



**CHAITANYA BHARATHI
INSTITUTE OF TECHNOLOGY**
An Autonomous Institute | Affiliated to Osmania University
Kokapet Village, Gandipet Mandal, Hyderabad, Telangana-500075, www.cbti.ac.in



COMMITTED TO
RESEARCH,
INNOVATION AND
EDUCATION

46
years

Department of Artificial Intelligence and Machine Learning

INDEX

PLACEMENT PROOFS FOR A.Y 2023-24

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Placement Co-Ordinator


HOD

Department of Artificial Intelligence
and Machine Learning
CBIT (A), Gandipet, Hyderabad-500 075.

Ryakam Naga Lalith
Hyderabad, Telangana.

Dear Ryakam Naga Lalith,

We are delighted to extend an offer of employment to you for the position of “**Associate Engineer**” at **CtrlS Datacenters Limited**. We are excited about the potential you bring to our organization and look forward to your contributions.

Please review the following terms and conditions of your employment with us:

1. Your remuneration and other emoluments will be as per the details provided in Annexure A annexed hereto.
2. You will be posted at Hyderabad or such other location as is designated by the Company from time to time.
3. You would report to your seniors or as assigned by the management from time to time during your employment.
4. As an employee of the Company, you will have access to confidential and proprietary information. You will be required to sign a separate confidentiality and non-disclosure agreement to protect the sensitive information of the Company, its clients, and partners.
5. **Training Period:** You will be required to undergo a comprehensive training program as a part of your employment with the Company. The duration of the training program shall be for 2 (two) months (**Training Period**).
6. **Probationary Period:** You would be responsible for all the objectives/ targets set by your reporting authorities, which are considered for evaluation of your probation period for six (6) months or any extension thereof at the discretion of the Company (**Probationary Period**). This Probationary Period shall start after the completion of the Training Period. During the Probation Period, your performance will be evaluated to determine your suitability for the role. During the Probation Period, the Company shall be entitled to terminate your services by giving a 15-day notice period or salary in lieu thereof. During the Probation Period, you can terminate your employment with one (1) month notice.
7. **Termination:** Termination of employment may occur due to resignation, termination for cause, or as otherwise outlined in our company policies and/or detailed employment agreement. After completion of the Probation Period, either Party may terminate the Employment Agreement by issuing three (3) months’ notice or salary in lieu-of notice.
8. A detailed Employment Agreement, outlining further terms and conditions of your Employment, will be executed between you and the Company.
9. Your appointment will be subject to a satisfactory and positive background verification check as conducted by an appointed 3rd party. In the eventuality of your background check not being positive, you will lose a lien on this appointment, irrespective of whether you have joined us or not.
10. Please review this offer letter carefully. If you accept our offer, please sign and return a copy of this letter within five (5) working days of receipt of the offer letter.



Please sign a copy of this letter as a token of your acceptance of the offer and return the same for our records. Please also convey the exact date of your joining the Company in writing/ return email.

Thanking you,

I accept the above offer

Yours faithfully

For **CtrlS Datacenters Limited**

Signature

P. Rajani Reddy
Authorized Signator

Annexure A

Please note that compensation is a purely confidential matter between an employee and the Company.

During Training:

During the training period, you will receive **Rs. 10,000** (Ten Thousand rupees only) as stipend per month.

Post-completion of Training:

Name	Ryakam Naga Lalith
Designation	Associate Engineer
Grade	L0
Fixed Sal Per annum	506400
Performance Linked Pay	72000
PF Employer Per annum	21600
Total CTC Sal per annum	600000

Monthly Earnings	Amount in Rs	Yearly Earnings	Amount in Rs
Basic	17600	Basic	211200
HRA	11000	HRA	132000
LTA	5000	LTA	60000
Special Allowance	8600	Special Allowance	103200
A. Fixed Salary	42200	A. Fixed Salary	506400
B. Performance Linked Pay	6000	B. Performance Linked Pay	72000
C. Employer Provident Fund	1800	C. Employer Provident Fund	21600
D. Employer ESIC	0	D. Employer ESIC	0
Total CTC (A+B+C+D)	50000	Total CTC (A+B+C+D)	600000

Other Perks	Limit (P.A)	Coverage
Medical Insurance Coverage	300000	Employee, Spouse and 2 Children
Life Term Insurance	1000000	
Accidental Insurance	2500000	

Oracle India Private Limited
India Development Center
Oracle Technology Park
3, Bannerghatta Road
Bangalore - 560 029, India
Phone +91 80 4107 6000
Fax +91 80 2552 6124

Registered office address:
F-01/02, First Floor,
Salcon Rasvillas Plot no. D-1,
District Centre, Saket,
New Delhi - 110 017
Phone: 91-11- 46509000
Fax: 91-11-40574722
CIN: U74899DL1993PTC0517

Private & Confidential

Reference: 219789

Dated: 16 December 2023
Fatima, Afifa

Dear Afifa,

It is our pleasure to offer you student internship to work on a project with Oracle India Private Limited, IDC (the **Company**) by way of this internship letter.

Appointment

Your project location would be Hyderabad.

The duration of your internship will be from **17 January 2024** to **12 July 2024**. Any changes to the start and/or end date will be as agreed between the Company and you, and any extension of the internship will be based on mutual agreement.

Upon joining, you will be assigned a mentor from the Company who will brief you about the project and you will be required to carry out the project work under the guidance of a mentor.

Stipend

Under this internship, you will be paid a stipend of **INR 50,000.00** per month, subject to applicable tax deduction. You will however, not be entitled to any other allowances or benefits given to the regular employees of the Company, other than what is set out in this letter.

You will arrange to take care of your tax related responsibilities as may be applicable to the aforesaid stipend payments or any other tax related matters in connection with your internship and the Company will not be liable for the same.

Termination

During your internship, you or the Company may terminate this internship by giving 10 calendar days' notice in writing or by Company making payment in lieu thereof.

The Company shall be entitled to terminate this internship with immediate effect (but without prejudice to the rights and remedies of the Company for any breach of this offer letter and to your continuing obligations under this offer letter) if you are guilty of dishonesty, serious or persistent misconduct, or without reasonable cause of neglect, or refusal to attend to your duties, or failure to perform any of your obligations, hereunder, or fail to observe the Company's disciplinary rules or any

1601-20-798-002

ThermoFisher
SCIENTIFIC

PRIVATE AND CONFIDENTIAL

September 28, 2023

Archana Bondapalli
7-2504, My Home Avatar, Narsingi
Hyderabad, 500089

Sub: Offer Letter for the post of Intern Software

Dear **Archana Bondapalli**,

With reference to your interview discussions regarding an opportunity to intern with us as **Intern -Software** at Thermo Fisher Scientific India Private Limited (the '**Company**'), we are pleased to extend this Internship offer, subject to the following terms and conditions:

1. Your Internship in the Company starts from **12th October 2023** and is expected to end by **11th April 2024**. You shall be paid a monthly stipend of **INR 20,000** during your Internship. You will be based at one of our offices in Hyderabad.
2. After completion of your Internship, Company shall not be under the obligation that you will be recruited directly or indirectly.
3. Company shall not be responsible for any risks arising during the course of your Internship in the Company.
4. During your Internship, you may have access to trade secrets and confidential business information belonging to the Company. By accepting this offer of Internship, you acknowledge that you will keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company and any unauthorized person within the Company.
5. In addition, you agree that, upon conclusion of your Internship, you will immediately return to the Company all of its property, equipment, confidential information contained in any form and documents, including electronically stored information.

During your Internship with us, you will be entitled to receive only those benefits or facilities that are assigned at the sole discretion of your Trainer as per Company policy.

By accepting this offer, you agree that throughout your Internship, you will observe all policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment.

We hope that your association with the Company will be successful and rewarding. Please indicate your acceptance of this offer by signing below and returning it at the earliest. If you have any questions, please do not hesitate to contact us.

Sincerely,

1601-20-748-003

Dasari Harika
Hyderabad, Telangana.

Dear Dasari Harika,

We are delighted to extend an offer of employment to you for the position of "**Associate Engineer**" at **Cloud4C Services Private Limited**. We are excited about the potential you bring to our organization and look forward to your contributions.

Please review the following terms and conditions of your employment with us:

1. Your remuneration and other emoluments will be as per the details provided in Annexure A annexed hereto.
2. You will be posted at Hyderabad or such other location as is designated by the Company from time to time.
3. You would report to your seniors or as assigned by the management from time to time during your employment.
4. As an employee of the Company, you will have access to confidential and proprietary information. You will be required to sign a separate confidentiality and non-disclosure agreement to protect the sensitive information of the Company, its clients, and partners.
5. **Training Period:** You will be required to undergo a comprehensive training program as a part of your employment with the Company. The duration of the training program shall be for 2 (two) months (**Training Period**).
6. **Probationary Period:** You would be responsible for all the objectives/ targets set by your reporting authorities, which are considered for evaluation of your probation period for six (6) months or any extension thereof at the discretion of the Company (**Probationary Period**). This Probationary Period shall start after the completion of the Training Period. During the Probation Period, your performance will be evaluated to determine your suitability for the role. During the Probation Period, the Company shall be entitled to terminate your services by giving a 15-day notice period or salary in lieu thereof. During the Probation Period, you can terminate your employment with one (1) month notice.
7. **Termination:** Termination of employment may occur due to resignation, termination for cause, or as otherwise outlined in our company policies and/or detailed employment agreement. After completion of the Probation Period, either Party may terminate the Employment Agreement by issuing three (3) months' notice or salary in lieu-of notice.
8. A detailed Employment Agreement, outlining further terms and conditions of your Employment, will be executed between you and the Company.
9. Your appointment will be subject to a satisfactory and positive background verification check as conducted by an appointed 3rd party. In the eventuality of your background check not being positive, you will lose a lien on this appointment, irrespective of whether you have joined us or not.
10. Please review this offer letter carefully. If you accept our offer, please sign and return a copy of this letter within five (5) working days of receipt of the offer letter.

Cloud4C Services Private Limited

Pioneer Towers, 7th floor, Plot no.16, Software Units Layout,
Madhapur (Hitech Hyderabad), Hyderabad - 500081, Telangana, India.
www.cloud4c.com



03



HEXAGON

Hexagon Capability Center India Pvt Ltd
DivyaSree Trinity Campus HITEC City, Madhapur
Hyderabad 500 081 India
T +91 40 7103 5000
www.hexagon-hcci.com
CIN: U72207TG1907910016454

16 April 2024

1601-20-748-005

Mokshitha Mandadi
Pushamma Apartment Flat #502, Reddy colony,
Nagarjuna College Road, Miryalaguda,
Telangana 508207.

Subject: Offer cum Appointment as Software Developer

Dear Ms.Mokshitha,

We are pleased to offer you, the position of **Software Developer** with Hexagon Capability Center India Private Limited (the 'Company') on the following terms and conditions.

1. Commencement of Employment

Your employment will be effective as of **20 May 2024**. This letter is valid up to **17 April 2024** and will stand cancelled in the absence of your confirmation. Please return the signed duplicate copy of the letter as an acknowledgement. Your employment with us is subject to the successful completion of your Apprenticeship with us, the completion of your Academic and clearing the Background Verification.

2. Job Title

Your job title will be **Software Developer** and you will be part of **HCCI Corporate**.

3. Salary & Benefits

Your salary and other benefits will be as set out in Total Rewards Statement- Annexure 1 & Annexure 2.

4. Place of work

You will be posted at **Hyderabad**.

5. Personal Information

You shall keep the Company informed immediately of any change in your residential address, your family status or any other personal information that is relevant to your employment.

6. Transfer

In consideration of organization and business needs, your services can be transferred by the Company to anywhere in India or abroad to any one of the parent Company's departments, subsidiaries, Joint Ventures, Associates, Sister Companies, etc , already in existence or that may exist in future. Consequent to such transfers, you will be governed by the terms and conditions of service as applicable to your category of employees in the new place of employment.

7. Hours of Work

The normal working days are Monday through Friday. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from 8 am to 5 pm and you are expected to work not less than 45 hours each week, and if necessary, for additional hours depending on your responsibilities. The Company reserves its right to review/revise/change the working hours as and when required in the business of the Company.

23rd February 2024

Internship Completion Letter

Dear **Parnashri Nandam**,

We are pleased to inform you that you have successfully completed your internship at **Purview India Consulting and Services LLP** as an **AI/ML intern** from **22-December-2023** to **06-February-2024**, We appreciate your hard work and dedication during your internship period.

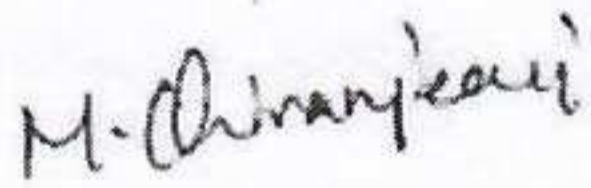
During your internship, you have worked on below programs:

1. Developed a backend chat model using the lightning-AI/lit-gpt model.
2. Developed a backend chat model using the openHathi model, which generates responses to prompts in Hindi and English languages and reverse order.
3. Integrated Zoom APK, AirDroid Cast APK into Smart glasses

We hope that you have gained valuable experience and knowledge from your internship and that you will continue to pursue your career goals in the field of AI/ML.

We wish you all the best for your future endeavors.

For Purview India Consulting and services LLP



Authorized Signatory

6

1601-20-748-008

accenture

Congratulations

28 February 2024

C06292544

Prerana Jalapally

Yashoda Enclave flt.no:304,Chintalkunta,LBNagar

Dear Prerana Jalapally,

This is with respect to your application and the subsequent rounds of discussions you had with us. We are pleased to extend an Offer to join Accenture Solutions Private Limited (hereafter referred to as 'Company') in our Advanced Technology Centers, India, as per the below terms and conditions:

Management Level - 12

Job Title - **Packaged App Development Associate**

Job Family Group - **Software Engineering**

You will be expected to work from the office location tagged to your project/role/client (referred as your Accenture Base Location). Accenture Base Location will be considered for all administrative & operational/official purposes. Exceptions if any/granted, will be interim / temporary, and will be subject to review with HR/business/client. The Company reserves the right to ask you to come to office locations pursuant to our business needs and client requirements. Working remotely is subject to business requirement and your agreeing to terms of the Remote working conditions listed in the attached Declaration. This offer is contingent to the above-mentioned agreement.

ANNEXURE AND TERMS OF EMPLOYMENT DETAILS

Please refer to:

- Annexure 1 for the compensation and benefits details.
- Annexure 2 for documentation to be submitted by you.
- Annexure 3 Remote working condition - Declaration
- Annexure 4 for declaration
- Terms of Employment, Compensation Plan and Car Lease Scheme (Car lease would NOT be applicable for Management Level 10, 11, 12 & 13)

Your employment with the Company will be governed by the attached Terms of Employment. You are required to carefully read and understand these Terms of Employment as a part of accepting this Offer.

As further detailed in the Terms of Employment, this Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college as well as satisfactory completion of verification and/or background or reference checks,

1

Candidate's Signature: Prerana

(8) (08)

CONFIDENTIAL

10/01/2024

Gudipati Rishitha Reddy

Subject: Offer of Internship

Dear **Gudipati Rishitha Reddy,**

Based on our recent discussions, we are pleased to offer you an Internship with Accolite Digital India Pvt. Ltd. This internship will give you a significant experience and exposure and develop you into a qualified professional. Therefore, we do hope you will use this opportunity to add value mutually to and from the organization.

The details of your internship extension with us are as follows: -

1. Date of Joining: **29/01/2024**
2. Internship Duration: **29/01/2024 - 29/07/2024**
3. Location: **Bangalore**
4. Stipend: **20,000 per month**

Probation:

You shall initially be under probation for a 30-day period from the date of joining our service. The Company reserves the right to terminate your internship at any time during your probation. You will be required to give 15 days' notice in writing to Accolite in case you wish to resign / leave the services. In the event of your failing to give notice as stated herein above, Accolite may deduct from the dues payable to you. The decision of Accolite Management in this regard will be final and binding on you. On satisfactory completion of your probation, your Internship will be deemed confirmed. Accolite reserves the right to confirm your appointment and terminate this even before the expiry of the said 30-day period.

Separation at the instance of the employee:

You agree that if you resign from Accolite before completion of your internship program or decline the full-time offer from Accolite, in the event that Accolite extends the same to you; or resign from full-time position within one (1) year of joining Accolite thereafter, you are liable to pay as below:

- a) You agree that you shall return the stipend amount paid to you during the internship period duration.
- b) The expenditure incurred by Accolite on account of your Accolite University program, training, and development, capped at **INR 2,50,000**. Although the said investment in terms of your training, leadership time and the emotional and professional investment from senior employees and peers is unquantifiable, it has been capped to your advantage for the purposes of this agreement.

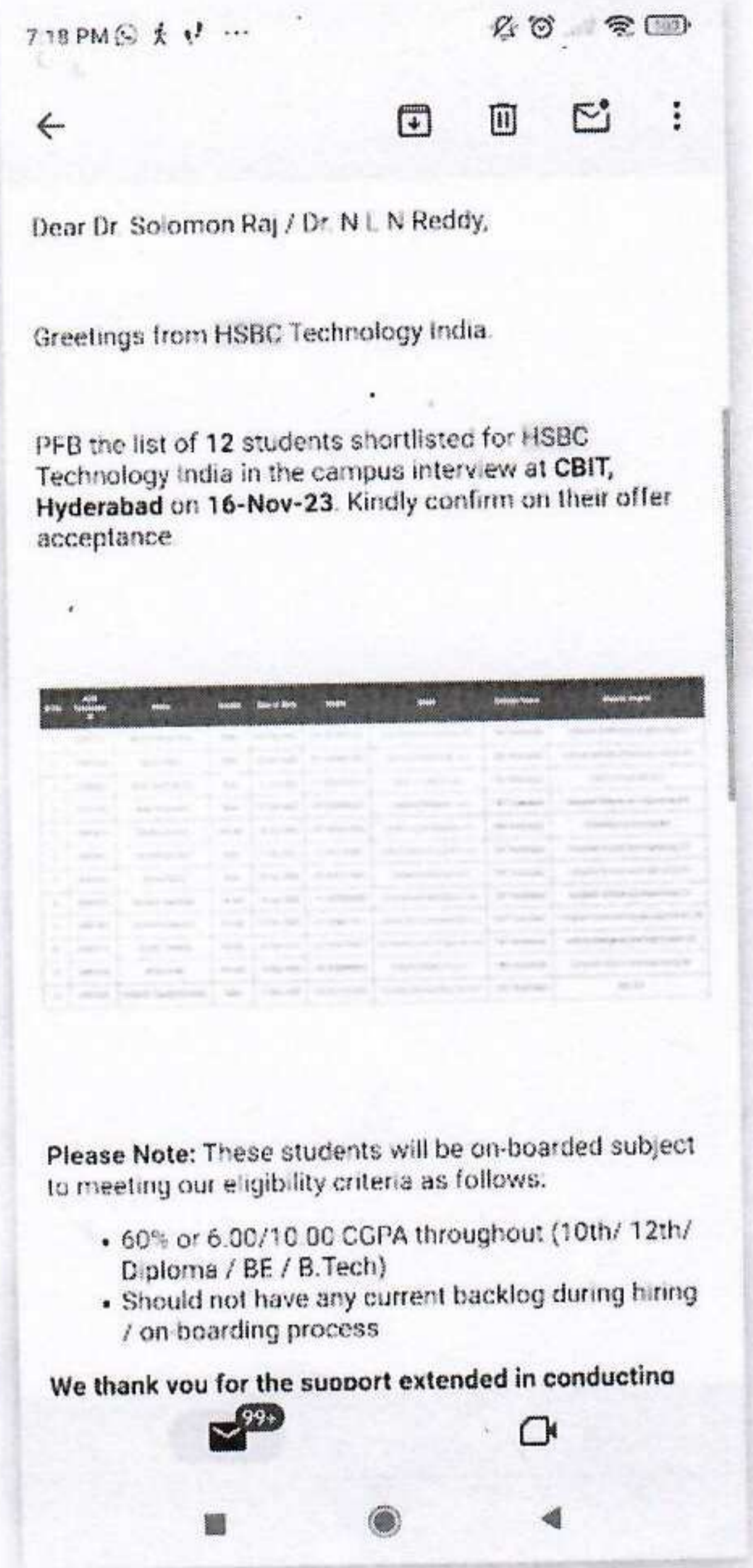
{{CANDIDATE_SIGNATURE}}

Signature: _____

Proof : Placement in HSBC

Open with

Share



10



THIS FIXED TERM EMPLOYMENT CONTRACT IS MADE ON 29 November 2023

BETWEEN:

ROOFOODS PRIVATE LIMITED of 2nd Floor, SKYVIEW 10, The Skyview Sy No. 83/1, Raidurgam, Hitech City, Main Road Hyderabad, Hyderabad TG 500081 ("**we**", "**us**", the "**Company**"); and

Karipa Sathvika of H.NO.2-34, Village & Post.Chittapur Mandal.Akberpet-Bhoopally Dist.Siddipet, (TS) PIN.502108 ("**you**").

1. STARTING WITH DELIVEROO

1.1. Your employment will start on 8 January 2024 for a fixed term period of 6 Months which, unless terminated in accordance with the remaining terms of this agreement, will automatically end on 30 June 2024 (the "**Expiry Date**"). No previous employment will count when calculating your length of service. You confirm:

1.1.1. there is nothing that restricts you from starting employment with us or carrying out your role;

1.1.2. you have the right to work in India and have provided us with copies of all documentation evidencing that right, and have disclosed all material and relevant information to us which may affect your employment with us, currently and in the future. You will notify us immediately if this changes. You also confirm that all facts that you have disclosed to us are true and accurate to the best of your knowledge.

2. BACKGROUND CHECKS AND MEDICAL VERIFICATION

We may also conduct certain background checks and other medical verifications before confirming your employment with us, and also from time to time during the course of your employment. You hereby consent to us collecting, using, or disclosing your personal information for any purpose directly or indirectly connected with your employment, including without limitation, for the purposes of background checks and medical examination. You also consent to us transferring such personal information within our departments and to any Associate Companies, including to other States, territories or countries as required by law or for internal administrative purposes. We confirm that except for these purposes (or if required under applicable law), the Company will not disclose to any third party or otherwise use in any manner, your personal information, without seeking prior consent in this regard.

3. WHAT WE EXPECT FROM YOU

3.1. Your job title will be Software Engineer- Intern, but we may change it or your reporting line if we consider it necessary. You agree to perform duties normally associated with your role and any other duties we may reasonably require. Your Job Level is 3.

3.2. During your employment you will:

3.2.1. perform your duties to the best of your ability;

3.2.2. comply with all reasonable instructions we give you and all of our rules, policies and regulations that may be in force from time to time (including, but not limited to, the Delegated Authority Policy, IT Security Policy, Acceptable Use Policy, and Anti-Bribery and Corruption Policy);

3.2.3. promptly disclose to us any material breach by the Company or any Associated Company of any legal



1601-20-748-012



CONFIDENTIAL - OFFER OF EMPLOYMENT

Papishetti Sathvika,

01/08/2024

Dear Papishetti Sathvika,

Accolite Digital India Private Limited is pleased to extend you an offer for a full-time employment position as **Associate Software Engineer**. Your annual CTC will be **INR 8,00,000/-** and we would like to have you begin working with us from **31/07/2024**.

Please see the employment terms and conditions noted in this letter and the annexure for details related to your compensation structure. Once you have reviewed the letter in full, please sign each page of this letter conveying your intent to accept the employment and terms and conditions and to commence your employment from the joining date as specified.

We very much look forward to welcoming you to Accolite.

Warm regards,

Anindita Chanda
HR Head - India
Accolite Digital India Pvt. Ltd

Sathvika Papishetti

Signature _____

1601-20-748-013

Manukonda Sheeba
Hyderabad, Telangana.

Dear Manukonda Sheeba ,

We are delighted to extend an offer of employment to you for the position of "**Associate Engineer**" at **CtrlS Datacenters Limited**. We are excited about the potential you bring to our organization and look forward to your contributions.

Please review the following terms and conditions of your employment with us:

1. Your remuneration and other emoluments will be as per the details provided in Annexure A annexed hereto.
2. You will be posted at Hyderabad or such other location as is designated by the Company from time to time.
3. You would report to your seniors or as assigned by the management from time to time during your employment.
4. As an employee of the Company, you will have access to confidential and proprietary information. You will be required to sign a separate confidentiality and non-disclosure agreement to protect the sensitive information of the Company, its clients, and partners.
5. **Training Period:** You will be required to undergo a comprehensive training program as a part of your employment with the Company. The duration of the training program shall be for 2 (two) months (**Training Period**).
6. **Probationary Period:** You would be responsible for all the objectives/ targets set by your reporting authorities, which are considered for evaluation of your probation period for six (6) months or any extension thereof at the discretion of the Company (**Probationary Period**). This Probationary Period shall start after the completion of the Training Period. During the Probation Period, your performance will be evaluated to determine your suitability for the role. During the Probation Period, the Company shall be entitled to terminate your services by giving a 15-day notice period or salary in lieu thereof. During the Probation Period, you can terminate your employment with one (1) month notice.
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9. Your appointment will be subject to a satisfactory and positive background verification check as conducted by an appointed 3rd party. In the eventuality of your background check not being positive, you will lose a lien on this appointment, irrespective of whether you have joined us or not.
10. Please review this offer letter carefully. If you accept our offer, please sign and return a copy of this letter within five (5) working days of receipt of the offer letter.

Strictly Confidential

13

< Jobs



Opportunities Applications **Offers**



Technology Analyst

PharmaScroll

2 months ago

Job type

Internship + Full-Time

Industry

IT Product & Services

CTC

INR 12,00,000

Created By Placements Team

View details >



Associate Engineer

CtrlS_Cloud4C

8 months ago

Job type

Full Time

Industry

Core Engineering

CTC

INR 6,00,000

Created By Placements Team

View details >



Home



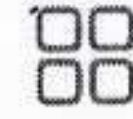
Jobs



Messages

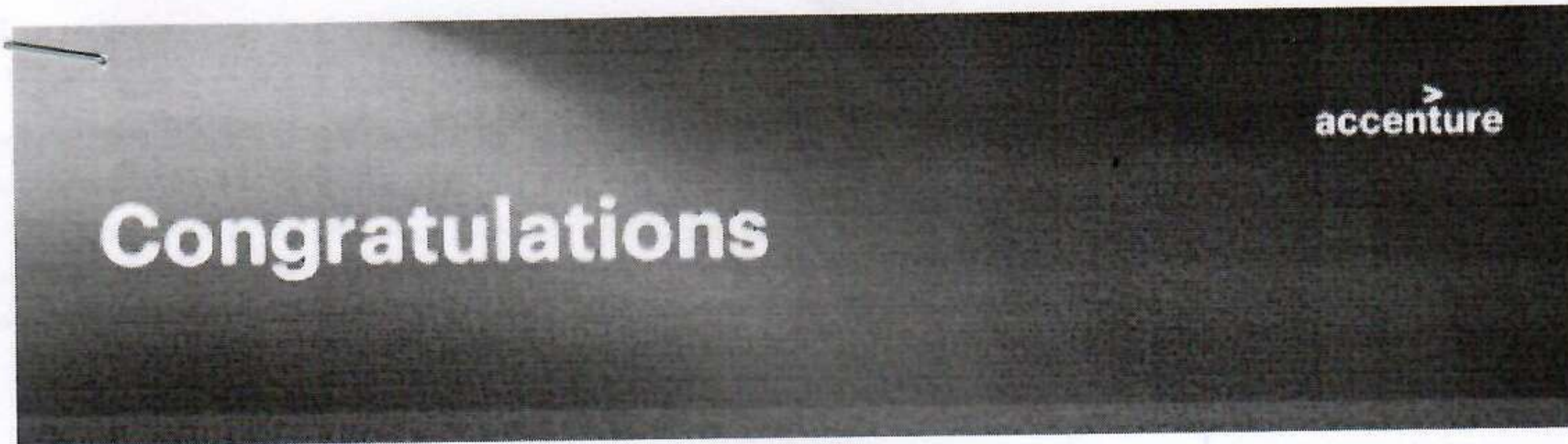


Forums



More

14



28 February 2024

C06292512

Paka Sreeja

Hack n Sleep Plot No 65 Abhiram's Residency, Kokapet

Dear Paka Sreeja,

This is with respect to your application and the subsequent rounds of discussions you had with us. We are pleased to extend an Offer to join Accenture Solutions Private Limited (hereafter referred to as 'Company') in our Advanced Technology Centers, India, as per the below terms and conditions:

Management Level - 12

Job Title - **Packaged App Development Associate**

Job Family Group - **Software Engineering**

You will be expected to work from the office location tagged to your project/role/client (referred as your Accenture Base Location). Accenture Base Location will be considered for all administrative & operational/official purposes. Exceptions if any/granted, will be interim / temporary, and will be subject to review with HR/business/client. The Company reserves the right to ask you to come to office locations pursuant to our business needs and client requirements. Working remotely is subject to business requirement and your agreeing to terms of the Remote working conditions listed in the attached Declaration. This offer is contingent to the above-mentioned agreement.

ANNEXURE AND TERMS OF EMPLOYMENT DETAILS

Please refer to:

- Annexure 1 for the compensation and benefits details.
- Annexure 2 for documentation to be submitted by you.
- Annexure 3 Remote working condition - Declaration
- Annexure 4 for declaration
- Terms of Employment, Compensation Plan and Car Lease Scheme (Car lease would NOT be applicable for Management Level 10, 11, 12 & 13)

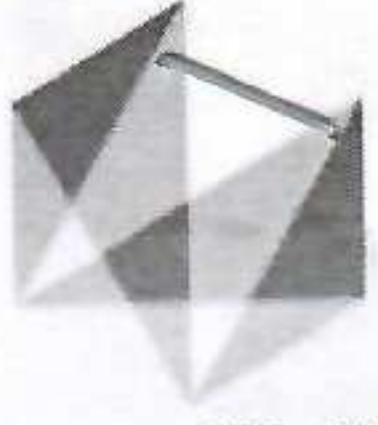
Your employment with the Company will be governed by the attached Terms of Employment. You are required to carefully read and understand these Terms of Employment as a part of accepting this Offer.

As further detailed in the Terms of Employment, this Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college as well as satisfactory completion of verification and/or background or reference checks,

1

Candidate's Signature:{{Sig_es_:signer1:signature}}

16



HEXAGON

Hexagon Capability Center India Pvt. Ltd.
DivyaSree Trinity Campus HITEC City, Madhapur
Hyderabad 500 081, India
T: +91 40 7103 5000
www.hexagon-cci.com
CIN: U72200TG1987PTC014464

15- May-2023

1601-20-748-01A

Sreya Reddy Addula
Jaya Residency ,
Kokapet
Hyderabad

INTERNSHIP CONFIRMATION LETTER

Dear Sreya,

Congratulations on your Internship Position with HCCI!

Subsequent to our discussions, we are pleased to provide you an Internship in our Organization. Your internship will commence from **12-Jun-23** and continue until **11-Aug-23**. During this period, you will be reporting to **Prasad Dasari, Executive Director** or any other person nominated by him.

HCCI will pay INR. **25000/- (Twenty Five Thousand)** per calendar month as stipend.

You shall abide by the policies and rules made and modified by the Organization from time to time.

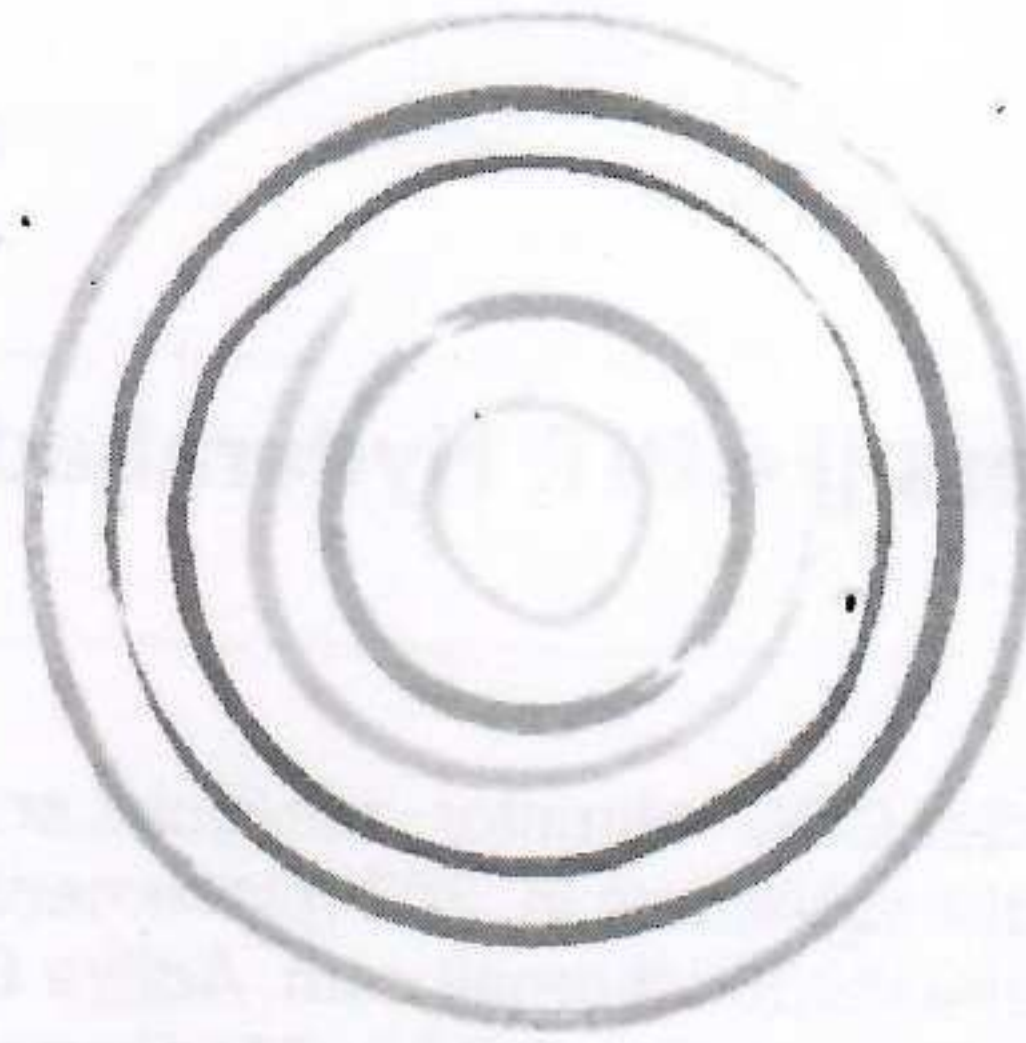
On the Day Joining, you will have to report at **Hexagon Capability Center India -10th Floor B-Wing - Plot No: 5, Divyasree Trinity Campus- Hi-Tech City, Madhapur, Hyderabad 500081.**

We welcome you to Hexagon Capability Center India Pvt. Ltd. and look forward to working with you.

With best wishes,
for Hexagon Capability Center India Pvt. Ltd.,

Manoj Patloori
Executive Manager Talent Acquisition

17



Shortlisted candidates

Confirmation

1601-20-748-018

SRI SANJANA BERUGU

Dear team,

Thank you for participating in the 2024 campus recruitment by Deloitte.

On behalf of our organisation, we would like to thank you for all your support and collaboration.

As a follow-up to the 40 offers (37 for Deloitte USI Consulting, and 3 for Deloitte USI EAG) communicated verbally, we have attached the complete list of students selected from your institution. We request you to fill in the required information in the prescribed format by downloading the document and send it back to us by 23-August-2023.

We will be reaching out to each of these candidates for key information/documents to release the offer.

We look forward to receiving further details from your end. Should you have any queries, do not hesitate to reach out to us at usiconsultingcampus@deloitte.com.

Regards,

Talent acquisition team

Consulting

Deloitte US-India Offices





019 Sruthika <sruthikabachu@gmail.com>

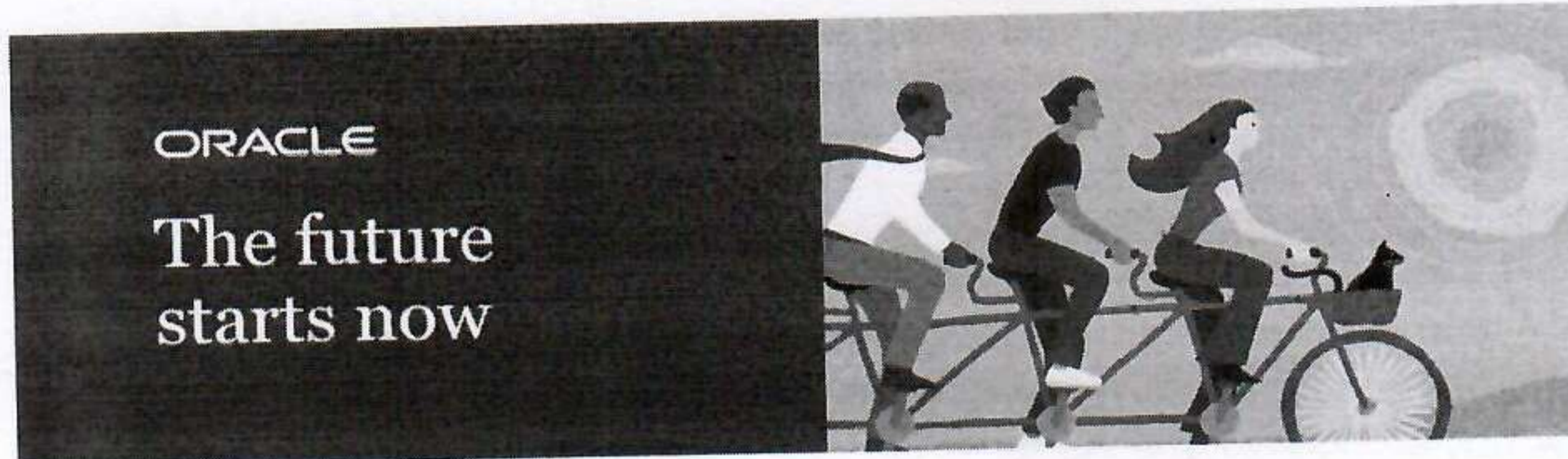
Congratulations on your offer, Sruthika!

1 message

1601-20-748-019

15 December 2023 at 01:34

Oracle Talent Acquisition <noreply@oracle.com>
To: sruthikabachu@gmail.com



Congratulations, Sruthika!

We're thrilled to offer you a job as Project Intern at Oracle.

What's next for you ...

- **CRITICAL** - there are three steps required to accept. You must complete steps 2 and 3 within 24 hours of completing step 1.
 1. Download and accept your offer letter by following the on screen instructions (you can return to this email, click the link, and download your letter at any time)
 2. Shortly after completing step 1, you will receive an email with next steps from noreplyhiring@oracle.com or dse_NA3@docusign.net depending on your country
 3. Download and accept the rest of your offer documents, then complete all required pre-start tasks
- You will receive an email from HireRight (noreply@hireright.com) to start your background check. This must be completed as soon as possible.
- You will receive an email from noreply@oracle.com with a link to complete your remaining pre-start tasks.

Please note: Employment at Oracle is contingent on the successful completion of the background check. If the background check is not completed, continued employment will be subject to review and possible termination.

If you have questions regarding your offer, please email Sudarsan Padhy at sudarsan.padhy@oracle.com. For additional assistance, please contact our Hiring Team and reference 219692.

We're excited for you to join us at Oracle!

Thanks,
HR Services

Copyright Oracle 2024. All rights reserved.

19

accenture

Congratulations

28 February 2024

C06292559

Tejaswi Koppiseti

Block-1, 902 My Home Avatar, Narsingi

Dear Tejaswi Koppiseti,

This is with respect to your application and the subsequent rounds of discussions you had with us. We are pleased to extend an Offer to join Accenture Solutions Private Limited (hereafter referred to as 'Company') in our Advanced Technology Centers, India, as per the below terms and conditions:

Management Level - 12

Job Title - **Packaged App Development Associate**

Job Family Group - **Software Engineering**

You will be expected to work from the office location tagged to your project/role/client (referred as your Accenture Base Location). Accenture Base Location will be considered for all administrative & operational/official purposes. Exceptions if any/granted, will be interim / temporary, and will be subject to review with HR/business/client. The Company reserves the right to ask you to come to office locations pursuant to our business needs and client requirements. Working remotely is subject to business requirement and your agreeing to terms of the Remote working conditions listed in the attached Declaration. This offer is contingent to the above-mentioned agreement.

ANNEXURE AND TERMS OF EMPLOYMENT DETAILS

Please refer to:

- Annexure 1 for the compensation and benefits details.
- Annexure 2 for documentation to be submitted by you.
- Annexure 3 Remote working condition - Declaration
- Annexure 4 for declaration
- Terms of Employment, Compensation Plan and Car Lease Scheme (Car lease would NOT be applicable for Management Level 10, 11, 12 & 13)

Your employment with the Company will be governed by the attached Terms of Employment. You are required to carefully read and understand these Terms of Employment as a part of accepting this Offer.

As further detailed in the Terms of Employment, this Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college as well as satisfactory completion of verification and/or background or reference checks,



HEXAGON

15- May-2023

Hexagon Capability Center India Pvt. Ltd.
DivyaSree Trinity Campus HITEC City, Madhapur
Hyderabad 500 081, India
T: +91 40 7103 5000
www.hexagon-cci.com
CIN: U72200TG1987PTC014464

1601-20-748-21

Varshitha Minumula
15-21-48/3/1/103,
Kukatpally,
Hyderabad

INTERNSHIP CONFIRMATION LETTER

Dear Varshitha,

Congratulations on your Internship Position with HCCI!

Subsequent to our discussions, we are pleased to provide you an Internship in our Organization. Your internship will commence from **12-Jun-23** and continue until **11-Aug-23**. During this period, you will be reporting to **Prasad Dasari, Executive Director** or any other person nominated by him.

HCCI will pay INR. **25000/- (Twenty Five Thousand)** per calendar month as stipend.

You shall abide by the policies and rules made and modified by the Organization from time to time.

On the Day Joining, you will have to report at **Hexagon Capability Center India -10th Floor B-Wing - Plot No: 5, Divyasree Trinity Campus- Hi-Tech City, Madhapur, Hyderabad 500081.**

We welcome you to Hexagon Capability Center India Pvt. Ltd. and look forward to working with you.

With best wishes,
for Hexagon Capability Center India Pvt. Ltd.,

A handwritten signature in black ink, appearing to read 'Manoj Patloori'.

Manoj Patloori
Executive Manager Talent Acquisition

A handwritten mark or signature inside a circle, possibly a stylized 'M' or 'P'.

Offer Letter | Mude Chowhan Abhinav Tej Naik Inbox x

L&D Team <training@cloud4c.com>
to me, Surachie

6 Oct 2023, 16:46

Dear **Mude Chowhan Abhinav Tej Naik**,
Congratulations!!!

1601-20-748-022

We are pleased to offer you the position of "Associate Engineer" at **CtrlS Datacenters Limited**.

Your joining date will be confirmed based on your academic schedule and availability

Kindly Note & Confirm on the below Point:-

I authorize for the background verification by company or third party to be made on the information contained/submitted with this application. Former employers, officials of education institutes and other required information named on this application are authorized to give information about me and I release them from all liability for issuing such information

If later the information furnished by you is found to be incorrect or not true you will be liable for such action as may be deemed fit by the Company

Please confirm on the acceptance of the Offer by return mail before **12th October 2023**.

Also attached is the Service Level Agreement and Employment Agreement Request you to fill and share the same

Look forward for your response

Regards

Learning and Development Team
CtrlS-Cloud4C

22

datainsights

Data Insights DWC-LLC, Business Center, Dubai World Central, P.O.Box: 390667, Dubai, UAE
Phone: + 971 52 920 3250, www.datainsights.ae

1601-20-748-23

Oct 17th 2023

To Aditya Desai Koushik,

Dear Aditya,

On behalf of **Data Insights DWC LLC**, I am pleased to offer you an opportunity of working as **Software Development Intern** at Data Insights. This letter establishes the terms of your Contract with the Company if you accept this offer.

If you accept this offer, your effective start date will be **4th Jan 2024**.

I. Position

Role

You will be working as a **Software Development Intern**, **Data Insights DWC LLC**, and you will report to the Company's manager.

Working schedule

This is a full-time position requiring maximum of 40 hours per week. (it is acceptable to take a few days off during exams). You will be working remotely from India and be responsible for managing a quiet and efficient workplace for yourself. You should arrange for a reliable and high speed internet connection, as you will be constantly connected over online chat/audio/video tools and require frequent video calls with your colleagues located globally.

II. Cash Compensation

1. The internship is for a duration of 12 months, paid at 40,000 INR /month
2. You will be offered a Full-Time position upon successful completion of your internship based on your performance evaluation and then You will be paid at Rs. 15 LPA (Fixed) which is 1,25,000 INR/month
3. You will be paid one-time Bonus up to Rs. 3.0L based on performance (after completing 1 year as a Full-Time employee, i.e. 24 months after starting the internship (since the internship is for 12 months)



29th September, 2023

Balveer Kain,
H.no : 2-7-48/1 , Weekly Bazaar ,
Nizamabad , Telangana - 503001

(24)

OFFER LETTER

Dear Balveer,

Regarding your application and the subsequent interview, we are delighted to extend an internship offer to you for the position of **Data Science Intern** with **Response Informatics Limited**.

Below are the terms and conditions of the offer:

1. **Internship Duration:** The internship will span a period of 6 months.
2. **Commencement Date:** Your services will commence on or before 3rd October 2023.
3. **Compensation:** You will receive a monthly stipend of INR 20,000 (Rupees Twenty Thousand Only).
4. **Future Employment:** Based on performance and successful onboarding with **Data Labs Corporation**, you will be offered an annual CTC of INR 6, 00,000/- (Rupees Six Lakh Only), which includes all associated benefits.
5. **Full-Time Employment:** During the internship of six months and in the event of conversion to a full-time employee, you are required to commit to working with the company for a minimum of 1 year.
6. **Medical Insurance:** The Company will provide Group Health Medical Insurance coverage of INR. 3,00,000/-
7. **Leave Entitlement:** You are entitled to 1 (one) leave per month.
8. **Documentation:** Please ensure you send the scanned copies of the following documents before your day of joining:
 - All Academic Certificates
 - Aadhar Card Copy
 - PAN Card Copy
 - Passport-size photo or soft copy
 - Cancelled Cheque/Passbook front page

Non-Disclosure: This document will act as a Non-Disclosure Agreement (Non-Disclosure of Confidential Information) as part of rendering our Services to our Clients. This Agreement is to protect the interests of the Organization by maintaining confidentiality of all information, which may be accessible to you during your work. The information includes all kinds of documentation, printed or electronic, all kinds of software that are third party, company owned, or personally created.

The above terms and conditions are based on company policies, procedures and other rules currently applicable and are subject to amendments from time to time. You will also abide by all other rules and regulations of the company and the Client as shall be in force, from time to time.

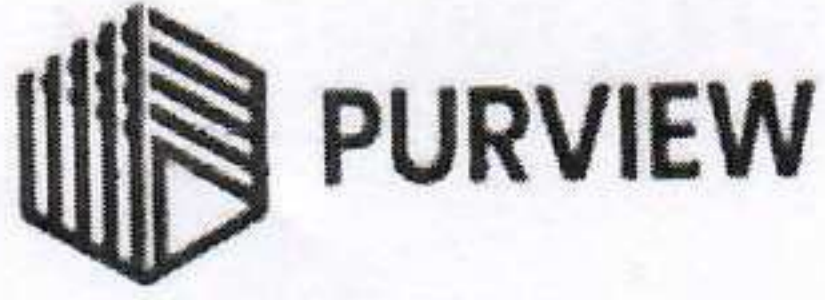
In all matters, including those not specifically covered here, you will be governed by the rules of the company framed from

Response Informatics Limited

Plot No. 42, Nagarjuna Hills, Punjagutta, Hyderabad, Telangana - 500 082

Web : www.responseinformaticsltd.com , E-mail : info@responseinformaticsltd.com, Office : 040-40037073,

CIN : L72200TG1996PLC025871



Purview India Consulting & Services LLP
3rd Floor, Trendz Solitaire,
Near The Westin Hotel, Gafoor Nagar
Hitechcity, Hyderabad - 500 081.
LLP IN: AAG-04202

06th February 2023

1601-20-748-025

Internship Completion Letter

Dear **P Chandrashekar Reddy**,

We are pleased to inform you that you have successfully completed your internship at **Purview India Consulting and Services LLP** as an **AI/ML intern** from **22-December-2023** to **06-February-2024**, We appreciate your hard work and dedication during your internship period.

During your internship, you have worked on below programs:

1. Developed a backend chat model using the openHathi model, which generates responses to prompts in Hindi and English languages and reverse order.
2. Development of Android Application for Objection detection using Yolo detection model and Android Studio.

We hope that you have gained valuable experience and knowledge from your internship and that you will continue to pursue your career goals in the field of AI/ML.

We wish you all the best for your future endeavors.

For Purview India Consulting and services LLP

M. Chandrashekar

Authorized Signatory



Dear Letter | Rangisetty Chinmay Ram

eam

Rangisetty Chinmay Ram,

utations||

I am pleased to offer you the position of "Associate Engineer" at CtrlS Datacenters Limited.

The joining date will be confirmed based on your academic schedule and availability.

Note & Confirm on the below Point:-

The size for the background verification by company or third party to be made on the information contained submitted with this application. Former employers officials of education institutes and other information named on this application are authorized to give information about me and I release them from all liability for issuing such information.

If the information furnished by you is found to be incorrect or not true, you will be liable for such action as may be deemed fit by the Company.

Please confirm on the acceptance of the Offer by return mail before **12th October 2023**.

The attached is the Service Level Agreement and Employment Agreement. Request you to fill and share the same.

Forward for your response.

is

Engineering and Development Team

Cloud4C

Oct 16, 2023 4:11 PM



027

1601-20-748-027

850-345-05-1001

J.P.Morgan

1601-20-748-028

03-Oct-2023

Gowtham Madala

C-307,Vertex Sadguru Krupa apartments,Nizampet Road, Hydernagar,Kukatpally,Hyderabad,Telangana,India
C-307,Vertex Sadguru Krupa apartments,Nizampet Road, Hydernagar,Kukatpally,Hyderabad,Telangana,India
-500085

HYDERABAD

Telangana

INDIA

Dear Gowtham,

Your Internship by J.P. Morgan

Congratulations on joining the J.P. Morgan family. We are pleased to confirm your internship with J.P. Morgan Services India Private Limited (the "Company").

You will find your personal internship terms outlined in Appendix A with general internship terms and conditions in Appendix B. Please note these terms and conditions supersede any verbal discussions you may have previously had with any JPMorgan Chase employee with regards to your internship arrangements.

A number of important policies will apply to your internship with the Company, including the Personal Account Dealing Policy and the Code of Conduct. We provide more information about these policies in Appendix C and it is essential that you carefully read and understand their requirements. By signing this letter, you confirm that you have read, understood and agree to be bound by these policies. In addition, you will be required to abide by all other Company policies and regulations (including JPMorgan Chase group of companies (the "Group") policies) and with applicable law.

Should you have queries in relation to your employment terms, your benefits or Company policies, please contact our HR Answers hotline at 000 800 440 5210 (local toll free) or +1 212-552-5100 (international).

Please be reminded your internship terms should be treated with the strictest confidence. To accept this offer of internship, please click on the 'Accept' button at the bottom of this page on or before 05-Oct-2023.

We are excited to welcome you to our Company and take this opportunity to wish you every success in taking this next step of your career with us.

*This is a computer generated communication and does not have a signature.

*Strictly Private & Confidential*

June 18, 2024

To,

Harshit Chokda

H.No: 3-6-186/2/1&2 F.No-203 Lohit Apt, Hyderguda, Himayathnagar, Hyderabad, Telangana - 500029

Dear Harshit,

Sub: Offer of appointment as Full Time Employee (FTE)

Congratulations!!!

Subsequent to the discussion we had recently with you, we are pleased to offer you an appointment with EPAM Systems India Private Limited (the **Company**) as per the terms and conditions mentioned below:

1. DATE OF JOINING

Your date of joining will be on **July 10, 2024**.

2. DESIGNATION: Junior Software Engineer

3. PLACEMENT OF WORK

(i) Your place of work will be at **Hyderabad**.

(ii) You may be required to work in any Position, Department or Shift as you may be assigned from time to time.

(iii) During your employment, you may be transferred to any of the establishments of the Company or its associated Companies in which case you will be governed by the rules and regulations applicable to that establishment.

4. WORKING HOURS

Company follows 9-hour workday and 05 working days a week, with Saturday and Sunday as weekly off for General shift associates. The core working hours are from 9 AM to 6 PM. These working hours and working days would vary depending on project requirements and at company discretion with reasonable notice in accordance with applicable laws. If you are designated to work in shifts, you shall be eligible for shift allowance as per company policy.

5. SECRECY

(i) Your employment is a full-time assignment, and you shall devote your whole time and attention to the interest of the Company and shall not engage yourself in any other business/occupation, whatsoever.

(ii) You shall not conduct yourself in any manner amounting to breach of confidence reposed in you or inconsistent with the position or responsibility occupied by you.

(iii) You shall not, at any time, during your employment or thereafter, disclose to any person, firm, or Company any information concerning the affairs of the Company or disclose, without the written permission of the Company, any information which is or may be of a confidential nature.

(iv) You are required to sign the non-disclosure agreement in the prescribed format which shall form a part of these terms and conditions.

1601-20-748-030

22nd April 2024

Dear Sangem Kasinath,

Congratulations!!!

With regard to your discussion with us, we are happy to offer you a position of "Associate Data Science Engineer" (Band 1.1) at Gramener's Hyderabad office.

Your CTC would be INR 12,00,000 per annum. The CTC would be subject to all statutory deductions as applicable. Relocation bonus amount of INR 20,000 subject to submission of relevant bills.

You are requested to join on 3rd June 2024. Please send us a confirmation mail by 23rd April 2024. You can collect the hard copy of your Appointment letter at the time of joining after submitting all necessary documents as listed below:

Joining Checklist:

At the time of your joining, you would be required to bring the originals for HR verification and submit 2 copies each of the following testimonials.

1. Educational Qualification

- a) SSC/Class X
- b) Intermediate
- c) Graduation - Degree certificate and marks cards of all years / semesters
- d) Post-Graduation - Degree certificate and marks cards of all years / semesters

2. Work Experience (only if applicable)

- a) Experience & relieving certificates of your current and all your previous employers
- b) Latest 3 pay slips, appointment letter of your current employer and Form 16

3. Photos: You would be required to submit 2 passport size photographs in color and a soft copy. (200px * 200px)

4. In addition, you would be required to submit 3 Months Bank Statement (salary credit)

5. As part of background verification, you are required to produce:

- a) Identity proof Aadhar Card and PAN card (Mandatory), Passport, Driving license, Ration card, Voter ID card.
- b) Address Proof-Current & Permanent (Aadhar Card, any utility bill electricity, telephone, credit card, bank statement).

30

Corporate Office:

Unit No. L20-02, 20th Floor, ONE WEST,
Sy. No 88/AA and 88/E, Nanakramguda,
Hyderabad - 500008, Telangana, India.

T: +91 40 6764 2100
F: +91 40 6764 2121
www.gramener.com

30

Oracle India Private Limited
India Development Center
Oracle Technology Park
3, Bannerghatta Road
Bangalore - 560 029, India
Phone +91 80 4107 6000
Fax +91 80 2552 6124

Registered office address:
F-01/02, First Floor,
Salcon Rasvillas Plot no. D-1,
District Centre, Saket,
New Delhi - 110 017
Phone: 91-11- 46509000
Fax: 91-11-40574722
CIN: U74899DL1993PTC05176

1601-20-748-031

Private & Confidential

Reference: 219590

Dated: 15 December 2023
Kowshik, Ranga

Dear Ranga,

It is our pleasure to offer you student internship to work on a project with Oracle India Private Limited, IDC (the **Company**) by way of this internship letter.

Appointment

Your project location would be HYDERABAD.

The duration of your internship will be from **17 January 2024** to **12 July 2024**. Any changes to the start and/or end date will be as agreed between the Company and you, and any extension of the internship will be based on mutual agreement.

Upon joining, you will be assigned a mentor from the Company who will brief you about the project and you will be required to carry out the project work under the guidance of a mentor.

Stipend

Under this internship, you will be paid a stipend of INR **50,000.00** per month, subject to applicable tax deduction. You will however, not be entitled to any other allowances or benefits given to the regular employees of the Company, other than what is set out in this letter.

You will arrange to take care of your tax related responsibilities as may be applicable to the aforesaid stipend payments or any other tax related matters in connection with your internship and the Company will not be liable for the same.

Termination

During your internship, you or the Company may terminate this internship by giving 10 calendar days' notice in writing or by Company making payment in lieu thereof.

The Company shall be entitled to terminate this internship with immediate effect (but without prejudice to the rights and remedies of the Company for any breach of this offer letter and to your continuing obligations under this offer letter) if you are guilty of dishonesty, serious or persistent misconduct, or without reasonable cause of neglect, or refusal to attend to your duties, or failure to perform any of your obligations, hereunder, or fail to observe the Company's disciplinary rules or any



PEGASYSTEMS WORLDWIDE INDIA PRIVATE LIMITED
Registered Office: Building No.12A, 13th Office Level,
Mindspace Cyberabad, Madhapur, Hyderabad -500081
CIN No. U72200TG2007FTC055018

1601-20-748-032

Kotta Kundan Sai
Flat no : 402, Sai Brundavan Apartment, Cross 9, Rock Town Colony, LB Nagar, Hyderabad - 500068.

Dear Kundan Sai,

Congratulations!

Pegasystems is pleased to offer you the role of Intern as part of our 2024 Internship Program. You will be paid a monthly stipend of INR 7,000, subject to tax and statutory deductions, for a maximum 40-hour work week. Pega policy does not require interns to work greater than (forty) hours per week. The duration of the internship is for a period of 4 (Four) months.

The purpose of an internship is to provide students with the opportunity to gain valuable business skills while earning a competitive compensation. Intern positions do not include any health coverage or other corporate benefits. As part of the internship, you will be asked to abide by all policies, including the company Code of Conduct and completing a weekly time sheet.

Please sign and return your signed Offer Letter and agreement no later than 23rd January'2024.

We look forward to working with you and hope you enjoy your time at Pegasystems!

Sincerely,
For Pegasystems Worldwide India Private Limited

**SMRITI
MATHUR**

Digitally signed by
SMRITI MATHUR
Date: 2024.01.12
13:00:46 +05'30'

Authorized Signatory

I accept the terms of this offer letter and will begin an Internship at Pegasystems.
I confirm the start date is 23rd January'2024

I understand and acknowledge that this document has been authenticated in electronic mode and such signing or delivery of the document shall be deemed to be as good as an original document and not affect the validity of provisions it contains.

DocuSigned by:
Kotta Kundan Sai
6CCDEA232177465...

12 January 2024 | 03:41 EST

Kotta Kundan Sai

Date

32

24-Jan-2024

Letter of Intent ("LOI")

1601-20-748-033

Dear Valluru Likhith Sai,

Congratulations!

We, Carelon Global Solutions are pleased to inform that you have successfully completed the selection process with us, and this letter is to confirm that we intend to offer a "**Associate Software Engineer I**" competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be Associate Software Engineer.
2. Your total annual Cost to Company (CTC) would be amounting to **INR. 446,260/- (Four Lakh Forty Six Thousand Two Hundred Sixty Rupees Only)** along with **INR 25,000/-** as joining bonus.

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI and subject to completion of documentation and BGV process, detailed Offer letter will be issued to you, which will contain the following details:

- Date of Joining.
- Joining location.
- Other terms and conditions.

The date of joining and the location of posting will be based on business requirements. Carelon Global Solutions solely reserves the right to make any changes to the date of joining and the location of posting.

You may note that this letter should neither be construed as an Offer of Employment from Carelon nor should it in any manner confirm our obligations to make you an offer of employment. We may, any time revoke this Letter of Intent considering incomplete documentation, failure to fulfil the eligibility criteria, background verification at our discretion.

Here is wishing you a successful career with Carelon Global Solutions. We look forward to welcoming you on board.

Sincerely,

Mosur K Saisekar
Country Head
Carelon Global Solutions LLP

Valluru Likhith Sai
Date:

If you have queries or concerns, please reach us at excelerate@carelon.com.

Carelon Global Solutions India LLP

Manyata Embassy Business Park, Floors 6-10, Block Banyan (L1), Outer Ring Road, Nagavara, Bengaluru,
Karnataka – 560 045, India.

www.carelonglobal.com | Ph: +91 80 6955 8400 | GSTIN: 29AAHFL3010G2ZL | LLPIN: AAL-0928 | PAN: AAHFL3010G



PEGASYSTEMS WORLDWIDE INDIA PRIVATE LIMITED
 Registered Office: Building No.12A, 13th Office Level,
 Mindspace Cyberabad, Madhapur, Hyderabad -500081
 CIN No. U72200TG2007FTC055018

Date: 17th August'2023

Name: **Madireddy Sai Siddarth Reddy**

Email ID: **siddu26.reddy@gmail.com**

Letter of Intent

Congratulations! Subsequent to the online test and the discussions you have had, we are pleased to inform you that you have been shortlisted for the position of **Associate System Architect** (Subject to change post Joining) in our organization.

In this regard, we are releasing this letter which expresses our intention to appoint you. The Final Employment Offer Letter shall be subject to the successful completion of all curricular requirements as laid down by the University/Institute for award of the degree/diploma and the prerequisites as determined by PEGASYSTEMS involving:

- Successful meeting the comprehensive documentation.
- Background verification.
- Necessary approvals.
- Contingent upon the successful completion of the requirements set within the stipulated timelines during the Internship period.

The location of placement will be based on business need (Bengaluru or Hyderabad), the Date of Joining and the other details would be communicated to you in the due course of time.

Please note, this Letter of Intent **DOES NOT** amount to a final offer or an obligation on part of PEGASYSTEMS or any of its employees, for your appointment at the company.

This LOI will be terminated subject to occurrence of any of the following –

- a) In case you are not able to provide necessary documentation as required by us
- b) If you fail to complete your curricular requirements
- c) If you fail in background verification

We are excited about the prospect of you being a part of our growing team!

Sincerely,

For Pegasystems Worldwide India Pvt. Ltd

SMRITI

Digitally signed by
SMRITI MATHUR

MATHUR

Date: 2023.08.17
19:56:37 +05'30'

Authorized Signatory

I understand and acknowledge the document and the provisions it contains.



29th November 2023

To,

1601-20-748-035

Manav Muramshetty
H.No:6-4-24, Temple road
Vemulawada

INTERNSHIP OFFER

Dear Manav,

On behalf of Keyloop India Private Limited (group company of Keyloop or the "Company"), We extend our warmest congratulations as we offer you the opportunity to join us as an Intern.

Your internship details are as follows:

Title : Software Development Intern
Duration : Six Months
Start Date : 12th January 2024
Stipend : INR 25,000 per month (Refer Annexure A for details)
Working Days : Monday to Friday
Working Hours : 9 Hours
Dress Code : Smart Casuals
Location : Keyloop India Private Limited,
Building Number 12D, Mindspace, HITEC City, Hyderabad, Telangana 500081

Kindly note that the internship cannot be construed as an employment or an offer of employment with the Company.

During your internship with the Company, you are responsible for adhering to Keyloop's Code of Conduct that outlines expectations for employee behaviour and sets the standards for how employees and any other parties working on behalf of Keyloop should conduct themselves in the workplace. Violation of the Company's Code of Conduct would lead to disciplinary action, up to and including termination without notice.

Either the Company or the Intern can terminate this Agreement by giving two weeks' prior written notice. Waiver of notice period will be at the sole discretion of the Company.

Please note that Company will issue a detailed official work experience certificate only after the completion of six months of Internship. Completion of Internship doesn't guarantee an employment with the Company.

24-Jan-2024

1601-20-748-036

Letter of Intent ("LOI")

Dear Mohammed Abdur Rahman,

Congratulations!

We, Carelon Global Solutions are pleased to inform that you have successfully completed the selection process with us, and this letter is to confirm that we intend to offer a "**Associate Software Engineer I**" competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be Associate Software Engineer.
2. Your total annual Cost to Company (CTC) would be amounting to **INR. 446,260/- (Four Lakh Forty Six Thousand Two Hundred Sixty Rupees Only)** along with **INR 25,000/-** as joining bonus.

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI and subject to completion of documentation and BGV process, detailed Offer letter will be issued to you, which will contain the following details:

- Date of Joining.
- Joining location.
- Other terms and conditions.

The date of joining and the location of posting will be based on business requirements. Carelon Global Solutions solely reserves the right to make any changes to the date of joining and the location of posting.

You may note that this letter should neither be construed as an Offer of Employment from Carelon nor should it in any manner confirm our obligations to make you an offer of employment. We may, any time revoke this Letter of Intent considering incomplete documentation, failure to fulfil the eligibility criteria, background verification at our discretion.

Here is wishing you a successful career with Carelon Global Solutions. We look forward to welcoming you on board.

Sincerely,

Mosur K Saisekar
Country Head
Carelon Global Solutions LLP

Mohammed Abdur Rahman
Date:

If you have queries or concerns, please reach us at excelerate@carelon.com.

Carelon Global Solutions India LLP

Manyata Embassy Business Park, Floors 6-10, Block Banyan (L1), Outer Ring Road, Nagavara, Bengaluru, Karnataka – 560 045, India.

www.carelonglobal.com | Ph: +91 80 6955 8400 | GSTIN: 29AAHFL3010G2ZL | LLPIN: AAL-0928 | PAN: AAHFL3010G

Gap IT Services India Private Limited
A subsidiary of

Gap Inc.

1601-20-748-037

Tower 2 (2.2/2.3) Sy. No
Waverock Building, TS
Nanakramguda Village
Hyderabad-500008 Tel:
Tel : 91-40-43621000

Offer and Appointment Letter

Date: 10/06/2024

Private & Confidential

MOHD SHOEB AHMED

House Number:12-2-820, Rethibowli, Mehdiapatnam
Hyderabad 500028, TelanganaIndia

Hyderabad

De MOHD SHOEB

Congratulations on your new position with the company Gap IT Services India Private Limited, we support talent development across the company and encourage employees to seek out opportunities that best fit their interests and strengths. We feel confident your new position will provide many rewarding challenges and opportunities for future career growth. Below is a summary of the terms and conditions, which we wish to offer you for the position:

- 1. Designation:** Software Engineer, Grade 5
- 2. Start Date:** As agreed, your start date will be 08/07/2024. Please meet with our Human Resources representative at 9: am on the effective date for a new hire orientation. This effective date will be considered by Gap to calculate the tenure of your employment with Gap and all other statutory benefits to which you may be entitled.
- 3. Compensation:** Your annual gross base remuneration will be ₹9,36,000.00 per year, subject to deduction of tax at source to be paid to you in accordance with Gap's normal payroll practices. The detailed break-up of salary, allowances and benefits is as follows and is also illustrated in Annexure I
- 4. Company Bonus.** Based on your position as Software Engineer you will participate in the Company Bonus Plan. The Company Bonus Plan is an incentive program that rewards achievement of Gap Inc. and/or Division financial and operational objectives as well as individual performance. You are eligible to participate in the program for fiscal 2024 (February 2024 - January 2025). Under the current program, your annual target bonus will be 8% of your base salary. Depending on results and your individual performance, your actual bonus can range from 0 – 200% of target. Bonus payments will be prorated based on active time in position, divisional or country assignment and changes in base salary or incentive target that may occur during the fiscal year. Bonuses for fiscal 2024 are scheduled for payment in March 2025 and you must be employed by Gap Inc. on the payment date to be eligible for an award. Gap Inc. has the right to modify the program at any time. Management discretion can be used to modify the final award amount. Bonus payments are subject to income tax withholding.
- 5. Place of Work:** Your principal place of employment shall be at Hyderabad, India. You may from time to time be required to work at or from or undertake travel to any other office, branch or location as directed by Gap, within or outside India. Gap reserves the right to transfer you from one location or city to another or to an affiliate or group entity.

10-Jun-2024 11:06 AM

pleased to inform you that the below GETs from the 2024 batch are selected and would be glad to have them students and block them for GAP so that they do not look out for other opportunities. This is a confirmation by us. For

Email	Full Name	GET College Name
pedgaonkar1721@gmail.com	AMEYA PEDGAONKAR	CBIT
yeshwanthkondabolu@gmail.com	KONDABOLU YESWANTH	CBIT
shoebahmed061@gmail.com	MOHD SHOEB AHMED	CBIT
shivatheja.l@gmail.com	LYAKAJIGARI SHIVA THEJA	CBIT
pmukeshpatel31@gmail.com	MUKESH PATEL	CBIT
neela.laxmipriya@gmail.com	Laxmipriya Neela	CBIT ✓

Thank You
Debasree

16:18

VoLTE 38%



1601-20-748-040

Congratulations - Everi India Private Limited Inbox ★



India Peopl... 10 Apr
to Kommareddy ✓



Dear Student ,

Congratulations! The People Operations team at Everi India Private Limited is happy to notify you that you have been chosen for the "Trainee" role after the campus placement interviews on March 27, 2024.

We sincerely appreciate the time invested in completing the interview process successfully.

After the HR discussion is over, you will receive the Letter of Intent to Offer.

Looking forward to connecting with you shortly.

Regards,

India People Operations





Response Informatics
TECHNOLOGY SIMPLIFIED

1601-20-748-041

15th September, 2023

Musku Nagesh Reddy,
S/O Musku Mahender, VTC Velgatur,
Balkonda, Nizamabad.
Telangana 503219

OFFER LETTER

Dear Nagesh,

Regarding your application and the subsequent interview, we are delighted to extend an internship offer to you for the position of Data Scientist Intern with Response Informatics Limited.

Below are the terms and conditions of the offer:

1. **Internship Duration:** The internship will span a period of 6 months.
2. **Commencement Date:** Your services will commence on or before September 20, 2023.
3. **Compensation:** You will receive a monthly stipend of INR 20,000 (Rupees Twenty Thousand Only).
4. **Future Employment:** Upon successful onboarding with **Data Labs Corporation**, you will be offered an annual CTC of INR 12,00,000 (Rupees Twelve Lakh Only), which includes all associated benefits.
5. **Full-Time Employment:** In the event of conversion to a full-time employee, you are required to commit to working with the company for a minimum of 1 year.
6. **Medical Insurance:** The Company will provide Group Health Medical Insurance coverage of INR. 3,00,000/-
7. **Leave Entitlement:** You are entitled to 1 (one) leave per month.
8. **Documentation:** Please ensure you send the following documents on your day of joining:

- All Academic Certificates
- Aadhar Card Copy
- PAN Card Copy
- Passport-size photo or soft copy
- Cancelled Cheque/Passbook front page

Non-Disclosure: This document will act as a Non-Disclosure Agreement (Non-Disclosure of Confidential Information) as part of rendering our Services to our Clients. This Agreement is to protect the interests of the Organization by maintaining confidentiality of all information, which may be accessible to you during your work. The information includes all kinds of documentation, printed or electronic, all kinds of software that are third party, company owned, or personally created.

The above terms and conditions are based on company policies, procedures and other rules currently applicable and are subject to amendments from time to time. You will also abide by all other rules and regulations of the company and the Client as shall be in force, from time to time.

In all matters, including those not specifically covered here, you will be governed by the rules of the company framed from time to time or clarified or interpreted by/through the Management from time to time.

You are required to treat this letter and its contents as strictly confidential and should not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without our prior written consent.

Response Informatics Limited

Plot No. 42, Nagarjuna Hills, Punjagutta, Hyderabad, Telangana - 500 082

Web : www.responseinformaticsltd.com, E-mail : info@responseinformaticsltd.com, Office : 040-40037073,

CIN : L72200TG1996PLC025871

**Fwd: EXTERNAL: Re: List of Final Shortlists : HSBC Technology India - CBIT, Hyderabad (16-Nov-23)**

Placements HEAD <placements@cbit.ac.in>

Wed, 14 Nov 2023 10:44 AM
 To: prasadbhanu894@gmail.com, kushal02rathi@gmail.com, "M.Saketh Reddy" <saketh712@gmail.com>, 042 Nihar <t.sainihar036@gmail.com>, pavithra.garneni@gmail.com, Abhiram Alluri <abhiramalluri0411@gmail.com>, Saiteja Veldoj <veldojseiteja@gmail.com>, Sampriiti Thummalchetty <sampriitithummala@gmail.com>, 010 Sannihitha Navuluru <sannihitha.navuluri@gmail.com>, Shivani Chitukula <shivanichitukula2744@gmail.com>, kokashreya@gmail.com, siddarthchandra25@gmail.com, LIKITH REDDY IRIGELA <ugs205121_cse.likith@cbit.org.in>, "Ugs20b110_cic.vibhavi" <Ugs20b110_cic.vibhavari@cbit.org.in>, "ugs206125_eee.sai@cbit.org.in" <ugs206125_eee.sai@cbit.org.in>

----- Forwarded message -----

From: Poornima GHODKE

Date: Wed, Feb 21, 2024 at 1:44 PM

Subject: RE: EXTERNAL: Re: List of Final Shortlists : HSBC Technology India - CBIT, Hyderabad (16-Nov-23)

To: Placements HEAD <placements@cbit.ac.in>

Cc: LIKITH REDDY IRIGELA <ugs205121_cse.likith@cbit.org.in>, Ugs20b110_cic.vibhavari@cbit.org.in <Ugs20b110_cic.vibhavari@cbit.org.in>, ugs206125_eee.sai@cbit.org.in

<ugs206125_eee.sai@cbit.org.in>, Aparna RASKAR <aparna.raskar@hsbc.co.in>, Franklin Jayakar <franklin.jayakar@hsbc.co.in>, Shubham ASHOK SAWANT <shubham.ashok.sawant@hsbc.co.in>, SATYESH PATI <satyesh.pati@hsbc.co.in>

Dear Dr. Solomon Raj / Dr. N L N Reddy,

Greetings from HSBC Technology India.

We will soon kick start our engagement with the students selected from your institute for next steps. Request you to kindly let us know if there are any further dropouts from the below list latest by tomorrow

Please Note: This year onwards, Passport & PAN Card are mandatory documents from documentation & offer standpoint. Please ask below students to apply for the same ASAP.

Sr No	ACN Candidate ID	Name	Gender	Date of Birth	Mobile	Email	College Name	Branch
1	39810797	Bhanu Prasad Paitar	Male	08-Feb-2002	+91 9515831037	prasadbhanu894@gmail.com	CBIT Hyderabad	Computer Science and
2	39810734	Kushal Rathi	Male	20-Dec-2002	+91 8919041640	kushal02rathi@gmail.com	CBIT Hyderabad	Artificial Intelligence and
3	39809885	Mule Saketh Reddy	Male	17-Jul-2003	+91 6302397476	saketh712@gmail.com	CBIT Hyderabad	CSE(Iot,CS and
4	39811269	Nihar Tokachichu	Male	27-Oct-2003	+91 6305534647	t.sainihar036@gmail.com	CBIT Hyderabad	Computer Science and
5	39810676	Pavithra Garneni	Female	05-Oct-2002	+91 6301912368	pavithra.garneni@gmail.com	CBIT Hyderabad	Information tech
6	39810912	Sai Abhiram Alluri	Male	17-Jul-2003	+91 9491395487	abhiramalluri0411@gmail.com	CBIT Hyderabad	Computer Science and
7	39810931	Saiteja Veldoj	Male	02-Dec-2002	+91 8247615204	veldojseiteja@gmail.com	CBIT Hyderabad	Computer Science and
8	39809693	Sampriiti Thummala	Female	05-Jun-2002	+91 9447689888	sampriitithummala@gmail.com	CBIT Hyderabad	Computer science and
9	39811005	Sannihitha Navuluru	Female	10-Dec-2002	+91 9966617417	sannihitha.navuluri@gmail.com	CBIT Hyderabad	Computer Sciene and Eng
10	39810731	Shivani Chitukula	Female	31-Dec-2001	+91 6302254805	shivanichitukula2744@gmail.com	CBIT Hyderabad	artificial Intelligence and
11	39810726	Shreya Koka	Female	16-Sep-2002	+91 9959044822	kokashreya@gmail.com	CBIT Hyderabad	Computer Science and
12	39810292	Siddarth Chandra Siramdas	Male	11-Nov-2002	+91 9121912261	siddarthchandra25@gmail.com	CBIT Hyderabad	EEE, E

Poornima Ghodke

With Best Regards,

Placements Team, CBIT(A), Hyderabad-75.

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24-Jan-2024

1601-20-748-048

Letter of Intent ("LOI")

Dear Mudumba Nikhil,

Congratulations!

We, Carelon Global Solutions are pleased to inform that you have successfully completed the selection process with us, and this letter is to confirm that we intend to offer a "**Associate Software Engineer I**" competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be Associate Software Engineer.
2. Your total annual Cost to Company (CTC) would be amounting to **INR. 446,260/- (Four Lakh Forty Six Thousand Two Hundred Sixty Rupees Only)** along with **INR 25,000/-** as joining bonus.

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI and subject to completion of documentation and BGV process, detailed Offer letter will be issued to you, which will contain the following details:

- Date of Joining.
- Joining location.
- Other terms and conditions.

The date of joining and the location of posting will be based on business requirements. Carelon Global Solutions solely reserves the right to make any changes to the date of joining and the location of posting.

You may note that this letter should neither be construed as an Offer of Employment from Carelon nor should it in any manner confirm our obligations to make you an offer of employment. We may, any time revoke this Letter of Intent considering incomplete documentation, failure to fulfil the eligibility criteria, background verification at our discretion.

Here is wishing you a successful career with Carelon Global Solutions. We look forward to welcoming you on board.

Sincerely,

Mosur K Saisekar
Country Head
Carelon Global Solutions LLP

Mudumba Nikhil
Date:

If you have queries or concerns, please reach us at excelerate@carelon.com.

Carelon Global Solutions India LLP

Manyata Embassy Business Park, Floors 6-10, Block Banyan (L1), Outer Ring Road, Nagavara, Bengaluru,
Karnataka – 560 045, India.

www.carelonglobal.com | Ph: +91 80 6955 8400 | GSTIN: 29AAHFL3010G2ZL | LLPIN: AAL-0928 | PAN: AAHFL3010G

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Consult / Research / Innovate

TECHSOPHY INFORMATION SOLUTIONS PVT. LTD.

3rd Floor, Gutenberg IT Park, Kalajyothi Road, Kondapur

Hyderabad – 500084 | www.techsophy.com

Ph: +91 837 488 8704 | Email: info@techsophy.com

CIN: U72200TG2007PTC054353

1601-20-748-044.

Date: 07 February 2024

Mr. Syed Noor Mohammed
Flat No : 301, Azampura,
New Malakpet,
Hyderabad – 500024
Landmark : Beside Akber Towers

Sub: Internship Letter

Dear Noor,

Congratulations and Welcome to Techsophy Information Solutions Pvt. Ltd.

We are delighted to have you as part of our team as an **Intern**. Your association with us will start not later than **07 February 2024** and will end on or before **31 May 2024**.

During this internship period, you will be paid **INR 15,000/-** per month as a stipend.

- You will abide by the rules of the company during this period and perform your duties as expected by your team/project lead.
- You shall perform your duties in our office at Hyderabad / home office as instructed from time to time by the company.
- If you are found guilty with respect to claims you have made during the selection process or found guilty in ethical/integrity matters, you will be terminated immediately.
- Techsophy reserves the right to decide on the offer to be made for full-time employment post completion of internship.

Wishing you the best for your career growth and hope you have a great learning experience with us.

Note: The internship end date will align with your last day of college. Please be prepared to submit a No Objection Certificate (NOC) from your college when transitioning to Full-Time Employment (FTE)

For Techsophy Information Solutions Pvt. Ltd.

Dilip Kumar Solasa
Vice President

I, **Mr. Syed Noor Mohammed**, hereby accept the terms and conditions of this internship letter.

Date:

Place:

Signature

1601-20-748-045



Bosch Global Software Technologies Private Limited
(CIN: U72400KA1997PTC023164)
123, Industrial Layout, Hosur Road, Koramangala
Bengaluru 560095, INDIA
Tel +91 80 6657-5757
Fax +91 80 6657-1404
www.bosch-softwaretechnologies.com

Date : 20/12/2023

Letter of Intent

Dear Prashanth Reddy Simhadri
ID : 10299385

Hearty Congratulations!

This communication is in reference to your candidature that was evaluated as part of the BGSW Campus Recruitment for 2023-2024. We take immense pleasure in offering you the position of an **Associate Software Engineer** in our organization.

We have communicated your selection for Full Time Employment at BGSW to your college placement office during the campus recruitment drive.

Please confirm your choice (Offer Acceptance/Decline) via our Mbrace portal. Appreciate your response latest by three (3) days from receipt of this letter, failing which the Letter of Intent stands null and void.

You would receive the detailed **Offer Letter** later upon accepting our Letter of Intent.

Your annual CTC (Cost to Company) will be INR **5,00,000 LPA**

Additional details pertaining to your remuneration (CTC), benefits & policies will be mentioned in your detailed appointment letter which will be issued before your joining date.

After joining the organization, you would undergo training for a period of three (3) months. During this training your assessment would be periodically evaluated.

It is mandatory for you to qualify as per the minimum prescribed performance standards, failing which the organization reserves the right to decide on the termination of your employment at any given point of time.

In the event you voluntarily decide to leave the organization during the training or before completing One (1) year of service from the date of your training completion, you shall be liable for payment of all expenses incurred by the organization for such training (s)

Please note that the standard training recovery policy is applicable for all the trainings you undertake in the organization.

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1601-20-748-046



Ruthvik Athi <ruthvikathi@gmail.com>

Pre Onboarding Process Instructions

<campusrecruitmentmailbox-india@barclays.com>

Fri, Feb 23 at 7:32 PM



Pre Onboarding Process Instructions

Dear Candidate,

Greetings! Hope you are doing well.

Further to our previous email, please find below the updated instructions for pre-onboarding process.

We have already completed the documentation process and initiated the background verification. [Ensure you keep the listed documents handy in advance wherever applicable]

1. Documentation: Please keep the following documents you submitted handy - Govt. photo ID proof [PAN, Aadhar Card] & Legal Right to Work (LRTW) Document [Birth Certificate/Passport/ Voter

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24-Jan-2024

1601-20-748-047

Letter of Intent ("LOI")

Dear **Sai Amith Guntha**,

Congratulations!

We, Carelon Global Solutions are pleased to inform that you have successfully completed the selection process with us, and this letter is to confirm that we intend to offer a "**Associate Software Engineer I**" competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be Associate Software Engineer.
2. Your total annual Cost to Company (CTC) would be amounting to **INR. 446,260/- (Four Lakh Forty Six Thousand Two Hundred Sixty Rupees Only)** along with **INR 25,000/-** as joining bonus.

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI and subject to completion of documentation and BGV process, detailed Offer letter will be issued to you, which will contain the following details:

- Date of Joining.
- Joining location.
- Other terms and conditions.

The date of joining and the location of posting will be based on business requirements. Carelon Global Solutions solely reserves the right to make any changes to the date of joining and the location of posting.

You may note that this letter should neither be construed as an Offer of Employment from Carelon nor should it in any manner confirm our obligations to make you an offer of employment. We may, any time revoke this Letter of Intent considering incomplete documentation, failure to fulfil the eligibility criteria, background verification at our discretion.

Here is wishing you a successful career with Carelon Global Solutions. We look forward to welcoming you on board.

Sincerely,

Mosur K Saisekar
Country Head
Carelon Global Solutions LLP

Sai Amith Guntha
Date:

If you have queries or concerns, please reach us at excelerate@carelon.com.

Carelon Global Solutions India LLP

Manyata Embassy Business Park, Floors 6-10, Block Banyan (L1), Outer Ring Road, Nágavara, Bengaluru,
Karnataka – 560 045, India.

www.carelonglobal.com | Ph: +91 80 6955 8400 | GSTIN: 29AAHFL3010G2ZL | LLPIN: AAL-0928 | PAN: AAHFL3010G

1601-20-748-048

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22nd August 2024

OFFER LETTER

Mr. Sai Nikhil Saminen

Congratulations!

We have the pleasure of making an offer to you for the position of "**Python-Intern**" at Rehlat Online Services Pvt Ltd .,India. Your Monthly Income would be **15000/- (Rupees Fifteen Thousand Rupees Only)**. Your date of joining is on or before **19th August 2024** for the period of **6 months**.

We believe in a work culture that encourages, "Winning with Integrity", performance and transparency.

We believe that our employees form the basis of our success and are therefore our most valued assets. Accordingly, we have always believed in giving them the very best work environment and facilities that allow them to deliver results to their full potential.

You can look forward to the same when you join us!

The other terms & conditions of your service are subjected to company policy and Indian Labor law.

However not able to join on before the said date, it will be construed that you are not interested in employment and this offer letter will be automatically withdrawn.

Please sign the duplicate copy of this letter and give a scanned copy to us as a token of your acceptance of the employment with Rehlat Online Services Pvt Ltd.

We look forward to a long and mutually satisfying association with you and hope you find the atmosphere challenging and invigorating to realize your potential.

NOTE: There will be a 24months Lock in Period, For the first 6Months Internship Period and the rest 18Months as a Full-Time Employee.

Please Note: This offer is valid for a period of one week from the date of this letter, subject to your acceptance and submission of a resignation letter with your current organization.

Rehlat Online Services Pvt Ltd



HR MANAGER

www.rehlat.com



24-Jan-2024

Letter of Intent ("LOI")

1601-20-748-049

Dear Sai Sripadh Varma Alimilla,

Congratulations!

We, Carelon Global Solutions are pleased to inform that you have successfully completed the selection process with us, and this letter is to confirm that we intend to offer a "Associate Software Engineer I" competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be Associate Software Engineer.
2. Your total annual Cost to Company (CTC) would be amounting to **INR. 446,260/- (Four Lakh Forty Six Thousand Two Hundred Sixty Rupees Only)** along with **INR 25,000/-** as joining bonus.

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI and subject to completion of documentation and BGV process, detailed Offer letter will be issued to you, which will contain the following details:

- Date of Joining.
- Joining location.
- Other terms and conditions.

The date of joining and the location of posting will be based on business requirements. Carelon Global Solutions solely reserves the right to make any changes to the date of joining and the location of posting.

You may note that this letter should neither be construed as an Offer of Employment from Carelon nor should it in any manner confirm our obligations to make you an offer of employment. We may, any time revoke this Letter of Intent considering incomplete documentation, failure to fulfil the eligibility criteria, background verification at our discretion.

Here is wishing you a successful career with Carelon Global Solutions. We look forward to welcoming you on board.

Sincerely,

Mosur K Saisekar
Country Head
Carelon Global Solutions LLP

Sai Sripadh Varma Alimilla
Date:

If you have queries or concerns, please reach us at excelerate@carelon.com.

Carelon Global Solutions India LLP

Manyata Embassy Business Park, Floors 6-10, Block Banyan (L1), Outer Ring Road, Nagavara, Bengaluru,
Karnataka – 560 045, India.

www.carelonglobal.com | Ph: +91 80 6955 8400 | GSTIN: 29AAHFL3010G22L | LLPIN: AAL-0928 | PAN: AAHFL3010G

1601-20-748-050

16th April 2024

Dear Shivarampally Sai Varshith,

Congratulations!!!

With regard to your discussion with us, we are happy to offer you a position of “Associate Data Scientist” (Band 1.1) at Gramener’s **Hyderabad** office.

Your CTC would be INR **12,00,000** per annum. The CTC would be subject to all statutory deductions as applicable. Relocation bonus amount of INR **20,000** subject to submission of relevant bills.

You are requested to join on **3rd June 2024**. Please send us a confirmation mail by **17th April 2024**. You can collect the hard copy of your Appointment letter at the time of joining after submitting all necessary documents as listed below:

Joining Checklist:

At the time of your joining, you would be required to bring the originals for HR verification and submit 2 copies each of the following testimonials.

1. Educational Qualification
 - a) SSC/Class X
 - b) Intermediate
 - c) Graduation – Degree certificate and marks cards of all years / semesters
 - d) Post-Graduation – Degree certificate and marks cards of all years / semesters
2. Work Experience (only if applicable)
 - a) Experience & relieving certificates of your current and all your previous employers
 - b) Latest 3 pay slips, appointment letter of your current employer and Form 16
3. Photos: You would be required to submit 2 passport size photographs in color and a soft copy. (200px * 200px)
4. In addition, you would be required to submit 3 Months Bank Statement (salary credit)
5. As part of background verification, you are required to produce:
 - a) Identity proof Aadhhar Card and PAN card (Mandatory), Passport, Driving license, Ration card, Voter ID card.
 - b) Address Proof-Current & Permanent (Aadhhar Card, any utility bill electricity, telephone, credit card, bank statement).

Corporate Office:

Unit No. L20-02, 20th Floor, ONE WEST,
Sy. No 88/AA and 88/E, Nanakramguda,
Hyderabad - 500008, Telangana, India.

T: +91 40 6764 2100

F: +91 40 6764 2121

www.gramener.com

NOKIA

1601-20-748-051

September 25, 2023

Dear Bachu Sai Venkata Nitin,

Congratulations!

We are delighted to extend to you an offer for appointment at Nokia Solutions Networks India. Where you will be connected to global technology leader at the heart of connected world. A truly global company, we are 130 nationalities working in more than 100 countries.

At Nokia, we create technology that helps the world act together. As a trusted partner for critical networks, we are committed to innovation and technology leadership across mobile, fixed and cloud networks. We create value with intellectual property and long-term research, led by the award-winning Nokia Bell Labs. Adhering to the highest standards of integrity and security, we help build the capabilities needed for a more productive, sustainable and inclusive world.


Nokia is enabling the infrastructure for 5G and the Internet of Things to transform the human experience. Powered by the research and innovation of Nokia Bell Labs, we serve communications service providers, governments, large enterprises and consumers, with the industry's most complete, end-to-end portfolio of products, services and licensing.

Our focus is, and has always been, on people. We create technology that helps people thrive. It is through our people and culture that we shape technology to serve human needs. Our pursuit of performance with integrity and sustainability a culture that stems from our Finnish roots is key to why our customers and partners choose to work with us.

Please take a moment to carefully review the attached details of this offer of appointment. Should you have any questions regarding this offer, you may please contact the Talent Attraction Partner. On accepting this offer of appointment, you will receive a detailed appointment contract, on your date of joining which is not later than **October 9, 2023**.

We look forward to welcoming you on board and hope you will join us to be part of something great at Nokia Solutions and Networks.

Yours sincerely,



Head of Talent Attraction Asia and MEA

NOKIA

October 31, 2023

Dear Botte Saketh,

Congratulations!

We are delighted to extend to you an offer for appointment at Nokia Solutions Networks – India. Where you will be connected to global technology leader at the heart of connected world. A truly global company, we are 130 nationalities working in more than 100 countries.

At Nokia, we create technology that helps the world act together. As a trusted partner for critical networks, we are committed to innovation and technology leadership across mobile, fixed and cloud networks. We create value with intellectual property and long-term research, led by the award-winning Nokia Bell Labs. Adhering to the highest standards of integrity and security, we help build the capabilities needed for a more productive, sustainable and inclusive world.

Nokia is enabling the infrastructure for 5G and the Internet of Things to transform the human experience. Powered by the research and innovation of Nokia Bell Labs, we serve communications service providers, governments, large enterprises and consumers, with the industry's most complete, end-to-end portfolio of products, services and licensing.

Our focus is, and has always been, on people. We create technology that helps people thrive. It is through our people and culture that we shape technology to serve human needs. Our pursuit of performance with integrity and sustainability – a culture that stems from our Finnish roots – is key to why our customers and partners choose to work with us.

Please take a moment to carefully review the attached details of this offer of appointment. Should you have any questions regarding this offer, you may please contact the Talent Attraction Partner. On accepting this offer of appointment, you will receive a detailed appointment contract, on your date of joining which is not later than **November 15, 2023**.

We look forward to welcoming you on board and hope you will join us to be part of something great at Nokia Solutions and Networks.

Yours sincerely,



Head of Talent Attraction Asia and MEA

1601-20-748-053



Dec 15, 2023

Sanketh Kumar Kistappagari
204, Sai Santosham Apartment, RK Nagar, Madinaguda
Hyderabad, TG 500049
India

Hi Sanketh Kumar,

At EA, we exist to inspire the world to play. I'm thrilled to invite you to be part of a global team of pioneers who create amazing experiences every day for over 500 million people around the world. In this environment, you'll be encouraged to experiment, create and push the boundaries of our industry. You will be surrounded by passionate people just like you who are pursuing what they love.

EA is a place where you will learn, develop and do some of the best work of your career. We are incredibly excited for what our future holds at EA and for you to be a part of it.

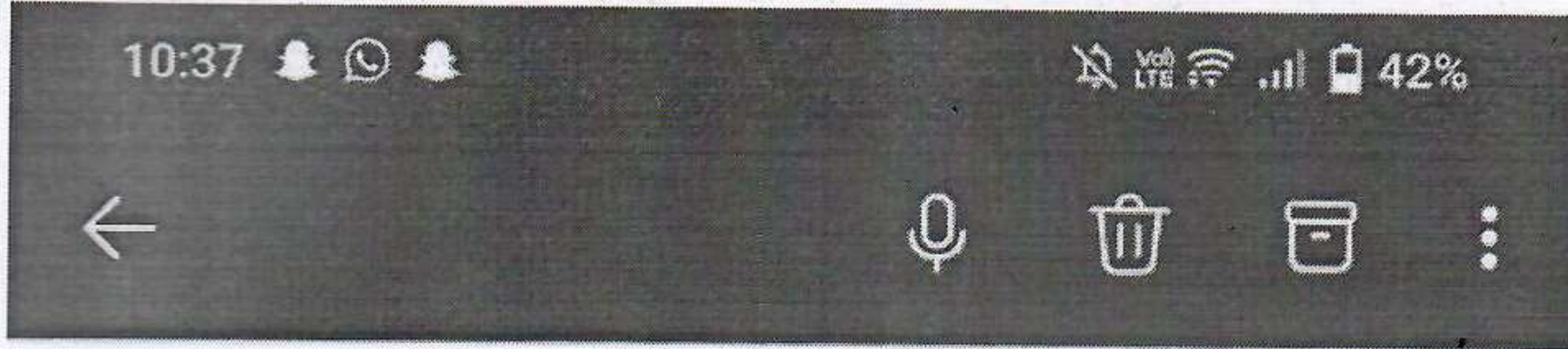
In this letter, you'll find the terms of your offer as well as few forms we'd like you to review and sign. If you have any questions at all, please reach out to Anuraga Varshini Reddy Pothula at vareddy@ea.com.

We hope that you will decide to connect your future to ours so we can inspire, dream and play together.

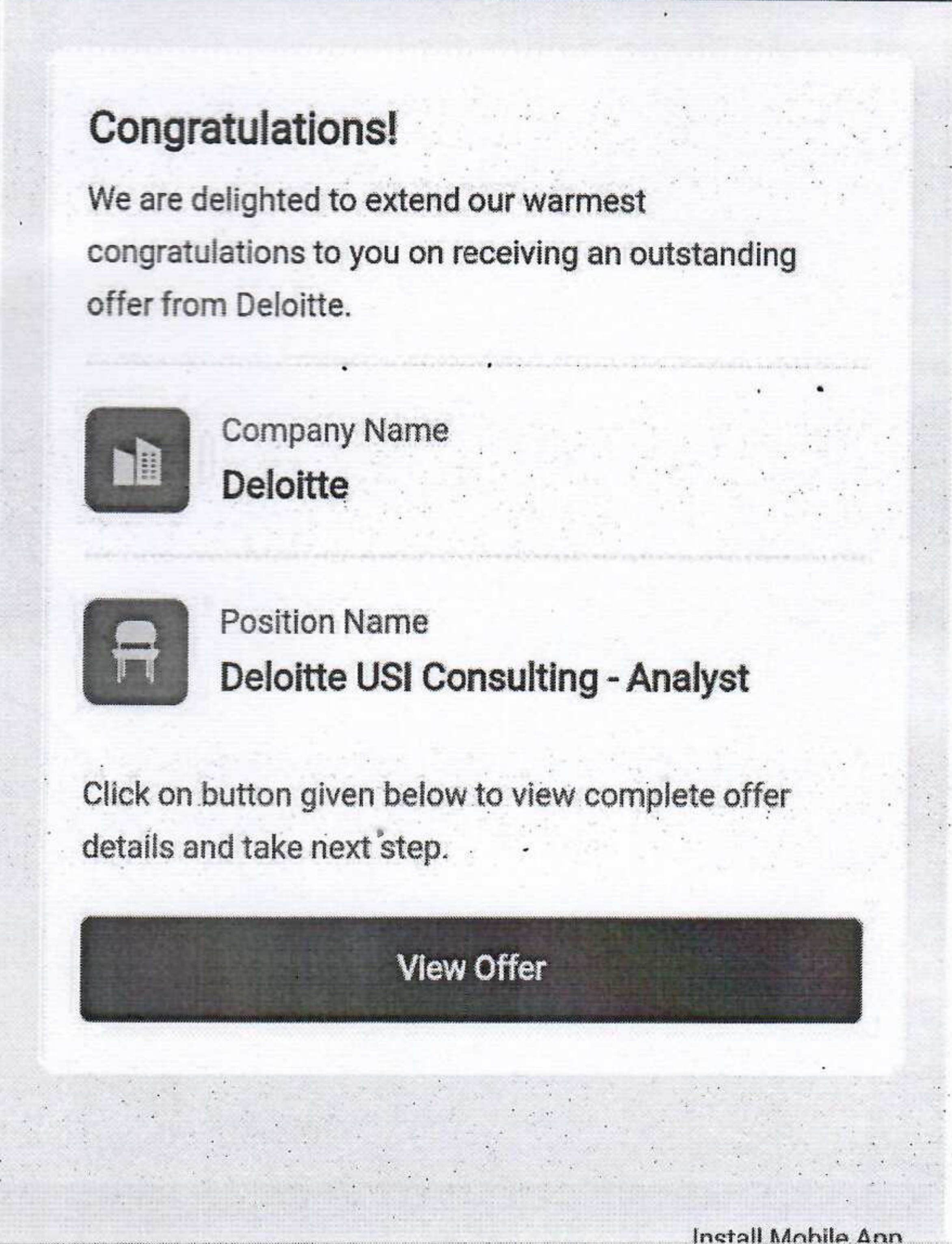
Sincerely,

A handwritten signature in black ink, appearing to read 'Mala Singh', with a long horizontal flourish extending to the right.

Mala Singh
Chief People Officer
Electronic Arts



1601-20-748-054.



Install Mobile App

Reply

Modak Analytics LLP
The Platina,
Jayabheri Enclave, Phase 2,
Gachibowli,
Hyderabad 500 032.

1601-20-748-055

+91 9701955900
www.modak.com

Dear Shivaganesh Shanigaram

Email I'd -shanigaramshivaganesh2002@gmail.com
Contact No - 9502904745

Thank you for exploring career opportunities with Modak Analytics LLP. Further to Successful completion of Selection process, we are pleased to offer you the position of **Software Development Intern**.

You are required to Join the organization on **28th May 2024**. Your stipend during the Internship would be **Rs.10200** per month. You will be a part of the application development team at Modak Analytics LLP.

After successful completion of your internship your CTC including all benefits will be **Rs.6,00,000/-** per annum, as per the terms and conditions set out herein.

Please indicate your acceptance of our employment offer by signing and returning to us a copy of this offer letter within 2 days, failing to do so would result in cancellation of the offer.

We congratulate you and wish you a successful career with us !

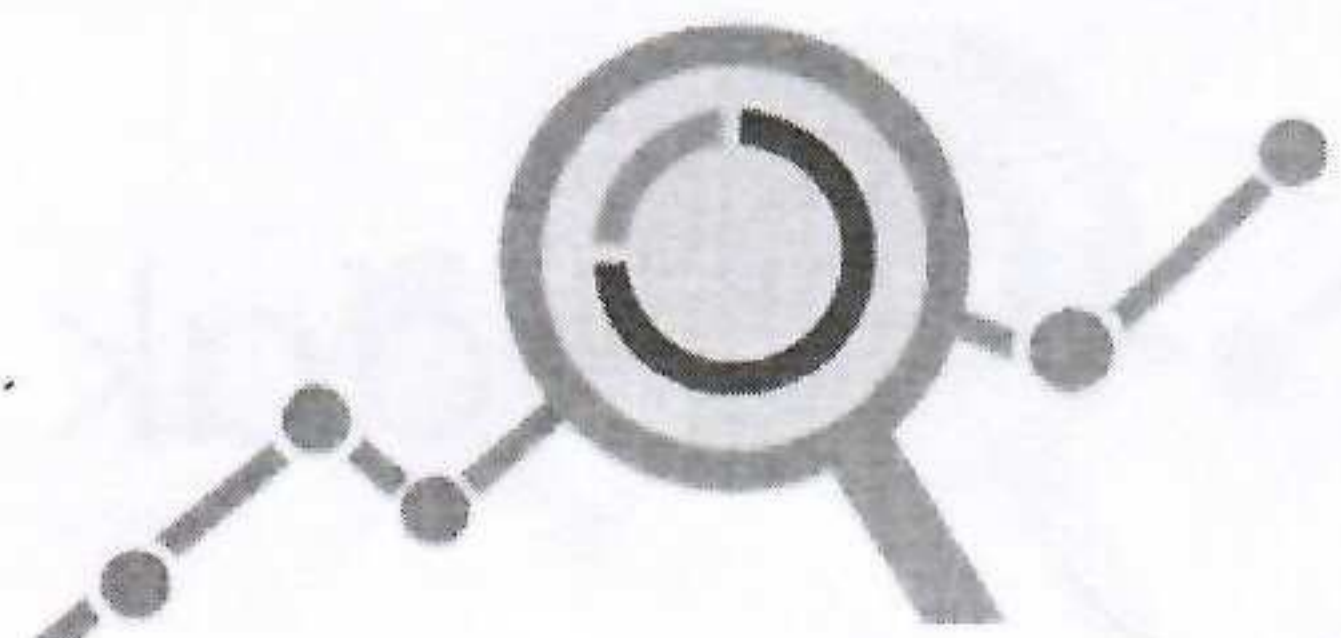
**Annexure -
COMPENSATION and BENEFITS**

Health Insurance Scheme- Modak Health Insurance Scheme (MHIS). It will cover you, your spouse and children under the age of 21.

* The above Health Insurance Scheme is subject to revision.

S. Shivaganesh

modak



1601-20-748-057

24-Jan-2024

Letter of Intent ("LOI")

Dear Vivek Gandasiri,

Congratulations!

We, Carelon Global Solutions are pleased to inform that you have successfully completed the selection process with us, and this letter is to confirm that we intend to offer a "**Associate Software Engineer I**" competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be Associate Software Engineer.
2. Your total annual Cost to Company (CTC) would be amounting to **INR. 446,260/- (Four Lakh Forty Six Thousand Two Hundred Sixty Rupees Only)** along with **INR 25,000/-** as joining bonus.

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI and subject to completion of documentation and BGV process, detailed Offer letter will be issued to you, which will contain the following details:

- Date of Joining.
- Joining location.
- Other terms and conditions.

The date of joining and the location of posting will be based on business requirements. Carelon Global Solutions solely reserves the right to make any changes to the date of joining and the location of posting.

You may note that this letter should neither be construed as an Offer of Employment from Carelon nor should it in any manner confirm our obligations to make you an offer of employment. We may, any time revoke this Letter of Intent considering incomplete documentation, failure to fulfil the eligibility criteria, background verification at our discretion.

Here is wishing you a successful career with Carelon Global Solutions. We look forward to welcoming you on board.

Sincerely,

Mosur K Saisekar
Country Head
Carelton Global Solutions LLP

Vivek Gandasiri
Date:

If you have queries or concerns, please reach us at excelerate@carelon.com.

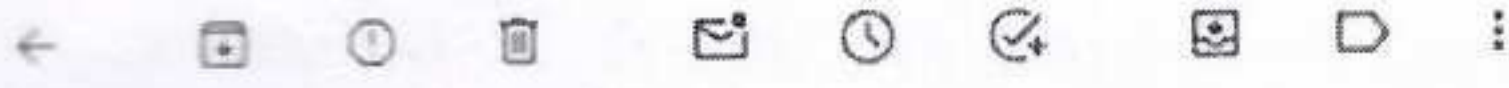
Carelton Global Solutions India LLP

Manyata Embassy Business Park, Floors 6-10, Block Banyan (L1), Outer Ring Road, Nagavara, Bengaluru,
Karnataka – 560 045, India.

www.carelonglobal.com | Ph: +91 80 6955 8400 | GSTIN: 29AAHFL3010G2ZL | LLPIN: AAL-0928 | PAN: AAHFL3010G

057

59



Offer Letter | K Yashwanth Reddy Inbox 3*



L&D Team <training@cloud4c.com>
to me, Surabhi

Fri, 6 Oct 2023, 16:15 ☆ 😊 ↶ ⋮

Dear K Yashwanth Reddy,

Congratulations!!!

We are pleased to offer you the position of "Associate Engineer" at CtrlS Datacenters Limited.

Your joining date will be confirmed based on your academic schedule and availability

Kindly Note & Confirm on the below Point:-

I authorize for the background verification by company or third party to be made on the information contained/submitted with this application. Former employers, officials of education institutes and other required information named on this application are authorized to give information about me and I release them from all liability for issuing such information.

If later, the information furnished by you is found to be incorrect or not true, you will be liable for such action as may be deemed fit by the Company.

Please confirm on the acceptance of the Offer by return mail before **12th October 2023**.

Also, attached is the Service Level Agreement and Employment Agreement. Request you to fill and share the same.

Look forward for your response

Regards

Learning and Development Team
CtrlS-Cloud4C

59 59

... pleased to inform you that the below GETs from the 2024 batch are selected and would be glad to have them
students and block them for GAP so that they do not look out for other opportunities. This is a confirmation by us. For

Email	Full Name	GET College Name
pedgaonkar1721@gmail.com	AMEYA PEDGAONKAR	CBIT
yeshwanthkondabolu@gmail.com	KONDABOLU YESWANTH	CBIT
shoebahmed061@gmail.com	MOHD SHOEB AHMED	CBIT
shivatheja11@gmail.com	LYAKAJIGARI SHIVA THEJA	CBIT
rmukeshpate01@gmail.com	MUKESH PATEL	CBIT
neela.laxmipriya@gmail.com	Laxmipriya Neela	CBIT

Thank You
Debasree

1601-20-748-060



1601-20-748-301.

Employment Offer

Dear Manohar Udutha,

2nd January 2024

We were very excited to meet and get to know you over the last several days. We were impressed with your background and would like to formally offer you the position of **Associate Software Engineer** at our Hyderabad location.

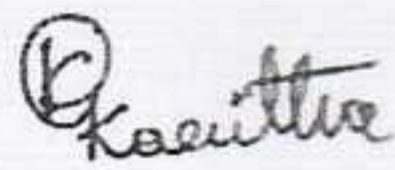
This is a full-time position. We will be offering you an annual gross pay (CTC) of Rupees 8,00,000. This includes Basic, Allowances, Variable Pay, Statutory contributions, and other benefits governed by company policies, subject to Income Tax regulations in force from time to time.

Your expected start date is June 01, 2024. Subject to clearances of your background and reference checks, we will issue a detailed appointment order, outlining the terms and conditions when you join the organization.

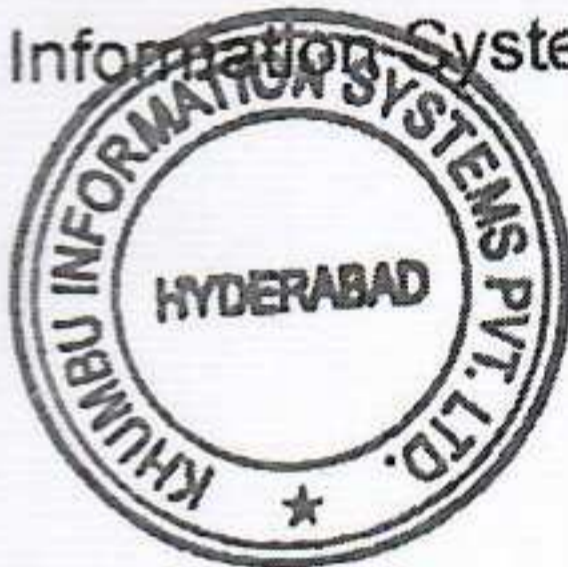
We would like to have your signed response by January 03, 2024. In the meantime, please feel free to contact me via email, should you have any questions.

We are all looking forward to having you on our team.

For Khumbu Information Systems Pvt Ltd.



Team HR



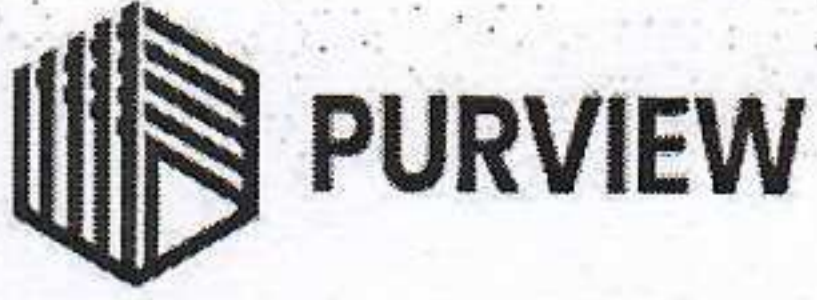
I accept the offer and shall report for duty on or before 01/06/2024

U. Manohar
Signature of the Candidate

Manohar Udutha

+91 84658 32718

manoharudutha@gmail.com



Purview India Consulting & Services LLP
3rd Floor, Trendz Solitaire,
Near The Westin Hotel, Gafoor Nagar
HITECHCITY, Hyderabad - 500 081.
LLP IN: AAG-04202

22nd March 2024

1601-20-748-302

Internship Offer Letter

Dear Rangha Vardhan,

We are pleased to inform your acceptance of an internship position as **Software Intern** at Purview India Consulting and services LLP and Date of joining is on **25/03/2024**

During this period, you are entitled to a stipend of Rs.12000/- Per Month.

During which, you will have access to the company's clients and confidential information. You will not share this information with anyone outside the company and not use it for your benefits.

Congratulations! Welcome Onboard.

For Purview India Consulting and services LLP

M. Anjaneyulu

Authorized Signatory

Date: Dec 12, 2023

1601-20-748-303

To: Student name: Mohammad Shireen
Full Address: 1-47, Shatrajupalle, Vemulawada, Ranjana Siricilla
Email ID: shireenmd402@gmail.com

Subject: Internship Offer Letter

Dear Student Name: **Mohammad Shireen**

With reference to your application and the subsequent the interview you had with us, we would like to congratulate you on being selected as an intern ("Intern") with Blue Yonder India Private Ltd. ("Blue Yonder") under Blue Yonder's Internship Program. Your internship is scheduled to commence on the effective date stated below ("Effective Date"), and for the duration also stated below ("Internship Term"). Upon your signature on the acknowledgement section of this letter, you agree that the terms of this letter shall form the binding agreement of internship between you and Blue Yonder ("Internship Agreement" or "Agreement"). You further acknowledge and agree that you have executed Blue Yonder's Confidentiality, Non-Competition and Inventions Assignment Agreement with an effective date as set out below ("NDA").

Effective Date: 08th January 2024

Internship Term: Six (6) months from the Effective Date

NDA effective date: 08th January 2024

1. ROLES AND RESPONSIBILITIES

1.1 As an Intern, your job responsibilities will include but not be limited to assist Blue Yonder in carrying out the following tasks:

- a) Installation and configuration of Blue Yonder product suite including reporting, trouble shooting and resolve batch and data load issues.
- b) Perform technical upgrades and handle change requests and other technical enhancements.

Blue Yonder India Private Limited

Registered Office: Tower A, Mantri Commercio, Outer Ring Road, Bellandur, Bengaluru - 560103, India
+91 80 6101 8888 main | +91 80 6101 8500 fax | blueyonder.com | CIN: U72900KA1989PTC032468

1601-20-748-305

Internship Offer Letter

Dear **Bheem Shashivardhan**,

People Tech Group is pleased to offer you an educational internship opportunity. We intend to hire you as an **Intern** for the **Junior Software Engineer** program effective from **06th March 2024**.

As we discussed during the process, you will be entitled to a monthly stipend depending upon your Involvement in the project, as part of this you will be paid **INR 10000/- per month** as your monthly stipend based on your performance.

You will be under an assessment plan for 6 months. Depending on the assessment outcome, you may be eligible for a pre-placement opportunity with its respective compensation based on various factors pertinent to employment with the people tech group.

Congratulations on your internship and welcome to the team!

Acceptance by:

Name:

Signature:

Regards,

Human Resource

Signature:



 Purview India Consulting & Services LLP
3rd Floor, Trendz Solitaire,
Near The Westin Hotel, Gafoor Nagar
HITECHCITY, Hyderabad - 500 081.
LLP IN: AAG-04202

06th February 2024

1601-20-748-306

Internship Completion Letter

Dear M Shiva Reddy,

We are pleased to inform you that you have successfully completed your internship at Purview India Consulting and Services LLP as an AI/ML intern from 19-December-2023 to 06-February-2024, We appreciate your hard work and dedication during your internship period.

During your internship, you have worked on below programs:

1. Human Body pose estimation
2. Emotion Detection using deep learning
3. Real time jewelry try-on model
4. Image based Viton (gan) model
5. Realtime video based Viton (gan) model

We hope that you have gained valuable experience and knowledge from your internship and that you will continue to pursue your career goals in the field of AI/ML.

We wish you all the best for your future endeavors.

For Purview India Consulting and services LLP

M. Chinnappa

Authorized Signatory



Gap IT Services India Private Limited
A subsidiary of

Gap Inc.

Tower 2 (2.2/2.3) Sy. No. 115
Waverock Building, TSIC
Nanakramguda Village, Se
Hyderabad-500008 Telang
Tel : 91-40-43621000

Offer and Appointment Letter

Date: 10/06/2024

Private & Confidential

Mukesh Patel

10-4-38/1,2nd floor, LBS Nagar, Fathenagar
Hyderabad 500018, Telanganalndia

Hyderabad

Dear Mukesh

Congratulations on your new position with the company Gap IT Services India Private Limited, we support talent development across the company and encourage employees to seek out opportunities that best fit their interests and strengths. We feel confident your new position will provide many rewarding challenges and opportunities for future career growth. Below is a summary of the terms and conditions, which we wish to offer you for the position:

- 1. Designation:** Software Engineer, **Grade 5**
- 2. Start Date:** As agreed, your start date will be 08/07/2024. Please meet with our Human Resources representative at 9:30 am on the effective date for a new hire orientation. This effective date will be considered by Gap to calculate the tenure of your employment with Gap and all other statutory benefits to which you may be entitled.
- 3. Compensation:** Your annual gross base remuneration will be ₹9,36,000.00 per year, subject to deduction of tax at source to be paid to you in accordance with Gap's normal payroll practices. The detailed break-up of salary, allowances and benefits is as follows and is also illustrated in Annexure I
- 4. Company Bonus.** Based on your position as Software Engineer you will participate in the Company Bonus Plan. The Company Bonus Plan is an incentive program that rewards achievement of Gap Inc. and/or Division financial and operational objectives as well as individual performance. You are eligible to participate in the program for fiscal 2024 (February 2024 - January 2025). Under the current program, your annual target bonus will be 8% of your base salary. Depending on results and your individual performance, your actual bonus can range from 0 – 200% of target. Bonus payments will be prorated based on active time in position, divisional or country assignment and changes in base salary or incentive target that may occur during the fiscal year. Bonuses for fiscal 2024 are scheduled for payment in March 2025 and you must be employed by Gap Inc. on the payment date to be eligible for an award. Gap Inc. has the right to modify the program at any time. Management discretion can be used to modify the final award amount. Bonus payments are subject to income tax withholding.
- 5. Place of Work:** Your principal place of employment shall be at Hyderabad, India. You may from time to time be required to work at or from or undertake travel to any other office, branch or location as directed by Gap, within or outside India. Gap reserves the right to transfer you from one location or city to another or to an affiliate or group entity.

10-Jun-2024 11:23 AM

Gap IT Services India Private Limited
A subsidiary of

Gap Inc.

Tower 2 (2.2/2.3) Sy. No. 115
Waverock Building, TSIC
Nanakramguda Village, Se
Hyderabad-500008 Telang
Tel : 91-40-43621000

Offer and Appointment Letter

Date: 10/06/2024

Private & Confidential

Yeswanth Kondabolu

17-1/90,road no.2, bhavani nagar colony, peerzadiguda,500039
Hyderabad 500039, Telanganalndia

Hyderabad

Dear Yeswanth

Congratulations on your new position with the company Gap IT Services India Private Limited, we support talent development across the company and encourage employees to seek out opportunities that best fit their interests and strengths. We feel confident your new position will provide many rewarding challenges and opportunities for future career growth. Below is a summary of the terms and conditions, which we wish to offer you for the position:

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- 3. Compensation:** Your annual gross base remuneration will be ₹9,36,000.00 per year, subject to deduction of tax at source to be paid to you in accordance with Gap's normal payroll practices. The detailed break-up of salary, allowances and benefits is as follows and is also illustrated in Annexure I
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- 5. Place of Work:** Your principal place of employment shall be at Hyderabad, India. You may from time to time be required to work at or from or undertake travel to any other office, branch or location as directed by Gap, within or outside India. Gap reserves the right to transfer you from one location or city to another or to an affiliate or group entity.

10-Jun-2024 11:19 AM

- 6. Hours of Work:** Your working hours shall be as communicated to you from time to time. If necessary, you shall work such additional hours as may be necessary for you to perform your duties effectively and you shall not be entitled to receive any additional remuneration for work done outside your normal hours of work.
- 7. Leave:** You shall be entitled to leave in accordance with Gap's policy as amended from time to time.
- 8. Benefits:** Company paid Life and Medical insurance program will be effective for you from the day you report to work. Detailed information on all the Benefits Programs will be provided to you on your first day of employment.
- 9. Data Protection:** You shall ensure that all personal data, including sensitive personal data, is accurate and kept secure at all times. You agree to Gap and any affiliates holding and processing, both electronically and manually, the data it collects in relation to you in the course of your employment, for the purposes of administration and management of employees and Gap's business, and for compliance with applicable procedures, laws and regulations and to the transfer, storage and processing by Gap of such data outside India. You agree that data, including sensitive personal data, relevant to your employment with Gap may be collected, processed and retained on a computerized database and can be accessed by and transferred to Gap, its related entities, a Human Resource employee of Gap or its related entities and selected management employees for legitimate business reasons.
- 10. Confidential Information:** You shall not, at any time during the term of this Agreement or thereafter, in any way disclose or divulge to any person, firm or body corporate any of the dealings, transactions, affairs, plans, proposals, procedures, trade secrets, methods, systems or other information of any kind in relation to the affairs of Gap or its affiliates that you shall acquire or have acquired by virtue of being in employment with Gap or its affiliates. These restrictions shall continue to apply after termination of this Agreement without limit in point of time.
- 11. Intellectual Property:** You agree that the ownership of, and all right, title, and interest in all intellectual properties developed or created from time to time for Gap by you, whether before or after commencement of employment with Gap shall vest in Gap. You hereby transfer and assign in favour of Gap, all rights, title and interest in and to all the intellectual properties, together with the rights to sublicense or transfer any and all rights assigned hereunder to third parties, in perpetuity. You agree that such assignment shall be perpetual, worldwide and royalty free. Notwithstanding the provisions of Section 19(4) of the Copyright Act, 1957, such assignment in so far as it relates to copyrightable material shall not lapse nor the rights transferred therein revert to you, even if Gap does not exercise the rights under the assignment within a period of one year from the date of assignment. You further acknowledge and agree that you shall waive any right to, and shall not raise any objection or claims to, the Copyright Board with respect to the assignment, pursuant to Section 19A of the Copyright Act, 1957.
- 12. Non-Competition:** You hereby agree that, during the duration of your employment under this Agreement and for a period of twelve months thereafter, you will not, whether in India or elsewhere in the world, compete, directly or indirectly with, or own, manage, operate, control or participate in or be connected with the ownership, management, operation or control of any business that is similar to or in competition with the business of Gap or any parent company of Gap.

13. Non-Solicitation: During the period of employment and for twelve months following termination of your employment for any reason whatsoever, you shall not, directly or indirectly, (i) solicit, encourage, or induce or attempt to solicit, encourage, or induce any (A) employee, marketing agent, vendor, partner or consultant of Gap to terminate his employment, agency, contract or consultancy with Gap, or any (B) prospective employee with whom Gap has had discussions or negotiations within six months prior to your termination of employment, not to establish a relationship with Gap, (ii) induce or attempt to induce any current customer to terminate its relationship with Gap, or (iii) induce any potential customer with whom Gap has had discussions or negotiations within six months prior to your termination of employment not to establish a relationship with Gap.

14. Indemnity: At all times during the course of your employment with Gap (and even after the termination of this Agreement with respect to the terms contained herein), you agree to indemnify Gap and keep it indemnified, as the case may be, against all losses, damages, claims, interests, costs, expenses, liabilities, proceedings and demands which Gap may suffer or incur or which may be made against Gap as a result of your acts or omissions during the course of employment.

15. Warranties: You confirm and warrant that:

- (a) you have carefully read and fully understand all the provisions of this Agreement.
- (b) you have not been arrested, or convicted of, or cautioned for, or charged but not yet tried with any offence or crime, even if you are subject to a pardon, amnesty, or other similar legal action and there is no lawsuit, arbitration, administrative or other proceeding or governmental investigation pending or, to the best of your knowledge, threatened against you.
- (c) you have not been the subject of any adverse court judgment which threatens your solvency or substantially compromises your financial security.
- (d) you have all the necessary licenses, permissions, consents, approvals, qualifications and memberships required of you to perform the duties under this Agreement.
- (e) by entering into this Agreement or performing any of the obligations under it, you will not be in breach of any court order or any express or implied terms of any contract or other obligation binding on you. You further undertake to indemnify Gap against any such claims, costs, damages, liabilities or expenses which Gap may incur if you are in breach of any such obligations.
- (f) in the performance of your obligations, you will not utilize or make available to Gap any confidential or proprietary information of any third party or violate any obligation with respect to such information.
- (g) you have never been suspended, censured or otherwise been subjected to any disciplinary action or other proceeding, litigation or investigation by any state or governmental body or agency or any regulatory authority or self-regulatory organization.

This employment is on the basis that the information submitted by you is complete and and correct. You agree and acknowledge that if it is found that the information submitted is false or incomplete or that you have concealed certain material information which detrimentally impacts your employment, Gap may terminate employment without providing any notice or pay in lieu thereof.

16. Equitable Remedies and Employee Representations: You agree and acknowledge that the restrictions contained in Clauses 12, 13, 15 and 16 are reasonable and necessary for the protection of the business and goodwill of Gap. The rights and obligations of the parties under Clauses 12, 13, 15 and 16 of the Agreement shall survive the termination of this Agreement and shall not be extinguished by termination of this Agreement.

You agree that any breach or threatened breach of the aforementioned clauses is likely to cause Gap substantial and irrevocable damage that is difficult to measure and may not be remedied solely by damages. Therefore, in the event of any such breach or threatened breach, you agree that Gap, in addition to such other remedies which may be available, shall have the right to obtain an injunction from a court restraining such a breach or threatened breach and the right to specific performance of the provisions of either such clauses, and you hereby waive the adequacy of a remedy at law as a defense to such relief

You agree and acknowledge that the restrictions contained Clauses 12, 13, 15 and 16 are considered to be reasonable in all the circumstances for the protection of the legitimate interests of Gap and shall be enforceable independently. While the undertakings and agreements under the clauses are considered by Gap and you to be reasonable in all circumstances, if one or more should be held to be invalid as an unreasonable restraint of trade or for any other reason whatsoever by a final adjudication of any tribunal or court of competent jurisdiction, but would have been held valid if part of the wording thereof had been deleted or the period thereof reduced or the range of activities or area dealt with reduced in scope, the said undertakings and agreements shall apply with such modifications as may be necessary to make them valid and effective.

17. Termination Notice. Your employment can be terminated by 2 (Two) months' notice or payment in lieu on either side. We reserve the right to terminate your employment without notice or payment in lieu for any breach of the Company's regulations or misconduct by you, and only your salary accrued (if any) will be paid Confidential. In case this termination voluntarily/ involuntarily (through Code of Business Conduct) is within 1 year from the date of joining, all expenses incurred by the employer will be recovered through employee's full and final settlement. This includes both- arrangement costs directly borne by the employer or the expense claimed by employee.

18. Handover: Upon the cessation of employment for any reason, you shall immediately hand over charge to such person nominated for that purpose by Gap and shall deliver to such person all papers, documents and other property of Gap as may be in your possession, custody, control or power, including but not limited to any keys, phones, computers, vehicles, etc. provided by Gap. In the event of termination by Gap or in case of a resignation by you, Gap may require you to absent yourself from its premises on garden leave and not participate in the working of Gap during any unexpired portion of the notice period. During such garden leave Gap may require you to have no contact with all or any of Gap's agents, employees, customers, clients, distributors and suppliers.

19. Gap Inc. Code of Business Conduct. As part of your employment, you will be given a copy of the Gap Inc. Code of Business Conduct. It outlines many of the standards of business behavior that we expect all employees to live by. It is important for you to fully understand this philosophy and the policies and procedures governing it. You will be required to separately sign a copy of Gap Inc. Code of Business Conduct as an acknowledgement of having read the same and agreement to adhere to its standards.

20. Past Record. This employment is on the basis that the information submitted by you is complete and correct. If any declaration given or information furnished by you to Gap proves to be false or if you are found to have willfully suppressed any material information, you are liable to be removed from the services of Gap without any notice or compensation whatsoever. This offer is contingent & valid only upon successful completion of a background verification and your eligibility to work in India.

21. Miscellaneous: In addition to the terms and conditions of employment as contained in this Agreement, you shall also observe and comply with and shall be bound by any rules, regulations, work disciplines, policies and procedures either prevalent at the time of your employment or as revised or framed by Gap from time to time for observance and compliance by its employees.

Any change in job title, reporting relationships, job duties and responsibilities, the legal entity that employs you shall not be deemed to violate the terms of this Agreement or constitute any basis for constructive or involuntary termination of employment, provided that your base salary is not reduced and your other remuneration for services rendered to Gap is not substantially reduced.

Gap IT Services India Private Limited
A subsidiary of

Gap Inc.

Tower 2 (2.2/2.3) Sy. No. 115
Waverock Building , TSIC
Nanakramguda Village, Se
Hyderabad-500008 Telang
Tel : 91-40-43621000

This Agreement shall be governed and interpreted according to the laws of India. The courts at Hyderabad shall have the exclusive jurisdiction to entertain any dispute, controversy, claim or breach arising out of or in relation to this Agreement, including any questions, issues or disputes concerning its existence, validity or termination.

If any provision of this Agreement is held by a court of competent jurisdiction to be illegal, invalid or unenforceable, the remaining provisions shall remain in full force and effect. Any invalid or unenforceable provision of this Agreement shall be replaced with a provision which is valid and enforceable and most nearly reflects the original intent of the invalid or unenforceable provision.

This Agreement and any schedules hereto constitute the entire understanding relating to terms of employment between you and Gap and supersede all prior offers, agreements, statements or representations, written or oral between the parties. Further, you acknowledge and agree that, as of the date of this Agreement, you have no former claims of any nature, whatsoever against Gap. Again; we are delighted that you have decided to join us. On behalf of Gap and the staff, I would like to extend a very warm welcome and look forward to working with you

After reviewing the Agreement as stated here, please sign and return the duplicate of this Agreement as confirmation. In the meantime, if you have any further questions, please feel free to contact us.

Yours sincerely,
Peggy Li

I have read and understood and accept all the terms and conditions outlined above and agree to abide by the same.

Yeswanth Kondabolu

10/06/2024

Annexure 1

Grade: 5

Name: Yeswanth Kondabolu

Designation: Software Engineer

Date of Joining: 08/07/2024

Salary (Monthly) INR

Basic Salary: ₹31,200.00

House Rental Allowance: ₹15,600.00

Leave Travel Allowance: ₹3,120.00

Special Allowance: ₹28,080.00

Monthly Gross Base: ₹78,000.00

10-Jun-2024 11:19 AM

Gap IT Services India Private Limited
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Salary (Yearly) INR

Basic Salary: ₹3,74,400.00

House Rental Allowance: ₹1,87,200.00

Leave Travel Allowance: ₹37,440.00

Special Allowance: ₹3,36,960.00

Annual Gross Base: ₹9,36,000.00

Retirals and Car Allowance (Monthly) INR

Provident Fund: ₹3,744.00

Gratuity: ₹1,501.00

Bonus

Company Bonus: 8%

Retirals and Car Allowance (Yearly) INR

Provident Fund: ₹44,928.00

Gratuity: ₹18,012.00

Bonus

Company Bonus: 8%

Initial Bonus. You will receive an initial sign-on-bonus (Initial Bonus) of ₹1,00,000.00 - with the first monthly payroll that is processed after the commencement of your employment. This will be processed as Taxable income and is subject to taxes. In the event, you voluntarily terminate your employment, or your employment is terminated for cause, you will be requested to repay the initial bonus on or before your working day if the termination occurs before your first employment anniversary. In such an event, to the extent permitted by the law, the company reserves the right to deduct the initial Incentive bonus from any monies due to be paid to you. The term "for Cause" shall mean a good faith determination by the company that your employment be terminated for any of the following reasons: (1) Commission of any crime involving theft, fraud, or moral turpitude; (2) engaging in gross neglect of duties, including willfully failing or refusing to implement or follow company direction; or (3) breaching company policies and procedure, but not limited to the code of Business conduct, provisions of your employment agreement.

Gap IT Services India Private Limited
A subsidiary of

Gap Inc.

Authorized Signatory: Peggy Li

Acknowledged: Yeswanth Kondabolu

Date: 10/06/2024

Tower 2 (2.2/2.3) Sy. No. 115
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Nanakramguda Village, Se
Hyderabad-500008 Telang
Tel : 91-40-43621000

1601-20-748-304.

YOU'RE ONE OF A KIND.
YOU'RE AN #EPAMER!



Congratulations and Welcome to EPAM!

We are excited to have you onboard in what we are sure will be an exciting journey! We wish that you achieve all that you aspire for in your career here at EPAM.

At EPAM, our people are the source of our success, and we are committed to providing numerous opportunities for smart, self-motivated, pro-active and collaborative individuals to learn and grow. We invest in EPAMers around the world, helping to find and develop the brightest minds and to build dynamic, lasting careers.

EPAM Systems, Inc. (NYSE: EPAM) has leveraged its software engineering expertise to become a leading global product development, digital platform engineering, and top digital and product design agency since its inception in 1993. Through its 'Engineering DNA' and innovative strategy, consulting, and design capabilities, EPAM works in collaboration with its customers to deliver next-gen solutions that turn complex business challenges into real business outcomes. EPAM's global teams serve customers in over 25 countries across North America, Europe, Asia and Australia. EPAM is a recognized market leader in multiple categories among top global independent research agencies and was one of only four technology companies to appear on Forbes 25 Fastest Growing Public Tech Companies list every year of publication since 2013.

As we wait for you to come onboard and experience this dynamic culture, we recommend that you make time to go through www.welcome.epam.in to understand life and culture at EPAM India.

Please do remember to send in your offer acceptance acknowledgement on the new hire portal, the link for which has been emailed to you. This portal also includes information on the list of activities planned for you in the first few days of your joining, to ensure that your assimilation in the EPAM system is smooth and hassle-free. In case you have more questions or are facing some issues, please raise them on the portal and our team will revert with a response at the earliest opportunity.

Congratulations once again for becoming an EPAMer. You surely are one of a kind!

Regards,

Srinivas Reddy

EPAM India GDO Head

EPAM Systems India Private Limited

CORPORATE OFFICE (HYDERABAD): Salarpuria Sattva Knowledge City, 10th, 11th & 12th Floors, Unit 2&3, Plot No. 2, Phase 1, Survey No. 83/1, Raidurg Village, Serilingampally Mandal, Ranga Reddy District, Hyderabad, Telangana - 500081. INDIA. Ph.: +91 40 4797 9900. GSTIN: 36AAACW2012R1Z6

PUNE: 100, 101, Unit No 704, 7th Floor, Sai Radhe, Kennedy Road, Pune, Maharashtra, 411001. INDIA. Ph.: +91 20 4858 3399. GSTIN: 27AAACW2012R2Z4

BANGALORE: Tower C, Global Technology Park, Marathalli, Outer Ring Road, Bengaluru (Bangalore) Urban, Karnataka, 560103. Phone: +91 80 6814 6200. GSTIN: 29AAACW2012R1Z1

CIN: U74140TG1997PTC028582
E-mail: corporateindia@epam.com
www.epam.com



June 19, 2024

To,

Aavuti Pranava Gayathri

H.No 1-42/F/1 ,Plot No 10, Near Vivekananda Chowk, Baharpet, Kosgi, 509339, Narayanpet District, Telangana.

Dear Pranava Gayathri,

Sub: Offer of appointment as Full Time Employee (FTE)

Congratulations!!!

Subsequent to the discussion we had recently with you, we are pleased to offer you an appointment with EPAM Systems India Private Limited (the **Company**) as per the terms and conditions mentioned below:

1. DATE OF JOINING

Your date of joining will be on **July 10, 2024**.

2. DESIGNATION: Junior Software Engineer

3. PLACEMENT OF WORK

(i) Your place of work will be at **Hyderabad**.

(ii) You may be required to work in any Position, Department or Shift as you may be assigned from time to time.

(iii) During your employment, you may be transferred to any of the establishments of the Company or its associated Companies in which case you will be governed by the rules and regulations applicable to that establishment.

4. WORKING HOURS

Company follows 9-hour workday and 05 working days a week, with Saturday and Sunday as weekly off for General shift associates. The core working hours are from 9 AM to 6 PM. These working hours and working days would vary depending on project requirements and at company discretion with reasonable notice in accordance with applicable laws. If you are designated to work in shifts, you shall be eligible for shift allowance as per company policy.

5. SECRECY

(i) Your employment is a full-time assignment, and you shall devote your whole time and attention to the interest of the Company and shall not engage yourself in any other business/occupation, whatsoever.

(ii) You shall not conduct yourself in any manner amounting to breach of confidence reposed in you or inconsistent with the position or responsibility occupied by you.

(iii) You shall not, at any time, during your employment or thereafter, disclose to any person, firm, or Company any information concerning the affairs of the Company or disclose, without the written permission of the Company, any information which is or may be of a confidential nature.

(iv) You are required to sign the non-disclosure agreement in the prescribed format which shall form a part of these terms and conditions.