, you are required to return the access card.
- Any project carried out at the Company will remain the property of the Company and you will not be allowed to keep with you in any format or mode & any part thereof without the Company's express consent. All rights to such project will remain solely with the Company.
- You need to abide by all relevant company policies, including the policies concerning physical security, information security, discipline, confidentiality, conduct & ethics at workplace, etc.
- You shall be required to prepare a project report and a copy of the report shall be retained by the Company.
- If the project requires generation of source code, the same shall not be included in the project report, nor can you remove a copy of the source code from the office in any format or mode.
- In any work output/product resulting from this internship shall be disclosed by you that you were doing internship assignment for and on the Company's behalf and that the Company owns copyright of the reports/output you created.
- You shall not acquire the status of an employee nor a right to claim employment with the Company by virtue of your participation in this project/internship.

Attn to:

Date: 17th November 2023

Ms. Kavya Sree Morusu
Flat No. 406, Amaravati Residency,
Adarsh Nagar Extension,
Anantapur, Andhra Pradesh-515002.

Email ID:- ugs207203_it.kavya@cbit.org.in

Subject: Offer to join Nemetschek India Private Limited (formerly MCS Solutions Pvt. Ltd.)

Dear Ms. Kavya Sree,

This is in reference to our conversation with you regarding your interest to work with Nemetschek India Private Limited (formerly 'MCS Solutions Private Limited') in India.

I am pleased to say that we have found you and your skills suitable for Nemetschek India Pvt. Ltd. (formerly 'MCS Solutions Private Limited') and would like to seek your services going forward. We are releasing this offer letter with terms of contract and employment, and you will be issued an "Employment Letter" upon your confirmation in the company.

You will be joining us as "**Trainee Developer**" in our office in Hyderabad. Upon your joining you will be paid **INR 28,000** stipend for first 3 to 4 months (approx.) during up till the completion of training period.

Post your training period, you will be assessed and given a salary in the bracket of **INR 600,000 to 650,000 based on your performance in training**. This will be communicated and confirmed after completion of your training.

We expect you to join Nemetschek India Private Limited.(formerly MCS Solutions Private Limited) located at C/O, Dev X Spaces, 4th floor, 'B' Wing, Purva Summit, Whitefield Road,HITEC City, Hyderabad, Telangana, India - 81" on or before **February 2024**, will update you the date soon.

We sincerely hope that this relationship will grow many folds in the best interest of each other. Kindly acknowledge this by signing a copy of this letter and returning it.

Best Regards,

**VISHAL
MANI**

Digitally signed
by VISHAL MANI
Date: 2023.11.17
18:40:24 +05'30'

Vishal Mani

Managing Director

Nemetschek India Private Limited



JPMorgan Chase & Co. Huma... 03/10/23

To: thodupunurilaxmi2003@gmail.com >

Congratulations! You have an offer!

JPMORGAN CHASE & CO.

Dear Laxmi Thodupunuri,

Congratulations! We are pleased to offer you the position of 2024 Software Engineer Program - Attachment Internship - India (Hyderabad). As a member of the team, your contributions will be invaluable as we continue to drive our business forward.

Please review the details of your employment offer and respond to the opportunity by clicking the 'Respond to Job Offer' button.

We understand that making the right career move is an important decision. If I can offer any further guidance, please let me know. We're excited to have you on our team!

JPMORGAN CHASE & Co.

Message from Jamie Dimon, Chairman and CEO

Welcome to JPMorgan Chase. We are pleased that you will be starting your career at an exceptional company – one of the world's oldest, largest and best-known financial institutions.

Across our businesses, we continue to deliver record results, innovative products and services for our customers, and great experiences for our employees. Named #1 in *Fortune's* Change the World list, we are focused on helping communities large and small grow around the world. It's an exciting time to join JPMorgan Chase, and now – with your skills, experience and creative ideas – you'll help us continue to drive change.

During your time here, you will have opportunities to learn and grow in a supportive, respectful and inclusive environment. Do your best to contribute and excel in everything you do. By building strong relationships and doing the right thing – at all times – we have made this a company of which we can all be proud. It's how we do business. And, it is what has made us a top employer and a great business partner.

As you begin your career with JPMorgan Chase, I offer you an essential piece of advice: do your job well, and earn the trust and respect of the people around you. Throughout your employment, you will hear advice like this from our senior leaders – and we encourage you to put it into practice every day.

I hope you enjoy working here as much as I do, and I look forward to meeting many of you.

Best of luck in what I am sure will be a rewarding experience.

A handwritten signature in black ink, appearing to read "Jamie". The signature is stylized, with a large, sweeping initial letter that forms a triangle-like shape.

J.P.Morgan

03-Oct-2023

Laxmi Thodupunuri
H.NO:1-8-506/27, Prakash Nagar ,Begumpet , Hyderabad ,500016
Near Ramalingeshwara Swami Temple, Begumpet
-500016
HYDERABAD
Telangana
INDIA

Dear Laxmi,

Your Internship by J.P. Morgan

Congratulations on joining the J.P. Morgan family. We are pleased to confirm your internship with J.P. Morgan Services India Private Limited (the "Company").

You will find your personal internship terms outlined in Appendix A with general internship terms and conditions in Appendix B. Please note these terms and conditions supersede any verbal discussions you may have previously had with any JPMorgan Chase employee with regards to your internship arrangements.

A number of important policies will apply to your internship with the Company, including the Personal Account Dealing Policy and the Code of Conduct. We provide more information about these policies in Appendix C and it is essential that you carefully read and understand their requirements. By signing this letter, you confirm that you have read, understood and agree to be bound by these policies. In addition, you will be required to abide by all other Company policies and regulations (including JPMorgan Chase group of companies (the "Group") policies) and with applicable law.

Should you have queries in relation to your employment terms, your benefits or Company policies, please contact our HR Answers hotline at 000 800 440 5210 (local toll free) or +1 212-552-5100 (international).

Please be reminded your internship terms should be treated with the strictest confidence. To accept this offer of internship, please click on the 'Accept' button at the bottom of this page on or before 05-Oct-2023.

We are excited to welcome you to our Company and take this opportunity to wish you every success in taking this next step of your career with us.

*This is a computer generated communication and does not have a signature.

Appendix A – PERSONAL INTERNSHIP TERMS AND CONDITIONS

A1. Title/Category

You will join us as an intern in the Software Engineer Program at JPMorgan Chase & Co., and will carry out your role while physically present in the J.P. Morgan offices in Hyderabad, India.

A2. Internship Commencement Date

Your internship shall begin on 29-Jan-2024 ("Start Date") and shall continue, subject to the remaining terms of this agreement, until it terminates on 30-Jun-2024 ("End Date") without the need for notice, unless previously terminated by either party pursuant to paragraph 4 of Appendix B.

In addition to the conditions set out in paragraph 1 of Appendix B, your offer is subject to you successfully meeting the educational criteria that has already been communicated to you in writing.

A3. Working Hours

Your manager will assign you specific working hours, often during the Company's normal office hours. Depending on the needs of your department, however, you may be required to work outside the official hours to fulfill your duties.

A4. Stipend

Your stipend will be INR75,000/- per month.

Relocation Lump Sum

You will receive an additional, one-time lump sum of INR100000("the Additional Sum") gross with your first stipend. This payment will be made to you in the first available payroll after you join the Company. You should be aware that this might be in the month of joining or the following month depending on your commencement date and when all necessary data is received. This is to assist with any relocation expenses you may incur prior to joining.

If you leave the internship or your internship is terminated for any reason, you must repay to the Company the Additional Sum on a pro-rated basis as set out below:

If your internship period is longer than 3 months and you leave the internship or your internship is terminated for any reason within three months of your date of commencement you must repay to the Company 100% of the gross amount of the Additional Sum
If your internship period is longer than 3 months and you leave the internship or your internship is terminated for any reason more than three months but within twelve months of your date of commencement you must repay to the Company 50% of the gross amount of the Additional Sum
If your internship period is less than 3 months and you leave the internship or your internship is terminated for any reason before completion of your internship period you must repay the Company 100% of the gross amount of the Additional Sum

A5. Probationary Period

Your internship will be subject to a probation period as outlined in paragraph 4.3 of Appendix B.

A6. Leave Entitlement



accelerize**360**

Internship Offer Letter

Dear Srista Esampalli,

We would like to extend heartiest congratulations on your selection for internship as Software Developer with Accelerize360 Pvt. Ltd. Your internship will start from Jan 2nd 2024 to July 2024

We are pleased to offer you employment in the position of Software Developer with Accelerize 360 Pvt. Ltd. (hereinafter referred as "Accelerize 360").

1.Place of work

You will be working from office. You can join us on Jan 2nd 2024

2.Stipend

Your salary in terms of fixed compensation effective from your date of joining will be Rs.25,000/- (Twenty-Five thousand Rupees per month).

Salary will be paid into your account by 5th or 6th of the succeeding month.

3.Working hours

a) The normal working hours are 03:00 PM to 12:00 AM with 60 minutes dinner break; working days are Monday to Friday. Saturdays & Sundays are holidays every month. however due to business exigencies employees may be required to work at different timings which may be prescribed by the manager from time to time.

we look forward to work with you.

Sincerely,

Srista Esampalli

Manager - HR
Accelerize 360 Pvt. Ltd

Acceptance:

I have read, understood and agree to the terms and conditions as set forth in this appointment letter.

Signature:

Date: 8/01/2024

Name: Srista Esampalli

Location: Hyderabad



Dhruv Gupta <dhruvv.gupta7@gmail.com>

Internship opportunity - Dhruv- 8th-Jan-24 to 8-Jul-24

Bande, Eepsitha <eepsithabande@kpmg.com>
To: Dhruv Gupta <dhruvv.gupta7@gmail.com>
Cc: "Arora, Sakshi" <sakshiarora8@kpmg.com>

Wed, Nov 15, 2023 at 1:17 PM

Dear Dhruv,

We are pleased to offer you the position of a **Trainee** in our organization, starting **8th Jan, 2024** till **8th July, 2024** at our Hyderabad office.

You will be a part of **Digital** team, housed within **Advisory Consulting**.

Your mentor for the internship is **Dashora Abhishek**. Your project details will be confirmed to you on joining.

On the day of reporting, you are requested to report at the below mentioned office location at **9:00 AM**.

Office Address – KPMG - Mumbai **We will reconfirm the details to you, closer to your DOJ.**

For any query, your HR POC's will be -

- **Recruitment COE** – Eepsitha Banday
- **HRBP** – Sakshi Arora

Dress Code -

- Monday to Thursday - Business Formals
- Friday's - Jeans (Blue/Black), Half sleeved shirts, Checked shirts, KPMG branded T shirts

On joining, you will receive an email on documents required, trainings to be completed etc., please reach out to the above POC's, incase you have any queries.

For all other policy guidelines, kindly refer to the staff manual, post your joining.

We look forward to your joining - Happy Learning!

Regards,

B.L.Eepsitha,

Human Resources Executive,

KPMG in India

Mobile: +91 9182138361

KPMG (in India) allows reasonable personal use of the e-mail system. Views and opinions expressed in these communications do not necessarily represent those of KPMG (in India).

Bonala Koushik
Hyderabad, Telangana.

Dear Bonala Koushik,

We are delighted to extend an offer of employment to you for the position of "**Associate Engineer**" at *Cloud4C Services Private Limited*. We are excited about the potential you bring to our organization and look forward to your contributions.

Please review the following terms and conditions of your employment with us:

1. Your remuneration and other emoluments will be as per the details provided in Annexure A annexed hereto.
2. You will be posted at Hyderabad or such other location as is designated by the Company from time to time.
3. You would report to your seniors or as assigned by the management from time to time during your employment.
4. As an employee of the Company, you will have access to confidential and proprietary information. You will be required to sign a separate confidentiality and non-disclosure agreement to protect the sensitive information of the Company, its clients, and partners.
5. **Training Period:** You will be required to undergo a comprehensive training program as a part of your employment with the Company. The duration of the training program shall be for 2 (two) months (**Training Period**).
6. **Probationary Period:** You would be responsible for all the objectives/ targets set by your reporting authorities, which are considered for evaluation of your probation period for six (6) months or any extension thereof at the discretion of the Company (**Probationary Period**). This Probationary Period shall start after the completion of the Training Period. During the Probation Period, your performance will be evaluated to determine your suitability for the role. During the Probation Period, the Company shall be entitled to terminate your services by giving a 15-day notice period or salary in lieu thereof. During the Probation Period, you can terminate your employment with one (1) month notice.
7. **Termination:** Termination of employment may occur due to resignation, termination for cause, or as otherwise outlined in our company policies and/or detailed employment agreement. After completion of the Probation Period, either Party may terminate the Employment Agreement by issuing three (3) months' notice or salary in lieu-of notice.
8. A detailed Employment Agreement, outlining further terms and conditions of your Employment, will be executed between you and the Company.
9. Your appointment will be subject to a satisfactory and positive background verification check as conducted by an appointed 3rd party. In the eventuality of your background check not being positive, you will lose a lien on this appointment, irrespective of whether you have joined us or not.
10. Please review this offer letter carefully. If you accept our offer, please sign and return a copy of this letter within five (5) working days of receipt of the offer letter.

Cloud4C Services Private Limited

Pioneer Towers, 7th floor, Plot no.16, Software Units Layout,
Madhapur (Hitech Hyderabad), Hyderabad - 500081, Telangana, India.

www.cloud4c.com



Please sign a copy of this letter as a token of your acceptance of the offer and return the same for our records. Please also convey the exact date of your joining the Company in writing/ return email.

Thanking you,
Yours faithfully

I accept the above offer

For **Cloud4C Services Private Limited**

Signature

P. Rajani Reddy
Authorized Signator

Annexure A

Please note that compensation is a purely confidential matter between an employee and the Company.

During Training:

During the training period, you will receive Rs. 10,000 (Ten Thousand rupees only) as stipend per month.

Post-completion of Training:

Name	Bonala Koushik
Designation	Associate Engineer
Grade	L0
Fixed Sal Per annum	506400
Performance Linked Pay	72000
PF Employer Per annum	21600
Total CTC Sal per annum	600000

Monthly Earnings	Amount in Rs	Yearly Earnings	Amount in Rs
Basic	17600	Basic	211200
HRA	11000	HRA	132000
LTA	5000	LTA	60000
Special Allowance	8600	Special Allowance	103200
A. Fixed Salary	42200	A. Fixed Salary	506400
B. Performance Linked Pay	6000	B. Performance Linked Pay	72000
C. Employer Provident Fund	1800	C. Employer Provident Fund	21600
D. Employer ESIC	0	D. Employer ESIC	0
Total CTC (A+B+C+D)	50000	Total CTC (A+B+C+D)	600000

Other Perks	Limit (P.A)	Coverage
Medical Insurance Coverage	300000	Employee, Spouse and 2 Children
Life Term Insurance	1000000	
Accidental Insurance	2500000	

Cloud4C Services Private Limited

Pioneer Towers, 7th floor, Plot no.16, Software Units Layout,
Madhapur (Hitech Hyderabad), Hyderabad - 500081, Telangana, India.
www.cloud4c.com



Group Of Companies: Internship Invitation Letter - Onboarding on February 01, 2024 (9:30 am)

L&D Team <training@cloud4c.com>

Sun, 21 Jan, 2024 at 9:44 pm

to: abhinav.sandru@gmail.com <abhinav.sandru@gmail.com>, shashankbabloo765@gmail.com <shashankbabloo765@gmail.com>, adlamanojreddy147@gmail.com <adlamanojreddy147@gmail.com>, fizabee365@gmail.com <afizabee365@gmail.com>, Snigdhaaleti22@gmail.com <Snigdhaaleti22@gmail.com>, edgaonkar1721@gmail.com <pedgaonkar1721@gmail.com>, anamfathima551@gmail.com <anamfathima551@gmail.com>, angothsridhar8@gmail.com <angothsridhar8@gmail.com>, cteja151@gmail.com <cteja151@gmail.com>, adithyareddy1705@gmail.com <adithyareddy1705@gmail.com>, tinred.crik@gmail.com <tinred.crik@gmail.com>, shravanmiscellaneous@gmail.com <shravanmiscellaneous@gmail.com>, mahitha1108@gmail.com <mahitha1108@gmail.com>, saikishore171@gmail.com <saikishore171@gmail.com>, athvikbandaru@gmail.com <sathvikbandaru@gmail.com>, bonalakoushik03@gmail.com <bonalakoushik03@gmail.com>, bukkavybhavi@gmail.com <bukkavybhavi@gmail.com>, aideepchakilam278@gmail.com <saideepchakilam278@gmail.com>, psacharan2002@gmail.com <psacharan2002@gmail.com>, chinmayramrangisetty@gmail.com <chinmayramrangisetty@gmail.com>, iharikadandu423@gmail.com <niharikadandu423@gmail.com>, devaruppulasairam@gmail.com <devaruppulasairam@gmail.com>, Manognadevineni@gmail.com <Manognadevineni@gmail.com>, ugs20b108_cic.pratham@cbit.org.in <ugs20b108_cic.pratham@cbit.org.in>, ugs206163_eee.eshwar@cbit.org.in <ugs206163_eee.eshwar@cbit.org.in>, ugs202215_mech.jashwanth@cbit.org.in <ugs202215_mech.jashwanth@cbit.org.in>, ugs202215_mech.jashwanth@cbit.org.in <ugs202215_mech.jashwanth@cbit.org.in>, gajwarisaikiran@gmail.com <gajwarisaikiran@gmail.com>, hiva053civil@gmail.com <shiva053civil@gmail.com>, jsruthi83@gmail.com <jsruthi83@gmail.com>, handrashekharchary444@gmail.com <chandrashekharchary444@gmail.com>, ugs206229_eee.madhilesh@cbit.org.in <ugs206229_eee.madhilesh@cbit.org.in>, ugs201241_civil.srilatha@cbit.org.in <ugs201241_civil.srilatha@cbit.org.in>, avanimallaihgari11@gmail.com <pavanimallaihgari11@gmail.com>, thaneerurevanth02@gmail.com <thaneerurevanth02@gmail.com>, ssaisamyuktha@gmail.com <ssaisamyuktha@gmail.com>, msrihitha0305@gmail.com <msrihitha0305@gmail.com>, sushmithagudla2@gmail.com <sushmithagudla2@gmail.com>, ugs201264_civil.abhinav@cbit.org.in <ugs201264_civil.abhinav@cbit.org.in>, vadderekha03@gmail.com <vadderekha03@gmail.com>

cc: Surabhi G <surabhi.g@ctrls.in>, Navya Marripati <navya.marripati@ctrls.in>, Shrinidhi V <shrinidhi.v@ctrls.in>, Vinay Kumar Bitla <vinay.bitla@cloud4c.com>, L&D Team <training@cloud4c.com>, Training <training@ctrls.in>, Placements HEAD <placements@cbit.ac.in>

Dear Students,

Congratulations on getting an internship opportunity with CtrlS Group of Companies as your 8th semester objectives of your BE/BTech.

Thank you very much for keeping patience for long to hear from us regarding Internship communication. Please accept our sincere apologies for keeping you on a long wait.

We are pleased to offer you an Internship starting from Thursday, February 01, 2024, at 9:30 AM.

Your onboarding is planned at the below Hyderabad office address.

- **Hyderabad Office Address:** Capitaland Building, Western Wing, 6th Floor, InOrbit Mall Road,HITEC City, Hyderabad, Telangana 500081.



PEGASYSTEMS WORLDWIDE INDIA PRIVATE LIMITED
Registered Office: Building No.12A, 13th Office Level,
MindSpace Cyberabad, Madhapur, Hyderabad -500081
CIN No. U72200TG2007FTC055018

Dara Manoj Abhiram

Flat 101, Plot 49, Sri Jyothi Residency, Karthikeya Nagar, opp. Balaji Pharmacy, Neoharam, Hyderabad - 500076.

Dear Manoj Abhiram,

Congratulations!

Pegasystems is pleased to offer you the role of Intern as part of our 2024 Internship Program. You will be paid a monthly stipend of INR 25,000, subject to tax and statutory deductions, for a maximum 40-hour work week. Pega policy does not require interns to work greater than 40 (forty) hours per week. The duration of the internship is for a period of 4 (Four) months.

The purpose of an internship is to provide students with the opportunity to gain valuable business skills while earning a competitive compensation. Intern positions do not include any health coverage or other corporate benefits. As part of the internship, you will be asked to abide by all policies, including the company Code of Conduct and completing a weekly time sheet.

Please sign and return your signed Offer Letter and agreement no later than 23rd January 2024.

We look forward to working with you and hope you enjoy your time at Pegasystems!

Sincerely,
For Pegasystems Worldwide India Private Limited

SMRITI Digitally signed by
MATHUR SMRITI MATHUR
Date: 2024.01.12
12:46:19 +05'30'

Authorized Signatory

I accept the terms of this offer letter and will begin an Internship at Pegasystems.
I confirm the start date is 23rd January 2024

I understand and acknowledge that this document has been authenticated in electronic mode and such signing or delivery of the document shall be deemed to be as good as an original document and not affect the validity of provisions it contains.

Decoded by:
Dara Manoj Abhiram
69802CE5985A411

12 January 2024 | 06:53 EST

Dara Manoj Abhiram

Date

INTERNSHIP AGREEMENT

- 1. Employer:** Pegasystems Worldwide India Private Limited (the "Company").
- 2. Position:** Your role will be Intern
- 3. Place of work:** Your normal place of work will be at Hyderabad. The Hybrid Working & Return to Office guidelines are subject to change as per State, Central Government and/or Special Economic Zone (SEZ) notifications
- 4. Start Date:** Your internship with the Company will start on 23rd January 2024. No employment with a previous employer counts towards your continuous employment with us. You will be employed for a Fixed Term as set out in paragraph 5 below.
- 5. Anticipated Fixed Term Contract End Date:** Your fixed term employment will end on 23rd May 2024 without the need for the Company to give notice. The Company reserves the right to end this Fixed Term Contract prior to the anticipated fixed term end date, on one week's notice, without liability for payment of the balance of any unexpired term.
- 6. Normal Working Hours:** Your normal working hours will be Monday to Friday, from 10.00 am to 07.00pm IST and such hours as are necessary for the performance of your role.
- 7. Objectives and Tasks:** You undertake to perform the work assigned to you to the best of your knowledge and ability and to strictly follow all the Company's instructions.
- 8. Incapacity for Work:** You must immediately inform the Company in the event that you are ill or are involved in an accident, in any event no later than 9:30 am on the first day of incapacity. You must report your incapacity for work to the on-site Supervisor and HR. You will not be entitled to any Company sick pay for any period of sickness or incapacity.
- 9. Confidentiality:** You acknowledge that the Company has imposed on you a duty of confidentiality in respect of all details concerning the Company's business or companies affiliated with the Company or concerning or relating to the Company's customers or business relations. Thus, during the Fixed Term and after its termination, you are prohibited from informing third parties, directly or indirectly, about any details of the Company's or of companies affiliated with the Company with respect to or relating to the Company's customers or business relations.
- 10. Return of Property:** Upon termination of this Agreement for any reason or upon the first request of the Company, you will immediately deliver to the Company all documents, papers, materials, computer hardware and software and other property relating to the business of the Company which may be in his possession or under his control.
- 11. Termination:** Either the Company or you may terminate the internship at any given time, by providing a written notice of one week. The Company shall not be liable to pay stipend for any unexpired term of the internship period.
- 12. Insurance:** The Intern bears the responsibility to be insured for Health Care as well as travel insurance as the Company will not provide such benefits.
- 13. Governing Law:** This Agreement is governed by the laws of India. The Courts having jurisdiction in Hyderabad and Ranga Reddy have exclusive jurisdiction to hear and decide on any disputes arising directly or indirectly from this Agreement.

Agreed and executed in duplicate originals and signed by both parties.

For Pegasystems Worldwide India Private Limited

DocuSign Envelope ID: 852F6C67-F2AB-44C6-9F97-7386B7581D8C

3MTHH MATHUR

MATHUR

Date: 2024.01.12

12:46:44 +05'30'

Authorized Signatory

I understand and acknowledge that this document has been authenticated in electronic mode and such signing or delivery of the document shall be deemed to be as good as an original document and not affect the validity of provisions it contains.

DocuSigned by:

Dara Manoj Abhiram

95E02CE898AA411

Dara Manoj Abhiram

Date 12 January 2024 | 06:53 EST

Found in Important Mailbox



HR

To: prajwal Cc: HR >

20/02/24

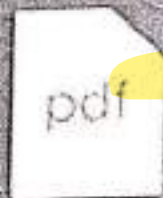
appointment letter

Hi Prajwal congrats! You have selected for the post of AI Developer in our reputed company so I am sending your appointment letter accept it and revert back me asap.

Thanks

HR

Spiderweb Technologies



prajwal.ai.docx.pdf

249 KB

Found in prajwalsaggurthi@gmail.com Sent: M...



From: Prajwal Saggurthi >

To: HR >

22 February 2024, 8:47PM

Dear HR,

I'm accepting the the offer.

On Tue, Feb 20, 2024 at 1:21PM HR <hr@spiderweb-tech.com> wrote:

Hi Prajwal congrats! You have selected for the



A SOFTWARE DEVELOPMENT COMPANY

Subject to Pehowa Jurisdiction

GST number : 06AEFF5110J125

hr@spiderweb-tech.com

www.spiderweb-tech.com

Arunai Road, Pehowa-136126

Distt. Kurukshetra (Haryana)

Date: 19-02-2024

Appointment Letter

To

Prajwal

We are pleased to offer you the position of **AI Developer** in **Spiderweb Technologies**.

1. Commencement of probation

Your probation will be effective as of **19/02/2024** to the condition that you accept this offer within 2 days otherwise this offer will stand cancelled. You will have to serve a probation period of 3 months. During Work from home, you have to arrange the Internet and Laptop/Desktop on your own. Company shall not be liable for any expenses.

2. Job title

Your job title will be **AI Developer**.

3. Salary

Your compensation will be as described in Schedule.

4. Place of posting

You will be posted at Mohali, Punjab. You may however be required to work at any place of business which the Company has, or may later acquire. As you opted to work from a remote location, you can continue with the same.

Ankur Garg (Partner)
94668-14740

Abhishek Singla (Partner)
93166-45607

Anshul Sood (Partner)
97668-03304



PEGASYSTEMS WORLDWIDE INDIA PRIVATE LIMITED
Registered Office: Building No.12A, 13th Office Level,
MindSpace Cyberabad, Madhapur, Hyderabad -500081
CIN No. U72200TG2007FTC055018

Ega Praneeth

Jury Mens PG Hostel, Golden Mile Road, Kokapet, Gandipet - 500075, Hyderabad

Dear Praneeth,

Congratulations!

Pegasystems is pleased to offer you the role of Intern as part of our 2024 Internship Program. You will be paid a monthly stipend of INR 25,000, subject to tax and statutory deductions, for a maximum 40-hour work week. Pega policy does not require interns to work greater than 40 (forty) hours per week. The duration of the internship is for a period of 4 (Four) months.

The purpose of an internship is to provide students with the opportunity to gain valuable business skills while earning a competitive compensation. Intern positions do not include any health coverage or other corporate benefits. As part of the Internship, you will be asked to abide by all policies, including the company Code of Conduct and completing a weekly time sheet.

Please sign and return your signed Offer Letter and agreement no later than 23rd January 2024.

We look forward to working with you and hope you enjoy your time at Pegasystems!

Sincerely,
For Pegasystems Worldwide India Private Limited

SMRITI
MATHUR

Digitally signed by
SMRITI MATHUR
Date: 2024.01.12
12:56:25 +05'30'

Authorized Signatory

I accept the terms of this offer letter and will begin an Internship at Pegasystems.
I confirm the start date is 23rd January 2024

I understand and acknowledge that this document has been authenticated in electronic mode and such signing or delivery of the document shall be deemed to be as good as an original document and not affect the validity of provisions it contains.

DocuSigned by:
Praneeth Ega
E917527C1-8B1480

12 January 2024 | 03:50 EST

Ega Praneeth

Date

INTERNSHIP AGREEMENT

1. **Employer:** Pegasystems Worldwide India Private Limited (the "Company").
2. **Position:** Your role will be Intern
3. **Place of work:** Your normal place of work will be at Hyderabad. Please note that the Hybrid Working & Return to Office guidelines are subject to change as per State, Central Government and/or Special Economic Zone (SEZ) notifications
4. **Start Date:** Your internship with the Company will start on 23rd January 2024. No employment with a previous employer counts towards your continuous employment with us. You will be employed for a Fixed Term as set out in paragraph 5 below.
5. **Anticipated Fixed Term Contract End Date:** Your fixed term employment will end on 23rd May 2024 without the need for the Company to give notice. The Company reserves the right to end this Fixed Term Contract prior to the anticipated fixed term end date, on one week's notice, without liability for payment of the balance of any unexpired term.
6. **Normal Working Hours:** Your normal working hours will be Monday to Friday, from 10.00 am to 07.00pm IST and such hours as are necessary for the performance of your role.
7. **Objectives and Tasks:** You undertake to perform the work assigned to you to the best of your knowledge and ability and to strictly follow all the Company's instructions.
8. **Incapacity for Work:** You must immediately inform the Company in the event that you are ill or are involved in an accident, in any event no later than 9:30 am on the first day of incapacity. You must report your incapacity for work to the on-site Supervisor and HR. You will not be entitled to any Company sick pay for any period of sickness or incapacity.
9. **Confidentiality:** You acknowledge that the Company has imposed on you a duty of confidentiality in respect of all details concerning the Company's business or companies affiliated with the Company or concerning or relating to the Company's customers or business relations. Thus, during the Fixed Term and after its termination, you are prohibited from informing third parties, directly or indirectly, about any details of the Company's or of companies affiliated with the Company with respect to or relating to the Company's customers or business relations.
10. **Return of Property:** Upon termination of this Agreement for any reason or upon the first request of the Company, you will immediately deliver to the Company all documents, papers, materials, computer hardware and software and other property relating to the business of the Company which may be in his possession or under his control.
11. **Termination:** Either the Company or you may terminate the internship at any given time, by providing a written notice of one week. The Company shall not be liable to pay stipend for any unexpired term of the internship period.
12. **Insurance:** The Intern bears the responsibility to be insured for Health Care as well as travel insurance as the Company will not provide such benefits.
13. **Governing Law:** This Agreement is governed by the laws of India. The Courts having jurisdiction in Hyderabad and Ranga Reddy have exclusive jurisdiction to hear and decide on any disputes arising directly or indirectly from this Agreement.

Agreed and executed in duplicate originals and signed by both parties.

For Pegasystems Worldwide India Private Limited

Envelope ID: 6CD672B6-0E44-4344-9ED3-CEDE6ED1C8D9
SMRTH MATHUR
Date: 2024.01.12
12:50:43 +05'30'

MATHUR
Authorized Signatory

I understand and acknowledge that this document has been authenticated in electronic mode and such signing or delivery of the document shall be deemed to be as good as an original document and not affect the validity of provisions it contains.

DocuSigned by:
Praneeth EGA
FB17527C10B1480

Ega Praneeth

Date 12 January 2024 | 03:50 EST

CtrlS Group Of Companies: Internship Invitation Letter - Onboarding on February 01, 2024 (9:30 am)

Message

&D Team <training@cloud4c.com>

Sun, 21 Jan, 2024 at 9:44 pm

o: abhinav.sandru@gmail.com <abhinav.sandru@gmail.com>, shashankbabloo765@gmail.com
shashankbabloo765@gmail.com, adlamanojreddy147@gmail.com <adlamanojreddy147@gmail.com>,
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sushmithagudla2@gmail.com, ugs201264_civil.abhinav@cbit.org.in <ugs201264_civil.abhinav@cbit.org.in>,
vadderekha03@gmail.com <vadderekha03@gmail.com>
cc: Surabhie G <surabhie.g@ctrls.in>, Navya Marripati <navya.marripati@ctrls.in>, Shrinidhi V <shrinidhi.v@ctrls.in>,
Vinay Kumar Bitla <vinay.bitla@cloud4c.com>, L&D Team <training@cloud4c.com>, Training <training@ctrls.in>,
placements HEAD <placements@cbit.ac.in>

Dear Students,

Congratulations on getting an internship opportunity with CtrlS Group of Companies as your 8th semester objectives of your BE/BTech.

Thank you very much for keeping patience for long to hear from us regarding **Internship communication**. Please accept our sincere apologies for keeping you on a long wait.

We are pleased to offer you an **Internship** starting from **Thursday, February 01, 2024, at 9:30 AM**.

Your onboarding is planned at the below **Hyderabad office** address.

- **Hyderabad Office Address:** CapitaLand Building, Western Wing, 6th Floor, InOrbit Mall Road, HITEC City, Hyderabad, Telangana 500081.

Baimeedi Rishi Reddy
Hyderabad, Telangana.

Dear Baimeedi Rishi Reddy,

We are delighted to extend an offer of employment to you for the position of "Associate Engineer" at **CtrlS Datacenters Limited**. We are excited about the potential you bring to our organization and look forward to your contributions.

Please review the following terms and conditions of your employment with us:

1. Your remuneration and other emoluments will be as per the details provided in Annexure A annexed hereto.
2. You will be posted at Hyderabad or such other location as is designated by the Company from time to time.
3. You would report to your seniors or as assigned by the management from time to time during your employment.
4. As an employee of the Company, you will have access to confidential and proprietary information. You will be required to sign a separate confidentiality and non-disclosure agreement to protect the sensitive information of the Company, its clients, and partners.
5. **Training Period:** You will be required to undergo a comprehensive training program as a part of your employment with the Company. The duration of the training program shall be for 2 (two) months (**Training Period**).
6. **Probationary Period:** You would be responsible for all the objectives/ targets set by your reporting authorities, which are considered for evaluation of your probation period for six (6) months or any extension thereof at the discretion of the Company (**Probationary Period**). This Probationary Period shall start after the completion of the Training Period. During the Probation Period, your performance will be evaluated to determine your suitability for the role. During the Probation Period, the Company shall be entitled to terminate your services by giving a 15-day notice period or salary in lieu thereof. During the Probation Period, you can terminate your employment with one (1) month notice.
7. **Termination:** Termination of employment may occur due to resignation, termination for cause, or as otherwise outlined in our company policies and/or detailed employment agreement. After completion of the Probation Period, either Party may terminate the Employment Agreement by issuing three (3) months' notice or salary in lieu-of notice.
8. A detailed Employment Agreement, outlining further terms and conditions of your Employment, will be executed between you and the Company.
9. Your appointment will be subject to a satisfactory and positive background verification check as conducted by an appointed 3rd party. In the eventuality of your background check not being positive, you will lose a lien on this appointment, irrespective of whether you have joined us or not.
10. Please review this offer letter carefully. If you accept our offer, please sign and return a copy of this letter within five (5) working days of receipt of the offer letter.

Please sign a copy of this letter as a token of your acceptance of the offer and return the same for records. Please also convey the exact date of your joining the Company in writing/ return email.

Thanking you,

Yours faithfully

For CtrlS Datacenters Limited

P. Rajani Reddy
Authorized Signator

I accept the above offer

Signature

Kantipudi Sai Jyothir Aditya,
Hyderabad, India.

Date: February 16, 2024

OFFER FOR INTERNSHIP PROGRAM

Dear Aditya,

In reference to your application, we would like to congratulate you on being selected for Internship with Loginsoft Pvt. Ltd. Your internship is scheduled to start effective **February 19, 2024** for a period of 3 months. We, at Loginsoft are excited that you will be joining our team.

As such, your internship will include training/orientation and focus primarily on practical learning and developing new skills and gaining a deeper understanding of technical concepts through hands-on application of the knowledge. The project details and technical platform will be shared with you on or before commencement of training.

- ✓ Your monthly scholarship for this Internship will be INR 20,000 (Rupees Twenty Thousand only), Income Tax is applicable as per the limits specified by the Income Tax Department.
- ✓ During your internship with the Company, you shall not disclose nor cause the disclosure of technical, trade or business data, customer's names/business details or any other information which according to the Company are necessarily confidential and form valuable property of the Company.
- ✓ You should be prepared to work on the project requirements for 8-10 hours / day
- ✓ You may be required to work in shifts or on holidays and weekends.
- ✓ You will be paid your monthly scholarship through bank transfer on the last day of the month for which Interns have to open bank accounts in specified bank/s.
- ✓ Internship with the Company can be separated by serving two weeks prior written notice from Intern.
- ✓ Based on your performance and project requirement, you will be considered for Full time employment on successful completion of your graduation.

Yours sincerely,



Subbu Chedella
Senior Manager- Talent Acquisition

Subject: Hearty Congratulations to Mr. Kantipudi Sai Jyothir Aditya

Aditya <aditya.kantipudi@protonmail.com>
To: hod_it <hod_it@cbit.ac.in>

Fri, Feb 23, 2024 at 2:23 PM

Sent from Proton Mail mobile

----- Original Message -----

On 16 Feb 2024, 1:45 pm, Subbu Chedella <schedella@loginsoft.com> wrote:

Hello Mr. Aditya,

Hearty Congratulations!!

We are pleased to offer you a position in **Loginsoft Pvt Ltd** as **Intern** after a successful discussion with us.

Your joining date will be on or before **February 19, 2024**. You are requested to submit all below mentioned documents on your joining day:

- 1 Passport size photographs with White Background
- Copies of Professional and Educational certificates
- Copy of Address Proof
- Copy of PAN Card
- Copy of Aadhar card


Please confirm your acceptance by return email and let us know ASAP.

Looking forward to working with you.

Subbu, CH | Sr. Manager-Talent Acquisition
schedella@loginsoft.com

login•soft

"This communication may contain information which is proprietary to LOGINSOFT, is (and is intended to remain) confidential, being provided for the exclusive use of the intended recipient, and may be legally privileged. If you have reason to believe you are not the intended recipient(s), disclosing, copying, disseminating or otherwise taking any action in connection with this communication or the information in it is prohibited and may be unlawful. If you have reason to believe you have received this communication in error, please notify LOGINSOFT, comply with the foregoing warning and delete this communication from your system."

 Kantipudi Sai Jyothir Aditya_Offer Letter.pdf
88K

CtrlS Group Of Companies: Internship Invitation Letter - Onboarding on February 02, 2024 (9:30 am)

2 messages

L&D Team <training@cloud4c.com> 21 January 2024 at 21:59
 To: "gadamsrinivasyadav7@gmail.com" <gadamsrinivasyadav7@gmail.com>, "gandlaalekhya26@gmail.com" <gandlaalekhya26@gmail.com>, "madhupurnimag@gmail.com" <madhupurnimag@gmail.com>, "veer.vasthav2003@gmail.com" <veer.vasthav2003@gmail.com>, "ugs20c141_aid.sindhu@cbit.org.in" <ugs20c141_aid.sindhu@cbit.org.in>, "harikadasari620@gmail.com" <harikadasari620@gmail.com>, "challahemanth03@gmail.com" <challahemanth03@gmail.com>, "likithreddy1903@gmail.com" <likithreddy1903@gmail.com>, "jyeshdhoot07@gmail.com" <jyeshdhoot07@gmail.com>, "ksathvik@tutanota.com" <ksathvik@tutanota.com>, "yash1threddy2003@gmail.com" <yash1threddy2003@gmail.com>, "dineshkardula612@gmail.com" <dineshkardula612@gmail.com>, "venkataganesh5545@gmail.com" <venkataganesh5545@gmail.com>, "konjerlasaisaketh2002@gmail.com" <konjerlasaisaketh2002@gmail.com>, "kumarnischal310@gmail.com" <kumarnischal310@gmail.com>, "mahesh15530@gmail.com" <mahesh15530@gmail.com>, "manasvi360k@gmail.com" <manasvi360k@gmail.com>, "manjusha.s1020@gmail.com" <manjusha.s1020@gmail.com>, "sheebamanukonda225@gmail.com" <sheebamanukonda225@gmail.com>, "meghna.gana@gmail.com" <meghna.gana@gmail.com>, "srinumocharla055@gmail.com" <srinumocharla055@gmail.com>, "abhinavtej17@gmail.com" <abhinavtej17@gmail.com>, "anju02370@gmail.com" <anju02370@gmail.com>, "Vibbu2002@gmail.com" <Vibbu2002@gmail.com>, "nikhithatubati@gmail.com" <nikhithatubati@gmail.com>, "pagidipalarajavardhan@gmail.com" <pagidipalarajavardhan@gmail.com>, "paramjeets0601@gmail.com" <paramjeets0601@gmail.com>, "paturusahithi28@gmail.com" <paturusahithi28@gmail.com>, "phaneendrakoushik@gmail.com" <phaneendrakoushik@gmail.com>, "buchalaraghu2020@gmail.com" <buchalaraghu2020@gmail.com>, "cherryrudrapati29@gmail.com" <cherryrudrapati29@gmail.com>, "nagalalith51@gmail.com" <nagalalith51@gmail.com>, "kotapranav2002@gmail.com" <kotapranav2002@gmail.com>, "saipraveena.2003@gmail.com" <saipraveena.2003@gmail.com>, "saphalya.peta023@gmail.com" <saphalya.peta023@gmail.com>, "shivakrishnapeechara@gmail.com" <shivakrishnapeechara@gmail.com>, "shrayanchummu@gmail.com" <shrayanchummu@gmail.com>, "vshrestaclg@gmail.com" <vshrestaclg@gmail.com>, "sidhardhaaredla7@gmail.com" <sidhardhaaredla7@gmail.com>, "balachandrashekar100@gmail.com" <balachandrashekar100@gmail.com>, "160120737112.sriharsha@gmail.com" <160120737112.sriharsha@gmail.com>, "saikumartallam2705@gmail.com" <saikumartallam2705@gmail.com>, "thrishachowdary9@gmail.com" <thrishachowdary9@gmail.com>, "vvyshnavi489@gmail.com" <vvyshnavi489@gmail.com>, "nikitavadnala@gmail.com" <nikitavadnala@gmail.com>, "geethavadthya999@gmail.com" <geethavadthya999@gmail.com>, "thisisvishnu28@gmail.com" <thisisvishnu28@gmail.com>, "varunkedia11@gmail.com" <varunkedia11@gmail.com>, "vasavikondapaneni@gmail.com" <vasavikondapaneni@gmail.com>, "rapellyvikas1971@gmail.com" <rapellyvikas1971@gmail.com>, "yelumulamounika@gmail.com" <yelumulamounika@gmail.com>
 Cc: Surabhi G <surabhi.g@ctrls.in>, Navya Marripati <navya.marripati@ctrls.in>, Shrinidhi V <shrinidhi.v@ctrls.in>, Vinay Kumar Bitla <vinay.bitla@cloud4c.com>, L&D Team <training@cloud4c.com>, Training <training@ctrls.in>, Placements HEAD <placements@cbit.ac.in>

Dear Students,

Congratulations on getting an internship opportunity with CtrlS Group of Companies as your 8th semester objectives of your BE/BTech.

Thank you very much for keeping patience for long to hear from us regarding **Internship communication**. Please accept our sincere apologies for keeping you on a long wait.

We are pleased to offer you an **Internship** starting from **Friday, February 02, 2024, at 9:30 AM**.

Your onboarding is planned at the below **Hyderabad office** address.

- **Hyderabad Office Address:** CapitaLand Building, Western Wing, 6th Floor, InOrbit Mall Road, HITEC City, Hyderabad, Telangana 500081.
- **Map Location:** <https://maps.app.goo.gl/MfhxrhdF9PEuVcm9>
- **Point of Contact:** Surabhi G; Vinay Kumar Bitla; Shrinidhi V.

venue: Training Hall, 6th floor.

We will shortly share the list of nearby PG accommodations where most of our employees & interns reside.

As a part of Onboarding process, you will receive calls / emails from our HR team asking for the required documents. Request you to please respond to those calls/emails and make your onboarding process smooth. For any HR/Onboarding related queries, please reach out directly to Surabhi Guleria - surabhi.g@ctrls.in.

As a first step, request you to immediately share the below required documents with Surabhi to initiate your internship-onboarding process.

On the day of joining, for the easy and seamless onboarding process you need to follow the instructions given by the Security In-charge at the entry and follow the below instructions.

1. Reach the office on time.
2. Should be in full Formal Attire.
3. Maintain discipline at the reception and follow the entry regulations.
4. Ensure to carry along with you,
 - a. The printout of this email.
 - b. The original records of all academics & certifications and one attested photocopy of all the records.
 - c. Your KYC documents as mentioned below: (Original + 1 self-attested photocopy)

Required Information & Scanned Documents:

- Aadhar (Scanned Copy)
- PAN (Scanned Copy)
- Bank Details (Scanned Copy of Cancelled Cheque / Passbook)
- Photo (Passport Size-4)
- Blood Group

Kindly Note:

- Your internship is effective from **February 02, 2024**.
- Initially for 2 months you will undergo a **Mandatory Basic Training** and post which you will start working as **Intern for the remaining months** till your 8th semester final submissions & exams.
- You are eligible for a **Stipend of INR 10,000 per month** during the Internship period.
- We will be awarded with the Internship certificate post successful completion of Internship with us.

Kind Note & Confirm on the below Point:

I authorize for the background verification by company or third party to be made on the information contained/submitted with this application, Former employers, officials of education institutes and other required information named on this application are authorized to give information about me and I release them from all liability for issuing such information. If later, the information furnished by you, is found to be incorrect or not true, you will be liable for such action as may be deemed fit by the Company.

Please confirm the acceptance of this Internship offer by 6:00 pm of 22nd January '24. Before sharing of any required documents with us.

Request you to please fill the attached NDA and share it with your acceptance mail of this offer.

Looking forward for your response.

"Learning never exhausts the mind."

Thanks & Regards,

 www.ctrls.in	Learning & Development Team Cloud4C: training@cloud4c.com CtrlS: training@ctrls.in Facebook LinkedIn Twitter	CLOUD4C www.cloud4c.com
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CtrlS-NDA.docx
30K

21 January 2024 at 22:13

008 Manasvi Kothlapuram <manasvi360k@gmail.com>

To: L&D Team <training@cloud4c.com>

Cc: "160120737112.sriharsha@gmail.com" <160120737112.sriharsha@gmail.com>, Navya Marripati <navya.marripati@ctrls.in>, Placements HEAD <placements@cbit.ac.in>, Shrinidhi V <shrinidhi.v@ctrls.in>, Surabhie G <surabhie.g@ctrls.in>, Training <training@ctrls.in>, "Vibbu2002@gmail.com" <Vibbu2002@gmail.com>, Vinay Kumar Billa <vinay.billa@cloud4c.com>, "abhinavtej17@gmail.com" <abhinavtej17@gmail.com>, "anju02370@gmail.com" <anju02370@gmail.com>, "balachandrashekar100@gmail.com" <balachandrashekar100@gmail.com>, "buchalaraghu2020@gmail.com" <buchalaraghu2020@gmail.com>, "challahemanth03@gmail.com" <challahemanth03@gmail.com>, "cherryrudrapati29@gmail.com" <cherryrudrapati29@gmail.com>, "dineshkandula612@gmail.com" <dineshkandula612@gmail.com>, "gadamsrinivasyadav7@gmail.com" <gadamsrinivasyadav7@gmail.com>, "gandlaalekhya26@gmail.com" <gandlaalekhya26@gmail.com>, "geethavadthya999@gmail.com" <geethavadthya999@gmail.com>, "harikadasari620@gmail.com" <harikadasari620@gmail.com>, "jayeshdhoot07@gmail.com" <jayeshdhoot07@gmail.com>, "konjerasaisaketh2002@gmail.com" <konjerasaisaketh2002@gmail.com>, "kotapranav2002@gmail.com" <kotapranav2002@gmail.com>, "ksathvik@tutanota.com" <ksathvik@tutanota.com>, "kumarnischal310@gmail.com" <kumarnischal310@gmail.com>, "likithreddy1903@gmail.com" <likithreddy1903@gmail.com>, "mahesh15530@gmail.com" <mahesh15530@gmail.com>, "madhupurnimag@gmail.com" <madhupurnimag@gmail.com>, "manjusha.s1020@gmail.com" <manjusha.s1020@gmail.com>, "meghna.gana@gmail.com" <meghna.gana@gmail.com>, "nagalalith51@gmail.com" <nagalalith51@gmail.com>, "nikhithatubati@gmail.com" <nikhithatubati@gmail.com>, "nikitavadnala@gmail.com" <nikitavadnala@gmail.com>, "pagidipalarajavardhan@gmail.com" <pagidipalarajavardhan@gmail.com>, "paramjeets0601@gmail.com" <paramjeets0601@gmail.com>, "phaneendrakoushik@gmail.com" <phaneendrakoushik@gmail.com>, "rapellyvikas1971@gmail.com" <rapellyvikas1971@gmail.com>, "saikumartallam2705@gmail.com" <saikumartallam2705@gmail.com>, "saphalya.peta023@gmail.com" <saphalya.peta023@gmail.com>, "sheebamanukonda225@gmail.com" <sheebamanukonda225@gmail.com>, "shrayanchummu@gmail.com" <shrayanchummu@gmail.com>, "sidhardhaaredla7@gmail.com" <sidhardhaaredla7@gmail.com>, "srinumocharla055@gmail.com" <srinumocharla055@gmail.com>, "thisisvishnu28@gmail.com" <thisisvishnu28@gmail.com>, "thrishachowdary9@gmail.com" <thrishachowdary9@gmail.com>, "ugs20c141_aid.sindhu@cbit.org.in" <ugs20c141_aid.sindhu@cbit.org.in>, "varunkedia11@gmail.com" <varunkedia11@gmail.com>, "vasavikondapaneni@gmail.com" <vasavikondapaneni@gmail.com>, "veer.vasthav2003@gmail.com" <veer.vasthav2003@gmail.com>, "venkatagenesh5545@gmail.com" <venkatagenesh5545@gmail.com>, "vshrestacg@gmail.com" <vshrestacg@gmail.com>, "vyshnavi489@gmail.com" <vyshnavi489@gmail.com>, "yash1threddy2003@gmail.com" <yash1threddy2003@gmail.com>, "yelumulamounika@gmail.com" <yelumulamounika@gmail.com>

I accept the offer.

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Gmail

Saideep Chakilam <saideepchakilam278@gmail.com>

CtrlS Group Of Companies: Internship Invitation Letter - Onboarding on February 01, 2024 (9:30 am)

2 messages

Sun, 21 Jan at 9:44 PM

L&D Team <training@cloud4c.com>
To: abhinav.sandru@gmail.com <abhinav.sandru@gmail.com>, shashankbabloo765@gmail.com <shashankbabloo765@gmail.com>, adlamanojreddy147@gmail.com <adlamanojreddy147@gmail.com>, afizabee365@gmail.com <afizabee365@gmail.com>, Snigdhaleti22@gmail.com <Snigdhaleti22@gmail.com>, pedgaonkar1721@gmail.com <pedgaonkar1721@gmail.com>, anamfathima551@gmail.com <anamfathima551@gmail.com>, angothsridhar8@gmail.com <angothsridhar8@gmail.com>, cteja151@gmail.com <cteja151@gmail.com>, adithyareddy1705@gmail.com <adithyareddy1705@gmail.com>, tinred.crik@gmail.com <tinred.crik@gmail.com>, shravanmiscellaneous@gmail.com <shravanmiscellaneous@gmail.com>, mahitha1108@gmail.com <mahitha1108@gmail.com>, saikishore171@gmail.com <saikishore171@gmail.com>, sathvikbandaru@gmail.com <sathvikbandaru@gmail.com>, bonalakoushik03@gmail.com <bonalakoushik03@gmail.com>, bukkavybhavi@gmail.com <bukkavybhavi@gmail.com>, saideepchakilam278@gmail.com <saideepchakilam278@gmail.com>, psaicharan2002@gmail.com <psaicharan2002@gmail.com>, chinmayramrangisetty@gmail.com <chinmayramrangisetty@gmail.com>, niharikadandu423@gmail.com <niharikadandu423@gmail.com>, devarupulasairam@gmail.com <devarupulasairam@gmail.com>, Manognadevineni@gmail.com <Manognadevineni@gmail.com>, ugs20b108_cic.pratham@cbit.org.in <ugs20b108_cic.pratham@cbit.org.in>, ugs206163_eee.eshwar@cbit.org.in <ugs206163_eee.eshwar@cbit.org.in>, ugs202215_mech.jashwanth@cbit.org.in <ugs202215_mech.jashwanth@cbit.org.in>, shiva053civil@gmail.com <shiva053civil@gmail.com>, jsruthi83@gmail.com <jsruthi83@gmail.com>, chandrashekharchary444@gmail.com <chandrashekharchary444@gmail.com>, ugs206229_eee.madhilesh@cbit.org.in <ugs206229_eee.madhilesh@cbit.org.in>, pavanimalaiahgari11@gmail.com <pavanimalaiahgari11@gmail.com>, thaneerurevanth02@gmail.com <thaneerurevanth02@gmail.com>, ssaisamyuktha@gmail.com <ssaisamyuktha@gmail.com>, msrihitha0305@gmail.com <msrihitha0305@gmail.com>, sushmithagudla2@gmail.com <sushmithagudla2@gmail.com>, ugs201264_civil.abhinav@cbit.org.in <ugs201264_civil.abhinav@cbit.org.in>, vadderekha03@gmail.com <vadderekha03@gmail.com>
Cc: Surabhi G <surabhi.g@ctrls.in>, Navya Marripati <navya.marripati@ctrls.in>, Shrinidhi V <shrinidhi.v@ctrls.in>, Vinay Kumar Bitla <vinay.bitla@cloud4c.com>, L&D Team <training@cloud4c.com>, Training <training@ctrls.in>, Placements HEAD <placements@cbit.ac.in>

Dear Students,

Congratulations on getting an internship opportunity with CtrlS Group of Companies as your 8th semester objectives of your BE/BTech.

Thank you very much for keeping patience for long to hear from us regarding **Internship communication**. Please accept our sincere apologies for keeping you on a long wait.

We are pleased to offer you an **Internship** starting from **Thursday, February 01, 2024, at 9:30 AM.**

Your onboarding is planned at the below **Hyderabad office** address.

- **Hyderabad Office Address:** CapitaLand Building, Western Wing, 6th Floor, InOrbit Mall Road, HITEC City, Hyderabad, Telangana 500081.
- **Map Location:** <https://maps.app.goo.gl/MfhxrhfdF9PEuVcm9>
- **Point of Contact:** Surabhi G; Vinay Kumar Bitla; Shrinidhi V.
- **Venue:** Training Hall, 6th floor.

Kindly share the list of nearby PG accommodations where most of our employees & interns reside.

As part of Onboarding process, you will receive calls / emails from our HR team asking for the required documents. Request you to please respond to those calls/emails and make your onboarding process smooth. For any HR/Onboarding related queries, please reach out directly to Surabhi Guleria - surabhi.g@ctrls.in.

As a first step, request you to immediately share the below required documents with Surabhi to initiate your internship-onboarding process.

On the day of joining, for the easy and seamless onboarding process you need to follow the instructions given by the Security In-charge at the entry and follow the below instructions.

1. Reach the office on time.
2. Should be in full **Formal Attire**.
3. Maintain discipline at the reception and follow the entry regulations.
4. Ensure to carry along with you,
 - a. The printout of this email.
 - b. The original records of all academics & certifications and one attested photocopy of all the records.
 - c. Your KYC documents as mentioned below: (Original + 1 self-attested photocopy)

Required Information & Scanned Documents:

- Aadhar (Scanned Copy)
- PAN (Scanned Copy)
- Bank Details (Scanned Copy of Cancelled Cheque / Passbook)
- Photo (Passport Size-4)
- Blood Group

Kindly Note:

- Your internship is effective from **February 01, 2024**.
- Initially for **2 months you will undergo a Mandatory Basic Training** and post which you will **start working as Intern for the remaining months** till your 8th semester final submissions & exams.
- You are eligible for a **Stipend of INR 10,000 per month** during the Internship period.
- We will be awarded with the Internship certificate post successful completion of Internship with us.

Kind Note & Confirm on the below Point:

I authorize for the background verification by company or third party to be made on the information contained/submitted with this application, Former employers, officials of education institutes and other required information named on this application are authorized to give information about me and I release them from all liability for issuing such information. If later, the information furnished by you, is found to be incorrect or not true, you will be liable for such action as may be deemed fit by the Company.

Please confirm the **acceptance of this Internship offer by 6:00 pm of 22nd January '24**. Before sharing of any required documents with us.

Request you to **please fill the attached NDA** and share it with your acceptance mail of this offer.

Looking forward for your response.

"Learning never exhausts the mind."

Thanks & Regards,

 www.ctrls.in	Learning & Development Team Cloud4C: training@cloud4c.com CtrlS: training@ctrls.in Facebook LinkedIn Twitter	 www.cloud4c.com
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CtrlS-NDA.docx

111-Sathvik Bandaru <sathvikbandaru@gmail.com>

Mon, 22 Jan at 10:50 AM

To: L&D Team <training@cloud4c.com>

Cc: abhinav.sandru@gmail.com <abhinav.sandru@gmail.com>, shashankbabloo765@gmail.com <shashankbabloo765@gmail.com>, adlamanojreddy147@gmail.com <adlamanojreddy147@gmail.com>, afizabee365@gmail.com <afizabee365@gmail.com>, Snigdhaleti22@gmail.com <Snigdhaleti22@gmail.com>, pedgaonkar1721@gmail.com <pedgaonkar1721@gmail.com>, ananfathima551@gmail.com <ananfathima551@gmail.com>, angothsridhar8@gmail.com <angothsridhar8@gmail.com>, cteja151@gmail.com <cteja151@gmail.com>, adithyareddy1705@gmail.com <adithyareddy1705@gmail.com>, tinred.crik@gmail.com <tinred.crik@gmail.com>, shravanmiscellaneous@gmail.com <shravanmiscellaneous@gmail.com>, mahitha1108@gmail.com <mahitha1108@gmail.com>, saikishore171@gmail.com <saikishore171@gmail.com>, bonalakoushik03@gmail.com <bonalakoushik03@gmail.com>, bukkavybhavi@gmail.com <bukkavybhavi@gmail.com>, saideepchakilam278@gmail.com <saideepchakilam278@gmail.com>, psaicharan2002@gmail.com <psaicharan2002@gmail.com>, chinmayramrangisetty@gmail.com <chinmayramrangisetty@gmail.com>, niharikadandu423@gmail.com <niharikadandu423@gmail.com>, devarupulasairam@gmail.com <devarupulasairam@gmail.com>, Manognadevineni@gmail.com <Manognadevineni@gmail.com>, ugs20b108_cic.pratham@cbit.org.in <ugs20b108_cic.pratham@cbit.org.in>, ugs206163_eee.eshwar@cbit.org.in <ugs206163_eee.eshwar@cbit.org.in>, ugs202215_mech.jashwanth@cbit.org.in <ugs202215_mech.jashwanth@cbit.org.in>, gajwarisaikiran@gmail.com <gajwarisaikiran@gmail.com>, shiva053civil@gmail.com <shiva053civil@gmail.com>, jsruthi83@gmail.com <jsruthi83@gmail.com>, chandrashekharchary444@gmail.com <chandrashekharchary444@gmail.com>, ugs206229_eee.madhilesh@cbit.org.in <ugs206229_eee.madhilesh@cbit.org.in>, ugs201241_civil.srilatha@cbit.org.in <ugs201241_civil.srilatha@cbit.org.in>, pavanimalaiahgari11@gmail.com <pavanimalaiahgari11@gmail.com>, thaneerurevanth02@gmail.com <thaneerurevanth02@gmail.com>, ssaisamyuktha@gmail.com <ssaisamyuktha@gmail.com>, msrihitha0305@gmail.com <msrihitha0305@gmail.com>, sushmithagudla2@gmail.com <sushmithagudla2@gmail.com>, ugs201264_civil.abhinav@cbit.org.in <ugs201264_civil.abhinav@cbit.org.in>, vadderekha03@gmail.com <vadderekha03@gmail.com>, Surabhie G <surabhie.g@ctrls.in>, Navya Marrispati <navya.marrispati@ctrls.in>, Shrinidhi V <shrinidhi.v@ctrls.in>, Vinay Kumar Bitla <vinay.bitla@cloud4c.com>, Training <training@ctrls.in>, Placements HEAD <placements@cbit.ac.in>

I accept the offer and willing to join CtrlS Cloud4C.

[Quoted text hidden]

CtrlS-NDA_Sathvik.pdf

Chakilam Saideep
Hyderabad, Telangana.

Dear Chakilam Saideep ,

We are delighted to extend an offer of employment to you for the position of "**Associate Engineer**" at *Cloud4C Services Private Limited*. We are excited about the potential you bring to our organization and look forward to your contributions.

Please review the following terms and conditions of your employment with us:

1. Your remuneration and other emoluments will be as per the details provided in Annexure A annexed hereto.
2. You will be posted at Hyderabad or such other location as is designated by the Company from time to time.
3. You would report to your seniors or as assigned by the management from time to time during your employment.
4. As an employee of the Company, you will have access to confidential and proprietary information. You will be required to sign a separate confidentiality and non-disclosure agreement to protect the sensitive information of the Company, its clients, and partners.
5. **Training Period:** You will be required to undergo a comprehensive training program as a part of your employment with the Company. The duration of the training program shall be for 2 (two) months (**Training Period**).
6. **Probationary Period:** You would be responsible for all the objectives/ targets set by your reporting authorities, which are considered for evaluation of your probation period for six (6) months or any extension thereof at the discretion of the Company (**Probationary Period**). This Probationary Period shall start after the completion of the Training Period. During the Probation Period, your performance will be evaluated to determine your suitability for the role. During the Probation Period, the Company shall be entitled to terminate your services by giving a 15-day notice period or salary in lieu thereof. During the Probation Period, you can terminate your employment with one (1) month notice.
7. **Termination:** Termination of employment may occur due to resignation, termination for cause, or as otherwise outlined in our company policies and/or detailed employment agreement. After completion of the Probation Period, either Party may terminate the Employment Agreement by issuing three (3) months' notice or salary in lieu-of notice.
8. A detailed Employment Agreement, outlining further terms and conditions of your Employment, will be executed between you and the Company.
9. Your appointment will be subject to a satisfactory and positive background verification check as conducted by an appointed 3rd party. In the eventuality of your background check not being positive, you will lose a lien on this appointment, irrespective of whether you have joined us or not.
10. Please review this offer letter carefully. If you accept our offer, please sign and return a copy of this letter within five (5) working days of receipt of the offer letter.

Please sign a copy of this letter as a token of your acceptance of the offer and return the same for our records. Please also convey the exact date of your joining the Company in writing/ return email.

Thanking you,
Yours faithfully

I accept the above offer

For Cloud4C Services Private Limited

Signature

P. Rajani Reddy
Authorized Signator

Annexure A

Please note that compensation is a purely confidential matter between an employee and the Company.

During Training:

During the training period, you will receive Rs. 10,000 (Ten Thousand rupees only) as stipend per month.

Post-completion of Training:

Name	Chakilam Saideep
Designation	Associate Engineer
Grade	L0
Fixed Sal Per annum	506400
Performance Linked Pay	72000
PF Employer Per annum	21600
Total CTC Sal per annum	600000

Monthly Earnings	Amount in Rs	Yearly Earnings	Amount in Rs
Basic	17600	Basic	211200
HRA	11000	HRA	132000
LTA	5000	LTA	60000
Special Allowance	8600	Special Allowance	103200
A. Fixed Salary	42200	A. Fixed Salary	506400
B. Performance Linked Pay	6000	B. Performance Linked Pay	72000
C. Employer Provident Fund	1800	C. Employer Provident Fund	21600
D. Employer ESIC	0	D. Employer ESIC	0
Total CTC (A+B+C+D)	50000	Total CTC (A+B+C+D)	600000

Other Perks	Limit (P.A)	Coverage
Medical Insurance Coverage	300000	Employee, Spouse and 2 Children
Life Term Insurance	1000000	
Accidental Insurance	2500000	

Cloud4C Services Private Limited

Pioneer Towers, 7th floor, Plot no.16, Software Units Layout,
Madhapur (Hitech Hyderabad), Hyderabad - 500081, Telangana, India.
www.cloud4c.com



JPMORGAN CHASE & CO.

Message from Jamie Dimon, Chairman and CEO

Welcome to JPMorgan Chase. We are pleased that you will be starting your career at an *exceptional company* – one of the world's oldest, largest and best-known financial institutions.

Across our businesses, we continue to deliver record results, innovative products and services for our customers, and great experiences for our employees. Named #1 in *Fortune's* Change the World list, we are focused on helping communities large and small grow around the world. It's an exciting time to join JPMorgan Chase, and now – with your skills, experience and creative ideas – you'll help us continue to drive change.

During your time here, you will have opportunities to learn and grow in a supportive, respectful and inclusive environment. Do your best to contribute and excel in everything you do. By building strong relationships and doing the right thing – at all times – we have made this a company of which we can all be proud. It's how we do business. And, it is what has made us a top employer and a great business partner.

As you begin your career with JPMorgan Chase, I offer you an essential piece of advice: do your job well, and earn the trust and respect of the people around you. Throughout your employment, you will hear advice like this from our senior leaders – and we encourage you to put it into practice every day.

I hope you enjoy working here as much as I do, and I look forward to meeting many of you.

Best of luck in what I am sure will be a rewarding experience.

A handwritten signature in black ink, consisting of a stylized 'J' followed by the name 'Dimon'.

J.P.Morgan

04-Oct-2023

Sathwik Pothunoori

H-NO: 14-5-536, Jawahar Nagar ,Godavarikhani.

District -Peddapalli.

-505214

RAMAGUNDAM

Telangana

INDIA

Dear Sathwik,

Your Internship by J.P. Morgan

Congratulations on joining the J.P. Morgan family. We are pleased to confirm your internship with J.P. Morgan Services India Private Limited (the "Company").

You will find your personal internship terms outlined in Appendix A with general internship terms and conditions in Appendix B. Please note these terms and conditions supersede any verbal discussions you may have previously had with any JPMorgan Chase employee with regards to your internship arrangements.

A number of important policies will apply to your internship with the Company, including the Personal Account Dealing Policy and the Code of Conduct. We provide more information about these policies in Appendix C and it is essential that you carefully read and understand their requirements. By signing this letter, you confirm that you have read, understood and agree to be bound by these policies. In addition, you will be required to abide by all other Company policies and regulations (including JPMorgan Chase group of companies (the "Group") policies) and with applicable law.

Should you have queries in relation to your employment terms, your benefits or Company policies, please contact our HR Answers hotline at 000 800 440 5210 (local toll free) or +1 212-552-5100 (international).

Please be reminded your internship terms should be treated with the strictest confidence. To accept this offer of internship, please click on the 'Accept' button at the bottom of this page on or before 05-Oct-2023.

We are excited to welcome you to our Company and take this opportunity to wish you every success in taking this next step of your career with us.

*This is a computer generated communication and does not have a signature.

Appendix A - PERSONAL INTERNSHIP TERMS AND CONDITIONS

A1. Title/Category

You will join us as an intern in the Software Engineer Program at JPMorgan Chase & Co., and will carry out your role while physically present in the J.P. Morgan offices in Hyderabad, India.

A2. Internship Commencement Date

Your internship shall begin on 29-Jan-2024 ("Start Date") and shall continue, subject to the remaining terms of this agreement, until it terminates on 30-Jun-2024 ("End Date") without the need for notice, unless previously terminated by either party pursuant to paragraph 4 of Appendix B.

In addition to the conditions set out in paragraph 1 of Appendix B, your offer is subject to you successfully meeting the educational criteria that has already been communicated to you in writing.

A3. Working Hours

Your manager will assign you specific working hours, often during the Company's normal office hours. Depending on the needs of your department, however, you may be required to work outside the official hours to fulfill your duties.

A4. Stipend

Your stipend will be INR75,000/- per month.

Relocation Lump Sum

You will receive an additional, one-time lump sum of INR100000("the Additional Sum") gross with your first stipend. This payment will be made to you in the first available payroll after you join the Company. You should be aware that this might be in the month of joining or the following month depending on your commencement date and when all necessary data is received. This is to assist with any relocation expenses you may incur prior to joining.

If you leave the internship or your internship is terminated for any reason, you must repay to the Company the Additional Sum on a pro-rated basis as set out below:

If your internship period is longer than 3 months and you leave the internship or your internship is terminated for any reason within three months of your date of commencement you must repay to the Company 100% of the gross amount of the Additional Sum

If your internship period is longer than 3 months and you leave the internship or your internship is terminated for any reason more than three months but within twelve months of your date of commencement you must repay to the Company 50% of the gross amount of the Additional Sum

If your internship period is less than 3 months and you leave the internship or your internship is terminated for any reason before completion of your internship period you must repay the Company 100% of the gross amount of the Additional Sum

A5. Probationary Period

Your internship will be subject to a probation period as outlined in paragraph 4.3 of Appendix B.

A6. Leave Entitlement

Oracle India Private Limited
India Development Center
Oracle Technology Park
3, Bannerghatta Road
Bangalore - 560 029, India
Phone +91 80 4107 6000
Fax +91 80 2552 6124

Registered office address:
F-01/02, First Floor,
Salcon Rasvillas Plot no. D-1,
District Centre, Saket,
New Delhi - 110 017
Phone: 91-11- 46509000
Fax: 91-11-40574722
CIN: U74899DL1993PTC051764

Private & Confidential

Reference: 219731

Dated: 14 December 2023
Karla, Shreyan Reddy

Dear Shreyan Reddy,

It is our pleasure to offer you student internship to work on a project with Oracle India Private Limited, IDC (the Company) by way of this internship letter.

Appointment

Your project location would be Hyderabad.

The duration of your internship will be from **17 January 2024** to **12 July 2024**. Any changes to the start and/or end date will be as agreed between the Company and you, and any extension of the internship will be based on mutual agreement.

Upon joining, you will be assigned a mentor from the Company who will brief you about the project and you will be required to carry out the project work under the guidance of a mentor.

Stipend

Under this internship, you will be paid a stipend of **INR 50,000.00** per month, subject to applicable tax deduction. You will however, not be entitled to any other allowances or benefits given to the regular employees of the Company, other than what is set out in this letter.

You will arrange to take care of your tax related responsibilities as may be applicable to the aforesaid stipend payments or any other tax related matters in connection with your internship and the Company will not be liable for the same.

Termination

During your internship, you or the Company may terminate this internship by giving 10 calendar days' notice in writing or by Company making payment in lieu thereof.

The Company shall be entitled to terminate this internship with immediate effect (but without prejudice to the rights and remedies of the Company for any breach of this offer letter and to your continuing obligations under this offer letter) if you are guilty of dishonesty, serious or persistent misconduct, or without reasonable cause of neglect, or refusal to attend to your duties, or failure to perform any of your obligations, hereunder, or fail to observe the Company's disciplinary rules or any

other applicable regulations of the Company.

You will be responsible for the safe return of all properties of the Company, including any drawings, software, employee data, notebooks, manuals, documents, computerization of technical data, customer lists, specifications, files, memoranda, or other records of any nature belonging to the Company, or any reproduction thereof which may have been provided to you during the course of your internship with the Company, or which may be in your use, custody, care, or charge. For the loss of any property of the Company in your possession, the Company will have a right to assess the value of the loss on its own basis and recover the damages as it deems proper in the event of your failure to account for such material or property to its satisfaction.

On expiry or earlier termination of this internship, you shall immediately hand over all papers, documents, and other properties of the Company and the group companies as may be in your possession, custody, control, or power, including but not limited to any computers, computing equipment, computing devices, etc. as provided by the Company.

We are aware that as part of your education curriculum, you have to work on a project report and submit it to your college. We wish to inform you that the projects done at the Company would be the sole property of the Company. Consequently, all rights to such projects will remain solely the property of the Company. You will be required to prepare a project report under the guidance and review of the mentor; a copy of which will be retained by the Company for our records and the other copy can be submitted to your college.

You must also ensure that you have submitted the request/recommendation letter from your college for your internship at the Company with our Campus Team before you can commence on your internship.

On your successful completion of the internship, you will be provided with an internship certificate by the Company.

This internship letter shall be governed by and construed in accordance with the laws of India.

This internship letter is subject to the acceptance of the enclosed guidelines which are applicable during your project period.

Yours Sincerely,

For and on behalf of **Oracle India Private Limited, IDC**



Srihari Beldona
Group Vice President - Human Resources

Acknowledgement:

No signature is required from you upon acceptance of this offer. By clicking the acceptance button, you have agreed to be bound by the terms & conditions upon which the offer has been made. This contract is legally binding based on the laws of India.

Guidelines For Interns

- To enable us to equip you with some of the skills that you may require in your future professional career, you would be required to be available for eight hours each working day at the Company, excluding breaks, during the course of your internship. Your mentor will communicate to you the specific timings that you need to maintain at the Company.
- You will be eligible to take leave of up to 2.25 days per month subject to prior notification and approval from your mentor, and you will be governed by the public/Government holidays as applicable to the Company's location where you are interning.
- You will have to sign our standard "Internship Non-Disclosure Agreement".
- You will be required to comply with the Company's background check process as applicable to interns prior to commencement of the internship. As part of your background check, as well as during the course of your internship, the Company may collect personal information, including but not limited to, your bank details, credit history, medical records and history, and such other personal data or information, as it may deem necessary, from time to time, as necessary for the purpose of your internship. You hereby acknowledge and grant your consent to the Company collecting, using, processing, storing, disposing off, and transferring, whether to any other group company, or to third party service providers, within or outside India, any such personal information relating to you.
- Access card for entry into Oracle office will be provided for the duration of the project, after which, you are required to return the access card.
- Any project carried out at the Company will remain the property of the Company and you will not be allowed to keep with you in any format or mode & any part thereof without the Company's express consent. All rights to such project will remain solely with the Company.
- You need to abide by all relevant company policies, including the policies concerning physical security, information security, discipline, confidentiality, conduct & ethics at workplace, etc.
- You shall be required to prepare a project report and a copy of the report shall be retained by the Company.
- If the project requires generation of source code, the same shall not be included in the project report, nor can you remove a copy of the source code from the office in any format or mode.
- In any work output/product resulting from this internship shall be disclosed by you that you were doing internship assignment for and on the Company's behalf and that the Company owns copyright of the reports/output you created.
- You shall not acquire the status of an employee nor a right to claim employment with the Company by virtue of your participation in this project/internship.

Offer letter for candidate Shreyan Reddy Karla

Candidate's response "Accepted" was recorded on December 14, 2023 12:41 PM Singapore

Electronically signed by Shreyan Reddy Karla on December 14, 2023

Electronically signed from 49.37.153.92

CHAATANYA BHARTII INSTITUTE OF TECHNOLOGY (AUTONOMOUS),
HYDERABAD-75

STUDENT INTERNSHIP PROGRAM APPLICATION FORM (AP-101)

Date:

Academic Year

Student Name	KARLA SHREYAN REDDY	Program Type	UG / PG (Tick One)
Roll No.	160120737111		<input checked="" type="checkbox"/>
Discipline	IT		
Email ID	shreyanreddykarla@gmail.com	Student Contact No.	9849757556
Current Overall CGPA	9.2	Current Semester	VIII
Faculty Mentor Name	MR SAJ VENKAT	Mentor's Designation	Assistant Professor.
Mentor's Email ID		Mentor's Contact No.	7893286916
Internship Preferences			
Preference	Industry Sector	Location	Dream Company / Institution
Preference-1	IT sector	Hyderabad	Oracle
Preference-2			
Preference-3			


23/1/24

Faculty Signature:

Date: 22/1/24

Place: Hyderabad

(This Signature confirms that the student has attended the internship orientation and has met all paperwork and process requirements to participate in the internship program and has received approval for internship from his/her Advisor).


Student Signature:

Date: 22/1/24

Place: Hyderabad.

(This Signature confirms that the student agrees to the terms, conditions, and requirements of the Internship Program.)

Message

&D Team <training@cloud4c.com> Sun, 21 Jan, 2024 at 10:01 PM

o. gadamsrinivasyadav7@gmail.com <gadamsrinivasyadav7@gmail.com>, gandlaalekhya26@gmail.com
 gandlaalekhya26@gmail.com, madhupurnimag@gmail.com <madhupurnimag@gmail.com>, veer.vasthav2003@gmail.com
 veer.vasthav2003@gmail.com, ugs20c141_aid.sindhu@cbit.org.in <ugs20c141_aid.sindhu@cbit.org.in>, harikadasari620@gmail.com
 harikadasari620@gmail.com, chalahemanth03@gmail.com <chalahemanth03@gmail.com>, likithreddy1903@gmail.com
 likithreddy1903@gmail.com, jayeshdhoot07@gmail.com <jayeshdhoot07@gmail.com>, ksathvik@lutanota.com
 ksathvik@lutanota.com, yash1threddy2003@gmail.com <yash1threddy2003@gmail.com>, dineshkandula612@gmail.com
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 cherryrudrapati29@gmail.com <cherryrudrapati29@gmail.com>, nagalalith51@gmail.com <nagalalith51@gmail.com>,
 kotapranav2002@gmail.com <kotapranav2002@gmail.com>, saipraveena.2003@gmail.com <saipraveena.2003@gmail.com>,
 saphalya.peta023@gmail.com <saphalya.peta023@gmail.com>, shivakrishnapeechara@gmail.com <shivakrishnapeechara@gmail.com>,
 shrayanchummu@gmail.com <shrayanchummu@gmail.com>, vshrestacg@gmail.com <vshrestacg@gmail.com>,
 sidhardhaaredla7@gmail.com <sidhardhaaredla7@gmail.com>, balachandrashekar100@gmail.com <balachandrashekar100@gmail.com>,
 160120737112.sriharsha@gmail.com <160120737112.sriharsha@gmail.com>, balachandrashekar100@gmail.com <balachandrashekar100@gmail.com>,
 saikumartallam2705@gmail.com <saikumartallam2705@gmail.com>, thrishachowdary9@gmail.com <thrishachowdary9@gmail.com>,
 nikitavadnala@gmail.com <nikitavadnala@gmail.com>, vyshnavi489@gmail.com <vyshnavi489@gmail.com>,
 nikitavadnala@gmail.com <nikitavadnala@gmail.com>, geethavadthya999@gmail.com <geethavadthya999@gmail.com>,
 thisisvishnu28@gmail.com <thisisvishnu28@gmail.com>, arunkedia11@gmail.com <arunkedia11@gmail.com>,
 vasavikondapaneni@gmail.com <vasavikondapaneni@gmail.com>, rapellyvikas1971@gmail.com <rapellyvikas1971@gmail.com>,
 yelumulamounika@gmail.com <yelumulamounika@gmail.com>, c: Surabhi G <surabhi.g@ctrls.in>,
 Navya Maripati <navya.maripati@ctrls.in>, Shrinidhi V <shrinidhi.v@ctrls.in>, Vinay Kumar Bitla <vinay.bitla@cloud4c.com>,
 L&D Team <training@cloud4c.com>, Training <training@ctrls.in>, Placements HEAD <placements@cbit.ac.in>

Dear Students,

Congratulations on getting an internship opportunity with CtrlS Group of Companies as your 8th semester objectives of your BE/BTech.

Thank you very much for keeping patience for long to hear from us regarding internship communication. Please accept our sincere apologies for keeping you on a long wait.

We are pleased to offer you an internship starting from Friday, February 02, 2024, at 9:30 AM.

Your onboarding is planned at the below Hyderabad office address.

- **Hyderabad Office Address:** CapitaLand Building, Western Wing, 6th Floor, InOrbit Mall Road,HITEC City, Hyderabad, Telangana 500081.
- **Map Location:** <https://maps.app.goo.gl/MthwmmF9PCuVcmH>
- **Point of Contact:** Surabhi G; Vinay Kumar Bitla; Shrinidhi V.
- **Venue:** Training Hall, 6th floor.

We will shortly share the list of nearby PG accommodations where most of our employees & interns reside.

As a part of Onboarding process, you will receive calls / emails from our HR team asking for the required documents. Request you to please respond to those calls/emails and make your onboarding process smooth. For any HR/Onboarding related queries, please reach out directly to Surabhi Guleria - surabhi.g@ctrls.in.

As a first step, request you to immediately share the below required documents with Surabhi to initiate your internship onboarding process.

On the day of joining, for the easy and seamless onboarding process you need to follow the instructions given by the Security in-charge at the entry and follow the below instructions.

1. Reach the office on time.
2. Should be in full **Formal Attire**.
3. Maintain discipline at the reception and follow the entry regulations.
4. Ensure to carry along with you,
 - a. The printout of this email.
 - b. The original records of all academics & certifications and one attested photocopy of all the records.
 - c. Your KYC documents as mentioned below: (Original + 1 self-attested photocopy)

Required Information & Scanned Documents:

- Aadhar (Scanned Copy)
- PAN (Scanned Copy)
- Bank Details (Scanned Copy of Cancelled Cheque / Passbook)
- Photo (Passport Size-4)
- Blood Group

Kindly Note:

- Your internship is effective from **February 02, 2024**.
- Initially for **2 months** you will undergo a **Mandatory Basic Training** and post which you will start working as Intern for the remaining months till your 8th semester final submissions & exams.
- You are eligible for a **Stipend of INR 10,000 per month** during the Internship period.
- We will be awarded with the Internship certificate post successful completion of Internship with us.

Kind Note & Confirm on the below Point:

I authorize for the background verification by company or third party to be made on the information contained/submitted with this application, Former employers, officials of education institutes and other required information named on this application are authorized to give information about me and I release them from all liability for issuing such information. If later, the information furnished by you, is found to be incorrect or not true, you will be liable for such action as may be deemed fit by the Company.

Please confirm the acceptance of this Internship offer by 6:00 pm of 22nd January '24. Before sharing of any required documents with us.

Request you to please fill the attached NDA and share it with your acceptance mail of this offer.

Looking forward for your response.

"Learning never exhausts the mind."

Thanks & Regards,

CtrlS
Solutions
www.ctrls.in

Learning & Development Team

Cloud4C: training@cloud4c.com

CtrlS: training@ctrls.in

CLOUD4C
Solutions
www.cloud4c.com

Sutrave Sriharsha
Hyderabad, Telangana.

Dear Sutrave Sriharsha ,

We are delighted to extend an offer of employment to you for the position of "Associate Engineer" at *CtrlS Datacenters Limited*. We are excited about the potential you bring to our organization and look forward to your contributions.

Please review the following terms and conditions of your employment with us:

1. Your remuneration and other emoluments will be as per the details provided in Annexure A annexed hereto.
2. You will be posted at Hyderabad or such other location as is designated by the Company from time to time.
3. You would report to your seniors or as assigned by the management from time to time during your employment.
4. As an employee of the Company, you will have access to confidential and proprietary information. You will be required to sign a separate confidentiality and non-disclosure agreement to protect the sensitive information of the Company, its clients, and partners.
5. **Training Period:** You will be required to undergo a comprehensive training program as a part of your employment with the Company. The duration of the training program shall be for 2 (two) months (Training Period).
6. **Probationary Period:** You would be responsible for all the objectives/ targets set by your reporting authorities, which are considered for evaluation of your probation period for six (6) months or any extension thereof at the discretion of the Company (Probationary Period). This Probationary Period shall start after the completion of the Training Period. During the Probation Period, your performance will be evaluated to determine your suitability for the role. During the Probation Period, the Company shall be entitled to terminate your services by giving a 15-day notice period or salary in lieu thereof. During the Probation Period, you can terminate your employment with one (1) month notice.
7. **Termination:** Termination of employment may occur due to resignation, termination for cause, or as otherwise outlined in our company policies and/or detailed employment agreement. After completion of the Probation Period, either Party may terminate the Employment Agreement by issuing three (3) months' notice or salary in lieu-of notice.
8. A detailed Employment Agreement, outlining further terms and conditions of your Employment, will be executed between you and the Company.
9. Your appointment will be subject to a satisfactory and positive background verification check as conducted by an appointed 3rd party. In the eventuality of your background check not being positive, you will lose a lien on this appointment, irrespective of whether you have joined us or not.
10. Please review this offer letter carefully. If you accept our offer, please sign and return a copy of this letter within five (5) working days of receipt of the offer letter.



Please sign a copy of this letter as a token of your acceptance of the offer and return the same for our records. Please also convey the exact date of your joining the Company in writing/ return email.

Thanking you,

Yours faithfully

For CtrlS Datacenters Limited

P. Rajani Reddy
Authorized Signator

I accept the above offer

Signature

Annexure A

Please note that compensation is a purely confidential matter between an employee and the Company.

During Training:

During the training period, you will receive Rs. 10,000 (Ten Thousand rupees only) as stipend per month.

Post-completion of Training:

Name	Sutrave Sriharsha
Designation	Associate Engineer
Grade	L0
Fixed Sal Per annum	506400
Performance Linked Pay	72000
PF Employer Per annum	21600
Total CTC Sal per annum	600000

Monthly Earnings	Amount in Rs	Yearly Earnings	Amount in Rs
Basic	17600	Basic	211200
HRA	11000	HRA	132000
LTA	5000	LTA	60000
Special Allowance	8600	Special Allowance	103200
A. Fixed Salary	42200	A. Fixed Salary	506400
B. Performance Linked Pay	6000	B. Performance Linked Pay	72000
C. Employer Provident Fund	1800	C. Employer Provident Fund	21600
D. Employer ESIC	0	D. Employer ESIC	0
Total CTC (A+B+C+D)	50000	Total CTC (A+B+C+D)	600000

Other Perks	Limit (P.A)	Coverage
Medical Insurance Coverage	300000	Employee, Spouse and 2 Children
Life Term Insurance	1000000	
Accidental Insurance	2500000	

3, Bannerghatta Road
Bangalore - 560 029, India
Phone +91 80 4107 6000
Fax +91 80 2552 6124

District Centre, Salot,
New Delhi - 110 017
Phone: 91-11- 46509000
Fax: 91-11-40574722
CIN: U74899DL1993PTC051764

Private & Confidential

Reference: 219798

Dated: 16 December 2023
Chinta, Sunil

Dear Sunil,

It is our pleasure to offer you student internship to work on a project with Oracle India Private Limited, IDC (the Company) by way of this internship letter.

Appointment

Your project location would be Hyderabad.

The duration of your internship will be from 17 January 2024 to 12 July 2024. Any changes to the start and/or end date will be as agreed between the Company and you, and any extension of the internship will be based on mutual agreement.

Upon joining, you will be assigned a mentor from the Company who will brief you about the project and you will be required to carry out the project work under the guidance of a mentor.

Stipend

Under this internship, you will be paid a stipend of INR 50,000.00 per month, subject to applicable tax deduction. You will however, not be entitled to any other allowances or benefits given to the regular employees of the Company, other than what is set out in this letter.

You will arrange to take care of your tax related responsibilities as may be applicable to the aforesaid stipend payments or any other tax related matters in connection with your internship and the Company will not be liable for the same.

Termination

During your internship, you or the Company may terminate this internship by giving 10 calendar days' notice in writing or by Company making payment in lieu thereof.

The Company shall be entitled to terminate this internship with immediate effect (but without prejudice to the rights and remedies of the Company for any breach of this offer letter and to your continuing obligations under this offer letter) if you are guilty of dishonesty, serious or persistent misconduct, or without reasonable cause of neglect, or refusal to attend to your duties, or failure to perform any of your obligations, hereunder, or fail to observe the Company's disciplinary rules or any

other applicable regulations of the Company.

You will be responsible for the safe return of all properties of the Company, including any drawings, software, employee data, notebooks, manuals, documents, computerization of technical data, customer lists, specifications, files, memoranda, or other records of any nature belonging to the Company, or any reproduction thereof which may have been provided to you during the course of your internship with the Company, or which may be in your use, custody, care, or charge. For the loss of any property of the Company in your possession, the Company will have a right to assess the value of the loss on its own basis and recover the damages as it deems proper in the event of your failure to account for such material or property to its satisfaction.

On expiry or earlier termination of this internship, you shall immediately hand over all papers, documents, and other properties of the Company and the group companies as may be in your possession, custody, control, or power, including but not limited to any computers, computing equipment, computing devices, etc. as provided by the Company.

We are aware that as part of your education curriculum, you have to work on a project report and submit it to your college. We wish to inform you that the projects done at the Company would be the sole property of the Company. Consequently, all rights to such projects will remain solely the property of the Company. You will be required to prepare a project report under the guidance and review of the mentor; a copy of which will be retained by the Company for our records and the other copy can be submitted to your college.


You must also ensure that you have submitted the request/recommendation letter from your college for your internship at the Company with our Campus Team before you can commence on your internship.

On your successful completion of the internship, you will be provided with an internship certificate by the Company.

This internship letter shall be governed by and construed in accordance with the laws of India.

This internship letter is subject to the acceptance of the enclosed guidelines which are applicable during your project period.

Yours Sincerely,
For and on behalf of Oracle India Private Limited, IDC


Srihari Beldona
Group Vice President - Human Resources

Acknowledgement:

No signature is required from you upon acceptance of this offer. By clicking the acceptance button, you have agreed to be bound by the terms & conditions upon which the offer has been made. This contract is legally binding based on the laws of India.

Guidelines For Interns

- To enable us to equip you with some of the skills that you may require in your future professional career, you would be required to be available for eight hours each working day at the Company, excluding breaks, during the course of your internship. Your mentor will communicate to you the specific timings that you need to maintain at the Company.
- You will be eligible to take leave of up to 2.25 days per month subject to prior notification and approval from your mentor, and you will be governed by the public/Government holidays as applicable to the Company's location where you are interning.
- You will have to sign our standard "Internship Non-Disclosure Agreement".
- You will be required to comply with the Company's background check process as applicable to interns prior to commencement of the internship. As part of your background check, as well as during the course of your internship, the Company may collect personal information, including but not limited to, your bank details, credit history, medical records and history, and such other personal data or information, as it may deem necessary, from time to time, as necessary for the purpose of your internship. You hereby acknowledge and grant your consent to the Company collecting, using, processing, storing, disposing off, and transferring, whether to any other group company, or to third party service providers, within or outside India, any such personal information relating to you.
- Access card for entry into Oracle office will be provided for the duration of the project, after which, you are required to return the access card.
- Any project carried out at the Company will remain the property of the Company and you will not be allowed to keep with you in any format or mode & any part thereof without the Company's express consent. All rights to such project will remain solely with the Company.
- You need to abide by all relevant company policies, including the policies concerning physical security, information security, discipline, confidentiality, conduct & ethics at workplace, etc.
- You shall be required to prepare a project report and a copy of the report shall be retained by the Company.
- If the project requires generation of source code, the same shall not be included in the project report, nor can you remove a copy of the source code from the office in any format or mode.
- In any work output/product resulting from this internship shall be disclosed by you that you were doing internship assignment for and on the Company's behalf and that the Company owns copyright of the reports/output you created.
- You shall not acquire the status of an employee nor a right to claim employment with the Company by virtue of your participation in this project/internship.

Offer letter for candidate Sunil Chinta

Candidate's response "Accepted" was recorded on December 16, 2023 09:25 AM Singapore

Electronically signed by Sunil Chinta on December 16, 2023

Electronically signed from 175.101.18.117

CtrlS Group Of Companies: Internship Invitation Letter - Onboarding on February 02, 2024 (9:30 am)

Message

&D Team <training@cloud4c.com> Sun, 21 Jan, 2024 at 10:01 pm
to: gadamsrinivasyadav7@gmail.com <gadamsrinivasyadav7@gmail.com>, gandlaalekhya26@gmail.com <gandlaalekhya26@gmail.com>, madhupurnimag@gmail.com <madhupurnimag@gmail.com>, veer.vasthav2003@gmail.com <veer.vasthav2003@gmail.com>, ugc20c141_aid.sindhu@cbit.org.in <ugc20c141_aid.sindhu@cbit.org.in>, harikadasari620@gmail.com <harikadasari620@gmail.com>, challahernanth03@gmail.com <challahernanth03@gmail.com>, likithreddy1903@gmail.com <likithreddy1903@gmail.com>, jayeshdhoot07@gmail.com <jayeshdhoot07@gmail.com>, ksathvik@tutanota.com <ksathvik@tutanota.com>, yash1threddy2003@gmail.com <yash1threddy2003@gmail.com>, dineshkandula612@gmail.com <dineshkandula612@gmail.com>, venkataganesh5545@gmail.com <venkataganesh5545@gmail.com>, onjerlasaisaketh2002@gmail.com <onjerlasaisaketh2002@gmail.com>, kumarnischal310@gmail.com <kumarnischal310@gmail.com>, mahesh15530@gmail.com <mahesh15530@gmail.com>, manasvi360k@gmail.com <manasvi360k@gmail.com>, manjusha.s1020@gmail.com <manjusha.s1020@gmail.com>, sheebamanukonda225@gmail.com <sheebamanukonda225@gmail.com>, meghna.gana@gmail.com <meghna.gana@gmail.com>, srinumocharla055@gmail.com <srinumocharla055@gmail.com>, bhinavtej17@gmail.com <bhinavtej17@gmail.com>, anju02370@gmail.com <anju02370@gmail.com>, Vibbu2002@gmail.com <Vibbu2002@gmail.com>, nikhithatubati@gmail.com <nikhithatubati@gmail.com>, pagidipalarsjavaradhan@gmail.com <pagidipalarsjavaradhan@gmail.com>, paramjeets0601@gmail.com <paramjeets0601@gmail.com>, paturusahithi28@gmail.com <paturusahithi28@gmail.com>, phaneendrakoushik@gmail.com <phaneendrakoushik@gmail.com>, buchalarsghu2020@gmail.com <buchalarsghu2020@gmail.com>, cherryrudrapati29@gmail.com <cherryrudrapati29@gmail.com>, nagalalith51@gmail.com <nagalalith51@gmail.com>, kotapranav2002@gmail.com <kotapranav2002@gmail.com>, saipraveens.2003@gmail.com <saipraveens.2003@gmail.com>, saphalya.peta023@gmail.com <saphalya.peta023@gmail.com>, shivakrishnapeechara@gmail.com <shivakrishnapeechara@gmail.com>, shrayanchummu@gmail.com <shrayanchummu@gmail.com>, vshrestacg@gmail.com <vshrestacg@gmail.com>, sidhardhaaredla7@gmail.com <sidhardhaaredla7@gmail.com>, balsechandrashekar100@gmail.com <balsechandrashekar100@gmail.com>, aikumartallam2705@gmail.com <saikumartallam2705@gmail.com>, thrishachowdary9@gmail.com <thrishachowdary9@gmail.com>, vyshnavi489@gmail.com <vyshnavi489@gmail.com>, nikitavadnala@gmail.com <nikitavadnala@gmail.com>, geethavadthya999@gmail.com <geethavadthya999@gmail.com>, thisisvishnu28@gmail.com <thisisvishnu28@gmail.com>, arunkedia11@gmail.com <varunkedia11@gmail.com>, vasavikondapaneni@gmail.com <vasavikondapaneni@gmail.com>, rapellyvikas1971@gmail.com <rapellyvikas1971@gmail.com>, yelumulamounika@gmail.com <yelumulamounika@gmail.com>
cc: Surabbie G <surabbie.g@ctrls.in>, Navya Maripati <navya.maripati@ctrls.in>, Shrinidhi V <shrinidhi.v@ctrls.in>, Vinay Kumar Bitla <vinay.bitla@cloud4c.com>, L&D Team <training@cloud4c.com>, Training <training@ctrls.in>, Placements HEAD <placements@cbit.ac.in>

Dear Students,

Congratulations on getting an internship opportunity with CtrlS Group of Companies as your 8th semester objectives of your BE/BTech.

Thank you very much for keeping patience for long to hear from us regarding Internship communication. Please accept our sincere apologies for keeping you on a long wait.

We are pleased to offer you an Internship starting from Friday, February 02, 2024, at 9:30 AM.

Your onboarding is planned at the below Hyderabad office address.

- **Hyderabad Office Address:** CapitaLand Building, Western Wing, 6th Floor, InOrbit Mall Road,HITEC City, Hyderabad, Telangana 500081.
- **Map Location:** <https://maps.app.goo.gl/1MhUv110E9PTaVom5>
- **Point of Contact:** Surabbie G, Vinay Kumar Bitla, Shrinidhi V.
- **Venue:** Training Hall, 6th floor.

We will shortly share the list of nearby PG accommodations where most of our employees & interns reside.

As a part of Onboarding process, you will receive calls / emails from our HR team asking for the required documents. Request you to please respond to those calls/emails and make your onboarding process smooth. For any HR/Onboarding related queries, please reach out directly to Surabbie Guleria - surabbie.g@ctrls.in.

AP, request you to immediately share the below required documents with Surabhi to initiate your internship-
g. process.

day of joining, for the easy and seamless onboarding process you need to follow the instructions given by the Security In-charge
entry and follow the below instructions.

1. Reach the office on time.
2. Should be in full **Formal Attire**.
3. Maintain discipline at the reception and follow the entry regulations.
4. Ensure to carry along with you,
 - a. The printout of this email.
 - b. The original records of all academics & certifications and one attested photocopy of all the records.
 - c. Your KYC documents as mentioned below: (Original + 1 self-attested photocopy)

Required Information & Scanned Documents:

- Aadhar (Scanned Copy)
- PAN (Scanned Copy)
- Bank Details (Scanned Copy of Cancelled Cheque / Passbook)
- Photo (Passport Size-4)
- Blood Group

Kindly Note:

- Your internship is effective from **February 02, 2024**.
- Initially for 2 months you will undergo a **Mandatory Basic Training** and post which you will **start working as Intern** for the remaining months till your 8th semester final submissions & exams.
- You are eligible for a **Stipend of INR 10,000 per month** during the Internship period.
- We will be awarded with the Internship certificate post successful completion of Internship with us.

Kind Note & Confirm on the below Point:

I authorize for the background verification by company or third party to be made on the information contained/submitted with this application, Former employers, officials of education institutes and other required information named on this application are authorized to give information about me and I release them from all liability for issuing such information. If later, the information furnished by you, is found to be incorrect or not true, you will be liable for such action as may be deemed fit by the Company.

Please confirm the acceptance of this Internship offer by 6:00 pm of 22nd January '24. Before sharing of any required documents with us.

Request you to please fill the attached NDA and share it with your acceptance mail of this offer.

Looking forward for your response.

"Learning never exhausts the mind."

Thanks & Regards,

CLIS

Cloud Learning
Institute of India
www.clis.in

Learning & Development Team

Cloud4C: training@clisindia.com

CtrlS: training@clis.in

CLOUD4C

www.cloud4c.com

Konda Venkata Ganesh

Hyderabad, Telangana.

Dear Konda Venkata Ganesh,

We are delighted to extend an offer of employment to you for the position of "Associate Engineer" at *CtrlS Datacenters Limited*. We are excited about the potential you bring to our organization and look forward to your contributions.

Please review the following terms and conditions of your employment with us:

1. Your remuneration and other emoluments will be as per the details provided in Annexure A annexed hereto.
2. You will be posted at Hyderabad or such other location as is designated by the Company from time to time.
3. You would report to your seniors or as assigned by the management from time to time during your employment.
4. As an employee of the Company, you will have access to confidential and proprietary information. You will be required to sign a separate confidentiality and non-disclosure agreement to protect the sensitive information of the Company, its clients, and partners.
5. **Training Period:** You will be required to undergo a comprehensive training program as a part of your employment with the Company. The duration of the training program shall be for 2 (two) months (**Training Period**).
6. **Probationary Period:** You would be responsible for all the objectives/ targets set by your reporting authorities, which are considered for evaluation of your probation period for six (6) months or any extension thereof at the discretion of the Company (**Probationary Period**). This Probationary Period shall start after the completion of the Training Period. During the Probation Period, your performance will be evaluated to determine your suitability for the role. During the Probation Period, the Company shall be entitled to terminate your services by giving a 15-day notice period or salary in lieu thereof. During the Probation Period, you can terminate your employment with one (1) month notice.
7. **Termination:** Termination of employment may occur due to resignation, termination for cause, or as otherwise outlined in our company policies and/or detailed employment agreement. After completion of the Probation Period, either Party may terminate the Employment Agreement by issuing three (3) months' notice or salary in lieu-of notice.
8. A detailed Employment Agreement, outlining further terms and conditions of your Employment, will be executed between you and the Company.
9. Your appointment will be subject to a satisfactory and positive background verification check as conducted by an appointed 3rd party. In the eventuality of your background check not being positive, you will lose a lien on this appointment, irrespective of whether you have joined us or not.
10. Please review this offer letter carefully. If you accept our offer, please sign and return a copy of this letter within five (5) working days of receipt of the offer letter.



Please sign a copy of this letter as a token of your acceptance of the offer and return the same for our records. Please also convey the exact date of your joining the Company in writing/ return email.

Thanking you,

I accept the above offer

Yours faithfully

Signature

For CtrlS Datacenters Limited

P. Rajani Reddy
Authorized Signator

Annexure A

Please note that compensation is a purely confidential matter between an employee and the Company.

During Training:

During the training period, you will receive Rs. 10,000 (Ten Thousand rupees only) as stipend per month.

Post-completion of Training:

Name	Konda Venkata Ganesh
Designation	Associate Engineer
Grade	L0
Fixed Sal Per annum	506400
Performance Linked Pay	72000
PF Employer Per annum	21600
Total CTC Sal per annum	600000

Monthly Earnings	Amount in Rs	Yearly Earnings	Amount in Rs
Basic	17600	Basic	211200
HRA	11000	HRA	132000
LTA	5000	LTA	60000
Special Allowance	8600	Special Allowance	103200
A. Fixed Salary	42200	A. Fixed Salary	506400
B. Performance Linked Pay	6000	B. Performance Linked Pay	72000
C. Employer Provident Fund	1800	C. Employer Provident Fund	21600
D. Employer ESIC	0	D. Employer ESIC	0
Total CTC (A+B+C+D)	50000	Total CTC (A+B+C+D)	600000

Other Perks	Limit (P.A)	Coverage
Medical Insurance Coverage	300000	Employee, Spouse and 2 Children
Life Term Insurance	1000000	
Accidental Insurance	2500000	

Oracle India Private Limited
India Development Center
Oracle Technology Park
3, Bannerghatta Road
Bangalore - 560 029, India
Phone +91 80 4107 6000
Fax +91 80 2552 6124

Registered office address:
F-01/02, First Floor,
Salcon Ravvilsa Plot no. D-1,
District Centre, Saket,
New Delhi - 110 017
Phone: 91-11- 46509000
Fax: 91-11-40574722
CIN: U74899DL1993PTC051764

Private & Confidential

Reference: 219620

Dated: 14 December 2023
Varla, Venkata Raghava Reddy

Dear Venkata Raghava Reddy,

It is our pleasure to offer you student internship to work on a project with Oracle India Private Limited, IDC (the **Company**) by way of this internship letter.

Appointment

Your project location would be HYDERABAD.

The duration of your internship will be from **17 January 2024** to **12 July 2024**. Any changes to the start and/or end date will be as agreed between the Company and you, and any extension of the internship will be based on mutual agreement.

Upon joining, you will be assigned a mentor from the Company who will brief you about the project and you will be required to carry out the project work under the guidance of a mentor.

Stipend

Under this internship, you will be paid a stipend of INR 50,000.00 per month, subject to applicable tax deduction. You will however, not be entitled to any other allowances or benefits given to the regular employees of the Company, other than what is set out in this letter.

You will arrange to take care of your tax related responsibilities as may be applicable to the aforesaid stipend payments or any other tax related matters in connection with your internship and the Company will not be liable for the same.

Termination

During your internship, you or the Company may terminate this internship by giving 10 calendar days' notice in writing or by Company making payment in lieu thereof.

The Company shall be entitled to terminate this internship with immediate effect (but without prejudice to the rights and remedies of the Company for any breach of this offer letter and to your continuing obligations under this offer letter) if you are guilty of dishonesty, serious or persistent misconduct, or without reasonable cause of neglect, or refusal to attend to your duties, or failure to perform any of your obligations, hereunder, or fail to observe the Company's disciplinary rules or any

other applicable regulations of the Company.

You will be responsible for the safe return of all properties of the Company, including any drawings, software, employee data, notebooks, manuals, documents, computerization of technical data, customer lists, specifications, files, memoranda, or other records of any nature belonging to the Company, or any reproduction thereof which may have been provided to you during the course of your internship with the Company, or which may be in your use, custody, care, or charge. For the loss of any property of the Company in your possession, the Company will have a right to assess the value of the loss on its own basis and recover the damages as it deems proper in the event of your failure to account for such material or property to its satisfaction.

On expiry or earlier termination of this internship, you shall immediately hand over all papers, documents, and other properties of the Company and the group companies as may be in your possession, custody, control, or power, including but not limited to any computers, computing equipment, computing devices, etc. as provided by the Company. ↻

We are aware that as part of your education curriculum, you have to work on a project report and submit it to your college. We wish to inform you that the projects done at the Company would be the sole property of the Company. Consequently, all rights to such projects will remain solely the property of the Company. You will be required to prepare a project report under the guidance and review of the mentor; a copy of which will be retained by the Company for our records and the other copy can be submitted to your college.

You must also ensure that you have submitted the request/recommendation letter from your college for your internship at the Company with our Campus Team before you can commence on your internship.

On your successful completion of the internship, you will be provided with an internship certificate by the Company.

This internship letter shall be governed by and construed in accordance with the laws of India.

This internship letter is subject to the acceptance of the enclosed guidelines which are applicable during your project period.

Yours Sincerely,

For and on behalf of **Oracle India Private Limited, IDC**



Srihari Beldona
Group Vice President - Human Resources

Acknowledgement:

No signature is required from you upon acceptance of this offer. By clicking the acceptance button, you have agreed to be bound by the terms & conditions upon which the offer has been made. This contract is legally binding based on the laws of India.

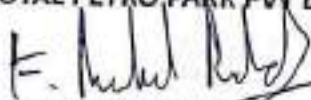
Dated: 26-02-2024
Royal Petro Park Pvt Ltd.,
Hyderabad.

TO WHOM IT MAY CONCERN

This is to certify that **G. MANSI LAKSHMI**, student of B.E. Information Technology of Chaithanya Bharathi Institute of Technology, Gandipet, Hyderabad has been offered the position of "LEAD SOFTWARE DEVELOPER" at "ROYAL PETRO PARK PVT LTD" Hyderabad. Started from 01-03-2024.

We look forward to welcoming you.

For ROYAL PETRO PARK PVT LTD



KOVVURI RAHUL REDDY
Founder & CEO



Fwd: The Contract Extended action for Nikhitha MITTAPELLY has completed.

MITTAPELLY Sai Nikhitha R (Nikhitha) <sai.nikhitha.mittapelly@hexagon.com>
To: "sainikhitharedd01@gmail.com" <sainikhitharedd01@gmail.com>

27 January 2024 at 11:46

Get Outlook for iOS

From: SuccessFactors System <system@successfactors.eu>
Sent: Thursday, January 11, 2024 10:14:27 AM
To: MITTAPELLY Sai Nikhitha R (Nikhitha) <sai.nikhitha.mittapelly@hexagon.com>
Subject: The Contract Extended action for Nikhitha MITTAPELLY has completed.

You don't often get email from system@successfactors.eu. Learn why this is important

This email is not from Hexagon's Office 365 instance. Please be careful while clicking links, opening attachments, or replying to this email.




Hello **Nikhitha MITTAPELLY**,

A Contract Extended for Nikhitha MITTAPELLY has been approved.

Effective Date: 09/01/2024

Click the link to view
here

SAP SuccessFactors 

Internship REPORT

on

Artificial Intelligence into Smart Cloud Portal for Advanced Chabot Functionality

Company Name: Hexagon Capability Center India

Internship Duration: 01 August, 2023 to 31st January, 2024

To

Dr. Rajanikanth Aluvalu ,

Head of Department, IT.

Respected Sir,

I am writing to officially request an extension of my current internship at Hexagon Capability Center India. As per the existing schedule, my internship is set to conclude on January 31st, 2024. However, I am seeking an extension until February 29th, 2024, in order to make substantial contributions to the ongoing project and further enhance my understanding of the technology stack and project dynamics.

Extending my internship period will not only allow me to actively contribute to the project but also provide me with a more comprehensive experience, aiding in a more thorough conclusion to my internship responsibilities.

Team Name – Smart Cloud Portal Team

Use Case – Leveraging Salesforce APIs to extract essential fields, crafting a refined dataset. Seamlessly integrating this dataset with an AI model, our customized chatbot enhances user interactions on the portal, providing intelligent responses based on the enriched data, ultimately optimizing customer engagement, and driving informed decision-making.

Technologies Used:

- Python – Programming language for coding
- Postman – analysing APIs response and authorising URLs.
- MS SQL – storing dataset of description, root cause, resolution.
- Azure OpenAI and Language Services – Azure OpenAI embedding model and Question Answering language service.
- OpenAI models – Embeddings, GPT, Lang chain. SQL agent and other models

Phase1 – Understanding Smart Cloud Portal functionality.

Task Status - Complete

An overview of cloud portal platform by comprehending about estate user management, users onboarding processes, robust notification and policy frameworks, comprehensive reporting capabilities, and the strategic structuring of user groups and roles.

Phase2 – Udeemy courses

Task Status - Complete

Acquired comprehensive knowledge of OpenAI models and ChatGPT through the Mastering OpenAI Python APIs and ChatGPT Complete Guide Udeemy courses. Attained insights into diverse models, their applicability, and inherent limitations. Also worked on integrating various APIs tailored for seamless incorporation into projects.

Phase3 – Salesforce UAT APIs

Task Status – Complete

Engaged with various reports to extract essential fields, curating a dataset for training an OpenAI model. Accessing the reports necessitates authorization through a client id, client secret, username, and password, enabling the generation of an access token for retrieving responses. The reports, comprising multiple cases within a specific category, include "All Cloud Cases (Monthly Report) – Brij" and "All Open Cases | Tier 2 (Cloud Portal)," highlighting the comprehensive nature of the data analysis undertaken.

Phase4 – Database

Task Status – Complete

A Python script efficiently extracts and updates essential fields, including Case ID, Opened Date, Closed Date, Description, Root Cause, and Resolution, from reports. This automated process, executed as a recurring job, seamlessly manages new case entries by updating dates in the corresponding table, minimizing duplication, and optimizing response time. This systematic approach ensures accurate tracking of newly created cases within specified time spans.

Phase5 – Model Integration

Task Status – Ongoing

The OpenAI embeddings and Microsoft Azure Question and Answer language service are both promising models for our use case. While embeddings offer high accuracy, their cost is associated with each field-to-vector conversion. On the other hand, the Question-and-Answer service excels with static information, yet our dynamic use case, characterized by frequent case generation, poses a challenge due to incremental data updates.

Pending Tasks:

- **Creation of a New Email Thread Dataset**
This involves collecting a diverse set of email conversations, for cases with no rootcause and resolution. This also endures a better understanding for LLM models to understand the context better
- **Extraction and Filtering of Important Data from Email Body:**
Extracting and filtering essential information from the email body. This includes identifying key entities such as user problem and solution provided by internal teams
- **End-to-End Chabot Development:**
Design and implement a fully functional end-to-end chatbot system capable of handling diverse user queries and providing relevant responses.

Conclusion:

Anticipated achievements upon internship conclusion include the successful completion of the project, resulting in a fully operational and optimized internal application tailored for continuous delivery events within the Hexagon employee community.

Furthermore, the internship aims to foster a profound familiarity with the employed technology stack, enabling advanced problem-solving capabilities and creative implementation of solutions.

Additionally, the internship seeks to provide a comprehensive grasp of the retrieval-augmented generation (RAG) framework and its practical applications.

Request Consideration:

I am excited about the opportunity to further contribute to this important project and am confident that an extension will enable me to make an even greater impact. I am dedicated to achieving the project goals and am eager to maximize this extended opportunity. I kindly ask for your consideration of this extension proposal and would appreciate the opportunity to discuss this further at your earliest convenience. Thank you for your time and understanding.

Regards

Mittapelly Sai Nikhitha Reddy,

160120737132

Name	Status	Date of completion	Description
KT videos	Done	01 Aug – 11 Aug	Overview of smart cloud portal, user onboarding, reports
Udemy	Done	14 Aug – 29 Aug	Mastering OpenAI python APIs Udemy course
Research on ChatGPT	Done	30 Aug – 08 Sept	Understanding ChatGPT along with integration with salesforce APIs and database. Understanding model flow.
Python code to extract Data	Done	11 Sept – 15 Sept	Extracting case Ids from parent cases and generating report for each case Id.
		25 Sept – 29 Sept	Extraction of required columns for creation of Dataset.
Code Optimisation	Done	02 Oct – 13 Oct	Reducing response time from APIs i.e., using asynchronization and adding date parameters. (start date, end date) to extract only new cases.
Working with MS SQL server and database.	Done	16 Oct – 20 Oct	Database creation and inserting required columns – Description, Root cause and Resolution.
Research on OpenAI	Done	23 Oct – 31 Oct	Exploring different models like Lang chain, embeddings, GPT, SQL agents to integrate with Database.
Understanding use case and type of integration	Done	01 Nov – 10 Nov	Overview of clustering and other OpenAI services
Microsoft Azure services	Ongoing	11 Dec – present	Azure language services – qna maker, question and answering, azure AI bot.
Azure OpenAI embeddings	Ongoing	4 Jan - present	Python code to convert data to vectors and then find response to prompt based on similarities using embeddings

Congratulations! You have an offer! Inbox



JPMorgan Ch... 3 Oct 2023
to me ▾



Dear Santoshi Borapareddy,

Congratulations! We are pleased to offer you the position of 2024 Software Engineer Program - Attachment Internship - India (Hyderabad). As a member of the team, your contributions will be invaluable as we continue to drive our business forward.

Please review the details of your employment offer and respond to the opportunity by clicking the 'Respond to Job Offer' button.

We understand that making the right career move is an important decision. If I can offer any further guidance, please let me know. We're excited to have you on our team!



Sincerely,

Sherry Naik
JPMorgan Chase Recruiting

See how far your thinking can go. jpmorganchase.com/careers



J.P.Morgan

03-Oct-2023

Santoshi Borapareddy
H.no 1-9-129/23/c/14 ,Street no :23,Ramnagar,Hyderabad
-500020
HYDERABAD
Telangana
INDIA

Dear Santoshi,

Your Internship by J.P. Morgan

Congratulations on joining the J.P. Morgan family. We are pleased to confirm your internship with J.P. Morgan Services India Private Limited (the "Company").

You will find your personal internship terms outlined in Appendix A with general internship terms and conditions in Appendix B. Please note these terms and conditions supersede any verbal discussions you may have previously had with any JPMorgan Chase employee with regards to your Internship arrangements.

A number of important policies will apply to your Internship with the Company, including the Personal Account Dealing Policy and the Code of Conduct. We provide more information about these policies in Appendix C and it is essential that you carefully read and understand their requirements. By signing this letter, you confirm that you have read, understood and agree to be bound by these policies. In addition, you will be required to abide by all other Company policies and regulations (including JPMorgan Chase group of companies (the "Group") policies) and with applicable law.

Should you have queries in relation to your employment terms, your benefits or Company policies, please contact our HR Answers hotline at 000 800 440 5210 (local toll free) or +1 212-552-5100 (international).

Please be reminded your internship terms should be treated with the strictest confidence. To accept this offer of internship, please click on the 'Accept' button at the bottom of this page on or before 05-Oct-2023.

We are excited to welcome you to our Company and take this opportunity to wish you every success in taking this next step of your career with us.

*This is a computer generated communication and does not have a signature.

Appendix A – PERSONAL INTERNSHIP TERMS AND CONDITIONS

A1. Title/Category

You will join us as an intern in the Software Engineer Program at JPMorgan Chase & Co., and will carry out your role while physically present in the J.P. Morgan offices in Hyderabad, India.

A2. Internship Commencement Date

Your internship shall begin on 29-Jan-2024 ("Start Date") and shall continue, subject to the remaining terms of this agreement, until it terminates on 30-Jun-2024 ("End Date") without the need for notice, unless previously terminated by either party pursuant to paragraph 4 of Appendix B.

In addition to the conditions set out in paragraph 1 of Appendix B, your offer is subject to you successfully meeting the educational criteria that has already been communicated to you in writing.

A3. Working Hours

Your manager will assign you specific working hours, often during the Company's normal office hours. Depending on the needs of your department, however, you may be required to work outside the official hours to fulfill your duties.

A4. Stipend

Your stipend will be INR75,000/- per month.

Relocation Lump Sum

You will receive an additional, one-time lump sum of INR100000("the Additional Sum") gross with your first stipend. This payment will be made to you in the first available payroll after you join the Company. You should be aware that this might be in the month of joining or the following month depending on your commencement date and when all necessary data is received. This is to assist with any relocation expenses you may incur prior to joining.

If you leave the internship or your internship is terminated for any reason, you must repay to the Company the Additional Sum on a pro-rated basis as set out below:

If your internship period is longer than 3 months and you leave the internship or your internship is terminated for any reason within three months of your date of commencement you must repay to the Company 100% of the gross amount of the Additional Sum

If your internship period is longer than 3 months and you leave the internship or your internship is terminated for any reason more than three months but within twelve months of your date of commencement you must repay to the Company 50% of the gross amount of the Additional Sum

If your internship period is less than 3 months and you leave the internship or your internship is terminated for any reason before completion of your internship period you must repay the Company 100% of the gross amount of the Additional Sum

A5. Probationary Period

Your internship will be subject to a probation period as outlined in paragraph 4.3 of Appendix B.

A6. Leave Entitlement

Dear Candidate,

Congratulations on being selected for the **2024 Academic Internship with Goldman Sachs!** We are thrilled to have you join the team and look forward to onboarding you in January 2024.

About the Academic Internship

Academic Internships are conducted for fulltime analysts who have an academic mandate to intern with a firm. This internship is aimed to provide students with an opportunity to experience an extended internship with Goldman Sachs while they complete their academic requirements.

Timelines

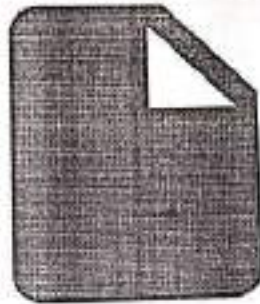
Internship start date is tentatively Monday, January 8, 2024 and end on Friday, June 7, 2024.

Please note your offer letter and related details will be shared by the team shortly. We will reach out to you for onboarding related details and would recommend sharing all the required details in a timely manner.

For more information on Goldman Sachs' academic internship, please review our FAQ document attached above.

This email is sent to a target audience, kindly do not forward this message.

Your Personal Data: We may collect and process information about you that may be subject to data protection laws. For more information about how we use and disclose your personal data, how we protect your information, our legal basis to use your information, your rights and who you can contact, please refer to: www.gs.com/privacy-notices



FAQ Docu...ip 2024.pdf



Vaishnavi Kairamkonda 21/10/2023

Hi Suhas Thank you for the information
Thanks



Vaishnavi Kai... 23/10/2023

to Suhas.G@ny.email....



Hi,

I accept the offer

Regards,

Internship Letter

MiraFra/I/HRL/2024/132
19 January 2024

To
Ms. Karingula Vaishno Devi

Dear Vaishno Devi,

As per your request, your internship/training will commence from 19 January 2024 to 31 March 2024 for the duration of 03 (Three) months.

As Intern/Trainee, your gross monthly stipend would be 20,000/- (Rupee Twenty Thousand Only).

In consideration of your Training/internship with MiraFra and the prospect of your gaining access to confidential records and other sources of information during the course of internship, you will not disclose such information that may harm MiraFra and/or its current and/or future business and to have covenant on non-competence with MiraFra.

The Company shall have all rights and discretion to terminate or cancel your internship/training, if you are not found suitable or do not perform as per expected standards or shows lack of interest in training or could not complete training in successful manner.

Yours faithfully,
For MiraFra Software Technologies Pvt. Ltd.,



Shallesh Jadhav
Vice President - Human Resources



THIS FIXED TERM EMPLOYMENT CONTRACT IS MADE ON 29 November 2023

BETWEEN:

ROOFOODS PRIVATE LIMITED of 2nd Floor, SKYVIEW 10, The Skyview Sy No. 83/1, Raidurgam, Hitech City, Main Road Hyderabad, Hyderabad TG 500081 ("we", "us", the "Company"); and

Akkala Varsha of 2-43 sai nagar colony, chaitanyapuri, Hyderabad, Telangana-500060 ("you").

1. STARTING WITH DELIVEROO

1.1. Your employment will start on 8 January 2024 for a fixed term period of 6 Months which, unless terminated in accordance with the remaining terms of this agreement, will automatically end on 30 June 2024 (the "Expiry Date"). No previous employment will count when calculating your length of service. You confirm:

1.1.1. there is nothing that restricts you from starting employment with us or carrying out your role;

1.1.2. you have the right to work in India and have provided us with copies of all documentation evidencing that right, and have disclosed all material and relevant information to us which may affect your employment with us, currently and in the future. You will notify us immediately if this changes. You also confirm that all facts that you have disclosed to us are true and accurate to the best of your knowledge.

2. BACKGROUND CHECKS AND MEDICAL VERIFICATION

We may also conduct certain background checks and other medical verifications before confirming your employment with us, and also from time to time during the course of your employment. You hereby consent to us collecting, using, or disclosing your personal information for any purpose directly or indirectly connected with your employment, including without limitation, for the purposes of background checks and medical examination. You also consent to us transferring such personal information within our departments and to any Associate Companies, including to other States, territories or countries as required by law or for internal administrative purposes. We confirm that except for these purposes (or if required under applicable law), the Company will not disclose to any third party or otherwise use in any manner, your personal information, without seeking prior consent in this regard.

3. WHAT WE EXPECT FROM YOU

3.1. Your job title will be Software Engineer- Intern, but we may change it or your reporting line if we consider it necessary. You agree to perform duties normally associated with your role and any other duties we may reasonably require. Your Job Level is 3.

3.2. During your employment you will:

3.2.1. perform your duties to the best of your ability;

3.2.2. comply with all reasonable instructions we give you and all of our rules, policies and regulations that may be in force from time to time (including, but not limited to, the Delegated Authority Policy, IT Security Policy, Acceptable Use Policy, and Anti-Bribery and Corruption Policy);

3.2.3. promptly disclose to us any material breach by the Company or any Associated Company of any legal or applicable regulatory obligation, any material financial mismanagement or any other malpractice

Particulars	Percentage breakdown		Monthly	Annually
			INR	INR
COMPONENTS				
Gross monthly salary:				
Basic Pay	40% of Fixed Salary	30,000.00	360,000.00	
Housing Rent Allowance	40% of Basic Pay	12,000.00	144,000.00	
Leave Travel Allowance	10% of Basic Pay	3,000.00	36,000.00	
Food Voucher	N/A		2,200	26,400
Telecom Expenses	N/A		1,400	16,800
Internet Expenses	N/A		1,400	16,800
Special Allowances	Remainder	25,000.00	300,000	
Total Fixed Salary		75,000.00	900,000	

SCHEDULE 2 - INTELLECTUAL PROPERTY

It is our general policy to support you if you wish to contribute to personal projects outside of your employment, provided you do this outside your normal working hours, and in doing so you do not use our or any of our Associated Companies' property (including but not limited to office issued laptops, devices and email account(s)) or Confidential Information, and it does not interfere with your performance of your duties and it does not prejudice our commercial interests.

Except as detailed below, we will not make any claim on your contributions to such projects provided that they are not Relevant Works (as defined below). If you are unsure whether a contribution might be a Relevant Work or might prejudice our commercial interests then you should seek our written opinion before commencing any such project.

- You agree that the nature of your duties and responsibilities mean that you are under special obligations to further our interests and so you:
- agree that all Relevant Works (including all Intellectual Property Rights in the Relevant Works) belong to us from their date of creation exclusively, absolutely and perpetually, on a worldwide basis;

JPMORGAN CHASE & Co.

Message from Jamie Dimon, Chairman and CEO

Welcome to JPMorgan Chase. We are pleased that you will be starting your career at an exceptional company – one of the world's oldest, largest and best-known financial institutions.

Across our businesses, we continue to deliver record results, innovative products and services for our customers, and great experiences for our employees. Named #1 in *Fortune's* Change the World list, we are focused on helping communities large and small grow around the world. It's an exciting time to join JPMorgan Chase, and now – with your skills, experience and creative ideas – you'll help us continue to drive change.

During your time here, you will have opportunities to learn and grow in a supportive, respectful and inclusive environment. Do your best to contribute and excel in everything you do. By building strong relationships and doing the right thing – at all times – we have made this a company of which we can all be proud. It's how we do business. And, it is what has made us a top employer and a great business partner.

As you begin your career with JPMorgan Chase, I offer you an essential piece of advice: do your job well, and earn the trust and respect of the people around you. Throughout your employment, you will hear advice like this from our senior leaders – and we encourage you to put it into practice every day.

I hope you enjoy working here as much as I do, and I look forward to meeting many of you.

Best of luck in what I am sure will be a rewarding experience.

A handwritten signature in black ink, appearing to read "Jamie", with a large, stylized initial "J" that loops around the name.

J.P.Morgan

03-Oct-2023

Adarsh Shetkar

Plot no 7 Archana Enclave East marredpally Secundersbad
-500026
HYDERABAD
Telangana
INDIA

Dear Adarsh,

Your Internship by J.P. Morgan

Congratulations on joining the J.P. Morgan family. We are pleased to confirm your internship with J.P. Morgan Services India Private Limited (the "Company").

You will find your personal internship terms outlined in Appendix A with general internship terms and conditions in Appendix B. Please note these terms and conditions supersede any verbal discussions you may have previously had with any JPMorgan Chase employee with regards to your internship arrangements.

A number of important policies will apply to your internship with the Company, including the Personal Account Dealing Policy and the Code of Conduct. We provide more information about these policies in Appendix C and it is essential that you carefully read and understand their requirements. By signing this letter, you confirm that you have read, understood and agree to be bound by these policies. In addition, you will be required to abide by all other Company policies and regulations (including JPMorgan Chase group of companies (the "Group") policies) and with applicable law.

Should you have queries in relation to your employment terms, your benefits or Company policies, please contact our HR Answers hotline at 000 800 440 5210 (local toll free) or +1 212-552-5100 (international).

Please be reminded your internship terms should be treated with the strictest confidence. To accept this offer of internship, please click on the 'Accept' button at the bottom of this page on or before 05-Oct-2023.

We are excited to welcome you to our Company and take this opportunity to wish you every success in taking this next step of your career with us.

*This is a computer generated communication and does not have a signature.

SEASONAL INTERNSHIP TERMS AND CONDITIONS

A1. Title/Category
You will join us as an intern in the Software Engineer Program at JPMorgan Chase & Co., and will carry out your role while physically present in the J.P. Morgan offices in Hyderabad, India.

A2. Internship Commencement Date
Your internship shall begin on 29-Jan-2024 ("Start Date") and shall continue, subject to the remaining terms of this agreement, until it terminates on 30-Jun-2024 ("End Date") without the need for notice, unless previously terminated by either party pursuant to paragraph 4 of Appendix B.

In addition to the conditions set out in paragraph 1 of Appendix B, your offer is subject to you successfully meeting the educational criteria that has already been communicated to you in writing.

A3. Working Hours
Your manager will assign you specific working hours, often during the Company's normal office hours. Depending on the needs of your department, however, you may be required to work outside the official hours to fulfill your duties.

A4. Stipend
Your stipend will be INR75,000/- per month.

Relocation Lump Sum

You will receive an additional, one-time lump sum of INR100000("the Additional Sum") gross with your first stipend. This payment will be made to you in the first available payroll after you join the Company. You should be aware that this might be in the month of joining or the following month depending on your commencement date and when all necessary data is received. This is to assist with any relocation expenses you may incur prior to joining.

If you leave the internship or your internship is terminated for any reason, you must repay to the Company the Additional Sum on a pro-rated basis as set out below:

If your internship period is longer than 3 months and you leave the internship or your internship is terminated for any reason within three months of your date of commencement you must repay to the Company 100% of the gross amount of the Additional Sum

If your internship period is longer than 3 months and you leave the internship or your internship is terminated for any reason more than three months but within twelve months of your date of commencement you must repay to the Company 50% of the gross amount of the Additional Sum

If your internship period is less than 3 months and you leave the internship or your internship is terminated for any reason before completion of your internship period you must repay the Company 100% of the gross amount of the Additional Sum

A5. Probationary Period

Your internship will be subject to a probation period as outlined in paragraph 4.3 of Appendix B.

A6. Leave Entitlement

JPMORGAN CHASE & Co.

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Across our businesses, we continue to deliver record results, innovative products and services for our customers, and great experiences for our employees. Named #1 in *Fortune's* Change the World list, we are focused on helping communities large and small grow around the world. It's an exciting time to join JPMorgan Chase, and now - with your skills, experience and creative ideas - you'll help us continue to drive change.

During your time here, you will have opportunities to learn and grow in a supportive, respectful and inclusive environment. Do your best to contribute and excel in everything you do. By building strong relationships and doing the right thing - at all times - we have made this a company of which we can all be proud. It's how we do business. And, it is what has made us a top employer and a great business partner.

As you begin your career with JPMorgan Chase, I offer you an essential piece of advice: do your job well, and earn the trust and respect of the people around you. Throughout your employment, you will hear advice like this from our senior leaders - and we encourage you to put it into practice every day.

I hope you enjoy working here as much as I do, and I look forward to meeting many of you.

Best of luck in what I am sure will be a rewarding experience.

A handwritten signature in black ink, consisting of a stylized 'J' followed by the name 'Dimon'.

J.P.Morgan

03-Oct-2023

Affan Ahmed
9-1-74/1A, Mustaid Para
SM & SONS, Nehrupark
-503001
NIZAMABAD
Telangana
INDIA

Dear Affan,

Your Internship by J.P. Morgan

Congratulations on joining the J.P. Morgan family. We are pleased to confirm your internship with J.P. Morgan Services India Private Limited (the "Company").

You will find your personal internship terms outlined in Appendix A with general internship terms and conditions in Appendix B. Please note these terms and conditions supersede any verbal discussions you may have previously had with any JPMorgan Chase employee with regards to your internship arrangements.

A number of important policies will apply to your internship with the Company, including the Personal Account Dealing Policy and the Code of Conduct. We provide more information about these policies in Appendix C and it is essential that you carefully read and understand their requirements. By signing this letter, you confirm that you have read, understood and agree to be bound by these policies. In addition, you will be required to abide by all other Company policies and regulations (including JPMorgan Chase group of companies (the "Group") policies) and with applicable law.

Should you have queries in relation to your employment terms, your benefits or Company policies, please contact our HR Answers hotline at 000 800 440 5210 (local toll free) or +1 212-552-5100 (international).

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We are excited to welcome you to our Company and take this opportunity to wish you every success in taking this next step of your career with us.

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HEXAGON

23 January 2024

Hexagon Capability Center India Pvt. Ltd.
DivyaSree Trinity Campus HITEC City, Madhapur
Hyderabad 500 081, India
T: +91 40 7103 5000
www.hexagon-cci.com
CIN: U72200TG1987PFC054584

Ameya Pedgaonkar,
Hyderabad,
Telangana.

INTERNSHIP – EXTENSION

Dear Ameya,

With reference to the Internship Letter dated 20 September 2023, we would like to extend the tenure of the internship from 31-Jan-24 to 30 Apr-24.

All terms and conditions as mentioned in the Agreement will continue to remain the same.

If you need any clarification, please contact the Human Resource Team.

With Best Wishes,

For Hexagon Capability Center India Pvt. Ltd.,

Manoj Patloori
Executive Manager Talent Acquisition

Internship Report

Company Name: Hexagon Capability Center India

Internship Duration: 9th October, 2023 to 31st January, 2024

To the IT HOD,

Dr. Rajanikanth Aluvalu

Respected Sir,

I am writing to formally request an extension of my current internship duration at Hexagon Capability Center India, which is currently scheduled to conclude on January 31st, 2024. I believe that extending the internship until April 30th, 2024, will provide me with additional time to contribute significantly to the ongoing project and gain a more comprehensive understanding of the technology stack and project intricacies.

Introduction

The internship at Hexagon Capability Center India aimed to develop an internal application for Hexagon employees to facilitate continuous delivery events among team members. The primary focus was on leveraging technologies such as Python, Machine Learning (ML), Large Language Models (LLM), React.JS, Flask, Langchain, and web scraping techniques.

Tech Stack

Python: Utilized for backend development and machine learning model implementation.

ML (Machine Learning): Applied for training and fine-tuning the Large Language Model (LLAMA2).

Large Language Model (LLM): LLAMA2, an open-source large language model, was employed to answer queries related to Hexagon's internal products documentation.

React.JS: Employed for building the frontend user interface of the internal application.

Flask: Chosen as the backend framework for seamless integration with the frontend.

Langchain: Integrated for effective communication and coordination within the application.

Web Scraping Techniques: Applied to extract data from various sources for training the LLAMA model.

JPMORGAN CHASE & Co.

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I hope you enjoy working here as much as I do, and I look forward to meeting many of you.

Best of luck in what I am sure will be a rewarding experience.

A handwritten signature in black ink that reads "Jamie". The signature is stylized, with a large, sweeping initial "J" that loops around the name.

J.P.Morgan

03-Oct-2023

Anuraag B

12-7-2/15, Keshavnagar Colony, New Mettuguda
Secunderabad
-500017
SECUNDERABAD
Telangana
INDIA

Dear Anuraag,

Your Internship by J.P. Morgan

Congratulations on joining the J.P. Morgan family. We are pleased to confirm your internship with J.P. Morgan Services India Private Limited (the "Company").

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Appendix A – PERSONAL INTERNSHIP TERMS AND CONDITIONS

A1. Title/Category

You will join us as an intern in the Software Engineer Program at JPMorgan Chase & Co., and will carry out your role while physically present in the J.P. Morgan offices in Hyderabad, India.

A2. Internship Commencement Date

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Your manager will assign you specific working hours, often during the Company's normal office hours. Depending on the needs of your department, however, you may be required to work outside the official hours to fulfill your duties.

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Your stipend will be INR75,000/- per month.

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A5. Probationary Period

Your internship will be subject to a probation period as outlined in paragraph 4.3 of Appendix B.

A6. Leave Entitlement

ORACLE

Oracle India Private Limited
India Development Center
Oracle Technology Park
3, Bannerghatta Road
Bangalore - 560 029, India
Phone +91 80 4107 6000
Fax +91 80 2552 6124

Registered office address:
F-01/02, First Floor,
Salcon Rasvilas Plot no. D-1,
District Centre, Saket,
New Delhi - 110 017
Phone: 91-11- 46509000
Fax: 91-11-40574722
CIN: U74899DL1993PTC051764

Private & Confidential

Reference: 219945

Dated: 16 December 2023
Nangl, Kashyap

Dear Kashyap,

It is our pleasure to offer you student internship to work on a project with Oracle India Private Limited, IDC (the **Company**) by way of this internship letter.

Appointment

Your project location would be Hyderabad.

The duration of your internship will be from **17 January 2024** to **12 July 2024**. Any changes to the start and/or end date will be as agreed between the Company and you, and any extension of the internship will be based on mutual agreement.

Upon joining, you will be assigned a mentor from the Company who will brief you about the project and you will be required to carry out the project work under the guidance of a mentor.

Stipend

Under this internship, you will be paid a stipend of **INR 50,000.00** per month, subject to applicable tax deduction. You will however, not be entitled to any other allowances or benefits given to the regular employees of the Company, other than what is set out in this letter.

You will arrange to take care of your tax related responsibilities as may be applicable to the aforesaid stipend payments or any other tax related matters in connection with your internship and the Company will not be liable for the same.

Termination

During your internship, you or the Company may terminate this internship by giving 10 calendar days' notice in writing or by Company making payment in lieu thereof.

The Company shall be entitled to terminate this internship with immediate effect (but without prejudice to the rights and remedies of the Company for any breach of this offer letter and to your continuing obligations under this offer letter) if you are guilty of dishonesty, serious or persistent misconduct, or without reasonable cause of neglect, or refusal to attend to your duties, or failure to perform any of your obligations, hereunder, or fail to observe the Company's disciplinary rules or any

other applicable regulations of the Company.

You will be responsible for the safe return of all properties of the Company, including any drawings, software, employee data, notebooks, manuals, documents, computerization of technical data, customer lists, specifications, files, memoranda, or other records of any nature belonging to the Company, or any reproduction thereof which may have been provided to you during the course of your internship with the Company, or which may be in your use, custody, care, or charge. For the loss of any property of the Company in your possession, the Company will have a right to assess the value of the loss on its own basis and recover the damages as it deems proper in the event of your failure to account for such material or property to its satisfaction.

On expiry or earlier termination of this internship, you shall immediately hand over all papers, documents, and other properties of the Company and the group companies as may be in your possession, custody, control, or power, including but not limited to any computers, computing equipment, computing devices, etc. as provided by the Company.

We are aware that as part of your education curriculum, you have to work on a project report and submit it to your college. We wish to inform you that the projects done at the Company would be the sole property of the Company. Consequently, all rights to such projects will remain solely the property of the Company. You will be required to prepare a project report under the guidance and review of the mentor, a copy of which will be retained by the Company for our records and the other copy can be submitted to your college.

You must also ensure that you have submitted the request/recommendation letter from your college for your internship at the Company with our Campus Team before you can commence on your internship.

On your successful completion of the internship, you will be provided with an internship certificate by the Company.

This internship letter shall be governed by and construed in accordance with the laws of India.

This internship letter is subject to the acceptance of the enclosed guidelines which are applicable during your project period.

Yours Sincerely,

For and on behalf of Oracle India Private Limited, IDC



Srihari Beldona
Group Vice President - Human Resources

Acknowledgement:

No signature is required from you upon acceptance of this offer. By clicking the acceptance button, you have agreed to be bound by the terms & conditions upon which the offer has been made. This contract is legally binding based on the laws of India.

Guidelines For Interns

- To enable us to equip you with some of the skills that you may require in your future professional career, you would be required to be available for eight hours each working day at the Company, excluding breaks, during the course of your internship. Your mentor will communicate to you the specific timings that you need to maintain at the Company.
- You will be eligible to take leave of up to 2.25 days per month subject to prior notification and approval from your mentor, and you will be governed by the public/Government holidays as applicable to the Company's location where you are interning.
- You will have to sign our standard "Internship Non-Disclosure Agreement".
- You will be required to comply with the Company's background check process as applicable to interns prior to commencement of the internship. As part of your background check, as well as during the course of your internship, the Company may collect personal information, including but not limited to, your bank details, credit history, medical records and history, and such other personal data or information, as it may deem necessary, from time to time, as necessary for the purpose of your internship. You hereby acknowledge and grant your consent to the Company collecting, using, processing, storing, disposing off, and transferring, whether to any other group company, or to third party service providers, within or outside India, any such personal information relating to you.
- Access card for entry into Oracle office will be provided for the duration of the project, after which, you are required to return the access card.
- Any project carried out at the Company will remain the property of the Company and you will not be allowed to keep with you in any format or mode & any part thereof without the Company's express consent. All rights to such project will remain solely with the Company.
- You need to abide by all relevant company policies, including the policies concerning physical security, information security, discipline, confidentiality, conduct & ethics at workplace, etc.
- You shall be required to prepare a project report and a copy of the report shall be retained by the Company.
- If the project requires generation of source code, the same shall not be included in the project report, nor can you remove a copy of the source code from the office in any format or mode.
- In any work output/product resulting from this internship shall be disclosed by you that you were doing internship assignment for and on the Company's behalf and that the Company owns copyright of the reports/output you created.
- You shall not acquire the status of an employee nor a right to claim employment with the Company by virtue of your participation in this project/internship.

Offer letter for candidate Kashyap Nangi

Candidate's response "Accepted" was recorded on December 16, 2023 01:21 PM Singapore

Electronically signed by Kashyap Nangi on December 16, 2023

Electronically signed from 223.187.106.245

Goldman Sachs Services Private Limited
Opel | Salarpuria Sattva Knowledge City | Hi-Tec City | Hyderabad - 500081 | India



Registered office: Helios Business Park | 150 Outer Ring Road | Kadubeesanahalli
Bengaluru - 560103 | India
Tel: +91 80 4127 1600 | Fax: +91 80 4127 1601
CIN: U72400KA2003PTC032606

November 08, 2023

Krishna Guptha Yanduri

Pillar Number 50, House Number 50
Saptagiri Nagar, Mehdiapatnam
Hyderabad
Telangana
India
500001

Dear Krishna Guptha,

We are delighted to offer you an Internship with Goldman Sachs Services Private Limited - Hyderabad ("GSSPL") for a period of 22 weeks as an "Intern" in Controllers in Hyderabad (the "Internship"). We understand that such internship is a component/requirement of your academic curriculum.

The enclosed Statement of Terms and Conditions of Internship (the "Terms") sets out the particulars of your internship with GSSPL, which will apply to you during your Internship term.

During your Internship, you shall comply with all applicable GSSPL's rules, regulations and policies including such matters as GSSPL's security measures.

Offer

Your offer of Internship as set forth herein, and any extension of your Internship with GSSPL is conditional upon:

- your Internship start date with GSSPL will be communicated to you in writing by the firm. The start date shall not be later than January 29, 2024
- satisfactory results of background checks, reference, criminal, credit, education checks and other necessary checks; including providing accurate and complete information for the same
- you not being subject to any obligation, whether under a contract of employment or otherwise, which would in any way restrict your ability to undertake the internship with GSSPL; and
- your eligibility to undertake the internship and work in India. Under Indian Immigration laws, foreign nationals must have appropriate employment visas before their Internship commences

Immigration

When you accept this offer, please confirm whether you will need to obtain an employment visa for your internship. If you are an Indian national, for administrative purposes it would be useful if you could provide a copy of the first page of your passport and any other relevant stamped pages with the signed copy of this letter.

We will assist you in applying for an employment visa, although we cannot guarantee the outcome of the application.

Accepting this offer

We hope that you will accept our internship offer, in which case please do the following:

- signify your acceptance of this offer, your Terms and the Verification of Personal Details Authorisation (enclosed as **Annexure A**) by signing this offer letter;
- complete on-line forms. Details as to how to access the appropriate website will be sent to you upon receipt of your signed offer letter, Terms and Verification of Personal Details Authorisation. If you do not complete the on-line forms before you start your internship, your first internship stipend payment will be delayed. **GSSPL's background checks will include verification of the information given on the on-line forms and so it is essential that the information is complete and accurate.** The provision of misleading, false or inaccurate information, or the omission of a material fact, may be legitimate cause for the immediate withdrawal of this offer or, once you have started your internship, for immediate termination of your internship without notice or internship stipend payment. In signing this letter, you accept the statements and agree to the authorities given by you as set out in the Verification of Personal Details Authorisation; and
- if you need an employment visa, please contact us at IndiaCampusC@ny.email.gs.com

Once you have completed and signed all these documents, please return them to Human Capital Management in the envelope provided. This offer is valid until fourteen calendar days from the date of issue of this letter, after which unless already accepted it will lapse.

If you have any questions about this letter or the Terms, please contact your internship co-ordinator.

Yours sincerely,



Arti Mehta
Vice President
Human Capital Management

For and on behalf of Goldman Sachs Services Private Limited – Hyderabad

Agreed and Accepted by:

Krishna Gupta Yanduri

(Date)

Are you legally authorized to work in India? Yes ; No

Do you need to obtain a visa to commence your internship with Goldman Sachs? Yes ; No

Before you commence internship we would prefer to correspond with you via e-mail. Please insert your preferred e-mail address for communication here.

Email address: _____



REF NO: IMAAE/HRD/01/2024

Dated: 12/01/2024

To,
Pranav Reddy
Hyderabad.

Dear Pranav,
Sub:- Letter of Offer cum Internship Confirmation - Reg.

With reference to your application, we are pleased to offer you the position of Business Development Intern in our organization and your monthly stipend will be of INR. 25,000/- (Rupees Twenty Five Thousand only). Your internship period will be from 22nd Jan 2023 to 19th April 2024. Based on the performance and requirement of the position, your internship will be extended or converted to full time.

In accordance with the administrative requirements of the company, we request you to kindly submit the following documents.

1. Certificates in support of your educational qualifications (10th standard to Graduation)
2. Two Passport Sized colour photographs
3. Proof of Identity & Address.
4. Reference name, address & contact number.

You are advised to join us on or before 22nd January 2024 . If you fail to join us as advised, this letter of offer stands canceled

For Inspire Media Ads And Events

Pulipati Ravi Kumar
Managing Partner

For **INSPIRE MEDIA**

12/01/2024
Managing Partner

Inspire Media

© # 1-11-256, Plot No.108, Street No.1, Begumpet Airport Lane, Hyderabad - 16.
Email : ravi.inspireevents@gmail.com | Web : www.inspireevents.com | Mob : 8341793864

To,

Valthati Prashanth
2-11-123/2, Srinagar Colony
Uppal
Hyderabad, Telangana

INTERNSHIP OFFER

Dear Prashanth,

On behalf of Keyloop India Private Limited (group company of Keyloop or the "Company"), We extend our warmest congratulations as we offer you the opportunity to join us as an Intern.

Your internship details are as follows:

Title	: Software Development Intern
Duration	: Six Months
Start Date	: 8 th January 2024
Stipend	: INR 25,000 per month (Refer Annexure A for details)
Working Days	: Monday to Friday
Working Hours	: 9 Hours
Dress Code	: Smart Casuals
Location	: Keyloop India Private Limited, Building Number 12D, Mindspace, HITEC City, Hyderabad, Telangana 500081

Kindly note that the internship cannot be construed as an employment or an offer of employment with the Company.

During your internship with the Company, you are responsible for adhering to Keyloop's Code of Conduct that outlines expectations for employee behaviour and sets the standards for how employees and any other parties working on behalf of Keyloop should conduct themselves in the workplace. Violation of the Company's Code of Conduct would lead to disciplinary action, up to and including termination without notice.

Either the Company or the Intern can terminate this Agreement by giving two weeks' prior written notice. Waiver of notice period will be at the sole discretion of the Company.

Please note that Company will issue a detailed official work experience certificate only after the completion of six months of Internship. Completion of Internship doesn't guarantee an employment with the Company.



Kindly confirm your acceptance by sending the signed offer letter within 48 hours to hrdirect@keyloop.com

We wish you the very best and look forward to a mutually productive relationship.

Sincerely,
For Keyloop India Private Limited

Signature

A handwritten signature in black ink, appearing to read "K. Pillarisetty", written over a horizontal line.

Kavya Nihaarika Pillarisetty
HR Manager, India

Signature

A handwritten signature in black ink, appearing to read "Prashanth", written over a horizontal line.

Valthathi Prashanth
Date of Acceptance: 15-11-2023



Annexure A

Compensation	Monthly (INR)
Basic	15000
Special Allowance	11800
Statutory Bonus	2000
Total Fixed Compensation	28800
Retirals	
PF – Employee Contribution	1800
PF – Employer Contribution	1800
Professional Tax	200
Net Pay	25000

Signature

Signature

Prashanth

Kavya Nihaarika Pillarisetty
HR Manager, India

Date of Acceptance: 15-11-2023

Oracle India Private Limited
India Development Center
Oracle Technology Park
3, Bannerghatta Road
Bangalore - 560 029, India
Phone +91 80 4107 6000
Fax +91 80 2552 6124

Registered office address:
F-01/02, First Floor,
Salcon Rasvilas Plot no. D-1,
District Centre, Saket,
New Delhi - 110 017
Phone: 91-11- 46509000
Fax: 91-11-40574722
CIN: U74899DL1993PTC051764

Private & Confidential

Reference: 219742

Dated: 14 December 2023
Saiteja, Kondlepu

Dear Kondlepu,

It is our pleasure to offer you student internship to work on a project with Oracle India Private Limited, IDC (the **Company**) by way of this internship letter.

Appointment

Your project location would be Hyderabad.

The duration of your internship will be from **17 January 2024** to **12 July 2024**. Any changes to the start and/or end date will be as agreed between the Company and you, and any extension of the internship will be based on mutual agreement.

Upon joining, you will be assigned a mentor from the Company who will brief you about the project and you will be required to carry out the project work under the guidance of a mentor.

Stipend

Under this internship, you will be paid a stipend of **INR 50,000.00** per month, subject to applicable tax deduction. You will however, not be entitled to any other allowances or benefits given to the regular employees of the Company, other than what is set out in this letter.

You will arrange to take care of your tax related responsibilities as may be applicable to the aforesaid stipend payments or any other tax related matters in connection with your internship and the Company will not be liable for the same.

Termination

During your internship, you or the Company may terminate this internship by giving 10 calendar days' notice in writing or by Company making payment in lieu thereof.

The Company shall be entitled to terminate this internship with immediate effect (but without prejudice to the rights and remedies of the Company for any breach of this offer letter and to your continuing obligations under this offer letter) if you are guilty of dishonesty, serious or persistent misconduct, or without reasonable cause of neglect, or refusal to attend to your duties, or failure to perform any of your obligations, hereunder, or fail to observe the Company's disciplinary rules or any

other applicable regulations of the Company.

You will be responsible for the safe return of all properties of the Company, including any drawings, software, employee data, notebooks, manuals, documents, computerization of technical data, customer lists, specifications, files, memoranda, or other records of any nature belonging to the Company, or any reproduction thereof which may have been provided to you during the course of your internship with the Company, or which may be in your use, custody, care, or charge. For the loss of any property of the Company in your possession, the Company will have a right to assess the value of the loss on its own basis and recover the damages as it deems proper in the event of your failure to account for such material or property to its satisfaction.

On expiry or earlier termination of this internship, you shall immediately hand over all papers, documents, and other properties of the Company and the group companies as may be in your possession, custody, control, or power, including but not limited to any computers, computing equipment, computing devices, etc. as provided by the Company.

We are aware that as part of your education curriculum, you have to work on a project report and submit it to your college. We wish to inform you that the projects done at the Company would be the sole property of the Company. Consequently, all rights to such projects will remain solely the property of the Company. You will be required to prepare a project report under the guidance and review of the mentor; a copy of which will be retained by the Company for our records and the other copy can be submitted to your college.

You must also ensure that you have submitted the request/recommendation letter from your college for your internship at the Company with our Campus Team before you can commence on your internship.

On your successful completion of the internship, you will be provided with an internship certificate by the Company.

This internship letter shall be governed by and construed in accordance with the laws of India.

This internship letter is subject to the acceptance of the enclosed guidelines which are applicable during your project period.

Yours Sincerely,
For and on behalf of Oracle India Private Limited, IDC



Srihari Beldona
Group Vice President - Human Resources

Acknowledgement:

No signature is required from you upon acceptance of this offer. By clicking the acceptance button, you have agreed to be bound by the terms & conditions upon which the offer has been made. This contract is legally binding based on the laws of India.

Guidelines For Interns

- To enable us to equip you with some of the skills that you may require in your future professional career, you would be required to be available for eight hours each working day at the Company, excluding breaks, during the course of your internship. Your mentor will communicate to you the specific timings that you need to maintain at the Company.
- You will be eligible to take leave of up to 2.25 days per month subject to prior notification and approval from your mentor, and you will be governed by the public/Government holidays as applicable to the Company's location where you are interning.
- You will have to sign our standard "Internship Non-Disclosure Agreement".
- You will be required to comply with the Company's background check process as applicable to interns prior to commencement of the internship. As part of your background check, as well as during the course of your internship, the Company may collect personal information, including but not limited to, your bank details, credit history, medical records and history, and such other personal data or information, as it may deem necessary, from time to time, as necessary for the purpose of your internship. You hereby acknowledge and grant your consent to the Company collecting, using, processing, storing, disposing off, and transferring, whether to any other group company, or to third party service providers, within or outside India, any such personal information relating to you.
- Access card for entry into Oracle office will be provided for the duration of the project, after which, you are required to return the access card.
- Any project carried out at the Company will remain the property of the Company and you will not be allowed to keep with you in any format or mode & any part thereof without the Company's express consent. All rights to such project will remain solely with the Company.
- You need to abide by all relevant company policies, including the policies concerning physical security, information security, discipline, confidentiality, conduct & ethics at workplace, etc.
- You shall be required to prepare a project report and a copy of the report shall be retained by the Company.
- If the project requires generation of source code, the same shall not be included in the project report, nor can you remove a copy of the source code from the office in any format or mode.
- In any work output/product resulting from this internship shall be disclosed by you that you were doing internship assignment for and on the Company's behalf and that the Company owns copyright of the reports/output you created.
- You shall not acquire the status of an employee nor a right to claim employment with the Company by virtue of your participation in this project/internship.

Ref no. - 2024/Interns/099

Date -29 Feb 2024

Dear Shiva,

We are delighted to offer you the position of Intern with PharmaScroll Research & Consulting Pvt Ltd. Please find the following confirmation of the specifics of your internship.

Position Title - Intern

Start Date- 5th March 2024

End Date - 4th June 2024 (PPO will be shared based on performance)

Please refer to the attached terms and conditions of your internship.

We are looking forward to having you on our team.

Best regards,

Bhawna Gupta

I. Position

Job title

Your title will be Intern and you will report to Chaitanya Mishra who is the part of business analytics team.

Working schedule

This is a full-time position requiring approximately 48 hrs. per week. Your regular weekly schedule will be Monday to Friday 11:00 am - 8:00pm.

Employment Relationship

You will be working on internship for 3 months starting from 5th March 2024. During the internship period, your engagement with the Company will be "at will," meaning that either you or the Company may terminate your internship at any time and for any reason, with or without cause. During the internship period, you can keep working from home from your present location and need not relocate.

After completion of the internship, depending on your performance and learning agility, company reserves the rights to offer full time employment to you.

This is the full and complete agreement between you and the Company on this term.

II. Compensation Salary

During the internship period, you will be entitled for a monthly compensation/stipend of Rs 20000. After completion of the internship, there will be a separate discussion on compensation in case the company confirms your employment.

III. Privacy and Confidentiality Agreements

Privacy Agreement

You are required to observe and uphold all of the Company's privacy policies and procedures as implemented or varied from time to time. Collection, storage, access to and dissemination of employee personal information will be in accordance with privacy legislation.

IV. Termination Conditions

The Company reserves the right to terminate the internship of any employee for just cause at any time without notice and without payment in lieu of notice. The Company will be entitled to terminate your employment for any reason other than for just cause, upon providing to you such minimum notice as required by law.

V. Interpretation, Amendment and Enforcement

This letter agreement supersedes and replaces any prior agreements, representations or understandings (whether written, oral, implied or otherwise) between you and the Company and constitute the complete agreement between you and the Company regarding the subject matter set forth herein. This letter agreement may not be amended or modified, except by an express written agreement signed by both you and a duly authorized officer of the Company.

You may indicate your agreement with these terms and accept this offer by signing and dating this agreement by 1st March 2024. Upon your acceptance of this internship offer, PharmaScroll will provide you with the necessary paperwork and instructions.

Sincerely,
Bhawna Gupta

**BHAWNA
GUPTA**

REGISTRAR GENERAL & SECRETARY (P)

Ashira Theja

Applicant (Sign)

Lyakajigari Shiva Theja

Date 29/02/2024.

ORACLE

Oracle India Private Limited
India Development Center
Oracle Technology Park
3, Bannerghatta Road
Bangalore - 560 029, India
Phone +91 80 4107 6000
Fax +91 80 2552 6124

Registered office address:
F-01/02, First Floor,
Salcon Rasvilas Plot no. D-1,
District Centre, Saket,
New Delhi - 110 017
Phone: 91-11- 46509000
Fax: 91-11-40574722
CIN: U74899DL1993PTC051764

Private & Confidential

Reference: 219930

Dated: 14 December 2023
Puni, Sai Krishna

Dear Sai Krishna,

It is our pleasure to offer you student internship to work on a project with Oracle India Private Limited, IDC (the Company) by way of this internship letter.

Appointment

Your project location would be Hyderabad.

The duration of your internship will be from **17 January 2024** to **12 July 2024**. Any changes to the start and/or end date will be as agreed between the Company and you, and any extension of the internship will be based on mutual agreement.

Upon joining, you will be assigned a mentor from the Company who will brief you about the project and you will be required to carry out the project work under the guidance of a mentor.

Stipend

Under this internship, you will be paid a stipend of **INR 50,000.00** per month, subject to applicable tax deduction. You will however, not be entitled to any other allowances or benefits given to the regular employees of the Company, other than what is set out in this letter.

You will arrange to take care of your tax related responsibilities as may be applicable to the aforesaid stipend payments or any other tax related matters in connection with your internship and the Company will not be liable for the same.

Termination

During your internship, you or the Company may terminate this internship by giving 10 calendar days' notice in writing or by Company making payment in lieu thereof.

The Company shall be entitled to terminate this internship with immediate effect (but without prejudice to the rights and remedies of the Company for any breach of this offer letter and to your continuing obligations under this offer letter) if you are guilty of dishonesty, serious or persistent misconduct, or without reasonable cause of neglect, or refusal to attend to your duties, or failure to perform any of your obligations, hereunder, or fail to observe the Company's disciplinary rules or any

other applicable regulations of the Company.

You will be responsible for the safe return of all properties of the Company, including any drawings, software, employee data, notebooks, manuals, documents, computerization of technical data, customer lists, specifications, files, memoranda, or other records of any nature belonging to the Company, or any reproduction thereof which may have been provided to you during the course of your internship with the Company, or which may be in your use, custody, care, or charge. For the loss of any property of the Company in your possession, the Company will have a right to assess the value of the loss on its own basis and recover the damages as it deems proper in the event of your failure to account for such material or property to its satisfaction.

On expiry or earlier termination of this internship, you shall immediately hand over all papers, documents, and other properties of the Company and the group companies as may be in your possession, custody, control, or power, including but not limited to any computers, computing equipment, computing devices, etc. as provided by the Company.

We are aware that as part of your education curriculum, you have to work on a project report and submit it to your college. We wish to inform you that the projects done at the Company would be the sole property of the Company. Consequently, all rights to such projects will remain solely the property of the Company. You will be required to prepare a project report under the guidance and review of the mentor; a copy of which will be retained by the Company for our records and the other copy can be submitted to your college.

You must also ensure that you have submitted the request/recommendation letter from your college for your internship at the Company with our Campus Team before you can commence on your internship.

On your successful completion of the internship, you will be provided with an internship certificate by the Company.

This internship letter shall be governed by and construed in accordance with the laws of India.

This internship letter is subject to the acceptance of the enclosed guidelines which are applicable during your project period.

Yours Sincerely,
For and on behalf of **Oracle India Private Limited, IDC**



Srihari Beldona
Group Vice President - Human Resources

Acknowledgement:

No signature is required from you upon acceptance of this offer. By clicking the acceptance button, you have agreed to be bound by the terms & conditions upon which the offer has been made. This contract is legally binding based on the laws of India.

Guidelines For Interns

- To enable us to equip you with some of the skills that you may require in your future professional career, you would be required to be available for eight hours each working day at the Company, excluding breaks, during the course of your internship. Your mentor will communicate to you the specific timings that you need to maintain at the Company.
- You will be eligible to take leave of up to 2.25 days per month subject to prior notification and approval from your mentor, and you will be governed by the public/Government holidays as applicable to the Company's location where you are interning.
- You will have to sign our standard "Internship Non-Disclosure Agreement".
- You will be required to comply with the Company's background check process as applicable to interns prior to commencement of the internship. As part of your background check, as well as during the course of your internship, the Company may collect personal information, including but not limited to, your bank details, credit history, medical records and history, and such other personal data or information, as it may deem necessary, from time to time, as necessary for the purpose of your internship. You hereby acknowledge and grant your consent to the Company collecting, using, processing, storing, disposing off, and transferring, whether to any other group company, or to third party service providers, within or outside India, any such personal information relating to you.
- Access card for entry into Oracle office will be provided for the duration of the project, after which, you are required to return the access card.
- Any project carried out at the Company will remain the property of the Company and you will not be allowed to keep with you in any format or mode & any part thereof without the Company's express consent. All rights to such project will remain solely with the Company.
- You need to abide by all relevant company policies, including the policies concerning physical security, information security, discipline, confidentiality, conduct & ethics at workplace, etc.
- You shall be required to prepare a project report and a copy of the report shall be retained by the Company.
- If the project requires generation of source code, the same shall not be included in the project report, nor can you remove a copy of the source code from the office in any format or mode.
- In any work output/product resulting from this internship shall be disclosed by you that you were doing internship assignment for and on the Company's behalf and that the Company owns copyright of the reports/output you created.
- You shall not acquire the status of an employee nor a right to claim employment with the Company by virtue of your participation in this project/internship.

To,

Sriramoju Sukumar

Plot no -787, Shivasai Colony Road No - 17
Pasmamula, Hayath nagar
Hyderabad, Telangana 501505

INTERNSHIP OFFER

Dear Sukumar,

On behalf of Keyloop India Private Limited (group company of Keyloop or the "Company"), We extend our warmest congratulations as we offer you the opportunity to join us as an Intern.

Your internship details are as follows:

Title	: Software Development Intern
Duration	: Six Months
Start Date	: 8 th January 2024
Stipend	: INR 25,000 per month (Refer Annexure A for details)
Working Days	: Monday to Friday
Working Hours	: 9 Hours
Dress Code	: Smart Casuals
Location	: Keyloop India Private Limited, Building Number 12D, Mindspace,HITEC City, Hyderabad, Telangana 500081

Kindly note that the internship cannot be construed as an employment or an offer of employment with the Company.

During your internship with the Company, you are responsible for adhering to Keyloop's Code of Conduct that outlines expectations for employee behaviour and sets the standards for how employees and any other parties working on behalf of Keyloop should conduct themselves in the workplace. Violation of the Company's Code of Conduct would lead to disciplinary action, up to and including termination without notice.

Either the Company or the Intern can terminate this Agreement by giving two weeks' prior written notice. Waiver of notice period will be at the sole discretion of the Company.

Please note that Company will issue a detailed official work experience certificate only after the completion of six months of Internship. Completion of Internship doesn't guarantee an employment with the Company.



Kindly confirm your acceptance by sending the signed offer letter within 48 hours to hrdirect@keyloop.com

We wish you the very best and look forward to a mutually productive relationship.

Sincerely,
For Keyloop India Private Limited

Signature

A handwritten signature in black ink, appearing to read "K. Nihaarika", written over a horizontal line.

Signature

S.Sukumar

Kavya Nihaarika Pillarisetty
HR Manager, India

Sriramoju Sukumar
Date of Acceptance: 14-11-2023

ORACLE

Oracle India Private Limited
India Development Center
Oracle Technology Park
3, Bannerghatta Road
Bangalore - 560 029, India
Phone +91 80 4107 6000
Fax +91 80 2552 6124

Registered office address:
F-01/02, First Floor,
Salcon Rasvillas Plot no. D-1,
District Centre, Saket,
New Delhi - 110 017
Phone: 91-11- 46509000
Fax: 91-11-40574722
CIN: U74899DL1993PTC051764

Private & Confidential

Reference: 219809

Dated: 14 December 2023
Ahmed, Syed Lukman

Dear Syed Lukman,

It is our pleasure to offer you student internship to work on a project with Oracle India Private Limited, IDC (the Company) by way of this internship letter.

Appointment

Your project location would be Hyderabad.

The duration of your internship will be from **17 January 2024** to **12 July 2024**. Any changes to the start and/or end date will be as agreed between the Company and you, and any extension of the internship will be based on mutual agreement.

Upon joining, you will be assigned a mentor from the Company who will brief you about the project and you will be required to carry out the project work under the guidance of a mentor.

Stipend

Under this internship, you will be paid a stipend of **INR 50,000.00** per month, subject to applicable tax deduction. You will however, not be entitled to any other allowances or benefits given to the regular employees of the Company, other than what is set out in this letter.

You will arrange to take care of your tax related responsibilities as may be applicable to the aforesaid stipend payments or any other tax related matters in connection with your internship and the Company will not be liable for the same.

Termination

During your internship, you or the Company may terminate this internship by giving 10 calendar days' notice in writing or by Company making payment in lieu thereof.

The Company shall be entitled to terminate this internship with immediate effect (but without prejudice to the rights and remedies of the Company for any breach of this offer letter and to your continuing obligations under this offer letter) if you are guilty of dishonesty, serious or persistent misconduct, or without reasonable cause of neglect, or refusal to attend to your duties, or failure to perform any of your obligations, hereunder, or fail to observe the Company's disciplinary rules or any

other applicable regulations of the Company.

You will be responsible for the safe return of all properties of the Company, including any drawings, software, employee data, notebooks, manuals, documents, computerization of technical data, customer lists, specifications, files, memoranda, or other records of any nature belonging to the Company, or any reproduction thereof which may have been provided to you during the course of your internship with the Company, or which may be in your use, custody, care, or charge. For the loss of any property of the Company in your possession, the Company will have a right to assess the value of the loss on its own basis and recover the damages as it deems proper in the event of your failure to account for such material or property to its satisfaction.

On expiry or earlier termination of this internship, you shall immediately hand over all papers, documents, and other properties of the Company and the group companies as may be in your possession, custody, control, or power, including but not limited to any computers, computing equipment, computing devices, etc. as provided by the Company.

We are aware that as part of your education curriculum, you have to work on a project report and submit it to your college. We wish to inform you that the projects done at the Company would be the sole property of the Company. Consequently, all rights to such projects will remain solely the property of the Company. You will be required to prepare a project report under the guidance and review of the mentor; a copy of which will be retained by the Company for our records and the other copy can be submitted to your college.

You must also ensure that you have submitted the request/recommendation letter from your college for your internship at the Company with our Campus Team before you can commence on your internship.

On your successful completion of the internship, you will be provided with an internship certificate by the Company.

This internship letter shall be governed by and construed in accordance with the laws of India.

This internship letter is subject to the acceptance of the enclosed guidelines which are applicable during your project period.

Yours Sincerely,

For and on behalf of Oracle India Private Limited, IDC



Srihari Beldona
Group Vice President - Human Resources

Acknowledgement:

No signature is required from you upon acceptance of this offer. By clicking the acceptance button, you have agreed to be bound by the terms & conditions upon which the offer has been made. This contract is legally binding based on the laws of India.

Guidelines For Interns

- To enable us to equip you with some of the skills that you may require in your future professional career, you would be required to be available for eight hours each working day at the Company, excluding breaks, during the course of your internship. Your mentor will communicate to you the specific timings that you need to maintain at the Company.
- You will be eligible to take leave of up to 2.25 days per month subject to prior notification and approval from your mentor, and you will be governed by the public/Government holidays as applicable to the Company's location where you are interning.
- You will have to sign our standard "Internship Non-Disclosure Agreement".
- You will be required to comply with the Company's background check process as applicable to interns prior to commencement of the internship. As part of your background check, as well as during the course of your internship, the Company may collect personal information, including but not limited to, your bank details, credit history, medical records and history, and such other personal data or information, as it may deem necessary, from time to time, as necessary for the purpose of your internship. You hereby acknowledge and grant your consent to the Company collecting, using, processing, storing, disposing off, and transferring, whether to any other group company, or to third party service providers, within or outside India, any such personal information relating to you.
- Access card for entry into Oracle office will be provided for the duration of the project, after which, you are required to return the access card.
- Any project carried out at the Company will remain the property of the Company and you will not be allowed to keep with you in any format or mode & any part thereof without the Company's express consent. All rights to such project will remain solely with the Company.
- You need to abide by all relevant company policies, including the policies concerning physical security, information security, discipline, confidentiality, conduct & ethics at workplace, etc.
- You shall be required to prepare a project report and a copy of the report shall be retained by the Company.
- If the project requires generation of source code, the same shall not be included in the project report, nor can you remove a copy of the source code from the office in any format or mode.
- In any work output/product resulting from this internship shall be disclosed by you that you were doing internship assignment for and on the Company's behalf and that the Company owns copyright of the reports/output you created.
- You shall not acquire the status of an employee nor a right to claim employment with the Company by virtue of your participation in this project/internship.



006 Nisha Samy <nishasamy121@gmail.com>

Joining Confirmation Form for Corporate Relations Manager at Nxtwave

Shruthi Kokkonda <ta2@nxtwave.tech>

Tue, Oct 17, 2023 at 2:59 PM

Reply-To: candidate-GfSQHjjh-

9v1yf4xEbUKv5dWziDA3xnEKTRyJPyktdBiqpxkXwu4Nd9pxZZaxkCGiVtD_vnymGGLV5OKvzUmUA==@inbound.turbohire.co

To: nishasamy121@gmail.com

Hello K NISHA, (1601-20-737-006)

Welcome to NxtWave!

We are delighted that you are embarking your career with NxtWave and we look forward to you joining us as per the schedule date mentioned in your NxtWave Offer Letter.

To enable a smooth onboarding, we request you to take a short confirmation form today. The information requested here are required to know your readiness to join NxtWave on the date mentioned in your offer letter.

Your response to this form is critical as, further candidature will be processed.

Follow this link for confirmation form

Form Link

Once done or to submit your responses, click on "Submit".

Please feel free to reach out to me if you have any questions.

Best Regards,

Nxtwave Onboarding Team.

Joining Date 18th October 2023
to 20th April 2024.

Kheganja
17/10/23

Barclays India - Onboarding Process - Summer Internship 2023

1 message

<isaac.s@barclays.com>

Mon, Feb 6, 2023 at 19:20

Cc: anand.jahagirdar@barclays.com, aanchal.sinha@barclays.com, campusrecruitmentmailbox-india@barclays.com

Dear Candidate,

Congratulations on getting selected at Barclays!

We look forward to welcoming you as a colleague very soon. As part of our hiring process and for offer letter extension, you are further requested to create your profile on our portal.

Please follow the below steps to create your profile on priority.

You can start registering on the portal from **8 pm today, 06-Feb-23**.

Link: Click [here](#) to access our job portal.

Step 1 : Enter the below mentioned Job ID under search job option.

Step 2: Click on apply and build your profile

Requisition/Job ID: 00280723

Title: Intern

Note: Delaying in creation of profile will cause the subsequent delay in offer process.

Please ensure you complete creating your profile and applying to the Job ID mentioned below by end of day **8th Feb 2023**.

Regards,

Barclays Early Careers Team, India

Restricted - External

Barclays Execution Services Limited registered in England. Registered No. 1767980. Registered office: 1 Churchill Place, London, E14 5HP

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Barclays Global Service Centre Private Limited,
Regional Office 201 to 203 Four (Park)
Building 02,
Dera Commercial SEZ,
Survey No. 45,
Kharad,
Pune - 411014
CIN - U72200PH2007FTC102479
Tel: +91 20 67150000, Fax: +91 20 67151800
www.barclays.com

8 May 2023

Snigdha K (1601-20-737-015)
Plot No-201, Seetharam Nagar, Near Safilguda Railway
Station, Safilguda, Ramakrishna Puram
Hyderabad
500056

BGSC Internship Programme ("Internship Programme")

We are pleased to inform you that you have been selected to join the Internship Programme with Barclays Global Service Centre Private Limited (the "Company") on the following terms and conditions. You should carefully read this internship offer ("Offer") in conjunction with the Company Policies and Guidelines ("Policies") (as amended from time to time and published in the HR Portal on the Company's intranet), wherever it is applicable to you in your capacity as an Intern.

1. JOB TITLE

You will be appointed as an Intern Explorer (Developer) in Markets Technology within the Company. Nothing in this Offer shall give rise to an employment relationship between the Company and you.

Whilst you are interning at the Company, you are expected to devote your full business time and attention to the performance of such duties as may be assigned to you by the Company or any of the Company's Affiliates (the Company and its Affiliates are referred to as "Barclays"), and comply with all reasonable requests, instructions and regulations given by the Company and Barclays and promptly provide such explanations, information and assistance as to your activities in the business of the Company and Barclays as they may reasonably need. You will perform your duties faithfully, diligently and competently, in a professional manner, in accordance with applicable laws and regulations, Company policies and this Offer. You may be asked to perform assignments for one or more of the Company's Affiliates.

You agree that the Company will be entitled at any time and without prior notice to:

- (i) assign you to carry out such projects and/or duties commensurate with your abilities as it will in its absolute discretion determine; and/or
- (ii) assign you on a temporary or permanent basis to undertake additional duties and/or different duties commensurate with your abilities within any part or parts of Barclays as it will in its absolute discretion determine; and/or
- (iii) second you on a temporary basis to intern at any company in Barclays or to a third party; and/or

(iv) transfer your internship to another company in Barclays by entering into a separate internship agreement.

2. PLACE OF WORK

You will initially be based at LTS – Barclays Global Service Centre, Gera Commerzone SEZ , Survey No.65, Village Kharadi Pune 411014, or at such other place as may be communicated to you by the Company in advance.

3. COMMENCEMENT DATE, TENURE and END DATE

You will be joining the Company on 12 June 2023 for a maximum of 8 weeks and your internship would end by the close of business on 4 August 2023

4. STIPEND

Your monthly stipend shall be INR 75,000.00, pro-rated for the duration of the internship, and subject to applicable taxes, duties, cesses and other statutory deductions. The same shall be paid/credited as per the Company's prevailing policies/ practices. You may be required to open a bank account designated by the Company for this purpose.

As an Intern, you will not be entitled to any employee benefit scheme, including but not limited to Medical Insurance and Gratuity etc. or certain facilities / amenities, provided to the employees of the Company as set out in the Policies or otherwise.

Your monthly stipend is due in arrears on the last day of each calendar month. However, for convenience, it will be paid on the last working day of each month. Should the last working day fall on a non-business day, payment will be advanced forward to the nearest working day.

For new Interns starting on or before the 10th day of a month, the first monthly stipend proportional to the period of service in that month will be payable on the last working day of that same month. For new Interns starting on or after the 10th day of a month, the first monthly stipend proportional to the period of service in that month will be payable on the last working day of the following month.

All stipend payments are subject to the Human Resources Department receiving the required details and documents from you on or prior to the commencement of your internship.

5. REQUIRED PRE-JOINING DOCUMENTS

You are required to bring the following documents on the first day of your internship:

Photocopy of proof of Date of birth & Educational qualifications together with the originals.

Photo ID (Any one of the following – Driving License / Pan Card / Voters ID / Passport / Attested Copy of College ID Card / Aadhaar Card)

Photocopy of PAN card

Photocopy of Address Proof (Any one of the following Driving License/ Passport/Ration Card/Electricity Bill/Phone Bill/Lease Agreement / Aadhaar Card)

3 coloured passport size photographs.

6. COMPLIANCE WITH LAW

Notwithstanding any other provision of this Offer, any incentives or compensation payable to you by any

part of Barclays (under this Offer or otherwise), including any guaranteed amounts, are subject to limitation or modification to the extent reasonably deemed necessary by the Company to remain consistent with Barclays remuneration policy (as amended from time to time) or to comply with applicable laws and regulations, including any regulations or guidance published by the Financial Conduct Authority (FCA) and/or Prudential Regulation Authority (PRA) and/or Reserve Bank of India (RBI) and/or Securities Exchange Board of India (SEBI) and/or other regulatory authority, from time to time.

7. REMUNERATION AND BENEFITS: GENERAL

Payments of stipend and any other remuneration of any nature by the Company will be subject to such deductions as the Company is required to make by law.

You will be solely responsible for all income taxes on your income and benefits received arising from your internship with the Company.

The Company has the right to withhold payments to you as may be necessary in order to obtain any tax clearances as required by applicable tax laws and/or relevant authorities.

8. SICKNESS AND LEAVE ENTITLEMENTS

If you are absent through illness or injury, your line-manager must be informed as soon as possible by telephone on the first day of your absence.

If your start time is 9:00 a.m., you must inform your line-manager of such absence by 9:00 a.m. If your start time differs from 9:00 a.m., your manager must be informed at least one hour before you are due to commence work.

Please refer to the Human Resources Department for more details on your leave entitlements.

9. HOURS OF WORK

Your hours of work will be an average of 48 per week, but this may vary according to your shift. Barclays Global Service Centre private limited is operational 24 hours a day, 365 days a year, so your working days and hours may involve day and night shifts, and working weekends and public holidays, as permitted under applicable law.

However, you will devote sufficient time to your duties to enable them to be carried out efficiently and diligently, which may require you to attend the office, or to be available to fulfil your function, outside those hours and days. Your working hours can be varied by the Company at its discretion, with reasonable notice, and in accordance with applicable laws.

10. AGREEMENT TO MAKE DEDUCTIONS / WITHHOLD PAYMENTS

At any time during the period of your internship or on its termination (however arising), the Company shall be entitled to deduct from your stipend or any other payments due to you in respect of your internship, any monies due from you to the Company and/or any other part of Barclays. If at any time you are requested to return to the Company property belonging to it or to any other part of Barclays and if you fail to do so the Company shall, without prejudice to any other remedy, be entitled to withhold any monies due to you from the Company.

11. ELIGIBLE INTERN

Consideration for award or payment of remuneration and benefits will be subject to you being an "Eligible Intern" on the delivery, award or grant date. Eligible Intern means that you are an Intern of the Company and not serving out a period of notice, either given or received, and have not ceased your internship without giving notice.

Any remuneration and benefits which are subject to you being an Eligible Intern will be suspended pending the outcome of any investigation or disciplinary process that you are subject to at the time when payment or award of any of such remuneration and benefits would otherwise occur. In the event that you are found to have committed any serious breach of risk and compliance or your internship is terminated for gross misconduct upon conclusion of the investigation or disciplinary process, you will forfeit any entitlement to any or all of such remuneration and benefits that have not yet been paid awarded or granted to you. Furthermore, any disciplinary process may at the Company's discretion result in the reduction of any or all of such remuneration and benefits.

12. EXPENSES

You will only be reimbursed for expenses properly and reasonably incurred in accordance with the Global Travel and Expenses Policy, and with prior written approval from your Line Manager.

13. COMPLIANCE WITH POLICIES/LEGISLATION

During your internship with the Company (and where applicable after your internship has terminated), you must comply with all of the Company's policies, guidelines and procedures, including but not limited to Barclays Group policies and procedures and any legal and/or statutory and/or regulatory obligations including, but not limited to, anti-bribery and corruption. Failure to do so may result in disciplinary action being taken against you.

You further agree to be bound by and comply with the Barclays Group Share Dealing Code and with any more stringent dealing rules applicable to you or the area of the business in which you work. In particular, you agree not to make any investment, directly or indirectly, in any company or business which is a customer or client of Barclays and which may in the reasonable opinion of the Company be expected to cause your personal or family interests to conflict with your duty to the Company in any respect.

You should familiarise yourself with all policies and procedures that apply to your business area as set out on your intranet. The Code of Conduct and the policies, guidelines and procedures on the following issues are particularly important (although this is not intended as a comprehensive list):

- Anti Bribery and Corruption
- Regulator's Business Principles
- Disclosure obligations
- Data protection, confidential information and Chinese walls
- Equality and Diversity
- Managing people, including on various types of leave and our disciplinary and grievance policies
- Bullying, Harassment and Discrimination policy
- Prevention of Sexual Harassment at the Workplace
- Dress at Work

Electronic and other forms of communication
Personal account and share dealing
Conflicts of interest and outside business interests and affiliations
Market conduct
Gifts and Entertainment
Health and Safety
Whistleblowing or raising concerns
Substance Abuse

Whilst interning at the Company you are required to comply with all rules and regulations applicable to Barclays' business or to you (including any rules relating to your role and any professional conduct rules). Any breach of these rules and regulations could lead to termination of your internship with the Company.

14. WORK FOR THIRD PARTIES: EXTERNAL INTERESTS

You must devote your full time, attention and abilities to your job duties during working hours, and act in the best interests of the Company and Barclays at all times. You will not undertake work, provide services or occupy any positions (including directorships or participating on committees) for third parties, without the Company's prior written consent (which consent may be withdrawn at any time at the Company's absolute discretion). Any such outside activities must comply with Barclays policies.

15. GARDENING LEAVE AND SUSPENSION

The Company has the right to suspend all or any of your duties, or place you on gardening leave, for such period and on such terms as it considers appropriate. The Company can exercise this right at any time (including while you are serving notice of termination of your internship) and whether or not it is in connection with a disciplinary investigation.

The Company may suspend you or place you on gardening leave at any time from the performance of all or any of your duties:

for the whole or any part of any applicable notice period; or

for such periods and on such terms as is necessary to allow any investigation to take place (including, but not limited to an investigation by a regulatory authority or an investigation under the Company's disciplinary procedure).

During any period of suspension or gardening leave, the Company will be under no obligation to provide work for or assign any duties to you and may require you not to attend any premises of any member of Barclays (other than as a customer) and may require you to:

not speak to, contact or otherwise communicate with or engage with any director, consultant, agent, contractor or employee of any member of Barclays other than to carry out your personal banking, or any person, firm or company who, at the date of such suspension or exclusion is a client or customer of any member of Barclays unless they are members of your immediate family; and

meet with representatives from the Company in order to facilitate a handover of work and provide assistance with ongoing business activity.

During any period of suspension:

your internship with the Company and the terms of this Offer will continue and you will continue to be bound by your obligations under it (except as expressly set out in this paragraph) including, but not limited to, your obligations of confidentiality, good faith and fidelity to the Company; and

you shall continue to receive your fixed stipend and all contractual benefits in the usual way.

16. TERMINATION AND NOTICE PERIODS

The notice period the Company will give to terminate your internship (other than for gross misconduct or as may otherwise be specified in the Policies) is seven (7) days' written notice. The Company requires the same number of days' written notice from you. However, the Company reserves the right to make a payment to you in lieu of notice and require you to immediately cease your internship with the Company. This notice period may also be shortened by mutual agreement between you and the Company.

Subject to applicable law, the Company reserves the right to terminate your internship with immediate effect by written notice to you for cause, including for misconduct, lack of competence, serious breach of this Offer, improper or unethical behaviour (whether or not in the course of your internship) or breach of any Barclays rule on anti-bribery or anti-corruption. The Company disciplinary policy, which contains further relevant information, shall apply.

17. ACCESS TO COMMUNICATION SYSTEM, ETC

You are required to use internal e-mail, voice mail, computer systems, etc. for work purposes and refrain from using them for personal purposes. Further, you agree that the Company may access or examine these systems pursuant to the Company's business requirements and in order to check if you have observed the Company regulations or if there have been any illegal or improper affairs.

18. CONFIDENTIALITY

During your internship with the Company or at any time afterwards, you must not disclose to any person or make use of any Confidential Information or trade secrets that you have obtained in the course of your internship. This includes information that you have acquired in the course of your internship concerning the business or affairs of the Company and/or any other Barclays company or our customers or clients. You are required to use your best efforts to prevent the unauthorised publication or disclosure of any such Confidential Information. Exceptions to this are the use of information for the proper performance of your duties under this Offer, or, where the Company has given written consent or disclosure is required by law, or where the information is already in or comes into the public domain (other than by your unauthorised disclosure).

During your internship or at any time afterwards, you must not make any copy or record (whether recorded in writing, on computer disc, electronically or otherwise) of any Confidential Information, unless this is required for the proper performance of your duties under this Offer. Any such information belongs to Barclays and must be returned by you either at any time during the course of your internship on the request of the Company and immediately on termination of your internship.

For the purposes of this Offer, "Confidential Information" means information concerning the business, affairs, finance, clients or trade connections of the Company, any member of Barclays, or any of its customers, clients, suppliers or agents. This includes but is not limited to:

commercially sensitive information or trade secrets;

corporate and marketing strategy, business development plans, sales reports and research results;

business methods and processes, technical information and know-how relating to Barclays' business and which is not available to the public generally, including inventions, designs, programmes, techniques, database systems, formulae and ideas;

business contacts, lists or details of clients and suppliers and details of contacts with them, their business or affairs, including client names and client contact details, financial and personal affairs, and trading history and methodology;

information on employees and the terms and conditions of their employment, details of employee benefits, incentive schemes/plans, salary scales and/or current or anticipated trade union/employee disputes;

information or details of any actual, potential or threatened litigation, legal action, claim, dispute or arbitration against or with any member of Barclays or any current or former director, officer or employee of Barclays in such capacity and any information in respect of provisions for any such action;

budgets, management accounts, trading statements and other financial reports;

unpublished price sensitive information relating to shares or securities listed or dealt in on any recognised stock exchange; and

any other information which any member of Barclays or any of its employees or consultants has identified (orally, in writing, or by its or their actions) as being secret or confidential in nature or which would reasonably be considered as confidential.

You shall not solicit business for the Company from any clients belonging to your previous employer(s) in breach of your terms of employment with your previous employer. You shall not use any confidential information that came to your knowledge in the course of your previous employment(s) while working with the Company. You agree to indemnify the Company against any action that the Company may face on account of your actions in breach of your obligations to your previous employer(s).

Each subdivision of this confidentiality clause constitutes an entirely separate and independent restriction on you. If any of these restrictions is held to be unenforceable, it is intended and understood by you, the Company and Barclays that the remaining restrictions are unaffected. If any subdivision of this clause is void but would be valid if some part of the restriction were deleted, the subdivision applies with such modification as may be necessary to make it valid.

19. INTELLECTUAL PROPERTY

For the purposes of this clause:

"Intellectual Property Rights" means (i) copyright and related rights, patents, know-how, confidential information, database rights, inventions and rights in trade marks and designs (whether registered or unregistered), (ii) applications for registration, and the right to apply for registration, for any of the same, and (iii) all other intellectual property rights and equivalent or similar forms of protection existing anywhere in the world;

"Invention" means any invention, idea, discovery, development, improvement or innovation made, whether or not patentable or capable of registration, and whether or not recorded in any medium; and

"Works" means all documents, materials, software, photographic or graphic works of any type, and other materials in any medium or format which are created or developed, or are in the process of being created or developed, or used (whether in final form or otherwise) by you or on your behalf or by the Company in the course of your internship with the Company or for the benefit of the Company and which are protected by, contain or relate to any Intellectual Property Rights.

You will promptly disclose and deliver up to the Company all and any Works conceived, or made by you during and in the course of your internship (whether conceived, or made during normal working hours, in your normal place of work, or in conjunction with others, or otherwise). You agree to provide the Company with all originals and copies of all correspondence, documents and other materials in whatever medium or form relating to or concerning the Works and the Intellectual Property Rights they contain.

You agree that you will only use the Works to perform your obligations under this Offer and that you will not make personal copies of any Works other than for the purposes of your internship with the Company.

It is understood that all Intellectual Property Rights created by you in the course of your internship shall be "work for hire". You acknowledge that you have, and will have at all times while you are interning with the Company, a special obligation to further the interests of the undertakings of the Company, and that all Works and Intellectual Property Rights in the Works will automatically, on creation, belong to and vest in the Company absolutely to the fullest extent provided by law.

To the extent that the Works and Intellectual Property Rights do not vest in the Company or Barclays automatically, you will hold such Works and Intellectual Property Rights on trust for the benefit of the Company until the Works and Intellectual Property Rights vest absolutely in the Company.

You confirm that you will immediately, upon request and at the Company's expense, provide all such documents and assistance as may be necessary to vest the Works and Intellectual Property Rights in the Works in the Company, to enable the Company to enjoy the full benefit of the Intellectual Property Rights, and to enable the Company to enforce its Intellectual Property Rights against third parties or defend claims brought against the Company in relation to any Intellectual Property Rights.

By signing this Offer you accept and confirm to assign to the Company or a member of Barclays (as specified by the Company) all current and future Intellectual Property Rights in the Works and any other proprietary rights capable of assignment by way of present assignment of future rights for the full term of such rights. You agree that such assignment shall be perpetual, worldwide and royalty free. You also agree that notwithstanding the provisions of Section 19(4) of the Copyright Act, 1957, such assignment in so far as it relates to copyrightable material shall not lapse nor the rights transferred therein revert to you, even if the Company does not exercise the rights under the assignment within a period of one year from the date of assignment. You acknowledge and agree that you shall waive any right to and shall not raise any objection or claims to the Copyright Board with respect to the assignment, pursuant to Section 19A of the Copyright Act, 1957.

You agree both during and after the termination of this Offer to sign all documents and do everything necessary or desirable at the Company's reasonable expense to obtain, maintain or enforce the Company's rights to Intellectual Property under this clause and to enjoy the full benefit of this clause. This includes (at the Company's discretion) applying for or joining in any application which may be made in the sole name of any part of Barclays (or otherwise) for registration of any Intellectual Property.

You unconditionally and irrevocably waive your moral rights in relation to existing and future Works, including your right to be identified as the author of the Works and not to have the Works subject to derogatory treatment. You acknowledge that, except as may be expressly provided by law, no further remuneration or compensation other than that provided for under this Offer is or may become due to you.

When this Offer expires or terminates, for whatever reason, you will immediately deliver up to the Company all Works in your possession or under your control, and under no circumstances may any Works be retained by you except with the prior written consent of the Company.

Without prejudice to any specific legal rights which you may otherwise have, you acknowledge that no further remuneration or compensation other than that expressly provided for in this Offer will become due to you in respect of your compliance with this clause.

This clause shall survive the termination of this Offer for any reason and is subject to applicable law. Each of the provisions in each paragraph of this Intellectual Property clause will be enforceable independently of each of the others and its validity will not be affected if any of the others is invalid. If any of those provisions is void but would be valid if some part of the provision were deleted, the provision in question will apply with such modification as may be necessary to make it valid, provided that such modification does not materially change the spirit of the provision.

20. CONFLICT OF INTERESTS

During your internship with the Company you agree that you will not engage or be interested in any activities which place you in a position where your interests conflict improperly with those of Barclays, its clients, customers or shareholders. Barclays recognises that, on occasion, a conflict of interest may arise which is unavoidable. In such circumstances you must make your line manager and local compliance control room or compliance contact aware of the issue immediately. You must not act in relation to the matter, without their written direction or approval.

21. POST-INTERNSHIP OBLIGATIONS

On termination of your internship, irrespective of the reason, or at any other time when asked by the Company, you will:

immediately return to the Company all vehicles, equipment and documents, whether electronic or otherwise, and any other property (of any kind) (security pass, business cards, etc) relating to the business of or belonging to Barclays, together with all copies of any such documents that you have in your possession or under your control;

irretrievably delete any information relating to the business of the Company or Barclays stored on any computer or storage device and all information derived from the same in your possession or control and held outside of any Barclays' premises; and

confirm in writing that you have complied fully with the terms of this paragraph and provide evidence of compliance as the Company may request.

22. PROTECTIVE COVENANTS

You shall not without the Company's prior written consent (which the Company will only withhold or delay to the extent reasonably necessary to protect the legitimate interests of Barclays) during the three months period after the date of termination of your internship either on your own account or on behalf of another, directly or indirectly, alone or in conjunction with others:

canvass, solicit or entice away, or try to canvass, solicit or entice away, or to assist others in doing so (including by interviewing, making informal approaches or recommendations) any individual who is an employee of any part of Barclays with whom you had dealings during the twelve month period immediately preceding the termination of your internship (even if that person would not breach their employment

contract by leaving the employment of Barclays);

solicit, interfere with, entice away (or try to solicit, interfere with, or entice away) or by any means seek or solicit business with or from any person who is a Restricted Client; nor

solicit or persuade any person who is a Restricted Client to cease doing business with the Company or any part of Barclays, or reduce the amount of business which the Restricted Client would normally do with the Company or any part of Barclays.

"Restricted Client" means any person, firm or company which on the final day of your internship or in the preceding twelve months was a client or customer of a part of Barclays and with whom or which you had business dealings during that period.

The period of restriction stated in this clause (Protective Covenants) shall be reduced by the length of time, if any, that you are suspended from your duties pursuant to either the clause in this Offer entitled 'Gardening Leave and Suspension' or 'Termination and Notice Periods'.

Each sub-clause (and any subdivision thereof) of this Protective Covenants clause constitutes an entirely separate and independent restriction on you. If any of these restrictions is held to be unenforceable, it is intended and understood by you and the Company that the remaining restrictions are unaffected. If any of the above restrictions is void but would be valid if some part of the restriction (including part of the definitions) were deleted, the restriction in question applies with such modification as may be necessary to make it valid.

The covenants in this clause are for the benefit of the Company itself and as trustee for each other part of Barclays.

If, during any period during which the covenants in this clause apply, any person offers to you any arrangement or contract which might or would cause you to breach any of the covenants, you will notify that person of the terms of this clause.

You acknowledge and agree that, in view of your position with the Company, the provisions of this clause are reasonable in their application to you and necessary (but no more restrictive than necessary) to protect the interests of the Company and Barclays.

23. PRE-INTERNSHIP ACTIVITY

You represent and warrant to the Company that:

your acceptance of this Offer does not conflict with any obligations to a current or former employer or any other person (including a regulator) and that, in accepting this Offer, you are not in breach of such obligations;

you are not currently nor have you at any time been the subject of an investigation by any company or body into suspected bribery or corruption activity where either: (i) the investigation was concluded and your conduct found to amount to misconduct; or (ii) where the investigation was on-going and did not reach a conclusion because your employment (or engagement) with that company or body was terminated during the investigation (whether by mutual consent or by voluntary termination or otherwise); and

you are not currently nor have you at any time been the subject of an investigation into suspected criminal activity involving elements of dishonesty (including theft or fraud) or anti-competitive behaviour.

Any breach of this representation and warranty will entitle the Company to terminate your internship with immediate effect by written notice to you.

24. SMOKING, DRUGS & ALCOHOL

Barclays operates a 'no smoking' policy in all of its offices. The consumption of alcohol on Barclays premises is generally prohibited. You will not possess or consume unlawful drugs or similar substances on Barclays premises.

25. DEFINITION OF BARCLAYS

"Barclays" means the Company and its Affiliates. "Affiliates" means any person or entity controlling, controlled by or under common control with the Company and also any subsidiary or subsidiary undertaking of the Company or any holding company of the Company. For the purposes of this definition, control of an entity means the power, direct or indirect, to direct or cause the direction of the management and policies of such entity whether by contract or otherwise and, in any event and without limitation of the foregoing, any entity owning more than 50% of the voting securities of a second entity shall be deemed to control that second entity.

26. PRE-INTERNSHIP REQUIREMENTS

You represent to the Company and Barclays that all information provided by you to us in connection with this Offer (including at the interview) is true and not misleading. If it is found at any time that you have made any false statements to the Company and Barclays or have suppressed any information including in relation to your past services or other records including your personal data, your internship may be terminated immediately without any liability including compensation.

This Offer is contingent upon:

the following being completed to the Company's satisfaction:

- i) pre-joining screening checks, including the receipt of satisfactory references and checks on solvency and personal history;
- ii) required statutory approvals;
- iii) verification of the information that has been provided to the Company and Barclays in connection with the application process;
- iv) checks on disciplinary, regulatory and criminal records; and
- v) where relevant, the unqualified approval and consent of all appropriate regulatory authorities; and

your having the right (and being in possession of any necessary documentation) to live and work for the Company in India throughout your period of internship.

Please note that the above checks may not be completed by your start date and we reserve the right to delay your start date if these checks have not been completed. If the outcome of the above checks is not satisfactory to us, the Company may terminate your internship immediately or withdraw any Offer made

27. DISCIPLINARY AND GRIEVANCE PROCEDURES

The disciplinary rules and the Company's grievance procedure which are applicable to your internship are published in the HR Portal on the Company's intranet.

28. PERSONAL DATA

The Company holds a personnel file and electronic records which contain a wide variety of matters. These include, without limitation, your application, references, bank details and other personal details. The purposes for which these are held include, but are not limited to:

- employee/intern administration;
- accounts and records;
- the provision of management information for business purposes such as marketing activities and corporate planning; and
- to permit the Company to comply with its legal and regulatory responsibilities.

It may, in certain circumstances, be necessary to make the details available to the Company's advisers and/or relevant regulatory authorities. Barclays may also transfer your data to other parts of Barclays, including other countries in which we operate, through our global platforms and processes.

In all cases, third parties to which your personal data is transferred will be contractually obliged to use the data only for the relevant purposes specified above, and not to forward to other parties unless specifically authorised to do so.

By signing these particulars, you agree to the processing of information concerning yourself.

You also agree that the Company and/or any Barclays company may monitor and/or record your use of office equipment, for example, e-mail, internet (including chats and blogs), telephones and mobile telephones for the purposes of compliance with Company procedures and policies, maintenance, security and regulatory requirements or as permitted by law.

29. AMENDMENTS

Subject to applicable law, the Company may amend or vary this Offer (including the terms of any benefits) in its reasonable discretion, upon reasonable notice to you. The terms shall thereon be amended or varied upon written acceptance by you or upon such date specified in the said notice, and the acceptance by you of the stipend payment next after such date shall be evidence of your acceptance of the said amendment or variation. The Company may also amend its Policies in its reasonable discretion; the revised Policies will be published on the Barclays intranet.

30. BANKING SECRECY

You shall not divulge to any firm, company or person at any time, any transaction of the Company or of its clients, whether during your current term of this Offer or after its termination unless required to do so by the Company or any competent Court of Law or Justice. Where applicable, you will be required to sign the Company's Declaration of Secrecy form.

31. SEVERABILITY

In the event that any provision or portion this Offer shall be determined to be invalid or unenforceable for

any reason, in whole or in part, the remaining provisions of this Offer shall be unaffected thereby and shall remain in full force and effect to the extent permitted by law.

32. THIRD PARTY RIGHTS

Any part of Barclays may enforce the terms of this Offer. Except as provided in the previous sentence, a person who is not a party to this Offer has no right to enforce any term of this Offer.

33. GOVERNING LAW

The terms and conditions of this engagement shall be governed in accordance with the laws of India. By indicating your acceptance of this Offer you agree to submit to the exclusive jurisdiction of the courts in India.

34. ACCEPTANCE

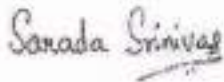
Please sign one copy of this Offer. Please ensure that we receive the signed Offer, together with your completed forms and/or a copy of the supporting documents, within 14 days of the date of this Offer. If we do not receive these within 14 days, this Offer shall lapse.

Acceptance of this Offer includes acceptance of the terms and conditions as detailed herein, and any applicable contractual provisions within the Company Policies.

This Offer, together with the relevant Policies (that are applicable to you as an intern), set out the complete and exclusive statement of the agreement between the parties and supersedes all proposals or prior agreements, oral or written and all other communications between the parties relating to the subject matter of this Offer. You acknowledge that the Company may be entitled to injunctive relief in addition to damages for any breach of this Offer, in particular for breaches of the Confidentiality and Protective Covenants clauses.

If you decide not to accept this Offer, please inform us in writing of your decision as soon as possible. Please also return this Offer and any other documentation we have sent you, as they contain confidential and proprietary information.

Yours sincerely,



Sarada Srinivas
Head - HR Operations and Payroll
8 May 2023

Acceptance by candidate:

I accept this offer of internship with the Company on the terms and conditions stated above, including the clause on Personal Data. I authorise the Company, and its agents to undertake background checks and screening on me as described above.

I confirm that I will be able to commence the internship by . If I wish to change this date, I will need to agree this change with my future manager at the Company and with the Company's Human Resources department.

Signed

Date

Fullname : Snigdha K

Taleo Number: 00283334

Contract Type: India Intern Offer Letter

Goldman Sachs Services Private Limited
Octave 3 | Salarpuria Sattva Knowledge City | Hi-Tec City | Hyderabad - 500081 | India

Registered office: Helios Business Park | 150 Outer Ring Road | Kadubeesanahalli
Bengaluru - 560103 | India
Tel: +91 80 4127 1600 | Fax: +91 80 4127 1601
CIN: U72400KA2003PTC032606



December 23, 2022

Vinoothna Dudam

(1601-20-737-021)

Opposite OceanPark
Gandipet
Hyderabad
Telangana
India
500075

Dear Vinoothna,

We are delighted to offer you an internship with Goldman Sachs Services Private Limited – Hyderabad ("GSSPL") for a period of 8 weeks as an "Intern" in the Consumer and Wealth Management Division in Hyderabad (the "Internship"). We understand that such internship is a component/requirement of your academic curriculum.

The enclosed Statement of Terms and Conditions of Internship (the "Terms") sets out the particulars of your Internship with GSSPL, which will apply to you during your Internship term.

During your Internship, you shall comply with all applicable GSSPL's rules, regulations and policies including such matters as GSSPL's security measures.

Offer

Your offer of Internship as set forth herein, and any extension of your Internship with GSSPL is conditional upon:

- your Internship start date with GSSPL will be communicated to you in writing by the firm. The start date shall not be later than June 30, 2023
- satisfactory results of background checks, reference, criminal, credit, education checks and other necessary checks; including providing accurate and complete information for the same
- you not being subject to any obligation, whether under a contract of employment or otherwise, which would in any way restrict your ability to undertake the Internship with GSSPL; and
- your eligibility to undertake the internship and work in India. Under Indian Immigration laws, foreign nationals must have appropriate employment visas before their Internship commences

Immigration

When you accept this offer, please confirm whether you will need to obtain an employment visa for your internship. If you are an Indian national, for administrative purposes it would be useful if you could provide a copy of the first page of your passport and any other relevant stamped pages with the signed copy of this letter.

We will assist you in applying for an employment visa, although we cannot guarantee the outcome of the application.

Accepting this offer

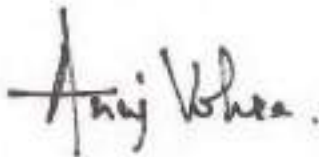
We hope that you will accept our internship offer, in which case please do the following:

- signify your acceptance of this offer, your Terms and the Verification of Personal Details Authorisation (enclosed as **Annexure A**) by signing this offer letter;
- complete on-line forms. Details as to how to access the appropriate website will be sent to you upon receipt of your signed offer letter, Terms and Verification of Personal Details Authorisation. If you do not complete the on-line forms before you start your Internship, your first Internship stipend payment will be delayed. **GSSPL's background checks will include verification of the information given on the on-line forms and so it is essential that the information is complete and accurate.** The provision of misleading, false or inaccurate information, or the omission of a material fact, may be legitimate cause for the immediate withdrawal of this offer or, once you have started your Internship, for immediate termination of your Internship without notice or Internship stipend payment. In signing this letter, you accept the statements and agree to the authorities given by you as set out in the Verification of Personal Details Authorisation; and
- if you need an employment visa, please contact us at IndiaCampusC@ny.email.gs.com

Once you have completed and signed all these documents, please return them to Human Capital Management in the envelope provided. This offer is valid until fourteen calendar days from the date of issue of this letter, after which unless already accepted it will lapse.

If you have any questions about this letter or the Terms, please contact your internship co-ordinator.

Yours sincerely,



Anuj Vohra
Vice President
Human Capital Management

For and on behalf of Goldman Sachs Services Private Limited – Hyderabad

Agreed and Accepted by:

Vinoothna Dudam

(Date)

Are you legally authorized to work in India? Yes []; No [];

Do you need to obtain a visa to commence your internship with Goldman Sachs? Yes []; No [];

Before you commence internship we would prefer to correspond with you via e-mail. Please insert your preferred e-mail address for communication here.

Email address: _____

Terms and Conditions

This statement (the "Terms") sets out the terms and conditions of your internship with Goldman Sachs Services Private Limited - Hyderabad ("GSSPL") ("Internship"). This statement, together with your offer letter and the non-disclosure agreement, constitutes your internship contract with GSSPL (the "Contract"). In addition, you will be expected to comply with GSSPL's policies and procedures as notified to you from time to time. These Terms replace and supersede all other agreements, written or oral, with respect to your Internship. GSSPL reserves the right to amend these Terms if necessary to comply with applicable law.

1. Intern: Vinoothna Dudam

2. Internship

You will be an "Intern" of GSSPL. You shall not accept internship (or any other equivalent position) or employment, or any additional office or position, part time or otherwise, with or without remuneration, in any other entity during your Internship Term.

3. Date of Internship

Your Internship start date with GSSPL will be communicated to you in writing by the firm. The start date shall not be later than June 30, 2023 and will terminate 8 weeks later subject to paragraph 8 below ("Internship Term").

4. Stipend

4.1 During your Internship, you will be entitled to a stipend of INR 1,200,000 per annum, prorated for the actual number of days worked and less tax or other withholdings and applicable deductions as required by law or in accordance with our policy. This constitutes the entire payment due to you from GSSPL on account of your Internship pursuant to these Terms.

You understand, undertake and agree that your Internship is so as to help satisfy a component of your academic curriculum and will not in any way be deemed or construed as employment or an offer of employment from GSSPL, either during or post the Internship Term, and therefore will not entitle you to any employment wages, benefits, rights, incentives accruing to employees, including provident fund and other statutory benefits, which you understand and agree to opt-out of given your internship and also your stipend amount. This Internship does not entitle you to claim any additional remuneration and/or benefits, whether statutory or otherwise, which is or may be enjoyed by employees of GSSPL.

4.2 You agree as a condition of your Internship that GSSPL shall be entitled, at any time during your Internship, or in any event on termination, to deduct from the amounts due to you any monies due from you to GSSPL, including any deduction relating to leave taken in excess of entitlement or unauthorized leave of absence as at the date of the termination of Internship, applicable taxes, any deduction in respect of costs incurred by GSSPL or the cost of repairing damage to GSSPL's property caused by you (and of recovering the same), etc.

5. Workplace

5.1 The firm's registered office is located in Bengaluru, although you may be required to work in any of the firm's other offices in India. You are currently required to work in the branch office of the firm, which is currently located at Octave 3, Salapurja Sattva Knowledge City, Hi-Tec City, Hyderabad.

5.2 Your minimum weekly hours of work are 40 per week with a 5 day week, but you will be required to work such additional hours as are necessary to meet the business demands of your job. Your compensation is comprehensive and inclusive of all work done by you.

6. Leave of Absence and Holidays

6.1 You will be entitled to twenty (20) days' leave in a calendar year, pro-rated to your Internship Term. Such leave is provided in good faith at the discretion of the firm and cannot be accrued, carried forward or encashed at the end of your Internship Term. You are expected to intimate your designated manager in advance of your intention to avail of such leave, except in cases where it is not possible for you to provide advance intimation. In such a case, please inform your manager as soon as you are aware of the need to avail the leave and the expected duration of your leave.

6.2 If you are absent due to sickness and provided that you comply with the notification procedures, you may be paid your stipend during the period of your sick leave. Additionally, GSSPL may require you to undergo a medical examination by its nominated doctor or consultant before you return to office. GSSPL may also elect, with your consent, to consult your own doctor.

6.3 In addition, you will be entitled to public holidays on those days which are declared as holidays for GSSPL.

7. Termination of Internship and Notice

7.1 Subject to sub-paragraph 7.2 below, the minimum period of notice that GSSPL will give you to terminate your Internship is one (1) week or at its discretion, payment of stipend in lieu thereof. The minimum period of written notice of termination of the Internship that you are required to give GSSPL is one (1) week.

7.2 Notwithstanding sub-paragraph 7.1, GSSPL reserves the right to terminate your Internship without any notice and with immediate effect if it has reasonable grounds to believe that you are in breach of GSSPL's applicable rules, regulations and policies or guilty of misconduct (which shall, without limitation, include any breach of any of the provisions of these Terms) or if you have provided misleading, false or inaccurate information or omitted a material fact in the information that you have provided to us, in which case no notice or pay in lieu of notice will be due.

7.3 GSSPL reserves the right to require you to not come to office during part or all of any period of notice of termination of your Internship (whether given by you or GSSPL). For the avoidance of doubt, you will continue to be bound by your obligations to GSSPL until the end of the notice period.

8. Discipline and Grievance

8.1 GSSPL has detailed its disciplinary policy in a handbook, which is also applicable to you as an intern and can be accessed on GSSPL's Intranet. Whilst the disciplinary process does not form part of these Terms, the disciplinary rules do. Disciplinary sanctions may include oral or written warnings and GSSPL reserves the right to impose a financial penalty, or in case of gross or serious misconduct, to terminate the Internship.

8.2 If you are dissatisfied with a disciplinary decision taken against you, you should contact Human Capital Management, which will arrange for your concern to be raised with the appropriate person.

8.3 If you have a grievance, you may raise the matter with your manager either in writing or in person or you may use GSSPL's formal grievance procedure, details of which are available on the intranet.

9. Confidential and Proprietary Information

9.1 In connection with your Internship, you may have access to non-public information and materials, including but not limited to information and materials describing or relating to the business and financial affairs, personnel matters, operating procedures, organisational responsibilities, marketing matters, and policies or procedures of GSSPL, its affiliates, their respective directors, employees, clients or other third parties; or the personal affairs of GSSPL's or its affiliates' directors or employees ("**Confidential and Proprietary Information and Materials**"). With respect to such Confidential and Proprietary Information and Materials, you agree that:

- Confidential and Proprietary Information and Materials shall be used only as authorised and only for the purposes intended by GSSPL; and
- you will hold all Confidential and Proprietary Information and Materials in strict confidence and, except for the above authorised uses, will not, nor will you permit any agent to give, disclose, copy, reproduce, sell, assign, license, market or transfer Confidential and Proprietary Information and Materials to any person, firm or corporation, including any director or employee of GSSPL who does not have a need to know or see the Confidential and Proprietary Information and Materials. This provision applies to authorised writings of any kind containing such information or materials, including books and articles; and
- unless you have prior written authorisation from GSSPL, you will not publicise, disclose or allow disclosure of any information about GSSPL or its affiliates', their respective present or former directors, employees, agents or clients, its or their business and financial affairs, personnel matters, operating procedures, organisation responsibilities, marketing matters and policies or procedures, or any aspects of your Internship, candidacy for Internship or your tenure as an intern of GSSPL or of the termination of such Internship, with any reporter, author, producer or similar person or entity, or take any other action seeking to publicise or disclose any such information in any way likely to result in such information being made available to the general public in any form, including books, articles or writings of any other kind, as well as film, videotape, audiotape or any other medium; and
- during your Internship Term and thereafter, you will not disclose or use without authorisation, any information concerning persons or entities other than GSSPL that is confidential or proprietary to them, nor will you use information in any manner that would constitute a violation of any undertaking or agreement with a prior employer or organization that you interned with (if any) or third party; and
- upon the termination of your Internship (or earlier if requested by GSSPL), you will return to GSSPL all originals and copies of documents and other materials relating to GSSPL or containing or derived

from Confidential and Proprietary Information and Materials that are in your possession or control, accompanied, if requested, by a certificate signed by you and satisfactory to GSSPL to the effect that all such Confidential and Proprietary Information and Materials have been returned.

9.2 You hereby irrevocably assign to GSSPL, its successors and assigns, and GSSPL shall have exclusive ownership rights, including, without limitation, all patent, copyright and trade secret rights, with respect to any work, including, but not limited to, any invention, discoveries, concepts, ideas or information, conceived by you in the course of your Internship with GSSPL, and all documents, data and other information of any kind including, incorporating, based upon or derived from the foregoing, including reports and notes prepared by you. Such work will be the property of GSSPL, shall be considered a work made for hire and may not be used for any purposes other than the benefit of GSSPL. Any and all such property and material containing such property shall be delivered to GSSPL on request and in any event at the termination of your Internship, and no copies thereof shall be retained by you except with GSSPL's prior written consent. You will cooperate fully with GSSPL to establish, protect or confirm GSSPL's exclusive rights in such work or to enable it to transfer legal title together with any patents that may be issued. A certificate evidencing compliance with this provision shall, if requested, be provided to GSSPL.

9.3 The obligations set out in this paragraph shall survive the termination of your Internship. You hereby acknowledge that any violation, breach or other failure on your part to comply with these obligations could materially and irreparably injure GSSPL and its business in a manner inadequately compensable in damages, and that GSSPL may seek and obtain injunctive relief against the breach or threatened breach of these obligations in addition to any other legal remedies that may be available.

9.4 The provisions of this Section 9 shall be supplemented by the non-disclosure agreement, set out in Annexure B hereto, which you are expected to sign and return along with the offer letter, the Terms and the Verification of Personal Details Form.

10. Compliance

In addition to your compliance with the policies and procedures as outlined in the handbook, you will be expected to comply with the applicable policies published on the Intranet that broadly affect and govern our business and personal conduct. You acknowledge that GSSPL including its affiliates maintains restrictions regarding the personal securities and commodities transactions, private investments and outside business activities of employees, interns and certain of vendors. You agree to comply with all such restrictions, made applicable to you.

11. No Promotion

You agree that you shall not, without the prior written consent of GSSPL in each instance: (a) use in advertising, publicity or otherwise the name of GSSPL or any trade name, trademark, trade device, service mark, symbol or any abbreviation, contraction or simulation thereof owned by GSSPL; or (b) represent, directly or indirectly, that any product or any service provided by the undersigned has been approved or endorsed by GSSPL.

12. Non-Employment

You affirm that you are not an employee of GSSPL for any purpose and that you are not entitled to exercise any rights, or seek any benefit, accruing to the regular employees of GSSPL by virtue of this Internship. You agree to provide any assistance necessary to GSSPL in investigating any illegal or fraudulent activities, security breaches or similar situations.

13. Background Check and Testing

You agree that in connection with this Agreement, you may be subject to a background check, including employers, education, credit, criminal public record, drug screen, fingerprinting or other checking or testing, and the undersigned consents to the foregoing. You hereby release GSSPL, its employees and agents from any and all liability or claims arising from such checking and testing and the use and reporting of the results thereof.

14. Dispute Resolution

14.1 If any dispute or difference of any kind whatsoever shall arise between the parties in connection with or arising out of this Contract, the parties shall promptly and in good faith negotiate with a view to its amicable resolution and settlement.

14.2 In the event no amicable resolution or settlement is reached between the parties within a period of fifteen (15) days from the date on which the dispute arose, such dispute shall be referred to and finally settled by arbitration in accordance with the provisions of the Indian Arbitration and Conciliation Act, 1996 (the "Arbitration Act") as amended from time to time. The arbitration shall be before a mutually acceptable single arbitrator or, upon the failure of the parties to agree upon a single arbitrator, within a period of ten (10) days thereupon, each party shall appoint one arbitrator and the two appointed arbitrators shall appoint

a third arbitrator, who shall act as the presiding arbitrator. Provided, that if the third arbitrator has not been nominated within thirty (30) days of their appointment, such third arbitrator shall be appointed by the Court (as defined in the Act), as provided under the Act. The award of the arbitrators shall be final, and judgment upon the award rendered may be entered in any court, having jurisdiction. The arbitration proceedings shall be held in Bengaluru and the language of the arbitration shall be English.

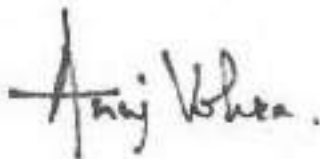
14.3 The existence of any dispute or the initiation or continuance of the arbitration proceedings shall not postpone or delay the performance by the parties of their respective obligations pursuant to this Contract. It is agreed that the arbitrators shall also determine and make an award as to the costs of the arbitration proceedings.

14.4 Notwithstanding anything contained herein, the parties shall have a right to institute legal proceedings to prevent any continuing breach of the provisions of this Contract to seek an injunctive or any other specific relief in the courts of competent jurisdiction.

15. Jurisdiction and Governing Law

These Terms together with the Offer Letter shall be subject to the jurisdiction of the Courts of Bengaluru, Karnataka, India and shall be subject to the laws applicable in India.

Yours sincerely,



Anuj Vohra
Vice President
Human Capital Management

For and on behalf of Goldman Sachs Services Private Limited – Hyderabad

Agreed and Accepted by:

Vinoothna Dudam

(Date)

ANNEXURE A
VERIFICATION OF PERSONAL DETAILS AUTHORISATION

In signing below I confirm that the information I will be providing in the on-line forms will be complete, accurate and true. I understand that this offer of internship is conditional upon the verification, to GSSPL's entire satisfaction, of any or all of the information I will be supplying and that if any of the information I provide is found to be misleading, false or otherwise inaccurate, GSSPL may in its sole discretion withdraw this offer or, if I have already commenced my internship with GSSPL, take disciplinary action (up to and including termination of the internship) against me.

I understand that GSSPL and/or any persons or organisation acting on GSSPL's behalf (which may include third parties outside the Goldman Sachs group) (hereinafter, "you") may, to the extent permitted by law, procure, process and store information from any individual, company, institution or other body which you consider necessary or desirable for the assessment of my suitability for internship. I understand and agree that this will include the verification of the information I will be providing in the on-line forms and may well include the obtaining of documents and/or information covered by various data protection laws, of investigative and consumer credit reports which may contain information regarding my background, character, legal history, credit worthiness and personal reputation. I also understand and agree that you may perform reference checks of any prior employment I may have had (if any).

I also agree that, during the course of my internship with GSSPL, a consumer or investigative report may be procured in connection with subsequent decisions regarding my internship. I understand that you agree that you will not use or publish any such documents and/or information save as is reasonably required by GSSPL in respect of my application for internship. I authorise you to carry out all such investigations as are described above. I hereby explicitly consent to the processing by you of personal data (including sensitive personal data) and understand and accept that this data may be transferred to and processed outside the country. I understand that, upon my written request, I will be advised of the name and address of each consumer reporting agency from which a consumer report or investigative report may have been obtained.

I confirm that in carrying out such enquiries and investigations you are entitled to and will rely upon the consents and authorities I have given. I further agree that you and any person or entity supplying information shall incur no liability whatsoever in respect of any document or information supplied as a result of or obtained through such inquiries and investigations. This shall be the case whether the content of any such document obtained is accurate or inaccurate and/or any information is true or untrue.

Vinoothna Dudam

(Date)

ANNEXURE B
NON-DISCLOSURE AGREEMENT

1. Non-Disclosure

In connection with services now or in the future performed by the undersigned for Goldman Sachs Services Private Limited - Hyderabad ("GSSPL") or for any subsidiary, affiliate or indirect and direct holding/parent companies of GSSPL (collectively called "Goldman Sachs"), the undersigned may have access to non-public information and materials, including but not limited to information and materials describing or relating to the business and financial affairs, personnel matters, formulas; strategies; methods; processes; computer materials including source or object codes, data files, computer listings, computer programs, and other computer materials (regardless of the medium in which they are stored), operating procedures, organizational responsibilities, marketing matters, and other policies or procedures of Goldman Sachs or its partners, shareholders, clients, vendors, or other third parties, or the personal affairs of partners or employees ("Confidential Information"). With respect to such Confidential Information, the undersigned acknowledges and agrees to the terms of this non-disclosure agreement ("Agreement") as follows:

- (a) Confidential Information shall be used only as authorized and only for the purposes intended by Goldman Sachs.
- (b) The undersigned shall hold Confidential Information in strict confidence and, except for the above authorized uses, shall not, nor shall it permit any agent to, give, disclose, copy, reproduce, sell, assign, license, market, transfer or otherwise provide Confidential Information to any person, firm or corporation including any partner or employee of Goldman Sachs who does not have a need to know the Confidential Information. This provision applies to unauthorized writings of any kind containing such information or materials, including books and articles. The undersigned shall not publicize, disclose, or allow disclosure of any information about Goldman Sachs, its present or former partners or employees, agents, vendors or clients, or any aspect of the undersigned's work for Goldman Sachs, with any reporter, author, producer or similar person or entity, or take any other action seeking to publicize or disclose any such information in any way likely to result in such information being made available to the general public in any form, including books, articles or writings of any kind, as well as film, videotape, or any other medium.
- (c) Upon the termination of the services to be performed by the undersigned (or earlier if requested by Goldman Sachs), the undersigned shall return to Goldman Sachs all originals and copies of documents and other materials relating to Goldman Sachs or obtained or developed in the course of performing services for Goldman Sachs, or containing or derived from Confidential Information which are in the undersigned's possession or control, together, if requested by Goldman Sachs, with a certificate signed by the undersigned, in form and substance satisfactory to Goldman Sachs, to the effect that all such Confidential Information has been returned.
- (d) The undersigned hereby irrevocably assigns to Goldman Sachs, its successors and assigns, in perpetuity (irrespective of whether or not exercised by the Firm at any time after such assignment), and on a worldwide basis, and Goldman Sachs shall have, exclusive ownership rights, including, without limitation, all patent, copyright and trade secret rights, with respect to any work produced by the undersigned including, but not limited to, any invention, discoveries, concepts, ideas or information conceived by the undersigned in the course of rendering services to Goldman Sachs and all documents, data and other information of any kind including information incorporating, based upon or derived from the foregoing, including reports and notes prepared by the undersigned. Such work produced shall be the property of Goldman Sachs, shall be considered a work made for hire and may not be used by the undersigned for any purposes other than the benefit of Goldman Sachs. Any and all such property and material containing such property shall be delivered forthwith to Goldman Sachs on request by Goldman Sachs and in any event at the termination of the undersigned's work for Goldman Sachs and no copies thereof shall be retained by the undersigned unless the prior written consent of Goldman Sachs is obtained with respect thereto. The undersigned shall cooperate fully with Goldman Sachs to establish, protect or confirm its exclusive rights in such work or to enable it to transfer legal title together with any patents that may be issued. A certificate evidencing compliance with this provision shall, if requested by Goldman Sachs, accompany such materials.

2. Non-Promotion

The undersigned agrees that the undersigned shall not, without the prior written consent of Goldman Sachs in each instance: (a) use in advertising, publicity or otherwise the name of Goldman Sachs or any trade name, trademark, trade device, service mark, symbol or any abbreviation, contraction or simulation thereof owned by Goldman Sachs; or (b) represent, directly or indirectly, that any product or any service provided by the undersigned has been approved or endorsed by Goldman Sachs.

3. No Infringement

You affirm that you have all necessary rights, authorization or licenses to undertake this Internship and continue the Internship during the Internship Term and you are not in breach of any agreement by which you are bound or constitute an infringement of any patent or copyright or constitute an unauthorized use of proprietary information or trade secrets of a third party.

4. Non-Employment

You affirm that you are not an employee of GSSPL for any purpose and that you are not entitled to exercise any rights, or seek any benefit, accruing to the regular employees of GSSPL by virtue of this Internship. You agree to provide any assistance necessary to GSSPL in investigating any illegal or fraudulent activities, security breaches or similar situations.

5. Background Check and Testing

You agree that in connection with this Agreement, you may be subject to a background check, including employers, education, credit, criminal public record, drug screen, fingerprinting or other checking or testing, and the undersigned consents to the foregoing. You hereby release GSSPL, its employees and agents from any and all liability or claims arising from such checking and testing and the use and reporting of the results thereof.

6. Regulatory Compliance Procedures

The undersigned acknowledges that Goldman Sachs maintains restrictions regarding the personal securities and commodities transactions, private investments and outside business activities of employees and certain vendors. The undersigned agrees to comply with all such restrictions, made applicable to him or her.

7. Governing Law and Dispute Resolution

(a) This Agreement shall be governed by and construed in accordance with the laws of India.

(b) If any dispute or difference of any kind whatsoever shall arise between the parties in connection with or arising out of this Agreement, the parties shall promptly and in good faith negotiate with a view to its amicable resolution and settlement.

(c) In the event no amicable resolution or settlement is reached between the parties within a period of fifteen (15) days from the date on which the dispute arose, such dispute shall be referred to and finally settled by arbitration in accordance with the provisions of the Indian Arbitration and Conciliation Act, 1996 (the "Arbitration Act") as amended from time to time. The arbitration shall be before a mutually acceptable single arbitrator or, upon the failure of the parties to agree upon a single arbitrator, within a period of ten (10) days thereupon, each party shall appoint one arbitrator and the two appointed arbitrators shall appoint a third arbitrator, who shall act as the presiding arbitrator. Provided, that if the third arbitrator has not been nominated within thirty (30) days of their appointment, such third arbitrator shall be appointed by the Court (as defined in the Act), as provided under the Act. The award of the arbitrators shall be final, and judgment upon the award rendered may be entered in any court, having jurisdiction. The arbitration proceedings shall be held in Bengaluru and the language of the arbitration shall be English.

(d) The existence of any dispute or the initiation or continuance of the arbitration proceedings shall not postpone or delay the performance by the parties of their respective obligations pursuant to this Agreement. It is agreed that the arbitrators shall also determine and make an award as to the costs of the arbitration proceedings.

(e) Notwithstanding anything contained herein, the parties shall have a right to institute legal proceedings to prevent any continuing breach of the provisions of this Agreement to seek an injunctive or any other specific relief in the courts of competent jurisdiction.

8. Survival

The obligations created by this Agreement shall survive the termination of the services of the undersigned and is enforceable directly against the undersigned individually. The undersigned acknowledges that any violation, breach or other failure on the undersigned's part to strictly comply with this Agreement could materially adversely affect Goldman Sachs and its business, thus giving rise to suit for monetary damages and/or injunctive relief for such violation, breach or other failure.

Vinothna Dudam

(Date)

Congratulations on your offer!

From: Goldman Sachs noreply@goldmansachs.tal.net

To: VINOOTHNA DUDAM ugs207136_it.vinoothna@cbit.org.in

Date: Fri, 23 Dec 2022, 1:56 PM



Make things possible.

CONGRATULATIONS!

Dear Vinoothna,

Congratulations again on your offer to join Goldman Sachs as a Summer Analyst in the Consumer and Wealth Management division in the Hyderabad office!

Username: ugs207136_it.vinoothna@cbit.org.in

Please log in to the [GS Application Center](#) to review a copy of your offer letter.

Thank you,
Goldman Sachs Campus Recruiting Team

▶ [Learn more about Goldman Sachs](#)



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Goldman Sachs is an equal employment/affirmative action employer. Females/Minority/Disability/Vet.



Franklin Templeton Services (India) Pvt. Ltd.
Franklin Templeton Park, Plot No. 18-23, Financial District,
Nanakramguda Village, Serilingampally Revenue Mandal,
Hyderabad, Telangana – 500 019.
Phone: +91-40-6697 1000, Fax: +91-40-6697 1010

Private & Confidential

Internship Offer Letter

Congratulations and a Warm Welcome!!!

May 08, 2023

Archith Gandla
Hyderabad

Dear Archith, (1601-20-737-027)

It is our pleasure to offer you an Internship opportunity with Franklin Templeton as per the terms and conditions set out in this Internship offer letter.

Appointment:

You are appointed as Intern with Franklin Templeton Services India Pvt. Ltd (the "Company"). Your appointment with the Company shall commence from July 3, 2023 and ends on Sep 4, 2023.

You will perform your duties primarily from FT Park facility in Hyderabad, India. You will be part of FTT Administration BAU Department and your assignment lead will be Kranthi Sekhar.

Compensation & Benefits:

In consideration of the Services to be performed by you hereunder, you will be paid a Stipend (an all-inclusive total fee) of INR 15,000/- (Rupees Fifteen Thousand Only) per month. The amounts are subjected to TDS and other statutory deductions, if applicable.

Working Hours:

You may be required to work in shifts, based on the operational needs of your department as determined by your assignment lead. By accepting this offer of Internship you have given your consent to work in shifts as per operational needs.

Data Privacy:

By signing this Internship agreement, you acknowledge and agree that any personal information and data which you supply to the Company, or which is received by the Company with your consent, may be retained by the Company for any purposes related to your Internship under this agreement. Such information and data may be used by the Company and may be transferred to any company within the group or our appointed agents, whether locally or overseas, only in connection with your Internship assignment.

Confidentiality:

This offer is conditional upon your acceptance of the Company's Confidentiality / Internship agreement, a copy of which will be given to you on your date of joining for you to sign.

Termination:

In the event that either you or the Company wish to terminate this Internship agreement, the same can be done by either party serving not less than 7day's notice to the other party in writing. The Company will settle your dues upon successful handover of any assets given to you.



Franklin Templeton Services (India) Pvt. Ltd.
Franklin Templeton Park, Plot No. 18-23, Financial District,
Nanakramguda Village, Serilingampally Revenue Mandal,
Hyderabad, Telangana - 500 019.
Phone: +91-40-6697 1000, Fax: +91-40-6697 1010

The company reserves the right not to release your Internship Completion Certificate till the satisfactory completion and handover of assignment report and any other company assets provided during the course of your Internship.

Other Terms & Conditions:

1. You agree to sign undertakings as may be required by the Company during the period of your internship.
2. You agree that you are currently not a party to any such agreement which restricts you from accepting this Internship offer. Further, you agree that your acceptance of this offer will not conflict with, result in a breach of, or constitute a default under any agreement, order, judgment or decree of any kind to which you are a party or by which you are bound. In the unfortunate event of such a conflict or breach, you also agree that this shall be deemed completely as your responsibility and the Company will no way be responsible for any such breach or conflict.
3. The Company shall be entitled to revoke this offer or terminate your assignment, with immediate effect and without notice or liability, if any of the conditions laid down of your assignment are not fulfilled or completed to the satisfaction of the Company.

This Agreement shall be governed by and construed in accordance with the laws of India and the Courts of Hyderabad shall have the exclusive jurisdiction to try all matters arising between the parties hereof.

This offer letter, the Confidentiality Agreement and the other documents which you are required to sign upon joining, constitutes the entire agreement between parties with respect to the subject matter of this offer and supersedes all previous or contemporaneous oral or written representations, understandings or agreements relating to the subject matter of this offer between you and the Company or its affiliates.

As a token of your acceptance of this offer, please sign below and handover the duplicate copy of the Internship offer letter on the date of joining.

We welcome you to Franklin Templeton!

Sincerely,
For Franklin Templeton Services (India) Pvt. Ltd.,

Ajay Maddali
Director, Head of Human Resources, India

"I confirm that I have read and fully understand the above terms and conditions. I confirm acceptance of this offer of Internship"

Name: Ajith Gandla Signed: [Signature]
Date: 12/5/23 Place: Hyderabad

NOKIA

October 27, 2023

Dear Vanka Eshwar Prabhas, (1601-20-137-030)

Congratulations!

We are delighted to extend to you an offer for appointment at Nokia Solutions Networks – India. Where you will be connected to global technology leader at the heart of connected world. A truly global company, we are 130 nationalities working in more than 100 countries.

At Nokia, we create technology that helps the world act together. As a trusted partner for critical networks, we are committed to innovation and technology leadership across mobile, fixed and cloud networks. We create value with intellectual property and long-term research, led by the award-winning Nokia Bell Labs. Adhering to the highest standards of integrity and security, we help build the capabilities needed for a more productive, sustainable and inclusive world.

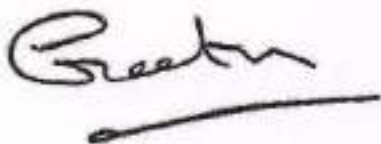
Nokia is enabling the infrastructure for 5G and the Internet of Things to transform the human experience. Powered by the research and innovation of Nokia Bell Labs, we serve communications service providers, governments, large enterprises and consumers, with the industry's most complete, end-to-end portfolio of products, services and licensing.

Our focus is, and has always been, on people. We create technology that helps people thrive. It is through our people and culture that we shape technology to serve human needs. Our pursuit of performance with integrity and sustainability – a culture that stems from our Finnish roots – is key to why our customers and partners choose to work with us.

Please take a moment to carefully review the attached details of this offer of appointment. Should you have any questions regarding this offer, you may please contact the Talent Attraction Partner. On accepting this offer of appointment, you will receive a detailed appointment contract, on your date of joining which is not later than **November 13, 2023**.

We look forward to welcoming you on board and hope you will join us to be part of something great at Nokia Solutions and Networks.

Yours sincerely,



Head of Talent Attraction Asia and MEA



Offer Details	
RR No.	23000008PO
Candidate Name	Vanka Eshwar Prabhas
Primary Work Location	Manyata Embassy Business Park, Nagawara, Hebbal Ring Road, Bangalore, 560045
Job Grade	5
Job Title	Student Intern
Hiring Manager	Jayaraj THULASEEDHARAN
Date of Joining	November 13, 2023
Contract End date	July 31, 2024

Compensation Elements	Per Month	Per Annum
Annual Base Pay	INR 25,000.00	INR n/a
Incentive Plan*		INR n/a
Total Target Cash**		INR 300000

*Eligible to participate, and subject to the plan rules, eligibility conditions and any performance criteria in place from time to time. The amount given is for illustrative purpose only.(not applicable for student trainees)

**This is for illustrative purposes only and is subject to the precise incentive plan payments, as set out above.(not applicable for student trainees)

This offer and your continued appointment are conditional upon you satisfactorily passing Nokia's standard pre-employment checks, work visa and screening process, which may be performed by a third party, including the following:

- Satisfactory references being obtained which may include contact with your previous employers. (We shall not contact your current employer without your permission.
- Receipt of a certificate of service from your current/most recent employer.
- Verification of your academic qualifications.
- Clearing pre-employment medical check-up and/or security checks you may be required to undertake.
- Issuance of appropriate visa and residence permits by the relevant government authorities

(together the "pre-employment Checks")

NOKIA

This offer and/or any appointment contract issued to you may be retracted or withdrawn at any time by Nokia if any of the pre-employment Checks prove to be unsatisfactory or any of the conditions are not satisfied and Nokia reserves the right to terminate your appointment immediately on this basis if you have already commenced appointment.

By signing this offer of appointment, you agree to provide Nokia with such personal information which is necessary to enable the company to undertake the pre-employment Checks and agree that the company can pass such information to any third-party undertaking checks on behalf of Nokia.

You agree to use your best endeavors to provide accurate information and to keep the Company informed of any changes to your personal data.

This offer and/or any appointment contract issued to you may be retracted or withdrawn at any time by Nokia if in the company's reasonable opinion your conduct contravenes our Nokia "Essentials", code of conduct and/ or India Labor Law or brings Nokia or yourself into disrepute

This offer is valid for one week from the date of issuance only and in case you do not accept within the stipulated time then the offer is not valid and will be deemed to have been withdrawn.

The terms of this offer of appointment are confidential and you should not disclose them to any third party except to your immediate family in strict confidence.

I, Vanka Eshwar Prabhas hereby accept this offer:

Signature: _____

Date & Place: _____



Barclays Global Service Centre Private Limited
Registered Office: 5th to 12th Floor (Part)
Building G2,
Gera Commerzone SEZ,
Survey No. 65,
Kharadi,
Pune - 411014
CIN - U72200PN2007FTC132479
Tel: +91 20 67160007; Fax+91 20 67161800

www.barclays.com

8 May 2023

Gayathri Sai Sree Polamarasetti
Flat No-104, Venkata Sai Highlife
Bandari Layout Nizampet
Medchal
500090

(1601-90-737-064)

BGSC Internship Programme ("Internship Programme")

We are pleased to inform you that you have been selected to join the Internship Programme with Barclays Global Service Centre Private Limited (the "Company") on the following terms and conditions. You should carefully read this internship offer ("Offer") in conjunction with the Company Policies and Guidelines ("Policies") (as amended from time to time and published in the HR Portal on the Company's intranet), wherever it is applicable to you in your capacity as an Intern.

1. JOB TITLE

You will be appointed as an Intern Explorer (Developer) in Markets Technology within the Company. Nothing in this Offer shall give rise to an employment relationship between the Company and you.

Whilst you are interning at the Company, you are expected to devote your full business time and attention to the performance of such duties as may be assigned to you by the Company or any of the Company's Affiliates (the Company and its Affiliates are referred to as "Barclays"), and comply with all reasonable requests, instructions and regulations given by the Company and Barclays and promptly provide such explanations, information and assistance as to your activities in the business of the Company and Barclays as they may reasonably need. You will perform your duties faithfully, diligently and competently, in a professional manner, in accordance with applicable laws and regulations, Company policies and this Offer. You may be asked to perform assignments for one or more of the Company's Affiliates.

You agree that the Company will be entitled at any time and without prior notice to:

- (i) assign you to carry out such projects and/or duties commensurate with your abilities as it will in its absolute discretion determine; and/or
- (ii) assign you on a temporary or permanent basis to undertake additional duties and/or different duties commensurate with your abilities within any part or parts of Barclays as it will in its absolute discretion determine; and/or
- (iii) second you on a temporary basis to intern at any company in Barclays or to a third party; and/or

(iv) transfer your internship to another company in Barclays by entering into a separate internship agreement.

2. PLACE OF WORK

You will initially be based at LTS – Barclays Global Service Centre, Gera Commerzone SEZ , Survey No.65, Village Kharadi Pune 411014, or at such other place as may be communicated to you by the Company in advance.

3. COMMENCEMENT DATE, TENURE and END DATE

You will be joining the Company on 12 June 2023 for a maximum of 8 weeks and your internship would end by the close of business on 4 August 2023

4. STIPEND

Your monthly stipend shall be INR 75,000.00, pro-rated for the duration of the internship, and subject to applicable taxes, duties, cesses and other statutory deductions. The same shall be paid/credited as per the Company's prevailing policies/ practices. You may be required to open a bank account designated by the Company for this purpose.

As an Intern, you will not be entitled to any employee benefit scheme, including but not limited to Medical Insurance and Gratuity etc. or certain facilities / amenities, provided to the employees of the Company as set out in the Policies or otherwise.

Your monthly stipend is due in arrears on the last day of each calendar month. However, for convenience, it will be paid on the last working day of each month. Should the last working day fall on a non-business day, payment will be advanced forward to the nearest working day.

For new Interns starting on or before the 10th day of a month, the first monthly stipend proportional to the period of service in that month will be payable on the last working day of that same month. For new Interns starting on or after the 10th day of a month, the first monthly stipend proportional to the period of service in that month will be payable on the last working day of the following month.

All stipend payments are subject to the Human Resources Department receiving the required details and documents from you on or prior to the commencement of your internship.

5. REQUIRED PRE-JOINING DOCUMENTS

You are required to bring the following documents on the first day of your internship:

- Photocopy of proof of Date of birth & Educational qualifications together with the originals.
- Photo ID (Any one of the following – Driving License / Pan Card / Voters ID / Passport / Attested Copy of College ID Card / Aadhaar Card)
- Photocopy of PAN card
- Photocopy of Address Proof (Any one of the following Driving License/ Passport/Ration Card/Electricity Bill/Phone Bill/Lease Agreement / Aadhaar Card)
- 3 coloured passport size photographs.

6. COMPLIANCE WITH LAW

Notwithstanding any other provision of this Offer, any incentives or compensation payable to you by any

part of Barclays (under this Offer or otherwise), including any guaranteed amounts, are subject to limitation or modification to the extent reasonably deemed necessary by the Company to remain consistent with Barclays remuneration policy (as amended from time to time) or to comply with applicable laws and regulations, including any regulations or guidance published by the Financial Conduct Authority (FCA) and/or Prudential Regulation Authority (PRA) and/or Reserve Bank of India (RBI) and/or Securities Exchange Board of India (SEBI) and/or other regulatory authority, from time to time.

7. REMUNERATION AND BENEFITS: GENERAL

Payments of stipend and any other remuneration of any nature by the Company will be subject to such deductions as the Company is required to make by law.

You will be solely responsible for all income taxes on your income and benefits received arising from your internship with the Company.

The Company has the right to withhold payments to you as may be necessary in order to obtain any tax clearances as required by applicable tax laws and/or relevant authorities.

8. SICKNESS AND LEAVE ENTITLEMENTS

If you are absent through illness or injury, your line-manager must be informed as soon as possible by telephone on the first day of your absence.

If your start time is 9:00 a.m., you must inform your line-manager of such absence by 9:00 a.m. If your start time differs from 9:00 a.m., your manager must be informed at least one hour before you are due to commence work.

Please refer to the Human Resources Department for more details on your leave entitlements.

9. HOURS OF WORK

Your hours of work will be an average of 48 per week, but this may vary according to your shift. Barclays Global Service Centre private limited is operational 24 hours a day, 365 days a year, so your working days and hours may involve day and night shifts, and working weekends and public holidays, as permitted under applicable law.

However, you will devote sufficient time to your duties to enable them to be carried out efficiently and diligently, which may require you to attend the office, or to be available to fulfil your function, outside those hours and days. Your working hours can be varied by the Company at its discretion, with reasonable notice, and in accordance with applicable laws.

10. AGREEMENT TO MAKE DEDUCTIONS / WITHHOLD PAYMENTS

At any time during the period of your internship or on its termination (however arising), the Company shall be entitled to deduct from your stipend or any other payments due to you in respect of your internship, any monies due from you to the Company and/or any other part of Barclays. If at any time you are requested to return to the Company property belonging to it or to any other part of Barclays and if you fail to do so the Company shall, without prejudice to any other remedy, be entitled to withhold any monies due to you from the Company.

11. ELIGIBLE INTERN

Consideration for award or payment of remuneration and benefits will be subject to you being an "Eligible Intern" on the delivery, award or grant date. Eligible Intern means that you are an Intern of the Company and not serving out a period of notice, either given or received, and have not ceased your internship without giving notice.

Any remuneration and benefits which are subject to you being an Eligible Intern will be suspended pending the outcome of any investigation or disciplinary process that you are subject to at the time when payment or award of any of such remuneration and benefits would otherwise occur. In the event that you are found to have committed any serious breach of risk and compliance or your internship is terminated for gross misconduct upon conclusion of the investigation or disciplinary process, you will forfeit any entitlement to any or all of such remuneration and benefits that have not yet been paid awarded or granted to you. Furthermore, any disciplinary process may at the Company's discretion result in the reduction of any or all of such remuneration and benefits.

12. EXPENSES

You will only be reimbursed for expenses properly and reasonably incurred in accordance with the Global Travel and Expenses Policy, and with prior written approval from your Line Manager.

13. COMPLIANCE WITH POLICIES/LEGISLATION

During your internship with the Company (and where applicable after your internship has terminated), you must comply with all of the Company's policies, guidelines and procedures, including but not limited to Barclays Group policies and procedures and any legal and/or statutory and/or regulatory obligations including, but not limited to, anti-bribery and corruption. Failure to do so may result in disciplinary action being taken against you.

You further agree to be bound by and comply with the Barclays Group Share Dealing Code and with any more stringent dealing rules applicable to you or the area of the business in which you work. In particular, you agree not to make any investment, directly or indirectly, in any company or business which is a customer or client of Barclays and which may in the reasonable opinion of the Company be expected to cause your personal or family interests to conflict with your duty to the Company in any respect.

You should familiarise yourself with all policies and procedures that apply to your business area as set out on your intranet. The Code of Conduct and the policies, guidelines and procedures on the following issues are particularly important (although this is not intended as a comprehensive list):

- Anti Bribery and Corruption
- Regulator's Business Principles
- Disclosure obligations
- Data protection, confidential information and Chinese walls
- Equality and Diversity
- Managing people, including on various types of leave and our disciplinary and grievance policies
- Bullying, Harassment and Discrimination policy
- Prevention of Sexual Harassment at the Workplace
- Dress at Work

Electronic and other forms of communication
Personal account and share dealing
Conflicts of interest and outside business interests and affiliations
Market conduct
Gifts and Entertainment
Health and Safety
Whistleblowing or raising concerns
Substance Abuse

Whilst interning at the Company you are required to comply with all rules and regulations applicable to Barclays' business or to you (including any rules relating to your role and any professional conduct rules). Any breach of these rules and regulations could lead to termination of your internship with the Company.

14. WORK FOR THIRD PARTIES: EXTERNAL INTERESTS

You must devote your full time, attention and abilities to your job duties during working hours, and act in the best interests of the Company and Barclays at all times. You will not undertake work, provide services or occupy any positions (including directorships or participating on committees) for third parties, without the Company's prior written consent (which consent may be withdrawn at any time at the Company's absolute discretion). Any such outside activities must comply with Barclays policies.

15. GARDENING LEAVE AND SUSPENSION

The Company has the right to suspend all or any of your duties, or place you on gardening leave, for such period and on such terms as it considers appropriate. The Company can exercise this right at any time (including while you are serving notice of termination of your internship) and whether or not it is in connection with a disciplinary investigation.

The Company may suspend you or place you on gardening leave at any time from the performance of all or any of your duties:

for the whole or any part of any applicable notice period; or

for such periods and on such terms as is necessary to allow any investigation to take place (including, but not limited to an investigation by a regulatory authority or an investigation under the Company's disciplinary procedure).

During any period of suspension or gardening leave, the Company will be under no obligation to provide work for or assign any duties to you and may require you not to attend any premises of any member of Barclays (other than as a customer) and may require you to:

not speak to, contact or otherwise communicate with or engage with any director, consultant, agent, contractor or employee of any member of Barclays other than to carry out your personal banking, or any person, firm or company who, at the date of such suspension or exclusion is a client or customer of any member of Barclays unless they are members of your immediate family; and

meet with representatives from the Company in order to facilitate a handover of work and provide assistance with ongoing business activity.

During any period of suspension:

your internship with the Company and the terms of this Offer will continue and you will continue to be bound by your obligations under it (except as expressly set out in this paragraph) including, but not limited to, your obligations of confidentiality, good faith and fidelity to the Company; and

you shall continue to receive your fixed stipend and all contractual benefits in the usual way.

16. TERMINATION AND NOTICE PERIODS

The notice period the Company will give to terminate your internship (other than for gross misconduct or as may otherwise be specified in the Policies) is seven (7) days' written notice. The Company requires the same number of days' written notice from you. However, the Company reserves the right to make a payment to you in lieu of notice and require you to immediately cease your internship with the Company. This notice period may also be shortened by mutual agreement between you and the Company.

Subject to applicable law, the Company reserves the right to terminate your internship with immediate effect by written notice to you for cause, including for misconduct, lack of competence, serious breach of this Offer, improper or unethical behaviour (whether or not in the course of your internship) or breach of any Barclays rule on anti-bribery or anti-corruption. The Company disciplinary policy, which contains further relevant information, shall apply.

17. ACCESS TO COMMUNICATION SYSTEM, ETC

You are required to use internal e-mail, voice mail, computer systems, etc. for work purposes and refrain from using them for personal purposes. Further, you agree that the Company may access or examine these systems pursuant to the Company's business requirements and in order to check if you have observed the Company regulations or if there have been any illegal or improper affairs.

18. CONFIDENTIALITY

During your internship with the Company or at any time afterwards, you must not disclose to any person or make use of any Confidential Information or trade secrets that you have obtained in the course of your internship. This includes information that you have acquired in the course of your internship concerning the business or affairs of the Company and/or any other Barclays company or our customers or clients. You are required to use your best efforts to prevent the unauthorised publication or disclosure of any such Confidential Information. Exceptions to this are the use of information for the proper performance of your duties under this Offer, or, where the Company has given written consent or disclosure is required by law, or where the information is already in or comes into the public domain (other than by your unauthorised disclosure).

During your internship or at any time afterwards, you must not make any copy or record (whether recorded in writing, on computer disc, electronically or otherwise) of any Confidential Information, unless this is required for the proper performance of your duties under this Offer. Any such information belongs to Barclays and must be returned by you either at any time during the course of your internship on the request of the Company and immediately on termination of your internship.

For the purposes of this Offer, "Confidential Information" means information concerning the business, affairs, finance, clients or trade connections of the Company, any member of Barclays, or any of its customers, clients, suppliers or agents. This includes but is not limited to:

commercially sensitive information or trade secrets;

corporate and marketing strategy, business development plans, sales reports and research results;

business methods and processes, technical information and know-how relating to Barclays' business and which is not available to the public generally, including inventions, designs, programmes, techniques, database systems, formulae and ideas;

business contacts, lists or details of clients and suppliers and details of contacts with them, their business or affairs, including client names and client contact details, financial and personal affairs, and trading history and methodology;

information on employees and the terms and conditions of their employment, details of employee benefits, incentive schemes/plans, salary scales and/or current or anticipated trade union/employee disputes;

information or details of any actual, potential or threatened litigation, legal action, claim, dispute or arbitration against or with any member of Barclays or any current or former director, officer or employee of Barclays in such capacity and any information in respect of provisions for any such action;

budgets, management accounts, trading statements and other financial reports;

unpublished price sensitive information relating to shares or securities listed or dealt in on any recognised stock exchange; and

any other information which any member of Barclays or any of its employees or consultants has identified (orally, in writing, or by its or their actions) as being secret or confidential in nature or which would reasonably be considered as confidential.

You shall not solicit business for the Company from any clients belonging to your previous employer(s) in breach of your terms of employment with your previous employer. You shall not use any confidential information that came to your knowledge in the course of your previous employment(s) while working with the Company. You agree to indemnify the Company against any action that the Company may face on account of your actions in breach of your obligations to your previous employer(s).

Each subdivision of this confidentiality clause constitutes an entirely separate and independent restriction on you. If any of these restrictions is held to be unenforceable, it is intended and understood by you, the Company and Barclays that the remaining restrictions are unaffected. If any subdivision of this clause is void but would be valid if some part of the restriction were deleted, the subdivision applies with such modification as may be necessary to make it valid.

19. INTELLECTUAL PROPERTY

For the purposes of this clause:

"Intellectual Property Rights" means (i) copyright and related rights, patents, know-how, confidential information, database rights, inventions and rights in trade marks and designs (whether registered or unregistered), (ii) applications for registration, and the right to apply for registration, for any of the same, and (iii) all other intellectual property rights and equivalent or similar forms of protection existing anywhere in the world;

"Invention" means any invention, idea, discovery, development, improvement or innovation made, whether or not patentable or capable of registration, and whether or not recorded in any medium; and

"Works" means all documents, materials, software, photographic or graphic works of any type, and other materials in any medium or format which are created or developed, or are in the process of being created or developed, or used (whether in final form or otherwise) by you or on your behalf or by the Company in the course of your internship with the Company or for the benefit of the Company and which are protected by, contain or relate to any Intellectual Property Rights.

You will promptly disclose and deliver up to the Company all and any Works conceived, or made by you during and in the course of your internship (whether conceived, or made during normal working hours, in your normal place of work, or in conjunction with others, or otherwise). You agree to provide the Company with all originals and copies of all correspondence, documents and other materials in whatever medium or form relating to or concerning the Works and the Intellectual Property Rights they contain. You agree that you will only use the Works to perform your obligations under this Offer and that you will not make personal copies of any Works other than for the purposes of your internship with the Company.

It is understood that all Intellectual Property Rights created by you in the course of your internship shall be "work for hire". You acknowledge that you have, and will have at all times while you are interning with the Company, a special obligation to further the interests of the undertakings of the Company, and that all Works and Intellectual Property Rights in the Works will automatically, on creation, belong to and vest in the Company absolutely to the fullest extent provided by law.

To the extent that the Works and Intellectual Property Rights do not vest in the Company or Barclays automatically, you will hold such Works and Intellectual Property Rights on trust for the benefit of the Company until the Works and Intellectual Property Rights vest absolutely in the Company.

You confirm that you will immediately, upon request and at the Company's expense, provide all such documents and assistance as may be necessary to vest the Works and Intellectual Property Rights in the Works in the Company, to enable the Company to enjoy the full benefit of the Intellectual Property Rights, and to enable the Company to enforce its Intellectual Property Rights against third parties or defend claims brought against the Company in relation to any Intellectual Property Rights.

By signing this Offer you accept and confirm to assign to the Company or a member of Barclays (as specified by the Company) all current and future Intellectual Property Rights in the Works and any other proprietary rights capable of assignment by way of present assignment of future rights for the full term of such rights. You agree that such assignment shall be perpetual, worldwide and royalty free. You also agree that notwithstanding the provisions of Section 19(4) of the Copyright Act, 1957, such assignment in so far as it relates to copyrightable material shall not lapse nor the rights transferred therein revert to you, even if the Company does not exercise the rights under the assignment within a period of one year from the date of assignment. You acknowledge and agree that you shall waive any right to and shall not raise any objection or claims to the Copyright Board with respect to the assignment, pursuant to Section 19A of the Copyright Act, 1957.

You agree both during and after the termination of this Offer to sign all documents and do everything necessary or desirable at the Company's reasonable expense to obtain, maintain or enforce the Company's rights to Intellectual Property under this clause and to enjoy the full benefit of this clause. This includes (at the Company's discretion) applying for or joining in any application which may be made in the sole name of any part of Barclays (or otherwise) for registration of any Intellectual Property.

You unconditionally and irrevocably waive your moral rights in relation to existing and future Works, including your right to be identified as the author of the Works and not to have the Works subject to derogatory treatment. You acknowledge that, except as may be expressly provided by law, no further remuneration or compensation other than that provided for under this Offer is or may become due to you.

When this Offer expires or terminates, for whatever reason, you will immediately deliver up to the Company all Works in your possession or under your control, and under no circumstances may any Works be retained by you except with the prior written consent of the Company.

Without prejudice to any specific legal rights which you may otherwise have, you acknowledge that no further remuneration or compensation other than that expressly provided for in this Offer will become due to you in respect of your compliance with this clause.

This clause shall survive the termination of this Offer for any reason and is subject to applicable law. Each of the provisions in each paragraph of this Intellectual Property clause will be enforceable independently of each of the others and its validity will not be affected if any of the others is invalid. If any of those provisions is void but would be valid if some part of the provision were deleted, the provision in question will apply with such modification as may be necessary to make it valid, provided that such modification does not materially change the spirit of the provision.

20. CONFLICT OF INTERESTS

During your internship with the Company you agree that you will not engage or be interested in any activities which place you in a position where your interests conflict improperly with those of Barclays, its clients, customers or shareholders. Barclays recognises that, on occasion, a conflict of interest may arise which is unavoidable. In such circumstances you must make your line manager and local compliance control room or compliance contact aware of the issue immediately. You must not act in relation to the matter, without their written direction or approval.

21. POST-INTERNSHIP OBLIGATIONS

On termination of your internship, irrespective of the reason, or at any other time when asked by the Company, you will:

immediately return to the Company all vehicles, equipment and documents, whether electronic or otherwise, and any other property (of any kind) (security pass, business cards, etc) relating to the business of or belonging to Barclays, together with all copies of any such documents that you have in your possession or under your control;

irretrievably delete any information relating to the business of the Company or Barclays stored on any computer or storage device and all information derived from the same in your possession or control and held outside of any Barclays' premises; and

confirm in writing that you have complied fully with the terms of this paragraph and provide evidence of compliance as the Company may request.

22. PROTECTIVE COVENANTS

You shall not without the Company's prior written consent (which the Company will only withhold or delay to the extent reasonably necessary to protect the legitimate interests of Barclays) during the three months period after the date of termination of your internship either on your own account or on behalf of another, directly or indirectly, alone or in conjunction with others:

canvass, solicit or entice away, or try to canvass, solicit or entice away, or to assist others in doing so (including by interviewing, making informal approaches or recommendations) any individual who is an employee of any part of Barclays with whom you had dealings during the twelve month period immediately preceding the termination of your internship (even if that person would not breach their employment

contract by leaving the employment of Barclays);

solicit, interfere with, entice away (or try to solicit, interfere with, or entice away) or by any means seek or solicit business with or from any person who is a Restricted Client; nor

solicit or persuade any person who is a Restricted Client to cease doing business with the Company or any part of Barclays, or reduce the amount of business which the Restricted Client would normally do with the Company or any part of Barclays.

"Restricted Client" means any person, firm or company which on the final day of your internship or in the preceding twelve months was a client or customer of a part of Barclays and with whom or which you had business dealings during that period.

The period of restriction stated in this clause (Protective Covenants) shall be reduced by the length of time, if any, that you are suspended from your duties pursuant to either the clause in this Offer entitled 'Gardening Leave and Suspension' or 'Termination and Notice Periods'.

Each sub-clause (and any subdivision thereof) of this Protective Covenants clause constitutes an entirely separate and independent restriction on you. If any of these restrictions is held to be unenforceable, it is intended and understood by you and the Company that the remaining restrictions are unaffected. If any of the above restrictions is void but would be valid if some part of the restriction (including part of the definitions) were deleted, the restriction in question applies with such modification as may be necessary to make it valid.

The covenants in this clause are for the benefit of the Company itself and as trustee for each other part of Barclays.

If, during any period during which the covenants in this clause apply, any person offers to you any arrangement or contract which might or would cause you to breach any of the covenants, you will notify that person of the terms of this clause.

You acknowledge and agree that, in view of your position with the Company, the provisions of this clause are reasonable in their application to you and necessary (but no more restrictive than necessary) to protect the interests of the Company and Barclays.

23. PRE-INTERNSHIP ACTIVITY

You represent and warrant to the Company that:

your acceptance of this Offer does not conflict with any obligations to a current or former employer or any other person (including a regulator) and that, in accepting this Offer, you are not in breach of such obligations;

you are not currently nor have you at any time been the subject of an investigation by any company or body into suspected bribery or corruption activity where either: (i) the investigation was concluded and your conduct found to amount to misconduct; or (ii) where the investigation was on-going and did not reach a conclusion because your employment (or engagement) with that company or body was terminated during the investigation (whether by mutual consent or by voluntary termination or otherwise); and

you are not currently nor have you at any time been the subject of an investigation into suspected criminal activity involving elements of dishonesty (including theft or fraud) or anti-competitive behaviour.

Any breach of this representation and warranty will entitle the Company to terminate your internship with immediate effect by written notice to you.

24. SMOKING, DRUGS & ALCOHOL

Barclays operates a 'no smoking' policy in all of its offices. The consumption of alcohol on Barclays premises is generally prohibited. You will not possess or consume unlawful drugs or similar substances on Barclays premises.

25. DEFINITION OF BARCLAYS

"Barclays" means the Company and its Affiliates. "Affiliates" means any person or entity controlling, controlled by or under common control with the Company and also any subsidiary or subsidiary undertaking of the Company or any holding company of the Company. For the purposes of this definition, control of an entity means the power, direct or indirect, to direct or cause the direction of the management and policies of such entity whether by contract or otherwise and, in any event and without limitation of the foregoing, any entity owning more than 50% of the voting securities of a second entity shall be deemed to control that second entity.

26. PRE-INTERNSHIP REQUIREMENTS

You represent to the Company and Barclays that all information provided by you to us in connection with this Offer (including at the interview) is true and not misleading. If it is found at any time that you have made any false statements to the Company and Barclays or have suppressed any information including in relation to your past services or other records including your personal data, your internship may be terminated immediately without any liability including compensation.

This Offer is contingent upon:

the following being completed to the Company's satisfaction:

- i) pre-joining screening checks, including the receipt of satisfactory references and checks on solvency and personal history;
- ii) required statutory approvals;
- iii) verification of the information that has been provided to the Company and Barclays in connection with the application process;
- iv) checks on disciplinary, regulatory and criminal records; and
- v) where relevant, the unqualified approval and consent of all appropriate regulatory authorities; and

your having the right (and being in possession of any necessary documentation) to live and work for the Company in India throughout your period of internship.

Please note that the above checks may not be completed by your start date and we reserve the right to delay your start date if these checks have not been completed. If the outcome of the above checks is not satisfactory to us, the Company may terminate your internship immediately or withdraw any Offer made

27. DISCIPLINARY AND GRIEVANCE PROCEDURES

The disciplinary rules and the Company's grievance procedure which are applicable to your internship are published in the HR Portal on the Company's intranet.

28. PERSONAL DATA

The Company holds a personnel file and electronic records which contain a wide variety of matters. These include, without limitation, your application, references, bank details and other personal details. The purposes for which these are held include, but are not limited to:

- employee/intern administration;
- accounts and records;
- the provision of management information for business purposes such as marketing activities and corporate planning; and
- to permit the Company to comply with its legal and regulatory responsibilities.

It may, in certain circumstances, be necessary to make the details available to the Company's advisers and/or relevant regulatory authorities. Barclays may also transfer your data to other parts of Barclays, including other countries in which we operate, through our global platforms and processes.

In all cases, third parties to which your personal data is transferred will be contractually obliged to use the data only for the relevant purposes specified above, and not to forward to other parties unless specifically authorised to do so.

By signing these particulars, you agree to the processing of information concerning yourself.

You also agree that the Company and/or any Barclays company may monitor and/or record your use of office equipment, for example, e-mail, internet (including chats and blogs), telephones and mobile telephones for the purposes of compliance with Company procedures and policies, maintenance, security and regulatory requirements or as permitted by law.

29. AMENDMENTS

Subject to applicable law, the Company may amend or vary this Offer (including the terms of any benefits) in its reasonable discretion, upon reasonable notice to you. The terms shall thereon be amended or varied upon written acceptance by you or upon such date specified in the said notice, and the acceptance by you of the stipend payment next after such date shall be evidence of your acceptance of the said amendment or variation. The Company may also amend its Policies in its reasonable discretion; the revised Policies will be published on the Barclays intranet.

30. BANKING SECRECY

You shall not divulge to any firm, company or person at any time, any transaction of the Company or of its clients, whether during your current term of this Offer or after its termination unless required to do so by the Company or any competent Court of Law or Justice. Where applicable, you will be required to sign the Company's Declaration of Secrecy form.

31. SEVERABILITY

In the event that any provision or portion this Offer shall be determined to be invalid or unenforceable for

any reason, in whole or in part, the remaining provisions of this Offer shall be unaffected thereby and shall remain in full force and effect to the extent permitted by law.

32. THIRD PARTY RIGHTS

Any part of Barclays may enforce the terms of this Offer. Except as provided in the previous sentence, a person who is not a party to this Offer has no right to enforce any term of this Offer.

33. GOVERNING LAW

The terms and conditions of this engagement shall be governed in accordance with the laws of India. By indicating your acceptance of this Offer you agree to submit to the exclusive jurisdiction of the courts in India.

34. ACCEPTANCE

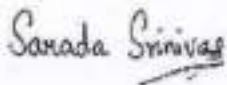
Please sign one copy of this Offer. Please ensure that we receive the signed Offer, together with your completed forms and/or a copy of the supporting documents, within 14 days of the date of this Offer. If we do not receive these within 14 days, this Offer shall lapse.

Acceptance of this Offer includes acceptance of the terms and conditions as detailed herein, and any applicable contractual provisions within the Company Policies.

This Offer, together with the relevant Policies (that are applicable to you as an intern), set out the complete and exclusive statement of the agreement between the parties and supersedes all proposals or prior agreements, oral or written and all other communications between the parties relating to the subject matter of this Offer. You acknowledge that the Company may be entitled to injunctive relief in addition to damages for any breach of this Offer, in particular for breaches of the Confidentiality and Protective Covenants clauses.

If you decide not to accept this Offer, please inform us in writing of your decision as soon as possible. Please also return this Offer and any other documentation we have sent you, as they contain confidential and proprietary information.

Yours sincerely,



Sarada Srinivas
Head - HR Operations and Payroll
8 May 2023

Acceptance by candidate:

I accept this offer of internship with the Company on the terms and conditions stated above, including the clause on Personal Data. I authorise the Company, and its agents to undertake background checks and screening on me as described above.

I confirm that I will be able to commence the internship by If I wish to change this date, I will need to agree this change with my future manager at the Company and with the Company's Human Resources department.

Signed

Date

Fullname : Gayathri Sai Sree Polamarasetti

Taleo Number: 00283341

Contract Type: India Intern Offer Letter

Offer electronically accepted by: Gayathri Sai Sree Polamaresetti
Offer electronically accepted on: May 8, 2023, 7:25 PM GMT+05:30

JPMorgan

16-Feb-2023

Laxmi Thodupunuri

(1601-20-737-068)

Ganga Golden towers, flat no:505, amberpet
opposite crown convention hall
-500013
HYDERABAD
Telangana
INDIA

Dear Laxmi,

Your Internship by J.P. Morgan

Congratulations on joining the J.P. Morgan family. We are pleased to confirm your internship with J.P. Morgan Services India Private Limited (the "Company").

You will find your personal internship terms outlined in Appendix A with general internship terms and conditions in Appendix B. Please note these terms and conditions supersede any verbal discussions you may have previously had with any JPMorgan Chase employee with regards to your internship arrangements.

A number of important policies will apply to your internship with the Company, including the Personal Account Dealing Policy and the Code of Conduct. We provide more information about these policies in Appendix C and it is essential that you carefully read and understand their requirements. By signing this letter, you confirm that you have read, understood and agree to be bound by these policies. In addition, you will be required to abide by all other Company policies and regulations (including JPMorgan Chase group of companies (the "Group") policies) and with applicable law.

Should you have queries in relation to your employment terms, your benefits or Company policies, please contact our HR Answers hotline at 000 800 440 5210 (local toll free) or +1 212-552-5100 (international).

Please be reminded your internship terms should be treated with the strictest confidence. To accept this offer of internship, please click on the 'Accept' button at the bottom of this page on or before 17-Feb-2023.

We are excited to welcome you to our Company and take this opportunity to wish you every success in taking this next step of your career with us.

*This is a computer generated communication and does not have a signature.

Appendix A – PERSONAL INTERNSHIP TERMS AND CONDITIONS

A1. Title/Category

You will join us as an intern in the Software Engineer Program at JPMorgan Chase & Co., and will carry out your role while physically present in the J.P. Morgan offices in Hyderabad, India.

A2. Internship Commencement Date

Your internship shall begin on 05-Jun-2023 ("Start Date") and shall continue, subject to the remaining terms of this agreement, until it terminates on 28-Jul-2023 ("End Date") without the need for notice, unless previously terminated by either party pursuant to paragraph 4 of Appendix B.

In addition to the conditions set out in paragraph 1 of Appendix B, your offer is subject to you successfully meeting the educational criteria that has already been communicated to you in writing.

A3. Working Hours

Your manager will assign you specific working hours, often during the Company's normal office hours. Depending on the needs of your department, however, you may be required to work outside the official hours to fulfill your duties.

A4. Stipend

Your stipend will be INR70,000/- per month.

Relocation Lump Sum

You will receive an additional, one-time lump sum of INR50000("the Additional Sum") gross with your first stipend. This payment will be made to you in the first available payroll after you join the Company. You should be aware that this might be in the month of joining or the following month depending on your commencement date and when all necessary data is received. This is to assist with any relocation expenses you may incur prior to joining.

If you leave the internship or your internship is terminated for any reason, you must repay to the Company the Additional Sum on a pro-rated basis as set out below:

If your internship period is longer than 3 months and you leave the internship or your internship is terminated for any reason within three months of your date of commencement you must repay to the Company 100% of the gross amount of the Additional Sum

If your internship period is longer than 3 months and you leave the internship or your internship is terminated for any reason more than three months but within twelve months of your date of commencement you must repay to the Company 50% of the gross amount of the Additional Sum

If your internship period is less than 3 months and you leave the internship or your internship is terminated for any reason before completion of your internship period you must repay the Company 100% of the gross amount of the Additional Sum

A5. Probationary Period

Your internship will not be subject to a probationary period.

A6. Leave Entitlement

8. You understand, agree and given your consent to the Company to appoint or replace any person (if any), collecting, processing or retaining the Personal Data in its sole discretion.
9. You agree that you will not withdraw your consent provided hereunder unless the same is communicated to the Company in writing. You further understand and agree that notwithstanding the fact that you may withdraw your consent, the Company (and any entity to which the Company may have transferred the Personal Data to) may need to retain/share/disclose your Personal Data, if required under any law for the time being in force.
10. You understand that the Personal Data collected from you is required in connection you're your employment with the Company. In the event that you withdraw such consent, notwithstanding anything to the contrary that may be contained in any statement, agreement, affirmation, undertaking or letter in regard to your employment with the Company, the Company would have the absolute right to discontinue providing such services/ benefits/ amenities in connection to which the Personal Data was collected and take any other action in this regard on just and reasonable grounds without any further notice or liability.
11. Requests for access to Personal Data or correction of Personal Data, or for information regarding policies and practices of JPMorgan and kinds of Personal Data collected and stored by the Company must be made in writing to accessHR at links to which are available on the Company's Intranet and marked to the attention of the "Data Privacy Officer".
12. You agree that in the event that you have any reasonable queries / objections in relation to any of the aforesaid, you will bring the same to the attention of the Company in writing.

J.P. Morgan Services India Private Limited
Corporate Identity Number : U72900MH2000PTC124073

Registered Office: Prism Towers, Level Nos. 9 to 11, Link Road, Mindspace Goregaon (West), Mumbai - 400 104, India
Telephone: +91-22-6157 3000 Facsimile : +91 22 6125 0000

Congratulations! You have an offer!

JPMORGAN CHASE & CO.

Dear Laxmi Thodupunuri,

Congratulations! We are pleased to offer you the position of 2023 Software Engineer Program - Summer Internship - Hyderabad. As a member of the team, your contributions will be invaluable as we continue to drive our business forward.

Please review the details of your employment offer and respond to the opportunity by clicking the 'Respond to Job Offer' button.

We understand that making the right career move is an important decision. If I can offer any further guidance, please let me know. We're excited to have you on our team!



Barclays Global Service Centre Private Limited
Registered Office: 5th to 12th Floor (Part)
Building G2
Gera Corner zone SEZ,
Survey No. 16,
Kharadi,
Pune - 411014
CIN - U72200PN2007FTC132479
Tel: +91 20 67161007; Fax: +91 20 67161800

www.barclays.com

8 May 2023

Baddam Uday Krishna Reddy
16-75/1,
Ibrahimpattanam, Karimnagar,
Hyderabad
505450

(1601-20-137-116)

BGSC Internship Programme ("Internship Programme")

We are pleased to inform you that you have been selected to join the Internship Programme with Barclays Global Service Centre Private Limited (the "Company") on the following terms and conditions. You should carefully read this internship offer ("Offer") in conjunction with the Company Policies and Guidelines ("Policies") (as amended from time to time and published in the HR Portal on the Company's intranet), wherever it is applicable to you in your capacity as an Intern.

1. JOB TITLE

You will be appointed as an Intern Explorer (Developer) in Markets Technology within the Company. Nothing in this Offer shall give rise to an employment relationship between the Company and you.

Whilst you are interning at the Company, you are expected to devote your full business time and attention to the performance of such duties as may be assigned to you by the Company or any of the Company's Affiliates (the Company and its Affiliates are referred to as "Barclays"), and comply with all reasonable requests, instructions and regulations given by the Company and Barclays and promptly provide such explanations, information and assistance as to your activities in the business of the Company and Barclays as they may reasonably need. You will perform your duties faithfully, diligently and competently, in a professional manner, in accordance with applicable laws and regulations, Company policies and this Offer. You may be asked to perform assignments for one or more of the Company's Affiliates.

You agree that the Company will be entitled at any time and without prior notice to:

- (i) assign you to carry out such projects and/or duties commensurate with your abilities as it will in its absolute discretion determine; and/or
- (ii) assign you on a temporary or permanent basis to undertake additional duties and/or different duties commensurate with your abilities within any part or parts of Barclays as it will in its absolute discretion determine; and/or
- (iii) second you on a temporary basis to Intern at any company in Barclays or to a third party; and/or

(iv) transfer your internship to another company in Barclays by entering into a separate internship agreement.

2. PLACE OF WORK

You will initially be based at LTS – Barclays Global Service Centre, Gera Commerzone SEZ , Survey No.65, Village Kharadi Pune 411014, or at such other place as may be communicated to you by the Company in advance.

3. COMMENCEMENT DATE, TENURE and END DATE

You will be joining the Company on 12 June 2023 for a maximum of 8 weeks and your internship would end by the close of business on 4 August 2023

4. STIPEND

Your monthly stipend shall be INR 75,000.00, pro-rated for the duration of the internship, and subject to applicable taxes, duties, cesses and other statutory deductions. The same shall be paid/credited as per the Company's prevailing policies/ practices. You may be required to open a bank account designated by the Company for this purpose.

As an Intern, you will not be entitled to any employee benefit scheme, including but not limited to Medical Insurance and Gratuity etc. or certain facilities / amenities, provided to the employees of the Company as set out in the Policies or otherwise.

Your monthly stipend is due in arrears on the last day of each calendar month. However, for convenience, it will be paid on the last working day of each month. Should the last working day fall on a non-business day, payment will be advanced forward to the nearest working day.

For new Interns starting on or before the 10th day of a month, the first monthly stipend proportional to the period of service in that month will be payable on the last working day of that same month. For new Interns starting on or after the 10th day of a month, the first monthly stipend proportional to the period of service in that month will be payable on the last working day of the following month.

All stipend payments are subject to the Human Resources Department receiving the required details and documents from you on or prior to the commencement of your internship.

5. REQUIRED PRE-JOINING DOCUMENTS

You are required to bring the following documents on the first day of your internship:

- Photocopy of proof of Date of birth & Educational qualifications together with the originals.
- Photo ID (Any one of the following – Driving License / Pan Card / Voters ID / Passport / Attested Copy of College ID Card / Aadhaar Card)
- Photocopy of PAN card
- Photocopy of Address Proof (Any one of the following Driving License/ Passport/Ration Card/Electricity Bill/Phone Bill/Lease Agreement / Aadhaar Card)
- 3 coloured passport size photographs.

6. COMPLIANCE WITH LAW

Notwithstanding any other provision of this Offer, any incentives or compensation payable to you by any

part of Barclays (under this Offer or otherwise), including any guaranteed amounts, are subject to limitation or modification to the extent reasonably deemed necessary by the Company to remain consistent with Barclays remuneration policy (as amended from time to time) or to comply with applicable laws and regulations, including any regulations or guidance published by the Financial Conduct Authority (FCA) and/or Prudential Regulation Authority (PRA) and/or Reserve Bank of India (RBI) and/or Securities Exchange Board of India (SEBI) and/or other regulatory authority, from time to time.

7. REMUNERATION AND BENEFITS: GENERAL

Payments of stipend and any other remuneration of any nature by the Company will be subject to such deductions as the Company is required to make by law.

You will be solely responsible for all income taxes on your income and benefits received arising from your internship with the Company.

The Company has the right to withhold payments to you as may be necessary in order to obtain any tax clearances as required by applicable tax laws and/or relevant authorities.

8. SICKNESS AND LEAVE ENTITLEMENTS

If you are absent through illness or injury, your line-manager must be informed as soon as possible by telephone on the first day of your absence.

If your start time is 9:00 a.m., you must inform your line-manager of such absence by 9:00 a.m. If your start time differs from 9:00 a.m., your manager must be informed at least one hour before you are due to commence work.

Please refer to the Human Resources Department for more details on your leave entitlements.

9. HOURS OF WORK

Your hours of work will be an average of 48 per week, but this may vary according to your shift. Barclays Global Service Centre private limited is operational 24 hours a day, 365 days a year, so your working days and hours may involve day and night shifts, and working weekends and public holidays, as permitted under applicable law.

However, you will devote sufficient time to your duties to enable them to be carried out efficiently and diligently, which may require you to attend the office, or to be available to fulfil your function, outside those hours and days. Your working hours can be varied by the Company at its discretion, with reasonable notice, and in accordance with applicable laws.

10. AGREEMENT TO MAKE DEDUCTIONS / WITHHOLD PAYMENTS

At any time during the period of your internship or on its termination (however arising), the Company shall be entitled to deduct from your stipend or any other payments due to you in respect of your internship, any monies due from you to the Company and/or any other part of Barclays. If at any time you are requested to return to the Company property belonging to it or to any other part of Barclays and if you fail to do so the Company shall, without prejudice to any other remedy, be entitled to withhold any monies due to you from the Company.

11. ELIGIBLE INTERN

Consideration for award or payment of remuneration and benefits will be subject to you being an "Eligible Intern" on the delivery, award or grant date. Eligible Intern means that you are an Intern of the Company and not serving out a period of notice, either given or received, and have not ceased your internship without giving notice.

Any remuneration and benefits which are subject to you being an Eligible Intern will be suspended pending the outcome of any investigation or disciplinary process that you are subject to at the time when payment or award of any of such remuneration and benefits would otherwise occur. In the event that you are found to have committed any serious breach of risk and compliance or your internship is terminated for gross misconduct upon conclusion of the investigation or disciplinary process, you will forfeit any entitlement to any or all of such remuneration and benefits that have not yet been paid awarded or granted to you. Furthermore, any disciplinary process may at the Company's discretion result in the reduction of any or all of such remuneration and benefits.

12. EXPENSES

You will only be reimbursed for expenses properly and reasonably incurred in accordance with the Global Travel and Expenses Policy, and with prior written approval from your Line Manager.

13. COMPLIANCE WITH POLICIES/LEGISLATION

During your internship with the Company (and where applicable after your internship has terminated), you must comply with all of the Company's policies, guidelines and procedures, including but not limited to Barclays Group policies and procedures and any legal and/or statutory and/or regulatory obligations including, but not limited to, anti-bribery and corruption. Failure to do so may result in disciplinary action being taken against you.

You further agree to be bound by and comply with the Barclays Group Share Dealing Code and with any more stringent dealing rules applicable to you or the area of the business in which you work. In particular, you agree not to make any investment, directly or indirectly, in any company or business which is a customer or client of Barclays and which may in the reasonable opinion of the Company be expected to cause your personal or family interests to conflict with your duty to the Company in any respect.

You should familiarise yourself with all policies and procedures that apply to your business area as set out on your intranet. The Code of Conduct and the policies, guidelines and procedures on the following issues are particularly important (although this is not intended as a comprehensive list):

- Anti Bribery and Corruption
- Regulator's Business Principles
- Disclosure obligations
- Data protection, confidential information and Chinese walls
- Equality and Diversity
- Managing people, including on various types of leave and our disciplinary and grievance policies
- Bullying, Harassment and Discrimination policy
- Prevention of Sexual Harassment at the Workplace
- Dress at Work

Electronic and other forms of communication
Personal account and share dealing
Conflicts of interest and outside business interests and affiliations
Market conduct
Gifts and Entertainment
Health and Safety
Whistleblowing or raising concerns
Substance Abuse

Whilst interning at the Company you are required to comply with all rules and regulations applicable to Barclays' business or to you (including any rules relating to your role and any professional conduct rules). Any breach of these rules and regulations could lead to termination of your internship with the Company.

14. WORK FOR THIRD PARTIES; EXTERNAL INTERESTS

You must devote your full time, attention and abilities to your job duties during working hours, and act in the best interests of the Company and Barclays at all times. You will not undertake work, provide services or occupy any positions (including directorships or participating on committees) for third parties, without the Company's prior written consent (which consent may be withdrawn at any time at the Company's absolute discretion). Any such outside activities must comply with Barclays policies.

15. GARDENING LEAVE AND SUSPENSION

The Company has the right to suspend all or any of your duties, or place you on gardening leave, for such period and on such terms as it considers appropriate. The Company can exercise this right at any time (including while you are serving notice of termination of your internship) and whether or not it is in connection with a disciplinary investigation.

The Company may suspend you or place you on gardening leave at any time from the performance of all or any of your duties:

for the whole or any part of any applicable notice period; or

for such periods and on such terms as is necessary to allow any investigation to take place (including, but not limited to an investigation by a regulatory authority or an investigation under the Company's disciplinary procedure).

During any period of suspension or gardening leave, the Company will be under no obligation to provide work for or assign any duties to you and may require you not to attend any premises of any member of Barclays (other than as a customer) and may require you to:

not speak to, contact or otherwise communicate with or engage with any director, consultant, agent, contractor or employee of any member of Barclays other than to carry out your personal banking, or any person, firm or company who, at the date of such suspension or exclusion is a client or customer of any member of Barclays unless they are members of your immediate family; and

meet with representatives from the Company in order to facilitate a handover of work and provide assistance with ongoing business activity.

During any period of suspension:

your internship with the Company and the terms of this Offer will continue and you will continue to be bound by your obligations under it (except as expressly set out in this paragraph) including, but not limited to, your obligations of confidentiality, good faith and fidelity to the Company, and

you shall continue to receive your fixed stipend and all contractual benefits in the usual way.

16. TERMINATION AND NOTICE PERIODS

The notice period the Company will give to terminate your internship (other than for gross misconduct or as may otherwise be specified in the Policies) is seven (7) days' written notice. The Company requires the same number of days' written notice from you. However, the Company reserves the right to make a payment to you in lieu of notice and require you to immediately cease your internship with the Company. This notice period may also be shortened by mutual agreement between you and the Company.

Subject to applicable law, the Company reserves the right to terminate your internship with immediate effect by written notice to you for cause, including for misconduct, lack of competence, serious breach of this Offer, improper or unethical behaviour (whether or not in the course of your internship) or breach of any Barclays rule on anti-bribery or anti-corruption. The Company disciplinary policy, which contains further relevant information, shall apply.

17. ACCESS TO COMMUNICATION SYSTEM, ETC

You are required to use internal e-mail, voice mail, computer systems, etc. for work purposes and refrain from using them for personal purposes. Further, you agree that the Company may access or examine these systems pursuant to the Company's business requirements and in order to check if you have observed the Company regulations or if there have been any illegal or improper affairs.

18. CONFIDENTIALITY

During your internship with the Company or at any time afterwards, you must not disclose to any person or make use of any Confidential Information or trade secrets that you have obtained in the course of your internship. This includes information that you have acquired in the course of your internship concerning the business or affairs of the Company and/or any other Barclays company or our customers or clients. You are required to use your best efforts to prevent the unauthorised publication or disclosure of any such Confidential Information. Exceptions to this are the use of information for the proper performance of your duties under this Offer, or, where the Company has given written consent or disclosure is required by law, or where the information is already in or comes into the public domain (other than by your unauthorised disclosure).

During your internship or at any time afterwards, you must not make any copy or record (whether recorded in writing, on computer disc, electronically or otherwise) of any Confidential Information, unless this is required for the proper performance of your duties under this Offer. Any such information belongs to Barclays and must be returned by you either at any time during the course of your internship on the request of the Company and immediately on termination of your internship.

For the purposes of this Offer, "Confidential Information" means information concerning the business, affairs, finance, clients or trade connections of the Company, any member of Barclays, or any of its customers, clients, suppliers or agents. This includes but is not limited to:

commercially sensitive information or trade secrets;

corporate and marketing strategy, business development plans, sales reports and research results;

business methods and processes, technical information and know-how relating to Barclays' business and which is not available to the public generally, including inventions, designs, programmes, techniques, database systems, formulae and ideas;

business contacts, lists or details of clients and suppliers and details of contacts with them, their business or affairs, including client names and client contact details, financial and personal affairs, and trading history and methodology;

information on employees and the terms and conditions of their employment, details of employee benefits, incentive schemes/plans, salary scales and/or current or anticipated trade union/employee disputes;

information or details of any actual, potential or threatened litigation, legal action, claim, dispute or arbitration against or with any member of Barclays or any current or former director, officer or employee of Barclays in such capacity and any information in respect of provisions for any such action;

budgets, management accounts, trading statements and other financial reports;

unpublished price sensitive information relating to shares or securities listed or dealt in on any recognised stock exchange; and

any other information which any member of Barclays or any of its employees or consultants has identified (orally, in writing, or by its or their actions) as being secret or confidential in nature or which would reasonably be considered as confidential.

You shall not solicit business for the Company from any clients belonging to your previous employer(s) in breach of your terms of employment with your previous employer. You shall not use any confidential information that came to your knowledge in the course of your previous employment(s) while working with the Company. You agree to indemnify the Company against any action that the Company may face on account of your actions in breach of your obligations to your previous employer(s).

Each subdivision of this confidentiality clause constitutes an entirely separate and independent restriction on you. If any of these restrictions is held to be unenforceable, it is intended and understood by you, the Company and Barclays that the remaining restrictions are unaffected. If any subdivision of this clause is void but would be valid if some part of the restriction were deleted, the subdivision applies with such modification as may be necessary to make it valid.

19. INTELLECTUAL PROPERTY

For the purposes of this clause:

"Intellectual Property Rights" means (i) copyright and related rights, patents, know-how, confidential information, database rights, inventions and rights in trade marks and designs (whether registered or unregistered), (ii) applications for registration, and the right to apply for registration, for any of the same, and (iii) all other intellectual property rights and equivalent or similar forms of protection existing anywhere in the world;

"Invention" means any invention, idea, discovery, development, improvement or innovation made, whether or not patentable or capable of registration, and whether or not recorded in any medium; and

"Works" means all documents, materials, software, photographic or graphic works of any type, and other materials in any medium or format which are created or developed, or are in the process of being created or developed, or used (whether in final form or otherwise) by you or on your behalf or by the Company in the course of your internship with the Company or for the benefit of the Company and which are protected by, contain or relate to any Intellectual Property Rights.

You will promptly disclose and deliver up to the Company all and any Works conceived, or made by you during and in the course of your internship (whether conceived, or made during normal working hours, in your normal place of work, or in conjunction with others, or otherwise). You agree to provide the Company with all originals and copies of all correspondence, documents and other materials in whatever medium or form relating to or concerning the Works and the Intellectual Property Rights they contain. You agree that you will only use the Works to perform your obligations under this Offer and that you will not make personal copies of any Works other than for the purposes of your internship with the Company.

It is understood that all Intellectual Property Rights created by you in the course of your internship shall be "work for hire". You acknowledge that you have, and will have at all times while you are interning with the Company, a special obligation to further the interests of the undertakings of the Company, and that all Works and Intellectual Property Rights in the Works will automatically, on creation, belong to and vest in the Company absolutely to the fullest extent provided by law.

To the extent that the Works and Intellectual Property Rights do not vest in the Company or Barclays automatically, you will hold such Works and Intellectual Property Rights on trust for the benefit of the Company until the Works and Intellectual Property Rights vest absolutely in the Company.

You confirm that you will immediately, upon request and at the Company's expense, provide all such documents and assistance as may be necessary to vest the Works and Intellectual Property Rights in the Works in the Company, to enable the Company to enjoy the full benefit of the Intellectual Property Rights, and to enable the Company to enforce its Intellectual Property Rights against third parties or defend claims brought against the Company in relation to any Intellectual Property Rights.

By signing this Offer you accept and confirm to assign to the Company or a member of Barclays (as specified by the Company) all current and future Intellectual Property Rights in the Works and any other proprietary rights capable of assignment by way of present assignment of future rights for the full term of such rights. You agree that such assignment shall be perpetual, worldwide and royalty free. You also agree that notwithstanding the provisions of Section 19(4) of the Copyright Act, 1957, such assignment in so far as it relates to copyrightable material shall not lapse nor the rights transferred therein revert to you, even if the Company does not exercise the rights under the assignment within a period of one year from the date of assignment. You acknowledge and agree that you shall waive any right to and shall not raise any objection or claims to the Copyright Board with respect to the assignment, pursuant to Section 19A of the Copyright Act, 1957.

You agree both during and after the termination of this Offer to sign all documents and do everything necessary or desirable at the Company's reasonable expense to obtain, maintain or enforce the Company's rights to Intellectual Property under this clause and to enjoy the full benefit of this clause. This includes (at the Company's discretion) applying for or joining in any application which may be made in the sole name of any part of Barclays (or otherwise) for registration of any Intellectual Property.

You unconditionally and irrevocably waive your moral rights in relation to existing and future Works, including your right to be identified as the author of the Works and not to have the Works subject to derogatory treatment. You acknowledge that, except as may be expressly provided by law, no further remuneration or compensation other than that provided for under this Offer is or may become due to you.

When this Offer expires or terminates, for whatever reason, you will immediately deliver up to the Company all Works in your possession or under your control, and under no circumstances may any Works be retained by you except with the prior written consent of the Company.

Without prejudice to any specific legal rights which you may otherwise have, you acknowledge that no further remuneration or compensation other than that expressly provided for in this Offer will become due to you in respect of your compliance with this clause.

This clause shall survive the termination of this Offer for any reason and is subject to applicable law. Each of the provisions in each paragraph of this Intellectual Property clause will be enforceable independently of each of the others and its validity will not be affected if any of the others is invalid. If any of those provisions is void but would be valid if some part of the provision were deleted, the provision in question will apply with such modification as may be necessary to make it valid, provided that such modification does not materially change the spirit of the provision.

20. CONFLICT OF INTERESTS

During your internship with the Company you agree that you will not engage or be interested in any activities which place you in a position where your interests conflict improperly with those of Barclays, its clients, customers or shareholders. Barclays recognises that, on occasion, a conflict of interest may arise which is unavoidable. In such circumstances you must make your line manager and local compliance control room or compliance contact aware of the issue immediately. You must not act in relation to the matter, without their written direction or approval.

21. POST-INTERNSHIP OBLIGATIONS

On termination of your internship, irrespective of the reason, or at any other time when asked by the Company, you will:

immediately return to the Company all vehicles, equipment and documents, whether electronic or otherwise, and any other property (of any kind) (security pass, business cards, etc) relating to the business of or belonging to Barclays, together with all copies of any such documents that you have in your possession or under your control;

irretrievably delete any information relating to the business of the Company or Barclays stored on any computer or storage device and all information derived from the same in your possession or control and held outside of any Barclays' premises; and

confirm in writing that you have complied fully with the terms of this paragraph and provide evidence of compliance as the Company may request.

22. PROTECTIVE COVENANTS

You shall not without the Company's prior written consent (which the Company will only withhold or delay to the extent reasonably necessary to protect the legitimate interests of Barclays) during the three months period after the date of termination of your internship either on your own account or on behalf of another, directly or indirectly, alone or in conjunction with others:

canvass, solicit or entice away, or try to canvass, solicit or entice away, or to assist others in doing so (including by interviewing, making informal approaches or recommendations) any individual who is an employee of any part of Barclays with whom you had dealings during the twelve month period immediately preceding the termination of your internship (even if that person would not breach their employment

contract by leaving the employment of Barclays);

solicit, interfere with, entice away (or try to solicit, interfere with, or entice away) or by any means seek or solicit business with or from any person who is a Restricted Client; nor

solicit or persuade any person who is a Restricted Client to cease doing business with the Company or any part of Barclays, or reduce the amount of business which the Restricted Client would normally do with the Company or any part of Barclays.

"Restricted Client" means any person, firm or company which on the final day of your internship or in the preceding twelve months was a client or customer of a part of Barclays and with whom or which you had business dealings during that period.

The period of restriction stated in this clause (Protective Covenants) shall be reduced by the length of time, if any, that you are suspended from your duties pursuant to either the clause in this Offer entitled 'Gardening Leave and Suspension' or 'Termination and Notice Periods'.

Each sub-clause (and any subdivision thereof) of this Protective Covenants clause constitutes an entirely separate and independent restriction on you. If any of these restrictions is held to be unenforceable, it is intended and understood by you and the Company that the remaining restrictions are unaffected. If any of the above restrictions is void but would be valid if some part of the restriction (including part of the definitions) were deleted, the restriction in question applies with such modification as may be necessary to make it valid.

The covenants in this clause are for the benefit of the Company itself and as trustee for each other part of Barclays.

If, during any period during which the covenants in this clause apply, any person offers to you any arrangement or contract which might or would cause you to breach any of the covenants, you will notify that person of the terms of this clause.

You acknowledge and agree that, in view of your position with the Company, the provisions of this clause are reasonable in their application to you and necessary (but no more restrictive than necessary) to protect the interests of the Company and Barclays.

23. PRE-INTERNSHIP ACTIVITY

You represent and warrant to the Company that:

your acceptance of this Offer does not conflict with any obligations to a current or former employer or any other person (including a regulator) and that, in accepting this Offer, you are not in breach of such obligations;

you are not currently nor have you at any time been the subject of an investigation by any company or body into suspected bribery or corruption activity where either: (i) the investigation was concluded and your conduct found to amount to misconduct; or (ii) where the investigation was on-going and did not reach a conclusion because your employment (or engagement) with that company or body was terminated during the investigation (whether by mutual consent or by voluntary termination or otherwise); and

you are not currently nor have you at any time been the subject of an investigation into suspected criminal activity involving elements of dishonesty (including theft or fraud) or anti-competitive behaviour.

Any breach of this representation and warranty will entitle the Company to terminate your internship with immediate effect by written notice to you.

24. SMOKING, DRUGS & ALCOHOL

Barclays operates a 'no smoking' policy in all of its offices. The consumption of alcohol on Barclays premises is generally prohibited. You will not possess or consume unlawful drugs or similar substances on Barclays premises.

25. DEFINITION OF BARCLAYS

"Barclays" means the Company and its Affiliates. "Affiliates" means any person or entity controlling, controlled by or under common control with the Company and also any subsidiary or subsidiary undertaking of the Company or any holding company of the Company. For the purposes of this definition, control of an entity means the power, direct or indirect, to direct or cause the direction of the management and policies of such entity whether by contract or otherwise and, in any event and without limitation of the forgoing, any entity owning more than 50% of the voting securities of a second entity shall be deemed to control that second entity.

26. PRE-INTERNSHIP REQUIREMENTS

You represent to the Company and Barclays that all information provided by you to us in connection with this Offer (including at the interview) is true and not misleading. If it is found at any time that you have made any false statements to the Company and Barclays or have suppressed any information including in relation to your past services or other records including your personal data, your internship may be terminated immediately without any liability including compensation.

This Offer is contingent upon:

the following being completed to the Company's satisfaction:

- i) pre-joining screening checks, including the receipt of satisfactory references and checks on solvency and personal history;
- ii) required statutory approvals;
- iii) verification of the information that has been provided to the Company and Barclays in connection with the application process;
- iv) checks on disciplinary, regulatory and criminal records; and
- v) where relevant, the unqualified approval and consent of all appropriate regulatory authorities; and

your having the right (and being in possession of any necessary documentation) to live and work for the Company in India throughout your period of internship.

Please note that the above checks may not be completed by your start date and we reserve the right to delay your start date if these checks have not been completed. If the outcome of the above checks is not satisfactory to us, the Company may terminate your internship immediately or withdraw any Offer made

27. DISCIPLINARY AND GRIEVANCE PROCEDURES

The disciplinary rules and the Company's grievance procedure which are applicable to your internship are published in the HR Portal on the Company's intranet.

28. PERSONAL DATA

The Company holds a personnel file and electronic records which contain a wide variety of matters. These include, without limitation, your application, references, bank details and other personal details. The purposes for which these are held include, but are not limited to:

- employee/intern administration;
- accounts and records;
- the provision of management information for business purposes such as marketing activities and corporate planning; and
- to permit the Company to comply with its legal and regulatory responsibilities.

It may, in certain circumstances, be necessary to make the details available to the Company's advisers and/or relevant regulatory authorities. Barclays may also transfer your data to other parts of Barclays, including other countries in which we operate, through our global platforms and processes.

In all cases, third parties to which your personal data is transferred will be contractually obliged to use the data only for the relevant purposes specified above, and not to forward to other parties unless specifically authorised to do so.

By signing these particulars, you agree to the processing of information concerning yourself.

You also agree that the Company and/or any Barclays company may monitor and/or record your use of office equipment, for example, e-mail, internet (including chats and blogs), telephones and mobile telephones for the purposes of compliance with Company procedures and policies, maintenance, security and regulatory requirements or as permitted by law.

29. AMENDMENTS

Subject to applicable law, the Company may amend or vary this Offer (including the terms of any benefits) in its reasonable discretion, upon reasonable notice to you. The terms shall thereon be amended or varied upon written acceptance by you or upon such date specified in the said notice, and the acceptance by you of the stipend payment next after such date shall be evidence of your acceptance of the said amendment or variation. The Company may also amend its Policies in its reasonable discretion; the revised Policies will be published on the Barclays intranet.

30. BANKING SECRECY

You shall not divulge to any firm, company or person at any time, any transaction of the Company or of its clients, whether during your current term of this Offer or after its termination unless required to do so by the Company or any competent Court of Law or Justice. Where applicable, you will be required to sign the Company's Declaration of Secrecy form.

31. SEVERABILITY

In the event that any provision or portion this Offer shall be determined to be invalid or unenforceable for

any reason, in whole or in part, the remaining provisions of this Offer shall be unaffected thereby and shall remain in full force and effect to the extent permitted by law.

32. THIRD PARTY RIGHTS

Any part of Barclays may enforce the terms of this Offer. Except as provided in the previous sentence, a person who is not a party to this Offer has no right to enforce any term of this Offer.

33. GOVERNING LAW

The terms and conditions of this engagement shall be governed in accordance with the laws of India. By indicating your acceptance of this Offer you agree to submit to the exclusive jurisdiction of the courts in India.

34. ACCEPTANCE

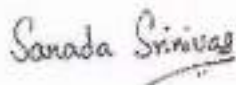
Please sign one copy of this Offer. Please ensure that we receive the signed Offer, together with your completed forms and/or a copy of the supporting documents, within 14 days of the date of this Offer. If we do not receive these within 14 days, this Offer shall lapse.

Acceptance of this Offer includes acceptance of the terms and conditions as detailed herein, and any applicable contractual provisions within the Company Policies.

This Offer, together with the relevant Policies (that are applicable to you as an intern), set out the complete and exclusive statement of the agreement between the parties and supersedes all proposals or prior agreements, oral or written and all other communications between the parties relating to the subject matter of this Offer. You acknowledge that the Company may be entitled to injunctive relief in addition to damages for any breach of this Offer, in particular for breaches of the Confidentiality and Protective Covenants clauses.

If you decide not to accept this Offer, please inform us in writing of your decision as soon as possible. Please also return this Offer and any other documentation we have sent you, as they contain confidential and proprietary information.

Yours sincerely,



Sarada Srinivas
Head - HR Operations and Payroll
8 May 2023

Acceptance by candidate:

I accept this offer of internship with the Company on the terms and conditions stated above, including the clause on Personal Data. I authorise the Company, and its agents to undertake background checks and screening on me as described above.

I confirm that I will be able to commence the internship by [] If I wish to change this date, I will need to agree this change with my future manager at the Company and with the Company's Human Resources department.

Signed

Date

Fullname : Baddam Uday Krishna Reddy

Taleo Number: 00283373

Contract Type: India Intern Offer Letter

Offer electronically accepted by: Baddam Uday Krishna Reddy
Offer electronically accepted on: May 14, 2023, 8:01 PM GMT+05:30

160120737122
Yamani Bhavitha
17-3



122 Bhavitha Yamani <bhavithayamani01@gmail.com>

bhavithayamani01@gmail.com
6303203769

Welcome to Barclays!

Resourcing Team <barclayscareers@invalidemail.com>
To: bhavithayamani01@gmail.com

11 May 2023 at 22:58



Dear Yamani,

Congratulations again on your Intern Offer!

We look forward to welcoming you as a colleague very soon, but before your Internship can start there are some steps you must take.

Barclays Welcome Portal

1. You are required to log into the Barclays Welcome Portal site. You will find all the information you need to complete the Onboarding process, including Reviewing and accepting your Offer as well as completing your Personal Data form
2. Please complete all forms and tasks on the portal

[Click here to access the Barclays Welcome Portal](#)

Your username: Yamani_Bhavitha

Your password: This is the same password you used previously when logging onto the Portal for the first time.

People Screening checks

3. Like all financial institutions, we complete background and employments checks for every new joiner. Everyone at Barclays,

[Return to job search](#)

Required fields are marked with an asterisk.

[Home](#) [Onboarding explained](#) [Your Tasks](#) [FAQs](#)Yamini Bhavitha, You are signed in. [My Account Options](#)

Please review your contract and complete this form. If you wish to discuss any details regarding your contract please contact your Recruiter.

Recruiter Name	Recruiter E-mail Address
Dilpreet Kaur	DILPREET.KALIR@BARCLAYS.COM



Barclays Global Service Centre Private Limited
 Registered Office, 5th to 12th [Sign Out](#)
 Building G2,
 Gera Commerzone SEZ,
 Survey No. 65,
 Kharadi,
 Pune - 411014
 CIN - U72200PN2007FTC132479
 Tel: +91 20 57160007; Fax: +91 20 67161800

www.barclays.com

11 May 2023

Yamini Bhavitha
 I-63, Gundepudi, Mandal,
 Marpeta
 Warangal
 506315

BCSC Internship Programme ("Internship Programme")

We are pleased to inform you that you have been selected to join the Internship Programme with Barclays Global Service Centre Private Limited (the "Company") on the following terms and conditions. You should carefully read this internship offer ("Offer") in conjunction with the Company Policies and Guidelines ("Policies") (as amended from time to time and published in the HR Portal on the Company's intranet), wherever it is applicable to you in your capacity as an Intern.

1. JOB TITLE

You will be appointed as an Intern Explorer (Developer) in Markets Technology within the Company. Nothing in this Offer shall give rise to an employment relationship between the Company and you.

Whilst you are Interning at the Company, you are expected to devote your full business time and attention to the performance of such duties as may be assigned to you by the Company or any of

the Company's Affiliates (the Company and its Affiliates are referred to as "Barclays"), and comply with all reasonable requests, instructions and regulations given by the Company and Barclays and promptly provide such explanations, information and assistance as to your activities in the business of the Company and Barclays as they may reasonably need. You will perform your duties faithfully, diligently and competently, in a professional manner, in accordance with applicable laws and regulations, Company policies and this Offer. You may be asked to perform assignments for one or more of the Company's Affiliates.

You agree that the Company will be entitled at any time and without prior notice to:

- (i) assign you to carry out such projects and/or duties commensurate with your abilities as it will in its absolute discretion determine; and/or
- (ii) assign you on a temporary or permanent basis to undertake additional duties and/or different duties commensurate with your abilities within any part or parts of Barclays as it will in its absolute discretion determine; and/or
- (iii) second you on a temporary basis to intern at any company in Barclays or to a third party; and/or
- (iv) transfer your internship to another company in Barclays by entering into a separate internship agreement.

2. PLACE OF WORK

You will initially be based at LTD - Barclays Global Service Centre, Ganga Connerzona SEZ , Survey No.65, Village Kharadi Pune - 411014, or at such other place as may be communicated to you by the Company in advance.

3. COMMENCEMENT DATE, TENURE and END DATE

You will be joining the Company on 12 June 2023 for a maximum of 8 weeks and your internship would end by the close of business on 4 August 2023

4. STIPEND

Your monthly stipend shall be INR 75,000.00, pro-rated for the duration of the internship and subject to applicable taxes, duties, cesses and other statutory deductions. The same shall be paid/credited as per the Company's prevailing policies/practices. You may be required to open a bank account designated by the Company for this purpose.

As an Intern, you will not be entitled to any employee benefit scheme, including but not limited to Medical Insurance and Gratuity etc. or certain facilities / amenities, provided to the employees of the Company as set out in the Policies or otherwise.

Your monthly stipend is due in arrears on the last day of each calendar month. However, for convenience, it will be paid on the last working day of each month. Should the last working day fall on a non-business day, payment will be advanced forward to the nearest working day.

For new interns starting on or before the 10th day of a month, the first monthly stipend proportional to the period of service in that month will be payable on the last working day of that same month. For new interns starting on or after the 10th day of a month, the first monthly stipend proportional to the period of service in that month will be payable on the last working day of the following month.

All stipend payments are subject to the Human Resource Department receiving the required details and documents from you on or prior to the commencement of your internship.

5. REQUIRED PRE-JOINING DOCUMENTS

You are required to bring the following documents on the first day of your internship:

- Photocopy of proof of Date of birth & Educational qualifications together with the originals.
- Photo ID (Any one of the following - Driving License / Pan Card / Voters ID / Passport / Attested Copy of College ID Card / Aadhaar Card)
- Photocopy of PAN card
- Photocopy of Address Proof (Any one of the following - Driving License/ Passport/Ration Card/Electricity Bill/Phone Bill/Lease Agreement / Aadhaar Card)
- 3 coloured passport size photographs.

6. COMPLIANCE WITH LAW

Notwithstanding any other provision of this Offer, any incentives or compensation payable to you by any part of Barclays (under this Offer or otherwise), including any guaranteed amounts, are subject to limitation or modification to the extent reasonably deemed necessary by the Company to remain consistent with Barclays remuneration policy (as amended from time to time) or to comply with applicable laws and regulations, including any regulations or guidance published by the Financial Conduct Authority (FCA) and/or Prudential Regulation Authority (PRA) and/or Reserve Bank of India (RBI) and/or Securities Exchange Board of India (SEBI) and/or other regulatory authority, from time to time.

7. REMUNERATION AND BENEFITS: GENERAL

Payments of stipend and any other remuneration of any nature by the Company will be subject to such deductions as the Company is required to make by law.

You will be solely responsible for all income taxes on your income and benefits received arising from your internship with the Company.

The Company has the right to withhold payments to you as may be necessary in order to obtain any tax clearances as required by applicable tax laws and/or relevant authorities.

8. SICKNESS AND LEAVE ENTITLEMENTS

If you are absent through illness or injury, your line-manager must be informed as soon as possible by telephone on the first day of your absence.

If your start time is 9:00 a.m., you must inform your line-manager of such absence by 9:00 a.m. If your start time differs from 9:00 a.m., your manager must be informed at least one hour before you are due to commence work.

Please refer to the Human Resources Department for more details on your leave entitlements.

9. HOURS OF WORK

Your hours of work will be an average of 40 per week, but this may vary according to your shift. Barclays Global Service Centre private limited is operational 24 hours.

a day, 365 days a year, so your working days and hours may involve day and night shifts, and working weekends and public holidays, as permitted under applicable law.

However, you will devote sufficient time to your duties to enable them to be carried out efficiently and diligently, which may require you to attend the office, or to be available to fulfil your function, outside those hours and days. Your working hours can be varied by the Company at its discretion, with reasonable notice, and in accordance with applicable laws.

10. AGREEMENT TO MAKE DEDUCTIONS / WITHHOLD PAYMENTS

At any time during the period of your internship or on its termination (however arising) the Company shall be entitled to deduct from your stipend or any other payments due to you in respect of your internship, any monies due from you to the Company and/or any other part of Barclays. If at any time you are requested to return to the Company property belonging to it or to any other part of Barclays and if you fail to do so the Company shall, without prejudice to any other remedy, be entitled to withhold any monies due to you from the Company.

11. ELIGIBLE INTERN

Consideration for award or payment of remuneration and benefits will be subject to you being an "Eligible Intern" on the delivery, award or grant date. Eligible Intern means that you are an Intern of the Company and not serving out a period of notice, either given or received, and have not ceased your internship without giving notice.

Any remuneration and benefits which are subject to you being an Eligible Intern will be suspended pending the outcome of any investigation or disciplinary process that you are subject to at the time when payment or award of any of such remuneration and benefits would otherwise occur. In the event that you are found to have committed any serious breach of risk and compliance or your internship is terminated for gross misconduct upon conclusion of the investigation or disciplinary process, you will forfeit any entitlement to any or all of such remuneration and benefits that have not yet been paid awarded or granted to you. Furthermore, any disciplinary process may at the Company's discretion result in the reduction of any or all of such remuneration and benefits.

12. EXPENSES

You will only be reimbursed for expenses properly and reasonably incurred in accordance with the Global Travel and Expenses Policy, and with prior written approval from your Line Manager.

13. COMPLIANCE WITH POLICIES/LEGISLATION

During your internship with the Company (and where applicable after your internship has terminated), you must comply with all of the Company's policies, guidelines and procedures, including but not limited to Barclays Group policies and procedures and any legal and/or statutory and/or regulatory obligations including, but not limited to, anti-bribery and corruption. Failure to do so may result in disciplinary action being taken against you.

You further agree to be bound by and comply with the Barclays Group Share Dealing Code and with any more stringent dealing rules applicable to you or the area of the business in which you work. In particular, you agree not to make any investment, directly or indirectly, in any company or business which is a customer or client of Barclays and which may in the reasonable opinion of the Company be expected to cause your personal or family interests to conflict with your duty to the Company in any respect.

You should familiarise yourself with all policies and procedures that apply to your business area as set out on your intranet. The Code of Conduct and the policies, guidelines and procedures on the following issues are particularly important (although this is not intended as a comprehensive list):

- Anti Bribery and Corruption
- Regulator's Business Principles
- Disclosure obligations
- Data protection, confidential information and Chinese walls
- Equality and Diversity
- Managing people, including on various types of leave and our disciplinary and grievance policies
- Bullying, Harassment and Discrimination policy
- Prevention of Sexual Harassment at the Workplace
- Dress at Work
- Electronic and other forms of communication
- Personal account and share dealing
- Conflicts of interest and outside business interests and affiliations
- Market conduct
- Gifts and Entertainment
- Health and Safety
- Whistleblowing or raising concerns
- Substance Abuse

Whilst working at the Company you are required to comply with all rules and regulations applicable to Barclays' business or to you (including any rules relating to your role and any professional conduct rules). Any breach of these rules and regulations could lead to termination of your internship with the Company.

14. WORK FOR THIRD PARTIES: EXTERNAL INTERESTS

You must devote your full time, attention and abilities to your job duties during working hours, and act in the best interests of the Company and Barclays at all times. You will not undertake work, provide services or occupy any positions (including directorships or participating on committees) for third parties, without the Company's prior written consent (which consent may be withdrawn at any time at the Company's absolute discretion). Any such outside activities must comply with Barclays policies.

15. GARDENING LEAVE AND SUSPENSION

The Company has the right to suspend all or any of your duties, or place you on gardening leave, for such period and on such terms as it considers appropriate. The Company can override this right at any time (including while you are serving notice of termination of your internship) and whether or not it is in connection with a disciplinary investigation.

The Company may suspend you or place you on gardening leave at any time from the performance of all or any of your duties:

- for the whole or any part of any applicable notice period; or

- for such periods and on such terms as is necessary to allow any investigation to take place (including, but not limited to an investigation by a regulatory authority or an investigation under the Company's disciplinary procedure).

During any period of suspension or gardening leave, the Company will be under no obligation to provide work for or assign any duties to you and may require you not to attend any premises of any member of Barclays (other than as a customer) and may require you to:

- not speak to, contact or otherwise communicate with or engage with any director, consultant, agent, contractor or employee of any member of Barclays other than to carry out your personal banking, or any person, firm or company who, at the date of such suspension or exclusion is a client or customer of any member of Barclays unless they are members of your immediate family; and

- meet with representatives from the Company in order to facilitate a handover of work and provide assistance with ongoing business activity.

During any period of suspension:

- your internship with the Company and the terms of this Offer will continue and you will continue to be bound by your obligations under it (except as expressly set out in this paragraph) including, but not limited to, your obligations of confidentiality, good faith and fidelity to the Company; and

- you shall continue to receive your fixed stipend and all contractual benefits in the usual way.

16. TERMINATION AND NOTICE PERIODS

The notice period the Company will give to terminate your internship (other than for gross misconduct or as may otherwise be specified in the Policies) is seven (7) days' written notice. The Company requires the same number of days' written notice from you. However, the Company reserves the right to make a payment to you in lieu of notice and require you to immediately cease your internship with the Company. This notice period may also be shortened by mutual agreement between you and the Company.

Subject to applicable law, the Company reserves the right to terminate your internship with immediate effect by written notice to you for cause, including for misconduct, lack of competence, serious breach of this Offer, improper or unethical behaviour (whether or not in the course of your internship) or breach of any Barclays rule on anti-bribery or anti-corruption. The Company disciplinary policy, which contains further relevant information, shall apply.

17. ACCESS TO COMMUNICATION SYSTEM, ETC

You are required to use internal e-mail, voice mail, computer systems, etc. for work purposes and refrain from using them for personal purposes. Further, you agree that the Company may access or examine these systems pursuant to the Company's business requirements and in order to check if you have observed the Company regulations or if there have been any illegal or improper affairs.

18. CONFIDENTIALITY

During your internship with the Company or at any time afterwards, you must not disclose to any person or make use of any Confidential Information or trade secrets that you have obtained in the course of your internship. This includes information that you have acquired in the course of your internship concerning the business or affairs of the Company and/or any other Barclays company or our customers or clients. You are required to use your best efforts to prevent the unauthorised publication or disclosure of any such Confidential Information. Exceptions to this are the use of information for the proper performance of your duties under this Offer, or, where the Company has given written consent or disclosure is required by law, or where the information is already in or comes into the public domain (other than by your unauthorised disclosure).

During your internship or at any time afterwards, you must not make any copy or record (whether recorded in writing, on computer disc, electronically or otherwise) of any Confidential Information, unless this is required for the proper performance of your duties under this Offer. Any such information belongs to Barclays and must be returned by you either at any time during the course of your internship on the request of the Company and immediately on termination of your internship.

For the purposes of this Offer, "Confidential Information" means information concerning the business, affairs, finance, clients or trade connections of the Company, any member of Barclays, or any of its customers, clients, suppliers or agents. This includes but is not limited to:

- commercially sensitive information or trade secrets;
- corporate and marketing strategy, business development plans, sales reports and research results;
- business methods and processes, technical information and know-how relating to Barclays' business and which is not available to the public generally, including inventions, designs, programmes, techniques, database systems, formulae and ideas;
- business contacts, lists or details of clients and suppliers and details of contacts with them, their business or affairs, including client names and client contact details, financial and personal affairs, and trading history and methodology;
- information on employees and the terms and conditions of their employment, details of employee benefits, incentive schemes/plans, salary scales and/or current or anticipated trade union/employee disputes;
- information or details of any actual, potential or threatened litigation, legal action, claim, dispute or arbitration against or with any member of Barclays or any current or former director, officer or employee of Barclays in such capacity and any information in respect of provisions for any such action;
- budgets, management accounts, trading statements and other financial reports;
- unpublished price sensitive information relating to shares or securities listed or dealt in on any recognised stock exchange; and
- any other information which any member of Barclays or any of its employees or consultants has identified (orally, in writing, or by its or their actions) as being secret or confidential in nature or

which would reasonably be considered as confidential.

You shall not solicit business for the Company from any clients belonging to your previous employer(s) in breach of your terms of employment with your previous employer. You shall not use any confidential information that came to your knowledge in the course of your previous employment(s) while working with the Company. You agree to indemnify the Company against any action that the Company may face on account of your actions in breach of your obligations to your previous employer(s).

Each subdivision of this confidentiality clause constitutes an entirely separate and independent restriction on you. If any of these restrictions is held to be unenforceable, it is intended and understood by you, the Company and Barclays that the remaining restrictions are unaffected. If any subdivision of this clause is void but would be valid if some part of the restriction were deleted, the subdivision applies with such modification as may be necessary to make it valid.

19. INTELLECTUAL PROPERTY

For the purposes of this clause:

"Intellectual Property Rights" means (i) copyright and related rights, patents, know-how, confidential information, database rights, inventions and rights in trade marks and designs (whether registered or unregistered), (ii) applications for registration, and the right to apply for registration, for any of the same, and (iii) all other intellectual property rights and equivalent or similar forms of protection existing anywhere in the world;

"Invention" means any invention, idea, discovery, development, improvement or innovation made, whether or not patentable or capable of registration, and whether or not recorded in any medium; and

"Works" means all documents, materials, software, photographic or graphic works of any type, and other materials in any medium or format which are created or developed, or are in the process of being created or developed, or used (whether in first form or otherwise) by you or on your behalf or by the Company in the course of your internship with the Company or for the benefit of the Company and which are protected by, contain or relate to any Intellectual Property Rights.

You will promptly disclose and deliver up to the Company all and any Works conceived, or made by you during and in the course of your internship (whether conceived, or made during normal working hours, in your normal place of work, or in conjunction with others, or otherwise). You agree to provide the Company with all originals and copies of all correspondence, documents and other materials in whatever medium or form relating to or concerning the Works and the Intellectual Property Rights they contain.

You agree that you will only use the Works to perform your obligations under this Offer and that you will not make personal copies of any Works other than for the purposes of your internship with the Company.

It is understood that all Intellectual Property Rights created by you in the course of your internship shall be 'work for hire'. You acknowledge that you have, and will have at all times while you are interning with the Company, a special obligation to further the interests of the undertakings of the Company, and that all Works and Intellectual Property Rights in the Works will automatically, on creation, belong to and vest in the Company absolutely to the fullest extent provided by law.



To the extent that the Works and Intellectual Property Rights do not vest in the Company or Barclays automatically, you will hold such Works and Intellectual Property Rights on trust for the benefit of the Company until the Works and Intellectual Property Rights vest absolutely in the Company.

You confirm that you will immediately, upon request and at the Company's expense, provide all such documents and assistance as may be necessary to vest the Works and Intellectual Property Rights in the Works in the Company, to enable the Company to enjoy the full benefit of the Intellectual Property Rights, and to enable the Company to enforce its Intellectual Property Rights against third parties or defend claims brought against the Company in relation to any Intellectual Property Rights.

By signing this Offer you accept and confirm to assign to the Company or a member of Barclays (as specified by the Company) all current and future Intellectual Property Rights in the Works and any other proprietary rights capable of assignment by way of present assignment of future rights for the full term of such rights. You agree that such assignment shall be perpetual, worldwide and royalty free. You also agree that notwithstanding the provisions of Section 10(4) of the Copyright Act, 1957, such assignment in so far as it relates to copyrightable material shall not lapse nor the rights transferred therein revert to you, even if the Company does not exercise the rights under the assignment within a period of one year from the date of assignment. You acknowledge and agree that you shall waive any right to and shall not raise any objection or claims to the Copyright Board with respect to the assignment, pursuant to Section 18A of the Copyright Act, 1957.

You agree both during and after the termination of this Offer to sign all documents and do everything necessary or desirable at the Company's reasonable expense to obtain, maintain or enforce the Company's rights to Intellectual Property under this clause and to enjoy the full benefit of this clause. This includes (at the Company's discretion) applying for or joining in any application which may be made in the sole name of any part of Barclays (or otherwise) for registration of any Intellectual Property.

You unconditionally and irrevocably waive your moral rights in relation to existing and future Works, including your right to be identified as the author of the Works and not to have the Works subject to derogatory treatment. You acknowledge that, except as may be expressly provided by law, no further remuneration or compensation other than that provided for under this Offer is or may become due to you.

When this Offer expires or terminates, for whatever reason, you will immediately deliver up to the Company all Works in your possession or under your control, and under no circumstances may any Works be retained by you except with the prior written consent of the Company.

Without prejudice to any specific legal rights which you may otherwise have, you acknowledge that no further remuneration or compensation other than that expressly provided for in this Offer will become due to you in respect of your compliance with this clause.

This clause shall survive the termination of this Offer for any reason and is subject to applicable law. Each of the provisions in each paragraph of this Intellectual Property clause will be enforceable independently of each of the others and its validity will not be affected if any of the others is invalid. If any of those provisions is void but would be valid if some part of the provision were deleted, the provision in question will apply with such modification as may be necessary to make it valid, provided that such modification does not materially change the spirit of the provision.

20. CONFLICT OF INTERESTS

During your Internship with the Company you agree that you will not engage or be interested in any activities which place you in a position where your interests conflict improperly with those of Barclays, its clients, customers or shareholders. Barclays recognises that, on occasion, a conflict of interest may arise which is unavoidable. In such circumstances you must make your line manager and local compliance control room or compliance contact aware of the issue immediately. You must not act in relation to the matter, without their written direction or approval.

21. POST-INTERNSHIP OBLIGATIONS

On termination of your internship, irrespective of the reason, or at any other time when asked by the Company, you will:

- immediately return to the Company all vehicles, equipment and documents, whether electronic or otherwise, and any other property (of any kind) (security pass, business cards, etc) relating to the business of or belonging to Barclays, together with all copies of any such documents that you have in your possession or under your control;
- irretrievably delete any information relating to the business of the Company or Barclays stored on any computer or storage device and all information derived from the same in your possession or control and held outside of any Barclays' premises; and
- confirm in writing that you have complied fully with the terms of this paragraph and provide evidence of compliance as the Company may request.

22. PROTECTIVE COVENANTS

You shall not without the Company's prior written consent (which the Company will only withhold or delay to the extent reasonably necessary to protect the legitimate interests of Barclays) during the three months period after the date of termination of your internship either on your own account or on behalf of another, directly or indirectly, alone or in conjunction with others:

- converse, solicit or entice away, or try to converse, solicit or entice away, or to assist others in doing so (including by interviewing, making informal approaches or recommendations) any individual who is an employee of any part of Barclays with whom you had dealings during the twelve month period immediately preceding the termination of your internship (even if that person would not breach their employment contract by leaving the employment of Barclays);
- solicit, interfere with, entice away (or try to solicit, interfere with, or entice away) or by any means seek or solicit business with or from any person who is a Restricted Client; nor
- solicit or persuade any person who is a Restricted Client to cease doing business with the Company or any part of Barclays, or reduce the amount of business which the Restricted Client would normally do with the Company or any part of Barclays.

"Restricted Client" means any person, firm or company which on the first day of your internship or in the preceding twelve months was a client or customer of a part of Barclays and with whom or which you had business dealings during that period.

The period of restriction stated in this clause (Protective Covenants) shall be reduced by the length of time, if any, that you are suspended from your duties pursuant to either the clause in this Offer entitled 'Gardening Leave and Suspension' or 'Termination and Notice Periods'.

Each sub-clause (and any sub-clause thereof) of this Protective Covenants clause constitutes an entirely separate and independent restriction on you. If any of these restrictions is held to be unenforceable, it is intended and understood by you and the Company that the remaining restrictions are unaffected. If any of the above restrictions is void but would be valid if some part of the restriction (including part of the definitions) were deleted, the restriction in question applies with such modification as may be necessary to make it valid.

The covenants in this clause are for the benefit of the Company itself and as trustee for each other part of Barclays.

If, during any period during which the covenants in this clause apply, any person offers to you any arrangement or contract which might or would cause you to breach any of the covenants, you will notify that person of the terms of this clause.

You acknowledge and agree that, in view of your position with the Company, the provisions of this clause are reasonable in their application to you and necessary (but no more restrictive than necessary) to protect the interests of the Company and Barclays.

23. PRE-INTERNSHIP ACTIVITY

You represent and warrant to the Company that:

- your acceptance of this Offer does not conflict with any obligations to a current or former employer or any other person (including a regulator) and that, in accepting this Offer, you are not in breach of such obligations;
- you are not currently nor have you at any time been the subject of an investigation by any company or body into suspected bribery or corruption activity where either: (i) the investigation was concluded and your conduct found to amount to misconduct; or (ii) where the investigation was on-going and did not reach a conclusion because your employment (or engagement) with that company or body was terminated during the investigation (whether by mutual consent or by voluntary termination or otherwise); and
- you are not currently nor have you at any time been the subject of an investigation into suspected criminal activity involving elements of dishonesty (including theft or fraud) or anti-competitive behaviour;

Any breach of this representation and warranty will entitle the Company to terminate your internship with immediate effect by written notice to you.

24. SMOKING, DRUGS & ALCOHOL

Barclays operates a 'no smoking' policy in all of its offices. The consumption of alcohol on Barclays premises is generally prohibited. You will not possess or consume unlawful drugs or similar substances on Barclays premises.

25. DEFINITION OF BARCLAYS

"Barclays" means the Company and its Affiliates. "Affiliates" means any person or entity controlling, controlled by or under common control with the Company and also any subsidiary or subsidiary undertaking of the Company or any holding company of the Company. For the purposes of this definition, control of an entity means the power, direct or indirect, to direct or cause the direction of the management and policies of such entity whether by contract or otherwise and, in any event and without limitation of the foregoing, any entity owning more than 50% of the voting securities of a second entity shall be deemed to control that second entity.

26. PRE-INTERNSHIP REQUIREMENTS

You represent to the Company and Barclays that all information provided by you to us in connection with this Offer (including at the interview) is true and not misleading. If it is found at any time that you have made any false statements to the Company and Barclays or have suppressed any information including in relation to your past services or other records including your personal data, your Internship may be terminated immediately without any liability including compensation.

This Offer is contingent upon:

- the following being completed to the Company's satisfaction:

- i) pre-joining screening checks including the receipt of satisfactory references and checks on solvency and personal history;
- ii) required statutory approvals;
- iii) verification of the information that has been provided to the Company and Barclays in connection with the application process;
- iv) checks on disciplinary, regulatory and criminal records; and
- v) where relevant, the unqualified approval and consent of all appropriate regulatory authorities; and

- your having the right (and being in possession of any necessary documentation) to live and work for the Company in India throughout your period of Internship.

Please note that the above checks may not be completed by your start date and we reserve the right to delay your start date if these checks have not been completed. If the outcome of the above checks is not satisfactory to us, the Company may terminate your Internship immediately or withdraw any Offer made.

27. DISCIPLINARY AND GRIEVANCE PROCEDURES

The disciplinary rules and the Company's grievance procedure which are applicable to your Internship are published in the HR Portal on the Company's Intranet.

28. PERSONAL DATA

The Company holds a personnel file and electronic records which contain a wide variety of matters. These include, without limitation, your application, references, bank details and other personal details. The purposes for which these are held include, but are not limited to:

- employee/intranet administration;
- accounts and records;
 - the provision of management information for business purposes such as marketing activities and corporate planning; and
- to permit the Company to comply with its legal and regulatory responsibilities.

It may, in certain circumstances, be necessary to make the details available to the Company's advisers and/or relevant regulatory authorities. Barclays may also transfer your data to other parts of Barclays, including other countries in which we operate, through our global platforms and processes.

In all cases, third parties to which your personal data is transferred will be contractually obliged to use the data only for the relevant purposes specified above, and not to forward to other parties unless specifically authorised to do so.

By signing these particulars, you agree to the processing of information concerning yourself.

You also agree that the Company and/or any Barclays company may monitor and/or record your use of office equipment, for example, e-mail, internet (including chats and blogs), telephones and mobile telephones for the purposes of compliance with Company procedures and policies, maintenance, security and regulatory requirements or as permitted by law.

29. AMENDMENTS.

Subject to applicable law, the Company may amend or vary this Offer (including the terms of any benefits) in its reasonable discretion, upon reasonable notice to you. The terms shall thereon be amended or varied upon written acceptance by you or upon such date specified in the said notice, and the acceptance by you of the stipend payment next after such date shall be evidence of your acceptance of the said amendment or variation. The Company may also amend its Policies in its reasonable discretion; the revised Policies will be published on the Barclays Intranet.

30. BANKING SECRECY

You shall not divulge to any firm, company or person at any time, any transaction of the Company or of its clients, whether during your current term of this Offer or after its termination unless required to do so by the Company or any competent Court of Law or Justice. Where applicable, you will be required to sign the Company's Declaration of Secrecy form.

31. SEVERABILITY

In the event that any provision or portion of this Offer shall be determined to be invalid or unenforceable for any reason, in whole or in part, the remaining provisions of this Offer shall be unaffected thereby and shall remain in full force and effect to the extent permitted by law.

32. THIRD PARTY RIGHTS.

Any part of Barclays may enforce the terms of this Offer. Except as provided in the previous sentence, a person who is not a party to this Offer has no right to enforce any term of this Offer.

33. GOVERNING LAW

The terms and conditions of this engagement shall be governed in accordance with the laws of India. By indicating your acceptance of this Offer you agree to submit to the exclusive jurisdiction of the courts in India.

34. ACCEPTANCE

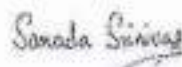
Please sign one copy of this Offer. Please ensure that we receive the signed Offer, together with your completed forms and/or a copy of the supporting documents, within 14 days of the date of this Offer. If we do not receive these within 14 days, this Offer shall lapse.

Acceptance of this Offer includes acceptance of the terms and conditions as detailed herein, and any applicable contractual provisions within the Company Policies.

This Offer, together with the relevant Policies (that are applicable to you as an intern), set out the complete and exclusive statement of the agreement between the parties and supersedes all proposals or prior agreements, oral or written and all other communications between the parties relating to the subject matter of this Offer. You acknowledge that the Company may be entitled to injunctive relief in addition to damages for any breach of this Offer, in particular for breaches of the Confidentiality and Protective Covenants clauses.

If you decide not to accept this Offer, please inform us in writing of your decision as soon as possible. Please also return this Offer and any other documentation we have sent you, as they contain confidential and proprietary information.

Yours sincerely,



Sarada Srinivas
Head - HR Operations and Payroll
11 May 2023

Acceptance by candidate:

I accept this offer of internship with the Company on the terms and conditions stated above, including the clause on Personal Data. I authorise the Company, and its agents to undertake background checks and screening on me as described above.

I confirm that I will be able to commence the internship by If I wish to change this date, I will need to agree this change with my future manager at the Company and with the Company's Human Resources department.

Signed

Date

.....

Fullname : Yamani Bhavitha

Taleo Number: 00283340
Contract Type: India Intern Offer Letter

Your Offer Attachments

* Response

Not Specified

* E-Signature

(Please enter your last name as captured below)

Bhavitha

[Submit](#)[Next Task](#)[Print Preview](#)

During this extraordinary time we are working differently, and due to this, you may experience delays and changes to the usual recruitment process. Barclays is taking the necessary steps to observe all government restrictions in the countries/localities where we operate and we are making every effort to support you with the information you need to continue your application journey with us. [Visit our FAQs for more information.](#)

[Accessibility](#)

Barclays Bank PLC. Authorised by the Prudential Regulation Authority and regulated by the Financial Conduct Authority and the Prudential Regulation Authority (Financial Services Register number: 122702). Barclays Bank PLC subscribes to the Lending Code which is monitored and enforced by the Lending Standards Board. Further details can be found at www.lendingstandardsboard.org.uk. Barclays Insurance Services Company Limited is authorised and regulated by the Financial Conduct Authority (Financial Services Register number: 312078).

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Fwd: Internship Completion Certificate

1 message

gayatri piratla <piratlagayatri@gmail.com>
To: piratlagayatri.cbti@gmail.com

Tue, Sep 26, 2023 at 11:41 AM

----- Forwarded message -----

From: **Bhargwi Bahri** <bhargwi.bahri@salesforce.com>
Date: Wed, Aug 23, 2023, 2:17 PM
Subject: Internship Completion Certificate
To: <hod_it@cbti.org.in>
Cc: gayatri piratla <piratlagayatri@gmail.com>, Pon Belaji Sankar <psankar@salesforce.com>

Hello
Trust you are doing well

This is to certify that Piratla Gayatri, Bachelor of engineering student in the Department of Information Technology of Chaitanya Bharati Institute of Technology has successfully completed Summer Internship Program from May 29th to July 28th on "Apex Guru", under the guidance of Mr. Manpreet Singh in the team Warden AIOPS.

Regards
Bhargwi Bahri
Emerging Employee Success Graduate
FutureForce Team
Mobile: +91 8121015328

Ranked #1 among 100 Best Places to Work

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Twitter | Facebook | LinkedIn | Youtube

For information on Salesforce's commitment regarding your privacy, please see our Candidate Privacy Statement.



Fwd: Salesforce Internship- Last working day

1 message

GAYATRI PIRATLA <ugs207322_it.gayatri@cbit.org.in>
To: 'piratlagayatri.cbit@gmail.com' <piratlagayatri.cbit@gmail.com>

Tue, Sep 26, 2023 at 11:42 AM

Get Outlook for Android

From: Dhvani Goyal <dgoyal@salesforce.com>
Sent: Tuesday, June 6, 2023 1:14:34 PM
Cc: Nandini Rao Bodala <brao@salesforce.com>
Subject: Salesforce Internship- Last working day

Hi,

Hope you are doing well and enjoying our internship with us.

This is to inform you that since you have examinations and you would be taking leaves for them, hence your last working day has been extended to **28 July'23**

The same has been communicated to your manager as well. Request you to keep your campus/placement team also posted on the same.

Let us know should you have any queries.

Regards
Dhwani Goyal
Campus Recruiter | Salesforce



PRIVATE AND CONFIDENTIAL

March 24, 2023

Gayatri Piratla (1601-20-737-123)
D.No.16-101/1, Road no.2, Prashant nagar, Uppal,
Hyderabad, Telangana, India. 500039

Dear Gayatri,

OFFER OF EMPLOYMENT AND APPOINTMENT LETTER

We are pleased to offer you a position as an Intern with [salesforce.com](https://www.salesforce.com) India Pvt. Ltd. ("Salesforce.com" or "Company"). This letter sets out the terms and conditions of your appointment and outlines the current major features of the Company's compensation and benefits plans and practices for your role as an Intern.

This offer is based on your unequivocal acceptance of the same, any counter offer or conditional acceptance is subject to acceptance or rejection of such counter offer/proposal by the Company in writing.

1. COMMENCEMENT OF EMPLOYMENT

Your internship dates are May 29, 2023 to July 21, 2023 and you will report to Manpreet Singh. Your employment is contingent on the results of a background check which may include a personal history check and reference checks, and can include verification of education and work history. This offer is also conditional on receipt of a U.S. Department of Commerce Bureau of Industry & Security export license in the event the Company is required to obtain such licence for your employment. If the results of your background check reveal information that is inconsistent with our standards, or with the information you provide, or if we are unable to obtain an export license, this offer may be cancelled and/or your employment with the Company may be subject to immediate termination.

Your nature of functions, duties as well as responsibilities as an **Intern** have already been indicated to you. A non-exhaustive list highlighting the same shall be given to you, which is only indicative of the general requirements commensurate with your designation. You may be required to act for and perform duties other than those listed as may your supervisory/reporting senior may request in writing if need so arises.

2. COMPENSATION COMPONENTS

Your internship is compensated with a stipend amount of **INR 125,000.00** per month..

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You will receive your payments via wire transfer.

Employee Benefits: You would be entitled to employee benefits under the applicable Company's policy subject to applicable terms and conditions, which are country based and may vary from region to region. The absence of any specific policy for the country does not imply automatic application of policy for the region, unless so specified.

In this regard, it is specifically stated that as a part of Employee Benefits you would be entitled to core Medclaim/Health insurance cover of INR 7,00,000/- for self only; the premium whereof shall be paid for by the Company with yourself being the beneficiary.

You would be entitled to 20 days of annual leave and 12 days of sick leave, on a pro-rata basis. You are also entitled for any public holidays & any other kind of leave in accordance with the applicable Company's rules, as may be amended from time to time.

You are also eligible for a wellness reimbursement of up to INR 5,000 /- on a monthly basis. This is subject to internal company policies & guidelines and you will have access to the detailed policy post joining

The Company reserves the right to discontinue or modify any compensation, incentive, benefit, perquisite plan, program or practice. Moreover, the very brief summaries contained herein are subject to the actual terms and conditions of such plans, programs and practices. In the absence of specific statements and commitment in regard to applicable policy, you would not have any right to claim eligibility of benefit under the same. Your acceptance shall constitute acceptance of the term that the aforesaid compensations, incentive, benefits, etc are not disbursed/given as a matter of right, and are rewards subject to discretion of the management of the Company.

3. TAXATION

Indian income taxes are withheld from the salary paid to you. You are responsible for filing your personal returns and complying with other requirements under the India tax laws.

4. HOURS OF WORK

You will be required to work up to 48 (forty eight) hours in a week, spread over a period of 5 (five) days, as notified to you by the Company from time to time. The Company may, subject to applicable laws, require you to work beyond these hours for performing your duties competently and to meet the Company's requirements.

5. PLACE OF WORK

Your office location will be India - Hyderabad. Based on the needs of your role, you may work from the office or from another location on a flexible basis. Your manager can further explain the flexibility available to you.

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The Company reserves the right to change your way of working at any time in accordance with business needs. You must comply with any policies and procedures (including but not limited to any applicable team agreements, working from home checklists and associated assessments) that apply to your specific way of working.

6. TERMINATION

The Company has the right to terminate your employment summarily without notice or payment in lieu of notice, if it has reasonable grounds to believe that you have engaged in misconduct or negligence, have committed any breach of the terms of this Contract, or have generally acted or failed to act in a manner that has caused the management of the Company to lose faith in you. Summary termination, after you have been provided with a reasonable opportunity to be heard, is at the option of and in the sole discretion of the Company.

7. OBLIGATIONS TO THIRD PARTIES

In your work for the Company, you will be prohibited from using or disclosing any confidential, proprietary or trade secret information of any former employer or other person to whom you have an obligation of confidentiality. Rather, you will be required to use only information that is generally known and used by persons with training and experience comparable to your own, is common knowledge in the industry or otherwise legally in the public domain, or is otherwise provided or developed by the Company. You agree that you will not bring onto Company premises or use in your work for the Company any unpublished documents or property belonging to any former employer or third party that you are not authorized to use and disclose. You further represent that when working for the Company, you will not violate the terms of any restrictive contract you might have signed with a former employer or other person. By accepting employment with the Company, you are representing that you will be able to perform your job duties within these parameters.

In the event any previous employer of yours alleges that your joining the Company is a breach of a non-compete or other restrictive-covenant agreement between you and that employer, you understand that the Company will not indemnify you or pay for your representation against any such claims. You further understand that if a court or arbitrator determines or mandates that you may not work for the Company for a period of time as a result of a restrictive covenant that you signed with a previous employer, you will not be entitled to any pay or equity vesting from the Company during that period and the Company may terminate your employment. You understand that you are responsible for obtaining your own legal advice on the enforceability and extent of any restrictive covenants you have signed with any former employer.

8. CONFIDENTIAL INFORMATION AND INTELLECTUAL PROPERTY

(a) By virtue of your employment, you may become aware of information relating to the business or affairs of the Company or a Related Company, including, but not limited to its client lists, trade secrets, client details, sales and marketing information, intellectual property and work, and financial information between the Company and/or a Related Company and/or its clients (**Confidential Information**).

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(b) Without limiting your implied and any other express obligations to the Company with respect to Confidential Information and intellectual property, it is a condition of this offer and your continuing employment that you agree to and execute:

(i) the Company's Employee Inventions and Proprietary Rights Assignment Agreement, a copy of which is attached as Schedule 3 to this Agreement, and incorporated as part of this Agreement; and,

(ii) any other agreements dealing with Confidential Information and similar subject matter as may be required by the Company or Related Company throughout your employment.

9. OUTSIDE BUSINESS ACTIVITIES AND BOARD MEMBERSHIP

Because of the nature of the Company's business and the identities of our customers, partners and prospects, outside activities (including for example sitting on the board of another company) may present many areas of actual or potential conflict. If you wish to engage in any outside activities that take time away from your job at the Company, create a possible conflict with the Company or are related in any way to the Company's business, you must disclose these activities to the Company immediately and prior to your start date.

10. GENERAL PROVISIONS

As an employee in the full time employment of the Company, you will be obliged to devote your entire time, attention and effort to the furtherance of the business of the Company and to continually develop your professional skills in the interest of the Company and yourself. You shall not, during your employment with the Company, directly or indirectly engage yourself or devote your time or attention to any employment, business or position of monetary interest, other than that of the Company.

You will also be governed by statutory laws enacted by Central or State Government or local authorities as may be applicable to you from time to time. It is your responsibility to inform yourself of all applicable terms and conditions, policies, rules, regulations, norms, etc. and any changes made by the Company from time to time. If you do not understand a requirement of your employment you should seek clarification from your manager or Employee Success.

The terms of this offer detailed above are strictly confidential and should be treated as privileged information between you and the Company. You are expected to maintain such information appropriately.

This Offer Letter, together with the enclosed Employee Inventions and Proprietary Rights Assignment Agreement (EIPRAA), supersede any prior oral or written communication on this subject.

The provisions of this Offer Letter shall be governed by, and construed in accordance with the laws of India and the jurisdiction for any dispute is where your position was last located.

ACCEPTANCE OF OUR OFFER

Please confirm your acceptance of our offer by electronically signing this Offer Letter, and EIPRAA within 7 days from the date of this letter. This offer is rescinded if not accepted and returned timely.

CONCLUSION

We hope you find this offer to be a satisfactory basis for joining the Company.

We look forward to receiving your acceptance and to working with you in the development of the Company.

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We welcome you to [Salesforce.com](https://www.salesforce.com) and wish you a long-lasting and rewarding association with us.

For and on behalf of Salesforce.com India Pvt. Ltd.



Brent Hyder
President, Chief People Officer

ANNEXURE A
ACCEPTANCE OF EMPLOYEE

I, Gayatri Piratla have read, understood and accept the above Offer of Employment and Appointment Letter relating to my services and appointment with salesforce.com India Pvt. Ltd.

DocuSigned by:
P. Gayatri
3AD15A59830364B

Gayatri Piratla

Place: HYDERABAD

Date: 3/26/2023

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HEXAGON

Hexagon Capability Center India Pvt. Ltd.
Divyasree Trinity Campus HITEC City, Madhapur
Hyderabad 500 081, India
T: +91 40 7103 5000

www.hexagon-cci.com C-74
E: hr@hexagon-cci.com

13-Jul-23

Hyderabad
Telangana.

INTERNSHIP CONFIRMATION LETTER

Dear Nikhitha, (1601-20-737-139)

Congratulations on your Internship Position with HCCI !

Subsequent to our discussions, we are pleased to provide you an Internship in our Organization. Your internship will commence from 1-Aug-23 and continue until 31-Jan-24. During this period, you will be reporting to Madhu Gampa, Executive Manager Colud Solution or any other person nominated by him.

HCCI will pay INR. 25000/- (Twenty Five Thousand) per calendar month as stipend.

You shall abide by the policies and rules made and modified by the Organization from time to time.

On the Day Joining, you will have to report at Hexagon Capability Center India -10th Floor B-Wing - Plot No: 5, Divyasree Trinity Campus- Hi-Tech City, Madhapur, Hyderabad 500081.

We welcome you to Hexagon Capability Center India Pvt. Ltd. and look forward to working with you.

With best wishes,
for Hexagon Capability Center India Pvt. Ltd.,

Manoj Patloori
Executive Manager Talent Acquisition



HEXAGON

1. Hours of Work

The normal working days are Monday through Friday. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from 8 A.M to 5 P.M and you are expected to work not less than 45 hours each week, and if necessary, for additional hours depending on your responsibilities. The Company reserves its right to review/revise/change the working hours as and when required in the business of the Company.

2. Company Property

You will always maintain in good condition Company property, which may be entrusted to you for official use during your employment and shall return all such property to the Company prior to relinquishment of your charge /separation from Internship for any reason, failing which the cost of the same will be recovered from you by the Company.

3. Confidential Information

3.1) During your Internship with the Company you will devote your whole time, attention, and skill to the best of your ability for its business. You shall not, directly or indirectly, engage or associate yourself with, relate to, concerned, employed or engaged in any other business or activities or any other post or work part time or pursue any course of study whatsoever, without the prior permission of the Company. 3.2) You must always maintain the highest degree of confidentiality and keep as confidential the records, documents and other Confidential Information relating to the business of the Company which may be known to you or confided in you by any means and you will use such records, documents and information only in a duly authorized manner in the interest of the Company. For the purposes of this clause 'Confidential Information' means information about the Company's business and that of its customers which is not available to the general public and which may be learnt by you in the course of your employment. This includes, but is not limited to, information relating to the organization, its customer lists, employment policies, personnel, and information about the Company's products, processes including ideas, concepts, projections, technology, manuals, drawing, designs, specifications, and all papers, resumes, records and other documents containing such Confidential Information.

At no time, will you remove any Confidential Information from the office without permission.

Breach of the conditions of this clause will render you liable to summary dismissal under clause above in addition to any other remedy the Company may have against you

4. Leave Policy

Casual Leave Eligibility for One day per month.

5. Benefits

5.1) We offer complimentary breakfast in Hyderabad office, on all working days 5.2) Meal Card for 2,200/- Per Month.

6. Acceptance of our Offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy. We welcome you and look forward to working with you

ACCEPTANCE: I read, understood, and accept the above-mentioned terms and conditions of my employment with the Company, and I confirm that all such terms & conditions are fair and reasonable.

On Thu, 13 Jul 2023 at 18:36, MALLAPRAGADA Rohan
<rohan.mallapragada@hexagon.com> wrote:



HEXAGON



Welcome to Hexagon
Let's create an autonomous future

Dear Nikhitha,

Welcome to the team! We're thrilled to have you aboard as Intern at Hexagon family.

Please find the attached Internship confirmation letter copy, it has all the information related to your Internship. We would request you to review the terms and provide us a signed copy at the earliest.

We are all here to support you. Do not hesitate to reach out to us should you have questions or comments.

We look forward to your success here. Here's to a wonderful partnership together!

Regards,

Rohan Mallapragada

Senior Executive Talent Acquisition

Visit our website to know more www.hexagon-cs.com

Name: Mittapelly Sai Nikhitha Reddy

Place & Date: Hyderabad,
13-07-2023

Signature

Nikhitha

JPMORGAN CHASE & Co.

Message from Jamie Dimon, Chairman and CEO

Welcome to JPMorgan Chase. We are pleased that you will be starting your career at an exceptional company – one of the world's oldest, largest and best-known financial institutions.

Across our businesses, we continue to deliver record results, innovative products and services for our customers, and great experiences for our employees. Named #1 in *Fortune's* Change the World list, we are focused on helping communities large and small grow around the world. It's an exciting time to join JPMorgan Chase, and now – with your skills, experience and creative ideas – you'll help us continue to drive change.

During your time here, you will have opportunities to learn and grow in a supportive, respectful and inclusive environment. Do your best to contribute and excel in everything you do. By building strong relationships and doing the right thing – at all times – we have made this a company of which we can all be proud. It's how we do business. And, it is what has made us a top employer and a great business partner.

As you begin your career with JPMorgan Chase, I offer you an essential piece of advice: do your job well, and earn the trust and respect of the people around you. Throughout your employment, you will hear advice like this from our senior leaders – and we encourage you to put it into practice every day.

I hope you enjoy working here as much as I do, and I look forward to meeting many of you.

Best of luck in what I am sure will be a rewarding experience.

A handwritten signature in black ink, appearing to read "J Dimon". The signature is stylized, with a large, sweeping initial "J" and the name "Dimon" written in a cursive-like script.

J.P.Morgan

16-Feb-2023

Santoshi Borapareddy

H.no 1-9-129/23/c/14 ,Street no :23,Ramnagar,Hyderabad
-500020

HYDERABAD

Telangana

INDIA

Dear Santoshi,

Your Internship by J.P. Morgan

Congratulations on joining the J.P. Morgan family. We are pleased to confirm your internship with J.P. Morgan Services India Private Limited (the "Company").

You will find your personal internship terms outlined in Appendix A with general internship terms and conditions in Appendix B. Please note these terms and conditions supersede any verbal discussions you may have previously had with any JPMorgan Chase employee with regards to your internship arrangements.

A number of important policies will apply to your internship with the Company, including the Personal Account Dealing Policy and the Code of Conduct. We provide more information about these policies in Appendix C and it is essential that you carefully read and understand their requirements. By signing this letter, you confirm that you have read, understood and agree to be bound by these policies. In addition, you will be required to abide by all other Company policies and regulations (including JPMorgan Chase group of companies (the "Group") policies) and with applicable law.

Should you have queries in relation to your employment terms, your benefits or Company policies, please contact our HR Answers hotline at 000 800 440 5210 (local toll free) or +1 212-552-5100 (international).

Please be reminded your internship terms should be treated with the strictest confidence. To accept this offer of internship, please click on the 'Accept' button at the bottom of this page on or before 17-Feb-2023.

We are excited to welcome you to our Company and take this opportunity to wish you every success in taking this next step of your career with us.

*This is a computer generated communication and does not have a signature.

Appendix A – PERSONAL INTERNSHIP TERMS AND CONDITIONS

A1. Title/Category

You will join us as an intern in the Software Engineer Program at JPMorgan Chase & Co., and will carry out your role while physically present in the J.P. Morgan offices in Hyderabad, India.

A2. Internship Commencement Date

Your internship shall begin on 05-Jun-2023 ("Start Date") and shall continue, subject to the remaining terms of this agreement, until it terminates on 28-Jul-2023 ("End Date") without the need for notice, unless previously terminated by either party pursuant to paragraph 4 of Appendix B.

In addition to the conditions set out in paragraph 1 of Appendix B, your offer is subject to you successfully meeting the educational criteria that has already been communicated to you in writing.

A3. Working Hours

Your manager will assign you specific working hours, often during the Company's normal office hours. Depending on the needs of your department, however, you may be required to work outside the official hours to fulfill your duties.

A4. Stipend

Your stipend will be INR 70,000/- per month.

Relocation Lump Sum

You will receive an additional, one-time lump sum of INR 50,000 ("the Additional Sum") gross with your first stipend. This payment will be made to you in the first available payroll after you join the Company. You should be aware that this might be in the month of joining or the following month depending on your commencement date and when all necessary data is received. This is to assist with any relocation expenses you may incur prior to joining.

If you leave the internship or your internship is terminated for any reason, you must repay to the Company the Additional Sum on a pro-rated basis as set out below:

If your internship period is longer than 3 months and you leave the internship or your internship is terminated for any reason within three months of your date of commencement you must repay to the Company 100% of the gross amount of the Additional Sum

If your internship period is longer than 3 months and you leave the internship or your internship is terminated for any reason more than three months but within twelve months of your date of commencement you must repay to the Company 50% of the gross amount of the Additional Sum

If your internship period is less than 3 months and you leave the internship or your internship is terminated for any reason before completion of your internship period you must repay the Company 100% of the gross amount of the Additional Sum

A5. Probationary Period

Your internship will not be subject to a probationary period.

A6. Leave Entitlement

8. You understand, agree and given your consent to the Company to appoint or replace any person (if any), collecting, processing or retaining the Personal Data in its sole discretion.
9. You agree that you will not withdraw your consent provided hereunder unless the same is communicated to the Company in writing. You further understand and agree that notwithstanding the fact that you may withdraw your consent, the Company (and any entity to which the Company may have transferred the Personal Data to) may need to retain/share/disclose your Personal Data, if required under any law for the time being in force.
10. You understand that the Personal Data collected from you is required in connection you're your employment with the Company. In the event that you withdraw such consent, notwithstanding anything to the contrary that may be contained in any statement, agreement, affirmation, undertaking or letter in regard to your employment with the Company, the Company would have the absolute right to discontinue providing such services/ benefits/ amenities in connection to which the Personal Data was collected and take any other action in this regard on just and reasonable grounds without any further notice or liability.
11. Requests for access to Personal Data or correction of Personal Data, or for information regarding policies and practices of JPMorgan and kinds of Personal Data collected and stored by the Company must be made in writing to accessHR at links to which are available on the Company's Intranet and marked to the attention of the "Data Privacy Officer".
12. You agree that in the event that you have any reasonable queries / objections in relation to any of the aforesaid, you will bring the same to the attention of the Company in writing.

J.P. Morgan Services India Private Limited
Corporate Identity Number : U72900MH2000PTC124073

Registered Office: Prism Towers, Level Nos. 9 to 11, Link Road, Mindspace Goregaon (West), Mumbai - 400 104, India
Telephone: +91-22-6157 3000 Facsimile : +91 22 6125 0000



December 29, 2022

Vaishnavi Kairamkonda

(1601-20-737-139)

Rukmini Apartments, Flat No-202, Near Bombay Bakery
Srinagar Colony, Vinayak Nagar
Nizamabad
Telangana
India
503001

Dear Vaishnavi,

We are delighted to offer you an internship with Goldman Sachs Services Private Limited ("GSSPL") for a period of 8 weeks as an "Intern" in the Engineering Division in Bengaluru (the "Internship"). We understand that such internship is a component/requirement of your academic curriculum.

The enclosed Statement of Terms and Conditions of Internship (the "Terms") sets out the particulars of your internship with GSSPL, which will apply to you during your Internship term.

During your Internship, you shall comply with all applicable GSSPL's rules, regulations and policies including such matters as GSSPL's security measures.

Offer

Your offer of Internship as set forth herein, and any extension of your Internship with GSSPL is conditional upon:

- your Internship start date with GSSPL will be communicated to you in writing by the firm. The start date shall not be later than June 30, 2023
- satisfactory results of background checks, reference, criminal, credit, education checks and other necessary checks; including providing accurate and complete information for the same
- you not being subject to any obligation, whether under a contract of employment or otherwise, which would in any way restrict your ability to undertake the Internship with GSSPL; and
- your eligibility to undertake the internship and work in India. Under Indian Immigration laws, foreign nationals must have appropriate employment visas before their Internship commences

Immigration

When you accept this offer, please confirm whether you will need to obtain an employment visa for your internship. If you are an Indian national, for administrative purposes it would be useful if you could provide a copy of the first page of your passport and any other relevant stamped pages with the signed copy of this letter.

We will assist you in applying for an employment visa, although we cannot guarantee the outcome of the application.

Accepting this offer

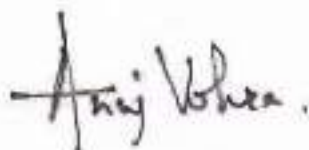
We hope that you will accept our internship offer, in which case please do the following:

- signify your acceptance of this offer, your Terms and the Verification of Personal Details Authorisation (enclosed as **Annexure A**) by signing this offer letter;
- complete on-line forms. Details as to how to access the appropriate website will be sent to you upon receipt of your signed offer letter, Terms and Verification of Personal Details Authorisation. If you do not complete the on-line forms before you start your Internship, your first Internship stipend payment will be delayed. **GSSPL's background checks will include verification of the information given on the on-line forms and so it is essential that the information is complete and accurate.** The provision of misleading, false or inaccurate information, or the omission of a material fact, may be legitimate cause for the immediate withdrawal of this offer or, once you have started your Internship, for immediate termination of your Internship without notice or Internship stipend payment. In signing this letter, you accept the statements and agree to the authorities given by you as set out in the Verification of Personal Details Authorisation; and
- if you need an employment visa, please contact us at IndiaCampusC@ny.email.gs.com

Once you have completed and signed all these documents, please return them to Human Capital Management in the envelope provided. This offer is valid until fourteen calendar days from the date of Issue of this letter, after which unless already accepted it will lapse.

If you have any questions about this letter or the Terms, please contact your Internship co-ordinator.

Yours sincerely,



Anuj Vohra
Vice President
Human Capital Management
For and on behalf of Goldman Sachs Services Private Limited

Agreed and Accepted by:

Vaishnavi Kalramkonda

(Date)

Are you legally authorized to work in India? Yes []; No [];

Do you need to obtain a visa to commence your internship with Goldman Sachs? Yes []; No [];

Before you commence internship we would prefer to correspond with you via e-mail. Please insert your preferred e-mail address for communication here.

Email address: _____

Terms and Conditions

This statement (the "Terms") sets out the terms and conditions of your internship with Goldman Sachs Services Private Limited ("GSSPL") ("Internship"). This statement, together with your offer letter and the non-disclosure agreement, constitutes your internship contract with GSSPL (the "Contract"). In addition, you will be expected to comply with GSSPL's policies and procedures as notified to you from time to time. These Terms replace and supersede all other agreements, written or oral, with respect to your Internship. GSSPL reserves the right to amend these Terms if necessary to comply with applicable law.

1. Intern: Vaishnavi Kairamkonda

2. Internship

You will be an "Intern" of GSSPL. You shall not accept internship (or any other equivalent position) or employment, or any additional office or position, part time or otherwise, with or without remuneration, in any other entity during your Internship Term.

3. Date of Internship

Your Internship start date with GSSPL will be communicated to you in writing by the firm. The start date shall not be later than June 30, 2023 and will terminate 8 weeks later subject to paragraph 8 below ("Internship Term").

4. Stipend

4.1 During your Internship, you will be entitled to a stipend of INR 1,200,000 per annum, prorated for the actual number of days worked and less tax or other withholdings and applicable deductions as required by law or in accordance with our policy. This constitutes the entire payment due to you from GSSPL on account of your Internship pursuant to these Terms.

You understand, undertake and agree that your Internship is so as to help satisfy a component of your academic curriculum and will not in any way be deemed or construed as employment or an offer of employment from GSSPL, either during or post the Internship Term, and therefore will not entitle you to any employment wages, benefits, rights, incentives accruing to employees, including provident fund and other statutory benefits, which you understand and agree to opt-out of given your internship and also your stipend amount. This internship does not entitle you to claim any additional remuneration and/or benefits, whether statutory or otherwise, which is or may be enjoyed by employees of GSSPL.

4.2 You agree as a condition of your Internship that GSSPL shall be entitled, at any time during your Internship, or in any event on termination, to deduct from the amounts due to you any monies due from you to GSSPL, including any deduction relating to leave taken in excess of entitlement or unauthorized leave of absence as at the date of the termination of Internship, applicable taxes, any deduction in respect of costs incurred by GSSPL or the cost of repairing damage to GSSPL's property caused by you (and of recovering the same), etc.

5. Workplace

5.1 During your Internship you will be located at GSSPL's office in Bengaluru.

5.2 Your minimum weekly hours of work are 40 per week with a 5 day week, but you will be required to work such additional hours as are necessary to meet the business demands of your job. Your compensation is comprehensive and inclusive of all work done by you.

6. Leave of Absence and Holidays

6.1 You will be entitled to twenty (20) days' leave in a calendar year, pro-rated to your Internship Term. Such leave is provided in good faith at the discretion of the firm and cannot be accrued, carried forward or encashed at the end of your Internship Term. You are expected to intimate your designated manager in advance of your intention to avail of such leave, except in cases where it is not possible for you to provide advance intimation. In such a case, please inform your manager as soon as you are aware of the need to avail the leave and the expected duration of your leave.

6.2 If you are absent due to sickness and provided that you comply with the notification procedures, you may be paid your stipend during the period of your sick leave. Additionally, GSSPL may require you to undergo a medical examination by its nominated doctor or consultant before you return to office. GSSPL may also elect, with your consent, to consult your own doctor.

6.3 In addition, you will be entitled to public holidays on those days which are declared as holidays for GSSPL.

7. Termination of Internship and Notice

7.1 Subject to sub-paragraph 7.2 below, the minimum period of notice that GSSPL will give you to terminate your Internship is one (1) week or at its discretion, payment of stipend in lieu thereof. The minimum period of written notice of termination of the Internship that you are required to give GSSPL is one (1) week.

7.2 Notwithstanding sub-paragraph 7.1, GSSPL reserves the right to terminate your Internship without any notice and with immediate effect if it has reasonable grounds to believe that you are in breach of GSSPL's applicable rules, regulations and policies or guilty of misconduct (which shall, without limitation, include any breach of any of the provisions of these Terms) or if you have provided misleading, false or inaccurate information or omitted a material fact in the information that you have provided to us, in which case no notice or pay in lieu of notice will be due.

7.3 GSSPL reserves the right to require you to not come to office during part or all of any period of notice of termination of your Internship (whether given by you or GSSPL). For the avoidance of doubt, you will continue to be bound by your obligations to GSSPL until the end of the notice period.

8. Discipline and Grievance

8.1 GSSPL has detailed its disciplinary policy in a handbook, which is also applicable to you as an intern and can be accessed on GSSPL's intranet. Whilst the disciplinary process does not form part of these Terms, the disciplinary rules do. Disciplinary sanctions may include oral or written warnings and GSSPL reserves the right to impose a financial penalty, or in case of gross or serious misconduct, to terminate the Internship.

8.2 If you are dissatisfied with a disciplinary decision taken against you, you should contact Human Capital Management, which will arrange for your concern to be raised with the appropriate person.

8.3 If you have a grievance, you may raise the matter with your manager either in writing or in person or you may use GSSPL's formal grievance procedure, details of which are available on the intranet.

9. Confidential and Proprietary Information

9.1 In connection with your Internship, you may have access to non-public information and materials, including but not limited to information and materials describing or relating to the business and financial affairs, personnel matters, operating procedures, organisational responsibilities, marketing matters, and policies or procedures of GSSPL, its affiliates, their respective directors, employees, clients or other third parties; or the personal affairs of GSSPL's or its affiliates' directors or employees ("**Confidential and Proprietary Information and Materials**"). With respect to such Confidential and Proprietary Information and Materials, you agree that:

- Confidential and Proprietary Information and Materials shall be used only as authorised and only for the purposes intended by GSSPL; and
- you will hold all Confidential and Proprietary Information and Materials in strict confidence and, except for the above authorised uses, will not, nor will you permit any agent to give, disclose, copy, reproduce, sell, assign, license, market or transfer Confidential and Proprietary Information and Materials to any person, firm or corporation, including any director or employee of GSSPL who does not have a need to know or see the Confidential and Proprietary Information and Materials. This provision applies to authorised writings of any kind containing such information or materials, including books and articles; and
- unless you have prior written authorisation from GSSPL, you will not publicise, disclose or allow disclosure of any information about GSSPL or its affiliates', their respective present or former directors, employees, agents or clients, its or their business and financial affairs, personnel matters, operating procedures, organisation responsibilities, marketing matters and policies or procedures, or any aspects of your Internship, candidacy for internship or your tenure as an intern of GSSPL or of the termination of such Internship, with any reporter, author, producer or similar person or entity, or take any other action seeking to publicise or disclose any such information in any way likely to result in such information being made available to the general public in any form, including books, articles or writings of any other kind, as well as film, videotape, audiotape or any other medium; and
- during your Internship Term and thereafter, you will not disclose or use without authorisation, any information concerning persons or entities other than GSSPL that is confidential or proprietary to them, nor will you use information in any manner that would constitute a violation of any undertaking or agreement with a prior employer or organization that you interned with (if any) or third party; and
- upon the termination of your Internship (or earlier if requested by GSSPL), you will return to GSSPL all originals and copies of documents and other materials relating to GSSPL or containing or derived from Confidential and Proprietary Information and Materials that are in your possession or control,

accompanied, if requested, by a certificate signed by you and satisfactory to GSSPL to the effect that all such Confidential and Proprietary Information and Materials have been returned.

9.2 You hereby irrevocably assign to GSSPL, its successors and assigns, and GSSPL shall have exclusive ownership rights, including, without limitation, all patent, copyright and trade secret rights, with respect to any work, including, but not limited to, any invention, discoveries, concepts, ideas or information, conceived by you in the course of your Internship with GSSPL, and all documents, data and other information of any kind including, incorporating, based upon or derived from the foregoing, including reports and notes prepared by you. Such work will be the property of GSSPL, shall be considered a work made for hire and may not be used for any purposes other than the benefit of GSSPL. Any and all such property and material containing such property shall be delivered to GSSPL on request and in any event at the termination of your Internship, and no copies thereof shall be retained by you except with GSSPL's prior written consent. You will cooperate fully with GSSPL to establish, protect or confirm GSSPL's exclusive rights in such work or to enable it to transfer legal title together with any patents that may be issued. A certificate evidencing compliance with this provision shall, if requested, be provided to GSSPL.

9.3 The obligations set out in this paragraph shall survive the termination of your Internship. You hereby acknowledge that any violation, breach or other failure on your part to comply with these obligations could materially and irreparably injure GSSPL and its business in a manner inadequately compensable in damages, and that GSSPL may seek and obtain injunctive relief against the breach or threatened breach of these obligations in addition to any other legal remedies that may be available.

9.4 The provisions of this Section 9 shall be supplemented by the non-disclosure agreement, set out in Annexure B hereto, which you are expected to sign and return along with the offer letter, the Terms and the Verification of Personal Details Form.

10. Compliance

In addition to your compliance with the policies and procedures as outlined in the handbook, you will be expected to comply with the applicable policies published on the intranet that broadly affect and govern our business and personal conduct. You acknowledge that GSSPL including its affiliates maintains restrictions regarding the personal securities and commodities transactions, private investments and outside business activities of employees, interns and certain of vendors. You agree to comply with all such restrictions, made applicable to you.

11. No Promotion

You agree that you shall not, without the prior written consent of GSSPL in each instance: (a) use in advertising, publicity or otherwise the name of GSSPL or any trade name, trademark, trade device, service mark, symbol or any abbreviation, contraction or simulation thereof owned by GSSPL; or (b) represent, directly or indirectly, that any product or any service provided by the undersigned has been approved or endorsed by GSSPL.

12. Non-Employment

You affirm that you are not an employee of GSSPL for any purpose and that you are not entitled to exercise any rights, or seek any benefit, accruing to the regular employees of GSSPL by virtue of this Internship. You agree to provide any assistance necessary to GSSPL in investigating any illegal or fraudulent activities, security breaches or similar situations.

13. Background Check and Testing

You agree that in connection with this Agreement, you may be subject to a background check, including employers, education, credit, criminal public record, drug screen, fingerprinting or other checking or testing, and the undersigned consents to the foregoing. You hereby release GSSPL, its employees and agents from any and all liability or claims arising from such checking and testing and the use and reporting of the results thereof.

14. Dispute Resolution

14.1 If any dispute or difference of any kind whatsoever shall arise between the parties in connection with or arising out of this Contract, the parties shall promptly and in good faith negotiate with a view to its amicable resolution and settlement.

14.2 In the event no amicable resolution or settlement is reached between the parties within a period of fifteen (15) days from the date on which the dispute arose, such dispute shall be referred to and finally settled by arbitration in accordance with the provisions of the Indian Arbitration and Conciliation Act, 1996 (the "Arbitration Act") as amended from time to time. The arbitration shall be before a mutually acceptable single arbitrator or, upon the failure of the parties to agree upon a single arbitrator, within a period of ten (10) days thereupon, each party shall appoint one arbitrator and the two appointed arbitrators shall appoint a third arbitrator, who shall act as the presiding arbitrator. Provided, that if the third arbitrator has not been

nominated within thirty (30) days of their appointment, such third arbitrator shall be appointed by the Court (as defined in the Act), as provided under the Act. The award of the arbitrators shall be final, and judgment upon the award rendered may be entered in any court, having jurisdiction. The arbitration proceedings shall be held in Bengaluru and the language of the arbitration shall be English.

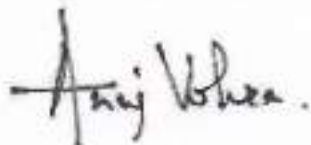
14.3 The existence of any dispute or the initiation or continuance of the arbitration proceedings shall not postpone or delay the performance by the parties of their respective obligations pursuant to this Contract. It is agreed that the arbitrators shall also determine and make an award as to the costs of the arbitration proceedings.

14.4 Notwithstanding anything contained herein, the parties shall have a right to institute legal proceedings to prevent any continuing breach of the provisions of this Contract to seek an injunctive or any other specific relief in the courts of competent jurisdiction.

15. Jurisdiction and Governing Law

These Terms together with the Offer Letter shall be subject to the jurisdiction of the Courts of Bengaluru, Karnataka, India and shall be subject to the laws applicable in India.

Yours sincerely,



Anuj Vohra
Vice President
Human Capital Management
For and on behalf of Goldman Sachs Services Private Limited

Agreed and Accepted by:

Vaishnavi Kairamkonda

(Date)

ANNEXURE A
VERIFICATION OF PERSONAL DETAILS AUTHORISATION

In signing below I confirm that the information I will be providing in the on-line forms will be complete, accurate and true. I understand that this offer of internship is conditional upon the verification, to GSSPL's entire satisfaction, of any or all of the information I will be supplying and that if any of the information I provide is found to be misleading, false or otherwise inaccurate, GSSPL may in its sole discretion withdraw this offer or, if I have already commenced my internship with GSSPL, take disciplinary action (up to and including termination of the Internship) against me.

I understand that GSSPL and/or any persons or organisation acting on GSSPL's behalf (which may include third parties outside the Goldman Sachs group) (hereinafter, "you") may, to the extent permitted by law, procure, process and store information from any individual, company, institution or other body which you consider necessary or desirable for the assessment of my suitability for internship. I understand and agree that this will include the verification of the information I will be providing in the on-line forms and may well include the obtaining of documents and/or information covered by various data protection laws, of investigative and consumer credit reports which may contain information regarding my background, character, legal history, credit worthiness and personal reputation. I also understand and agree that you may perform reference checks of any prior employment I may have had (if any).

I also agree that, during the course of my internship with GSSPL, a consumer or investigative report may be procured in connection with subsequent decisions regarding my internship. I understand that you agree that you will not use or publish any such documents and/or information save as is reasonably required by GSSPL in respect of my application for internship. I authorise you to carry out all such investigations as are described above. I hereby explicitly consent to the processing by you of personal data (including sensitive personal data) and understand and accept that this data may be transferred to and processed outside the country. I understand that, upon my written request, I will be advised of the name and address of each consumer reporting agency from which a consumer report or investigative report may have been obtained.

I confirm that in carrying out such enquiries and investigations you are entitled to and will rely upon the consents and authorities I have given. I further agree that you and any person or entity supplying information shall incur no liability whatsoever in respect of any document or information supplied as a result of or obtained through such inquiries and investigations. This shall be the case whether the content of any such document obtained is accurate or inaccurate and/or any information is true or untrue.

Vaishnavi Kairamkonda

(Date)

**ANNEXURE B
NON-DISCLOSURE AGREEMENT**

1. Non-Disclosure

In connection with services now or in the future performed by the undersigned for Goldman Sachs Services Private Limited ("GSSPL") or for any subsidiary, affiliate or indirect and direct holding/parent companies of GSSPL (collectively called "Goldman Sachs"), the undersigned may have access to non-public information and materials, including but not limited to information and materials describing or relating to the business and financial affairs, personnel matters, formulas; strategies; methods; processes; computer materials including source or object codes, data files, computer listings, computer programs, and other computer materials (regardless of the medium in which they are stored), operating procedures, organizational responsibilities, marketing matters, and other policies or procedures of Goldman Sachs or its partners, shareholders, clients, vendors, or other third parties, or the personal affairs of partners or employees ("Confidential Information"). With respect to such Confidential Information, the undersigned acknowledges and agrees to the terms of this non-disclosure agreement ("Agreement") as follows:

(a) Confidential Information shall be used only as authorized and only for the purposes intended by Goldman Sachs.

(b) The undersigned shall hold Confidential Information in strict confidence and, except for the above authorized uses, shall not, nor shall it permit any agent to, give, disclose, copy, reproduce, sell, assign, license, market, transfer or otherwise provide Confidential Information to any person, firm or corporation including any partner or employee of Goldman Sachs who does not have a need to know the Confidential Information. This provision applies to unauthorized writings of any kind containing such information or materials, including books and articles. The undersigned shall not publicize, disclose, or allow disclosure of any information about Goldman Sachs, its present or former partners or employees, agents, vendors or clients, or any aspect of the undersigned's work for Goldman Sachs, with any reporter, author, producer or similar person or entity, or take any other action seeking to publicize or disclose any such information in any way likely to result in such information being made available to the general public in any form, including books, articles or writings of any kind, as well as film, videotape, or any other medium.

(c) Upon the termination of the services to be performed by the undersigned (or earlier if requested by Goldman Sachs), the undersigned shall return to Goldman Sachs all originals and copies of documents and other materials relating to Goldman Sachs or obtained or developed in the course of performing services for Goldman Sachs, or containing or derived from Confidential Information which are in the undersigned's possession or control, together, if requested by Goldman Sachs, with a certificate signed by the undersigned, in form and substance satisfactory to Goldman Sachs, to the effect that all such Confidential Information has been returned.

(d) The undersigned hereby irrevocably assigns to Goldman Sachs, its successors and assigns, in perpetuity (irrespective of whether or not exercised by the Firm at any time after such assignment), and on a worldwide basis, and Goldman Sachs shall have, exclusive ownership rights, including, without limitation, all patent, copyright and trade secret rights, with respect to any work produced by the undersigned including, but not limited to, any invention, discoveries, concepts, ideas or information conceived by the undersigned in the course of rendering services to Goldman Sachs and all documents, data and other information of any kind including information incorporating, based upon or derived from the foregoing, including reports and notes prepared by the undersigned. Such work produced shall be the property of Goldman Sachs, shall be considered a work made for hire and may not be used by the undersigned for any purposes other than the benefit of Goldman Sachs. Any and all such property and material containing such property shall be delivered forthwith to Goldman Sachs on request by Goldman Sachs and in any event at the termination of the undersigned's work for Goldman Sachs and no copies thereof shall be retained by the undersigned unless the prior written consent of Goldman Sachs is obtained with respect thereto. The undersigned shall cooperate fully with Goldman Sachs to establish, protect or confirm its exclusive rights in such work or to enable it to transfer legal title together with any patents that may be issued. A certificate evidencing compliance with this provision shall, if requested by Goldman Sachs, accompany such materials.

2. Non-Promotion

The undersigned agrees that the undersigned shall not, without the prior written consent of Goldman Sachs in each instance: (a) use in advertising, publicity or otherwise the name of Goldman Sachs or any trade name, trademark, trade device, service mark, symbol or any abbreviation, contraction or simulation thereof owned by Goldman Sachs; or (b) represent, directly or indirectly, that any product or any service provided by the undersigned has been approved or endorsed by Goldman Sachs.

3. No Infringement

You affirm that you have all necessary rights, authorization or licenses to undertake this Internship and continue the Internship during the Internship Term and you are not in breach of any agreement by which you are bound or constitute an infringement of any patent or copyright or constitute an unauthorized use of proprietary information or trade secrets of a third party.

4. Non-Employment

You affirm that you are not an employee of GSSPL for any purpose and that you are not entitled to exercise any rights, or seek any benefit, accruing to the regular employees of GSSPL by virtue of this Internship. You agree to provide any assistance necessary to GSSPL in investigating any illegal or fraudulent activities, security breaches or similar situations.

5. Background Check and Testing

You agree that in connection with this Agreement, you may be subject to a background check, including employers, education, credit, criminal public record, drug screen, fingerprinting or other checking or testing, and the undersigned consents to the foregoing. You hereby release GSSPL, its employees and agents from any and all liability or claims arising from such checking and testing and the use and reporting of the results thereof.

6. Regulatory Compliance Procedures

The undersigned acknowledges that Goldman Sachs maintains restrictions regarding the personal securities and commodities transactions, private investments and outside business activities of employees and certain of vendors. The undersigned agrees to comply with all such restrictions, made applicable to him or her.

7. Governing Law and Dispute Resolution

(a) This Agreement shall be governed by and construed in accordance with the laws of India.

(b) If any dispute or difference of any kind whatsoever shall arise between the parties in connection with or arising out of this Agreement, the parties shall promptly and in good faith negotiate with a view to its amicable resolution and settlement.

(c) In the event no amicable resolution or settlement is reached between the parties within a period of fifteen (15) days from the date on which the dispute arose, such dispute shall be referred to and finally settled by arbitration in accordance with the provisions of the Indian Arbitration and Conciliation Act, 1996 (the "Arbitration Act") as amended from time to time. The arbitration shall be before a mutually acceptable single arbitrator or, upon the failure of the parties to agree upon a single arbitrator, within a period of ten (10) days thereupon, each party shall appoint one arbitrator and the two appointed arbitrators shall appoint a third arbitrator, who shall act as the presiding arbitrator. Provided, that if the third arbitrator has not been nominated within thirty (30) days of their appointment, such third arbitrator shall be appointed by the Court (as defined in the Act), as provided under the Act. The award of the arbitrators shall be final, and judgment upon the award rendered may be entered in any court, having jurisdiction. The arbitration proceedings shall be held in Bengaluru and the language of the arbitration shall be English.

(d) The existence of any dispute or the initiation or continuance of the arbitration proceedings shall not postpone or delay the performance by the parties of their respective obligations pursuant to this Agreement. It is agreed that the arbitrators shall also determine and make an award as to the costs of the arbitration proceedings.

(e) Notwithstanding anything contained herein, the parties shall have a right to institute legal proceedings to prevent any continuing breach of the provisions of this Agreement to seek an injunctive or any other specific relief in the courts of competent jurisdiction.

8. Survival

The obligations created by this Agreement shall survive the termination of the services of the undersigned and is enforceable directly against the undersigned individually. The undersigned acknowledges that any violation, breach or other failure on the undersigned's part to strictly comply with this Agreement could materially adversely affect Goldman Sachs and its business, thus giving rise to suit for monetary damages and/or injunctive relief for such violation, breach or other failure.

Vaishnavi Kairamkonda

(Date)

Name: *Sanjay*
PN: *160120727141*
B: *Information Technology*
Year: *2024*
PM: *dvkaringula@gmail.com*
PP: *7075998824*

Welcome to Barclays!

1 message

Resourcing Team <barclayscareers@invalidemail.com>
To: dvkaringula@gmail.com

19 May 2023 at 21:39



Dear Vaishnodevi,

Congratulations again on your Intern Offer!

We look forward to welcoming you as a colleague very soon, but before your Internship can start there are some steps you must take.

Barclays Welcome Portal

1. You are required to log into the Barclays Welcome Portal site. You will find all the information you need to complete the Onboarding process, including Reviewing and accepting your Offer as well as completing your Personal Data form
2. Please complete all forms and tasks on the portal

[Click here to access the Barclays Welcome Portal](#)

Your username: vaishnodevi

Your password: This is the same password you used previously when logging onto the Portal for the first time.

People Screening checks

3. Like all financial institutions, we complete background and employments checks for every new joiner. Everyone at Barclays,

regardless of their role, has to pass mandatory People Screening before they start working at the bank.
You will shortly receive an email from our Screening provider HireRight with a link to our People Screening form. You will need to enter some information about your education, qualifications, and career history, as well as personal information like your address history so please have all this information to hand when you log in to complete your form.

We cannot confirm your offer of employment until mandatory People Screening checks have been completed so it is important you submit your form as soon as possible, and respond to requests for further information promptly.

Once again, congratulations on your Internship.

Kind regards

Aanchal Sinha
AANCHAL.SINHA@BARCLAYS.COM

***IMPORTANT: The Barclays Welcome Portal is accessible via a PC or Laptop device only and is not currently supported by mobile or tablet devices.**



Barclays Global Service Centre Private Limited
Registered Office: 5th to 12th Floor (Part)
Building G2,
Gera Commerzone SEZ,
Survey No. 65,
Kharadi,
Pune - 411014
CIN - U72200PN2007FTC132479
Tel: +91 20 67160007; Fax+91 20 67161800

www.barclays.com

19 May 2023

Vaishnodevi Karingula
16-11-511/D/101, Shalivahana Nagar
Musarambagh
Hyderabad
500036

BGSC Internship Programme ("Internship Programme")

We are pleased to inform you that you have been selected to join the Internship Programme with Barclays Global Service Centre Private Limited (the "Company") on the following terms and conditions. You should carefully read this Internship offer ("Offer") in conjunction with the Company Policies and Guidelines ("Policies") (as amended from time to time and published in the HR Portal on the Company's intranet), wherever it is applicable to you in your capacity as an Intern.

1. JOB TITLE

You will be appointed as an Intern Explorer (Developer) in Group Tech and Innovation Office within the Company. Nothing in this Offer shall give rise to an employment relationship between the Company and you.

Whilst you are interning at the Company, you are expected to devote your full business time and attention to the performance of such duties as may be assigned to you by the Company or any of the Company's Affiliates (the Company and its Affiliates are referred to as "Barclays"), and comply with all reasonable requests, instructions and regulations given by the Company and Barclays and promptly provide such explanations, information and assistance as to your activities in the business of the Company and Barclays as they may reasonably need. You will perform your duties faithfully, diligently and competently, in a professional manner, in accordance with applicable laws and regulations, Company policies and this Offer. You may be asked to perform assignments for one or more of the Company's Affiliates.

You agree that the Company will be entitled at any time and without prior notice to:

- (i) assign you to carry out such projects and/or duties commensurate with your abilities as it will in its absolute discretion determine; and/or
- (ii) assign you on a temporary or permanent basis to undertake additional duties and/or different duties commensurate with your abilities within any part or parts of Barclays as it will in its absolute discretion determine; and/or

- (iii) second you on a temporary basis to intern at any company in Barclays or to a third party; and/or
(iv) transfer your internship to another company in Barclays by entering into a separate internship agreement.

2. PLACE OF WORK

You will initially be based at LTS – Barclays Global Service Centre, Gera Commerzone SEZ , Survey No.65, Village Kharadi Pune 411014, or at such other place as may be communicated to you by the Company in advance.

3. COMMENCEMENT DATE, TENURE and END DATE

You will be joining the Company on 12 June 2023 for a maximum of 8 weeks and your internship would end by the close of business on 4 August 2023

4. STIPEND

Your monthly stipend shall be INR 75,000.00, pro-rated for the duration of the internship, and subject to applicable taxes, duties, cesses and other statutory deductions. The same shall be paid/credited as per the Company's prevailing policies/ practices. You may be required to open a bank account designated by the Company for this purpose.

As an Intern, you will not be entitled to any employee benefit scheme, including but not limited to Medical Insurance and Gratuity etc. or certain facilities / amenities, provided to the employees of the Company as set out in the Policies or otherwise.

Your monthly stipend is due in arrears on the last day of each calendar month. However, for convenience, it will be paid on the last working day of each month. Should the last working day fall on a non-business day, payment will be advanced forward to the nearest working day.

For new Interns starting on or before the 10th day of a month, the first monthly stipend proportional to the period of service in that month will be payable on the last working day of that same month. For new Interns starting on or after the 10th day of a month, the first monthly stipend proportional to the period of service in that month will be payable on the last working day of the following month.

All stipend payments are subject to the Human Resources Department receiving the required details and documents from you on or prior to the commencement of your internship.

5. REQUIRED PRE-JOINING DOCUMENTS

You are required to bring the following documents on the first day of your internship:

- Photocopy of proof of Date of birth & Educational qualifications together with the originals.
- Photo ID (Any one of the following – Driving License / Pan Card / Voters ID / Passport / Attested Copy of College ID Card / Aadhaar Card)
- Photocopy of PAN card
- Photocopy of Address Proof (Any one of the following Driving License/ Passport/Ration Card/Electricity Bill/Phone Bill/Lease Agreement / Aadhaar Card)
- 3 coloured passport size photographs.

6. COMPLIANCE WITH LAW

In the event that any provision or portion this Offer shall be determined to be invalid or unenforceable for any reason, in whole or in part, the remaining provisions of this Offer shall be unaffected thereby and shall remain in full force and effect to the extent permitted by law.

32. THIRD PARTY RIGHTS

Any part of Barclays may enforce the terms of this Offer. Except as provided in the previous sentence, a person who is not a party to this Offer has no right to enforce any term of this Offer.

33. GOVERNING LAW

The terms and conditions of this engagement shall be governed in accordance with the laws of India. By indicating your acceptance of this Offer you agree to submit to the exclusive jurisdiction of the courts in India.

34. ACCEPTANCE

Please sign one copy of this Offer. Please ensure that we receive the signed Offer, together with your completed forms and/or a copy of the supporting documents, within 14 days of the date of this Offer. If we do not receive these within 14 days, this Offer shall lapse.

Acceptance of this Offer includes acceptance of the terms and conditions as detailed herein, and any applicable contractual provisions within the Company Policies.

This Offer, together with the relevant Policies (that are applicable to you as an intern), set out the complete and exclusive statement of the agreement between the parties and supersedes all proposals or prior agreements, oral or written and all other communications between the parties relating to the subject matter of this Offer. You acknowledge that the Company may be entitled to injunctive relief in addition to damages for any breach of this Offer, in particular for breaches of the Confidentiality and Protective Covenants clauses.

If you decide not to accept this Offer, please inform us in writing of your decision as soon as possible. Please also return this Offer and any other documentation we have sent you, as they contain confidential and proprietary information.

Yours sincerely,

Sarada Srinivas

Sarada Srinivas
Head - HR Operations and Payroll
19 May 2023

Acceptance by candidate:

I accept this offer of internship with the Company on the terms and conditions stated above, including the clause on Personal Data. I authorise the Company, and its agents to undertake background checks and screening on me as described above.

I confirm that I will be able to commence the internship by [] If I wish to change this date, I will need to agree this change with my future manager at the Company and with the Company's Human Resources department.

Signed *Vaishnodevi*

Date May 19 2023

Fullname : Vaishnodevi Karingula

Taleo Number: 00283596
Contract Type: India Intern Offer Letter



04/20/2023

Varsha A

(1601-20-737-142)

H.NO.2-43, SAI NAGAR COLONY, CHAITANYAPURI, HYDERABAD 500060.
Hyderabad, Telangana 500060
India

Dear Varsha,

Internship Offer Letter

We are pleased to offer you the position of **Technical Writer Intern** at ServiceNow Software Development India Private Limited (Company) on the terms and conditions set out in this contract (Contract).

1 Internship

- 1.1 Your internship program has been tentatively scheduled to start on 08/07/2023 and ending on 02/09/2024, unless otherwise terminated earlier in accordance with the terms and conditions herein.
- 1.2 You will be paid a stipend of INR 540,000.00 per annum, paid in monthly installments, subject to deductions required to be made under applicable law, contract and/or to recover any overpayments or any amounts that you owe to Company.
- 1.3 Your internship with the Company is conditional on the following:
 - You submitting to the Company a copy of your picture page in your passport and the page with your permanent address;
 - You submitting to the Company a copy of your Permanent Account Number (PAN) card, issued by the income tax authorities in India;
 - You submitting to the Company a copy of all the testimonials and certificates issued by the relevant educational institutions and/or past employers (if any);
 - You signing and returning to the Company, a copy of this Contract on or before 04/28/2023
 - The Company receiving two references from former employers/university (one of which must be from your current employer/university) which it considers satisfactory.
 - You completing and passing a standard background check conducted by the Company via a third-party background checking agency, which will be provided with your CV and contact details, on acceptance of this internship offer.

The Company's offer of internship shall stand withdrawn if any of the above conditions are not met to the Company's satisfaction.

- 1.4 The content of your Internship program will be determined by an assigned member from the relevant business team, who will also be your main point of contact for further guidance



during your internship program. The purpose of this internship program is to provide you with relevant guidance and to equip you with experience that will be helpful in your future career. In furtherance of this, you may be asked to execute various assignments/tasks from time to time during the course of your internship. You should use your best efforts in performing and delivering the tasks.

- 1.5 During the tenure of your internship, you should work closely with your mentor, who will guide you and review your assignment to ensure that the internship is an enriching experience for you.
- 1.6 To enable you to actively engage in the training activities, the Company shall, at its discretion, provide you with a laptop, which you shall be required to promptly return to the Company at the end of the internship program and/or as and when directed to do so by the Company.
- 1.7 During your internship with Company, you will be expected to comply with all applicable rules, regulations and directives of Company as enforced (and amended) from time to time in respect of the matters both covered and not covered by this Contract. The Company's decision on all such matters will be final and binding on you.
- 1.8 During your internship, you agree to be dedicated and attentive when undergoing the training imparted by the Company; to use your utmost endeavours to promote its interests; and to devote the whole of your time, attention and abilities throughout the internship to effectively learn from the said training.
- 1.9 It is clarified that you are not an 'employee,' 'workman,' or 'worker' for the purposes of any employment statute and there is no assurance or guarantee that you will be employed by Company upon completion of your internship.
- 1.10 By accepting this internship offer from the Company, you confirm that you are able to intern with and/or undertake any training activities organized by the Company without breaching any legal or contractual restrictions (including any restrictive covenants) on your activities. Once you begin your engagement with the Company, you agree to adhere to all its policies, procedures, guidelines and internship-related instructions issued by the Company.

2 Location

- 2.1 You will be based at the Company offices in Floor 17, Parcel 2, Phase-2, Survey 83/1, Argus Salarpuria Knowledge City, Raidurg Village, Serilingampally Mandal, Rangareddy Dist, Hyderabad - 500081 Telangana, India
- 2.2 However, your mentor and place of internship may change from time to time depending on the business needs of the Company, and/or the Company may (subject to its business requirements) impart the training to you virtually, for the whole or part of your internship program.



3 Stipend and Certificate

- 3.1 You will be paid a stipend of INR INR 45,000.00 per month, subject to deductions required to be made under applicable law, contract and/or to recover any overpayments or any amounts that you owe to Company. It is clarified that you will not be entitled to any other allowances or benefits given to the regular employees of Company. The stipend paid to you for your internship with Company is not and shall not be construed as 'wages' for the purposes of any employment statute.
- 3.2 You will be responsible and liable for payment of all income and related taxes on your stipend and any other payment received by you under this Contract and/or in relation to your internship.
- 3.3 On your successful completion of the internship program, you will be provided an internship certificate by Company.

4 Working Hours and Leave

- 4.1 For us to be able to effectively equip you with the skills you would require in your future professional career, you would be required to be available for eight hours from Monday to Friday exclusive of a one hour's lunch break during the course of your internship.
- 4.2 During the course of your internship, you shall not be entitled to any paid leave during the internship period. However, in case you require to take leave for any personal emergencies, you would be required to take written approval from your mentor prior to taking such leave. Further, you shall be eligible to public holidays as per local laws and as per Company policy.

5 Termination

- 5.1 During your internship program, either party may terminate this Contract by giving two weeks' notice in writing, or such other notice as may be required to be provided under applicable law. The Company reserves the right to (a) require you not to attend the Internship program and/or not to undergo the remaining training programs during the period of notice (whether given by you or the Company); and (b) to terminate this Contract with immediate effect by paying in lieu of such notice period.
- 5.2 Without prejudice to the Company's rights and remedies for any breach of this Contract and/or breach of applicable law and without prejudice to your continuing obligations under this Contract, the Company shall be entitled to terminate this Contract with immediate effect for Cause.
- 5.3 For the purpose of this Contract, 'Cause' shall include but not be limited to you:
 - a Being found guilty of dishonesty, serious or persistent misconduct, theft, embezzlement, fraud and/or any action which assists other parties in such activities;
 - b Without reasonable cause neglecting or refusing to attend your internship;



- c Failing to perform any of your obligations under this Contract or as may be imposed on you by the Company;
- d Being found lacking in dedication towards your obligations under this Contract or towards activities given to you by the Company;
- e Being found to be engaged in behaviours of unlawful discrimination, bullying or harassment of any nature (including sexual harassment);
- f Engaging in any act that constitutes misconduct and/or that maybe, in the Company's sole discretion, is injurious in any way to the Group Company or which may harm its reputation;
- g Breaching any fiduciary duty owed by you to the Group Company;
- h Engaging in conduct (whether or not in the course of your engagement) which may or does result in harm to the reputation of any Group Company;
- i Having misrepresented any information, forged or falsified any documentation, and/or suppressed any material information from the Company, crucial to your engagement with and/or the tasks assigned to you by the Company;
- j Materially violating any applicable law or regulation relating to the Company's business;
- k Breaching obligations of non-disclosure prescribed in this Contract and/or the obligations imposed under the exhibits to this Contract;
- l Being under the influence of, or consuming, alcohol, illegal drugs or any controlled substances during your internship program or while involved in any Group Company related activities or events;
- m Engaging in conduct (physical, verbal or otherwise) that may be violent, abusive, intimidating or offensive (whether physical or verbal);
- n Accessing without due authorization or inappropriately using any Group Company's devices, e-mail and internet systems or data/information, or using unapproved software, or interfering with their safety equipment;
- o Engaging in gross negligence, or intentionally or recklessly disregarding health and safety rules or procedures; or
- p Failing to observe Company's disciplinary rules or any other applicable regulations of Company.

Further, in case of termination for Cause, the Company shall duly inform your institution/college about the same and may not provide the internship certificate in such event. The Company further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.

- 5.4 Upon termination of your internship for any reason, you shall not undertake or cause any action or deed which might in any way affect the Company's reputation or good standing, or those of its products or services.

6 Limited Authority

- 6.1 You will not enter into any commitments or dealings on behalf of Company or be a party to any alteration of any principle or policy of Company or exceed the authority or direction vested in you without the previous sanction of Company or those in authority over you. Any violation of this may lead to termination of your internship program with immediate effect.

7 Non-competition and Declaration of interest



- 7.1 You acknowledge that during the course of your internship with Company, you may become familiar with Company's trade secrets and the other confidential information concerning Company, its associates, related companies and that your work may be of a special, unique and extraordinary value to Company. You agree that during the term hereof, you shall not directly or indirectly own, manage, control, participate in, consult with, render services for (as an intern or otherwise), or engage in any business competing with Company, or engage in any other business, vocation, trade, office, engagement or activity (whether paid or unpaid), in the absence of prior written approval from the Company (which may be withheld by the Company at its sole discretion).
- 7.2 Without prejudice to the preceding clause, you will notify Company in writing of all business interests that you currently have directly or indirectly related to the business or activities of Company. Upon such notification, the Company reserves the right to reassess the continuance of this offer of internship and/or withdraw it if it deems fit.
- 7.3 You shall disclose fully to the Company any and all facts and circumstances in respect of which there is or might be, or which may appear to be, a conflict of interest between the Company or any related corporation and you or persons related to you. The Company reserves the right to require you to disclose or explain (including in writing, if so requested) your conduct relating to the interests of any Group Company.

8 Confidentiality and Intellectual Property

- 8.1 You shall keep strictly confidential all the Confidential Information and material provided to you by Company or by its clients concerning their affairs or any information that comes to your knowledge during the course of the internship program, except as required to perform tasks during the course of your internship.
- 8.2 You must not, at any time during your engagement (except so far as may be necessary for the proper performance of your duties) or after the termination of your engagement, use for any purpose other than any Company's business or disclose to any person or body any Confidential Information obtained during your engagement.
- 8.3 You shall also keep your internship terms and conditions strictly confidential. Any disclosure will constitute a breach of this Contract and may result in termination of this Contract.
- 8.4 You must not, at any time during your engagement, improperly use or disclose any proprietary information or trade secrets of any former or current employer or other person or entity and must not bring onto the physical or virtual premises of the Company any of their unpublished document or proprietary information or trade secrets, unless consented to in writing by such employer, person or entity.
- 8.5 During your internship, you may be required to be involved in developing material for both in-house usage as well as for other purposes based on Company requirements. Any material or intellectual property so developed shall be the exclusive property of Company and you shall not use the same in any personal capacity, during the term of the internship program or at any



point in time thereafter. You agree to assist and cooperate with Company in perfecting Company's rights in all such materials and intellectual property.

- 8.6 You shall also disclose to Company any discovery, invention, process or improvement made or discovered by you while with Company and such discovery, invention, process or improvement shall belong absolutely to and be the sole property of Company
- 8.7 Further, you shall be required, as a condition of your internship with Company, to sign the accompanying agreement in Exhibit A, the terms of which are incorporated into this Contract and form part of the terms of your internship.
- 8.8 For the purpose of this clause (Confidentiality and Intellectual Property), the term 'Company' shall mean 'Group Companies,' which term includes the Company, its subsidiaries or subsidiary undertakings, any holding company or parent undertaking and any subsidiary or subsidiary undertaking of any holding company or parent undertaking and 'Group Company' means any of them.
- 8.9 For the purpose of this Contract, 'Confidential Information' includes any trade secrets or other information which is confidential, commercially sensitive and is not in the public domain relating or belonging to any Group Company including but not limited to information relating to the business methods, corporate plans, management systems, finances, new business opportunities, research and development projects, marketing or sales of any past, present or future product or service, secret formulae, processes, inventions, designs, know-how, discoveries, technical specifications and other technical information relating to the creation, production or supply of any past, present or future product or service of any Group Company, lists or details of clients, potential clients or suppliers or the arrangements made with any client or supplier and any information in respect of which any Group Company owes an obligation of confidentiality to any third party.
- 8.10 Your obligations under this clause (Confidentiality and Intellectual Property) and under the exhibit(s) annexed to this Contract shall continue in perpetuity and shall remain valid indefinitely even on the termination or cancellation of your internship.

9 Return of Company Property

- 9.1 On the expiry or earlier termination of this Contract, or at the direction of the Company at any time during your internship, you shall be solely responsible for the safe return and hand over of -
 - 9.a All the properties of Company including all Confidential Information, any drawings, software, employee data, notebooks, manuals, documents, computerization of technical data, customer lists, specifications, files, memoranda, or other records of any nature belonging to Company or any reproduction thereof which may have been provided to you during the course of your internship with Company or which may be in your use, possession, custody, care or charge. For the loss of any property of Company in your possession, the Company will have a right to assess the value of the loss on its own basis



and recover the damages as it deems proper in the event of your failure to account for such material or property to its satisfaction.

9.b All papers, documents and other property of the Company as may be in your possession, custody, control or power, including but not limited to any phones, computers, laptops, vehicles, etc. provided to you by the Company.

10 Data Protection and Privacy

10.1 As a part of your background check, as well as during the course of your internship with Company, the Company may collect personal information, including but not limited to, your bank details, credit history, medical records and history, and such other personal data or information as it may deem necessary, from time to time, as necessary for the purposes of your internship. You hereby acknowledge and grant your consent to Company collecting, using, processing, storing, disposing off, and transferring, whether to any other Company affiliate company, or to third party service providers, within or outside India, any such personal information relating to you. You agree that you have been provided with and have fully read and understood the Company's privacy policy.

10.2 The Company's information systems are consolidated and managed centrally. As a result, your sensitive personal data or information may be transferred around the Group Company locations worldwide and to select vendors that provide services to the Company and our workforce. To assure that your sensitive personal data or information privacy is adequately safeguarded, the Company will endeavour to protect the confidentiality and security of individual personal data as required by the Information Technology (Reasonable Security Practices and Procedures and Sensitive Personal Data or Information) Rules, 2011 under the Information Technology Act, 2000 and/or such other succeeding applicable laws and cross-jurisdictional laws as may be applicable. Accordingly, you are agreeable to provide your consent in writing to the Company as provided in the Exhibit B of this Contract for using and transferring of your sensitive personal data or information provided or to be provided by you.

11 Tax Liability

11.1 You will arrange to take care of and that you are solely responsible for all your tax liabilities, i.e., income tax, professional tax or any other tax as may be applicable to the aforesaid stipend payments and other payments (if any) made to you by the Company, and Company will not be liable for the same. All stipend and other payments (if any) to you will be subject to tax withholding and other deductions in accordance with applicable laws and/or contract with the Company.

12 Compliance with Applicable Laws

12.1 You agree to comply with all applicable laws, regulations and governmental orders of India or any other applicable jurisdiction, now or hereafter in effect, relating to your engagement by the Company, including but not limited to any bribery laws.



12.2 Without limitation to the foregoing, you represent and warrant that you have not and shall not at any time during your engagement with the Company, pay, give or offer or promise to pay or give any money or any other thing of value, directly or indirectly, to or for the benefit of:

- a any government official, political party or candidate for political office; or
- b any other person, firm, corporation or other entity with knowledge that some or all of that money or other thing of value will be paid, given, offered or promised to a government official, political party or candidate for political office, for the purpose of obtaining or retaining any business, or to obtain any other unfair advantage in connection with the Company's business.

13 Entire Agreement

13.1 This Contract, together with all the exhibits annexed to it, supersedes any prior agreements, representations and promises of any kind, whether written, oral, express or implied between the parties hereto with respect to the subject matters herein. This Contract, together with all the exhibits annexed to it, constitutes the full, complete and exclusive agreement between you and the Company, its officers, employees and related corporations with respect to the subject matters herein.

14 Governing Law and Dispute Resolution

14.1 This Contract shall be governed by and construed in accordance with the laws of India. The courts in Hyderabad will have exclusive jurisdiction in relation to all disputes arising out of this Contract.



This Contract constitutes the entire terms and conditions governing your engagement as an intern with Company.

If the terms and conditions of this Contract are understood and accepted, please sign and return the attached copy of this Contract.

Yours sincerely,
For and on behalf of
ServiceNow Software Development India Private Limited

Ilango A P
Senior Director, HRBP Management

Intern Acceptance and Agreement

I, Varsha A accept this internship as offered and agree to all the terms and conditions described herein in this Contract:

DocuSigned by:

81488138F70F4AF
Signature

May 23, 2023 | 05:09:31 PDT
Date



EXHIBIT A
Proprietary Information Agreement

In consideration of my engagement as an intern by ServiceNow Software Development India Private Limited (Company"), I, Varsha A, agree as follows:

1 Proprietary Information

- 1.1 I understand that my engagement creates a relationship of trust and confidence between me and the Company with respect to Proprietary Information (as defined herein below) of the Company, learned or received by me in the course of my engagement. Hence, I am entering into this Proprietary Information Agreement (Agreement) with the Company to record my obligations in respect of such Information.
- 1.2 All Proprietary Information that comes into my possession and/or knowledge during my internship with the Company is the exclusive property of the Company. I agree not to directly or indirectly use or disclose any of the Proprietary Information at any time except in connection with and for the purposes of my internship with the Company.
- 1.3 For the purposes of this Agreement, 'Proprietary Information' shall mean trade secrets, confidential knowledge, data or any other proprietary information of the Company. By way of illustration but not limitation, "Proprietary Information" includes: (i) inventions, trade secrets, ideas, data, programs, works of authorship, know-how, improvements, discoveries, designs, techniques and sensitive information the Company receives from its clients or which the Company has paid for; (ii) technical information relating to the Company's existing and future plans or products, including, where appropriate and without limitation, software, firmware, information, patent disclosures, patent applications, development or experimental work, formulae, engineering or test data, product specification and part lists, names of suppliers, customers or contractors, techniques, processes and apparatus relating to the same disclosed by the Company to me or obtained by me through observation or examination of information, research by the Company or paid for by the Company or developments; (iii) confidential marketing information (including without limitation marketing strategies, customer names and requirements and product and services, prices, margins and costs); (iv) confidential product, marketing, development and other plans; (v) confidential financial information provided to me by the Company; (vi) personnel information (including without limitation employee compensation); (vii) confidential information relating to the Company including, without limitation, corporate information and secrets, unannounced financial results, reports and statements or information, projections, profiles, investment plans, capitalization plans, business plans or expansion plans or arrangements relating to its business whether or not with third parties; and (viii) other confidential business information or information received by me which is marked "confidential" or words to that effect conveyed, transmitted, recorded or stored by any means whatsoever including, without limitation, documents, drawings, photographs, computer diskettes, computer hard disks, computer network storage devices, Internet or Intranet electronic mail, discs, designs, plans or models or any of the media (electronic or otherwise) for storing or recording information.
- 1.4 Proprietary Information shall not include information which: (i) I can prove by documentary evidence produced to the Company within seven days of disclosure that such Proprietary



Information was already in my possession and at my free disposal before my internship; (ii) is hereafter disclosed or published to me without any obligations of confidence by a third party who has not derived it directly or indirectly from the Company and without breach of any confidentiality undertaking by the third party; (iii) is or becomes generally available to the public in printed publications in general circulation in India through no act or default on my part; or (iv) I am required to disclose by law or judicial process.

- 1.5 All Company property, including, but not limited to, Proprietary Information, documents, data, records, apparatus, equipment and other property, whether or not pertaining to Proprietary Information, provided to me by the Company or produced by me or others in connection with the services I perform for the Company shall be and remain the sole property of the Company and shall be returned promptly to the Company as and when requested by the Company. I shall return and deliver all such property upon termination of my engagement and agree that I will not take any such property or any reproduction of such property upon such termination.
- 1.6 I recognize that the Company has received and, in the future, will receive information from third parties which is private or proprietary information subject to a duty on the Company's part to maintain the confidentiality of such information and to use it only for certain limited purposes. I agree that during the term of my engagement and thereafter I owe the Company and such third parties a duty to hold all such private or proprietary information received from third parties in the strictest confidence and not to disclose it, except as necessary in carrying out my work for the Company consistent with the Company's agreement with such third party and not to use it for the benefit of anyone other than for the Company or such third party consistent with the Company's agreement with such third party.
- 1.7 I shall not reproduce, convert or store the Proprietary Information in any form or manner whatsoever (including all forms of electronic storage and all forms of storage or recording media such as, but not limited to, diskettes, hard disk drives, computer network storage devices, internet or intranet electronic mail, cassette tapes or discs) except with the prior written consent of the Company.

2 Inventions

- 2.1 I agree to promptly disclose to the Company, or any persons designated by it, all ideas, improvements, inventions, programs, formulae, processes, techniques, discoveries, developments, designs, trade secrets, know-how and data, whether or not patentable or registrable under copyright or similar statutes, and all designs, trademarks and copyrightable works that I may solely or jointly make or conceive or reduce to practice or learn during the period of my engagement which (i) are within the scope of the services which I provide to the Company, and are related to or useful in the business of the Company or to the Company's actual or demonstrably anticipated research, design, development, experimental, production, financing, manufacturing, licensing, distribution or marketing activity carried on by the Company; or (ii) result from tasks assigned to me by the Company; or (iii) are funded by the Company; or (iv) result from use of premises owned, leased or contracted for by the Company (collectively, "Inventions"). Such disclosure shall continue for one (1) year after termination of my engagement with respect to anything that would be Inventions if made, conceived, reduced to practice or learned during the period of my engagement.



- 2.2 Save as expressly disclosed to the Company in writing at the time of execution of this Agreement, I hereby agree and irrevocably assign (on a perpetual, worldwide and royalty-free basis) to the Company any worldwide rights, title or interest in all Inventions, whether or not patentable, copyrightable, or subject to any form of protection, made, created, developed, written, conceived or learned by me in whole or in part, either alone or jointly with others, during the course of my engagement with the Company; if I am unable to assign the said Inventions to the Company for any reason, I agree that I hereby license to the Company (on a perpetual, worldwide, irrevocable and royalty-free basis) all such Inventions. I further agree that all Inventions shall be the sole property of the Company and its assigns, and the Company and its assigns shall be the sole owner of all patents, copyrights, trade secrets, designs, trademarks, layout-designs and all other industrial or intellectual property rights in connection therewith.
- 2.3 I further agree to assist the Company in every proper way (but at the Company's expense) to obtain and from time to time enforce patents, copyrights, trade secrets, designs, trademarks, layout-designs and all other industrial or intellectual property rights in connection with the Inventions in any and all countries, and to that end I will execute all documents necessary:
- (i) to apply for, obtain and vest in the name of the Company alone (unless the Company otherwise directs) letters patent, copyrights, designs, trademarks or any other analogous protection in any country throughout the world and when so obtained or vested to renew and restore the same; and
 - (ii) to defend any opposition proceedings in respect of such applications and any opposition proceedings or petitions or applications for revocation of such letters patent, copyrights, designs, trademarks or any other analogous protection.
- 2.4 In the event the Company is unable, after reasonable effort, to secure my signature to any document for the application, obtaining or vesting of any patent, copyright, design, trade mark or other analogous protection relating to an Invention, whether because of my physical or mental incapacity or for any other reason whatsoever, I hereby irrevocably designate and appoint the Company and its duly authorized officers and agents as my agent and attorney-in-fact, to act for and on my behalf and stead to execute and file any such application or applications and to do all other lawfully permitted acts to further the prosecution and issuance of letters patent, copyright, design, trade mark or other analogous protection thereon with the same legal force and effect as if executed by me. My obligation to assist the Company in obtaining and enforcing patents and copyrights for such Inventions in any and all countries shall continue beyond the termination of my engagement, but the Company shall compensate me at a reasonable rate after such termination for time actually spent by me at the Company's request on such assistance.
- 2.5 I have attached as Attachment 1 to this Agreement a complete list of all inventions, discoveries, developments, improvements and trade secrets which have been made or conceived or first reduced to practice by me alone or jointly with others prior to my engagement with the Company which I desire to remove from the operation of this Agreement, and I covenant that such list is complete.



- 2.6 If no such list is attached, I represent that I have made or conceived no inventions, discoveries, developments, improvements and trade secrets at the time of signing this Agreement that are to be removed from the operation of this Agreement.

3 Property of Others

- 3.1 I represent that my performance under this Agreement (and the Contract) does not and will not breach any agreement to keep in confidence proprietary information or trade secrets, if any, acquired by me in confidence or in trust prior to this Agreement. There are no agreements, written or oral, conveying rights in any research conducted by me. I have not entered into, and I agree that I will not enter into any agreement either written or oral in conflict herewith.

- 3.2 I represent that as part of the consideration for the offer of engagement extended to me by the Company, and for my engagement and continued engagement by the Company, I have not brought and will not bring onto the Company's premises or use in the performance of my duties with the Company any equipment, supplies, facility or trade secret information of any current or former employer or organization to which I provided services which are not generally available to the public, unless I have obtained written authorization for their possession and use.

4 Remedies for Breach

- 4.1 In recognition of the fact that irreparable injury will result to the Company in the event of a breach of my obligations under this Agreement, that monetary damages for such breach would not be readily calculable, and that the Company would not have an adequate remedy at law therefore, I acknowledge, consent and agree that in the event of such breach, or the threat thereof, the Company shall be entitled, in addition to any other legal remedies and damages available, to specific performance thereof and to temporary and permanent injunctive relief (without the necessity of posting a bond) to restrain the violation or threatened violation of such obligations by me and persons acting for or in connection with me. The Company's right to injunctive relief shall not limit its right to any other remedies, including damages.

5 Modifications

- 5.1 No modification of this Agreement shall be valid unless made in writing and signed by the parties hereto.

6 Severability

- 6.1 If any provision of this Agreement should be held by a court of competent jurisdiction to be invalid or in any way unenforceable it shall be severed, and the remaining provisions shall not in any way be affected or impaired and this Agreement shall be construed so as to most nearly give effect to the intent of the parties as it was originally executed.



7 Entire Agreement

7.1 This Agreement, together with my Contract, supersedes and cancels any and all previous understandings, representations and agreements of whatever nature between me and the Company with respect to the matters covered herein; and they constitute the full, complete and exclusive agreements between me and the Company with respect to the subject matters herein.

8 Successors and Assigns

8.1 This Agreement will be binding upon my heirs, executors, administrators and legal representatives and will be for the benefit of the Company and its successors and assigns.

9 Governing Law and Jurisdiction

9.1 This Agreement shall be construed in accordance with and governed by the laws of India. The parties to this Agreement agree to submit to the non-exclusive jurisdiction of the courts of Hyderabad, India.

<p>For and on behalf of ServiceNow Software Development India Private Limited</p>  <p>Ilango A P Senior Director, HRBP Management</p>	<p>Accepted and agreed to by Varsha A</p> <p>DocuSigned by:  61400139F7DF4AE</p> <p>Signature Date:</p>
---	---



ATTACHMENT 1

**LIST OF PRIOR INVENTIONS
AND ORIGINAL WORKS OF AUTHORSHIP**

<u>Sl. No.</u>	<u>Title</u>	<u>Date</u>	<u>Identifying Number or Brief Description</u>
NONE	NONE	NONE	NONE

None No inventions or improvements

none Additional Sheets Attached

Signature: _____
DocuSigned by:
Varsha A
E1408139F7DF4AE

Name: Varsha A

Date: _____ May 23, 2023 | 05:09:31 PM

servicenow.

EXHIBIT B

To,
ServiceNow Software Development India Private Limited
Floor 17, Parcel 2, Phase-2, Survey 83/1,
Argus Salarpuria Knowledge City, Raidurg Village,
Serilingampally Mandal, Rangareddy Dist,
Hyderabad - 500081 Telangana, India

Dear Sir/Madam,

Subject: Consent to use Sensitive Personal Data or Information

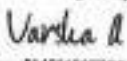
In consideration of my engagement as an intern by ServiceNow Software Development India Private Limited (Company), I hereby give my consent to the Company for using my sensitive personal data or information as provided by the Information Technology (Reasonable Security Practices and Procedures and Sensitive Personal Data or Information) Rules, 2011 under the Information Technology Act, 2000.

I am fully aware of the fact that the Company may require to share or disclose my sensitive personal data or information with third parties for the legitimate business purposes and legal compliance.

I understand that the Company may have to transfer my sensitive personal data or information to other body corporate or persons in India or located in any other country since the information systems of the Company are consolidated and managed centrally.

Thanking you,

Yours faithfully,

DocuSigned by:

#1406130F70F4AE

Varsha A

Date: May 23, 2023 | 05:09:31 PDT

JPMC Employee ID: F741028

5 August 2023

To Whom It May Concern

Dear Sir/Madam,

Re: Mr Affan Ahmed - Confirmation of Employment Details (1601-20-737-144)

This letter is to certify the below details for Mr Affan Ahmed, PAN DXAPA8518K

Employing Entity	: J. P. Morgan Services India Private Limited
Employment Status	: Intern and Full-Time
Date of Commencement	: 5 June 2023
Last Date of Employment	: 28 July 2023
Position	: Summer Intern
Department	: Corporate Sector

This reference is provided in the strictest confidence. Please note that the information provided is limited to that based on documented facts of which we are aware about regarding the named employee's employment with JPMorgan. JPMorgan accepts no liability in relation to any reliance placed upon it by the recipient or any third party.

If you have any questions in relation to the above, please do not hesitate to contact referencing_team@jpmchase.com.

Yours faithfully,



Siddharth Taneja
Vice President
Human Resources

J. P. Morgan Services India Private Limited

Registered Office: Tower A Bk 9, Tower B Bk 10, Tower C Bk 11, Nilon Knowledge Park, Western Express
Highway, Goregaon E, Mumbai Suburban, Maharashtra - 400 053, India. Telephone: + 91 22 6125 0238

CIN - U72900MH2000PTC124073

JPMORGAN CHASE & CO.

Message from Jamie Dimon, Chairman and CEO

Welcome to JPMorgan Chase. We are pleased that you will be starting your career at an exceptional company – one of the world's oldest, largest and best-known financial institutions.

Across our businesses, we continue to deliver record results, innovative products and services for our customers, and great experiences for our employees. Named #1 in *Fortune's* Change the World list, we are focused on helping communities large and small grow around the world. It's an exciting time to join JPMorgan Chase, and now – with your skills, experience and creative ideas – you'll help us continue to drive change.

During your time here, you will have opportunities to learn and grow in a supportive, respectful and inclusive environment. Do your best to contribute and excel in everything you do. By building strong relationships and doing the right thing – at all times – we have made this a company of which we can all be proud. It's how we do business. And, it is what has made us a top employer and a great business partner.

As you begin your career with JPMorgan Chase, I offer you an essential piece of advice: do your job well, and earn the trust and respect of the people around you. Throughout your employment, you will hear advice like this from our senior leaders – and we encourage you to put it into practice every day.

I hope you enjoy working here as much as I do, and I look forward to meeting many of you.

Best of luck in what I am sure will be a rewarding experience.

A handwritten signature in black ink, appearing to read "J Dimon". The signature is stylized, with a large, sweeping initial "J" and the name "Dimon" written in a cursive-like script.

J.P.Morgan

16-Feb-2023

Affan Ahmed
Mustaid Pura
-503001
NIZAMABAD
Telangana
INDIA

Dear Affan,

Your Internship by J.P. Morgan

Congratulations on joining the J.P. Morgan family. We are pleased to confirm your internship with J.P. Morgan Services India Private Limited (the "Company").

You will find your personal internship terms outlined in Appendix A with general internship terms and conditions in Appendix B. Please note these terms and conditions supersede any verbal discussions you may have previously had with any JPMorgan Chase employee with regards to your internship arrangements.

A number of important policies will apply to your internship with the Company, including the Personal Account Dealing Policy and the Code of Conduct. We provide more information about these policies in Appendix C and it is essential that you carefully read and understand their requirements. By signing this letter, you confirm that you have read, understood and agree to be bound by these policies. In addition, you will be required to abide by all other Company policies and regulations (including JPMorgan Chase group of companies (the "Group") policies) and with applicable law.

Should you have queries in relation to your employment terms, your benefits or Company policies, please contact our HR Answers hotline at 000 800 440 5210 (local toll free) or +1 212-552-5100 (international).

Please be reminded your internship terms should be treated with the strictest confidence. To accept this offer of internship, please click on the 'Accept' button at the bottom of this page on or before 17-Feb-2023.

We are excited to welcome you to our Company and take this opportunity to wish you every success in taking this next step of your career with us.

*This is a computer generated communication and does not have a signature.



HEXAGON

Hexagon Capability Center India Pvt. Ltd.
DivyaSree Trinity Campus IITEC City, Madhapur
Hyderabad 500 081, India
T: +91 40 7103 9000
www.hexagon-cci.com
CIN: U72200TG1987PTC014464

20 September 2023

Ameya Pedgaonkar
Hyderabad
Telangana.

INTERNSHIP CONFIRMATION LETTER

Dear Ameya, (1601-20-737-146)

Congratulations on your Internship Position with HCCI!

Subsequent to our discussions, we are pleased to provide you an Internship in our Organization. Your internship will commence from **3-Oct-23** and continue until **2-Feb-24**. During this period, you will be reporting to **Phaneendra Krishna Gudimetla, Associate Executive Manager** or any other person nominated by him.

HCCI will pay INR. 25000/- (**Twenty Five Thousand**) per calendar month as stipend.

You shall abide by the policies and rules made and modified by the Organization from time to time.

On the Day Joining, you will have to report at **Hexagon Capability Center India -10th Floor B-Wing - Plot No: 5, Divyasree Trinity Campus- Hi-Tech City, Madhapur, Hyderabad 500081.**

We welcome you to Hexagon Capability Center India Pvt. Ltd. and look forward to working with you.

With best wishes,
for **Hexagon Capability Center India Pvt. Ltd.,**

Manoj Patiloori
Executive Manager Talent Acquisition



HEXAGON

1. Hours of Work

The normal working days are Monday through Friday. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from 8 A.M to 5 P.M and you are expected to work not less than 45 hours each week, and if necessary, for additional hours depending on your responsibilities. The Company reserves its right to review/revise/change the working hours as and when required in the business of the Company.

2. Company Property

You will always maintain in good condition Company property, which may be entrusted to you for official use during your employment and shall return all such property to the Company prior to relinquishment of your charge /separation from Internship for any reason, failing which the cost of the same will be recovered from you by the Company.

3. Confidential Information

3.1) During your Internship with the Company you will devote your whole time, attention, and skill to the best of your ability for its business. You shall not, directly or indirectly, engage or associate yourself with, relate to, concerned, employed or engaged in any other business or activities or any other post or work part time or pursue any course of study whatsoever, without the prior permission of the Company.

3.2) You must always maintain the highest degree of confidentiality and keep as confidential the records, documents and other Confidential Information relating to the business of the Company which may be known to you or confided in you by any means and you will use such records, documents and information only in a duly authorized manner in the interest of the Company. For the purposes of this clause 'Confidential Information' means information about the Company's business and that of its customers which is not available to the general public and which may be learnt by you in the course of your employment. This includes, but is not limited to, information relating to the organization, its customer lists, employment policies, personnel, and information about the Company's products, processes including ideas, concepts, projections, technology, manuals, drawing, designs, specifications, and all papers, resumes, records and other documents containing such Confidential Information.

At no time, will you remove any Confidential Information from the office without permission.

Breach of the conditions of this clause will render you liable to summary dismissal under clause above in addition to any other remedy the Company may have against you

4. Leave Policy

Casual Leave Eligibility for One day per month.

5. Benefits

5.1) We offer complimentary breakfast in Hyderabad office, on all working days

5.2) Meal Card for 2,200/- Per Month.

6. Acceptance of our Offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy. We welcome you and look forward to working with you

ACCEPTANCE: I read, understood, and accept the above-mentioned terms and conditions of my employment with the Company, and I confirm that all such terms & conditions are fair and reasonable.

Name:

Place & Date:

Signature



HEXAGON

Hexagon Capability Center India Pvt. Ltd.
DivyaSree Trinity Campus HITEC City, Madhapur
Hyderabad 500 081, India
T: +91 40 7103 6000

20 September 2023

D V Dheeraj
Hyderabad
Telangana.

INTERNSHIP CONFIRMATION LETTER

Dear Dheeraj,

(1601-20-737-148)

Congratulations on your Internship Position with HCCI

Subsequent to our discussions, we are pleased to provide you an Internship in our Organization. Your internship will commence from **3-Oct-23** and continue until **2-Feb-24**. During this period, you will be reporting to **Phaneendra Krishna Gudimetta, Associate Executive Manager** or any other person nominated by him.

HCCI will pay **INR. 25000/- (Twenty Five Thousand)** per calendar month as stipend.

You shall abide by the policies and rules made and modified by the Organization from time to time.

On the Day Joining, you will have to report at **Hexagon Capability Center India -10th Floor B-Wing - Plot No: 5, Divyasree Trinity Campus- HI-Tech City, Madhapur, Hyderabad 500081.**

We welcome you to Hexagon Capability Center India Pvt. Ltd. and look forward to working with you.

With best wishes,
for Hexagon Capability Center India Pvt. Ltd.,

Manoj Patiloori
Executive Manager Talent Acquisition



HEXAGON

1. Hours of Work

The normal working days are Monday through Friday. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from 8 A.M to 5 P.M and you are expected to work not less than 15 hours each week, and if necessary, for additional hours depending on your responsibilities. The Company reserves its right to review/revise/change the working hours as and when required in the business of the Company.

2. Company Property

You will always maintain in good condition Company property, which may be entrusted to you for official use during your employment and shall return all such property to the Company prior to relinquishment of your charge /separation from Internship for any reason, failing which the cost of the same will be recovered from you by the Company.

3. Confidential Information

3.1) During your Internship with the Company you will devote your whole time, attention, and skill to the best of your ability for its business. You shall not, directly or indirectly, engage or associate yourself with, relate to, concerned, employed or engaged in any other business or activities or any other post or work part time or pursue any course of study whatsoever, without the prior permission of the Company.

3.2) You must always maintain the highest degree of confidentiality and keep as confidential the records, documents and other Confidential Information relating to the business of the Company which may be known to you or confided in you by any means and you will use such records, documents and information only in a duly authorized manner in the interest of the Company. For the purposes of this clause 'Confidential Information' means information about the Company's business and that of its customers which is not available to the general public and which may be learnt by you in the course of your employment. This includes, but is not limited to, information relating to the organization, its customer lists, employment policies, personnel, and information about the Company's products, processes including ideas, concepts, projections, technology, manuals, drawing, designs, specifications, and all papers, resumes, records and other documents containing such Confidential Information.

At no time, will you remove any Confidential Information from the office without permission. Breach of the conditions of this clause will render you liable to summary dismissal under clause above in addition to any other remedy the Company may have against you

4. Leave Policy

Casual Leave Eligibility for One day per month.

5. Benefits

5.1) We offer complimentary breakfast in Hyderabad office, on all working days

5.2) Meal Card for 2,200/- Per Month.

6. Acceptance of our Offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy. We welcome you and look forward to working with you

ACCEPTANCE: I read, understood, and accept the above-mentioned terms and conditions of my employment with the Company, and I confirm that all such terms & conditions are fair and reasonable.

Name:

Place & Date:

Signature:



hexagon-cci.com

D V Dheeraj_Internship Confirmation letter.pdf
828K

Dheeraj Dv <dheerajdv123@gmail.com>
to: Anuraag <anuraag.coit@gmail.com>

20 September 2023 at 19:02

[Quoted text hidden]

5 attachments

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Image001.jpg
119K

image002.jpg
34K



Image001.jpg
119K

D V Dheeraj_Internship Confirmation letter.pdf
828K

Name : Koppo Eshwar
RN : 160120737149
B Information Technology
Yoc - 2024
PH - koppueshwar27@gmail.com
PP 9908982593

M

Welcome to Barclays!

1 message

Resourcing Team <barclayscareers@invalidemail.com>
To: koppueshwar27@gmail.com

Mon, 8 May, 2023 at 11:16 pm



Dear Koppu,

Congratulations again on your Intern Offer!

We look forward to welcoming you as a colleague very soon, but before your internship can start there are some steps you must take.

Barclays Welcome Portal

1. You are required to log into the Barclays Welcome Portal site. You will find all the information you need to complete the Onboarding process, including Reviewing and accepting your Offer as well as completing your Personal Data form
2. Please complete all forms and tasks on the portal

Click here to access the [Barclays Welcome Portal](#)

Your username: koppueshwar

Your password: This is the same password you used previously when logging onto the Portal for the first time.

People Screening checks

3. Like all financial institutions, we complete background and employments checks for every new joiner. Everyone at Barclays, regardless of their role, has to pass mandatory People Screening before they start working at the bank. You will shortly receive an email from our Screening provider HireRight with a link to our People Screening form. You will need to enter

some information about your education, qualifications, and career history, as well as personal information like your address history so please have all this information to hand when you log in to complete your form.

We cannot confirm your offer of employment until mandatory People Screening checks have been completed so it is important you submit your form as soon as possible, and respond to requests for further information promptly.

Once again, congratulations on your Internship.

Kind regards

Anju Antony
ANJU.ANTONY@BARCLAYS.COM

***IMPORTANT: The Barclays Welcome Portal is accessible via a PC or Laptop device only and is not currently supported by mobile or tablet devices.**



Barclays Global Service Centre Private Limited
Registered Office: 5th to 12th Floor (Part)
Building G2,
Gens Commerzone SEZ,
Survey No. 65,
Kharadi,
Pune - 411014
CIN - U72200PN2007FTC132479
Tel: +91 20 67160007; Fax+91 20 67161800

www.barclays.com

8 May 2023

Koppu Eshwar
1-40,
Kondapuram,
Nalgonda
508244

BGSC Internship Programme ("Internship Programme")

We are pleased to inform you that you have been selected to join the Internship Programme with Barclays Global Service Centre Private Limited (the "Company") on the following terms and conditions. You should carefully read this internship offer ("Offer") in conjunction with the Company Policies and Guidelines ("Policies") (as amended from time to time and published in the HR Portal on the Company's intranet), wherever it is applicable to you in your capacity as an Intern.

1. JOB TITLE

You will be appointed as an Interns in BUK Technology within the Company. Nothing in this Offer shall give rise to an employment relationship between the Company and you.

Whilst you are interning at the Company, you are expected to devote your full business time and attention to the performance of such duties as may be assigned to you by the Company or any of the Company's Affiliates (the Company and its Affiliates are referred to as "Barclays"), and comply with all reasonable requests, instructions and regulations given by the Company and Barclays and promptly provide such explanations, information and assistance as to your activities in the business of the Company and Barclays as they may reasonably need. You will perform your duties faithfully, diligently and competently, in a professional manner, in accordance with applicable laws and regulations, Company policies and this Offer. You may be asked to perform assignments for one or more of the Company's Affiliates.

You agree that the Company will be entitled at any time and without prior notice to:

- (i) assign you to carry out such projects and/or duties commensurate with your abilities as it will in its absolute discretion determine; and/or
- (ii) assign you on a temporary or permanent basis to undertake additional duties and/or different duties commensurate with your abilities within any part or parts of Barclays as it will in its absolute discretion determine; and/or
- (iii) second you on a temporary basis to intern at any company in Barclays or to a third party; and/or

(iv) transfer your internship to another company in Barclays by entering into a separate internship agreement.

2. PLACE OF WORK

You will initially be based at LTS – Barclays Global Service Centre, Gera Commerzone SEZ, Survey No.65, Village Kharadi Pune 411014, or at such other place as may be communicated to you by the Company in advance.

3. COMMENCEMENT DATE, TENURE and END DATE

You will be joining the Company on 19 June 2023 for a maximum of 8 weeks and your internship would end by the close of business on 4 August 2023

4. STIPEND

Your monthly stipend shall be INR 75,000.00, pro-rated for the duration of the internship, and subject to applicable taxes, duties, cesses and other statutory deductions. The same shall be paid/credited as per the Company's prevailing policies/ practices. You may be required to open a bank account designated by the Company for this purpose.

As an Intern, you will not be entitled to any employee benefit scheme, including but not limited to Medical Insurance and Gratuity etc. or certain facilities / amenities, provided to the employees of the Company as set out in the Policies or otherwise.

Your monthly stipend is due in arrears on the last day of each calendar month. However, for convenience, it will be paid on the last working day of each month. Should the last working day fall on a non-business day, payment will be advanced forward to the nearest working day.

For new Interns starting on or before the 10th day of a month, the first monthly stipend proportional to the period of service in that month will be payable on the last working day of that same month. For new Interns starting on or after the 10th day of a month, the first monthly stipend proportional to the period of service in that month will be payable on the last working day of the following month.

All stipend payments are subject to the Human Resources Department receiving the required details and documents from you on or prior to the commencement of your internship.

5. REQUIRED PRE-JOINING DOCUMENTS

You are required to bring the following documents on the first day of your internship:

- Photocopy of proof of Date of birth & Educational qualifications together with the originals.
- Photo ID (Any one of the following – Driving License / Pan Card / Voters ID / Passport / Attested Copy of College ID Card / Aadhaar Card)
- Photocopy of PAN card
- Photocopy of Address Proof (Any one of the following Driving License/ Passport/Ration Card/Electricity Bill/Phone Bill/Lease Agreement / Aadhaar Card)
- 3 coloured passport size photographs.

6. COMPLIANCE WITH LAW

Notwithstanding any other provision of this Offer, any incentives or compensation payable to you by any

any reason, in whole or in part, the remaining provisions of this Offer shall be unaffected thereby and shall remain in full force and effect to the extent permitted by law.

32. THIRD PARTY RIGHTS

Any part of Barclays may enforce the terms of this Offer. Except as provided in the previous sentence, a person who is not a party to this Offer has no right to enforce any term of this Offer.

33. GOVERNING LAW

The terms and conditions of this engagement shall be governed in accordance with the laws of India. By indicating your acceptance of this Offer you agree to submit to the exclusive jurisdiction of the courts in India.

34. ACCEPTANCE

Please sign one copy of this Offer. Please ensure that we receive the signed Offer, together with your completed forms and/or a copy of the supporting documents, within 14 days of the date of this Offer. If we do not receive these within 14 days, this Offer shall lapse.

Acceptance of this Offer includes acceptance of the terms and conditions as detailed herein, and any applicable contractual provisions within the Company Policies.

This Offer, together with the relevant Policies (that are applicable to you as an intern), set out the complete and exclusive statement of the agreement between the parties and supersedes all proposals or prior agreements, oral or written and all other communications between the parties relating to the subject matter of this Offer. You acknowledge that the Company may be entitled to injunctive relief in addition to damages for any breach of this Offer, in particular for breaches of the Confidentiality and Protective Covenants clauses.

If you decide not to accept this Offer, please inform us in writing of your decision as soon as possible. Please also return this Offer and any other documentation we have sent you, as they contain confidential and proprietary information.

Yours sincerely,

Sarada Srinivas

Sarada Srinivas
Head - HR Operations and Payroll
8 May 2023

Acceptance by candidate:

I accept this offer of internship with the Company on the terms and conditions stated above, including the clause on Personal Data. I authorise the Company, and its agents to undertake background checks and screening on me as described above.

I confirm that I will be able to commence the internship by [blank] If I wish to change this date, I will need to agree this change with my future manager at the Company and with the Company's Human Resources department.

Signed *K. Eshwar*

Date *May 15 2023*

Fullname : Koppu Eshwar

Taleo Number: 00283370

Contract Type: India Intern Offer Letter

Goldman Sachs Services Private Limited
Octave 3 | Salarpuria Sattva Knowledge City | Hi-Tec City | Hyderabad - 500081 | India



Registered office: Helios Business Park | 150 Outer Ring Road | Kadubeesanahalli
Bengaluru - 560103 | India
Tel: +91 80 4127 1600 | Fax: +91 80 4127 1601
CIN: U72400KA2003PTC032606

N → Krishna Gupta Yanduri
PNo → 16020737155
Br → I.T (Information Technology)
XoL → 2020-2024
PM →
PP → Kishnagupta1234@gmail.com
8977187442

December 27, 2022

Krishna Gupta Yanduri

Pillar number 50 House Number 50, Saptagiri Nagar
Mehdipatnam
Hyderabad
Telangana
India
500001

Dear Krishna Gupta,

We are delighted to offer you an internship with Goldman Sachs Services Private Limited - Hyderabad ("GSSPL") for a period of 8 weeks as an "Intern" in the Engineering Division in Hyderabad (the "Internship"). We understand that such internship is a component/requirement of your academic curriculum.

The enclosed Statement of Terms and Conditions of Internship (the "Terms") sets out the particulars of your internship with GSSPL, which will apply to you during your Internship term.

During your Internship, you shall comply with all applicable GSSPL's rules, regulations and policies including such matters as GSSPL's security measures.

Offer

Your offer of Internship as set forth herein, and any extension of your Internship with GSSPL is conditional upon:

- your Internship start date with GSSPL will be communicated to you in writing by the firm. The start date shall not be later than June 30, 2023
- satisfactory results of background checks, reference, criminal, credit, education checks and other necessary checks; including providing accurate and complete information for the same
- you not being subject to any obligation, whether under a contract of employment or otherwise, which would in any way restrict your ability to undertake the Internship with GSSPL; and
- your eligibility to undertake the internship and work in India. Under Indian Immigration laws, foreign nationals must have appropriate employment visas before their Internship commences

Immigration

When you accept this offer, please confirm whether you will need to obtain an employment visa for your Internship. If you are an Indian national, for administrative purposes it would be useful if you could provide a copy of the first page of your passport and any other relevant stamped pages with the signed copy of this letter.

We will assist you in applying for an employment visa, although we cannot guarantee the outcome of the application.

Accepting this offer

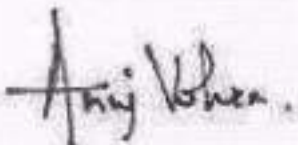
We hope that you will accept our internship offer, in which case please do the following:

- signify your acceptance of this offer, your Terms and the Verification of Personal Details Authorisation (enclosed as **Annexure A**) by signing this offer letter;
- complete on-line forms. Details as to how to access the appropriate website will be sent to you upon receipt of your signed offer letter, Terms and Verification of Personal Details Authorisation. If you do not complete the on-line forms before you start your Internship, your first Internship stipend payment will be delayed. **GSSPL's background checks will include verification of the information given on the on-line forms and so it is essential that the information is complete and accurate.** The provision of misleading, false or inaccurate information, or the omission of a material fact, may be legitimate cause for the immediate withdrawal of this offer or, once you have started your Internship, for immediate termination of your Internship without notice or Internship stipend payment. In signing this letter, you accept the statements and agree to the authorities given by you as set out in the Verification of Personal Details Authorisation; and
- if you need an employment visa, please contact us at IndiaCampusC@ny.email.gs.com

Once you have completed and signed all these documents, please return them to Human Capital Management in the envelope provided. This offer is valid until fourteen calendar days from the date of issue of this letter, after which unless already accepted it will lapse.

If you have any questions about this letter or the Terms, please contact your internship co-ordinator.

Yours sincerely,



Anuj Vohra
Vice President
Human Capital Management

For and on behalf of Goldman Sachs Services Private Limited – Hyderabad

Agreed and Accepted by:

Krishna Gupta Yanduri

(Date)

Are you legally authorized to work in India? Yes []; No [];

Do you need to obtain a visa to commence your internship with Goldman Sachs? Yes []; No [];

Before you commence internship we would prefer to correspond with you via e-mail. Please insert your preferred e-mail address for communication here.

Email address: _____

Terms and Conditions

This statement (the "Terms") sets out the terms and conditions of your internship with Goldman Sachs Services Private Limited - Hyderabad ("GSSPL") ("Internship"). This statement, together with your offer letter and the non-disclosure agreement, constitutes your internship contract with GSSPL (the "Contract"). In addition, you will be expected to comply with GSSPL's policies and procedures as notified to you from time to time. These Terms replace and supersede all other agreements, written or oral, with respect to your Internship. GSSPL reserves the right to amend these Terms if necessary to comply with applicable law.

1. Intern: Krishna Gupta Yanduri

2. Internship

You will be an "Intern" of GSSPL. You shall not accept Internship (or any other equivalent position) or employment, or any additional office or position, part time or otherwise, with or without remuneration, in any other entity during your Internship Term.

3. Date of Internship

Your Internship start date with GSSPL will be communicated to you in writing by the firm. The start date shall not be later than June 30, 2023 and will terminate 8 weeks later subject to paragraph 8 below ("Internship Term").

4. Stipend

4.1 During your Internship, you will be entitled to a stipend of INR 1,200,000 per annum, prorated for the actual number of days worked and less tax or other withholdings and applicable deductions as required by law or in accordance with our policy. This constitutes the entire payment due to you from GSSPL on account of your Internship pursuant to these Terms.

You understand, undertake and agree that your Internship is so as to help satisfy a component of your academic curriculum and will not in any way be deemed or construed as employment or an offer of employment from GSSPL, either during or post the Internship Term, and therefore will not entitle you to any employment wages, benefits, rights, incentives accruing to employees, including provident fund and other statutory benefits, which you understand and agree to opt-out of given your internship and also your stipend amount. This Internship does not entitle you to claim any additional remuneration and/or benefits, whether statutory or otherwise, which is or may be enjoyed by employees of GSSPL.

4.2 You agree as a condition of your Internship that GSSPL shall be entitled, at any time during your Internship, or in any event on termination, to deduct from the amounts due to you any monies due from you to GSSPL, including any deduction relating to leave taken in excess of entitlement or unauthorized leave of absence as at the date of the termination of Internship, applicable taxes, any deduction in respect of costs incurred by GSSPL or the cost of repairing damage to GSSPL's property caused by you (and of recovering the same), etc.

5. Workplace

5.1 The firm's registered office is located in Bengaluru, although you may be required to work in any of the firm's other offices in India. You are currently required to work in the branch office of the firm, which is currently located at Octave 3, Salapurra Sattva Knowledge City, Hi-Tec City, Hyderabad.

5.2 Your minimum weekly hours of work are 40 per week with a 5 day week, but you will be required to work such additional hours as are necessary to meet the business demands of your job. Your compensation is comprehensive and inclusive of all work done by you.

6. Leave of Absence and Holidays

6.1 You will be entitled to twenty (20) days' leave in a calendar year, pro-rated to your Internship Term. Such leave is provided in good faith at the discretion of the firm and cannot be accrued, carried forward or encashed at the end of your Internship Term. You are expected to intimate your designated manager in advance of your intention to avail of such leave, except in cases where it is not possible for you to provide advance intimation. In such a case, please inform your manager as soon as you are aware of the need to avail the leave and the expected duration of your leave.

6.2 If you are absent due to sickness and provided that you comply with the notification procedures, you may be paid your stipend during the period of your sick leave. Additionally, GSSPL may require you to undergo a medical examination by its nominated doctor or consultant before you return to office. GSSPL may also elect, with your consent, to consult your own doctor.

6.3 In addition, you will be entitled to public holidays on those days which are declared as holidays for GSSPL.

7. Termination of Internship and Notice

7.1 Subject to sub-paragraph 7.2 below, the minimum period of notice that GSSPL will give you to terminate your Internship is one (1) week or at its discretion, payment of stipend in lieu thereof. The minimum period of written notice of termination of the Internship that you are required to give GSSPL is one (1) week.

7.2 Notwithstanding sub-paragraph 7.1, GSSPL reserves the right to terminate your Internship without any notice and with immediate effect if it has reasonable grounds to believe that you are in breach of GSSPL's applicable rules, regulations and policies or guilty of misconduct (which shall, without limitation, include any breach of any of the provisions of these Terms) or if you have provided misleading, false or inaccurate information or omitted a material fact in the information that you have provided to us, in which case no notice or pay in lieu of notice will be due.

7.3 GSSPL reserves the right to require you to not come to office during part or all of any period of notice of termination of your Internship (whether given by you or GSSPL). For the avoidance of doubt, you will continue to be bound by your obligations to GSSPL until the end of the notice period.

8. Discipline and Grievance

8.1 GSSPL has detailed its disciplinary policy in a handbook, which is also applicable to you as an intern and can be accessed on GSSPL's intranet. Whilst the disciplinary process does not form part of these Terms, the disciplinary rules do. Disciplinary sanctions may include oral or written warnings and GSSPL reserves the right to impose a financial penalty, or in case of gross or serious misconduct, to terminate the internship.

8.2 If you are dissatisfied with a disciplinary decision taken against you, you should contact Human Capital Management, which will arrange for your concern to be raised with the appropriate person.

8.3 If you have a grievance, you may raise the matter with your manager either in writing or in person or you may use GSSPL's formal grievance procedure, details of which are available on the intranet.

9. Confidential and Proprietary Information

9.1 In connection with your internship, you may have access to non-public information and materials, including but not limited to information and materials describing or relating to the business and financial affairs, personnel matters, operating procedures, organisational responsibilities, marketing matters, and policies or procedures of GSSPL, its affiliates, their respective directors, employees, clients or other third parties; or the personal affairs of GSSPL's or its affiliates' directors or employees ("**Confidential and Proprietary Information and Materials**"). With respect to such Confidential and Proprietary Information and Materials, you agree that:

- Confidential and Proprietary Information and Materials shall be used only as authorised and only for the purposes intended by GSSPL; and
- you will hold all Confidential and Proprietary Information and Materials in strict confidence and, except for the above authorised uses, will not, nor will you permit any agent to give, disclose, copy, reproduce, sell, assign, license, market or transfer Confidential and Proprietary Information and Materials to any person, firm or corporation, including any director or employee of GSSPL who does not have a need to know or see the Confidential and Proprietary Information and Materials. This provision applies to authorised writings of any kind containing such information or materials, including books and articles; and
- unless you have prior written authorisation from GSSPL, you will not publicise, disclose or allow disclosure of any information about GSSPL or its affiliates', their respective present or former directors, employees, agents or clients, its or their business and financial affairs, personnel matters, operating procedures, organisation responsibilities, marketing matters and policies or procedures, or any aspects of your Internship, candidacy for internship or your tenure as an intern of GSSPL or of the termination of such Internship, with any reporter, author, producer or similar person or entity, or take any other action seeking to publicise or disclose any such information in any way likely to result in such information being made available to the general public in any form, including books, articles or writings of any other kind, as well as film, videotape, audiotape or any other medium; and
- during your Internship Term and thereafter, you will not disclose or use without authorisation, any information concerning persons or entities other than GSSPL that is confidential or proprietary to them, nor will you use information in any manner that would constitute a violation of any undertaking or agreement with a prior employer or organization that you interned with (if any) or third party; and
- upon the termination of your internship (or earlier if requested by GSSPL), you will return to GSSPL all originals and copies of documents and other materials relating to GSSPL or containing or derived

from Confidential and Proprietary Information and Materials that are in your possession or control, accompanied, if requested, by a certificate signed by you and satisfactory to GSSPL to the effect that all such Confidential and Proprietary Information and Materials have been returned.

9.2 You hereby irrevocably assign to GSSPL, its successors and assigns, and GSSPL shall have exclusive ownership rights, including, without limitation, all patent, copyright and trade secret rights, with respect to any work, including, but not limited to, any invention, discoveries, concepts, ideas or information, conceived by you in the course of your Internship with GSSPL, and all documents, data and other information of any kind including, incorporating, based upon or derived from the foregoing, including reports and notes prepared by you. Such work will be the property of GSSPL, shall be considered a work made for hire and may not be used for any purposes other than the benefit of GSSPL. Any and all such property and material containing such property shall be delivered to GSSPL on request and in any event at the termination of your Internship, and no copies thereof shall be retained by you except with GSSPL's prior written consent. You will cooperate fully with GSSPL to establish, protect or confirm GSSPL's exclusive rights in such work or to enable it to transfer legal title together with any patents that may be issued. A certificate evidencing compliance with this provision shall, if requested, be provided to GSSPL.

9.3 The obligations set out in this paragraph shall survive the termination of your Internship. You hereby acknowledge that any violation, breach or other failure on your part to comply with these obligations could materially and irreparably injure GSSPL and its business in a manner inadequately compensable in damages, and that GSSPL may seek and obtain injunctive relief against the breach or threatened breach of these obligations in addition to any other legal remedies that may be available.

9.4 The provisions of this Section 9 shall be supplemented by the non-disclosure agreement, set out in Annexure B hereto, which you are expected to sign and return along with the offer letter, the Terms and the Verification of Personal Details Form.

10. Compliance

In addition to your compliance with the policies and procedures as outlined in the handbook, you will be expected to comply with the applicable policies published on the intranet that broadly affect and govern our business and personal conduct. You acknowledge that GSSPL including its affiliates maintains restrictions regarding the personal securities and commodities transactions, private investments and outside business activities of employees, interns and certain of vendors. You agree to comply with all such restrictions, made applicable to you.

11. No Promotion

You agree that you shall not, without the prior written consent of GSSPL in each instance: (a) use in advertising, publicity or otherwise the name of GSSPL or any trade name, trademark, trade device, service mark, symbol or any abbreviation, contraction or simulation thereof owned by GSSPL; or (b) represent, directly or indirectly, that any product or any service provided by the undersigned has been approved or endorsed by GSSPL.

12. Non-Employment

You affirm that you are not an employee of GSSPL for any purpose and that you are not entitled to exercise any rights, or seek any benefit, accruing to the regular employees of GSSPL by virtue of this Internship. You agree to provide any assistance necessary to GSSPL in investigating any illegal or fraudulent activities, security breaches or similar situations.

13. Background Check and Testing

You agree that in connection with this Agreement, you may be subject to a background check, including employers, education, credit, criminal public record, drug screen, fingerprinting or other checking or testing, and the undersigned consents to the foregoing. You hereby release GSSPL, its employees and agents from any and all liability or claims arising from such checking and testing and the use and reporting of the results thereof.

14. Dispute Resolution

14.1 If any dispute or difference of any kind whatsoever shall arise between the parties in connection with or arising out of this Contract, the parties shall promptly and in good faith negotiate with a view to its amicable resolution and settlement.

14.2 In the event no amicable resolution or settlement is reached between the parties within a period of fifteen (15) days from the date on which the dispute arose, such dispute shall be referred to and finally settled by arbitration in accordance with the provisions of the Indian Arbitration and Conciliation Act, 1996 (the "Arbitration Act") as amended from time to time. The arbitration shall be before a mutually acceptable single arbitrator or, upon the failure of the parties to agree upon a single arbitrator, within a period of ten (10) days thereupon, each party shall appoint one arbitrator and the two appointed arbitrators shall appoint

a third arbitrator, who shall act as the presiding arbitrator. Provided, that if the third arbitrator has not been nominated within thirty (30) days of their appointment, such third arbitrator shall be appointed by the Court (as defined in the Act), as provided under the Act. The award of the arbitrators shall be final, and judgment upon the award rendered may be entered in any court, having jurisdiction. The arbitration proceedings shall be held in Bengaluru and the language of the arbitration shall be English.

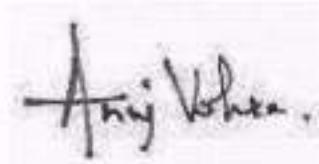
14.3 The existence of any dispute or the initiation or continuance of the arbitration proceedings shall not postpone or delay the performance by the parties of their respective obligations pursuant to this Contract. It is agreed that the arbitrators shall also determine and make an award as to the costs of the arbitration proceedings.

14.4 Notwithstanding anything contained herein, the parties shall have a right to institute legal proceedings to prevent any continuing breach of the provisions of this Contract to seek an injunctive or any other specific relief in the courts of competent jurisdiction.

15. Jurisdiction and Governing Law

These Terms together with the Offer Letter shall be subject to the jurisdiction of the Courts of Bengaluru, Karnataka, India and shall be subject to the laws applicable in India.

Yours sincerely,



Anuj Vohra
Vice President
Human Capital Management

For and on behalf of Goldman Sachs Services Private Limited – Hyderabad

Agreed and Accepted by:

Krishna Gupta Yanduri

(Date)

ANNEXURE A
VERIFICATION OF PERSONAL DETAILS AUTHORISATION

In signing below I confirm that the information I will be providing in the on-line forms will be complete, accurate and true. I understand that this offer of internship is conditional upon the verification, to GSSPL's entire satisfaction, of any or all of the information I will be supplying and that if any of the information I provide is found to be misleading, false or otherwise inaccurate, GSSPL may in its sole discretion withdraw this offer or, if I have already commenced my internship with GSSPL, take disciplinary action (up to and including termination of the Internship) against me.

I understand that GSSPL and/or any persons or organisation acting on GSSPL's behalf (which may include third parties outside the Goldman Sachs group) (hereinafter, "you") may, to the extent permitted by law, procure, process and store information from any individual, company, institution or other body which you consider necessary or desirable for the assessment of my suitability for internship. I understand and agree that this will include the verification of the information I will be providing in the on-line forms and may well include the obtaining of documents and/or information covered by various data protection laws, of investigative and consumer credit reports which may contain information regarding my background, character, legal history, credit worthiness and personal reputation. I also understand and agree that you may perform reference checks of any prior employment I may have had (if any).

I also agree that, during the course of my internship with GSSPL, a consumer or investigative report may be procured in connection with subsequent decisions regarding my internship. I understand that you agree that you will not use or publish any such documents and/or information save as is reasonably required by GSSPL in respect of my application for internship. I authorise you to carry out all such investigations as are described above. I hereby explicitly consent to the processing by you of personal data (including sensitive personal data) and understand and accept that this data may be transferred to and processed outside the country. I understand that, upon my written request, I will be advised of the name and address of each consumer reporting agency from which a consumer report or investigative report may have been obtained.

I confirm that in carrying out such enquiries and investigations you are entitled to and will rely upon the consents and authorities I have given. I further agree that you and any person or entity supplying information shall incur no liability whatsoever in respect of any document or information supplied as a result of or obtained through such inquiries and investigations. This shall be the case whether the content of any such document obtained is accurate or inaccurate and/or any information is true or untrue.

Krishna Gupta Yanduri

(Date)

ANNEXURE B
NON-DISCLOSURE AGREEMENT

1. Non-Disclosure

In connection with services now or in the future performed by the undersigned for Goldman Sachs Services Private Limited - Hyderabad ("GSSPL") or for any subsidiary, affiliate or indirect and direct holding/parent companies of GSSPL (collectively called "Goldman Sachs"), the undersigned may have access to non-public information and materials, including but not limited to information and materials describing or relating to the business and financial affairs, personnel matters, formulas; strategies; methods; processes; computer materials including source or object codes, data files, computer listings, computer programs, and other computer materials (regardless of the medium in which they are stored), operating procedures, organizational responsibilities, marketing matters, and other policies or procedures of Goldman Sachs or its partners, shareholders, clients, vendors, or other third parties, or the personal affairs of partners or employees ("Confidential Information"). With respect to such Confidential Information, the undersigned acknowledges and agrees to the terms of this non-disclosure agreement ("Agreement") as follows:

(a) Confidential Information shall be used only as authorized and only for the purposes intended by Goldman Sachs.

(b) The undersigned shall hold Confidential Information in strict confidence and, except for the above authorized uses, shall not, nor shall it permit any agent to, give, disclose, copy, reproduce, sell, assign, license, market, transfer or otherwise provide Confidential Information to any person, firm or corporation including any partner or employee of Goldman Sachs who does not have a need to know the Confidential Information. This provision applies to unauthorized writings of any kind containing such information or materials, including books and articles. The undersigned shall not publicize, disclose, or allow disclosure of any information about Goldman Sachs, its present or former partners or employees, agents, vendors or clients, or any aspect of the undersigned's work for Goldman Sachs, with any reporter, author, producer or similar person or entity, or take any other action seeking to publicize or disclose any such information in any way likely to result in such information being made available to the general public in any form, including books, articles or writings of any kind, as well as film, videotape, or any other medium.

(c) Upon the termination of the services to be performed by the undersigned (or earlier if requested by Goldman Sachs), the undersigned shall return to Goldman Sachs all originals and copies of documents and other materials relating to Goldman Sachs or obtained or developed in the course of performing services for Goldman Sachs, or containing or derived from Confidential Information which are in the undersigned's possession or control, together, if requested by Goldman Sachs, with a certificate signed by the undersigned, in form and substance satisfactory to Goldman Sachs, to the effect that all such Confidential Information has been returned.

(d) The undersigned hereby irrevocably assigns to Goldman Sachs, its successors and assigns, in perpetuity (irrespective of whether or not exercised by the Firm at any time after such assignment), and on a worldwide basis, and Goldman Sachs shall have, exclusive ownership rights, including, without limitation, all patent, copyright and trade secret rights, with respect to any work produced by the undersigned including, but not limited to, any invention, discoveries, concepts, ideas or information conceived by the undersigned in the course of rendering services to Goldman Sachs and all documents, data and other information of any kind including information incorporating, based upon or derived from the foregoing, including reports and notes prepared by the undersigned. Such work produced shall be the property of Goldman Sachs, shall be considered a work made for hire and may not be used by the undersigned for any purposes other than the benefit of Goldman Sachs. Any and all such property and material containing such property shall be delivered forthwith to Goldman Sachs on request by Goldman Sachs and in any event at the termination of the undersigned's work for Goldman Sachs and no copies thereof shall be retained by the undersigned unless the prior written consent of Goldman Sachs is obtained with respect thereto. The undersigned shall cooperate fully with Goldman Sachs to establish, protect or confirm its exclusive rights in such work or to enable it to transfer legal title together with any patents that may be issued. A certificate evidencing compliance with this provision shall, if requested by Goldman Sachs, accompany such materials.

2. Non-Promotion

The undersigned agrees that the undersigned shall not, without the prior written consent of Goldman Sachs in each instance: (a) use in advertising, publicity or otherwise the name of Goldman Sachs or any trade name, trademark, trade device, service mark, symbol or any abbreviation, contraction or simulation thereof owned by Goldman Sachs; or (b) represent, directly or indirectly, that any product or any service provided by the undersigned has been approved or endorsed by Goldman Sachs.

3. No Infringement

You affirm that you have all necessary rights, authorization or licenses to undertake this Internship and continue the Internship during the Internship Term and you are not in breach of any agreement by which you are bound or constitute an infringement of any patent or copyright or constitute an unauthorized use of proprietary information or trade secrets of a third party.

4. Non-Employment

You affirm that you are not an employee of GSSPL for any purpose and that you are not entitled to exercise any rights, or seek any benefit, accruing to the regular employees of GSSPL by virtue of this Internship. You agree to provide any assistance necessary to GSSPL in investigating any illegal or fraudulent activities, security breaches or similar situations.

5. Background Check and Testing

You agree that in connection with this Agreement, you may be subject to a background check, including employers, education, credit, criminal public record, drug screen, fingerprinting or other checking or testing, and the undersigned consents to the foregoing. You hereby release GSSPL, its employees and agents from any and all liability or claims arising from such checking and testing and the use and reporting of the results thereof.

6. Regulatory Compliance Procedures

The undersigned acknowledges that Goldman Sachs maintains restrictions regarding the personal securities and commodities transactions, private investments and outside business activities of employees and certain of vendors. The undersigned agrees to comply with all such restrictions, made applicable to him or her.

7. Governing Law and Dispute Resolution

(a) This Agreement shall be governed by and construed in accordance with the laws of India.

(b) If any dispute or difference of any kind whatsoever shall arise between the parties in connection with or arising out of this Agreement, the parties shall promptly and in good faith negotiate with a view to its amicable resolution and settlement.

(c) In the event no amicable resolution or settlement is reached between the parties within a period of fifteen (15) days from the date on which the dispute arose, such dispute shall be referred to and finally settled by arbitration in accordance with the provisions of the Indian Arbitration and Conciliation Act, 1996 (the "Arbitration Act") as amended from time to time. The arbitration shall be before a mutually acceptable single arbitrator or, upon the failure of the parties to agree upon a single arbitrator, within a period of ten (10) days thereupon, each party shall appoint one arbitrator and the two appointed arbitrators shall appoint a third arbitrator, who shall act as the presiding arbitrator. Provided, that if the third arbitrator has not been nominated within thirty (30) days of their appointment, such third arbitrator shall be appointed by the Court (as defined in the Act), as provided under the Act. The award of the arbitrators shall be final, and judgment upon the award rendered may be entered in any court, having jurisdiction. The arbitration proceedings shall be held in Bengaluru and the language of the arbitration shall be English.

(d) The existence of any dispute or the initiation or continuance of the arbitration proceedings shall not postpone or delay the performance by the parties of their respective obligations pursuant to this Agreement. It is agreed that the arbitrators shall also determine and make an award as to the costs of the arbitration proceedings.

(e) Notwithstanding anything contained herein, the parties shall have a right to institute legal proceedings to prevent any continuing breach of the provisions of this Agreement to seek an injunctive or any other specific relief in the courts of competent jurisdiction.

8. Survival

The obligations created by this Agreement shall survive the termination of the services of the undersigned and is enforceable directly against the undersigned individually. The undersigned acknowledges that any violation, breach or other failure on the undersigned's part to strictly comply with this Agreement could materially adversely affect Goldman Sachs and its business, thus giving rise to suit for monetary damages and/or injunctive relief for such violation, breach or other failure.

Krishna Gupta Yanduri

(Date)

Congratulations on your offer!

Info

Goldman Sachs 27 Nov 2022
to me



CONGRATULATIONS

Dear David Gohar

Congratulations again on your offer to join Goldman Sachs as a Summer Analyst in the Technology Division in the Hong Kong office!

Your name is [listed on our website](#)

Please log in to the GSS system at [http://www.gs.com](#) at the start of your offer.

Thank you,
Goldman Sachs Group, Recruiting Team

[www.goldmansachs.com](#)



Welcome to Barclays!

Mon, May 8, 2023 at 5:21 PM

Resourcing Team <barclayscareers@invalidemail.com>
To: manoj.paliviri@gmail.com



Dear Paliviri,

(1601-20-737-157)

Congratulations again on your Intern Offer!

We look forward to welcoming you as a colleague very soon, but before your Internship can start there are some steps you must take.

Barclays Welcome Portal

1. You are required to log into the Barclays Welcome Portal site. You will find all the information you need to complete the Onboarding process, including Reviewing and accepting your Offer as well as completing your Personal Data form
2. Please complete all forms and tasks on the portal

Click here to access the Barclays Welcome Portal

Your username: Manoj_Kumar_Paliviri

Your password: This is the same password you used previously when logging onto the Portal for the first time.

People Screening checks

3. Like all financial institutions, we complete background and employments checks for every new joiner. Everyone at Barclays, regardless of their role, has to pass mandatory People Screening before they start working at the bank. You will shortly receive an email from our Screening provider HireRight with a link to our People Screening form. You will need to enter

some information about your education, qualifications, and career history, as well as personal information like your address history so please have all this information to hand when you log in to complete your form.

We cannot confirm your offer of employment until mandatory People Screening checks have been completed so it is important you submit your form as soon as possible, and respond to requests for further information promptly.

Once again, congratulations on your Internship.

Kind regards

Dilpreet Kaur
DILPREET.KAUR@BARCLAYS.COM

***IMPORTANT: The Barclays Welcome Portal is accessible via a PC or Laptop device only and is not currently supported by mobile or tablet devices.**



Barclays Global Service Centre Private Limited
Registered Office: 5th to 12th Floor (Part)
Building G2,
Gera Commerzone SEZ,
Survey No. 65,
Kharadi,
Pune - 411014
CIN - U72200PN2007FTC132479
Tel: +91 20 67160007; Fax+91 20 67161800

www.barclays.com

8 May 2023

Palliviri Manoj Kumar
Flat No.101, SreeNivasam, 2-22-311/178A,
S. No. 183 Addagutta Co-Operative Housing Society,
Near JIVA Gurukulam
Kukatpally Village and Mandal Kukatpally
Medchal-Malkajgiri
500085

BGSC Internship Programme ("Internship Programme")

We are pleased to inform you that you have been selected to join the Internship Programme with Barclays Global Service Centre Private Limited (the "Company") on the following terms and conditions. You should carefully read this internship offer ("Offer") in conjunction with the Company Policies and Guidelines ("Policies") (as amended from time to time and published in the HR Portal on the Company's intranet), wherever it is applicable to you in your capacity as an Intern.

1. JOB TITLE

You will be appointed as an BA3 INTERNS in BUK Technology within the Company. Nothing in this Offer shall give rise to an employment relationship between the Company and you.

Whilst you are interning at the Company, you are expected to devote your full business time and attention to the performance of such duties as may be assigned to you by the Company or any of the Company's Affiliates (the Company and its Affiliates are referred to as "Barclays"), and comply with all reasonable requests, instructions and regulations given by the Company and Barclays and promptly provide such explanations, information and assistance as to your activities in the business of the Company and Barclays as they may reasonably need. You will perform your duties faithfully, diligently and competently, in a professional manner, in accordance with applicable laws and regulations, Company policies and this Offer. You may be asked to perform assignments for one or more of the Company's Affiliates.

You agree that the Company will be entitled at any time and without prior notice to:

- (i) assign you to carry out such projects and/or duties commensurate with your abilities as it will in its absolute discretion determine; and/or
- (ii) assign you on a temporary or permanent basis to undertake additional duties and/or different duties commensurate with your abilities within any part or parts of Barclays as it will in its absolute discretion

determine; and/or

(iii) second you on a temporary basis to intern at any company in Barclays or to a third party; and/or
(iv) transfer your internship to another company in Barclays by entering into a separate internship agreement.

2. PLACE OF WORK

You will initially be based at LTS – Barclays Global Service Centre, Gera Commerzone SEZ , Survey No.65, Village Kharadi Pune 411014, or at such other place as may be communicated to you by the Company in advance.

3. COMMENCEMENT DATE, TENURE and END DATE

You will be joining the Company on 12 June 2023 for a maximum of 8 weeks and your internship would end by the close of business on 4 August 2023

4. STIPEND

Your monthly stipend shall be INR 75,000.00, pro-rated for the duration of the internship, and subject to applicable taxes, duties, cesses and other statutory deductions. The same shall be paid/credited as per the Company's prevailing policies/ practices. You may be required to open a bank account designated by the Company for this purpose.

As an Intern, you will not be entitled to any employee benefit scheme, including but not limited to Medical Insurance and Gratuity etc. or certain facilities / amenities, provided to the employees of the Company as set out in the Policies or otherwise.

Your monthly stipend is due in arrears on the last day of each calendar month. However, for convenience, it will be paid on the last working day of each month. Should the last working day fall on a non-business day, payment will be advanced forward to the nearest working day.

For new Interns starting on or before the 10th day of a month, the first monthly stipend proportional to the period of service in that month will be payable on the last working day of that same month. For new Interns starting on or after the 10th day of a month, the first monthly stipend proportional to the period of service in that month will be payable on the last working day of the following month.

All stipend payments are subject to the Human Resources Department receiving the required details and documents from you on or prior to the commencement of your internship.

5. REQUIRED PRE-JOINING DOCUMENTS

You are required to bring the following documents on the first day of your internship:

Photocopy of proof of Date of birth & Educational qualifications together with the originals.

Photo ID (Any one of the following – Driving License / Pan Card / Voters ID / Passport / Attested Copy of College ID Card / Aadhaar Card)

Photocopy of PAN card

Photocopy of Address Proof (Any one of the following Driving License/ Passport/Ration Card/Electricity Bill/Phone Bill/Lease Agreement / Aadhaar Card)

3 coloured passport size photographs.

6. COMPLIANCE WITH LAW

In the event that any provision or portion this Offer shall be determined to be invalid or unenforceable for any reason, in whole or in part, the remaining provisions of this Offer shall be unaffected thereby and shall remain in full force and effect to the extent permitted by law.

32. THIRD PARTY RIGHTS

Any part of Barclays may enforce the terms of this Offer. Except as provided in the previous sentence, a person who is not a party to this Offer has no right to enforce any term of this Offer.

33. GOVERNING LAW

The terms and conditions of this engagement shall be governed in accordance with the laws of India. By indicating your acceptance of this Offer you agree to submit to the exclusive jurisdiction of the courts in India.

34. ACCEPTANCE

Please sign one copy of this Offer. Please ensure that we receive the signed Offer, together with your completed forms and/or a copy of the supporting documents, within 14 days of the date of this Offer. If we do not receive these within 14 days, this Offer shall lapse.

Acceptance of this Offer includes acceptance of the terms and conditions as detailed herein, and any applicable contractual provisions within the Company Policies.

This Offer, together with the relevant Policies (that are applicable to you as an intern), set out the complete and exclusive statement of the agreement between the parties and supersedes all proposals or prior agreements, oral or written and all other communications between the parties relating to the subject matter of this Offer. You acknowledge that the Company may be entitled to injunctive relief in addition to damages for any breach of this Offer, in particular for breaches of the Confidentiality and Protective Covenants clauses.

If you decide not to accept this Offer, please inform us in writing of your decision as soon as possible. Please also return this Offer and any other documentation we have sent you, as they contain confidential and proprietary information.

Yours sincerely,

Sarada Srinivas

Sarada Srinivas
Head - HR Operations and Payroll
8 May 2023

Acceptance by candidate:

I accept this offer of internship with the Company on the terms and conditions stated above, including the clause on Personal Data. I authorise the Company, and its agents to undertake background checks and screening on me as described above.

I confirm that I will be able to commence the internship by [redacted]. If I wish to change this date, I will need to agree this change with my future manager at the Company and with the Company's Human Resources department.

Signed 

Date 08-05-2023

Fullname : Paliviri Manoj Kumar

Taleo Number: 00283346
Contract Type: India Intern Offer Letter



HEXAGON

Hexagon Capability Center India Pvt. Ltd.
DivyaSree Trinity Campus HITEC City, Madhapur
Hyderabad 500 081, India
T: +91 40 7103 5000
www.hexagon-cci.com
CIN: U72200TG1867FTC014484

13-Jul-23

Nikhil Medavarapu

Hyderabad

Telangana.

INTERNSHIP CONFIRMATION LETTER

Dear Nikhil, (1601-20-737-160)

Congratulations on your Internship Position with HCCI !

Subsequent to our discussions, we are pleased to provide you an Internship in our Organization. Your internship will commence from **1-Aug-23** and continue until **31-Jan-24**. During this period, you will be reporting to **Manish Chandak, Senior Manager Software Development** or any other person nominated by him.

HCCI will pay INR. 25000/- (Twenty Five Thousand) per calendar month as stipend.

You shall abide by the policies and rules made and modified by the Organization from time to time.

On the Day Joining, you will have to report at **Hexagon Capability Center India -10th Floor B-Wing - Plot No: 5, Divyasree Trinity Campus- HI-Tech City, Madhapur, Hyderabad 500081.**

We welcome you to Hexagon Capability Center India Pvt. Ltd. and look forward to working with you.

With best wishes,
for Hexagon Capability Center India Pvt. Ltd.,

Manoj Patloori
Executive Manager Talent Acquisition



HEXAGON

1. Hours of Work

The normal working days are Monday through Friday. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from 8 A.M to 5 P.M and you are expected to work not less than 45 hours each week, and if necessary, for additional hours depending on your responsibilities. The Company reserves its right to review/revise/change the working hours as and when required in the business of the Company.

2. Company Property

You will always maintain in good condition Company property, which may be entrusted to you for official use during your employment and shall return all such property to the Company prior to relinquishment of your charge /separation from Internship for any reason, failing which the cost of the same will be recovered from you by the Company.

3. Confidential Information

3.1) During your Internship with the Company you will devote your whole time, attention, and skill to the best of your ability for its business. You shall not, directly or indirectly, engage or associate yourself with, relate to, concerned, employed or engaged in any other business or activities or any other post or work part time or pursue any course of study whatsoever, without the prior permission of the Company.

3.2) You must always maintain the highest degree of confidentiality and keep as confidential the records, documents and other Confidential Information relating to the business of the Company which may be known to you or confided in you by any means and you will use such records, documents and information only in a duly authorized manner in the interest of the Company. For the purposes of this clause 'Confidential Information' means information about the Company's business and that of its customers which is not available to the general public and which may be learnt by you in the course of your employment. This includes, but is not limited to, information relating to the organization, its customer lists, employment policies, personnel, and information about the Company's products, processes including ideas, concepts, projections, technology, manuals, drawing, designs, specifications, and all papers, resumes, records and other documents containing such Confidential Information.

At no time, will you remove any Confidential Information from the office without permission.

Breach of the conditions of this clause will render you liable to summary dismissal under clause above in addition to any other remedy the Company may have against you

4. Leave Policy

Casual Leave Eligibility for One day per month.

5. Benefits

5.1) We offer complimentary breakfast in Hyderabad office, on all working days

5.2) Meal Card for 2,200/- Per Month.

6. Acceptance of our Offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy. We welcome you and look forward to working with you

ACCEPTANCE: I read, understood, and accept the above-mentioned terms and conditions of my employment with the Company, and I confirm that all such terms & conditions are fair and reasonable.

Name:

Place & Date:

Signature

Cloud4C: Internship Offer Letter | K Pranav Reddy

Harihara Kumar Karuchola <harihara.karuchola@cloud4c.com>

Mon, 10 Jul at 11:01 AM

To: pranav24r@gmail.com <pranav24r@gmail.com>

Cc: L&D Team <training@cloud4c.com>, surabsurabhie-g-CTRLS <surabhie.g@ctrls.in>, Sahithya Mamilla <sahithya.mamilla@cloud4c.com>

Dear K Pranav Reddy,

(1601-20-137-162)

Congratulations !!!....

Further to your discussions with the Senior Management team, we are pleased to offer you the position of "Intern" with AWS DevOps Practice Team at Cloud4C Services Pvt. Ltd.

Your Internship is effective from **July 12, 2023**.

Send the Below required documents to Sahithya & Surabhie (Marked in this mail):

- Aadhar (Scanned Copy & Bring Original)
- PAN (Scanned Copy & Bring Original)
- Passport Size Photo (3 Copies)
- Cancelled Cheque / Passbook of your existing Bank

Kindly Note:

- Your Internship program is for **2 Months from July 12, 2023, till September 12, 2023**, and can be extended as per the business requirement and your availability / agreement with business.
- You are eligible for a **Stipend of INR 10,000 per month** during the Internship period.
- We will be awarded with the Internship certificate post successful completion of Internship with us.

Kind Note & Confirm on the below Point:

I authorize for the background verification by company or third party to be made on the information contained/submitted with this application, Former employers, officials of education institutes and other required information named on this application are authorized to give information about me and I release them from all liability for issuing such information. If later, the information furnished by you, is found to be incorrect or not true, you will be liable for such action as may be deemed fit by the Company.

Please confirm the **acceptance of the Offer by EOD today**, after which all the documentation and the Terms & Conditions will be shared.

Request you to please fill the attached NDA and share it with your acceptance mail of this offer.

Looking forward for your response.

Thanks & Regards,

Harihara Kumar Karuchola

Assistant Manager | Learning & Development

Mob: +91 9154850178

www.cloud4c.com | [Facebook](#) | [LinkedIn](#) | [Twitter](#)

Disclaimer: This email and any files transmitted with it are confidential and intended solely for the use of the individual or entity to whom they are addressed. If you have received this email in error, please notify the system manager. This message contains confidential information and is intended only for the individual named. If you are not the named addressee you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately by e-mail if you have received this e-mail by mistake and delete this e-mail from your system. If you are not the intended recipient you are notified that disclosing, copying, distributing or taking any action in reliance on the contents of this information is strictly prohibited.

Cloud4C-NDA.docx



December 20, 2022

Srinath Reddy Kothapally

9-122/1, Kummariguda(Vlg)
Rangareddy(Dist)
Shabad
Telangana
India
509217

Dear Srinath Reddy, (1601-20-737-177)

We are delighted to offer you an internship with Goldman Sachs Services Private Limited ("GSSPL") for a period of 8 weeks as an "Intern" in the Engineering Division in Bengaluru (the "Internship"). We understand that such Internship is a component/requirement of your academic curriculum.

The enclosed Statement of Terms and Conditions of Internship (the "Terms") sets out the particulars of your internship with GSSPL, which will apply to you during your Internship term.

During your Internship, you shall comply with all applicable GSSPL's rules, regulations and policies including such matters as GSSPL's security measures.

Offer

Your offer of Internship as set forth herein, and any extension of your Internship with GSSPL is conditional upon:

- your Internship start date with GSSPL will be communicated to you in writing by the firm. The start date shall not be later than June 30, 2023
- satisfactory results of background checks, reference, criminal, credit, education checks and other necessary checks; including providing accurate and complete information for the same
- you not being subject to any obligation, whether under a contract of employment or otherwise, which would in any way restrict your ability to undertake the internship with GSSPL; and
- your eligibility to undertake the internship and work in India. Under Indian Immigration laws, foreign nationals must have appropriate employment visas before their Internship commences

Immigration

When you accept this offer, please confirm whether you will need to obtain an employment visa for your internship. If you are an Indian national, for administrative purposes it would be useful if you could provide a copy of the first page of your passport and any other relevant stamped pages with the signed copy of this letter.

We will assist you in applying for an employment visa, although we cannot guarantee the outcome of the application.

Accepting this offer

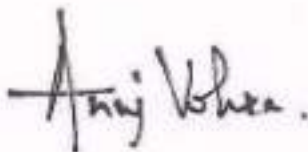
We hope that you will accept our internship offer, in which case please do the following:

- signify your acceptance of this offer, your Terms and the Verification of Personal Details Authorisation (enclosed as **Annexure A**) by signing this offer letter;
- complete on-line forms. Details as to how to access the appropriate website will be sent to you upon receipt of your signed offer letter, Terms and Verification of Personal Details Authorisation. If you do not complete the on-line forms before you start your Internship, your first Internship stipend payment will be delayed. **GSSPL's background checks will include verification of the information given on the on-line forms and so it is essential that the information is complete and accurate.** The provision of misleading, false or inaccurate information, or the omission of a material fact, may be legitimate cause for the immediate withdrawal of this offer or, once you have started your Internship, for immediate termination of your Internship without notice or Internship stipend payment. In signing this letter, you accept the statements and agree to the authorities given by you as set out in the Verification of Personal Details Authorisation; and
- if you need an employment visa, please contact us at IndiaCampusC@ny.email.gs.com

Once you have completed and signed all these documents, please return them to Human Capital Management in the envelope provided. This offer is valid until fourteen calendar days from the date of issue of this letter, after which unless already accepted it will lapse.

If you have any questions about this letter or the Terms, please contact your internship co-ordinator.

Yours sincerely,



Anuj Vohra
Vice President
Human Capital Management
For and on behalf of Goldman Sachs Services Private Limited

Agreed and Accepted by:



Srinath Reddy Kothapally

 (Date)

Are you legally authorized to work in India? Yes ; No ;

Do you need to obtain a visa to commence your internship with Goldman Sachs? Yes ; No ;

Before you commence internship we would prefer to correspond with you via e-mail. Please insert your preferred e-mail address for communication here.

Email address: srinathreddy2001200@gmail.com

Terms and Conditions

This statement (the "Terms") sets out the terms and conditions of your Internship with Goldman Sachs Services Private Limited ("GSSPL") ("Internship"). This statement, together with your offer letter and the non-disclosure agreement, constitutes your internship contract with GSSPL (the "Contract"). In addition, you will be expected to comply with GSSPL's policies and procedures as notified to you from time to time. These Terms replace and supersede all other agreements, written or oral, with respect to your Internship. GSSPL reserves the right to amend these Terms if necessary to comply with applicable law.

1. Intern: Srinath Reddy Kothapally

2. Internship

You will be an "Intern" of GSSPL. You shall not accept Internship (or any other equivalent position) or employment, or any additional office or position, part time or otherwise, with or without remuneration, in any other entity during your Internship Term.

3. Date of Internship

Your Internship start date with GSSPL will be communicated to you in writing by the firm. The start date shall not be later than June 30, 2023 and will terminate 8 weeks later subject to paragraph 8 below ("Internship Term").

4. Stipend

4.1 During your Internship, you will be entitled to a stipend of INR 1,200,000 per annum, prorated for the actual number of days worked and less tax or other withholdings and applicable deductions as required by law or in accordance with our policy. This constitutes the entire payment due to you from GSSPL on account of your Internship pursuant to these Terms.

You understand, undertake and agree that your Internship is so as to help satisfy a component of your academic curriculum and will not in any way be deemed or construed as employment or an offer of employment from GSSPL, either during or post the Internship Term, and therefore will not entitle you to any employment wages, benefits, rights, incentives accruing to employees, including provident fund and other statutory benefits, which you understand and agree to opt-out of given your Internship and also your stipend amount. This internship does not entitle you to claim any additional remuneration and/or benefits, whether statutory or otherwise, which is or may be enjoyed by employees of GSSPL.

4.2 You agree as a condition of your Internship that GSSPL shall be entitled, at any time during your Internship, or in any event on termination, to deduct from the amounts due to you any monies due from you to GSSPL, including any deduction relating to leave taken in excess of entitlement or unauthorized leave of absence as at the date of the termination of Internship, applicable taxes, any deduction in respect of costs incurred by GSSPL or the cost of repairing damage to GSSPL's property caused by you (and of recovering the same), etc.

5. Workplace

5.1 During your Internship you will be located at GSSPL's office in Bengaluru.

5.2 Your minimum weekly hours of work are 40 per week with a 5 day week, but you will be required to work such additional hours as are necessary to meet the business demands of your job. Your compensation is comprehensive and inclusive of all work done by you.

6. Leave of Absence and Holidays

6.1 You will be entitled to twenty (20) days' leave in a calendar year, pro-rated to your Internship Term. Such leave is provided in good faith at the discretion of the firm and cannot be accrued, carried forward or encashed at the end of your Internship Term. You are expected to intimate your designated manager in advance of your intention to avail of such leave, except in cases where it is not possible for you to provide advance intimation. In such a case, please inform your manager as soon as you are aware of the need to avail the leave and the expected duration of your leave.

6.2 If you are absent due to sickness and provided that you comply with the notification procedures, you may be paid your stipend during the period of your sick leave. Additionally, GSSPL may require you to undergo a medical examination by its nominated doctor or consultant before you return to office. GSSPL may also elect, with your consent, to consult your own doctor.

6.3 In addition, you will be entitled to public holidays on those days which are declared as holidays for GSSPL.

7. Termination of Internship and Notice

7.1 Subject to sub-paragraph 7.2 below, the minimum period of notice that GSSPL will give you to terminate your Internship is one (1) week or at its discretion, payment of stipend in lieu thereof. The minimum period of written notice of termination of the Internship that you are required to give GSSPL is one (1) week.

7.2 Notwithstanding sub-paragraph 7.1, GSSPL reserves the right to terminate your Internship without any notice and with immediate effect if it has reasonable grounds to believe that you are in breach of GSSPL's applicable rules, regulations and policies or guilty of misconduct (which shall, without limitation, include any breach of any of the provisions of these Terms) or if you have provided misleading, false or inaccurate information or omitted a material fact in the information that you have provided to us, in which case no notice or pay in lieu of notice will be due.

7.3 GSSPL reserves the right to require you to not come to office during part or all of any period of notice of termination of your Internship (whether given by you or GSSPL). For the avoidance of doubt, you will continue to be bound by your obligations to GSSPL until the end of the notice period.

8. Discipline and Grievance

8.1 GSSPL has detailed its disciplinary policy in a handbook, which is also applicable to you as an intern and can be accessed on GSSPL's intranet. Whilst the disciplinary process does not form part of these Terms, the disciplinary rules do. Disciplinary sanctions may include oral or written warnings and GSSPL reserves the right to impose a financial penalty, or in case of gross or serious misconduct, to terminate the Internship.

8.2 If you are dissatisfied with a disciplinary decision taken against you, you should contact Human Capital Management, which will arrange for your concern to be raised with the appropriate person.

8.3 If you have a grievance, you may raise the matter with your manager either in writing or in person or you may use GSSPL's formal grievance procedure, details of which are available on the intranet.

9. Confidential and Proprietary Information

9.1 In connection with your Internship, you may have access to non-public information and materials, including but not limited to information and materials describing or relating to the business and financial affairs, personnel matters, operating procedures, organisational responsibilities, marketing matters, and policies or procedures of GSSPL, its affiliates, their respective directors, employees, clients or other third parties; or the personal affairs of GSSPL's or its affiliates' directors or employees ("**Confidential and Proprietary Information and Materials**"). With respect to such Confidential and Proprietary Information and Materials, you agree that:

- Confidential and Proprietary Information and Materials shall be used only as authorised and only for the purposes intended by GSSPL; and
- you will hold all Confidential and Proprietary Information and Materials in strict confidence and, except for the above authorised uses, will not, nor will you permit any agent to give, disclose, copy, reproduce, sell, assign, license, market or transfer Confidential and Proprietary Information and Materials to any person, firm or corporation, including any director or employee of GSSPL who does not have a need to know or see the Confidential and Proprietary Information and Materials. This provision applies to authorised writings of any kind containing such information or materials, including books and articles; and
- unless you have prior written authorisation from GSSPL, you will not publicise, disclose or allow disclosure of any information about GSSPL or its affiliates', their respective present or former directors, employees, agents or clients, its or their business and financial affairs, personnel matters, operating procedures, organisation responsibilities, marketing matters and policies or procedures, or any aspects of your Internship, candidacy for internship or your tenure as an Intern of GSSPL or of the termination of such Internship, with any reporter, author, producer or similar person or entity, or take any other action seeking to publicise or disclose any such information in any way likely to result in such information being made available to the general public in any form, including books, articles or writings of any other kind, as well as film, videotape, audiotape or any other medium; and
- during your Internship Term and thereafter, you will not disclose or use without authorisation, any information concerning persons or entities other than GSSPL that is confidential or proprietary to them, nor will you use information in any manner that would constitute a violation of any undertaking or agreement with a prior employer or organization that you interned with (if any) or third party; and
- upon the termination of your Internship (or earlier if requested by GSSPL), you will return to GSSPL all originals and copies of documents and other materials relating to GSSPL or containing or derived from Confidential and Proprietary Information and Materials that are in your possession or control,

accompanied, if requested, by a certificate signed by you and satisfactory to GSSPL to the effect that all such Confidential and Proprietary Information and Materials have been returned.

9.2 You hereby irrevocably assign to GSSPL, its successors and assigns, and GSSPL shall have exclusive ownership rights, including, without limitation, all patent, copyright and trade secret rights, with respect to any work, including, but not limited to, any invention, discoveries, concepts, ideas or information, conceived by you in the course of your Internship with GSSPL, and all documents, data and other information of any kind including, incorporating, based upon or derived from the foregoing, including reports and notes prepared by you. Such work will be the property of GSSPL, shall be considered a work made for hire and may not be used for any purposes other than the benefit of GSSPL. Any and all such property and material containing such property shall be delivered to GSSPL on request and in any event at the termination of your Internship, and no copies thereof shall be retained by you except with GSSPL's prior written consent. You will cooperate fully with GSSPL to establish, protect or confirm GSSPL's exclusive rights in such work or to enable it to transfer legal title together with any patents that may be issued. A certificate evidencing compliance with this provision shall, if requested, be provided to GSSPL.

9.3 The obligations set out in this paragraph shall survive the termination of your Internship. You hereby acknowledge that any violation, breach or other failure on your part to comply with these obligations could materially and irreparably injure GSSPL and its business in a manner inadequately compensable in damages, and that GSSPL may seek and obtain injunctive relief against the breach or threatened breach of these obligations in addition to any other legal remedies that may be available.

9.4 The provisions of this Section 9 shall be supplemented by the non-disclosure agreement, set out in Annexure B hereto, which you are expected to sign and return along with the offer letter, the Terms and the Verification of Personal Details Form.

10. Compliance

In addition to your compliance with the policies and procedures as outlined in the handbook, you will be expected to comply with the applicable policies published on the Intranet that broadly affect and govern our business and personal conduct. You acknowledge that GSSPL including its affiliates maintains restrictions regarding the personal securities and commodities transactions, private investments and outside business activities of employees, interns and certain of vendors. You agree to comply with all such restrictions, made applicable to you.

11. No Promotion

You agree that you shall not, without the prior written consent of GSSPL in each instance: (a) use in advertising, publicity or otherwise the name of GSSPL or any trade name, trademark, trade device, service mark, symbol or any abbreviation, contraction or simulation thereof owned by GSSPL; or (b) represent, directly or indirectly, that any product or any service provided by the undersigned has been approved or endorsed by GSSPL.

12. Non-Employment

You affirm that you are not an employee of GSSPL for any purpose and that you are not entitled to exercise any rights, or seek any benefit, accruing to the regular employees of GSSPL by virtue of this Internship. You agree to provide any assistance necessary to GSSPL in investigating any illegal or fraudulent activities, security breaches or similar situations.

13. Background Check and Testing

You agree that in connection with this Agreement, you may be subject to a background check, including employment, education, credit, criminal public record, drug screen, fingerprinting or other checking or testing, and the undersigned consents to the foregoing. You hereby release GSSPL, its employees and agents from any and all liability or claims arising from such checking and testing and the use and reporting of the results thereof.

14. Dispute Resolution

14.1 If any dispute or difference of any kind whatsoever shall arise between the parties in connection with or arising out of this Contract, the parties shall promptly and in good faith negotiate with a view to its amicable resolution and settlement.

14.2 In the event no amicable resolution or settlement is reached between the parties within a period of fifteen (15) days from the date on which the dispute arose, such dispute shall be referred to and finally settled by arbitration in accordance with the provisions of the Indian Arbitration and Conciliation Act, 1996 (the "Arbitration Act") as amended from time to time. The arbitration shall be before a mutually acceptable single arbitrator or, upon the failure of the parties to agree upon a single arbitrator, within a period of ten (10) days thereupon, each party shall appoint one arbitrator and the two appointed arbitrators shall appoint a third arbitrator, who shall act as the presiding arbitrator. Provided, that if the third arbitrator has not been

nominated within thirty (30) days of their appointment, such third arbitrator shall be appointed by the Court (as defined in the Act), as provided under the Act. The award of the arbitrators shall be final, and judgment upon the award rendered may be entered in any court, having jurisdiction. The arbitration proceedings shall be held in Bengaluru and the language of the arbitration shall be English.

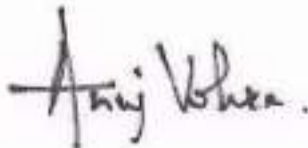
14.3 The existence of any dispute or the initiation or continuance of the arbitration proceedings shall not postpone or delay the performance by the parties of their respective obligations pursuant to this Contract. It is agreed that the arbitrators shall also determine and make an award as to the costs of the arbitration proceedings.

14.4 Notwithstanding anything contained herein, the parties shall have a right to institute legal proceedings to prevent any continuing breach of the provisions of this Contract to seek an injunctive or any other specific relief in the courts of competent jurisdiction.

15. Jurisdiction and Governing Law

These Terms together with the Offer Letter shall be subject to the jurisdiction of the Courts of Bengaluru, Karnataka, India and shall be subject to the laws applicable in India.

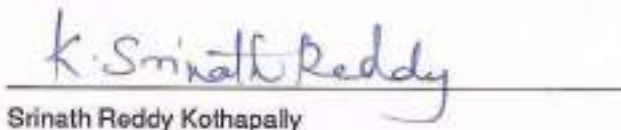
Yours sincerely,



Anuj Vohra
Vice President
Human Capital Management

For and on behalf of Goldman Sachs Services Private Limited

Agreed and Accepted by:



Srinath Reddy Kothapally

(Date)


ANNEXURE A
VERIFICATION OF PERSONAL DETAILS AUTHORISATION

In signing below I confirm that the information I will be providing in the on-line forms will be complete, accurate and true. I understand that this offer of internship is conditional upon the verification, to GSSPL's entire satisfaction, of any or all of the information I will be supplying and that if any of the information I provide is found to be misleading, false or otherwise inaccurate, GSSPL may in its sole discretion withdraw this offer or, if I have already commenced my internship with GSSPL, take disciplinary action (up to and including termination of the Internship) against me.

I understand that GSSPL and/or any persons or organisation acting on GSSPL's behalf (which may include third parties outside the Goldman Sachs group) (hereinafter, "you") may, to the extent permitted by law, procure, process and store information from any individual, company, institution or other body which you consider necessary or desirable for the assessment of my suitability for internship. I understand and agree that this will include the verification of the information I will be providing in the on-line forms and may well include the obtaining of documents and/or information covered by various data protection laws, of investigative and consumer credit reports which may contain information regarding my background, character, legal history, credit worthiness and personal reputation. I also understand and agree that you may perform reference checks of any prior employment I may have had (if any).

I also agree that, during the course of my internship with GSSPL, a consumer or investigative report may be procured in connection with subsequent decisions regarding my internship. I understand that you agree that you will not use or publish any such documents and/or information save as is reasonably required by GSSPL in respect of my application for internship. I authorise you to carry out all such investigations as are described above. I hereby explicitly consent to the processing by you of personal data (including sensitive personal data) and understand and accept that this data may be transferred to and processed outside the country. I understand that, upon my written request, I will be advised of the name and address of each consumer reporting agency from which a consumer report or investigative report may have been obtained.

I confirm that in carrying out such enquiries and investigations you are entitled to and will rely upon the consents and authorities I have given. I further agree that you and any person or entity supplying information shall incur no liability whatsoever in respect of any document or information supplied as a result of or obtained through such inquiries and investigations. This shall be the case whether the content of any such document obtained is accurate or inaccurate and/or any information is true or untrue.



Srinath Reddy Kothapally

(Date)

**ANNEXURE B
NON-DISCLOSURE AGREEMENT**

1. Non-Disclosure

In connection with services now or in the future performed by the undersigned for Goldman Sachs Services Private Limited ("GSSPL") or for any subsidiary, affiliate or indirect and direct holding/parent companies of GSSPL (collectively called "Goldman Sachs"), the undersigned may have access to non-public information and materials, including but not limited to information and materials describing or relating to the business and financial affairs, personnel matters, formulas; strategies; methods; processes; computer materials including source or object codes, data files, computer listings, computer programs, and other computer materials (regardless of the medium in which they are stored), operating procedures, organizational responsibilities, marketing matters, and other policies or procedures of Goldman Sachs or its partners, shareholders, clients, vendors, or other third parties, or the personal affairs of partners or employees ("Confidential Information"). With respect to such Confidential Information, the undersigned acknowledges and agrees to the terms of this non-disclosure agreement ("Agreement") as follows:

(a) Confidential Information shall be used only as authorized and only for the purposes intended by Goldman Sachs.

(b) The undersigned shall hold Confidential Information in strict confidence and, except for the above authorized uses, shall not, nor shall it permit any agent to, give, disclose, copy, reproduce, sell, assign, license, market, transfer or otherwise provide Confidential Information to any person, firm or corporation including any partner or employee of Goldman Sachs who does not have a need to know the Confidential Information. This provision applies to unauthorized writings of any kind containing such information or materials, including books and articles. The undersigned shall not publicize, disclose, or allow disclosure of any information about Goldman Sachs, its present or former partners or employees, agents, vendors or clients, or any aspect of the undersigned's work for Goldman Sachs, with any reporter, author, producer or similar person or entity, or take any other action seeking to publicize or disclose any such information in any way likely to result in such information being made available to the general public in any form, including books, articles or writings of any kind, as well as film, videotape, or any other medium.

(c) Upon the termination of the services to be performed by the undersigned (or earlier if requested by Goldman Sachs), the undersigned shall return to Goldman Sachs all originals and copies of documents and other materials relating to Goldman Sachs or obtained or developed in the course of performing services for Goldman Sachs, or containing or derived from Confidential Information which are in the undersigned's possession or control, together, if requested by Goldman Sachs, with a certificate signed by the undersigned, in form and substance satisfactory to Goldman Sachs, to the effect that all such Confidential Information has been returned.

(d) The undersigned hereby irrevocably assigns to Goldman Sachs, its successors and assigns, in perpetuity (irrespective of whether or not exercised by the Firm at any time after such assignment), and on a worldwide basis, and Goldman Sachs shall have, exclusive ownership rights, including, without limitation, all patent, copyright and trade secret rights, with respect to any work produced by the undersigned including, but not limited to, any invention, discoveries, concepts, ideas or information conceived by the undersigned in the course of rendering services to Goldman Sachs and all documents, data and other information of any kind including information incorporating, based upon or derived from the foregoing, including reports and notes prepared by the undersigned. Such work produced shall be the property of Goldman Sachs, shall be considered a work made for hire and may not be used by the undersigned for any purposes other than the benefit of Goldman Sachs. Any and all such property and material containing such property shall be delivered forthwith to Goldman Sachs on request by Goldman Sachs and in any event at the termination of the undersigned's work for Goldman Sachs and no copies thereof shall be retained by the undersigned unless the prior written consent of Goldman Sachs is obtained with respect thereto. The undersigned shall cooperate fully with Goldman Sachs to establish, protect or confirm its exclusive rights in such work or to enable it to transfer legal title together with any patents that may be issued. A certificate evidencing compliance with this provision shall, if requested by Goldman Sachs, accompany such materials.

2. Non-Promotion

The undersigned agrees that the undersigned shall not, without the prior written consent of Goldman Sachs in each instance: (a) use in advertising, publicity or otherwise the name of Goldman Sachs or any trade name, trademark, trade device, service mark, symbol or any abbreviation, contraction or simulation thereof owned by Goldman Sachs; or (b) represent, directly or indirectly, that any product or any service provided by the undersigned has been approved or endorsed by Goldman Sachs.

3. No Infringement

You affirm that you have all necessary rights, authorization or licenses to undertake this Internship and continue the Internship during the Internship Term and you are not in breach of any agreement by which you are bound or constitute an infringement of any patent or copyright or constitute an unauthorized use of proprietary information or trade secrets of a third party.

4. Non-Employment

You affirm that you are not an employee of GSSPL for any purpose and that you are not entitled to exercise any rights, or seek any benefit, accruing to the regular employees of GSSPL by virtue of this Internship. You agree to provide any assistance necessary to GSSPL in investigating any illegal or fraudulent activities, security breaches or similar situations.

5. Background Check and Testing

You agree that in connection with this Agreement, you may be subject to a background check, including employers, education, credit, criminal public record, drug screen, fingerprinting or other checking or testing, and the undersigned consents to the foregoing. You hereby release GSSPL, its employees and agents from any and all liability or claims arising from such checking and testing and the use and reporting of the results thereof.

6. Regulatory Compliance Procedures

The undersigned acknowledges that Goldman Sachs maintains restrictions regarding the personal securities and commodities transactions, private investments and outside business activities of employees and certain of vendors. The undersigned agrees to comply with all such restrictions, made applicable to him or her.

7. Governing Law and Dispute Resolution

(a) This Agreement shall be governed by and construed in accordance with the laws of India.

(b) If any dispute or difference of any kind whatsoever shall arise between the parties in connection with or arising out of this Agreement, the parties shall promptly and in good faith negotiate with a view to its amicable resolution and settlement.

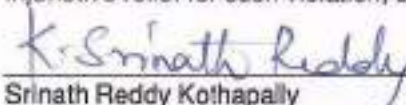
(c) In the event no amicable resolution or settlement is reached between the parties within a period of fifteen (15) days from the date on which the dispute arose, such dispute shall be referred to and finally settled by arbitration in accordance with the provisions of the Indian Arbitration and Conciliation Act, 1996 (the "Arbitration Act") as amended from time to time. The arbitration shall be before a mutually acceptable single arbitrator or, upon the failure of the parties to agree upon a single arbitrator, within a period of ten (10) days thereupon, each party shall appoint one arbitrator and the two appointed arbitrators shall appoint a third arbitrator, who shall act as the presiding arbitrator. Provided, that if the third arbitrator has not been nominated within thirty (30) days of their appointment, such third arbitrator shall be appointed by the Court (as defined in the Act), as provided under the Act. The award of the arbitrators shall be final, and judgment upon the award rendered may be entered in any court, having jurisdiction. The arbitration proceedings shall be held in Bengaluru and the language of the arbitration shall be English.

(d) The existence of any dispute or the initiation or continuance of the arbitration proceedings shall not postpone or delay the performance by the parties of their respective obligations pursuant to this Agreement. It is agreed that the arbitrators shall also determine and make an award as to the costs of the arbitration proceedings.

(e) Notwithstanding anything contained herein, the parties shall have a right to institute legal proceedings to prevent any continuing breach of the provisions of this Agreement to seek an injunctive or any other specific relief in the courts of competent jurisdiction.

8. Survival

The obligations created by this Agreement shall survive the termination of the services of the undersigned and is enforceable directly against the undersigned individually. The undersigned acknowledges that any violation, breach or other failure on the undersigned's part to strictly comply with this Agreement could materially adversely affect Goldman Sachs and its business, thus giving rise to suit for monetary damages and/or injunctive relief for such violation, breach or other failure.


Srinath Reddy Kothapally

(Date)



Readersvibe Job Offer

Dear Syed Lukman Ahmed,

(1601-20-737-180)

We were all very excited to meet and get to know you over the past few days. We have been impressed with your background and would like to formally offer you the position of App Developer Intern at Readersvibe.

This is a part-time position, and you will be expected to work 20 hours per week. Your working hours will be flexible, and we can discuss a schedule that suits both you and the team. You will be reporting to the head of the App Development department. Please note that Readersvibe is an at-will employer, which means that either you or Readersvibe are free to end the employment relationship at any time, with or without notice or cause.

We will be offering you a monthly stipend of ₹15,000. Additionally, you will have access to our bonus programs based on performance. You will receive 5 days of paid vacation during your internship.

Your expected starting date is July 2nd, and your internship will conclude on August 8th. You will be asked to sign a contract for the duration of your internship and agree to our confidentiality, nondisclosure, and noncompete agreements at the beginning of your employment.

We would appreciate having your response by June 15th.

We are all looking forward to having you on our team.

Best regards,

Shafi

A handwritten signature in black ink, appearing to read "Shafi" with a stylized flourish at the end.

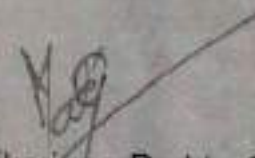


21st July, 2023

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CERTIFICATE

This is to certify that Ms. Aarthi Supriya (160120737001), BE(IT) 4th year student of Chaitanya Bharati Institute of Technology, Gandipet, Hyderabad-500075 has completed internship during the period 19th June 2023 to 21st July 2023 in Directorate of Special Projects, RCI Campus, DRDO, Hyderabad. The Project "Secret Message Encoding" was successfully completed by the team. She has successfully completed the Internship and has shown appreciable skills during this period with his sincerity and hardworking nature.


(D. Mallikarjuna Reddy, Sc "F")
Project Director@ DSP

डी मलिकार्जुन रेड्डी / D. MALLIKARJUNA REDDY
वैज्ञानिक एफ / Scientist 'F'
विशेष परियोजना निदेशकता (डिपार्टमेंट)
डिरेक्टोरेट ऑफ स्पेशल प्रोजेक्ट्स (DSP)
डी आर डी ओ, रक्षा विभाग, भारत सरकार
DRDO, Ministry of Defence, Govt of India
विज्ञान कान्चा, हैदराबाद-500 089

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INTERNSHIP CERTIFICATION

This is to certify that

Akshita Bolla

has successfully completed internship program in **Machine Learning with Python**
from 01st Aug. 2023 to 15th Sep. 2023. During the internship, the student
was found to be dedicated, hardworking and diligent.

[Signature]

ACADEMIC HEAD

[Signature]

DIRECTOR SIGNATURE



coincent.edu/verify_certificate

160125T27003



coincident.al/verify-certificate

CERTIFICATE OF PARTICIPATION



ROBOTICS CLUB
IIT GUWAHATI

THIS IS TO CERTIFY THAT

Harini Kalwa

participated in "Web Development CSS3 and HTML
01st Jul, 2023 to 15th Aug, 2023 and successfully complet

16-Aug-2023

Issue Date



Coincent
Leading Through Excellence



004

INTERNSHIP CERTIFICATION

This is to certify that

Krishna Prasanna Gottumukkala

has successfully completed internship program in **Machine Learning with Python** from 01st Jul 2023 to 15th Aug. 2023. During the internship, the student was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD

DIRECTOR SIGNATURE



coincent.in/verify-certificates

005

INTERNSHIP CERTIFICATION



This is to certify that

Sirikonda Manasa

has successfully completed internship program in **Machine Learning with Python** from 01st Jul, 2023 to 15th Aug, 2023. During the internship, the student was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD

DIRECTOR SIGNATURE



oipocce.university.certificates

INTERNSHIP CERTIFICATION

066

PERSONIFYWY

This is to certify that

Nisha K

has successfully completed internship program in **Data Science with Python**
from 01st Jul, 2023 to 15th Aug, 2023. During the internship, the student
was found to be dedicated, hardworking and diligent.

B. Shakti

ACADEMIC HEAD

J. Julia

DIRECTOR SIGNATURE



coincent.ac/verify-certificate



16010217007

007

INTERNSHIP CERTIFICATION

This is to certify that

Niveditha Manne

has successfully completed internship program in **Machine Learning with Python** from 01st Jul, 2023 to 15th Aug, 2023. During the interrship, the student was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD

DIRECTOR SIGNATURE



coincent.in/verify-certifcate

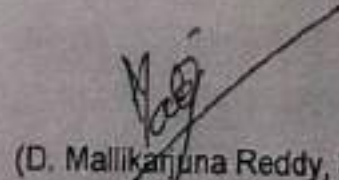


भारत सरकार, रक्षा मंत्रालय
रक्षा अनुसंधान एवं विकास संगठन
विशेष परियोजना निदेशालय
विज्ञानकान्चा पी.ओ. हैदराबाद
Government of India, Ministry of Defence
Defence Research and Development Organisation
DIRECTORATE OF SPECIAL PROJECTS
Vighyanakancha P.O., Hyderabad-500 069.

21st July, 2023

CERTIFICATE

This is to certify that Ms. Poojitha Reddy (160120737008), BE(IT) 4th year student of Chaitanya Bharati Institute of Technology, Gandipet, Hyderabad-500075 has completed internship during the period 19th June 2023 to 21st July 2023 in Directorate of Special Projects, RCI Campus, DRDO, Hyderabad. The Project "Secret Message Encoding" was successfully completed by the team. She has successfully completed the Internship and has shown appreciable skills during this period with his sincerity and hardworking nature.


(D. Mallikarjuna Reddy, Sc "F")
Project Director@ DSP

डी मल्लिकार्जुन रेड्डी/D. MALLIKARJUNA REDDY
वैज्ञानिक एफ / Scientist F
विशेष परियोजना निदेशालय (हैदराबाद)
Directorate of Special Projects(DSP)
पी.ओ. वि.ओ., रक्षा मंत्रालय, भारत सरकार
DRDO Ministry of Defence, Govt of India
विज्ञानकान्चा, हैदराबाद-500069

Tel: 040 2430 5502

mallikarjuna.dsp@gov.in

Mob: +919490016792



160130737009

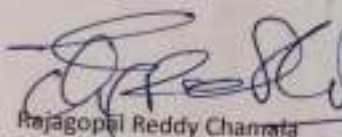
To Whomsoever It May Concern

This letter is to certify that Ms. Rishika Reddy has successfully completed her internship program of 1 month in our organisations from 21st June 2023 to 21st July 2023.

During the above period, we found that she was consistent, honest and diligent in her assigned duties and responsibilities.

We wish her all success in her future endeavours.

for XRG Consulting Private Limited


Rajagopal Reddy Channala
Director – Growth & Delivery





INTERNSHIP CERTIFICATION

This is to certify that

Peechara Rithika

has successfully completed Internship program in **Machine Learning with Python** from 01st Jul, 2023 to 15th Aug, 2023. During the internship, the student was found to be dedicated, hardworking and diligent.

[Signature]

ACADEMIC HEAD

[Signature]

DIRECTOR SIGNATURE



coincidently.verify/certificate

16 0120237 010

10

PERSONIFY

INTERNSHIP CERTIFICATION

This is to certify that

Rohitha Yennapu

has successfully completed Internship program in **Data Science with Python**
from 01st Jul, 2023 to 15th Aug, 2023. During the internship, the student
was found to be dedicated, hardworking and diligent.



ACADEMIC HEAD



DIRECTOR SIGNATURE



coincent.ai/verify/certificate



coincident.ai/verify/certificate

CERTIFICATE OF PARTICIPATION



THIS IS TO CERTIFY THAT

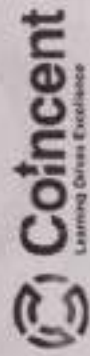
Rohitha Yennapu

participated in "Data Science with Python" from

01st Jul, 2023 to 15th Aug, 2023 and successfully completed the program.

16-Aug-2023

Issue Date



OVERALL-COORDINATOR



INTERNSHIP CERTIFICATION

160120737012

This is to certify that

Shailaja Satothu

has successfully completed internship program in **Machine Learning with Python** from 01st Jul, 2023 to 15th Aug, 2023. During the internship, the student was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD



DIRECTOR SIGNATURE



coincidently-certificates



coincent.ai/verify-certificate

CERTIFICATE OF PARTICIPATION



THIS IS TO CERTIFY THAT

Shivatmika Anumula

participated in "Web Development CSS3 and HTML
01st Jul, 2023 to 15th Aug, 2023 and successfully complet

16-Aug-2023

Issue Date



160120737013



INTERNSHIP CERTIFICATION

This is to certify that

Sneha R

has successfully completed internship program in **Machine Learning with Python**
from 01st Jul, 2023 to 15th Aug, 2023. During the internship, the student
was found to be dedicated, hardworking and diligent.

[Signature]

ACADEMIC HEAD



[Signature]

DIRECTOR SIGNATURE



coincent.ai/verify-certificata

14 August 2023

Private and Confidential

To whom it may concern

Our Ref: 00734501 G01486839

Dear Sir/Madam,

RE: Karchella, Snigdha

Further to your query regarding the individual named above, we confirm the following:

Start Date	12 June 2023
Leaving date	04 August 2023
Job Title	Technology - Intern
Corporate Grade	Business Analyst
Engagement status	Intern
Employing entity	Barclays Global Service Centre Private Limited (formerly known as Barclays Technology Centre India Private Limited)

Please note that this letter was created when this person left the company and therefore reflects the position at that point in time.

This information is given in strict confidence, and should not be divulged to any third party. It is also given without any admission of liability for any loss or damage caused by reliance on the information provided in this reference on the part of Barclays or any company in the Barclays group, or the signatory.

Yours faithfully,

S. Sarada

HR Operations

Globalreferences@barclays.com

This is an auto-generated letter hence does not require wet ink signature.

016



INTERNSHIP CERTIFICATION

This is to certify that

Sreeja Edla

has successfully completed internship program in **Machine Learning with Python**
from 01st Jul, 2023 to 15th Aug, 2023. During the internship, the student
was found to be dedicated, hardworking and diligent.

[Signature]

ACADEMIC HEAD



[Signature]

DIRECTOR SIGNATURE



coincident.ai/verify/certificate

017

INTERNSHIP CERTIFICATION



This is to certify that

Sreeja Mammai

has successfully completed internship program in **Machine Learning with Python** from 01st Jul, 2023 to 15th Aug, 2023. During the internship, the student was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD

DIRECTOR SIGNATURE



coincent.ai/verify/certificate



Indian Institute of Technology Hyderabad

Kandi - 502 285, Sanga Reddy, Telangana, INDIA

Phone: (040) 2301 6033; Fax: (040) 2301 6003 /32

भारतीय प्रौद्योगिकी संस्थान हैदराबाद

कैंडी - ५०२ २८५, सांगा रेड्डी, तेलंगाणा, भारत

फोन : (०४०) २३०१ ६०३३; फेक्स : (०४०) ६००३ / ३२

To Whom It May Concern

Sriya Kanaparthi did internship with me at the department of Computer Science, IIT Hyderabad from July 2023 to Nov 2023. She worked in natural language processing and on dialogue systems. She did a remarkable work as an intern, and I recommend a good grade for her. Please feel free to contact me if you require any other information.

Dr. Srijith P. K.

Dr. Srijith P. K.
Associate Professor
Computer Science and Engineering
Indian Institute of Technology Hyderabad



049

DRDO
 Government of India, Ministry of Defence
 Defence Research and Development Organisation
 DIRECTORATE OF SPECIAL PROJECTS
 Vignyanakanche P.O., Hyderabad-500 069

21st July, 2023

CERTIFICATE

This is to certify that Ms. Sruthi Katapally (160120737019), BE(IT) 4th year student of Chaitanya Bharati Institute of Technology, Gandipet, Hyderabad-500075 has completed internship during the period 19th June 2023 to 21st July 2023 in Directorate of Special Projects, RCI Campus, DRDO, Hyderabad. The Project "Secret Message Encoding" was successfully completed by the team. She has successfully completed the Internship and has shown appreciable skills during this period with his sincerity and hardworking nature.

(D. Mallikarjuna Reddy, Sc "F")
 Project Director@ DSP

DRDO
 D. MALLIKARJUNA REDDY
 Scientist F
 Directorate of Special Projects (DSP)
 DRDO, Ministry of Defence, Govt of India
 Vignyanakanche P.O., Hyderabad-500 069

20

INTERNSHIP CERTIFICATION



This is to certify that

Thanyaja Bandari

has successfully completed internship program in **Machine Learning with Python** from 01st Jul, 2023 to 15th Aug, 2023. During the Internship, the student was found to be dedicated, hardworking and diligent.

[Signature]

ACADEMIC HEAD

[Signature]

DIRECTOR SIGNATURE



oppo:kuiverty:certifcate

60268616

21

Goldman Sachs Services Private Limited
Octave 3 | Salarpuria Satva Knowledge City | Hi-Tec City | Hyderabad - 500081 | India

Goldman
Sachs

Registered office: Helios Business Park | 150 Outer Ring Road | Kadubeesanahalli
Bengaluru - 560103 | India
Tel: + 91 80 4127 1600 | Fax: + 91 80 4127 1601
GIN: U72400KA2003PTC032606

Dear Sir / Madam,

Sub: Completion of 8 weeks internship

This is to confirm that Vinoothna Dudam completed her Internship with Asset & Wealth Management of Goldman Sachs Services Private Limited - Hyderabad from June 26, 2023 to August 18, 2023.

We wish her all the best for future endeavors.



Arti Mehta
Vice President
Human Capital Management
For and on behalf of Goldman Sachs Services Private Limited

022



TRINITI

Triniti Advanced Software Labs Pvt. Ltd.
3rd Floor, Ashoka My Home Chambers
1-8-301 to 303, S. P. Road
Hyderabad 500 003
T : (91) 40 2789 3939
T : (91) 40 6672 3800
www.triniti.com

Date:14-11-2023

To Whom It May Concern

It is to certify that Ms. Vriddhi Darak student of Chaitanya Bharathi Institute of Technology, has successfully completed her internship program from 05th July 2023 to 04th August 2023 at Triniti Advanced Software Labs Pvt Ltd. During the period of her internship program with us she was found punctual and hardworking. During this period, she worked on a few basic Large Language Models (LLM) in Machine Learning & Artificial Intelligence areas. Her performance was satisfactory, and she showed good interest and commitment on this internship program

We wish her every success in life.

for **Triniti Advanced Software Labs Pvt Ltd**

Rajat Baronia
VP, Global Solution Delivery & Support



TRINITI

Triniti Advanced Software Labs Pvt. Ltd.
3rd Floor, Ashoka My Home Chambers
1-8-301 to 303, S. P. Road
Hyderabad 500 003
T : (91) 40 2789 3939
T : (91) 40 6672 3800
www.triniti.com

04-07-2023

To,

Ms.Vriddhi Darak
3-6-67 & 68,
Flat No. 13A,
B.N. Reddy Towers,
Basheerbagh, Opp. Skyline Theater,
HimayathNagar, Hyderabad,
Telangana - 500029
Email Id: vriddhidarak@gmail.com
Mobile#8688733413

Offer of Internship

Hello Vriddhi,

Further to our discussions, we are pleased to offer you an Internship with Triniti Advanced Software Labs Pvt Ltd following complete adherence to the following Terms and Conditions.

- a. You will be working as an Intern for a period of 1 month from the 05th July, 2023 to 04th August 2023.
- b. During your stay with the Organization you shall adhere to all copyright and rules of the company as and when the company changes or adds.
- c. You will also not indulge in any other profitable venture, including employment with another company, during your course of stay with the Organization.
- d. All material, documents, templates and any other such material that you may use, or generate shall remain as property of the Organization.
- e. You will maintain complete secrecy and integrity to the Organizations Trade Secrets, its documents and any other Business Plans that you may come across during your stay, failing which the Organization has the implicit right to terminate your services with immediate effect.
- f. We will expect you to submit a Project Report at the end of your Internship which will have to be duly approved and attested by the Mentor Triniti Advanced Software Labs, assigns.



TRINITI

Triniti Advanced Software Labs Pvt. Ltd.
3rd Floor, Ashoka My Home Chambers
1-8-301 to 303, S. P. Road
Hyderabad 500 003
T : (91) 40 2789 3939
T : (91) 40 6672 3800
www.triniti.com

We hope that you will have a learning experience with the Organization and we wish you the very best in your assignment. The Organization looks forward to your association and hopes that it will be a mutually beneficial association.

For Triniti Advanced Software Labs Private Ltd.,

Anantha Padmanabhan
Director - Operations

I hereby declare that I have fully read and understood all the above mentioned terms and conditions, and agree to comply with them to the fullest.

Signature with Date.

WHERE BUSINESS AND TECHNOLOGY WORK.



023

INTERNSHIP CERTIFICATION

This is to certify that

Vuppala Vyshnavi

has successfully completed internship program in **Machine Learning with Python**
from 01st Jul, 2023 to 15th Aug, 2023. During the internship, the student
was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD

DIRECTOR SIGNATURE



coincident.verify-certificates



160120237024

INTERNSHIP CERTIFICATION

This is to certify that

Yoshita Reddy

has successfully completed Internship program in **Machine Learning with Python** from 01st Aug, 2023 to 15th Sep, 2023. During the internship, the student was found to be dedicated, hardworking and diligent.

D. Shakti

ACADEMIC HEAD



J. Julia

DIRECTOR SIGNATURE



coincent.ai/verify-certificate

CERTIFICATE OF INTERNSHIP

This is to certify that Mr.

P A B H I R A M

Student of Chaitanya Bharathi Institute of Technology, Gandipet

has completed Summer Internship Program for the period
from 16th June 2023 to 21st July 2023.



Gopi Krishna L
**CEO-Hyperleap
Accelerate AI.**

16012073702E
F. Abhinav, 11-1

160120937026,
IT-1

languify

INTERNSHIP CERTIFICATION

This is to certify that

Adithya Pawar

has successfully completed internship program in Artificial Intelligence with Python
from 01st Jul, 2023 to 15th Aug, 2023. During the internship, the student
was found to be dedicated, hardworking and diligent.

[Signature]

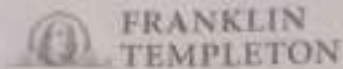
ACADEMIC HEAD

[Signature]

DIRECTOR SIGNATURE



coincent.ai/verify/certificate



Franklin Templeton Services (India) Pvt. Ltd.
Franklin Templeton Park, Plot No. 18-23, Financial
District, Nanakramguda Village, Serilingampally Revenue
Mandal, Hyderabad, Telangana - 500 015
Phone: +91-40-6697 1000, Fax: +91-40-6697 1010

27

September 26, 2022

Private & Confidential

Archith Gandia
ID: 172089

Dear Archith,

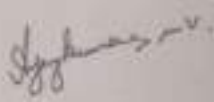
Subject: Internship Completion Certificate

This is to certify that you have been associated with us as Intern from June 15, 2023 to August 14, 2023.

During this period your conduct was good, and we thank you for your contribution to the organization.

We wish you the best in your future endeavors.

Sincerely,
For Franklin Templeton Services (India) Pvt. Ltd.


Ajay Maddali
Director, Head Human Resources India

Regd. Office: Indabulls Finance Centre, Tower 2, 13th floor, Senapati Bapat Marg, Elphinstone (West), Maharashtra, Mumbai City - 400 013, India
Tel: +91-22-6751 9100, Fax: +91-22-6638 1282 CIN: U74900MH2014PTC252713



160120737028

INTERNSHIP CERTIFICATION

This is to certify that

Arshaan Faraz

has successfully completed internship program in **Web Development CSS3 and HTML5**
from 01st Jul, 2023 to 15th Aug, 2023. During the internship, the student
was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD



DIRECTOR'S SIGNATURE



coincent.in/verify/certificate



160120232024

INTERNSHIP CERTIFICATION

This is to certify that

Dinesh K

has successfully completed internship program in **Web Development CSS3 and HTML5**
from 01st Jul, 2023 to 15th Aug, 2023. During the internship, the student
was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD

DIRECTOR SIGNATURE



coincent all verify certificate

160120737030

17-1



INTERNSHIP CERTIFICATION

This is to certify that

Eshwar Prabhas Vanka

has successfully completed internship program in **Machine Learning with Python** from 01st Jul, 2023 to 15th Aug, 2023. During the internship, the student was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD

DIRECTOR SIGNATURE



coincent@navitya-certifcare

languify

INTERNSHIP
CERTIFICATION

This is to certify that

Gambhirao Vasu

has successfully completed internship program in **Artificial Intelligence with Python**
from 01st JUL, 2023 to 15th AUG, 2023. During the internship, the student
was found to be dedicated, hardworking and diligent.

[Signature]

ACADEMIC HEAD

[Signature]

DIRECTOR SIGNATURE



coincent.ai/verify/certifcaite

1101203331031

16012-02-32-032

INTERNSHIP CERTIFICATION



This is to certify that

Hemanth Kumar Challa

has successfully completed internship program in **Machine Learning with Python** from 01st Jul, 2023 to 15th Aug, 2023. During the internship, the student was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD

DIRECTOR SIGNATURE



coincent.academy/certificate

160120737033

I T-1



INTERNSHIP CERTIFICATION

This is to certify that

Tanardhan

has successfully completed internship program in **Web Development CSS3 and HTML5**
from 01st JUL, 2023 to 15th Aug, 2023. During the internship, the student
was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD

DIRECTOR SIGNATURE



coincent.in/verify-certificate

60120937034



INTERNSHIP CERTIFICATION

This is to certify that

Karthik Polavarapu

has successfully completed internship program in **Web Development CSS3 and HTML5**
from 01st Jul, 2023 to 15th Aug, 2023. During the internship, the student
was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD



DIRECTOR SIGNATURE



coincent.university/certificates



160120737035
T. Karthik, IT-1

INTERNSHIP CERTIFICATION

This is to certify that

T. Karthik

has successfully completed internship program in **Web Development CSS3 and HTML5**
from 01st Jul, 2023 to 15th Aug, 2023. During the internship, the student
was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD

DIRECTOR SIGNATURE



coincent.ai/verify_certificate

languify

15012023 17036

INTERNSHIP CERTIFICATION

This is to certify that

Kaushik Gangala

has successfully completed internship program in **Artificial Intelligence with Python**
from 01st Jul, 2023 to 15th Aug, 2023. During the internship, the student
was found to be dedicated, hardworking and diligent.



ACADEMIC HEAD



DIRECTOR SIGNATURE



coincent.ai/verify/certificate



160120724057

INTERNSHIP CERTIFICATION

This is to certify that

Komal Chakravarthy

has successfully completed Internship program in **Web Development CSS3 and HTML5**
from 01st Jul, 2023 to 15th Aug, 2023. During the internship, the student
was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD

DIRECTOR SIGNATURE



coincent.ac/vsudy/certification

1601209020038



INTERNSHIP CERTIFICATION

This is to certify that

Leelaa Gantham Peddi

has successfully completed internship program in **Machine Learning with Python**
from 01st Jul, 2023 to 15th Aug, 2023. During the internship, the student
was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD

DIRECTOR SIGNATURE



coincidently verify certificate

languify

16.01.2023-20.07.23

INTERNSHIP CERTIFICATION

This is to certify that

Murali Krishna

has successfully completed Internship program in **Artificial Intelligence with Python**
from 01st Jul, 2023 to 15th Aug, 2023. During the internship, the student
was found to be dedicated, hardworking and diligent.

D. S. S. S.

ACADEMIC HEAD



coincent.ai/verify-certificate

J. J. J.

DIRECTOR SIGNATURE



160120757040



INTERNSHIP CERTIFICATION

This is to certify that

Alipeddi Marsimha Reddy

has successfully completed internship program in **Web Development CSS3 and HTML5**
from 01st Jul, 2023 to 15th Aug, 2023. During the internship, the student
was found to be dedicated, hardworking and diligent.

[Signature]

ACADEMIC HEAD

[Signature]

DIRECTOR SIGNATURE



coincent.ac/verify_certificate



1601 EAST 37th Ave

INTERNSHIP CERTIFICATION

This is to certify that

Winstin Paul

has successfully completed internship program in **Web Development CSS3 and HTML5**
from 01st Jul, 2023 to 15th Aug, 2023. During the internship, the student
was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD

DIRECTOR SIGNATURE



coincent.in/verify/certificate



coincent.ai/verify-certificate

CERTIFICATE OF PARTICIPATION



16-043

THIS IS TO CERTIFY THAT

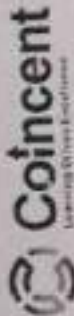
Rehan Ali Farooqui

participated in "Machine Learning with Python" from

01st Aug, 2023 to 15th Sep, 2023 and successfully completed the program.

15-Sep-2023

Issue Date



OVERALL-COORDINATOR

Pratik

K. Rithesh
160120737044
IT-2



INTERNSHIP CERTIFICATION

This is to certify that

Kunta Rithesh

has successfully completed internship program in **Machine Learning with Python**
from 01st Jul, 2023 to 16th Aug, 2023. During the internship, the student
was found to be dedicated, hardworking and diligent.

Handwritten signature of the Academic Head in black ink.

ACADEMIC HEAD



colincert.ai/verify/certificate



Handwritten signature of the Director in black ink.

DIRECTOR SIGNATURE



coincident.ai/verify-certificate

CERTIFICATE OF PARTICIPATION



THIS IS TO CERTIFY THAT

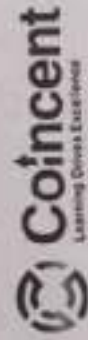
Mohammed Safwan Aldeen

participated in "Artificial Intelligence with Python" from

01st Jul, 2023 to 15th Aug, 2023 and successfully completed the program.

16-Aug-2023

Issue Date



OVERALL-COORDINATOR

46

J.P.Morgan

JPMC Employee ID: FT41045

5 August 2023

To Whom it May Concern

Dear Sir/Madam,

Re: Mr Sahith Kocherla - Confirmation of Employment Details

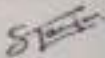
This letter is to certify the below details for Mr Sahith Kocherla, PAN QCDP68864B

Employing Entity	J P Morgan Services India Private Limited
Employment Status	Interim and Full-Time
Date of Commencement	5 June 2023
Last Date of Employment	28 July 2023
Position	Summer Intern
Department	Corporate Sector

This reference is provided in the strictest confidence. Please note that the information provided is limited to that based on documented facts of which we are aware about regarding the named employee's employment with JPMorgan. JPMorgan accepts no liability in relation to any reliance placed upon it by the recipient or any third party.

If you have any questions in relation to the above, please do not hesitate to contact reference@jpm.com

Yours faithfully,



Siddharth Taneja
Vice President
Human Resources

JPMC Employee ID: F741045

5 August 2023

To Whom It May Concern

Dear Sir/Madam,

Re: Mr Sahith Kocheria - Confirmation of Employment Details

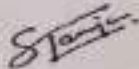
This letter is to certify the below details for Mr Sahith Kocheria, PAN QCDPS8664B

Employing Entity	: J. P. Morgan Services India Private Limited
Employment Status	: Intern and Full-Time
Date of Commencement	: 5 June 2023
Last Date of Employment	: 28 July 2023
Position	: Summer Intern
Department	: Corporate Sector

This reference is provided in the strictest confidence. Please note that the information provided is limited to that based on documented facts of which we are aware about regarding the named employee's employment with JPMorgan. JPMorgan accepts no liability in relation to any reliance placed upon it by the recipient or any third party.

If you have any questions in relation to the above, please do not hesitate to contact referencing_team@jpmchase.com.

Yours faithfully,



Siddharth Taneja
Vice President
Human Resources

J. P. Morgan Services India Private Limited

Registered Office: Tower A Bk 9, Tower B Bk 10, Tower C Bk 11, Nifon Knowledge Park, Western Express

Highway, Goregaon E, Mumbai Suburban, Maharashtra - 400 063, India. Telephone: +91 22 6125 0236

CIN - U72900MH2000PTC124073



47

INTERNSHIP CERTIFICATION

This is to certify that

Saikrishna Turlapati

has successfully completed internship program in **Machine Learning with Python**
from 01st Jul, 2023 to 16th Aug, 2023. During the internship, the student
was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD



DIRECTOR SIGNATURE



coincent.university/certificate



48

INTERNSHIP CERTIFICATION

This is to certify that

Sai Sujay Chilla

has successfully completed Internship program in **Web Development CSS3 and HTML5**
from 01st Jul, 2023 to 15th Aug, 2023. During the Internship, the student
was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD

DIRECTOR SIGNATURE



coincent.ac/verify/certificate



47

INTERNSHIP CERTIFICATION

This is to certify that

Sai Suraj Gummadi

has successfully completed internship program in **Web Development CSS3 and HTML5** from 01st Jul, 2023 to 15th Aug, 2023. During the internship, the student was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD



coincent.ac/verify_certificate



DIRECTOR SIGNATURE

50

INTERNSHIP CERTIFICATION



This is to certify that

Sai Teja Krithik Putcha

has successfully completed internship program in **Web Development CSS3 and HTML5**
from 01st Jul, 2023 to 15th Aug, 2023. During the internship, the student
was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD

DIRECTOR SIGNATURE



coincentuniversity.com/certificate

51

Tech Mahindra

Tech Mahindra Limited
Infocity, Hitech City Layout
Madhapur, Hyderabad 500084, India
Tel: +91 40 306 36363
Fax: +91 40 4022 4122
techmahindra.com

Registered Office:
Gateway Building, Apollo Bunder
Mumbai 400 001


Ref: HR/CERT/C116815
Date: 20-November-2023

Associate Name: Y. Sai Venkata Rajam
GID : C116815
Address: H. NO: 22-7-77/1/A,
Gouthami Nagar,
Warangal, 506002
Telangana

Subject: Internship Completion Certificate

This is to declare that Mr. Y. Sai Venkata Rajam has successfully completed internship program with Tech Mahindra Ltd from 26 June 2023 and has completed his internship titled "Supply Chain & Procurement with Zycus" under the guidance of D. Praneeth Kaashyap (Project Manager) on 08 September 2023. Best Wishes for your future endeavors.

Yours sincerely,
For Tech Mahindra Limited



Anecia Bhaskar
Group Manager - Human Resources.

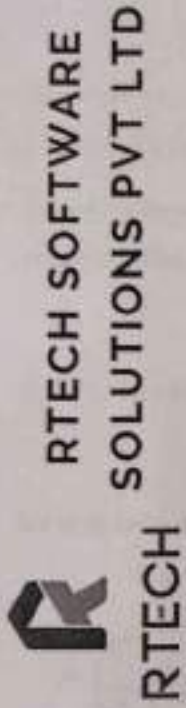
CERTIFICATE OF COMPLETION



WWW.RTECHSOFTSOL.COM



PLOT NO: 19/B, PROGRESSIVE
TOWER, JAI HIND ENCLAVE,
MADHAPUR, HITECH CITY,
HYDERABAD, 500081



THIS CERTIFICATE IS PRESENTED TO

MARAM SATYA PAVAN

FOR COMPLETION OF INTERNSHIP AS A
FULL STACK WEB DEVELOPER WITH
RTECH SOFTWARE SOLUTIONS

3rd July - 8th September, 2023

160120737052



WWW.RTECHSOFTSOL.COM

M. Chandate

CHARAN DATH. M
HR MANAGER



053

Dt:15-11-2023

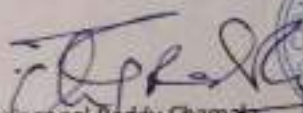
To Whomsoever It May Concern

This letter is to certify that **Mr. Sidhardha Reddy Aredla** has successfully completed his internship program of 1 month in our organisations from **21st June 2023 to 21st July 2023**.

During the above period, we found that he was consistent, honest and diligent in his assigned duties and responsibilities.

We wish him all success in his future endeavours.

for XRG Consulting Private Limited


Rajagopal Reddy Chamar
Director - Growth & Delivery





INTERNSHIP CERTIFICATION

This is to certify that

Siddarth Kurapati

has successfully completed internship program in **Web Development CSS3 and HTML5**
from 01st Jul, 2023 to 15th Aug, 2023. During the internship, the student
was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD

DIRECTOR SIGNATURE



certificatemaster.com



054



INTERNSHIP CERTIFICATION

58

This is to certify that

Sreekar Reddy Etta

has successfully completed internship program in **Cyber Security and Ethical Hacking**
from 01st Jul, 2023 to 15th Aug, 2023. During the internship, the student
was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD



DIRECTOR SIGNATURE



coincent.academy/certificate



INTERNSHIP CERTIFICATION

160120737056

This is to certify that

Sushank Gopala

has successfully completed internship program in **Web Development CSS3 and HTML5**
from 01st Jul, 2023 to 15th Aug, 2023. During the internship, the student
was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD

DIRECTOR SIGNATURE



coincent.ai/verify-certificate



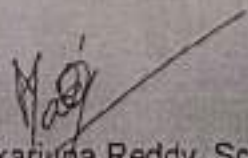
भारत सरकार, रक्षा विभाग
रक्षा अनुसंधान एवं विकास संगठन
विशेष परियोजनायें विभाग
वैज्ञानिक पी.ओ., हैदराबाद
Government of India, Ministry of Defence
Defence Research and Development Organisation
DIRECTORATE OF SPECIAL PROJECTS
Vignyanakancha P.O., Hyderabad-500 069.

057

21st July, 2023

CERTIFICATE

This is to certify that Mr. Uday Kiran (160120737057), BE(IT) 4th year student of Chaitanya Bharati Institute of Technology, Gandipet, Hyderabad-500075 has completed internship during the period 19th June 2023 to 21st July 2023 in Directorate of Special Projects, RCI Campus, DRDO, Hyderabad. The Project "Secret Message Encoding" was successfully completed by the team. He has successfully completed the Internship and has shown appreciable skills during this period with his sincerity and hardworking nature.


(D. Mallikarjuna Reddy, Sc "F")
Project Director@ DSP

डा. मल्लिकार्जुन रेड्डी / D. MALLIKARJUNA REDDY
वैज्ञानिक एफ / Scientist F
विशेष परियोजनायें विभाग (DRDO)
Directorate of Special Projects (DSP)
पी.ओ. वैज्ञानिक, रक्षा विभाग, भारत सरकार
DRDO, Ministry of Defence, Govt of India
वैज्ञानिक एफ, हैदराबाद-500069

Tel: 040 2430 5502

mallikarjuna.dsp@gov.in

Mob: +919490016792

CERTIFICATE OF COMPLETION



WWW.RTECHSOFTSOL.COM



PLOT NO: 19/B, PROGRESSIVE
TOWER, JAI HIND ENCLAVE,
MADHAPUR, HITECH CITY,
HYDERABAD, 500081

058



RTECH SOFTWARE
SOLUTIONS PVT LTD
RTECH

THIS CERTIFICATE IS PRESENTED TO

A VARSHITH REDDY

FOR COMPLETION OF INTERNSHIP AS A
FULL STACK WEB DEVELOPER WITH
RTECH SOFTWARE SOLUTIONS

3rd July - 8th September, 2023



WWW.RTECHSOFTSOL.COM

M. Charandathy.

CHARAN DATH. M
HR MANAGER

languify

160120A37089

INTERNSHIP CERTIFICATION

This is to certify that

Siddeshwar Vasam

has successfully completed internship program in **Artificial Intelligence with Python**
from 01st Jul 2023 to 15th Aug 2023. During the internship, the student
was found to be dedicated, hardworking and diligent.



ACADEMIC HEAD



DIRECTOR SIGNATURE



coincident.edu/verify/certificate



601 2073 7060

INTERNSHIP CERTIFICATION

This is to certify that

Vineeth Reddy B

has successfully completed internship program in **Full Stack Development**
from 01st Aug, 2023 to 15th Sep, 2023. During the internship, the student
was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD

DIRECTOR SIGNATURE



coincent.in/verify/certificate

languify

18/1
INTERNSHIP
CERTIFICATION

This is to certify that

Tushar Thakur

has successfully completed internship program in **Artificial Intelligence with Python**
from 01st Jul, 2023 to 15th Aug, 2023. During the internship, the student
was found to be dedicated, hardworking and diligent.

B. Shrivastava

ACADEMIC HEAD



coincent.verify-certificates

J. Jadhav

DIRECTOR SIGNATURE



Certificate of Completion

awarded to

Konga Shravani

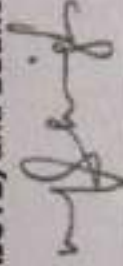
for successfully completing 6 weeks internship using IBM SkillsBuild in

Data Analytics (DA)

From June 12, 2023 to July 24, 2023.

This program was conducted in collaboration with **All India Council for Technical**

Education (AICTE) and Edunet Foundation



Nagesh Singh
Executive Director-
Edunet Foundation

Internship ID : INTERNSHIP_168198413964410a8b547b1
Students ID:STU62e6b696ce13d1659287190



3.2

INTERNSHIP CERTIFICATION

This is to certify that

Prem Chandra Reddy Pinreddy

has successfully completed internship program in **Cyber Security and Ethical Hacking**
from 01st Jul. 2023 to 15th Aug. 2023. During the internship, the student
was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD



DIRECTOR SIGNATURE



coincent.ac/verify/certificatob



307

INTERNSHIP CERTIFICATION

This is to certify that

Mohammed Amair

has successfully completed internship program in **Web Development CSS3 and HTML5**
from 01st Jul, 2023 to 15th Aug, 2023. During the internship, the student
was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD

DIRECTOR SIGNATURE



coincent.ae/verify/certificate

edunet
foundation

78
304



Certificate of Completion

awarded to

Gaddam Alekhya

for successfully completing 6 weeks internship using IBM SkillsBuild in

Data Analytics (DA)

From June 12, 2023 to July 24, 2023.

This program was conducted in collaboration with **All India Council for Technical**

Education (AICTE) and Edunet Foundation

Nagesh Singh
Executive Director-
Edunet Foundation

Internship ID : INTERNSHIP_168198413964410a8b547b1
Students ID:STU64662c8b346601684417675



305



N·E·A·T

National Educational Alliance for Technology




Virtual Internship Completion Certificate

This is to certify that
Kailash Guguloth

Chaitanya Bharathi Institute of Technology

has successfully completed

MathWorks Virtual Internship Program on
'Get started with Artificial Intelligence' during
May - September 2023

Supported by  **MathWorks**

Dr. Buddha Chandrasekhar
Chief Co-ordinating Officer (CCO)
NEAT Cell, AICTE

Chandan Pramanik
Director, Education
MathWorks India

306

PERSONIFWV

INTERNSHIP CERTIFICATION

This is to certify that

Arshia Begum

has successfully completed internship program in **Data Science with Python** from 01st Jul, 2023 to 15th Aug, 2023. During the internship, the student was found to be dedicated, hardworking and diligent.

[Signature]

ACADEMIC HEAD



coincent.verify/certificate

[Signature]

DIRECTOR SIGNATURE





1600 no 28 064

INTERNSHIP CERTIFICATION

This is to certify that

Ashrutha Roy Gaggannagar

has successfully completed internship program in **Web Development CSS3 and HTML5**
from **01st Jul, 2023 to 15th Aug, 2023**. During the internship, the student
was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD



www.worinwell.com

DIRECTOR



160120732062

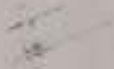


INTERNSHIP CERTIFICATION

This is to certify that

Bhavana Boda

has successfully completed internship program in **Web Development CSS3 and HTML5**
from 01st Jul, 2023 to 10th Aug, 2023. During the internship, the student
was found to be dedicated, hardworking and diligent.


ACADEMIC HEAD




DIRECTOR



coincident.ai/verify-certificate

CERTIFICATE OF PARTICIPATION



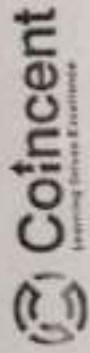
THIS IS TO CERTIFY THAT

Dashmeet Kour

participated in "Web Development CSS3 and HTML5" from
01st Jul, 2023 to 15th Aug, 2023 and successfully completed the program.

16-Aug-2023

Issue Date



OVERALL-COORDINATOR



160120738053

INTERNSHIP CERTIFICATION

This is to certify that

Dashmeet Kour

has successfully completed Internship program in **Web Development CSS3 and HTML5**
from 01st Jul, 2023 to 15th Aug, 2023. During the Internship, the student
was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD

DIRECTOR SIGNATURE



coincent.us/verify/certificate

160120237064

15 August 2023

Private and Confidential

To whom it may concern

Our Ref: 00737179-G01486836

Dear Sir/Madam,

RE: Gayathri Sai Sree Polamarasetti

Further to your query regarding the individual named above, we confirm the following.

Start Date	12 June 2023
Leaving date	04 August 2023
Job Title	Technology - Intern
Corporate Grade	Business Analyst
Engagement status	Intern
Employing entity	Barclays Global Service Centre Private Limited (formerly known as Barclays Technology Centre India Private Limited)

Please note that this letter was created when this person left the company and therefore reflects the position at that point in time.

This information is given in strict confidence, and should not be divulged to any third party. It is also given without any admission of liability for any loss or damage caused by reliance on the information provided in this reference on the part of Barclays or any company in the Barclays group, or the signatory.

Yours faithfully,

S. Sarada

HR Operations

Globalreferences@barclays.com

160110738065



coincident.university/certificate

CERTIFICATE OF PARTICIPATION



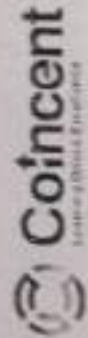
THIS IS TO CERTIFY THAT

Hafsa Zareen

participated in "Web Development CSS3 and HTML5" from
01st Jul, 2023 to 15th Aug, 2023 and successfully completed the program.

16-Aug-2023

Issue Date



OVERALL-COORDINATOR



INTERNSHIP CERTIFICATION

This is to certify that

Hafsa Zareen

Has successfully completed internship program in **Web Development CSS3 and HTML5**
from 01st Jul, 2023 to 15th Aug, 2023. During the internship, the student
was found to be dedicated, hardworking and diligent.

[Signature]

ACADEMIC HEAD

[Signature]

DIRECTOR SIGNATURE



coincent.academy/certificate

60120232066



INTERNSHIP CERTIFICATION

This is to certify that

Jabili Bandaru

has successfully completed internship program in **Web Development CSS3 and HTML5** from 01st Jul. 2023 to 15th Aug. 2023. During the internship, the student was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD

DIRECTOR SIGNATURE



coincent.academy/certificate

16012023-067



INTERNSHIP CERTIFICATION

This is to certify that

Morusu Kavya Sree

has successfully completed internship program in **Web Development CSS3 and HTML5** from 01st Jul, 2023 to 15th Aug, 2023. During the internship, the student was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD

DIRECTOR SIGNATURE



coincent.ac/verify-certificates

060120737068

J.P.Morgan

JPMC Employee ID: 0790398

6 August 2023

To Whom It May Concern

Dear Sir/Madam,

Re: Ms Laxmi Thodupunuri - Confirmation of Employment Details

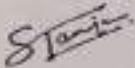
This letter is to certify the below details for Ms Laxmi Thodupunuri, AADHAR 320816732286

Employing Entity	: J. P. Morgan Services India Private Limited
Employment Status	: Intern and Full-Time
Date of Commencement	: 5 June 2023
Last Date of Employment	: 28 July 2023
Position	: Summer Intern
Department	: Corporate Sector

This reference is provided in the strictest confidence. Please note that the information provided is limited to that based on documented facts of which we are aware about regarding the named employee's employment with JPMorgan. JPMorgan accepts no liability in relation to any reliance placed upon it by the recipient or any third party.

If you have any questions in relation to the above, please do not hesitate to contact referencing_team@jpmchase.com.

Yours faithfully,



Siddharth Taneja
Vice President
Human Resources

J. P. Morgan Services India Private Limited

Registered Office: Tower A Bk 9, Tower B Bk 10, Tower C Bk 11, Nirlon Knowledge Park, Western Express Highway, Goregaon E, Mumbai Suburban, Maharashtra - 400 063, India. Telephone: + 91 22 6125 0236

CIN - U72900MH2000PTC124073



CERTIFICATE OF PARTICIPATION



60120737069

THIS IS TO CERTIFY THAT

Nikhitha Kontemukkula

participated in "Web Development CSS3 and HTML5" from
01st Jul, 2023 to 15th Aug, 2023 and successfully completed the program.

16-Aug-2023

Issue Date



Nikhitha

OVERALL-COORDINATOR



coincidentalverifycertificate

CERTIFICATE OF PARTICIPATION



16012073070

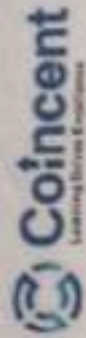
THIS IS TO CERTIFY THAT

Nikitha Basa

participated in "Web Development CSS3 and HTML5" from
01st Jul, 2023 to 15th Aug, 2023 and successfully completed the program.

16-Aug-2023

Issue Date



Pratibha

OVERALL-COORDINATOR



16/07/2023

INTERNSHIP CERTIFICATION

This is to certify that

Nishanka Peesari

has successfully completed Internship program in **Web Development CSS3 and HTML5**
from 01st Jul, 2023 to 15th Aug, 2023. During the Internship, the student
was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD

DIRECTOR SIGNATURE



coincent.ac/verify_certificate



coincident.ai/verify-certificate

CERTIFICATE OF PARTICIPATION



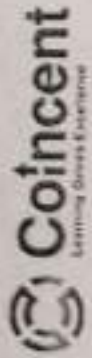
THIS IS TO CERTIFY THAT

Nishanka Peesari

participated in "Web Development CSS3 and HTML5" from
01st Jul, 2023 to 15th Aug, 2023 and successfully completed the program.

16-Aug-2023

Issue Date



OVERALL-COORDINATOR

0120137072



coincident.ai/verify-certificate

CERTIFICATE OF PARTICIPATION



THIS IS TO CERTIFY THAT

Pavithra Garneni

participated in "Web Development CSS3 and HTML5" from
01st Jul, 2023 to 15th Aug. 2023 and successfully completed the program.

16-Aug-2023

Issue Date



OVERALL-COORDINATOR



160120737072

INTERNSHIP CERTIFICATION

This is to certify that

Pavithra Garmeni

has successfully completed internship program in **Web Development CSS3 and HTML5**
from 01st Jul, 2023 to 15th Aug, 2023. During the internship, the student
was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD

DIRECTOR SIGNATURE



coincent.academy/certificates



coincident.ai/verify-certificate

CERTIFICATE OF PARTICIPATION



ROBOTICS CLUB
IIT GUWAHATI

16/08/2023 7:07:33

THIS IS TO CERTIFY THAT

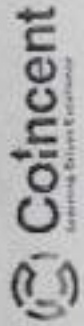
Priyanka Rameshwaram

participated in "Web Development CSS3 and HTML5" from

01st Jul, 2023 to 15th Aug, 2023 and successfully completed the program.

16-Aug-2023

Issue Date



OVERALL-COORDINATOR

Priyanka



INTERNSHIP CERTIFICATION

160120737079

This is to certify that

Priyanka Rameshwaram

has successfully completed Internship program in **Web Development CSS3 and HTML5**
from 01st Jul, 2023 to 16th Aug, 2023. During the internship, the student
was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD

DIRECTOR SIGNATURE



coincent.edu/verify_certificate



coincident.ai/verify-certificate

CERTIFICATE OF PARTICIPATION



160120232075

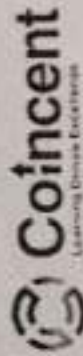
THIS IS TO CERTIFY THAT

Kodem Ramya Sri

participated in "Web Development CSS3 and HTML5" from
01st Jul, 2023 to 15th Aug, 2023 and successfully completed the program.

16-Aug-2023

Issue Date



Pratiksha

OVERALL-COORDINATOR



160120832625

INTERNSHIP CERTIFICATION

This is to certify that

Kodem Ranya Sri

has successfully completed Internship program in Web Development CSS3 and HTML5
from 01st Jul, 2023 to 15th Aug, 2023. During the Internship, the student
was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD



coincident.verify.certifika



DIRECTOR SIGNATURE

1620120232526



coincident.ai/verify-certificate

CERTIFICATE OF PARTICIPATION



THIS IS TO CERTIFY THAT

Sanjana Kairamkonda

participated in "Web Development CSS3 and HTML5" from
01st Jul, 2023 to 15th Aug, 2023 and successfully completed the program.

16-Aug-2023

Issue Date



OVERALL-COORDINATOR



INTERNSHIP CERTIFICATION

This is to certify that

Sanjana Kairankonda

has successfully completed internship program in **Web Development CSS3 and HTML5**
from 01st Jul, 2023 to 15th Aug, 2023. During the internship, the student
was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD

DIRECTOR SIGNATURE



coincidently-certificates



coincident/verify-certificate

CERTIFICATE OF PARTICIPATION



16012023017

THIS IS TO CERTIFY THAT

Kotipalli Sathvika

participated in "Web Development CSS3 and HTML5" from
01st Jul, 2023 to 15th Aug, 2023 and successfully completed the program.

16-Aug-2023

Issue Date



OVERALL-COORDINATOR



160126838682

INTERNSHIP CERTIFICATION

This is to certify that

Kotipalli Sathwika

has successfully completed internship program in **Web Development CSS3 and HTML5**
from 01st Jul, 2023 to 15th Aug, 2023. During the internship, the student
was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD

DIRECTOR SIGNATURE



coincent.in/verify/certificate



coincident.ai/verify-certificate

CERTIFICATE OF PARTICIPATION



16012073078

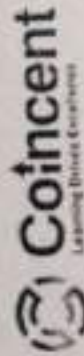
THIS IS TO CERTIFY THAT

Sravya Sree Kollu

participated in "Web Development CSS3 and HTML5" from
01st Jul, 2023 to 15th Aug, 2023 and successfully completed the program.

16-Aug-2023

Issue Date



OVERALL-COORDINATOR

Pratiksha



16dvr2028

INTERNSHIP CERTIFICATION

This is to certify that

Sravya Sree Kollu

has successfully completed Internship program in Web Development CSS3 and HTML5
from 01st Jul, 2023 to 15th Aug, 2023. During the Internship, the student
was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD



DIRECTOR SIGNATURE



coincent.academy/certificate



INTERNSHIP CERTIFICATION

162122832079

This is to certify that

Srija Esampalli

has successfully completed internship program in **Web Development CSS3 and HTML5**
from 01st Jul, 2023 to 15th Aug, 2023. During the internship, the student
was found to be dedicated, hardworking and diligent.

[Signature]

ACADEMIC HEAD

[Signature]

DIRECTOR SIGNATURE



coincident.org/verify/certificate



coincent.ai/verify-participants

CERTIFICATE OF PARTICIPATION



THIS IS TO CERTIFY THAT

Srija Esampalli

participated in "Web Development CSS3 and HTML5" from
01st Jul, 2023 to 15th Aug, 2023 and successfully completed the program.



16-Aug-2023

Issue Date

OVERALL-COORDINATOR

160120738080

INTERNSHIP CERTIFICATION



This is to certify that

R. Srija

has successfully completed Internship program in **Web Development CSS3 and HTML5**
from 01st Jul, 2023 to 15th Aug, 2023. During the Internship, the student
was found to be dedicated, hardworking and diligent.

J. Juba

DIRECTOR SIGNATURE



[Signature]

ACADEMIC HEAD



coincent.ac.in/verify_certificate

160120230081



INTERNSHIP CERTIFICATION

This is to certify that

Vaishnavi Padaganti

has successfully completed Internship program in **Web Development CSS3 and HTML5**
from 01st Jul, 2023 to 15th Aug, 2023. During the Internship, the student
was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD

DIRECTOR SIGNATURE



coincent@wvrc.edu

60125732082

INTERNSHIP CERTIFICATION

PERSONIFYWY

This is to certify that

Vyshnavi Vaddera

has successfully completed internship program in **Data Science with Python** from 01st Jul, 2023 to 15th Aug, 2023. During the internship, the student was found to be dedicated, hardworking and diligent.



ACADEMIC HEAD



DIRECTOR SIGNATURE



coincent.university/certificate

160120832083



INTERNSHIP CERTIFICATION

This is to certify that

Ashinav Sai Mulagalapati

has successfully completed internship program in **Full Stack Development** from 01st Aug, 2023 to 16th Sep, 2023. During the internship, the student was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD

DIRECTOR SIGNATURE



coincent.edu/verify_certificate



coincident.ai/verify-certificate

CERTIFICATE OF PARTICIPATION



160120737084

THIS IS TO CERTIFY THAT

Veerabomma Abhishek

participated in "Web Development CSS3 and HTML5" from
01st Jul, 2023 to 15th Aug, 2023 and successfully completed the program.

16-AUG-2023

Issue Date



[Signature]

OVERALL-COORDINATOR



INTERNSHIP CERTIFICATION

This is to certify that

Veerabomma Abhishek

has successfully completed Internship program in **Web Development CSS3 and HTML5**
from 01st Jul. 2023 to 15th Aug. 2023. During the Internship, the student
was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD

DIRECTOR SIGNATURE



coincent.ac/verify/certificate



16012737085

INTERNSHIP CERTIFICATION

This is to certify that

Anish Varma

has successfully completed Internship program in Web Development CSS3 and HTML5
from 01st Jul, 2023 to 15th Aug, 2023. During the internship, the student
was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD



DIRECTOR SIGNATURE



coincent.edu/verify-certificates



coincident.ai/verify-certificate

CERTIFICATE OF PARTICIPATION



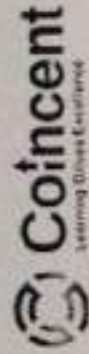
THIS IS TO CERTIFY THAT

Anish Varma

participated in "Web Development CSS3 and HTML5" from
01st Jul, 2023 to 15th Aug, 2023 and successfully completed the program.

16-Aug-2023

Issue Date



OVERALL-COORDINATOR

160126237086



TRAINING
COMPLETION
CERTIFICATE

Externsclub is proud to award
this certificate to

D Bharath Kumar

This certifies that the person named on this certificate has
completed the training on **Web Development**
Duration : **01-July-2023 to 31-August-2023**

For Externsclub Private Limited

Director

Signed by COO

330282
Unique ID



coincent.com/verify/certificate

CERTIFICATE OF PARTICIPATION



160120233017

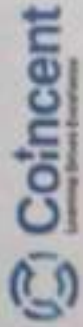
THIS IS TO CERTIFY THAT

Bharath Kumar Polaboina

participated in "Web Development CSS3 and HTML5" from
01st Jul, 2023 to 15th Aug, 2023 and successfully completed the program.

16-Aug-2023

Issue Date



Bharath

OVERALL-COORDINATOR



INTERNSHIP CERTIFICATION

This is to certify that

Barath Kumar Polaboina

has successfully completed Internship program in **Web Development CSS3 and HTML5**
from 01st Jul, 2023 to 15th Aug, 2023. During the internship, the student
was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD

DIRECTOR SIGNATURE



coincent.university/certificate

160120737088



21-July-2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Y Dhanush Kumar Reddy**, Emp Id: 200130 has completed the Internship as **Software Intern** presented by **Allvy Software Solutions Pvt Ltd**.

This program was designed to provide valuable hands-on experience and practical knowledge in **Software Intern**. Through active participation and dedication, he has demonstrated exceptional skills, commitment, and a strong work ethic.

During the internship, he actively contributed to **Software Intern** and exhibited professionalism, adaptability, and a willingness to learn. Their enthusiasm and positive attitude have made a significant impact on the overall success of the program.

We extend our sincere appreciation to **Mr. Y Dhanush Kumar Reddy** for their valuable contributions and dedication throughout the duration of the virtual internship program.

Internship tenure was from **19-Jun-2023 to 21-July-2023**.

Sincerely,
For Allvy Software Solutions Pvt Ltd



Authorized Signatory
Shivarekha Gotika
Senior Manager HR

160120738089

CERTIFICATE OF COMPLETION

This certifies that

Dhruv Gupta

completed internship as a Cyber Security Intern
between 1st July 2023 and 20th August 2023.

23/07/23

DATE

PARTH SHUKLA

(BUGXS LEAD - PARTH.S)



coincidently-verify-certificate

16012-0157633

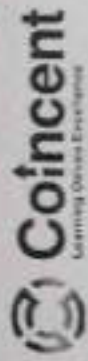
CERTIFICATE OF PARTICIPATION



THIS IS TO CERTIFY THAT

Harshith Reddy Muthyala

participated in "Web Development CSS3 and HTML5" from
01st Jul, 2023 to 15th Aug, 2023 and successfully completed the program.



16-Aug-2023

Issue Date

OVERALL-COORDINATOR

160126137819



INTERNSHIP CERTIFICATION

This is to certify that

Harshith Reddy Muthyala

has successfully completed internship program in **Web Development CSS3 and HTML5**
from 01st Jul, 2023 to 15th Aug, 2023. During the internship, the student
was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD



DIRECTOR SIGNATURE



<https://www.coincent.com/verify/certificate>

16072023 13 2-0991



coincident.ai/verify-certificate

CERTIFICATE OF PARTICIPATION



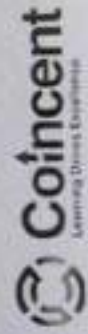
THIS IS TO CERTIFY THAT

Joshua Vennamalla

participated in "Web Development CSS3 and HTML5" from
01st Jul, 2023 to 15th Aug, 2023 and successfully completed the program.

16-Aug-2023

Issue Date



Prithvi

OVERALL-COORDINATOR

160122828091

160122828091

INTERNSHIP CERTIFICATION



This is to certify that

Joshua Venamalla

has successfully completed internship program in **Web Development CSS3 and HTML5** from 01st Jul, 2023 to 15th Aug, 2023. During the internship, the student was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD



DIRECTOR SIGNATURE



coincent.ac/verify/certificate



160120738093

INTERNSHIP CERTIFICATION

This is to certify that

Bonala Koushik

has successfully completed Internship program in **Web Development CSS3 and HTML5** from 01st Jul, 2023 to 16th Aug, 2023. During the Internship, the student was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD

DIRECTOR SIGNATURE



coincent.ai/verify/certificate

6612073809



INTERNSHIP CERTIFICATION

This is to certify that

Mangj Abhiram Dara

has successfully completed Internship program in **Web Development CSS3 and HTML5**
from 01st Jul, 2023 to 15th Aug, 2023. During the Internship, the student
was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD

DIRECTOR SIGNATURE



coincent.verify.certificate



coincident.ai/verify-certificate

CERTIFICATE OF PARTICIPATION



160120230194

THIS IS TO CERTIFY THAT

Manoj Abhiram Dara

participated in "Web Development CSS3 and HTML5" from
01st Jul, 2023 to 15th Aug, 2023 and successfully completed the program.

16-Aug-2023

Issue Date



Manoj Dara

OVERALL-COORDINATOR



coincident.ai/verify-certificate

CERTIFICATE OF PARTICIPATION



160120732096

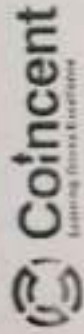
THIS IS TO CERTIFY THAT

Pavan Teja Shivarathri

participated in "Web Development CSS3 and HTML5" from
01st Jul, 2023 to 15th Aug, 2023 and successfully completed the program.

16-Aug-2023

Issue Date



P. Prathima

OVERALL-COORDINATOR



INTERNSHIP CERTIFICATION

This is to certify that

Pavan Teja Shivarathri

has successfully completed internship program in **Web Development CSS3 and HTML5**
from 01st Jul, 2023 to 15th Aug, 2023. During the internship, the student
was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD

DIRECTOR SIGNATURE



coincent.at/verify_certificate



160123082

INTERNSHIP CERTIFICATION

This is to certify that

Pavan Dath Reddy

has successfully completed internship program in **Full Stack Development** from 01st Aug. 2023 to 15th Sep. 2023. During the internship, the student was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD

DIRECTOR SIGNATURE



coincent.academy/certificates

60120737098



INFEXIAL
SOFTWARE SOLUTIONS

CERTIFICATE OF INTERNSHIP

This certificate is presented to

Prajwal Saggurthi

from Chaitanya Bharathi Institute of Technology, Hyderabad
has successfully completed his/her internship on "Web
Development" conducted by Infexial Software Solutions in
association with All India Council for Technical Education
(AICTE) from 03rd July 2023 to 03rd Sep 2023.



Mr. R. Rohith Kumar

CEO, Infexial Software

Solutions Pvt. Ltd, Hyderabad,

Telangana, India



coincent/verify-certificate

CERTIFICATE OF PARTICIPATION



ROBOTICS CLUB
IIT GUWAHATI

160120237099

THIS IS TO CERTIFY THAT

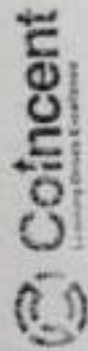
Ega Praneeth

participated in "Web Development CSS3 and HTML5" from

01st Jul, 2023 to 15th Aug, 2023 and successfully completed the program.

16-Aug-2023

Issue Date



Praneeth

OVERALL-COORDINATOR



INTERNSHIP CERTIFICATION

This is to certify that

Ega Praneetha

has successfully completed internship program in **Web Development CSS3 and HTML5**
from 01st Jul, 2023 to 15th Aug, 2023. During the internship, the student
was found to be dedicated, hardworking and diligent.

[Signature]

ACADEMIC HEAD



[Signature]

DIRECTOR SIGNATURE



mycoincent.com/verify/certificate

16/08/2023



coincent UNIVERSITY GUWAHATI

CERTIFICATE OF PARTICIPATION



THIS IS TO CERTIFY THAT

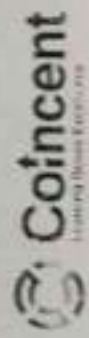
Prem Kumar Kambala

participated in "Web Development CSS3 and HTML5" from

01st Jul, 2023 to 15th Aug, 2023 and successfully completed the program.

16-Aug-2023

Issue Date



Prem Kumar

OVERALL-COORDINATOR



INTERNSHIP CERTIFICATION

This is to certify that

Prem Kumar Kambala

has successfully completed internship program in **Web Development CSS3 and HTML5**
from 01st Jul, 2023 to 15th Aug, 2023. During the internship, the student
was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD



DIRECTOR SIGNATURE



coincent@wriwell.com



coincident.ai/verify-certificate

CERTIFICATE OF PARTICIPATION



(6012073710)

THIS IS TO CERTIFY THAT

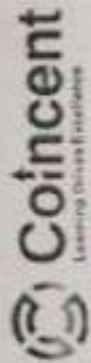
Baimeedi Rishi Reddy

participated in "Web Development CSS3 and HTML5" from

01st Jul, 2023 to 15th Aug, 2023 and successfully completed the program.

16-Aug-2023

Issue Date



Rishi Reddy

OVERALL-COORDINATOR

160120737102



3S DATA MIGRATION SERVICES
PRIVATE LIMITED

Internship Experience Letter

Date: 14.11.2023

Name: Panasa Rohanth Kumar
Address: House Number: 5,
Shastank Homes, Geetha nagar,
Old Safilguda, Hyderabad,
Pincode - 500056, Telangana.
Mobile : +91 7993860263

To Whomsoever IT May Concern

I Hereby Verify that **Panasa Rohanth Kumar** Student of **Chaitanya Bharathi Institute of Technology** has Successfully completed an internship in the field of **Cloud Solution Architect** from 26-06-2023 to 26-09-2023.

During the period of his internship program with us he had been exposed to different processes and was found satisfactory.

We wish him every success in his future Endeavours.

Sincerely,



[Signature]
Data Migration Services PVT LTD.

(Managing Director).

(6012073763)

Velocity

IT PRIVATE LIMITED



Date: October 04, 2023

Kantipudi Sai Jyothir Aditya
Emp ID: I2

Ref: Internship Completion

This is to certify that Aditya has done his internship with Velocity IT Private Ltd from 26-Jun-2023 to 26-September-2023.

During his internship he has demonstrated his skills with self-motivation to learn new skills. His performance during this tenure was good and satisfactory.

We wish him all the best for all his upcoming career.

Sincerely,

Varsha Krishna
Human Resources Manager
Velocity IT Private Ltd.



160120232104

INTERNSHIP CERTIFICATION

This is to certify that

Saikumar Lanjapally

has successfully completed internship program in **Web Development CSS3 and HTML5** from 01st Jul, 2023 to 15th Aug, 2023. During the internship, the student was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD

DIRECTOR SIGNATURE



coincent.ac/verify-internship



16012628705

INTERNSHIP CERTIFICATION

This is to certify that

Sai Pranav Kota

has successfully completed internship program in **Web Development CSS3 and HTML5**
from 01st Jul, 2023 to 15th Aug, 2023. During the internship, the student
was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD

DIRECTOR SIGNATURE



coincent.in/verify/certificate



coincent.in/verify-our-tificate

CERTIFICATE OF PARTICIPATION



16/08/2023

THIS IS TO CERTIFY THAT

Sai Sri Harsha Bojja

participated in "Web Development CSS3 and HTML5" from
01st Jul, 2023 to 15th Aug, 2023 and successfully completed the program.

16-Aug-2023

Issue Date



Pratik

OVERALL-COORDINATOR

16012023108



INTERNSHIP CERTIFICATION

This is to certify that

Sai Teja Kotla

has successfully completed internship program in **Web Development CSS3 and HTML5** from 01st Jul, 2023 to 15th Aug, 2023. During the internship, the student was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD

DIRECTOR SIGNATURE



coincent.edu/verify-certificates



coincent.ai/verify/certificate

CERTIFICATE OF PARTICIPATION



16-07-2023 & 108

THIS IS TO CERTIFY THAT

Saideep Chakilam

participated in "Web Development CSS3 and HTML5" from
01st Jul, 2023 to 15th Aug, 2023 and successfully completed the program.

16-Aug-2023

Issue Date



OVERALL-COORDINATOR



INTERNSHIP CERTIFICATION

This is to certify that

Sathwik Pothunoori

has successfully completed internship program in **Machine Learning with Python**
from 01st Jul, 2023 to 16th Aug, 2023. During the internship, the student
was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD

DIRECTOR SIGNATURE



coincent.in/verify/certificate

160120232109



coincent.ai/verify/certificate

CERTIFICATE OF PARTICIPATION



160120237910

THIS IS TO CERTIFY THAT

Ramavath Sevulu

participated in "Web Development CSS3 and HTML5" from
01st Jul, 2023 to 15th Aug, 2023 and successfully completed the program.

16-Aug-2023

Issue Date



Prithvi

OVERALL-COORDINATOR



INTERNSHIP CERTIFICATION

16012677814

This is to certify that

Karla Shreyan Reddy

has successfully completed Internship program in Web Development CSS3 and HTML5
from 01st Jul 2023 to 15th Aug. 2023. During the internship, the student
was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD



Address: 16012677814



DIRECTOR SIGNATURE



coincent.ai/verify-certificate

CERTIFICATE OF PARTICIPATION



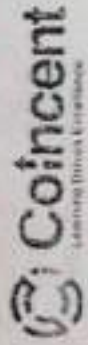
THIS IS TO CERTIFY THAT

Karla Shreyan Reddy

participated in "Web Development CSS3 and HTML5" from
01st Jul, 2023 to 15th Aug, 2023 and successfully completed the program.

16-Aug-2023

Issue Date



OVERALL-COORDINATOR



160120237112

INTERNSHIP CERTIFICATION

This is to certify that

Sutrave Sriharsha

has successfully completed Internship program in Web Development CSS3 and HTML5
from 01st Jul, 2023 to 16th Aug, 2023. During the Internship, the student
was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD



coincent.ac.in/certificates



DIRECTOR SIGNATURE



coincent.com/verify/certificate

CERTIFICATE OF PARTICIPATION



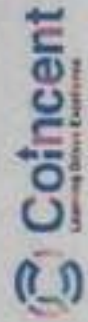
THIS IS TO CERTIFY THAT

Sutrave Sriharsha

participated in "Web Development CSS3 and HTML5" from
01st Jul, 2023 to 15th Aug, 2023 and successfully completed the program.

16-Aug-2023

Issue Date



OVERALL-COORDINATOR

18/09/2023



coincent.ai/verify/6423456789

CERTIFICATE OF PARTICIPATION



THIS IS TO CERTIFY THAT

Srujan Kumar Lolam

participated in "Artificial Intelligence with Python" from

01st Aug, 2023 to 15th Sep, 2023 and successfully completed the program.

15-Sep-2023

Issue Date



Prithu

OVERALL-COORDINATOR

162120232113

INTERNSHIP CERTIFICATION

languify

This is to certify that

Srujan Kumar Lolam

has successfully completed internship program in **Artificial Intelligence with Python**
from 01st Aug, 2023 to 15th Sep, 2023. During the internship, the student
was found to be dedicated, hardworking and diligent.

[Signature]

ACADEMIC HEAD

[Signature]

DIRECTOR SIGNATURE



coincent.in/verify/certificate



INTERNSHIP CERTIFICATION

PROFESSIONAL

Chinta Sunil Varma

has successfully completed internship program in Marketing Learning with byline
from 1st Jul 2022 to 31st Aug 2022. During the internship, the student
was found to be dedicated, hardworking and diligent.

N. SRINIVAS REDDY



www.foxindia.com

J. SUBRAMANIAN



SKYSOFT TECHSOL PVT LTD

160120237115

Date: October 04, 2023

SaiKrishna Yeluri

Emp ID: 12

Ref: Internship Completion

This is to certify that SaiKrishna has done his internship with Skysoft Techsol Private Ltd from 26-Jun-2023 to 26-September-2023.

During his internship he has demonstrated his skills with self-motivation to learn new skills. His performance during this tenure was good and satisfactory.

We wish him all the best for all his upcoming career.

Sincerely,



Authorized Signature

C. Ajay Kumar
Human Resources Manager
SKYSOFT TECHSOL PVT Ltd.

160120737116



HR Operations India Helpdesk

barclays.com

16 August 2023

Private and Confidential

To whom it may concern

Our Ref: 00736995 G01488901

Dear Sir/Madam,

RE: Reddy, Baddam Uday Krishna

Further to your query regarding the individual named above, we confirm the following.

Start Date	12 June 2023
Leaving date	04 August 2023
Job Title	Technology - Intern
Corporate Grade	Business Analyst
Engagement status	Intern
Employing entity	Barclays Global Service Centre Private Limited (formerly known as Barclays Technology Centre India Private Limited)

Please note that this letter was created when this person left the company and therefore reflects the position at that point in time.

This information is given in strict confidence, and should not be divulged to any third party. It is also given without any admission of liability for any loss or damage caused by reliance on the information provided in this reference on the part of Barclays or any company in the Barclays group, or the signatory.

Yours faithfully,

S. Sarada

HR Operations

Globalreferences@barclays.com

160120832117



coincident.ai/verify-certificate

CERTIFICATE OF PARTICIPATION



THIS IS TO CERTIFY THAT

Varun Kallepally

participated in "Web Development CSS3 and HTML5" from

01st Jul, 2023 to 15th Aug, 2023 and successfully completed the program.

16-Aug-2023

Issue Date



OVERALL-COORDINATOR



INTERNSHIP CERTIFICATION

This is to certify that

Varun Kallepally

has successfully completed Internship program in **Web Development CSS3 and HTML5**
from 01st Jul, 2023 to 15th Aug, 2023. During the internship, the student
was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD

DIRECTOR SIGNATURE



coincent.university-certificates



coincident.ai/verify-certificate

CERTIFICATE OF PARTICIPATION



160120232118

THIS IS TO CERTIFY THAT

Varun

participated in "Web Development CSS3 and HTML5" from
01st Jul, 2023 to 15th Aug, 2023 and successfully completed the program.

16-Aug-2023

Issue Date



OVERALL-COORDINATOR

160120232119



INTERNSHIP CERTIFICATION

This is to certify that

Konda Venkata Ganesh

has successfully completed internship program in **Web Development CSS3 and HTML5**
from 01st Jul, 2023 to 15th Aug, 2023. During the internship, the student
was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD

DIRECTOR SIGNATURE



coincent university certificate

16012073X20



INTERNSHIP CERTIFICATION

This is to certify that

Venkata Raghava Reddy Varla

has successfully completed internship program in **Machine Learning with Python** from 01st Jul, 2023 to 16th Aug, 2023. During the internship, the student was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD

DIRECTOR SIGNATURE



coincent.ac.in/verify/certificate

16012073982

INTERNSHIP CERTIFICATION



This is to certify that

Vishnudeo Upadhyay

has successfully completed internship program in **Web Development CSS3 and HTML5**
from 01st July, 2023 to 15th Aug, 2023. During the internship, the student
was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD

DIRECTOR SIGNATURE



coincent.in/verify-certificate

160170933307



coincident.ai/verify-certificate

CERTIFICATE OF PARTICIPATION



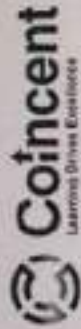
THIS IS TO CERTIFY THAT

Syed Khaja Faiz Uddin

participated in "Web Development CSS3 and HTML5" from
01st Jul, 2023 to 15th Aug, 2023 and successfully completed the program.

16-Aug-2023

Issue Date



OVERALL-COORDINATOR

160120737307



INTERNSHIP CERTIFICATION

This is to certify that

Syed Khaja Faiz Uddin

has successfully completed internship program in **Web Development CSS3 and HTML5**
from **01st Jul, 2023 to 15th Aug, 2023**. During the internship, the student
was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD

DIRECTOR SIGNATURE



coincent.ac/verify/certificate

16012023R308



INTERNSHIP CERTIFICATION

This is to certify that

Layasree Manthri

has successfully completed internship program in **Web Development CSS3 and HTML5** from 01st Jul, 2023 to 15th Aug, 2023. During the internship, the student was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD

DIRECTOR SIGNATURE



coincent.academy/certificates

1601202308



coincident.ai/verify-certificate

CERTIFICATE OF PARTICIPATION



THIS IS TO CERTIFY THAT

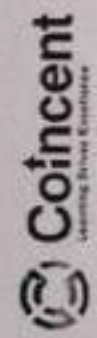
Layasree Manthri

participated in "Web Development CSS3 and HTML5" from

01st Jul, 2023 to 15th Aug, 2023 and successfully completed the program.

16-Aug-2023

Issue Date



OVERALL-COORDINATOR



16.120737309

INTERNSHIP CERTIFICATION

This is to certify that

Nikitha Gowlikar

has successfully completed internship program in **Web Development CSS3 and HTML5**
from 01st Jul, 2023 to 15th Aug, 2023. During the internship, the student
was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD

DIRECTOR SIGNATURE



coincent.a really certificate





6012083236

INTERNSHIP CERTIFICATION

This is to certify that

Mathangi Swetha

has successfully completed internship program in **Web Development CSS3 and HTML5**
from 01st Jul, 2023 to 15th Aug, 2023. During the internship, the student
was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD

DIRECTOR SIGNATURE



coincent.in/verify/certificate

1601308301241

1601308301241



coincidentlab/verify-certificate

CERTIFICATE OF PARTICIPATION



THIS IS TO CERTIFY THAT

P Raghavendra

participated in "Web Development CSS3 and HTML5" from
01st Jul, 2023 to 15th Aug, 2023 and successfully completed the program.

16-Aug-2023

Issue Date



Pratik

OVERALL-COORDINATOR



160170X3X312

INTERNSHIP CERTIFICATION

This is to certify that

Atla Meeka

has successfully completed internship program in **Web Development CSS3 and HTML5**
from 01st Jul, 2023 to 15th Aug, 2023. During the internship, the student
was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD

DIRECTOR SIGNATURE



coincent.academy/certificate



Orange Ball

OrangeBall Soft Tech India Pvt. Ltd.
T-HUB Phase-2, Knowledge City Rd,
HI-Tech City, Hyderabad -500081.

Date:31.08.2023

TO WHOMSOEVER IT MAY CONCERN
INTERNSHIP COMPLETION LETTER

This is to certify that **Anavi Reddy** has successfully completed her internship at OrangeBall SoftTech India Pvt Ltd from June 14, 2023 to August 14, 2023.

During her stay with us, her performance was good and to the satisfaction of the management. We found her extremely Inquisitive and dedicated. She was much interested in getting into the depth of the subject to understand it better.

Her association with us was fruitful and we wish her all the success in her future endeavours.

(Authorized Signatory)

Best Regards,
For OrangeBall SoftTech India Pvt. Ltd.
Mr. Krishna Chaitanya Ponna
Manager.

17 August 2023

Private and Confidential
To whom it may concern

Our Ref: 00739670 G01485913

Dear Sir/Madam,

Re: Bhavitha , Yamani

Further to your query regarding the individual named above; we confirm the following.

Start Date	12 June 2023
Leaving Date	04 August 2023
Job Title	Technology - Intern
Corporate grade	Business Analyst
Engagement status	Intern
Employing entity	Barclays Global Service Centre Private Limited (formerly known as Barclays Technology Centre India Private Limited)

Please note that this letter was created when this person left the company and therefore reflects the position at that point in time

This information is given in strict confidence, and should not be divulged to any third party. It is also given without any admission of liability for any loss or damage caused by reliance on the information provided in this reference on the part of Barclays or any company in the Barclays group, or the signatory.

Yours faithfully,

S. Savada

HR Operations
globalreferences@barclays.com



160120737123
IT-3

Internship Completion Certificate

1 message

Bhargwi Bahri <bhargwi.bahri@salesforce.com>
To: hod_it@bit.org.in

Cc: gayatri piratla <piratlagayatri@gmail.com>, Pon Balaji Sankar <psankar@salesforce.com>

Wed, Aug 23, 2023 at 2:17 PM

Hello
Trust you are doing well

This is to certify that Piratla Gayatri, Bachelor of engineering student in the Department of Information Technology of Chaitanya Bharati Institute of Technology has successfully completed Summer Internship Program from May 29th to July 28th on "Apex Guru", under the guidance of Mr. Manpreet Singh in the team Warden AIDPS.

Regards
Bhargwi Bahri
Emerging Employee Success Graduate
FutureForce Team
Mobile: +91 8121015328

Ranked #1 among 100 Best Places to Work

Follow us on :

Twitter | Facebook | LinkedIn | Youtube

For information on Salesforce's commitment regarding your privacy, please see our Candidate Privacy Statement.





CERTIFICATE OF INTERNSHIP

This certificate is presented to

Harshitha Perumalla

from Chaitanya Bharathi Institute of Technology, Hyderabad
has successfully completed his/her internship on "**web
development**" conducted by Infexial Software Solutions in
association with All India Council for Technical Education
(AICTE) from **03rd July 2023 to 03rd Sep 2023.**



Mr. R. Jothikumar
CEO, Infexial Software

Solutions Pvt. Ltd, Hyderabad,
Telangana, India



INFEXIAL
SOFTWARE SOLUTIONS

CERTIFICATE OF INTERNSHIP

This certificate is presented to

Jhansi Lavudya

from Chaitanya Bharathi Institute of Technology, Hyderabad
has successfully completed his/her internship on "**Web
Development**" conducted by Infexial Software Solutions in
association with All India Council for Technical Education
(AICTE) from **03rd July 2023 to 03rd Sep 2023.**



Mr. R. Rohith Kumar
CEO, Infexial Software

Solutions Pvt. Ltd, Hyderabad,
Telangana India

125



INFEXIAL
SOFTWARE SOLUTIONS

CERTIFICATE OF INTERNSHIP

This certificate is presented to

Nela Kavya Sri

from Chaitanya Bharathi Institute of Technology, Hyderabad
has successfully completed his/her internship on "**Web
Development**" conducted by Infexial Software Solutions in
association with All India Council for Technical Education
(AICTE) from **03rd July 2023 to 03rd Sep 2023.**



Mr. R. Rohith Kumar
CEO, Infexial Software

Solutions Pvt. Ltd, Hyderabad,
Telangana India



AXIOM XCELL MOBILE PRIVATE LIMITED

Nov 09, 2023

TO WHOMSOEVER IT MAY CONCERN

This letter is to certify that Lakshmi Mansi G has successfully completed her internship program of Ninety Days with our company AXIOM XCELL Mobile Pvt. Ltd. She was an active participant and worked as an Associate Software Developer Intern on LA Metro's eCitation project with the tech stack of Android Studio, Firebase and MongoDB for a period of 3 months ranging from June 19th to Sept 19th 2023. She was working with the team and her time here was highly beneficial to her as she contributed to the projects and tasks assigned to her.

We had a wonderful journey with Mansi, who has proven to be an exceptionally hard worker indeed. She is meticulously committed to fulfilling all of her obligations as an intern and has consistently demonstrated a willingness to learn new methods throughout her career and even prior. Her dedication and skills have made her worthy of many accolades.

Warm Regards,

A handwritten signature in black ink, appearing to read "Rama Krishna Alapati".

Rama Krishna Alapati
Director - Engineering
Axiom xCell Mobile Pvt Ltd
Mobile #: +91 95500 00060
Email: ramakrishnaa@axiomxcell.in

Axiom xCell Mobile Pvt. Ltd.
Level-2, Karan Arcade, Plot No.78,
Patrika Nagar, Hitech City,
Hyderabad-500 081, Telangana State



INTERNSHIP CERTIFICATION

This is to certify that

Kandi Meghana

has successfully completed Internship program in **Web Development CSS3 and HTML5**
from 01st Jul, 2023 to 15th Aug, 2023. During the internship, the student
was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD



coincent.ai/verify-certificate



DIRECTOR SIGNATURE



incentai.verify.certificate

CERTIFICATE OF PARTICIPATION

160120737128



THIS IS TO CERTIFY THAT

Kandi Meghana

participated in "Web Development CSS3 and HTML5" from

01st Jul, 2023 to 15th Aug, 2023 and successfully completed the program.

16-Aug-2023

Issue Date



OVERALL-COORDINATOR



INTERNSHIP CERTIFICATION

This is to certify that

Mounika Bhargavi Giridi

has successfully completed Internship program in **Cyber Security and Ethical Hacking** from 01st Jul, 2023 to 15th Aug, 2023. During the Internship, the student was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD

DIRECTOR SIGNATURE



cohsai.at/verify-certificate

160120737130



INTERNSHIP CERTIFICATION

This is to certify that

Pallavi Marsipuram

has successfully completed internship program in **Web Development CSS3 and HTML5**
from 01st Jul, 2023 to 15th Aug, 2023. During the internship, the student
was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD

DIRECTOR SIGNATURE



coincent.a/verify/certificate



INTERNSHIP CERTIFICATION

This is to certify that

Sahithi Katoori

has successfully completed internship program in **Web Development CSS3 and HTML5** from 01st Jul, 2023 to 15th Aug, 2023. During the Internship, the student was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD

DIRECTOR SIGNATURE



coincent.ai/verify-certificate





https://mha.gov.in/verify/certificate

CERTIFICATE OF PARTICIPATION

160120737131



THIS IS TO CERTIFY THAT

Sahithi Katoori

participated in "Web Development CSS3 and HTML5" from
01st Jul, 2023 to 15th Aug, 2023 and successfully completed the program.

16-Aug-2023

Issue Date



OVERALL-COORDINATOR



INTERNSHIP CERTIFICATION

This is to certify that

Nikhitha Reddy

has successfully completed internship program in **Web Development CSS3 and HTML5**
from 01st Jul, 2023 to 15th Aug, 2023. During the internship, the student
was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD

DIRECTOR SIGNATURE



coincident.at/verify-certificats

132

J.P.Morgan

JPMC Employee ID: R734969

5 August 2023

To Whom It May Concern

Dear Sir/Madam,

Re: Ms Santoshi Borapareddy - Confirmation of Employment Details

This letter is to certify the below details for Ms Santoshi Borapareddy, AADHAR 469250461240

Employing Entity	: J. P. Morgan Services India Private Limited
Employment Status	: Intern and Full-Time
Date of Commencement	: 5 June 2023
Last Date of Employment	: 28 July 2023
Position	: Summer Intern
Department	: Consumer & Community Banking

This reference is provided in the strictest confidence. Please note that the information provided is limited to that based on documented facts of which we are aware about regarding the named employee's employment with JPMorgan. JPMorgan accepts no liability in relation to any reliance placed upon it by the recipient or any third party.

If you have any questions in relation to the above, please do not hesitate to contact referencing_team@jpmchase.com.

Yours faithfully,



Siddharth Taneja
Vice President
Human Resources

J. P. Morgan Services India Private Limited

Registered Office: Tower A Bk 9, Tower B Bk 10, Tower C Bk 11, Nirlon Knowledge Park, Western Express
Highway, Goregaon E, Mumbai Suburban, Maharashtra - 400 063, India. Telephone: +91 22 0125 0239
CIN - U72900MH2000PTC124073



160120737134

INTERNSHIP CERTIFICATION

This is to certify that

Shivathmika Pavudetty

has successfully completed Internship program in **Web Development CSS3 and HTML5**
from 01st Jul, 2023 to 16th Aug, 2023. During the Internship, the student
was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD

DIRECTOR SIGNATURE



col-cent.ac/verify-certificate



134



INTERNSHIP CERTIFICATION

This is to certify that

Sindhu Shaini

has successfully completed Internship program in **Web Development CSS3 and HTML5**
from 01st Jul, 2023 to 15th Aug, 2023. During the internship, the student
was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD

DIRECTOR SIGNATURE



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135



INFEXIAL
SOFTWARE SOLUTIONS

CERTIFICATE OF INTERNSHIP

This certificate is presented to

Veeramalla Sravanthi

from Chaitanya Bharathi Institute of Technology, Hyderabad
has successfully completed his/her internship on "Web
Development" conducted by Infexial Software Solutions in
association with All India Council for Technical Education
(AICTE) from 03rd July 2023 to 03rd Sep 2023.



Mr. R. Rohith Kumar
CEO, Infexial Software

Solutions Pvt. Ltd, Hyderabad,
Telangana India

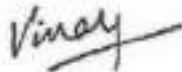
136

Date: 29-Nov-2023

Subject: Internship Completion Certificate

This is to certify that Trishika Dasari (ID: C116813) has completed internship program with Tech Mahindra Limited from 26-Jun-2023 to 08-Sep-2023 and was assigned to work on the Project titled **Supply Chain Analytics** under the guidance of Praneeth Kaashyap Daripalli.

For Tech Mahindra Ltd.



Vinay Agrawal
Head, Business HR



CERTIFICATE OF INTERNSHIP

This certificate is presented to

Tulasi R

from Chaitanya Bharathi Institute of Technology, Hyderabad
has successfully completed his/her internship on "**Web
Development**" conducted by Infexial Software Solutions in
association with All India Council for Technical Education
(AICTE) from **03rd July 2023 to 03rd Sep 2023.**



Mr. R. Rohith Kumar
CEO, Infexial Software

Solutions Pvt. Ltd, Hyderabad,
Telangana, India



INTERNSHIP CERTIFICATION

This is to certify that

Vaishnavi Mangaiahgari

has successfully completed internship program in **Web Development CSS3 and HTML5**
from 01st Jul, 2023 to 15th Aug, 2023. During the internship, the student
was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD

DIRECTOR SIGNATURE





INTERNSHIP CERTIFICATION

This is to certify that

Varsha Akkala

has successfully completed Internship program in **Web Development CSS3 and HTML5**
from 01st Jul, 2023 to 15th Aug, 2023. During the internship, the student
was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD

DIRECTOR SIGNATURE



coincent.in/verify/certificate

Kt2

JPMC Employee ID: 0790410

5 August 2023

To Whom It May Concern

Dear Sir/Madam,

Re: Mr Adarsh Shetkar - Confirmation of Employment Details

This letter is to certify the below details for Mr Adarsh Shetkar, PAN NPPPS0683C

Employing Entity	: J. P. Morgan Services India Private Limited
Employment Status	: Intern and Full-Time
Date of Commencement	: 5 June 2023
Last Date of Employment	: 26 July 2023
Position	: Summer Intern
Department	: Consumer & Community Banking

This reference is provided in the strictest confidence. Please note that the information provided is limited to that based on documented facts of which we are aware about regarding the named employee's employment with JPMorgan. JPMorgan accepts no liability in relation to any reliance placed upon it by the recipient or any third party.

If you have any questions in relation to the above, please do not hesitate to contact referencing_team@jpmchase.com.

Yours faithfully,



Siddherth Taneja
Vice President
Human Resources

J. P. Morgan Services India Private Limited

Registered Office: Tower A Bk 9, Tower B Bk 10, Tower C Bk 11, Nilon Knowledge Park, Western Express
Highway, Goregaon E, Mumbai Suburban, Maharashtra - 400 053, India. Telephone: + 91 22 8125 0238

CIN - U72900MH2000PTC124073

160120737145



INTERNSHIP CERTIFICATION

This is to certify that

Akhil Reddy Vancha

has successfully completed internship program in **Web Development CSS3 and HTML5**
from 01st Jul, 2023 to 16th Aug, 2023. During the internship, the student
was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD



coincent.edu/verify/cert/160120737145



DIRECTOR OF INTERNSHIP



coincidently-verify-certificate

CERTIFICATE OF PARTICIPATION

16012023 145



THIS IS TO CERTIFY THAT

Akhil Reddy Vancha

participated in "Web Development CSS3 and HTML5" from
01st Jul, 2023 to 15th Aug, 2023 and successfully completed the program.

16-Aug-2023

Issue Date



Ravindra

OVERALL-COORDINATOR



INTERNSHIP CERTIFICATION

This is to certify that

Ameya Pedgaonkar

has successfully completed internship program in **Web Development CSS3 and HTML5**
from 01st Jul, 2023 to 15th Aug, 2023. During the internship, the student
was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD



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DIRECTOR SIGNATURE

JPMC Employee ID: F741032

7 August 2023

To Whom It May Concern

Dear Sir/Madam,

Re: Mr Anuraag B - Confirmation of Employment Details

This letter is to certify the below details for Mr Anuraag B, PAN EGUPA0221H

Employing Entity	: J. P. Morgan Services India Private Limited
Employment Status	: Intern and Full-Time
Date of Commencement	: 5 June 2023
Last Date of Employment	: 28 July 2023
Position	: Summer Intern
Department	: Corporate Sector

This reference is provided in the strictest confidence. Please note that the information provided is limited to that based on documented facts of which we are aware about regarding the named employee's employment with JPMorgan. JPMorgan accepts no liability in relation to any reliance placed upon it by the recipient or any third party.

If you have any questions in relation to the above, please do not hesitate to contact referencing_team@jpmchase.com.

Yours faithfully,



Siddharth Taneja
Vice President
Human Resources

J. P. Morgan Services India Private Limited

Registered Office: Tower A Bk 9, Tower B Bk 10, Tower C Bk 11, Nilon Knowledge Park, Western Express
Highway, Goregaon E, Mumbai Suburban, Maharashtra - 400 063, India. Telephone: + 91 22 8125 0236

CIN - U72900MH2000PTC124073



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CERTIFICATE OF PARTICIPATION



THIS IS TO CERTIFY THAT

Dheeraj DV

participated in "Web Development CSS3 and HTML5" from
01st Jul, 2023 to 15th Aug, 2023 and successfully completed the program. 148

16-Aug-2023

Issue Date



OVERALL-COORDINATOR



08 August 2023

Private and Confidential
To Whom it May Concern

Our Ref: 00729703 G01485908

Dear Sir / Madam,

RE: Eshwar, Koppu

Regarding the individual named above; we confirm the following.

Start Date	12 June 2023
Job Title	Interns
Corporate Grade	Business Analyst
Engagement status	Intern
Employing entity	Barclays Global Service Centre Private Limited (formerly known as Barclays Technology Centre India Private Limited)

For the avoidance of doubt, we do not include details on whether an employee is under notice of termination of employment (given or received) or whether an employee is on or is about to undertake a period of unpaid leave.

This information is given in strict confidence, and should not be divulged to any third party. It is also given without any admission of liability for any loss or damage caused by reliance on the information provided in this reference on the part of Barclays or any company in the Barclays group, or the signatory.

Yours faithfully,

S. Sarada

HR Operations

Globalreferences@barclays.com

This is an auto-generated letter hence does not require wet ink signature.



160120737150

INTERNSHIP CERTIFICATION

This is to certify that

Harsha Vardhan Koramati

has successfully completed internship program in **Web Development CSS3 and HTML5**
from 01st Jul, 2023 to 15th Aug, 2023. During the internship, the student
was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD



coincident.in/verify-certificate



DIRECTOR SIGNATURE



https://www.coincent.com/verify-certificate

CERTIFICATE OF PARTICIPATION

160120737150



THIS IS TO CERTIFY THAT

Harsha Vardhan Koramati

participated in "Web Development CSS3 and HTML5" from
01st Jul, 2023 to 15th Aug, 2023 and successfully completed the program.

16-Aug-2023

Issue Date



OVERALL-COORDINATOR



160120737151

INTERNSHIP CERTIFICATION

This is to certify that

Harshvardhan Chvs

has successfully completed internship program in **Web Development CSS3 and HTML5**
from D1st Jul, 2023 to 15th Aug, 2023. During the internship, the student
was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD

DIRECTOR SIGNATURE



coincent.alivarsity.com/certificate

160120737152



INTERNSHIP CERTIFICATION

This is to certify that

Karthik Balla

has successfully completed internship program in **Web Development CSS3 and HTML5**
from 01st Jul, 2023 to 15th Aug, 2023. During the Internship, the student
was found to be dedicated, hardworking and diligent.

[Signature]

ACADEMIC HEAD



coincent.academy/certificates



[Signature]

DIRECTOR SIGNATURE

152

PERSONIFY

**INTERNSHIP
CERTIFICATION**

This is to certify that

Kartikeya Davanapally

has successfully completed Internship program in **Data Science with Python**
from 01st Jul, 2023 to 15th Aug, 2023. During the Internship, the student
was found to be dedicated, hardworking and diligent.

[Signature]

ACADEMIC HEAD

[Signature]

DIRECTOR SIGNATURE



coincent.at/verify/certificate



160120737153

60120737154



INTERNSHIP CERTIFICATION

This is to certify that

Kashyap Reddy Nangi

has successfully completed Internship program in Web Development CSS3 and HTML5
from 01st Jul, 2023 to 15th Aug. 2023. During the internship, the student
was found to be dedicated, hardworking and diligent.

[Signature]

ACADEMIC HEAD

[Signature]

DIRECTOR SIGNATURE



colicent.atvanti-certicate

Goldman Sachs Services Private Limited
Octave 3 | Salarpuria Sattva Knowledge City | Hi-Tec City | Hyderabad - 500081 | India
Registered office: Helios Business Park | 150 Outer Ring Road | Kadubeesanahalli
Bengaluru - 560103 | India
Tel: +91 80 4127 1800 | Fax: +91 80 4127 1801
CIN: U72400KA2003PTC032606

Krishna Gupta Yanduri
160120737155

Dear Sir / Madam,

Sub: Completion of 8 weeks internship

This is to confirm that Krishna Gupta Yanduri completed his internship with Engineering of Goldman Sachs Services Private Limited - Hyderabad from June 26, 2023 to August 18, 2023.

We wish him all the best for future endeavors.



Arti Mehta
Vice President
Human Capital Management
For and on behalf of Goldman Sachs Services Private Limited

PERSONIFY

**INTERNSHIP
CERTIFICATION**

This is to certify that

Kushal Reddy

has successfully completed internship program in **Data Science with Python**
from 01st Jul. 2023 to 15th Aug. 2023. During the internship, the student
was found to be dedicated, hardworking and diligent.

[Signature]

ACADEMIC HEAD



coincent.in/verify/certificate

[Signature]

DIRECTOR SIGNATURE



160120737156

14 August 2023

Private and Confidential

To whom it may concern

Our Ref: 00729733 G01484139

Dear Sir/Madam,

RE: Kumar, Paliviri Manoj

Further to your query regarding the individual named above; we confirm the following.

Start Date	12 June 2023
Leaving date	04 August 2023
Job Title	BA3 INTERNS
Corporate Grade	Business Analyst
Engagement status	Intern
Employing entity	Barclays Global Service Centre Private Limited (formerly known as Barclays Technology Centre India Private Limited)

Please note that this letter was created when this person left the company and therefore reflects the position at that point in time.

This information is given in strict confidence, and should not be divulged to any third party. It is also given without any admission of liability for any loss or damage caused by reliance on the information provided in this reference on the part of Barclays or any company in the Barclays group, or the signatory.

Yours faithfully,

S. Sanada

HR Operations

Globalreferences@barclays.com

This is an auto-generated letter hence does not require wet ink signature.



HUB-DATA
IIT HYDERABAD

1601207137158


INTERNATIONAL INSTITUTE OF
INFORMATION TECHNOLOGY
HYDERABAD

Certificate of Participation

Certified that **Mohd Mahboob Ali (160120737158)** from Chaitanya Bharathi Institute of Technology, Telangana, 500075, has completed Summer Research Internship Program at IIT Hyderabad from 15 May 2023 to 14 July 2023 under the supervision of Dr C V Jawahar.



U Deva Priyakumar
Academic Head, Hub-Data, IIT Hyderabad



P J Narayanan
Director, IIT Hyderabad



16012073715r
**INTERNSHIP
CERTIFICATION**

This is to certify that

Maggi Reddy Sadula

has successfully completed Internship program in **Web Development CSS3 and HTML5**
from 01st Jul, 2023 to 15th Aug, 2023. During the internship, the student
was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD

DIRECTOR SIGNATURE



coihcent.ai/verify-certificatio





INTERNSHIP CERTIFICATION

This is to certify that

Nikhil Medawatapu

has successfully completed internship program in **Web Development CSS3 and HTML5**
from 01st Jul, 2023 to 15th Aug, 2023. During the internship, the student
was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD

DIRECTOR SIGNATURE



coincent/verify-certifcare





INTERNSHIP CERTIFICATION

This is to certify that

Pawan Kumar Jogi

has successfully completed Internship program in **Machine Learning with Python**
from 01st Jul, 2023 to 15th Aug, 2023. During the internship, the student
was found to be dedicated, hardworking and diligent.

166120737161

ACADEMIC HEAD

DIRECTOR SIGNATURE



coltencent@twenty-certificat





Cloud4C Services Private Limited
Pioneer Towers, 7th floor, Plot no.16, Software Units Layout,
Madhapur (HITECH City), Hyderabad - 500081, Telangana, India.
www.cloud4c.com

Prakash Garimella
AVP - Human Resources

For Cloud4C Services Pvt. Ltd.,

Yours Truly,

We wish him all the success in the future.

good.

This is to certify that Kanapuram Pranav Reddy has completed Internship as "Intern" with
AWS DevOps Practice team, in our Organization at Hyderabad from 12-Jul-23 to 12-Sep-23.
During the tenure of his internship, we found him to be disciplined and performance was
good.

To Whomsoever It May Concern

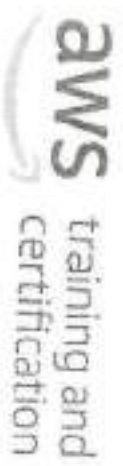
Date: 12-Sep-23

160120737162

A CIRC COMPANY

4C CLOUD

162



Certificate of Completion
Pranav Reddy Kanapuram

Has successfully completed
AWS Partner: Security Essentials (Technical)

A handwritten signature in black ink, appearing to read 'Pranav Reddy Kanapuram'.

Director, Training and Certification

1 day	16 August, 2023
Duration	Completion Date



Certificate of Completion
Pranav Reddy Kanapuram

Has successfully completed

AWS Partner: Migration Business Case Development (Business)

A handwritten signature in black ink, appearing to read 'Pranav Reddy Kanapuram'.

Director, Training and Certification

1 day

21 August, 2023

Duration

Completion Date

(60110 73316 3)



INTERNSHIP CERTIFICATION

This is to certify that

Prashanth Valthathi

has successfully completed Internship program in **Web Development CSS3 and HTML5**
from 01st Jul, 2023 to 15th Aug, 2023. During the internship, the student
was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD

DIRECTOR SIGNATURE



colncent.ai/verify-certificate



160120737165

REVA
SOLUTIONS

CERTIFICATE OF INTERNSHIP

This internship program certificate is proudly
awarded to

Rishil Boddula

For his completion of the software trainee internship
program at Reva Solutions from July to September 2023.



Pravash Ranjan Sharma
Program Manager



INTERNSHIP CERTIFICATION

160120737166

This is to certify that

Sai Mehar Anubathi

has successfully completed Internship program in **Web Development CSS3 and HTML5**
from 01st Jul, 2023 to 15th Aug, 2023. During the internship, the student
was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD



coincent.live/verify-certificate



DIRECTOR SIGNATURE

160120737166



INTERNSHIP CERTIFICATION

This is to certify that

Sarathi Chandra Ravikiran

has successfully completed Internship program in Web Development CSS3 and HTML5
from 01st Jul, 2023 to 15th Aug, 2023. During the internship, the student
was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD

DIRECTOR SIGNATURE



coincidently-verify-cert/cite



160120137168



INTERNSHIP CERTIFICATION

This is to certify that

Sai Sathvik Rachakonda

has successfully completed Internship program in **Web Development CSS3 and HTML5**
from 01st Jul, 2023 to 15th Aug, 2023. During the Internship, the student
was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD

DIRECTOR SIGNATURE



coincidently-certificates





WorInWell

160120737169

INTERNSHIP CERTIFICATION

This is to certify that

Gundumalla Sai Teja

has successfully completed Internship program in **Web Development CSS3 and HTML5**
from 01st Jul, 2023 to 15th Aug, 2023. During the internship, the student
was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD

DIRECTOR SIGNATURE



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INTERNSHIP CERTIFICATION

This is to certify that

Rondhepu Saiteja

has successfully completed internship program in **Web Development CSS3 and HTML5**
from 01st Jul, 2023 to 15th Aug, 2023. During the internship, the student
was found to be dedicated, hardworking and diligent.

160120737130

ACADEMIC HEAD

DIRECTOR SIGNATURE



coincert.edu/verify/certificate



160120739171



World In Well

INTERNSHIP CERTIFICATION

This is to certify that

Saketh Chidambala

has successfully completed internship program in **Web Development CSS3 and HTML5**
from **01st Jul, 2023 to 15th Aug, 2023**. During the internship, the student
was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD

DIRECTOR SIGNATURE



Office: 0471-9550070



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INTERNSHIP CERTIFICATION

This is to certify that

Syabakajigarsi Shiva Theja

has successfully completed Internship program in **Web Development CSS3 and HTML5**
from 01st Jul, 2023 to 15th Aug, 2023. During the Internship, the student
was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD

DIRECTOR SIGNATURE



coincent.verify/certificate



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World In Well

INTERNSHIP CERTIFICATION

This is to certify that

Sidhantha Reddy

has successfully completed Internship program in **Web Development CSS3 and HTML5**
from 01st Jul, 2023 to 15th Aug, 2023. During the internship, the student
was found to be dedicated, hardworking and diligent

ACADEMIC HEAD

DIRECTOR SIGNATURE



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coincident.university-certificates

CERTIFICATE OF PARTICIPATION



THIS IS TO CERTIFY THAT

Sifathjeet Singh Bhatia

participated in "Web Development CSS3 and HTML5" from

01st Aug, 2023 to 15th Sep, 2023 and successfully completed the program.

12/14

15-Sep-2023

Issue Date



OVERALL-COORDINATOR



coincident/verify-certificate

CERTIFICATE OF PARTICIPATION



THIS IS TO CERTIFY THAT

Sifathjeet Singh Bhatia

participated in "Web Development CSS3 and HTML5" from

01st Aug, 2023 to 15th Sep, 2023 and successfully completed the program.

15-Sep-2023

 Coincent

Prithu

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WorldInWell

INTERNSHIP CERTIFICATION

This is to certify that

Sri Chaitanya Rikbula

has successfully completed Internship program in **Web Development CSS3 and HTML5**
from 01st Jul, 2023 to 15th Aug, 2023. During the Internship, the student
was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD

DIRECTOR SIGNATURE



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Instantly Verify Certificate

CERTIFICATE OF PARTICIPATION



THIS IS TO CERTIFY THAT

Sri Chaitanya Rikkula

participated in "Web Development CSS3 and HTML5" from

01st Jul, 2023 to 15th Aug, 2023 and successfully completed the program.

16-Aug-2023

Issue Date



OVERALL-COORDINATOR



INTERNSHIP CERTIFICATION

This is to certify that

Srikanth Embadi

has successfully completed internship program in **Web Development CSS3 and HTML5**
from 01st Jul, 2023 to 15th Aug, 2023. During the internship, the student
was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD



coincertify.com/verify-orientation



DIRECTOR SIGNATURE

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Goldman Sachs Services Private Limited
Helios Business Park | 150 Outer Ring Road | Kadubeesanahalli | Bengaluru- 560103 | India
Tel: +91 80 4127 1600 | Fax: +91 80 4127 1601
CIN: U72400KA2003PT0032605

Goldman Sachs

Dear Sir / Madam,

Subj: Completion of 8 weeks internship

This is to confirm that Srinath Reddy Kothapally completed his internship with Asset & Wealth Management of Goldman Sachs Services Private Limited from June 26, 2023 to August 18, 2023.

We wish him all the best for future endeavors.

Arti Mehta

Vice President

Human Capital Management

For and on behalf of Goldman Sachs Services Private Limited



INTERNSHIP CERTIFICATION

This is to certify that

Sai Krishna Pami

has successfully completed internship program in **Web Development CSS3 and HTML5**
from 01st Jul, 2023 to 15th Aug, 2023. During the internship, the student
was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD

DIRECTOR SIGNATURE



coincent/verify/certificate





INTERNSHIP CERTIFICATION

This is to certify that

Sukumar Sivaraoji

has successfully completed internship program in **Web Development CSS3 and HTML5**
from 01st Jul, 2023 to 15th Aug, 2023. During the Internship, the student
was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD

DIRECTOR'S SIGNATURE



colincert.in/verify-certificate





CERTIFICATE
OF INTERNSHIP

THIS CERTIFICATE IS PRESENTED TO

Syed Lukman Ahmed

This is to certify that Syed Lukman Ahmed has successfully completed app development
Internship program from July to August 2023.



180120737180

Shafi M

SHAFI AHMED
CEO, Readersvibe



INTERNSHIP CERTIFICATION

This is to certify that

Sai KiranYella

has successfully completed Internship program in Full Stack Development
from 01st Jul, 2023 to 15th Aug, 2023. During the internship, the student
was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD/DIRECTOR SIGNATURE



coincent-internship-certificate



INFEXIAL
SOFTWARE SOLUTIONS

CERTIFICATE

OF INTERNSHIP

This certificate is presented to

Lakkavatri Sindhu

from Chaitanya Bharathi Institute of Technology, Hyderabad
has successfully completed his/her internship on "**Web
Development**" conducted by Infexial Software Solutions in
association with All India Council for Technical Education
(AICTE) from **03rd July 2023 to 03rd Sep 2023.**



Mr. R. Lohith Kumar

CEO, Infexial Software
Solutions Pvt. Ltd, Hyderabad,
Telangana, India

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Certificate of Completion

awarded to

Morishetty Susrutha

for successfully completing 6 weeks internship using IBM SkillsBuild in

Data Analytics (DA)

From June 12,2023 to July 24,2023.

This program was conducted in collaboration with **All India Council for Technical**

Education (AICTE) and Edunet Foundation

Nagesh Singh
Executive Director-
Edunet Foundation



<https://www.coincent.com/verify/certificate>

CERTIFICATE OF PARTICIPATION



ROBOTICS CLUB
IIT GUWAHATI

THIS IS TO CERTIFY THAT

Karagalla Saiteja

participated in "Web Development CSS3 and HTML5" from
01st Jul, 2023 to 15th Aug, 2023 and successfully completed the program.



16-Aug-2023

Issue Date

SK

OVERALL-COORDINATOR



INTERNSHIP CERTIFICATION

160/2023A 2/6

This is to certify that

Karagalla Saiteja

has successfully completed internship program in **Web Development CSS3 and HTML5**
from 01st Jul, 2023 to 15th Aug, 2023. During the internship, the student
was found to be dedicated, hardworking and diligent.

ACADEMIC HEAD



coincent.lively-certificate



DIRECTOR SIGNATURE

160120939317

edunet
foundation



Certificate of Completion

awarded to

Katkuri Sivani

for successfully completing 6 weeks internship using IBM SkillsBuild in

Data Analytics (DA)

From June 12, 2023 to July 24, 2023.

This program was conducted in collaboration with **All India Council for Technical**

Education (AICTE) and Edunet Foundation

Nagesh Singh
Executive Director-
Edunet Foundation

Internship ID : INTERNSHIP_168198413964410a8b547b1
Students ID:STU6466359cc3a6c1684419996



INFEXIAL
SOFTWARE SOLUTIONS

CERTIFICATE OF INTERNSHIP

This certificate is presented to

Charitha B

from Chaitanya Bharathi Institute of Technology, Hyderabad
has successfully completed his/her internship on "**Web
Development**" conducted by Infexial Software Solutions in
association with All India Council for Technical Education
(AICTE) from **03rd July 2023 to 03rd Sep 2023.**

Mr. R. Rohith Kumar

CEO, Infexial Software

Solutions Pvt. Ltd, Hyderabad,
Telangana, India