



CHAITANYA BHARATHI INSTITUTE OF TECHNOLOGY

An Autonomous Institute | Affiliated to Osmania University
Kokapet Village, Gandipet Mandal, Hyderabad, Telangana-500075, www.cbit.ac.in

Approved by: UGC Recognition AICTE Approved NBA Approved NAAC Accredited NIRF Ranked

COMMITTED TO
RESEARCH,
INNOVATION AND
EDUCATION

46

years

Institute Name		CBIT				
India Ranking 2024 ID						
Programme		UG 4 year CSE Students placed in the year 2023-24 (BE/B.Tech)				
Placements						
S.No.	Roll No	Name of the Student	Branch	Company	CTC (Rs.In Lakhs)	Index
1	160120733001	Bhavana Kodali	CSE	microsoft, microsoft-careers+email+a7bqt-9d16ec409f@jobs.microsoft.com	49.0	1
2	160120733002	Deepsikha Adidam	CSE	Datalabs AI	6.0	3
3	160120733003	Jahnvi Manoj	CSE	eappsys, rajeswarudu.chembrolu@eappsys.com	10.0	5
4	160120733006	Jyothi Sree P	CSE	accenture, hasitha.thammareddy@accenture.com	4.5	9
5	160120733007	Jogadinnemeeda Lalasa Reddy	CSE	Dhruva Space	4	293
6	160120733008	Manisha T	CSE	Barclays, dhivya.mathivanan@barclays.com	13.3	11
7	160120733009	Meghana Ganapuram	CSE	CtrlS Datacenters Ltd, harihara.karuchola@cloud4c.com	6.0	13
8	160120733010	Nandini Nenavath	CSE	Kitaab, sricharanseenivasan@kitaab.biz	5.0	14
9	160120733011	Neha Karampuri Krishna	CSE	Oracle, priya.venkataraman@oracle.com	19.0	16
10	160120733013	Sai Karnati Praveena	CSE	Barclays, dhivya.mathivanan@barclays.com	13.3	17
11	160120733015	Shirisha Siddireddy	CSE	UST, Bhagyasree.S@ust.com	4.3	19
12	160120733016	Sindhu Yamsani	CSE	Deloitte, piyudas@deloitte.com	7.6	21
13	160120733017	Sowmika Alwal	CSE	Electronics Arts (EA), vareddy@ea.com	44.5	23
14	160120733019	Srilekha Katta	CSE	JPMorgan Chase & Co, S karthik.s.k@jpmchase.com	19.8	25
15	160120733020	Vaishnavi Sirigiri	CSE	Barclays, dhivya.mathivanan@barclays.com	13.3	27
16	160120733021	Aadarsh Pokala	CSE	Deliveroo, amiy.anand@deliveroo.com	26.4	29
17	160120733022	Adarsh Akula Kumar	CSE	Kitaab, sricharanseenivasan@kitaab.biz	4.0	30
18	160120733023	Aman Rachala	CSE	Oracle, priya.venkataraman@oracle.com	19.0	32
19	160120733026	Bow Singh B	CSE	Modak Analytics LLP, meenu.walia@modak.com	6.0	33

20	160120733027	Chetan Pande	CSE	Everi India Pvt Ltd, purnima.k@everi.com	7.0	35
21	160120733028	Dhanush B	CSE	F5 Networks, s.narayandas@f5.com	21.5	36
22	160120733029	Saxena Dhruv	CSE	JPMorgan Chase & Co, S karthik.s.k@jpmchase.com	19.8	38
23	160120733030	Ganesh Nedunuri	CSE	ZeroCodeHR, hr@zerocodehr.com	9.0	39
24	160120733031	Gokul Chinthalapudi	CSE	TCS, parveen.b@tcs.com	7.0	283
25	160120733032	Matcha Gopal	CSE	Sincro, Yuvraj.Sharma@ansira.com	19.0	41
26	160120733033	Likith Irigela Reddy	CSE	accenture, hasitha.thammareddy@accenture.com	6.5	43
27	160120733034	Kumari Mahesh Kumar	CSE	CtrlS_Cloud4C, harihara.karuchola@cloud4c.com	6.0	46
28	160120733035	Pavan Harshit Ch	CSE	Carelon's, Saurabh.Gawas@carelon.com, Nivedita.Jha@carelon.com	4.5	47
29	160120733037	Pranav Reddy Asireddy	CSE	Deloitte, piyudas@deloitte.com	7.6	48
30	160120733039	Puneeth Batchu	CSE	Oracle, priya.venkataraman@oracle.com	19.0	49
31	160120733040	Raghu Buchala	CSE	CtrlS_Cloud4C, harihara.karuchola@cloud4c.com	6.0	50
32	160120733041	Ram charan reddy tummala	CSE	TCS, parveen.b@tcs.com	7.0	287
33	160120733042	Sai Abhiram Alluri	CSE	HSBC Technology, satyesh.pati@hsbc.co.in	9.0	52
34	160120733044	Sai Kishore Bandari	CSE	CtrlS_Cloud4C, harihara.karuchola@cloud4c.com	6.0	54
35	160120733046	Korem Sai Ruthvik Reddy	CSE	Deloitte, piyudas@deloitte.com	7.6	56
36	160120733047	Konjerla Sai Saketh	CSE	eappsyst, rajeswarudu.chembrolu@eappsyst.com	10.0	57
37	160120733048	Sai Vishal Uppala	CSE	Hexagon	4.3	58
38	160120733049	Satvik Yadav Eitem	CSE	EPAM, shubham_ishwarkatti@epam.com	8.0	61
39	160120733050	G M Shahbaz Jahan	CSE	JPMorgan Chase & Co, S karthik.s.k@jpmchase.com	19.8	63
40	160120733051	Abdul Shaik Khader Al Amoudi	CSE	Phenom	4.5	65
41	160120733053	Siddhardha Kattanguru	CSE	Barclays, dhivya.mathivanan@barclays.com	13.3	67
42	160120733054	Sree Harshith Vajinepalli	CSE	Gramener	12.0	69
43	160120733055	Sumanth Geddani	CSE	EPAM, shubham_ishwarkatti@epam.com	8.0	71
44	160120733056	Tanish Rohil Gali	CSE	Deloitte, piyudas@deloitte.com	7.6	73
45	160120733058	Vamshi Krishna Bathula	CSE	Kitaab, srirachanseenivasan@kitaab.biz	5.0	74
46	160120733059	Vikram Mali	CSE	Vroomster	6.5	76
47	160120733060	Vishnu Sathwik Rebally	CSE	Barclays, dhivya.mathivanan@barclays.com	13.3	77
48	160120733061	Adhikya Edammala	CSE	Cognizant GenC, JitenderSingh.R@cognizant.com	4.0	79
49	160120733063	Amulya Nandala	CSE	Accolite, rachna.sahani@accolitedigital.com	11.0	82
50	160120733064	Anjali Vanam	CSE	JPMorgan Chase & Co, S karthik.s.k@jpmchase.com	19.8	85
51	160120733065	Parveen Arshia	CSE	microsoft, microsoft-careers+email+a7bqt-9d16ec409f@jobs.microsoft.com	49.0	86
52	160120733066	Ashritha Reddy Mulka	CSE	F5 Networks, s.narayandas@f5.com	21.5	88

53	160120733067	Bhasuri Polaki	CSE	Providence India, Rahul.Bajaj@providence.org	10.5	90
54	160120733068	Dakshata Patnam	CSE	Kitaab, sricharanseenivasan@kitaab.biz	4.5	92
55	160120733069	Hamsitha Kotla	CSE	GE Appliances	8.0	94
56	160120733070	Harshita Kalva	CSE	Oracle, priya.venkataraman@oracle.com	19.0	95
57	160120733071	Harshitha Reddy Mallu	CSE	Barclays, dhivya.mathivanan@barclays.com	13.3	96
58	160120733072	Manjusha Sunkara	CSE	CtrlS Datacenters Ltd, harihara.karuchola@cloud4c.com	6.0	98
59	160120733073	Meghana Sreeya Veeramallu	CSE	Atlassian, bharihara@atlassian.com	59.9	100
60	160120733074	Niveditha Reddy Mandala	CSE	Oracle, priya.venkataraman@oracle.com	19.0	103
61	160120733075	Pachava Poojitha	CSE	NxtWave, arifulla.mohammad@nxtwave.co.in	4.2	104
62	160120733076	Rishika Ponna	CSE	Amazon, bekumari@amazon.com	12.0	105
63	160120733077	Roopika Ponnur	CSE	Servicenow, ramesh.mudhigiri@servicenow.com	42.2	106
64	160120733078	Sai Sahithi Kosaraju	CSE	Salesforce, brao@salesforce.com	44.5	108
65	160120733079	Sathya Susheela Brahmanapally	CSE	JPMorgan Chase & Co, S karthik.s.k@jpmchase.com	19.8	111
66	160120733081	Sneha Boorla	CSE	JPMorgan Chase & Co, S karthik.s.k@jpmchase.com	19.8	113
67	160120733082	Somavarapu Sreeja	CSE	Servicenow, ramesh.mudhigiri@servicenow.com	42.2	115
68	160120733083	Sreeni Tummuru	CSE	F5 Networks, s.narayandas@f5.com	21.5	117
69	160120733084	Srimeghana Akella	CSE	Providence India, Rahul.Bajaj@providence.org	10.5	119
70	160120733085	Srinidhi Challa	CSE	Pega Systems, DineshKumar.Bherwani@in.pegasys.com	16.0	121
71	160120733086	Tejaswi Karri	CSE	Barclays, dhivya.mathivanan@barclays.com	13.3	123
72	160120733087	Vaasuki Achampeta	CSE	Salesforce, brao@salesforce.com	44.5	125
73	160120733088	Yahshaswitha S	CSE	Barclays, dhivya.mathivanan@barclays.com	13.3	126
74	160120733090	Sandru Abhinav	CSE	CtrlS_Cloud4C, harihara.karuchola@cloud4c.com	6.0	128
75	160120733092	Akash Bathula	CSE	Zazz IT solutios	5	291
76	160120733093	Arunanjan Bandari	CSE	eappsys, rajeswarudu.chembrolu@eappsys.com	10.0	130
77	160120733094	Ashish Golla	CSE	TCS, parveen.b@tcs.com	7.0	292
78	160120733095	N Bhanu Prakash	CSE	EPAM, shubham_ishwarkatti@epam.com	8.0	132
79	160120733096	Bharath Chandra Nagunuri	CSE	PharmaScroll, prosun.das@pharmascroll.com	12.0	134
80	160120733097	Chandrabose Chiluka	CSE	Monocept	5	294
81	160120733099	Harshavardhan Reddy V.S.K.	CSE	Qualcomm India Pvt. Ltd, smitswai@qti.qualcomm.com	17.7	135
82	160120733100	Hemananda Reddy Kottakapu	CSE	Qualcomm India Pvt. Ltd, smitswai@qti.qualcomm.com	17.7	138
83	160120733101	Jayesh Dhoot	CSE	Vroomster	6.5	141
84	160120733102	Asaduddin Mohd Amaan	CSE	Barclays, dhivya.mathivanan@barclays.com	13.3	142
85	160120733104	Phaneendra Koushik Ballamudi	CSE	CtrlS_Cloud4C, harihara.karuchola@cloud4c.com	6.0	144

86	160120733106	Ragul G	CSE	Qualcomm India Pvt. Ltd, smitswai@qti.qualcomm.com	17.7	148
87	160120733107	Raju Rohith Gundaram	CSE	Oracle, priya.venkataraman@oracle.com	19.0	151
88	160120733108	Sai Hemanth Sanganaabhatla	CSE	Celigo, pooja.suresh.joshi@celigo.com	19.0	152
89	160120733110	Sankara Bharadwaj Rangavajjala	CSE	accenture, hasitha.thammareddy@accenture.com	4.5	154
90	160120733111	Sathvik Bandaru	CSE	CtrlS_Cloud4C, harihara.karuchola@cloud4c.com	6.0	156
91	160120733112	Sharon Joseph Enduri	CSE	UST, Bhagyasree.S@ust.com	4.3	158
92	160120733113	Shiva Kumar Bandam	CSE	Modak Analytics LLP, meenu.walia@modak.com	6.0	160
93	160120733114	Shivasai Balne	CSE	Barclays, dhivya.mathivanan@barclays.com	13.3	162
94	160120733117	Patnaik Swaroop	CSE	Deloitte, piyudas@deloitte.com	7.6	164
95	160120733120	Vikas Swagath Rapelly	CSE	Khumbu Systems, jobs@khumbusystems.com	8.0	166
96	160120733121	Alekhya Gandla	CSE	EPAM, shubham_ishwarkatti@epam.com	8.0	167
97	160120733122	Asiya Anjum	CSE	EPAM, shubham_ishwarkatti@epam.com	8.0	169
98	160120733123	Asritha D	CSE	Salesforce, brao@salesforce.com	44.5	171
99	160120733124	Laya Chalamchyla	CSE	Deloitte, piyudas@deloitte.com	7.6	172
100	160120733126	Jhahnvi Veldurthi	CSE	Qualcomm India Pvt. Ltd, smitswai@qti.qualcomm.com	17.7	176
101	160120733127	Kiranmai Guguloth	CSE	Everi India Pvt Ltd, purnima.k@everi.com	7.0	179
102	160120733128	Pravalika B	CSE	JPMorgan Chase & Co, S karthik.s.k@jpmchase.com	19.8	181
103	160120733129	Roshini Singh	CSE	Deloitte, piyudas@deloitte.com	7.6	184
104	160120733130	Yalla Sai Keertana	CSE	Qualcomm India Pvt. Ltd, smitswai@qti.qualcomm.com	17.7	185
105	160120733131	Ponugonti Sai Sruthi	CSE	EPAM, shubham_ishwarkatti@epam.com	8.0	187
106	160120733132	Thummala Sampri	CSE	HSBC Technology, satyesh.pati@hsbc.co.in	9.0	189
107	160120733133	Sanvi Reddy Sama	CSE	Carelon's, Saurabh.Gawas@carelon.com, Nivedita.Jha@carelon.com	4.5	190
108	160120733136	Shreya Sriram	CSE	Deloitte, piyudas@deloitte.com	7.6	191
109	160120733137	Srihitha Voruganti	CSE	Qualcomm India Pvt. Ltd, smitswai@qti.qualcomm.com	17.7	192
110	160120733140	Varshika Sunkari	CSE	Barclays, dhivya.mathivanan@barclays.com	13.3	195
111	160120733141	Vineela Bellamkonda	CSE	Modak Analytics LLP, meenu.walia@modak.com	6.0	196
112	160120733142	Yashasvi C	CSE	JPMorgan Chase & Co, S karthik.s.k@jpmchase.com	19.8	198
113	160120733143	Aakash Maraju	CSE	eappsys, rajeswarudu.chembrolu@eappsys.com	12.0	199
114	160120733146	Akash Kasam	CSE	Deloitte, piyudas@deloitte.com	7.6	200
115	160120733147	Aniketh Reddy Konda	CSE3	LTIMindtree, Macherla.Kirankumar@ltimindtree.com	4.1	202
116	160120733148	Bharath Varala	CSE	Sincro, Yuvraj.Sharma@ansira.com	8.0	204
117	160120733149	Bala Chandra Shekar Somula	CSE	CtrlS_Cloud4C, harihara.karuchola@cloud4c.com	6.0	205
118	160120733150	Kandula Dinesh	CSE	Procor	6.5	209

119	160120733151	Kondapally Jagan Anirudh Vyas	CSE	Kitaab, sricharanseenivasan@kitaab.biz	4.5	211
120	160120733152	B Komal Adithya Reddy	CSE	CtrlS_Cloud4C, harihara.karuchola@cloud4c.com	6.0	213
121	160120733154	Mohammad Sohail	CSE	Providence India, Rahul.Bajaj@providence.org	10.5	215
122	160120733155	Naga Sai Vivek Kasa	CSE	accenture, hasitha.thammareddy@accenture.com	4.5	217
123	160120733157	Niketh Malige	CSE	Incture, renuka.raghava@incture.com	8.0	219
124	160120733158	Nithin Are	CSE	Carelon's, Saurabh.Gawas@carelon.com, Nivedita.Jha@carelon.com	4.5	220
125	160120733160	Nitin Kumar	CSE	Deloitte, piyudas@deloitte.com	7.6	221
126	160120733161	Reddy Prahass Billa	CSE	Accolite, rachna.sahani@accolitedigital.com	11.0	223
127	160120733162	Raghav Gupta	CSE	Effiasoft	6.0	225
128	160120733163	Rahul Yela	CSE	BizAcuity Solutions Pvt Ltd, prachi.kulkarni@bizacuity.com	7.0	227
129	160120733164	Rayan Ahmed	CSE	Darwinbox, harshitha.j@darwinbox.in	16.3	229
130	160120733166	Sai Pranay Samanthakruthi	CSE	CloudAngles, madhuri@cloudangles.com	5.0	231
131	160120733167	Sai Teja Marepally	CSE	eappsys, rajeswarudu.chembrolu@eappsys.com	11.0	233
132	160120733168	Shashi Kiran Nenavath	CSE	JPMorgan Chase & Co, S karthik.s.k@jpmchase.com	19.8	237
133	160120733173	Sushanth Reddy T	CSE	Modak Analytics LLP, meenu.walia@modak.com	6.0	240
134	160120733175	Teja Sai Chenna Malleswar Rao Jampani	CSE	JPMorgan Chase & Co, S karthik.s.k@jpmchase.com	19.8	242
135	160120733176	Uday Kumar Reddy Sama	CSE	Gramener	12.0	245
136	160120733179	Vijaya Venkata Sai Gourabattuni	CSE	Keyloop, Nirmala.B@keyloop.com	6.0	247
137	160120733180	Virat Karthikeya Koramati	CSE	eappsys, rajeswarudu.chembrolu@eappsys.com	10.0	248
138	160120733186	Sai Venkata Nischal Kumar Kotturu	CSE	CtrlS Datacenters Ltd, harihara.karuchola@cloud4c.com	6.0	252
139	160120733301	Mayank Gujrathi	CSE	Oracle, priya.venkataraman@oracle.com	19.0	254
140	160120733302	Nikita Vadnala	CSE	CtrlS_Cloud4C, harihara.karuchola@cloud4c.com	6.0	255
141	160120733303	Sai Chintala Akshitha	CSE	Everi India Pvt Ltd, purnima.k@everi.com	7.0	257
142	160120733304	Rajavardhan Pagidipala	CSE	CtrlS_Cloud4C, harihara.karuchola@cloud4c.com	6.0	258
143	160120733305	Snigdha Aleti	CSE	CtrlS_Cloud4C, harihara.karuchola@cloud4c.com	6.0	260
144	160120733306	Anusha Boora	CSE	Kitaab, sricharanseenivasan@kitaab.biz	5.0	262
145	160120733307	Nikhil Maroju	CSE	Providence India, Rahul.Bajaj@providence.org	10.5	264
146	160120733308	Saiteja Veldoj	CSE	Qualcomm India Pvt. Ltd, smitswai@qti.qualcomm.com	17.7	266
147	160120733309	Sridhar Angoth	CSE	CtrlS_Cloud4C, harihara.karuchola@cloud4c.com	6.0	269
148	160120733310	Yogitha Aratla	CSE	F5 Networks, s.narayandas@f5.com	21.5	270
149	160120733313	Kiran Deep Patcha	CSE	Oracle, priya.venkataraman@oracle.com	19.0	272
150	160120733314	Ashok Bommema	CSE	Carelon's, Saurabh.Gawas@carelon.com, Nivedita.Jha@carelon.com	4.5	273
151	160120733315	Srinivas Gadham	CSE	CtrlS_Cloud4C, harihara.karuchola@cloud4c.com	6.0	274

152	160120733316	Mohammed Usama Ahmed	CSE	Phenom	6.8	276
153	160120733317	Shirisha Vallamalla	CSE	TCS, parveen.b@tcs.com	7.0	278
154	160120733318	Rasuri Nihal Kumar	CSE	Kitaab, sricharanseenivasan@kitaab.biz	5.0	281



Faculty Placement Coordinator



HoD, CSE

KODALI BHAVANA
16020733001
CSE - I
8074457475



Microsoft India (R&D) Pvt. Ltd.

807, New Delhi House,
Barakhamba Road,
New Delhi-110001,
CIN No. U72200DL1998PTC093824.

2/8/2024

KODALI BHAVANA
HIG-8, Duplex
Balaji Nagar, Kukatpally
Hyderabad

Dear KODALI,

Microsoft India (R&D) Pvt. Ltd. (the **Company** or **Microsoft**) is pleased to offer you the position of **Software Engineer**. This role will be based in **Hyderabad** or such location as may be determined as per the needs of the business. Any such change will be communicated to you in writing, by the Company. Additionally, at the Company's sole discretion you may be transferred to any of the Company's affiliates (including parent or subsidiaries) as well as seconded from the Company to any of its clients or customers, within India or outside India depending on business needs.

Your effective start date will be mutually determined and communicated to you in writing.

With this role, your level would be **59**.

This Offer Letter along with the Employment Agreement together govern your employment with the Company. Further details pertaining to your terms and conditions of your employment are listed in the Employment Agreement.

Compensation: The compensation package associated with this offer is as follows:

- a. Base Salary: Your total base salary will be **INR 1,500,000.00** per annum, payable monthly in arrears. The base salary has two components, (a) Basic and (b) Allowances.
- b. Basic Salary: Your basic salary will be **INR 708,000.00** per annum and is **47.2%** of the base salary.

- c. **Allowances:** You shall be entitled to a sum of **INR 792,000.00** per annum (**52.8%** of the base pay) towards allowances detailed below
- Housing Rent Assistance (**HRA**): You will be entitled to HRA as per Company policy
 - Leave Travel Allowance (**LTA**): You will be entitled to LTA as per Company policy.
 - Company contribution to the Provident Fund.
 - Special Allowance: This will equal the residual amount after factoring the above components into your eligible gross allowances.

Your next revision of the base salary will be in accordance with the merit review cycle of the Company at the sole discretion of the Company. The performance reviews occur once a year and include eligibility to receive an annual bonus and merit increase opportunity.

Signing Bonus: We are pleased to offer you a signing bonus in the total gross amount of **INR 500,000.00**, less applicable tax withholdings. The signing bonus will be payable in two installments.

The first installment of **INR. 250,000.00/-** will be paid within the first 2 payroll cycles following your start date, assuming you remain continuously employed by the Company or any Microsoft subsidiaries through that date. If you continue to remain employed following 12 calendar months from your start date, the second installment of **INR 250,000.00/-** will be paid within 30 days following the anniversary of your start date.

You will be entitled to retain the first installment on the condition that you remain continuously employed by Microsoft or its subsidiaries for one year after your start date. Your entitlement to retain the second installment is conditional on you remaining continuously employed by Microsoft or its subsidiaries for two years after your start date.

- a. **Recovery of Signing Bonus:** In the event of your exit from the Company (or its Subsidiaries) before the completion of 24 calendar months from the date of your joining the Company, the Signing Bonus will be recovered in full as per the details mentioned below, by the Company.

You hereby authorize Microsoft to withhold the repayable amounts from any monies owed to you. Any tax liability in this regard shall be borne by the employee.

Payment of Signing Bonus	Employment Tenure	Amount (%) Recoverable
First Installment (within first 2 payroll cycles following the start date)	a. Within 6 months of start date	a. 100%
	b. Between 6 to 12 months of start date	b. 50%
Second Installment (within 30 days of first anniversary of Start Date)	a. Within 6 months of first anniversary date	a. 100%
	b. Between 6 to 12 months of first anniversary date	b. 50%

On-Hire Stock Award:



4th December, 2024

Adidam Deepsikha

Flat number 303, Jagruthi Sreeniketh,
Near Chirec Public School, Kondapur,
Hyderabad, Telangana -500084

OFFER LETTER

Dear *Deepsikha*,

Congratulations!!!

With reference to your application and the subsequent interview you had with us, we are pleased to offer you internship for the position of **Data Science Intern** with **DataLabs AI Private Limited** on the following terms & conditions.

Commencement of Services: Your services are effective on or before **5th December, 2024**.

Leaves/Absence: You are eligible for 1 (one) leave per month.

Non-Disclosure: This document will act as a Non-Disclosure Agreement (Non-Disclosure of Confidential Information) as part of rendering our Services to our Clients. This Agreement is to protect the interests of the Organization by maintaining confidentiality of all information, which may be accessible to you during your work. The information includes all kinds of documentation, printed or electronic, all kinds of software that are third party, company owned, or personally created.

The above terms and conditions are based on company policies, procedures and other rules currently applicable and are subject to amendments from time to time. You will also abide by all other rules and regulations of the company and the Client as shall be in force, from time to time.

In all matters, including those not specifically covered here, you will be governed by the rules of the company framed from time to time or clarified or interpreted by/through the Management from time to time.

You are required to treat this letter and its contents as strictly confidential and should not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without our prior written consent.

DATALABS AI PRIVATE LIMITED

Reg. office: Raghuma Towers, 3rd Floor, Hi-Tech City, Kavuri Hills, Madhapur, Shaikpet, Hyderabad, Telangana - 500081.
Web: datalabscorp.com, Email: - info@datalabscorp.com, Office: 040-40037073, CIN: U62020TS2024PTC180748



This letter is valid up to the date of joining mentioned above. Any change to it shall be communicated in writing by either side and is subject to approval of the undersigned.

This offer is made based on information furnished by you in your application and discussions during the interview(s). The offer is liable for change or cancellation if any information provided by you is found to be false at a later stage. The decision of the Management shall be final and binding. We shall issue an appointment letter on the day of your joining.

Congratulations once again and we welcome you to DataLabs and look forward to a long and mutual association.

Kindly acknowledge the copy of this letter as a token of your acceptance of this offer.

For DataLabs AI Private Limited,

P. Chailanya



A. Deepa Sikha

**Authorized Signatory,
HR Manager**

**Candidate Signature,
Adidam Deepsikha**

DATALABS AI PRIVATE LIMITED

Reg. office: Raghuma Towers, 3rd Floor, Hi-Tech City, Kavuri Hills, Madhapur, Shaikpet, Hyderabad, Telangana - 500081.
Web: datalabscorp.com, Email: - info@datalabscorp.com, Office: 040-40037073, CIN: U62020TS2024PTC180748

8/31/23, 10:05 AM

C.B.I.T Mail - RE: Campus Recruitment for Class of 2024 - CBIT.



Placements HEAD <placements@cbit.ac.in>

RE: Campus Recruitment for Class of 2024 - CBIT.

3 messages

SHIVA KRISHNA PEECHARA <ugs20a109_csm.shiva@cbit.org.in>
 To: Rajeswarudu chembrolu <rajeswarudu.chembrolu@eappsys.com>
 Cc: "placements@cbit.ac.in" <placements@cbit.ac.in>

Tue, Aug 15, 2023 at 12:44 PM

Dear HR,

Please Find the attached list of students Database who are eligible for the drive with excellent academic, communication, technical, and programming skills. If you require any information, Please let me know.

Sent from Mail for Windows

From: Rajeswarudu chembrolu
Sent: 08 August 2023 09:26
To: placements@cbit.ac.in
Cc: SHIVA KRISHNA PEECHARA; NITYA NARLA; hod_cse@cbit.ac.in; hod_it@cbit.ac.in; hod_aids@cbit.ac.in; hod_cet@cbit.ac.in; Head CSEAIML; fpc_cse@cbit.ac.in; IT FPC; fpc_csecet@cbit.ac.in; fpc_cseaiml@cbit.ac.in; fpc_aids@cbit.ac.in; po@cbit.ac.in; Principal CBIT; Anne Violet CBIT-HR; gerard JavaSingh; sandhya Bonda
Subject: Re: Campus Recruitment for Class of 2024 - CBIT.

Hi Dr NLN Reddy

Thanks for the confirmation of the drive date for Thur 17 Aug 2023.

As mentioned in my introduction mail and the call, we request the college to provide data on the **top 50 students with excellent academic, communication, technical, and programming skills**. This will help us identify the best candidates for hiring, as we fear that using a mathematical model for filtering might cause us to miss out on this exceptional group.

Drive schedule is as follows

9:30 AM : Reach Campus
 9:30 AM to 10:00 AM : Settle down in the campus, introductions with the placement team and get ready
 10:00 AM to 10:45 AM : Corporate Presentation
 10:45 AM to 11:00 AM : Question & Answer Session
 11:00 AM to 12:00 PM : Aptitude Test
 12:00 PM to 12:30 PM : Packup and leave for Office

The assessment offline paper based aptitude test. Two days later, we will declare the shortlisted students and the date to conduct the technical rounds and HR rounds at our office campus in Madhapur. Please confirm a date so that we can plan accordingly.

Please feel free to contact me for any clarification

regards

Rajeswarudu

On Mon, 7 Aug 2023 at 15:32, Placements HEAD <placements@cbit.ac.in> wrote:

Dear Sir,

Cordial Greetings!!!

10:05 AM

C.B.I.T Mail - RE: Campus Recruitment for Class of 2024 - CBIT.

Thanks for your support. As per our discussion we would like to conduct the online exam on 17th August, 2023 for further information. Please contact the SPOCs.

Students SPOC details for this drive:

S. No.	Name	Branch	Email id	Contact No.
1	Peechara Shiva Krishna	AIML	ugs20a109_csm.shiva@cbit.org.in	6305201643
2	Nitya Narla	AIDS	ugs20c160_aid.nitya@cbit.org.in	8712318779

On Thu, Aug 3, 2023 at 10:35 AM Rajeswarudu chembrolu <rajeswarudu.chembrolu@eappsys.com> wrote:

Hi Dr. NLN Reddy

Thanks a lot for your mail response and assigning SPOC from within the student community to handle the arrangements. I would like to know the contact person from the Placement team (staff) to discuss matters at a top level.

Hi Mr Shiva Krishna

As discussed earlier in the morning, we would like to conduct the Drive in your campus on 16 or 17 Aug 2023, which will consist of a corporate presentation and offline paper based aptitude test. Two days later, we will declare the shortlisted students and the date to conduct the technical rounds and HR rounds at our office campus in Madhapur. Please confirm a date so that we can plan accordingly.

As mentioned in my introduction mail and the call, we request the college to provide data on the **top 50 students with excellent academic, communication, technical, and programming skills**. This will help us identify the best candidates for hiring, as we fear that using a mathematical model for filtering might cause us to miss out on this exceptional group.

Please feel free to revert, should you require any more clarifications

regards

Rajeswarudu

On Wed, 2 Aug 2023 at 17:23, Placements HEAD <placements@cbit.ac.in> wrote:

Dear Sir/Madam,

Namasthe & Cordial Greetings!!!

On my personnel and on behalf of CBIT let me express my sincere gratitude's for your profound initiation reaching out to CBIT for 2024 batch campus recruitments. Once receive the eligible and interested students database we shall share with you to take forward the whole initiation. We propose a date in the month of August 2023 for the eAppSys Campus placements.

We look forward to a long and fruitful association with you

Students SPOC for this drive:

S. No.	Name	Branch	Email id	Contact No.
1	Peechara Shiva Krishna	AIML	ugs20a109_csm.shiva@cbit.org.in	6305201643
2	Nitya Narla	AIDS	ugs20c160_aid.nitya@cbit.org.in	8712318779

On Mon, Jul 24, 2023 at 7:11 AM Rajeswarudu chembrolu <rajeswarudu.chembrolu@eappsys.com> wrote:

Hi Dr NLN Reddy

C.B.I.T Mail - RE: Campus Recruitment for Class of 2024 - CBIT.

07:05 AM

I am Rajeswarudu, Head of PMO at eAppSys Limited (<https://www.eAppSys.com>), an IT application and consultancy services company specializing in Oracle Fusion and related technologies.

We are seeking to hire talented B.Tech/ B.E (CSE, IT & related streams) students from the **creamy layer of the class of 2024** at your campus. We invite them to join us as interns starting from September 1, 2023. Successful completion of their college course will lead to permanent employment.

The salary package we offer ranges from **4 to 8 lakhs per annum**, with classification of students into three tiers, and is without any additional components such as DA/Variable pay. This ensures a higher take-home salary after necessary deductions.

For **exceptional candidates** who excel in **technical skills, programming, communication, and maintain outstanding academic scores of 90% or above throughout their education**, we are offering a package in the range of **10 to 15 lakhs per annum**.

This job is exclusively office based and out of Hyderabad location. The selected student/candidate is required to give a **commitment of two years for employment**, except for the most **distinguished ones who may be exempted** from this condition.

Please find attached the job description (JD) for our requirements. Kindly share the profiles including 10th, 12th, and BTech scores as awarded by their respective boards (without conversion between CGPA to percentage and vice-versa). This information will help us plan for an on-campus drive which will include an aptitude test, followed by technical and HR interviews either at your campus or our office campus at Madhapur, Hyderabad.

Feel free to reach out if you require any further information.

regards

Rajeswarudu

Head - PMO

+91-7993148752

eAppSys is committed to protect the environment.

Disclaimer: This electronic mail (including any attachments) may contain information of eAppSys Limited that is privileged, confidential, and/or otherwise protected from disclosure to anyone other than its intended recipient(s). If you have received it in error, please notify the sender immediately and then delete it from your mailbox. Any unauthorized copying, disclosure or distribution of this message is strictly prohibited.

-

With Best Regards,

Dr. NLN REDDY,
Advisor - Career Development Centre

Chaitanya Bharathi Institute of Technology (A)
98494 66587

8466997218

eAppSys is committed to protect the environment.

Disclaimer: This electronic mail (including any attachments) may contain information of eAppSys Limited that is privileged, confidential, and/or otherwise protected from disclosure to anyone other than its intended recipient(s). If you have received it in error, please notify the sender immediately and then delete it from your mailbox. Any unauthorized copying, disclosure or distribution of this message is strictly prohibited.

--

With Best Regards,

Dr. NLN REDDY,
Advisor - Career Development Centre

Chaitanya Bharathi Institute of Technology (A)
98494 66587

8466997218

eAppSys is committed to protect the environment.

10:05 AM

C.B.I.T Mail - RE: Campus Recruitment for Class of 2024 - CBIT.

Disclaimer: This electronic mail (including any attachments) may contain information of eAppSys Limited that is privileged, confidential, and/or otherwise protected from disclosure to anyone other than its intended recipient(s). If you have received it in error, please notify the sender immediately and then delete it from your mailbox. Any unauthorized copying, disclosure or distribution of this message is strictly prohibited.

EAPPSYS DATABASE.xlsx
16K

Wed, Aug 16, 2023 at 10:48 AM

Rajeswarudu chembrolu <rajeswarudu.chembrolu@eappsys.com>
To: SHIVA KRISHNA PEECHARA <ugs20a109_csm.shiva@cbit.org.in>, ugs20c160_aid.nitya@cbit.org.in, "placements@cbit.ac.in" <placements@cbit.ac.in>
Cc: gerard JayaSingh <gerard.jayasinh@eappsys.com>, sandhya Bonda <sandhya.bonda@eappsys.com>, Akshitha Komirishetty <akshitha.komirishetty@eappsys.com>, Vyshnavi Reddy Anne <vyshnavi.anne@eappsys.com>

Hi Mr Shiva
Thanks for sending across the data on the students. As discussed with you on Monday, below are the details on the schedule and the exam pattern

- 9:00 AM : Reach Campus
- 9:00 AM to 09:30 AM : Settle down in the campus, introductions with the placement team and get ready
- 09:30 AM to 10:15 AM : Corporate Presentation
- 10:15 AM to 10:30 AM : Question & Answer Session
- 10:30 AM to 11:30 AM : Aptitude Test
- 11:30 AM to 12:00 PM : Pickup and leave for Office

The exam is a paper based offline test, covering topics on Verbal, non-verbal, analytical reasoning, English, English Essay, Pseudo Code and Programming. Hope this helps

Request you to please let me know if you have any questions

regards

Rajeswarudu

[Quoted text hidden]
[Quoted text hidden]

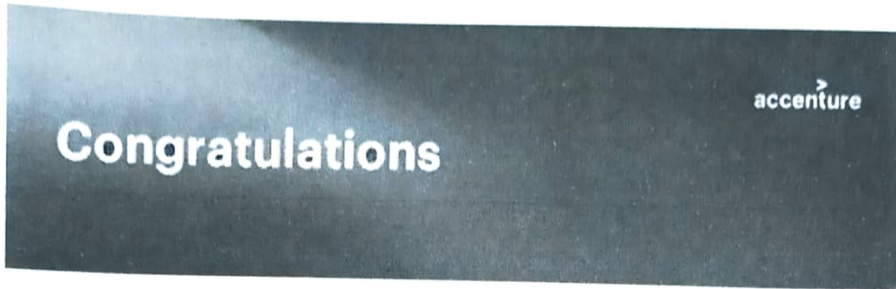
Wed, Aug 30, 2023 at 5:08 PM

Rajeswarudu chembrolu <rajeswarudu.chembrolu@eappsys.com>
To: SHIVA KRISHNA PEECHARA <ugs20a109_csm.shiva@cbit.org.in>, ugs20c160_aid.nitya@cbit.org.in, "placements@cbit.ac.in" <placements@cbit.ac.in>
Cc: gerard JayaSingh <gerard.jayasinh@eappsys.com>, sandhya Bonda <sandhya.bonda@eappsys.com>, udaya bhaskar <udaya.bhaskar@eappsys.com>

Hi Dr NLN Reddy and Mr. Shiva Krishna,
Thank you to you and your team for facilitating the recruitment drive at your campus on 17 Aug 23. Due to unforeseen reasons, we couldn't process and publish the results of the Aptitude Test drive immediately. We are happy to announce the shortlisted candidates who have progressed to participate in the Technical and HR Rounds in our office at Madhapur. By early next week, we will announce the dates and close the drive by 15 Sep 2023.

Roll No	Full Name	Degree	Specializations	Official Email	Personal Emails	Official Phone
160120733003	Jahnvi Manoj	B.E.	CSE	ugs205122_cse.manoj@cbit.org.in	jahnvimanojv1055@gmail.com	+91-7382485555
160120733047	Konjerla Sai Saketh	B.E.	CSE	ugs205153_cse.sai@cbit.org.in	konjerlasaisaketh2002@gmail.com	+91-7989660438
160120733056	Tanish Gali Rohil	B.E.	CSE	tanishrohilcbit@gmail.com	ugs205101_cse.tanish@cbit.org.in	+91-9160006126
160120733060	Vishnu Sathwik Rebally	B.E.	CSE	ugs205138_cse.vishnu@cbit.org.in	vishnusathwik03@gmail.com	+91-8520075812
160120733083	Sreeni Tummuru	B.E.	CSE	ugs205220_cse.sreeni@cbit.org.in	sreenitummuru@gmail.com	+91-8639882237
160120733093	Arunanjan Bandari	B.E.	CSE	ugs205246_cse.arunanjan@cbit.org.in	arunanjanbandari@gmail.com	+91-9542478000
160120733127	Kiranmai Guguloth	B.E.	CSE	ugs205356_cse.kiranmai@cbit.org.in	kiranmaiguguloth14@gmail.com	+91-8247005440
160120733143	Aakash Maroju	B.E.	CSE	ugs205316_cse.aakash@cbit.org.in	marojuaakash2003@gmail.com	+91-8374894865
160120733167	Sai Teja Marepally	B.E.	CSE	ugs205302_cse.sai@cbit.org.in	saitejamarepally@gmail.com	+91-8519865201

P. Jyothi Sree
160120733006
jyothisree05@gmail.com
7330967070



24 April 2024

C06292479

Jyothi Sree

Vikram Hospital lane, Opposite to Isthra co-living, Madhapur

Dear Jyothi Sree,

We are pleased to extend an Offer to join Accenture Solutions Private Limited in our Advanced Technology Centers, India, as per the terms and conditions of the offer letter and its accompanying annexures:

Management Level - 12

Job Title - **Packaged App Development Associate**

Job Family Group - **Software Engineering**

You will be expected to work from the office location tagged to your project/role/client (referred as your Accenture Base Location). Accenture Base Location will be considered for all administrative & operational/official purposes. Exceptions if any/granted, will be interim / temporary, and will be subject to review with HR/business/client. The Company reserves the right to ask you to come to office locations pursuant to our business needs and client requirements. Working remotely is subject to business requirement and your agreeing to terms of the Remote working conditions listed in the attached Declaration. This offer is contingent to the above-mentioned agreement.

ANNEXURE AND TERMS OF EMPLOYMENT DETAILS

Please refer to:

- Annexure 1 for the compensation and benefits details.
- Annexure 2 for documentation to be submitted by you.
- Annexure 3 for Remote working condition - Declaration to be submitted by you.
- Annexure 4 for declaration to be submitted by you.
- Annexure 5 for the Terms of Employment, Compensation Plan and Car Lease Scheme

Your employment with the Company will be governed by the attached Terms of Employment. You are required to carefully read and understand these Terms of Employment as a part of accepting this Offer.

Please note that after joining the Company you may be required to undergo further trainings, assessments and verifications and your employment with the Company shall be subject to successful completion of such trainings, verifications and assessments.

As further detailed in the Terms of Employment, this Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college which shall be completed, without any delay or extension, as well as satisfactory

1

Candidate's Signature:{{Sig_es_:_signer1:signature}}

ANNEXURE 1: COMPENSATION & BENEFITS

TOTAL CASH COMPENSATION ELEMENTS	
Total Cash Compensation:	
	Annual(INR)
(A) Annual Fixed Compensation*	INR 383,000/-
(B) Variable Bonus earning potential (at maximum 8.5%)	INR 32,555/-
Annual Total earning potential (A+B)	INR 415,555/-
(C)#Additional Notional Benefits	
Gratuity for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic)	INR 6,400/-
Notional Insurance Premium paid by Company	INR 13,800/-
Annual Total Earning Potential + Additional Notional Benefits (A+B+C)	INR 435,755/-
(D)##Additional Discretionary Reimbursements	
Annual Internet reimbursement	INR 12,000/- (capped at INR 1,000/- per month)
(E) Optional opportunity to participate in the Employee Share Purchase Plan	
Employee Share Purchase plan – to purchase Accenture plc Class A ordinary shares at 15% discount on the fair market value	INR 5,700/- [discount opportunity with an optional investment of 10% of gross pay and no change in share price]

***Total Cash Compensation Elements**

Annual Fixed Compensation**

*Annual Fixed Compensation includes allowances and statutory benefits and will be structured in accordance with the Company's compensation guidelines. It includes employer's contribution to Provident Fund, as applicable. Please refer to 'Compensation Plan Guidelines' document and Allsec Payroll FAQs which elaborates the guidelines applicable to structure your Fixed Compensation.

Your Annual Fixed Compensation will be structured in line with the Company policy. There are various components within in Fixed Compensation (key components - Basic pay, House Rental Allowance, Provident Fund). Please refer to 'Compensation Plan Guidelines' document and Allsec Payroll FAQs which elaborates the guidelines applicable to structure your Fixed Compensation.

**Annual Fixed Compensation includes employer's contribution to Provident Fund, as applicable

Note: For International Worker Only*



Barclays Global Service Centre Private Limited
Registered Office: 5th to 12th Floor (Part)
Building G2,
Gera Commerzone SEZ,
Survey No. 65,
Kharadi,
Pune - 411014
CIN - U72200PN2007FTC132479
Tel: +91 20 67160007; Fax+91 20 67161800

www.barclays.com

8 May 2024

Manisha Thrupthi
8-23/3, Kalki nagar,
road no 1, Kamareddy,
Nizamabad
503111

Dear Manisha,

Following our recent discussions, we are delighted to extend an offer of employment to you.

Enclosed are a Summary of Key Terms, any applicable Schedules and Detailed Terms and Conditions which set out important conditions relating to your employment and which, together, form your employment terms with Barclays ("**Employment Letter**").

The Employment Letter refers to the Barclays Values (Respect, Integrity, Service, Excellence and Stewardship) as these are a central part of everything we do. The Values as well as our purpose and behaviours, will have formed a key part of your selection process when being offered a role at Barclays. You will be expected to act in accordance with the Values as a Barclays employee, and in particular, to follow our Code of Conduct (known as the Barclays Way). More information on this, and how we 'live' the Values will be available prior to and on joining Barclays.

This offer is conditional upon you satisfying Barclays recruitment and screening conditions and procedures and where applicable, the appropriate regulatory approvals. To start the process you will need to complete an application form. If you have not already received it, you will receive a link to the site shortly.

On or before your first day of employment, you will need to provide written documentation which proves your eligibility to work in India. You will also need to sign one copy of your Employment Letter (enclosed) confirming, that you have read, understood and accept the terms. You must return this on your first day of employment.

We look forward to welcoming you to Barclays.

Yours sincerely

A handwritten signature in black ink that reads "Sarada Srinivas".

Sarada Srinivas
Head - HR Operations and Payroll

Salary

Components	In INR Per Annum
Basic salary	462,000.00
House Rent Allowance	231,000.00
Flexible Benefit Plan (see further "Statutory and other Benefits" below)	462,000.00
Annual Salary	1,155,000.00
Provident Fund (Employer's Contribution)	55,440.00
Gratuity (per Company policy)	22,212.00
Total Fixed Pay	1,232,652.00

Salary will be payable on a monthly basis, subject to applicable taxes, duties, cesses, and other statutory deductions, and is currently paid on or around the 24th (or the prior working day if the 24th is not a working day) of each month. The estimated CTC above does not create any contractual right to any such payment.

You may be eligible to receive discretionary allowances as mentioned above or otherwise, subject to and in accordance with the Company's policy on such allowances / flexible benefit pay component of the salary, subject to amendment from time to time by the Company, to reflect changes in law, tax, or other reasons. These allowances may be reduced or withdrawn.

Your allowances will be paid along with your salary as mentioned above, subject to applicable taxes, duties, cesses and other statutory deductions.

Other Payments

The Company agrees to pay you a one-off non-pensionable scholarship and bursary payment of Rs.100,000 (the "Scholarship and Bursary Payment") in recognition of your studying costs. The Scholarship and Bursary Payment will be paid within 90 days from your date of joining Barclays. The payment will be made subject to applicable tax and / or other withholdings or deductions as required by law or regulation.

As agreed by you, this Scholarship and Bursary Payment will be subject to your compliance with the following requirements:

You will be required to repay the Scholarship and Bursary Payment net of any taxes or other deductions or withholdings as required by law or regulation within 30 days of any of the following occurring:

- you have terminated your employment voluntarily (or have given the Company notice to terminate your employment) within 12 months of your start date; or
- you are dismissed for gross misconduct or fundamental breach of contract or for a serious breach of the Risk and /or Compliance requirements of the Barclays Group (or you have been given notice to terminate your employment for these reasons) within 12 months of your start date; or
- you fail to satisfy the pre-employment conditions of as set out in this Agreement or as otherwise determined by the Company.

The Company may adjust this repayment amount from any amount payable to you by any Barclays Group company. The Scholarship and Bursary Payment should not be interpreted as giving rise to any right to or legitimate expectation of any other award, nor is it any assurance as to the level of any award which may be made to you in future, which will be at the Company's discretion.

You were also given an opportunity to join your employment without the Scholarship and Bursary Payment and therefore your liability to repay the amount, as has been mentioned above, in no case to be considered as a deterrent to restrict your employment for a specific term.

Qualifications/ Examinations

It is a condition of your employment and continued employment with the Company that you successfully complete any professional qualification and/or examination as may be required and notified to you by the Company from time to time, including without limitation any qualifications or



Meghana Ganapuram
16E120732009 CSE-1
Meghana Ganapuram <meghna.gana@gmail.com>

Offer Letter | Meghana Ganapuram

L&D Team <training@cloud4c.com>
Reply-To: L&D Team <training@cloud4c.com>
To: "meghna.gana@gmail.com" <meghna.gana@gmail.com>
Cc: Surabhie G <surabhie.g@ctrls.in>

Fri, Oct 6, 2023 at 4:53 PM

Dear **Meghana Ganapuram**,

Congratulations!!!

We are pleased to offer you the position of "**Associate Engineer**" at **CtrlS Datacenters Limited**.

Your joining date will be confirmed based on your academic schedule and availability.

Kindly Note & Confirm on the below Point: -

I authorize for the background verification by company or third party to be made on the information contained/submitted with this application, Former employers, officials of education institutes and other required information named on this application are authorized to give information about me and I release them from all liability for issuing such information.

If later, the information furnished by you, is found to be incorrect or not true, you will be liable for such action as may be deemed fit by the Company.

Please confirm on the acceptance of the Offer by return mail before **12th October 2023**.




Also, attached is the Service Level Agreement and Employment Agreement. Request you to fill and share the same.

Look forward for your response.

Regards,

Learning and Development Team
CtrlS-Cloud4C

3 attachments

-  **Service Agreement cum Bond CtrlS.pdf**
155K
-  **Meghana Ganapuram Employment Agreement.pdf**
750K
-  **Meghana Ganapuram.pdf**
662K



Nandini Nenavath
160120733010
CSE -1
9912345683.
nenavathnandini9912@
gmail.com

Personal & Confidential

Date: 05-06-2024

Sub: Offer Letter

Dear Nandini Nenavath,

With reference to the discussion, you had with us, we are pleased to offer you employment as an **SDE-1(Software Development Engineer-1)**. This offer is contingent on the satisfactory completion of a background check. Details of your compensation structure and the terms and conditions of employment are mentioned in the Appendix. Applicable tax will be deducted on all your earnings as per Income Tax norms.

To help Kitaab Technologies Private Limited meet its accelerated growth plan, we would appreciate your joining us not later than **10.06.2024**

You are requested to submit the following documents/certificates at the time of joining.

1. One set photocopies of all academic & Employment certificates
2. Copy of your passport
3. Passport Size photographs
4. Copy of your PAN

You are requested to peruse the Terms and Conditions of employment and as a token of your acceptance of our offer and the terms of this letter, please sign in the space provided below and return the same to us. These Terms and Conditions of your offers mentioned in this letter supersede any prior letter, discussions, undertakings or communications to you.

We welcome you to Kitaab Technologies Private Limited and look forward to a mutually beneficial and purposeful association. Should you need some clarification, please feel free to contact sricharanseenivasan@kitaab.biz

Yours faithfully,

For Kitaab Technologies Private Limited

Authorized Signatory.

Acceptance

I hereby accept the position and terms and conditions of employment offered. I confirm that I am not breaching any terms or provisions of any prior agreement or arrangement by accepting this offer. I will be joining on **10-06-2024**

Signature:

Nandini

Email: nenavathnandini9912@gmail.com

KITAAB TECHNOLOGIES PRIVATE LIMITED

Registered Address: H.No.1-98/3/5/23 to 27, Jubilee Enclave
Madhapur, Shaikpet, Hyderabad-500081, Telangana
Correspondence Address: Unit #A, Spaces and More
Business Park, Gachibowli, Lumbini Layout, Hyd-500032

E-Mail: info@kitaab.biz
CIN: U47413TS2023PTC178078
PAN :AAKCK5776G

KITAAB TECHNOLOGIES PRIVATE LIMITED
SALARY BREAKUP SHEET

BREAK UP OF THE SALARY		Monthly	Yearly
Fixed	Basic Salary	Rs. 16,667	Rs. 2,00,000
	Dearness Allowance (DA)	Rs. 4,167	Rs. 50,000
	House Rental Allowance (HRA)	Rs. 8,333	Rs. 1,00,000
A	Gross	Rs. 29,167	Rs. 3,50,000
Allowances	Medical Allowance	Rs. 1,250	Rs. 15,000
	Conveyance Allowance	Rs. 1,600	Rs. 19,200
	Education Allowance	Rs. 400	Rs. 4,800
	Special Allowance	Rs. 7,250	Rs. 87,000
	Other Allowance	Rs. -	Rs. -
B	Reimbursements	Rs. 10,500	Rs. 1,26,000
C = A+B	Monthly Gross	Rs. 39,667	Rs. 4,76,000
company Contribution	P.F.	Rs. 1,800	Rs. 21,600
	Insurance	Rs. 200	Rs. 2,400
	Refundable Contribution	Rs. -	Rs. -
	Performance incentive	Rs. -	Rs. -
D	Liabilities	Rs. 2,000	Rs. 24,000
E = C+D	CTC	Rs. 41,667	Rs. 5,00,000
Deductions	P.F.	Rs. 1,800	Rs. 21,600
	E.S.I.	Rs. -	Rs. -
	Professional Tax	Rs. 200	Rs. 2,400
	Income Tax	Rs. -	Rs. -
F	Deductions	Rs. 2,000	Rs. 24,000
G = C-F	NET TAKE	Rs. 37,667	Rs. 4,52,000

Note: TDS applicable as per income tax act



Oracle India Private Limited
India Development Center
Oracle Technology Park
3, Bannerghatta Road
Bangalore - 560 029, India
Phone +91 80 4107 6000
Fax +91 80 2552 6124

Registered office address:
F-01/02, First Floor,
Salcon Rasvillas Plot no. D-1,
District Centre, Saket,
New Delhi - 110 017
Phone: 91-11- 46509000
Fax: 91-11- 40574722
CIN: U74899DL1993PTC051764

K. Neha Krishna
160120733011
CSE-1
9014 606623.
neha.krishna.karampuri
@gmail.com.

Private & Confidential
Reference ID: 237626

03 May 2024

Neha Krishna Karampuri

Dear Neha Krishna,

We are pleased to offer you employment in the position of Associate Software Developer with Oracle India Private Limited, IDC ("Oracle") Your base of operation is Hyderabad, India. This offer of employment is made based on India laws.

We offer you a starting compensation as detailed below payable over twelve (12) months. In addition, you will be eligible to participate in the standard compensation plan relevant to your role and line of business.

Components	Amount (INR) p.a
A. Basic salary	652,500.00
B. Flexible Benefit Plan (FBP) **	797,500.00
C. Annual Gross Pay AGP (A+B)	1,450,000.00
D. Company's contribution to PF	78,300.00
Total Gross (C+D)	1,528,300.00

In addition to the above you will be eligible for Gratuity benefit in accordance with the statutory provisions governing payment of Gratuity which may be applicable at the time.

** - Details of Flexible Benefit Plan is provided in the Annexure "Employment Agreement & Employment Benefits"

The Company may, at any time, review and/or restructure the Compensation Package.

Relocation Assistance:

If you accept your employment offer, Oracle has agreed to make a contribution of **INR 307,679.33** toward relocation costs under the JAPAC and India Relocation Program. Please note that this amount includes your relocation budget as well as estimated service or tax fees that may apply. The relocation policy is structured to provide flexibility based on your personal needs. You will be able to allocate your available funds toward relocation services up the maximum budget amount and within the parameters of the Relocation Policy.

Required fields are marked with an asterisk.
& Confirmation

Your Contract

Please review your contract and complete this form. If you wish to discuss any details regarding your contract please contact your Recruiter, contact details below. Please note that if you choose to refuse your offer your candidate experience will come to an end and you will be withdrawn from the process.

Recruiter Full Name
 Dhivya Mathivanan

Recruiter E-mail Address
 DHIVYA.MATHIVANAN@BARCLAYS.COM



Barclays Global Service Centre Private Limited
 Registered Office: 5th to 12th Floor (Part)
 Building G2
 Cera Commerzone SEZ
 Survey No: 65
 Kharadi
 Pune - 411014
 CIN - U72200PN2007FTC132479
 Tel: +91 20 67180007, Fax: +91 20 67161800

www.barclays.com

6 May 2024

Karnati Sai Praveena
 H No8-16-1/17, Altaf nagar, opp Annapurna Cottage Industries,
 Bairamalguda, Karmanghat, K.V. Rangareddy,
 K.V. Rangareddy
 500079

Dear Karnati,

Following our recent discussions, we are delighted to extend an offer of employment to you.

Enclosed are a Summary of Key Terms, any applicable Schedules and Detailed Terms and Conditions which set out important conditions relating to your employment and which, together, form your employment terms with Barclays ("Employment Letter").

The Employment Letter refers to the Barclays Values (Respect, Integrity, Service, Excellence and Stewardship) as these are a central part of everything we do. The Values as well as our purpose and behaviours, will have formed a key part of your selection process when being offered a role at Barclays. You will be expected to act in accordance with the Values as a Barclays employee, and in particular, to follow our Code of Conduct (known as the Barclays Way). More information on this, and how we 'live' the Values will be available prior to and on joining Barclays.

This offer is conditional upon you satisfying Barclays recruitment and screening conditions and procedures and where applicable, the appropriate regulatory approvals. To start the process you will need to complete an application form. If you have not already received it, you will receive a link to the site shortly.

On or before your first day of employment, you will need to provide written documentation which proves your eligibility to work in India. You will also need to sign one copy of your Employment Letter (enclosed) confirming, that you have read, understood and accept the terms. You must return this on your first day of employment.

We look forward to welcoming you to Barclays.

Yours sincerely

Sarada Srinivas
 Head - HR Operations and Payroll

Components	In INR Per Annum
Basic salary	462,000.00
House Rent Allowance	231,000.00
Flexible Benefit Plan (see further "Statutory and other Benefits" below)	462,000.00
Annual Salary	1,155,000.00
Provident Fund (Employer's Contribution)	55,440.00
Gratuity (per Company policy)	22,212.00
Total Fixed Pay	1,232,652.00

Salary will be payable on a monthly basis, subject to applicable taxes, duties, cesses, and other statutory deductions, and is currently paid on or around the 24th (or the prior working day if the 24th is not a working day) of each month. The estimated CTC above does not create any contractual right to any such payment.

You may be eligible to receive discretionary allowances as mentioned above or otherwise, subject to and in accordance with the Company's policy on such allowances / flexible benefit pay component of the salary, subject to amendment from time to time by the Company, to reflect changes in law, tax, or other reasons. These allowances may be reduced or withdrawn.

Your allowances will be paid along with your salary as mentioned above, subject to applicable taxes, duties, cesses and other statutory deductions.

Other Payments

The Company agrees to pay you a one-off non-pensionable scholarship and bursary payment of Rs.100,000 (the "Scholarship and Bursary Payment") in recognition of your studying costs. The Scholarship and Bursary Payment will be paid within 90 days from your date of joining Barclays. The payment will be made subject to applicable tax and / or other withholdings or deductions as required by law or regulation.

As agreed by you, this Scholarship and Bursary Payment will be subject to your compliance with the following requirements. You will be required to repay the Scholarship and Bursary Payment net of any taxes or other deductions or withholdings as required by law or regulation within 30 days of any of the following occurring:

- you have terminated your employment voluntarily (or have given the Company notice to terminate your employment) within 12 months of your start date; or
- you are dismissed for gross misconduct or fundamental breach of contract or for a serious breach of the Risk and /or Compliance requirements of the Barclays Group (or you have been given notice to terminate your employment for these reasons) within 12 months of your start date; or
- you fail to satisfy the pre-employment conditions of as set out in this Agreement or as otherwise determined by the Company.

The Company may adjust this repayment amount from any amount payable to you by any Barclays Group company. The Scholarship and Bursary Payment should not be interpreted as giving rise to any right to or legitimate expectation of any other award, nor is it any assurance as to the level of any award which may be made to you in future, which will be at the Company's discretion.

You were also given an opportunity to join your employment without the Scholarship and Bursary Payment and therefore your liability to repay the amount, as has been mentioned above, in no case to be considered as a deterrent to restrict your employment for a specific term.

Qualifications/ Examinations

It is a condition of your employment and continued employment with the Company that you successfully complete any professional qualification and/or examination as may be required and notified to you by the Company from time to time, including without limitation any qualifications or examinations required by the Regulator. You will be expected to pass all exams within a predetermined period and/or within one or more sittings, which shall be set out in the Company policy.

Subject to the terms set out below and the Company policy, the Company will be responsible for the cost of any first attempts at any such qualification with our preferred provider, including study books and associated examination fees. You should refer to the Company policy for details.

If you do not pass any exam or obtain a qualification within the period specified or within the relevant number of attempts (which may in some cases only be one) the Company reserves the right to terminate your employment.

In the event that your employment is terminated for gross misconduct, or if you resign from the Company or otherwise terminate your employment or if you fail to join the Company for any reason and / or you fail to satisfy the pre-conditions of employment as set out in this Agreement or as otherwise determined by the Company, you will be required (except where a qualification or examination is required by the Regulator) to repay to the Company the following sums in full within 30 days:

- 100% of all fees and costs paid for by the Company in respect of any course of study if your employment is terminated for gross misconduct or you resign or otherwise terminate your employment at any time during your course of study, or within six months of completing your course of study, or if you fail to join the Company for any reason and / or you fail to satisfy the pre-conditions of employment as set out in this Agreement or as otherwise determined by the Company; or
- 50% of all fees and costs paid for by the Company in respect of any course of study if your employment is terminated for gross misconduct or you resign or otherwise terminate your employment within six – twelve months of completing your course of study.

Any such sums owed by you to the Company will be deducted from any sums due to you from the Company or, if such a deduction is not made, will be deemed to be due as a debt from you to the Company.

Discretionary Incentive Award

You may be eligible to be considered for a discretionary incentive award on an annual basis, at the absolute discretion of the Company and subject to you being eligible at the relevant time. Normally, awards are made in the first quarter, in respect of the previous financial year.

Statutory and Other Benefits

You will be eligible for various statutory benefits in accordance with the relevant laws. You will also be eligible to participate in the Company's benefits scheme, details of which are set out in the attached flyer which does not form part of your contract or have any contractual effect.

Any benefits are subject to the relevant policies/plans from time to time in force. The Company reserves the right to change the benefits or policies/plans from time to time.

U -
S T

S. Shirisha
160120733015
CSE 2

UST/57652374/RH1188525
July 05, 2024

Shirisha Siddireddy

Sub: Letter of Offer

Dear Shirisha,

Thank you for the keen interest you have shown in our organization. Consequent to your application, interviews and the personal discussions with us, we are pleased to offer you a career with US Technology International Private Limited ('US Technology'). Please accept our heartiest congratulations.

If you accept this offer and join our services, you will be designated as **"Developer I - Software Engineering" A1**.

Your employment will be subject to the Standard Terms and Conditions of Employment of US Technology and will be governed by various policies, rules and guidelines of US Technology. It will also be guided by the core values and beliefs of US Technology. Please note that you will also be required to sign and agree to be bound by The Employee Non-disclosure, Non-solicitation and Non-Competition Agreement when you join the employment of the Company.

The Overall compensation offered to you is **Rs. 4,25,000/- (Rupees Four Lakhs Twenty Five Thousand) per annum**, which will include an Annual Variable Pay of up to a maximum of **Rs. 21,250 per annum** subject to the policy of US technology in this regard.

This offer of employment with US Technology is subject to the successful completion of your Background Verification conducted by US Technology or any other agency appointed by US Technology and confirmation of your medical and physical fitness by a qualified Registered Medical Practitioner (RMP) nominated by US Technology.

By accepting this offer of employment, you will be deemed to confirm that: -

- i. Prior to joining our employment, you have terminated your employment with your current/previous employer in accordance with the terms and conditions of the said employment.
- ii. On joining our employment, there are no continuing obligations or restrictions which apply to you vis-à-vis any of your previous employments.
- iii. You are not restricted, prohibited or constrained from accepting this offer of employment from US Technology and that you have not, during the course of your previous employment/s entered into any agreement/arrangement which in any way restricts prohibits or debars you from accepting the offer made by US Technology.
- iv. That no amounts will be due and payable by you to your previous employer/s.
- v. On joining our employment that you do not have in your possession, nor have you failed to return, any property including but not limited to any devices, records, data, notes, reports, proposals, lists, correspondence, specifications, drawings,

U S T

Annexure 1 (A)

Name: Shirisha Siddireddy

Designated as: "Developer I - Software Engineering"

Components	Monthly Salary	Annual
Basic Salary	10,094	1,21,125
House Rent Allowance	4,038	48,450
Education Allowance	200	2,400
Bonus Ex-Gratia	2,019	24,225
Other Allowance	14,991	1,79,894
Employer Contribution to PF***	1,800	21,600
Gratuity	505	6,056
Variable Pay		21,250
Cost to the Company (CTC)		4,25,000

***** Eligibility for earning the Employer's contribution to Provident Fund is governed strictly as per the rules under The Employees' Provident Fund & Miscellaneous Provisions Act, 1952.**

Congratulations on accepting Deloitte Offer

Recruiting at Deloitte <donotreply@deloitte.com>
Reply to: <system.admin@avature.net>
To: <sindhu.yamsani1@gmail.com>

Tue, 18 Jun at 11:51 PM



Deloitte's top offices of the US

logo

Sindhu Yamsani

160120733016

CEE - 1

Phone: 7093393670

sindhu.yamsani1@gmail.com



We are pleased to extend the Employment Offer to you.

Please formally accept/decline this offer within 3 days (three days).

Should you accept this offer, a separate link will be emailed to you to upload all mandatory documents for background verification.

Please do the needful within three days, failing which this offer maybe withdrawn at the sole discretion of the Deloitte India (Offices of the US).

This offer and your employment with Deloitte India (Offices of the US) are conditional upon the successful background investigation into matters relating to your suitability for employment by Deloitte India (Offices of the US), including, successful completion of your current graduation/ post-graduation program and the submission of your mark sheets and passing certificate on/ before your date of joining and prior employment (if any).

At Deloitte we believe we can be successful only when we help others succeed. As a leading professional services firm, we take pride in investing in our people's personal and professional aspirations.

Keeping this in mind we bring to you onboarding assistance services providing personalized guidance for your seamless transition into the organization.

- **Background Investigation** - Should you accept this offer, a separate link will be emailed to you to upload all mandatory documents for background verification. Please note, this form requires you to provide seven years of history including employment and residence information. Please ensure you gather the appropriate documentation to accurately complete the form with exact dates, addresses, etc. It is vitally important that you do not estimate any information submitted. Once you have accepted your offer, First Advantage will conduct a background investigation based on the information submitted. The background investigation process involves verifying the information you submitted. Any and all discrepancies will be flagged and reviewed. Please complete the Background Investigation Form within 24 hours of receiving the link.
- **New Hire Registry** - You will also receive an email from Deloitte directing you to the Talent on Demand portal asking you to complete the New Hire Registration. The New Hire Registration enables your information to be input into the Deloitte HR systems. You will be asked to verify the information populated from your employment application and correct any errors or omissions. In order to complete this step you will need to enter emergency contact names, phone numbers, and addresses as well as bank routing number for direct deposit.

Note:

- Should you have any questions, please contact your Deloitte recruiter.
- It is mandatory to e-sign the offer letter as a confirmation of your acceptance.

As of December 6, 2021, all personnel should be fully vaccinated against COVID-19 to access any Deloitte US India office facilities. "Fully vaccinated" is defined as 15 days after the administration of the second dose of the vaccine or as further defined by Central/State government protocols and guidelines. Employees who have personal circumstances that prevent them from complying with this policy may request flexibility.



Dec 15, 2023

Sowmika Alwal
H. No. 8-28/S, Ganesh Nagar Colony, Road #1, Gangasthan #1
Nizamabad, TG 503003
India

Hi Sowmika,

At EA, we exist to inspire the world to play. I'm thrilled to invite you to be part of a global team of pioneers who create amazing experiences every day for over 500 million people around the world. In this environment, you'll be encouraged to experiment, create and push the boundaries of our industry. You will be surrounded by passionate people just like you who are pursuing what they love.

EA is a place where you will learn, develop and do some of the best work of your career. We are incredibly excited for what our future holds at EA and for you to be a part of it.

In this letter, you'll find the terms of your offer as well as few forms we'd like you to review and sign. If you have any questions at all, please reach out to Anuraga Varshini Reddy Pothula at vareddy@ea.com.

We hope that you will decide to connect your future to ours so we can inspire, dream and play together.

Sincerely,

A handwritten signature in black ink, appearing to read 'Mala Singh'.

Mala Singh
Chief People Officer
Electronic Arts

COMPENSATION STRUCTURE - SALARY COMPONENTS

<u>SALARY COMPONENTS</u>	<u>PER ANNUM</u> (INR)	<u>PER MONTH</u> (INR)
(A) GROSS COMPONENTS		
Basic Salary	Rs.267,600.00	Rs.22,300.00
House Rent Allowance	Rs.107,040.00	Rs.8,920.00
LTA	Rs.22,300.00	Rs.1,858.00
Flexi Allowance	Rs.138,260.00	Rs.11,522.00
Total (A) Base Salary	Rs.535,200.00	Rs.44,600.00
(B) BENEFITS		
PF Company Contribution	Rs.34,788.00	Rs.2,676.00
Medical & Group Personal Accident Insurance	Rs.24,281.00	
Food Coupons	Rs.26,400	Rs.2,200
TOTAL (B)	Rs.85,469.00	Rs.4,876.00
COST TO COMPANY A + B	Rs.620,669.00	Rs.49,476.00

K. Srilekha

160120738019

B.E - CSE - 1

Fwd: IMPORTANT | JPMorgan Chase & Co. | SEP Full-time Class of 2024 | Internship Conversion Selects

Sat, 12 Aug 2023 at 10:24 am

Placements HEAD <placements@cbit.ac.in>
 To: CSE HEAD <hod_cse@cbit.ac.in>, IT HEAD <hod_it@cbit.ac.in>, hod_aids@cbit.ac.in, hod_cet@cbit.ac.in, Head CSEAIML <hod_cseaiml@cbit.ac.in>, ECE HEAD <hod_ece@cbit.ac.in>, EEE HEAD <hod_eee@cbit.ac.in>, fpc_cse@cbit.ac.in, IT FPC <fpc_it@cbit.ac.in>, fpc_aids@cbit.ac.in, fpc_aiml@cbit.ac.in, fpc_cet@cbit.ac.in, fpc_ece@cbit.ac.in, EEE FPC <fpc_eee@cbit.ac.in>, LIKITH REDDY IRIGELA <ugs205121_cse_likith@cbit.org.in>, ugs205135_cse_sindhu@cbit.org.in, SAI SAKETH KONJERLA <ugs205153_cse_sai@cbit.org.in>, ugs205219_cse_roopika@cbit.org.in, ugs205222_cse_sreeja@cbit.org.in, ugs205205_cse_varshith@cbit.org.in, ugs205335_cse_srihitha@cbit.org.in, ugs205322_cse_shreya@cbit.org.in, ugs205302_cse_sai@cbit.org.in, ugs20a106_csm_kowshik@cbit.org.in, ugs20a117_csm_tejaswi@cbit.org.in, ugs20a109_csm_shiva@cbit.org.in, ugs20b110_cic_vibhavani@cbit.org.in, ugs20b136_cic_sahakar@cbit.org.in, ugs20b106_cic_sai@cbit.org.in, ugs207113_it_poojitha@cbit.org.in, ugs207106_it_sahith@cbit.org.in, ugs207125_it_archith@cbit.org.in, HARSHITH REDDY MUTHYALA <ugs207231_it_harshith@cbit.org.in>, ugs207221_it_jabali@cbit.org.in, ugs207212_it_saideep@cbit.org.in, ugs207343_it_eshwar@cbit.org.in, ugs207332_it_kumar@cbit.org.in, ugs207344_it_vaishnavi@cbit.org.in, SAI VARUN REDDY THOTA <ugs20c112_aid_sai@cbit.org.in>, ugs20c153_aid_sushruth@cbit.org.in, ugs20c160_aid_nitya@cbit.org.in, ugs204103_ece_ram@cbit.org.in, RITISHA RUDRAPATI <ugs204151_ece_ritisha@cbit.org.in>, ugs204119_ece_sujith@cbit.org.in, ugs204202_ece_vasavi@cbit.org.in, ugs204212_ece_sahith@cbit.org.in, ugs204225_ece_rama@cbit.org.in, ugs206101_eee_divya@cbit.org.in, ugs206116_eee_akshaya@cbit.org.in, ugs206125_eee_sai@cbit.org.in, ugs206215_eee_adithya@cbit.org.in, ugs206208_eee_saieteja@cbit.org.in, ugs206262_eee_priya@cbit.org.in, Sahith Kocherla <kocherlasahith14@gmail.com>, Affan Ahmed <ahmedaffan958@gmail.com>, anuraag cbit@gmail.com, Adarsh Shetkar <adarshshetkar@gmail.com>, 168 Shashi kiran <nenavathshashivirat100nsk@gmail.com>, Shahbaz Jahan <shahbazjahan9@gmail.com>, Nishanth artham <arthannishanth123@gmail.com>, 175 tejasai <tejasai1804@gmail.com>, santoshi borapareddy375@gmail.com, boorlasneha@gmail.com, Gowtham Sai <madalagowthamsai@gmail.com>, pravalkabhadhey2020@gmail.com, Srilekha <srilekha1knd@gmail.com>, roopikap <nnr2003@gmail.com>, thodupunurilaxmi2003@gmail.com, Sreeja Somavarapu <sreejasomavarapu29@gmail.com>
 Cc: po@cbit.ac.in, Principal CBIT <principal@cbit.ac.in>, Anne Violet CBIT-HR <hr@cbit.ac.in>

----- Forwarded message -----

From: India Campus SEP Recruitment <india-campus-sep-recruitment@jpmchase.com>

Date: Fri, Aug 11, 2023 at 5:00 PM

Subject: IMPORTANT | JPMorgan Chase & Co. | SEP Full-time Class of 2024 | Internship Conversion Selects

To: placements@cbit.ac.in <placements@cbit.ac.in>

Cc: Nandan Wahi, Priyanka <priyanka.nandanwahi@jpmchase.com>, Aind, Namrata <namrata.aind@jpmchase.com>, K, Komal <komal.k@jpmorgan.com>, Bagul, Jaishree <jaishree.bagul@jpmchase.com>



Hi Team,

As you may know, the selection process is extremely competitive. We were fortunate to evaluate a talented pool of candidates this year and the below mentioned candidates truly stood out as exceptional. We were very impressed by their talent, performance and qualifications. Based on their performance during internship and interviews, we are delighted to let you know that the following candidates will receive a written offer to join the Firm.

In this position, they will have the opportunity to work with a talented, collaborative team that is committed to doing the best for their clients. They will be joining a firm that is committed to the continued growth of its employees through robust training and development programs. We look forward to their continued leadership and drive if they successfully complete the preemployment screening and decide to join the firm.

Candidate First Name	Candidate Last Name	Candidate Email Address	College	Program Name
Sahith	Kocherla	kocherlasahith14@gmail.com	Chaitanya Bharathi Institute of Technology	Software Engineer Program
Affan	Ahmed	ahmedaffan958@gmail.com	Chaitanya Bharathi Institute of Technology	Software Engineer Program
Anuraag	B	anuraag.cbit@gmail.com	Chaitanya Bharathi Institute of Technology	Software Engineer Program
Adarsh	Shetkar	adarshshetkar@gmail.com	Chaitanya Bharathi Institute of Technology	Software Engineer Program
Shashi Kiran	Nenavath	nenavathshashivirat100nsk@gmail.com	Chaitanya Bharathi Institute of Technology	Software Engineer Program

Mohammed Gulam	Shahbaz Jahan	shahbazjahan123@gmail.com	Chaitanya Bharathi Institute of Technology	Software Engineer Program
Artham	Nishanth	arthamnishanth123@gmail.com	Chaitanya Bharathi Institute of Technology	Software Engineer Program
TEJA SAI CHENNA MALLESWAR RAO	JAMPANI	tejasai1804@gmail.com	Chaitanya Bharathi Institute of Technology	Software Engineer Program
Santoshi	Borapareddy	santoshi.borapareddy375@gmail.com	Chaitanya Bharathi Institute of Technology	Software Engineer Program
Sneha	Boorla	boorlasneha@gmail.com	Chaitanya Bharathi Institute of Technology	Software Engineer Program
Gowtham Sai	Madala	madalagowthamsai@gmail.com	Chaitanya Bharathi Institute of Technology	Software Engineer Program
Pravalika	Badhey	pravalikabadhey202@gmail.com	Chaitanya Bharathi Institute of Technology	Software Engineer Program
Katta	Srilekha	srilekha1111@gmail.com	Chaitanya Bharathi Institute of Technology	Software Engineer Program
Roopika	Ponnur	roopikaponnur2003@gmail.com	Chaitanya Bharathi Institute of Technology	Software Engineer Program
Laxmi	Thodupunuri	thodupunurilaxmi2003@gmail.com	Chaitanya Bharathi Institute of Technology	Software Engineer Program
Sreeja	Somavarapu	sreejasomavarapu29@gmail.com	Chaitanya Bharathi Institute of Technology	Software Engineer Program

Additionally, we would like to cover some important information about this role.

Hiring Type	Full Time	
Tentative joining month	July – August 2024	
Compensation	Fixed Compensation	NR 13,00,000
	Incentive Compensation (payable at year end) *	NR 4,00,000
	Relocation Assistance (onetime payment on joining)	NR 1,25,000
	Joining Bonus (onetime payment on joining)	NR 1,50,000
	Total Compensation	NR 19,75,000
	*Subject to company, business & individual performance	
* IC amount is annualized and will be paid on a pro-rata basis from DoJ to 31 Dec'24 in the 1st year of joining		

Kindly confirm students' acceptance on selection by 14th August 8 PM. Also confirm the institute's placement policy on selected candidates, clarifying their sign-out of placement process for 2024 campus recruitment season.

As for next steps:

- The candidates, who decide to join the firm, will receive an email with a request to provide additional information, including their date of birth and national identifier. This information is required prior to generating their offer, so please ensure that they complete this form as soon as possible to avoid any delays.
- They will receive the formal, written offer letter via email within 60 days prior to their date of joining, which will provide additional details.
- Before they get started in their new role, there are some pre-employment requirements that they must complete. This offer is contingent upon them successfully passing all pre-employment screening. They will receive instructions within approximately 60 days of their start date on how to access their electronic onboarding forms and be provided with additional details of other actions they will need to take. This offer is also contingent upon them being able to perform this role from their offer location, moving there if necessary, by their expected start date.
- Once they successfully clear our pre-employment requirements, they will receive an official clearance notification email.

In the meantime, please feel free to reach out to me. We're happy to answer any questions you may have. Thanks again for participating in our internship program. We look forward to hearing back from you.





Vaishnavi Sirigiri

160120733020

CSE-1

Contact: 8790287514

Barclays Global Service Centre Private Limited
Registered Office: 5th to 12th Floor (Part)
Building G2
Gera Commerzone SEZ,
Survey No. 65,
Kharadi
Pune - 411014
CIN: U72200PN2007FTC132479
Tel: +91 20 67160007 Fax: +91 20 67161800

www.barclays.com

16 May 2024

Vaishnavi Sirigiri
H No 13-1-29/1/3, Saipuri Colony, Behind Sai Ram Theatre
Malkajgir, Medchal
Malkajgir
500047

Dear Vaishnavi,

Following our recent discussions, we are delighted to extend an offer of employment to you.

Enclosed are a Summary of Key Terms, any applicable Schedules and Detailed Terms and Conditions which set out important conditions relating to your employment and which, together, form your employment terms with Barclays ("**Employment Letter**").

The Employment Letter refers to the Barclays Values (Respect, Integrity, Service, Excellence and Stewardship) as these are a central part of everything we do. The Values as well as our purpose and behaviours, will have formed a key part of your selection process when being offered a role at Barclays. You will be expected to act in accordance with the Values as a Barclays employee, and in particular, to follow our Code of Conduct (known as the Barclays Way). More information on this, and how we 'live' the Values will be available prior to and on joining Barclays.

This offer is conditional upon you satisfying Barclays recruitment and screening conditions and procedures and where applicable, the appropriate regulatory approvals. To start the process you will need to complete an application form. If you have not already received it, you will receive a link to the site shortly.

On or before your first day of employment, you will need to provide written documentation which proves your eligibility to work in India. You will also need to sign one copy of your Employment Letter (enclosed) confirming, that you have read, understood and accept the terms. You must return this on your first day of employment.

We look forward to welcoming you to Barclays.

Yours sincerely

Sarada Srinivas

Sarada Srinivas
Head - HR Operations and Payroll

Salary

Components	In INR Per Annum
Basic salary	462,000.00
House Rent Allowance	231,000.00
Flexible Benefit Plan (see further "Statutory and other Benefits" below)	462,000.00
Annual Salary	1,155,000.00
Provident Fund (Employer's Contribution)	55,440.00
Gratuity (per Company policy)	22,212.00
Total Fixed Pay	1,232,652.00

Salary will be payable on a monthly basis, subject to applicable taxes, duties, cesses, and other statutory deductions, and is currently paid on or around the 24th (or the prior working day if the 24th is not a working day) of each month. The estimated CTC above does not create any contractual right to any such payment.

You may be eligible to receive discretionary allowances as mentioned above or otherwise, subject to and in accordance with the Company's policy on such allowances / flexible benefit pay component of the salary, subject to amendment from time to time by the Company, to reflect changes in law, tax, or other reasons. These allowances may be reduced or withdrawn.

Your allowances will be paid along with your salary as mentioned above, subject to applicable taxes, duties, cesses and other statutory deductions.

Other Payments

The Company agrees to pay you a one-off non-pensionable scholarship and bursary payment of Rs.100,000 (the "Scholarship and Bursary Payment") in recognition of your studying costs. The Scholarship and Bursary Payment will be paid within 90 days from your date of joining Barclays. The payment will be made subject to applicable tax and / or other withholdings or deductions as required by law or regulation.

As agreed by you, this Scholarship and Bursary Payment will be subject to your compliance with the following requirements:

You will be required to repay the Scholarship and Bursary Payment net of any taxes or other deductions or withholdings as required by law or regulation within 30 days of any of the following occurring:

- you have terminated your employment voluntarily (or have given the Company notice to terminate your employment) within 12 months of your start date; or
- you are dismissed for gross misconduct or fundamental breach of contract or for a serious breach of the Risk and /or Compliance requirements of the Barclays Group (or you have been given notice to terminate your employment for these reasons) within 12 months of your start date; or
- you fail to satisfy the pre-employment conditions of as set out in this Agreement or as otherwise determined by the Company.

The Company may adjust this repayment amount from any amount payable to you by any Barclays Group company. The Scholarship and Bursary Payment should not be interpreted as giving rise to any right to or legitimate expectation of any other award, nor is it any assurance as to the level of any award which may be made to you in future, which will be at the Company's discretion.

You were also given an opportunity to join your employment without the Scholarship and Bursary Payment and therefore your liability to repay the amount, as has been mentioned above, in no case to be considered as a deterrent to restrict your employment for a specific term.

Qualifications/ Examinations

It is a condition of your employment and continued employment with the Company that you successfully complete any professional qualification and/or examination as may be required and notified to you by the Company from time to time, including without limitation any qualifications or



October 20, 2023

Aadarsh Pokala
1601-20-733-021
CSE-1
7989285342

Your offer to join Deliveroo

Dear Pokala Aadarsh,

We are thrilled to offer you the full-time position of **Software Engineer , Level 3** at Roofoods Private Limited ("Deliveroo"). You can find information about your offer in this letter.

This offer is valid until 23rd October 2023. If you have not accepted this offer by that date, the offer will be automatically withdrawn, without Deliveroo incurring any liability to make any payments, compensatory or otherwise, as a result of such withdrawal.

Salary	Your overall fixed annual gross salary will be 2295720 INR per year plus Employer PF and any applicable allowances [prorated], paid monthly in arrears. A detailed breakdown of your salary and other emoluments, allowances and benefits will be included in your employment contract.
Bonus	Annual discretionary target bonus of 10%
Location	2nd Floor, SKYVIEW 10, The Skyview Sy No. 83/1, Raidurgam, Hitech City, Main Road Hyderabad, Hyderabad- TG500081
Tentative Start date	July 2024
Working hours	Your core working hours are Monday to Friday 9.30am to 5.30pm but you will be required to work the hours, you need to work to do your job properly. This may mean coming in late and leaving early on occasion, but it can sometimes also mean needing to work evenings, weekends and public holidays.

All payments made to you as part of your salary and remuneration package will be subject to the deduction of applicable taxes at source.

This offer is made subject to satisfactory results from pre-employment checks (such as background checks and references), you being medically fit, and is conditional on you always providing accurate appropriate documents and information to us. This offer is also subject to you successfully completing your graduation course prior to your proposed start date and providing us with any satisfactory documentary evidence we reasonably require in relation to your graduation.



Personal & Confidential

Date: 05-06-2024

Sub: Offer Letter

Akula Adarsh Kumar
160120733022
CSE-1
6303616231
adarshkumarakula@gmail.com

Dear Adarsh Akula Kumar,

With reference to the discussion, you had with us, we are pleased to offer you employment as an **SDE-1(Software Development Engineer-1)**. This offer is contingent on the satisfactory completion of a background check. Details of your compensation structure and the terms and conditions of employment are mentioned in the Appendix. Applicable tax will be deducted on all your earnings as per Income Tax norms.

To help Kitaab Technologies Private Limited meet its accelerated growth plan, we would appreciate your joining us not later than **10.06.2024**

You are requested to submit the following documents/certificates at the time of joining.

1. One set photocopies of all academic & Employment certificates
2. Copy of your passport
3. Passport Size photographs
4. Copy of your PAN

You are requested to peruse the Terms and Conditions of employment and as a token of your acceptance of our offer and the terms of this letter, please sign in the space provided below and return the same to us. These Terms and Conditions of your offers mentioned in this letter supersede any prior letter, discussions, undertakings or communications to you.

We welcome you to Kitaab Technologies Private Limited and look forward to a mutually beneficial and purposeful association. Should you need some clarification, please feel free to contact sricharanseenivasan@kitaab.biz

Yours faithfully,

For Kitaab Technologies Private Limited

Authorized Signatory.

Acceptance

I hereby accept the position and terms and conditions of employment offered. I confirm that I am not breaching any terms or provisions of any prior agreement or arrangement by accepting this offer. I will be joining on **10-06-2024**

Signature: *A. Adarsh Kumar*

Email: adarshkumarakula@gmail.com

KITAAB TECHNOLOGIES PRIVATE LIMITED

Registered Address: H.No.1-98/3/5/23 to 27, Jubilee Enclave
Madhapur, Shaikpet, Hyderabad-500081, Telangana
Correspondence Address: Unit #A, Spaces and More
Business Park, Gachibowli, Lumbini Layout, Hyd-500032

E-Mail: info@kitaab.biz
CIN: U47413TS2023PTC178078
PAN : AAKCK5776G



KITAAB TECHNOLOGIES PRIVATE LIMITED

SALARY BREAKUP SHEET

BREAK UP OF THE SALARY		Monthly	Yearly
Fixed	Basic Salary	Rs. 16,667	Rs. 2,00,000
	Dearness Allowance (DA)	Rs. 4,167	Rs. 50,000
	House Rental Allowance (HRA)	Rs. 8,333	Rs. 1,00,000
A	Gross	Rs. 29,167	Rs. 3,50,000
Allowances	Medical Allowance	Rs. 1,250	Rs. 15,000
	Conveyance Allowance	Rs. 1,600	Rs. 19,200
	Education Allowance	Rs. 400	Rs. 4,800
	Special Allowance	Rs. 7,250	Rs. 87,000
	Other Allowance	Rs. -	Rs. -
B	Reimbursements	Rs. 10,500	Rs. 1,26,000
C = A+B	Monthly Gross	Rs. 39,667	Rs. 4,76,000
company Contribution	P.F.	Rs. 1,800	Rs. 21,600
	Insurance	Rs. 200	Rs. 2,400
	Refundable Contribution	Rs. -	Rs. -
	Performance incentive	Rs. -	Rs. -
D	Liabilities	Rs. 2,000	Rs. 24,000
E = C+D	CTC	Rs. 41,667	Rs. 5,00,000
Deductions	P.F.	Rs. 1,800	Rs. 21,600
	E.S.I.	Rs. -	Rs. -
	Professional Tax	Rs. 200	Rs. 2,400
	Income Tax	Rs. -	Rs. -
F	Deductions	Rs. 2,000	Rs. 24,000
G = C-F	NET TAKE	Rs. 37,667	Rs. 4,52,000

Note: TDS applicable as per income tax act

KITAAB TECHNOLOGIES PRIVATE LIMITED

Registered Address: H.No.1-98/3/5/23 to 27, Jubilee Enclave
Madhapur, Shaikpet, Hyderabad-500081, Telangana
Correspondence Address: Unit #A, Spaces and More
Business Park, Gachibowli, Lumbini Layout, Hyd-500032

E-Mail: info@kitaab.biz
CIN: U47413TS2023PTC178078
PAN : AAKCK5776G



Oracle India Private Limited
 India Development Center
 Oracle Technology Park
 3, Bannerghatta Road
 Bangalore - 560 025, India
 Phone: +91 80 41074000
 Fax: +91 80 2552 6124

Registered office address:
 F-01/02, First Floor,
 Salcon Rasvillas Plot no. D-1,
 District Centre, Saket,
 New Delhi - 110 017
 Phone: 91-11- 46509000
 Fax: 91-11-40574722
 CIN: U74899DL1993PTC051764

Private & Confidential
Reference ID: 237869

01 May 2024

Aman Rachala

Dear Aman,

We are pleased to offer you employment in the position of Associate Software Developer with Oracle India Private Limited, IDC ("Oracle") Your base of operation is Hyderabad, India. This offer of employment is made based on India laws.

We offer you a starting compensation as detailed below payable over twelve (12) months. In addition, you will be eligible to participate in the standard compensation plan relevant to your role and line of business.

Components	Amount (INR) p.a
A. Basic salary	652,500.00
B. Flexible Benefit Plan (FBP) **	797,500.00
C. Annual Gross Pay AGP (A+B)	1,450,000.00
D. Company's contribution to PF	78,300.00
Total Gross (C+D)	1,528,300.00

In addition to the above you will be eligible for Gratuity benefit in accordance with the statutory provisions governing payment of Gratuity which may be applicable at the time.

** - Details of Flexible Benefit Plan is provided in the Annexure "*Employment Agreement & Employment Benefits*"

The Company may, at any time, review and/or restructure the Compensation Package.

Relocation Assistance:

If you accept your employment offer, Oracle has agreed to make a contribution of **INR 307,679.33** toward relocation costs under the JAPAC and India Relocation Program. Please note that this amount includes your relocation budget as well as estimated service or tax fees that may apply. The relocation policy is structured to provide flexibility based on your personal needs. You will be able to allocate your available funds toward relocation services up the maximum budget amount and within the parameters of the Relocation Policy.

Modak Analytics LLP
The Platina,
Jayabheri Enclave, Phase 2,
Gachibowli,
Hyderabad 500 032.

+91 9701955900
www.modak.com

Dear Bow Singh B

Email I'd - bassibowsingh@gmail.com
Contact No -7396722776

Thank you for exploring career opportunities with Modak Analytics LLP. Further to Successful completion of Selection process, we are pleased to offer you the position of **Software Development Intern**.

You are required to Join the organization on **28th May 2024**. Your stipend during the Internship would be **Rs.10200** per month. You will be a part of the application development team at Modak Analytics LLP.

After successful completion of your internship your CTC including all benefits will be **Rs.6,00,000/-** per annum, as per the terms and conditions set out herein.

Please indicate your acceptance of our employment offer by signing and returning to us a copy of this offer letter within 2 days, failing to do so would result in cancellation of the offer.

We congratulate you and wish you a successful career with us !

**Annexure -
COMPENSATION and BENEFITS**

Health Insurance Scheme- Modak Health Insurance Scheme (MHIS). It will cover you, your spouse and children under the age of 21.

* The above Health Insurance Scheme is subject to revision.

B. Singh

modak



Time Period	Fixed Salary	Bonus (Paid at the end of the period)	Total CTC
	(INR)	(INR)	(INR)
0-12 Months	600000		600000
12-24 Months	600000	50000	650000
24-36 Months	650000	50000	700000
36 months onwards	700000	100000	800000

BBury

modak





Chetan Pande <chetanpandey5443@gmail.com>

Welcome Onboard !!! - Everi India Pvt. Ltd

1 message

India People Operations <India.PeopleOps@everi.com>

Fri, Jul 19, 2024 at 10:15 AM

To: "chetanpandey5443@gmail.com" <chetanpandey5443@gmail.com>

Cc: "Gubbala, Srinivas" <srinivas.gubbala@everi.com>, "Kandan, Shoba" <shoba.kandan@everi.com>, INDIA IT <india.it@everi.com>, India People Operations <India.PeopleOps@everi.com>

Chetan Pande

160120733027

CSE-1

7013036431

Dear Chetan Pande,

Welcome Onboard !!!

We're delighted that you are joining us on **12th August 24**.

Here's an outline of what to expect on the day of your Onboarding:

- The Soft copies of all your pre-joining forms and documents will be verified.
- You will be delivered with office Desktop/Laptop with user details.
- We'll have a brief induction program on the basics like company products, etc.,
- We'll introduce you to your Supervisor and colleagues to brief you on the position and responsibilities.

You are required to report to office at **10 AM**.

Your Contact (HR): Purnima- 9885035123, Aruna- 9390385657

Venue:

Galaxy by Aurobindo Smart works Co-Working Space,
8th Floor, Hitech City,
Hyderabad, Telangana- 500019

Get Directions

Point of contact during your next steps with Everi:

Human Resource - india.peopleops@everi.com

Information Technology - india.it@everi.com

Administration - shoba.kandan@everi.com

Reporting Manager - srinivas.gubbala@everi.com

We want to ensure that you feel comfortable and hit the ground running.

We're confident that you'll be a real asset for our company.

Thanks & Regards,

India People Operations

B. DHANUSH
160120733028
CSE-1
8978554085
burradhanush@
gmail.com



Friday, May 17, 2024

Dhanush BURRA
burradhanush@gmail.com

Dear Dhanush,

Following our meetings and verbal offer, we are happy to appoint you as **Engineer I** at F5 Networks Innovation Private Limited, Hyderabad (hereinafter referred to as "**F5 Networks**" or "**Company**") for the SEZ unit with its office located as follows:

F5 NETWORKS INNOVATION PRIVATE LIMITED
The Skyview – Building 20, 8th Floor (Units 801 to 804)
Sy.No. 83/1, Plot Nos. 22, 23, 24, 31, 32 & 33
Raidurgam, Madhapur,
Hyderabad - 500 081.

This letter sets out the main terms and conditions of your employment with the Company.

Nagarjuna Reddy KURRI will be your Manager. You can accept this offer by signing this letter and the enclosed employee nondisclosure and assignment agreement and returning them to F5 Networks. This offer of employment will remain open for three business days (not including holidays or weekends) from date of offer issuance.

Your employment will commence with effect from **Monday, July 1, 2024** or your actual date of joining. In the event you fail to join on or before **Monday, July 1, 2024** this contract shall stand terminated unless extended at the sole discretion of the Company. You must treat the details of this offer with utmost confidentiality.

Duties and Functions

During the term of your employment, you shall perform such duties and responsibilities as are normally associated with your role and such duties assigned to you by the Company from time to time. During your employment with the Company, you will devote your best efforts to the interests of Company, will not engage in other employment or in any conduct in direct conflict with Company's interests that would cause a material and substantial disruption to Company and will otherwise abide by all of Company's policies and procedures.

Probation

You shall be on probation for an initial period of six (06) months (the "Probation Period"). The Probation Period may be extended by the Company at its discretion based on your performance. At the end of the Probation Period, the Company may confirm your services, subject to your performance meeting the requisite standard. At the expiry of the Probation Period, your employment is deemed confirmed unless notified otherwise.



Post your joining, for the initial few weeks you will undergo new hire induction and training for the products you will be working on.

Location

The principal place of your employment will be the Company's offices located at **HYDERABAD - India**. However, you may be required to provide services to other F5 Networks subsidiaries or affiliated companies as part of your employment with the Company and may be expected to travel in the course of your duties. Further, your employment may be transferred, at the sole discretion of F5 Networks, to any entity subsidiary, affiliated, or group company of F5 Networks within India, and you hereby agree to such transfer so long as your employment with such entity is substantially on the same terms as set out herein.

Compensation

Your compensation plan is designed to provide you **INR ₹12,00,000.01** in annual income less statutory deductions and other required withholdings, payable in twelve monthly equal installments at the end of each calendar month in accordance with Company policy. A breakdown of your compensation together with other compensatory benefits is provided in **Annexure 1** hereto.

Working Hours

The normal working hours are nine (09) hours each day, Monday to Friday, including a one (01) hour lunch break. The Company shall be free to amend and stagger the working hours in accordance with business requirements. You may be required to work additional hours as appropriate to fulfill the responsibilities of your role.

Annual Leave, Sick Leave and Holidays

You will be entitled to annual leave, sick leave and holidays in accordance with Company policy and applicable laws.

Personal Information

You consent to the Company or its agents collecting, using, disclosing and retaining your personal information, including health information, for the purposes of managing and administering the employment relationship. This includes information related to the creation, administration and termination of employment, and may include the transmission of personal information in or outside India and/or the exchange of personal information with third parties for certain purposes, such as for benefit and payroll related matters.

You hereby agree that we may share your personal data with authorized employees and/or contingent workers of F5 Networks Inc, its subsidiaries and affiliated companies ("Affiliates"), and with third party contractors, consultants, auditors, legal advisors and vendors ("Outsourced Service Providers") as well as courts and governmental agencies, who may or may not be located in the country where you are located, specifically in relation to the administration/management of your employment and for the purpose of enabling the performance of your work within the F5 Networks group of companies. You further agree that such Affiliates and Outsourced Service Providers

J.P.Morgan

JPMC Employee ID: R744088

10 August 2024

To Whom It May Concern

Dear Sir/Madam,

Re: Mr Dhruv Saxena - Confirmation of Employment Details

DHRUV SAXENA
160120733029
CSE-1
8978383634
dhruv162002@gmail.com

This letter is to certify the below details for Mr Dhruv Saxena, AADHAR 213466432151

Employing Entity	: J. P. Morgan Services India Private Limited	
Employment Status	: Permanent and Full-Time	
Date of Commencement	: 29 January 2024	
Position	: Software Engineer I	
Department	: Corporate Sector	
Annual compensation	: INR 1,300,000.00	per annum
Base Salary	: INR 390,000.00	per annum
IND - Special Allowance	: INR 616,200.00	per annum
IND- Housing Allowance	: INR 195,000.00	per annum
IND - Leave Travel Allowance	: INR 40,000.00	per annum
IND Internet Allowance	: INR 12,000.00	per annum
Provident fund	: INR 46,800.00	per annum

This reference is provided in the strictest confidence. Please note that the information provided is limited to that based on documented facts of which we are aware about regarding the named employee's employment with JPMorgan. JPMorgan accepts no liability in relation to any reliance placed upon it by the recipient or any third party.

If you have any questions in relation to the above, please do not hesitate to contact referencing_team@jpmchase.com.

Yours faithfully,



Vishal M Majalkar
Vice President
Human Resources

J. P. Morgan Services India Private Limited

Registered Office: Tower A Blk 9, Tower B Blk 10, Tower C Blk 11, Nirlon Knowledge Park, Western Express
Highway, Goregaon E, Mumbai Suburban, Maharashtra - 400 063, India. Telephone: + 91 22 6125 0236

CIN - U72900MH2000PTC124073

734026

August 21st, 2024

NEDUNURI GANESH

Ganeshnedunuri3339@gmail.com|9700069573

N. Ganesh
160120733030
CSE-1
9700069573

Dear Ganesh,

We are pleased to offer you the position of **Software Engineer (Trainee)** at ZeroCodeHR LLP (hereinafter referred to as "LLP"). This offer of employment is for a regular, full-time position based in Hyderabad.

Please note that the terms of employment detailed in this document and Annexure are confidential. These contents should not be disclosed to third parties without prior approval from the LLP.

1. **Salary/Benefits:** Your training is for a period of 6 months, during which you will be eligible for a monthly stipend of **Rs 20,000** and night shift allowances as listed below. Post completion of training, you will be eligible for a gross annual salary of up to **Rs 9,00,000 (CTC breakup shared at the end)**. This is contingent on your performance and shall be subject to terms and conditions, as the LLP may decide. During the term of your internship and employment, you will be eligible to participate in all of the LLP's employee benefits. This includes Health Insurance cover and Paid-Time Off as per LLP's Leave Policy.
2. **Night shift incentive:** Furthermore, since this job requires you to work night shifts in the office to overlap your work hours with US East coast working hours, you will be entitled to an additional incentive of up to **Rs 12,500** (calculated at Rs. 600 per night shift)
3. **Terms and Conditions of Employment**
Your employment with us will be governed by the specific terms and conditions referred to in Annexures B and D.
4. **Commencement of Employment**
You are required to commence employment on **22nd August 2024**.
5. **Document Submission Requirements**
You are requested to report on your date of commencement of employment (as mentioned in clause 3 above) to complete the joining formalities. You are requested to submit the documents as per Annexure C at the time of joining.
6. **Employment Invention Assignment Agreement**

In consideration of this Agreement and of the agreed salary to be paid in consideration hereof, you agree:

- a. The LLP or its assignees shall own (as its exclusive property, free from any obligations to you) all intellectual property developed or conceived by you solely or jointly with others during the period of your employment;
- b. not to disclose or utilize in your work with the LLP any confidential information of others (including any prior employers) without having an express right over such intellectual property;
- c. to execute all paperwork and provide proper assistance, during or after your employment, to enable the LLP or its assignees any patents, copyrights, or other legal protections for any intellectual property being developed in the course of your employment.

Further, you shall sign and deliver the "Employee Invention Assignment, Non-Competition and Confidentiality Agreement" given in Annexure-B and Annexure-D before commencing the employment.

ZeroCodeHR LLP, Quadrant 4, 3rd Floor, Cyber Towers,HITEC City, Madhapur, Hyderabad - 500081

ANNEXURE A

Private & Confidential

Name of the Employee	Nendunuri Ganesh
Designation	Software Engineer (Trainee)
Subject	CTC Break up
Date of Joining	22 nd August 2024
CTC (IN INR)	3,90,000

Particulars	Per Annum (IN INR)	Per Month (IN INR)
Gross Salary	2,40,000	20,000
Basic Salary	1,09,200	9,100
HRA	43,680	3,640
Special Allowance	65,520	5,460
Night Shift Allowance*	Up to 1,50,000	12,500
Cost to Company (CTC)	3,90,000	32,500

Annual CTC Break up (Post-employment confirmation):

Particulars	Per Annum (IN INR)	
Annual Salary	5,00,000	
Night Shift Allowances*	Up to 1,50,000	Paid Monthly
Performance Bonus	Up to 2,00,000	Paid Yearly
Annual Bonus	50,000	Year End Pay
Cost to Company (CTC)	9,00,000	

* Calculated based on Rs 600/night

ANY COMMITMENT MADE OTHER THAN THE ABOVE WILL BE VALID ONLY IF GIVEN IN WRITING BY THE UNDERSIGNED.

For ZeroCodeHR LLP

Accepted By

Authorized Signatory

Acceptance of Offer

ZeroCodeHR LLP, Quadrant 4, 3rd Floor, Cyber Towers,HITEC City, Madhapur, Hyderabad - 500081

Gopal Matcha
160120T33032, CSE1
9848039729

17 May 2024

Gopal Matcha

Letter of Intent

Dear Gopal,

With reference to your selection through campus recruitment, we are pleased to offer you the position of **Member Technical**, at grade level **G2 L1** with Sincro Digital Marketing (India) Pvt Ltd based out of Hyderabad.

You are requested to join us **on or before 02 September 2024**. Your **Total Cost to the Company ("TCTC")** will be **INR 800,000** per annum. A detailed break up of your salary structure is provided in Annexure 1.

We offer you the position **MEMBER TECHNICAL** on the following terms and conditions:

- 1. Background Checks**
As part of our process, we will conduct a background check (Address, Criminal, Education and reference checks or any other check as required by the company from time to time) directly or through engaging a third-party agency. Please note that this Letter of Intent is subject to the authenticity of the information and documentation provided by you. If the information provided by you found at any time to be incorrect or false or if you are found to have willfully suppressed or concealed any material information or misrepresented any information, the Company reserves the rights to take appropriate action leading up to withdrawal of this employment offer.
- 2.** This Letter of Intent is conditional upon you successfully completing your current degree examination.
- 3.** The contents of this letter are strictly confidential to Sincro. Any disclosure of the contents of this Offer Letter to any third-party will be construed as a serious breach and Sincro may initiate appropriate action against you.
- 4.** All other detailed terms and conditions of your employment will be specified in the letter of employment agreement and Company policies which will be provided to you separately at the time of joining the company. This Letter of Intent along with the appointment letter and Company policies collectively form a part of your employment conditions.
- 5.** The Company may revoke this letter of intent (for convenience) any-time before execution of the letter of employment and without any prior notice or stating any reason thereof.

Annexure 1

Name: **Gopal Matcha**

Position: **Member Technical, G2 L1**

A. Monthly Salary	Rs. / Month	Rs. / Annum
Basic Salary	19450	233400
House Rent Allowance (40% of Basic Salary)	7780	93360
Flexible Benefits*	5035	60420
Statutory Bonus	1500	18000
Conveyance	1600	19200
Ex-Gratia	3242	38900
Special Allowance	22940	275285
Total A	61547	738565
B. Retiral Benefits		
Provident Fund**	2334	28008
Gratuity ***	936	11227
Total B	3270	39235
Monthly Gross Salary (A+B)	64817	777800
C. Benefits		
EOC Allowance	1250	15000
Broadband Allowance	600	7200
Total C	1850	22200
Total Cost to Company (A+B+C)	66667	800000

* Leave Travel Allowance and Children Education Allowance are options available to opt from flexible benefits.

** PF will be deducted as per the statutory norms.

***The Gratuity is payable as per the Gratuity Act, 1972 and would be governed by the relevant statutory laws as may be applicable from time to time.

The salary mentioned above is subject to deduction of tax as may be applicable from time to time.

Sincro is eligible to deduct all such amounts as may be due against the employee from salary payable to you.

Additional Benefits:

Insurance (Free of cost benefit to employee – Premium borne by Sincro INR 30,000/-):

- a) **Group Medclaim Insurance** - Sum insured of INR 5,00,000 per annum. As per the policy, you have an option to enroll your dependents (spouse, up to 2 children, parents/in-laws).
- b) **Group Personal Accident** - Insurance for INR 25,00,000 per annum. This benefit is extended only to the employee.
- c) **Group Term Life insurance** - Sum insured equal to 2 times of your cost to company or INR 10,00,000, whichever is higher. This benefit is extended only to the employee.



03 May 2024

C06402631

Likith Reddy Irigela

S.B.N boys hostel, vinayak nagar, Gachibowli

Dear Likith Reddy Irigela,

We are pleased to extend an Offer to join Accenture Solutions Private Limited in our Advanced Technology Centers, India, as per the terms and conditions of the offer letter and its accompanying annexures:

Management Level - 12

Job Title - **Advanced App Engineering Associate**

Job Family Group - **Software Engineering**

You will be expected to work from the office location tagged to your project/role/client (referred as your Accenture Base Location). Accenture Base Location will be considered for all administrative & operational/official purposes. Exceptions if any/granted, will be interim / temporary, and will be subject to review with HR/business/client. The Company reserves the right to ask you to come to office locations pursuant to our business needs and client requirements. Working remotely is subject to business requirement and your agreeing to terms of the Remote working conditions listed in the attached Declaration. This offer is contingent to the above-mentioned agreement.

ANNEXURE AND TERMS OF EMPLOYMENT DETAILS

Please refer to:

- Annexure 1 for the compensation and benefits details.
- Annexure 2 for documentation to be submitted by you.
- Annexure 3 for Remote working condition - Declaration to be submitted by you.
- Annexure 4 for declaration to be submitted by you.
- Annexure 5 for the Terms of Employment, Compensation Plan and Car Lease Scheme

Your employment with the Company will be governed by the attached Terms of Employment. You are required to carefully read and understand these Terms of Employment as a part of accepting this Offer.

Please note that after joining the Company you may be required to undergo further trainings, assessments and verifications and your employment with the Company shall be subject to successful completion of such trainings, verifications and assessments.

As further detailed in the Terms of Employment, this Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college which shall be completed, without any delay or extension, as well as satisfactory

ANNEXURE 1: COMPENSATION & BENEFITS

TOTAL CASH COMPENSATION ELEMENTS	
Total Cash Compensation:	
	Annual(INR)
(A) Annual Fixed Compensation*	INR 541,500/-
(B) Variable Bonus earning potential (at maximum 8.5%)	INR 46,028/-
Annual Total earning potential (A+B)	INR 587,528/-
(C)#Additional Notional Benefits	
Gratuity for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic)	INR 9,100/-
Notional Insurance Premium paid by Company	INR 14,000/-
Annual Total Earning Potential + Additional Notional Benefits (A+B+C)	INR 610,628/-
(D)##Additional Discretionary Reimbursements	
Annual Internet reimbursement	INR 12,000/- (capped at INR 1,000/- per month)
(E) Optional opportunity to participate in the Employee Share Purchase Plan	
Employee Share Purchase plan – to purchase Accenture plc Class A ordinary shares at 15% discount on the fair market value	INR 8,100/- [discount opportunity with an optional investment of 10% of gross pay and no change in share price]

***Total Cash Compensation Elements**

Annual Fixed Compensation**

*Annual Fixed Compensation includes allowances and statutory benefits and will be structured in accordance with the Company's compensation guidelines. It includes employer's contribution to Provident Fund, as applicable. Please refer to 'Compensation Plan Guidelines' document and Allsec Payroll FAQs which elaborates the guidelines applicable to structure your Fixed Compensation.

Your Annual Fixed Compensation will be structured in line with the Company policy. There are various components within in Fixed Compensation (key components - Basic pay, House Rental Allowance, Provident Fund). Please refer to 'Compensation Plan Guidelines' document and Allsec Payroll FAQs which elaborates the guidelines applicable to structure your Fixed Compensation.

**Annual Fixed Compensation includes employer's contribution to Provident Fund, as applicable

Note: For International Worker Only*

160120733034

Annexure A

Please note that compensation is a purely confidential matter between an employee and the Company.

During Training:

During the training period, you will receive **Rs. 10,000** (Ten Thousand rupees only) as stipend per month.

Post-completion of Training:

Name	Kummari Mahesh Kumar
Designation	Associate Engineer
Grade	L0
Fixed Sal Per annum	506400
Performance Linked Pay	72000
PF Employer Per annum	21600
Total CTC Sal per annum	600000

Monthly Earnings	Amount in Rs	Yearly Earnings	Amount in Rs
Basic	17600	Basic	211200
HRA	11000	HRA	132000
LTA	5000	LTA	60000
Special Allowance	8600	Special Allowance	103200
A. Fixed Salary	42200	A. Fixed Salary	506400
B. Performance Linked Pay	6000	B. Performance Linked Pay	72000
C. Employer Provident Fund	1800	C. Employer Provident Fund	21600
D. Employer ESIC	0	D. Employer ESIC	0
Total CTC (A+B+C+D)	50000	Total CTC (A+B+C+D)	600000

Other Perks	Limit (P.A)	Coverage
Medical Insurance Coverage	300000	Employee, Spouse and 2 Children
Life Term Insurance	1000000	
Accidental Insurance	2500000	

160120733034
K. Mahesh Kumar
CGE



CH Pavan Harshit
160120733035
CSE-1
9346542987



24-Jan-2024

Letter of Intent ("LOI")

Dear Pavan Harshit Ch,

Congratulations!

We, Carelon Global Solutions are pleased to inform that you have successfully completed the selection process with us, and this letter is to confirm that we intend to offer a "**Associate Software Engineer I**" competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be Associate Software Engineer.
2. Your total annual Cost to Company (CTC) would be amounting to **INR. 446,260/- (Four Lakh Forty Six Thousand Two Hundred Sixty Rupees Only)** along with **INR 25,000/-** as joining bonus.

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI and subject to completion of documentation and BGV process, detailed Offer letter will be issued to you, which will contain the following details:

- Date of Joining.
- Joining location.
- Other terms and conditions.

The date of joining and the location of posting will be based on business requirements. Carelon Global Solutions solely reserves the right to make any changes to the date of joining and the location of posting.

You may note that this letter should neither be construed as an Offer of Employment from Carelon nor should it in any manner confirm our obligations to make you an offer of employment. We may, any time revoke this Letter of Intent considering incomplete documentation, failure to fulfil the eligibility criteria, background verification at our discretion.

Here is wishing you a successful career with Carelon Global Solutions. We look forward to welcoming you on board.

Sincerely,

Mosur K Saisekar
Country Head
Carelon Global Solutions LLP

Pavan Harshit Ch
Date:

If you have queries or concerns, please reach us at excelerate@carelon.com.

Carelon Global Solutions India LLP

Manyata Embassy Business Park, Floors 6-10, Block Banyan (L1), Outer Ring Road, Nagavara, Bengaluru, Karnataka – 560 045, India.

www.carelonglobal.com | Ph: +91 80 6955 8400 | GSTIN: 29AAHFL3010G2ZL | LLPIN: AAL-0928 | PAN: AAHFL3010G



Deloitte Consulting India Private Limited
Deloitte Tower, Survey No. 41, Gachibowli Village,
Ranga Reddy District, Hyderabad - 500032, Telangana,
India

Tel: +91 040 67621000
www.deloitte.com

Jun 12, 2024

Mr. Asireddy Pranav Reddy
9-76/23 Street No 1 S V Nagar Nagaram Keesara Mandal Medchal Malkajgiri Dist,
Hyderabad, 500083
India

Subject: Offer of Employment

Dear Asireddy Pranav Reddy:

On behalf of **Deloitte Consulting India Private Limited** (the "Employer" or "Company"), I am pleased to confirm our offer of employment to you as **Analyst** based in **Hyderabad**.

We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on **July 15, 2024**.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. During your employment, the Company may require you to work on any project that you are assigned to, on any technical platforms/skills and nature of the project, in differentiated work timing, at designated work space and location as may be decided by the company.

As part of your annual compensation, you will receive a Total Salary of **Rs./₹ 600,000/-** and, will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from **0-10%** of your Total Salary. The actual paid amount could vary depending upon the business and individual performance each fiscal year and, in some situations, could exceed the payout range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation breakdown are provided in the attached Annexure A.

As an incentive to join the Company, you are eligible to receive a joining bonus of **Rs./₹ 100,000/-** subject to your reporting for full-time employment on **July 15, 2024**. This amount will attract applicable taxes and will be processed as part of your first month's payroll. You will have an obligation to repay the entire amount of your joining bonus if you resign your position or are terminated for cause by the Company within **12 months** of your start date.

You may also receive additional benefits, including and not limited to, in cash and/or in kind and/or as reimbursement, which could be referred as rewards, awards and gifts, which are generally accorded to the employees of the Employer, subject to the applicable taxes, policies and practices of the Employer.

Your employment with us will be governed by the Terms and Conditions as detailed in **Annexure B**, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S.-based subsidiaries (the "Deloitte U.S. Firms") requires their employees to make the necessary representations regarding independence and other matters. Because the Employer is an Indian subsidiary of Deloitte LLP, we must also comply with these independence requirements. Accordingly, this offer is conditional upon you agreeing to make such representations under the Employer's Independence Representations requirements, as further explained in **Annexure B**.

Your compensation details are confidential, and you may discuss it only with the undersigned in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the Employer on **July 15, 2024**, or an alternative mutually agreed upon date.



Oracle Solution Services
(India) Private Limited

Oracle Tech Hub
Block B, Lvl 4, No. 169/1
Bellandur,
Sarjapur Marathahalli
Ring Rd,
Kadubeesanahalli,
Bengaluru, Karnataka -
560 103 India

CIN: U72900KA1995PTC018327
phone +91 80 3713 0000

Private & Confidential
Reference ID: 237888

03 May 2024

Puneeth Batchu

Dear Puneeth,

We are pleased to offer you employment in the position of Associate Applications Developer with Oracle Solution Services (India) Private Limited ("Oracle") Your base of operation is Hyderabad, India. This offer of employment is made based on India laws.

We offer you a starting compensation as detailed below payable over twelve (12) months. In addition, you will be eligible to participate in the standard compensation plan relevant to your role and line of business.

Components	Amount (INR) p.a
A. Basic salary	652,500.00
B. Flexible Benefit Plan (FBP) **	797,500.00
C. Annual Gross Pay AGP (A+B)	1,450,000.00
D. Company's contribution to PF	78,300.00
Total Gross (C+D)	1,528,300.00

In addition to the above you will be eligible for Gratuity benefit in accordance with the statutory provisions governing payment of Gratuity which may be applicable at the time.

** - Details of Flexible Benefit Plan is provided in the Annexure "Employment Agreement & Employment Benefits"

The Company may, at any time, review and/or restructure the Compensation Package.

Relocation Assistance:

If you accept your employment offer, Oracle has agreed to make a contribution of **INR 307,679.33** toward relocation costs under the JAPAC and India Relocation Program. Please note that this amount includes your relocation budget as well as estimated service or tax fees that may apply. The relocation policy is structured to provide flexibility based on your personal needs. You will be able to allocate your available funds toward relocation services up the maximum budget amount and within the parameters of the Relocation Policy.

Raghu Buchala
Hyderabad, Telangana.

Raghu
CSE-1

160120733040

7993066054

Dear Raghu Buchala ,

We are delighted to extend an offer of employment to you for the position of "**Associate Engineer**" at *Cloud4C Services Private Limited*. We are excited about the potential you bring to our organization and look forward to your contributions.

Please review the following terms and conditions of your employment with us:

1. Your remuneration and other emoluments will be as per the details provided in Annexure A annexed hereto.
2. You will be posted at Hyderabad or such other location as is designated by the Company from time to time.
3. You would report to your seniors or as assigned by the management from time to time during your employment.
4. As an employee of the Company, you will have access to confidential and proprietary information. You will be required to sign a separate confidentiality and non-disclosure agreement to protect the sensitive information of the Company, its clients, and partners.
5. **Training Period:** You will be required to undergo a comprehensive training program as a part of your employment with the Company. The duration of the training program shall be for 2 (two) months (**Training Period**).
6. **Probationary Period:** You would be responsible for all the objectives/ targets set by your reporting authorities, which are considered for evaluation of your probation period for six (6) months or any extension thereof at the discretion of the Company (**Probationary Period**). This Probationary Period shall start after the completion of the Training Period. During the Probation Period, your performance will be evaluated to determine your suitability for the role. During the Probation Period, the Company shall be entitled to terminate your services by giving a 15-day notice period or salary in lieu thereof. During the Probation Period, you can terminate your employment with one (1) month notice.
7. **Termination:** Termination of employment may occur due to resignation, termination for cause, or as otherwise outlined in our company policies and/or detailed employment agreement. After completion of the Probation Period, either Party may terminate the Employment Agreement by issuing three (3) months' notice or salary in lieu-of notice.
8. A detailed Employment Agreement, outlining further terms and conditions of your Employment, will be executed between you and the Company.
9. Your appointment will be subject to a satisfactory and positive background verification check as conducted by an appointed 3rd party. In the eventuality of your background check not being positive, you will lose a lien on this appointment, irrespective of whether you have joined us or not.
10. Please review this offer letter carefully. If you accept our offer, please sign and return a copy of this letter within five (5) working days of receipt of the offer letter.

Cloud4C Services Private Limited

Pioneer Towers, 7th floor, Plot no.16, Software Units Layout,
Madhapur (Hitech Hyderabad), Hyderabad - 500081, Telangana, India.

www.cloud4c.com

Annexure A

Please note that compensation is a purely confidential matter between an employee and the Company.

During Training:

During the training period, you will receive Rs. 10,000 (Ten Thousand rupees only) as stipend per month.

Post-completion of Training:

Name	Raghu Buchala
Designation	Associate Engineer
Grade	L0
Fixed Sal Per annum	506400
Performance Linked Pay	72000
PF Employer Per annum	21600
Total CTC Sal per annum	600000

Monthly Earnings	Amount in Rs	Yearly Earnings	Amount in Rs
Basic	17600	Basic	211200
HRA	11000	HRA	132000
LTA	5000	LTA	60000
Special Allowance	8600	Special Allowance	103200
A. Fixed Salary	42200	A. Fixed Salary	506400
B. Performance Linked Pay	6000	B. Performance Linked Pay	72000
C. Employer Provident Fund	1800	C. Employer Provident Fund	21600
D. Employer ESIC	0	D. Employer ESIC	0
Total CTC (A+B+C+D)	50000	Total CTC (A+B+C+D)	600000

Other Perks	Limit (P.A)	Coverage
Medical Insurance Coverage	300000	Employee, Spouse and 2 Children
Life Term Insurance	1000000	
Accidental Insurance	2500000	



Sai Abhiram Alluri
160120733042
LSE-1
9491395481
abhiram.alluri0411@gmail.com

4 June 2024

To,

Sai Abhiram Alluri
MIG Block 12 Flat 8
5th Phase KPHB Colony
Kukatpally
Hyderabad
500072

Dear Sai Abhiram

Congratulations!!!

With reference to your application, exploring career opportunities with us and your subsequent discussions, we are pleased to offer you employment with HSBC Software Development (India) Private Limited, (herein after referred to as "HSDI") with a commencement date of 13 July 2024.

Please report to the on-boarding personnel on 13 July 2024 at 09:00 AM at

HSBC Software Development (India) Private Limited
Pune Business Bay, Tower B, Wing 2, Airport Road,
Yerwada, Pune – 411006

Kindly note that this offer is valid only subject to positive clearance of your Back Ground Verification process and no adverse findings arising under any of the pre-employment verification checks on behalf of HSDI. I would like to extend to you, a warm welcome and wish you a professionally rewarding career with our organization!

In course of your employment with the Company, you are required to perform services for the Company in adherence to the company's rules and regulations set forth through various policies.

DESIGNATION

You shall be designated as Trainee Software Engineer.

LOCATION, TRANSFER AND DEPUTATION

TRANSFERABILITY:

Your employment can be transferred by the Company in such capacity or to such department/branch as the Company may determine, from time to time, anywhere in India or abroad whether at the Company's premises or that of its customers/clients, as per the business needs of the Company. During deputation to any customer/client's premises you shall abide by the terms and conditions pertaining to such premises and will be subjective to the law of the land. Such transfers will not automatically create any rights to a revision in your salary or result in any modification to the other terms and conditions of your employment.

You will be advised by your manager if your role is a Hybrid role. Please search HR Direct for the 'Global Hybrid Working Guidance' for more information.

PROBATION AND CONFIRMATION

You shall be on probation for a period of six months and subject to satisfactory performance, your services shall than be confirmed. At the end of the probation period, you shall be deemed to have been confirmed in the services of the Company unless otherwise communicated to you in writing by the Company. Alternatively, if at any time during the probationary period, your performance is not deemed 'satisfactory', the company may choose to extend your probationary period. In all such instances, you would be notified by your manager. During such period, you will be placed under a 'Performance Improvement Plan' (PIP) wherein, we would provide you the opportunity to come up quickly on your performance. If the suitability of performance is not established, then HSDI reserves the right to terminate your employment, as set out in 'Cessation of employment' section below.

HOURS OF WORK

Your working week will consist of 45 working hours (including breaks) per week. Your weekly day off need not necessarily be on Sundays. Working hours will be as per the company's working hours policy as published from time to time.

SHIFT WORKING

The company may at any time on issuance of one month's prior notice in writing require you to work on a shift basis. In such circumstances, you will be allocated to an appropriate roster. You may require to be working in shifts as required from time to time.

ADDITIONAL HOURS

The company aims to ensure that persistently working extra hours is avoided. However, occasions may arise when you may be required to work beyond your normal hours.

RETIREMENT

Normal retirement in the company is at age 60. Your employment will terminate automatically at the end of the month in which your 60th birthday occurs, unless you are otherwise advised by individual notice. You may also be retired earlier if found to be medically unfit by the company doctor.

COMPENSATION DETAILS

Sr.No.	Description	Monthly (INR)	Annual (INR)
1	Basic	27,943.00	335,308.00
2	Flexible Allowance Package	41,913.00	502,961.00
A.	Fixed Pay (Sum of 1 and 2)	69,856.00	838,269.00
3	Provident Fund @ 12% of Basic		40,237.00
4	Gratuity		21,494.00
B.	Retiral Benefits (Sum of 3 and 4)		61,731.00
C.	Fixed Pay + Retiral Components (Sum of A and B)		900,000.00

Name: Sai Kishore Bandari

Roll NO: 160120733044

Section: CSE-1

Bandari Sai Kishore
Hyderabad, Telangana.

Dear Bandari Sai Kishore ,

We are delighted to extend an offer of employment to you for the position of “**Associate Engineer**” at **Cloud4C Services Private Limited**. We are excited about the potential you bring to our organization and look forward to your contributions.

Please review the following terms and conditions of your employment with us:

1. Your remuneration and other emoluments will be as per the details provided in Annexure A annexed hereto.
2. You will be posted at Hyderabad or such other location as is designated by the Company from time to time.
3. You would report to your seniors or as assigned by the management from time to time during your employment.
4. As an employee of the Company, you will have access to confidential and proprietary information. You will be required to sign a separate confidentiality and non-disclosure agreement to protect the sensitive information of the Company, its clients, and partners.
5. **Training Period:** You will be required to undergo a comprehensive training program as a part of your employment with the Company. The duration of the training program shall be for 2 (two) months (**Training Period**).
6. **Probationary Period:** You would be responsible for all the objectives/ targets set by your reporting authorities, which are considered for evaluation of your probation period for six (6) months or any extension thereof at the discretion of the Company (**Probationary Period**). This Probationary Period shall start after the completion of the Training Period. During the Probation Period, your performance will be evaluated to determine your suitability for the role. During the Probation Period, the Company shall be entitled to terminate your services by giving a 15-day notice period or salary in lieu thereof. During the Probation Period, you can terminate your employment with one (1) month notice.
7. **Termination:** Termination of employment may occur due to resignation, termination for cause, or as otherwise outlined in our company policies and/or detailed employment agreement. After completion of the Probation Period, either Party may terminate the Employment Agreement by issuing three (3) months' notice or salary in lieu-of notice.
8. A detailed Employment Agreement, outlining further terms and conditions of your Employment, will be executed between you and the Company.
9. Your appointment will be subject to a satisfactory and positive background verification check as conducted by an appointed 3rd party. In the eventuality of your background check not being positive, you will lose a lien on this appointment, irrespective of whether you have joined us or not.
10. Please review this offer letter carefully. If you accept our offer, please sign and return a copy of this letter within five (5) working days of receipt of the offer letter.

Annexure A

Please note that compensation is a purely confidential matter between an employee and the Company.

During Training:

During the training period, you will receive **Rs. 10,000** (Ten Thousand rupees only) as stipend per month.

Post-completion of Training:

Name	Bandari Sai Kishore
Designation	Associate Engineer
Grade	L0
Fixed Sal Per annum	506400
Performance Linked Pay	72000
PF Employer Per annum	21600
Total CTC Sal per annum	600000

Monthly Earnings	Amount in Rs	Yearly Earnings	Amount in Rs
Basic	17600	Basic	211200
HRA	11000	HRA	132000
LTA	5000	LTA	60000
Special Allowance	8600	Special Allowance	103200
A. Fixed Salary	42200	A. Fixed Salary	506400
B. Performance Linked Pay	6000	B. Performance Linked Pay	72000
C. Employer Provident Fund	1800	C. Employer Provident Fund	21600
D. Employer ESIC	0	D. Employer ESIC	0
Total CTC (A+B+C+D)	50000	Total CTC (A+B+C+D)	600000

Other Perks	Limit (P.A)	Coverage
Medical Insurance Coverage	300000	Employee, Spouse and 2 Children
Life Term Insurance	1000000	
Accidental Insurance	2500000	

K. Sai Ruthvik Reddy

CSE-1 2023-24

160120733046

9390681710

Deloitte.

Deloitte Consulting India Private Limited
Deloitte Tower, Survey No. 41, Gachibowli Village,
Ranga Reddy District, Hyderabad - 500032, Telangana,
India

Tel: +91 040 67621000
www.deloitte.com

Jul 15, 2024

Mr. Korem Sai Ruthvik Reddy
My Home Ankura Villa - 443, My Home Ankura, Tellapur Rd, Tellapur, Nalagandla,
Hyderabad, 502300
India

Subject: Offer of Employment

Dear Korem Sai Ruthvik Reddy:

On behalf of **Deloitte Consulting India Private Limited** (the "Employer" or "Company"), I am pleased to confirm our offer of employment to you as **Analyst** based in **Hyderabad**.

We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on **July 22, 2024**.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. During your employment, the Company may require you to work on any project that you are assigned to, on any technical platforms/skills and nature of the project, in differentiated work timing, at designated work space and location as may be decided by the company.

As part of your annual compensation, you will receive a Total Salary of **Rs./₹ 600,000/-** and, will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from **0-10%** of your Total Salary. The actual paid amount could vary depending upon the business and individual performance each fiscal year and, in some situations, could exceed the payout range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation breakdown are provided in the attached Annexure A.

As an incentive to join the Company, you are eligible to receive a joining bonus of **Rs./₹ 100,000/-** subject to your reporting for full-time employment on **July 22, 2024**. This amount will attract applicable taxes and will be processed as part of your first month's payroll. You will have an obligation to repay the entire amount of your joining bonus if you resign your position or are terminated for cause by the Company within **12 months** of your start date.

You may also receive additional benefits, including and not limited to, in cash and/or in kind and/or as reimbursement, which could be referred as rewards, awards and gifts, which are generally accorded to the employees of the Employer, subject to the applicable taxes, policies and practices of the Employer.

Your employment with us will be governed by the Terms and Conditions as detailed in **Annexure B**, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S.-based subsidiaries (the "Deloitte U.S. Firms") requires their employees to make the necessary representations regarding independence and other matters. Because the Employer is an Indian subsidiary of Deloitte LLP, we must also comply with these independence requirements. Accordingly, this offer is conditional upon you agreeing to make such representations under the Employer's Independence Representations requirements, as further explained in **Annexure B**.

Your compensation details are confidential, and you may discuss it only with the undersigned in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the Employer on **July 22, 2024**, or an alternative mutually agreed upon date.

Sai Saketh
160120733047
CSE-1
7989660438
konjerlasaisaketh2002
@gmail.com.

Employment Confirmation Letter

Private and Confidential

Dated: 31st May 2024

To,
Mr. Konjerla Sai Saketh
S/O Srinivas,
18-4, Angadi Bazar,
Luxettipet, Adilabad
Andhra Pradesh-504215

Sub: Employment Confirmation letter

Dear Sai Saketh,

We are delighted to offer you an opportunity to join our team as an Associate Consultant from 1st June 2024.

You will be on probation for the first six months of your employment. You will be assessed after the probation and based on your performance you will either be taken into permanent employment or your probation will be extended or your employment contract will be terminated. Upon completion of the probation, the Company may confirm the services in writing. Until such written confirmation is conveyed to the Employee, the Employee shall be deemed to be on probation.

Your gross salary including all benefits will be Rs.8,00,000.00 (Rs. Eight lakhs per annum) Additionally, you will receive a variable component of Rs. 2,00,000.00 payable after completing one year of full-time employment. All other terms and conditions will remain same.

By accepting this letter, you agree that you will maintain complete confidentiality of all the information you come across.

We look forward to having you and can not wait to embark on this unforgettable experience with you! If you have any questions at all, please do not hesitate to contact (hr@eappsys.com)

Yours Sincerely,



For Eappsys Info Solutions India Pvt. Ltd.
Sujani Baddam
Director

U. Sai Vishal
160120733048
CSE-1



HEXAGON

Hexagon Capability Center India Pvt. Ltd.
DivyaSree Trinity Campus HITEC City, Madhapur
Hyderabad 500 081, India
T: +91 40 7103 5000
www.hexagon-cci.com
CIN U72200TG1987PTC014464

2 July 2024

Sai Vishal Uppala

Flat no-203, Plot no -72,
SV Residency , Chintal,
Hyderabad, 500055.

Subject: Offer cum Appointment as Software Developer

Dear Mr., Sai Vishal,

We are pleased to offer you, the position of **Software Developer** with Hexagon Capability Center India Private Limited (the 'Company') on the following terms and conditions:

1. Commencement of Employment

Your employment will be effective as of **1 August 2024**. This letter is valid up to **3 July 2024** and will stand cancelled in the absence of your confirmation. Please return the signed duplicate copy of the letter as an acknowledgement. Your employment with us is subject to the successful completion of your Apprenticeship with us, the completion of your Academic and clearing the Background Verification.

2. Job Title

Your job title will be Software Developer and you will be part of **ALI**.

3. Salary & Benefits

Your salary and other benefits will be as set out in Total Rewards Statement- Annexure 1 & Annexure 2.

4. Place of work

You will be posted at Hyderabad.

5. Personal Information

You shall keep the Company informed immediately of any change in your residential address, your family status or any other personal information that is relevant to your employment.

6. Transfer

In consideration of organization and business needs, your services can be transferred by the Company to anywhere in India or abroad to any one of the parent Company's departments, subsidiaries, Joint Ventures, Associates, Sister Companies, etc., already in existence or that may exist in future. Consequent to such transfers, you will be governed by the terms and conditions of service as applicable to your category of employees in the new place of employment.

7. Hours of Work

The normal working days are Monday through Friday. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from 8 am to 5 pm and you are expected to work not less than 45 hours each week, and if necessary, for additional hours depending on your responsibilities. The



Total Rewards Statement- Annexure 1

DETAILS OF COMPENSATION

Name : Sai Vishal Uppala
Designation : Software Developer
Band : 9

	Salary Component	Amount
A.	Monthly Salary (Rs. /Per month)	
	Basic Pay	20,000
	H.R.A.	10,000
	Child Education Allowance	200
	Child Hostel Allowance	300
	LTA	4,000
	Telephone Reimbursement*	1,000
	Car Maintenance Reimbursement*	2,700
	Special Allowance	8,438
	Sub-Total	46,638
B.	Retiral Benefits (Rs. /Per month)	
	Provident Fund – Employer Contribution	2,400
	Gratuity Plan**	962
	NPS	0
	Sub-Total	3,362
C.	Monthly Gross Pay (BASE)	50,000
D.	Annual Gross Pay (BASE) (OTE)	6,00,000
F.	Standard Benefits (Annualized value in Rs.)	
	Meal Card	26,400
	Premium paid for company provided insurances	21,350
	Online Learning Platform Subscription	5,285
	Sub- Total	53,035
G.	Annual Cost to Company (CTC)	6,53,035

* Reimbursements are Tax Exempted on submission of relevant bills.

** As per company policy, the entitlement of gratuity will be the actual eligible amount calculated in line with the Payment of Gratuity Act, 1972, without any upper cap post completion of 1 year of continuous service as regular employee. However, any amount above ₹ 20 Lacs (if applicable) will be subject to income tax as per rules.

- As per the Payment of Bonus Act, you are entitled to statutory bonus subject to a maximum of Rs. 7,000 Per Annum



Total Rewards Statement- Annexure 2

You are entitled to the following benefits:

Insurance Benefits	Sum Assured (Rs.)
Group Term Life Insurance	Covered as 2X of OTE
Group Personal Accident Policy Insurance	INR 10 Lakhs
Group Medical Insurance	Based on Band

Band Based Benefits	Amount	Features
Executive Health Check up	INR 1,150	Conducted yearly once in month of Nov- Dec

Other Benefits

- We offer complimentary breakfast in Hyderabad office, on all working days.
- All employees are eligible for milestone-based benefits like Wedding gift and Childbirth gift, tenure-based Services awards, and Company Day gifts.
- There is an onsite Creche for the benefit of parents. You may avail of the same in accordance with the Creche Policy.
- There is an onsite Gym facility which can be availed free of cost.
- Other recreational facilities are also provided.

Leave/Holidays

- You are entitled to casual leave of 12 days annually.
- You are entitled to 20 days of Privilege Leave annually.
- You are entitled to 2 days of Optional Holiday annually.
- The Company shall notify the list of 10 days of declared holidays at the beginning of each year.
- Maternity Leave for female employees applicable as per the Maternity Benefits Act.
- Paternity Leave of 5 days is applicable for male employees.

Retirement Benefits:

- You will be entitled to Provident Fund in accordance with the relevant statutes in force.

Please refer to relevant policy for more details. All policies are subject to review and periodic revision.

ACCEPTANCE:

I read, understood and accept the above-mentioned terms and conditions of my employment with the Company and I confirm that all such terms & conditions are fair and reasonable.

Name :

Place & Date :

Signature:

YOU'RE ONE OF A KIND.
YOU'RE AN #EPAMER!



NAME : SATVIK YADAV
CSE - I 2023-24
160120233049
8125403627

Congratulations and Welcome to EPAM!

We are excited to have you onboard in what we are sure will be an exciting journey! We wish that you achieve all that you aspire for in your career here at EPAM.

At EPAM, our people are the source of our success, and we are committed to providing numerous opportunities for smart, self - motivated, pro - active and collaborative individuals to learn and grow. We invest in EPAMers around the world, helping to find and develop the brightest minds and to build dynamic, lasting careers.

EPAM Systems, Inc. (NYSE: EPAM) has leveraged its software engineering expertise to become a leading global product development, digital platform engineering, and top digital and product design agency since its inception in 1993. Through its 'Engineering DNA' and innovative strategy, consulting, and design capabilities, EPAM works in collaboration with its customers to deliver next - gen solutions that turn complex business challenges into real business outcomes. EPAM's global teams serve customers in over 25 countries across North America, Europe, Asia and Australia. EPAM is a recognized market leader in multiple categories among top global independent research agencies and was one of only four technology companies to appear on Forbes 25 Fastest Growing Public Tech Companies list every year of publication since 2013.

As we wait for you to come onboard and experience this dynamic culture, we recommend that you make time to go through www.welcome.epam.in to understand life and culture at EPAM India.

Please do remember to send in your offer acceptance acknowledgement on the new hire portal, the link for which has been emailed to you. This portal also includes information on the list of activities planned for you in the first few days of your joining, to ensure that your assimilation in the EPAM system is smooth and hassle - free. In case you have more questions or are facing some issues, please raise them on the portal and our team will revert with a response at the earliest opportunity.

Congratulations once again for becoming an EPAMer. You surely are one of a kind!

Regards,

Srinivas Reddy

EPAM India GDO Head

EPAM Systems India Private Limited

CORPORATE OFFICE (HYDERABAD) - Salarpuria Sattva Knowledge City, 10th, 11th & 12th Floors, Unit 2&3, Plot No. 2, Phase 1, Survey No. 83/1 Raidurg Village, Serilingampally Mandal, Ranga Reddy District, Hyderabad, Telangana - 500081 INDIA Ph: +91 40 4797 9900 GSTIN: 36AAACW2012R1Z6

PUNE 100, 101, Unit No 704, 7th Floor, Sai Radhe, Kennedy Road, Pune, Maharashtra, 411001 INDIA Ph: +91 20 4858 3399 GSTIN: 27AAACW2012R2Z4

BANGALORE Tower C, Global Technology Park, Marathalli, Outer Ring Road, Bengaluru (Bangalore) Urban, Karnataka, 560103 Phone: +91 80 6814 6200 GSTIN: 29AAACW2012R1Z1

CIN: U74140TG1997PTC028582
E-mail: corporate@india.epam.com
www.epam.com

Annexure

Components	Per Annum	Per Month
Basic	2,28,480	19,040
HRA	1,14,240	9,520
Bonus (Statutory)	16,800	1,400
Other Allowances	4,02,078	33,506
Gross	7,61,598	63,466
PF - Employer's Contribution	27,418	2,285
Gratuity	10,985	915
Fixed Compensation	8,00,000	66,666
CTC	8,00,000	66,666

d

* You can opt for Flexible Benefits as mentioned in Clause 16(vi).

The above Compensation Philosophy is subject to change on the discretion of the management.

JPMORGAN CHASE & Co.

Message from Jamie Dimon, Chairman and CEO

Welcome to JPMorgan Chase. We are pleased that you will be starting your career at an exceptional company – one of the world's oldest, largest and best-known financial institutions.

Across our businesses, we continue to deliver record results, innovative products and services for our customers, and great experiences for our employees. Named #1 in *Fortune's* Change the World list, we are focused on helping communities large and small grow around the world. It's an exciting time to join JPMorgan Chase, and now – with your skills, experience and creative ideas – you'll help us continue to drive change.

During your time here, you will have opportunities to learn and grow in a supportive, respectful and inclusive environment. Do your best to contribute and excel in everything you do. By building strong relationships and doing the right thing – at all times – we have made this a company of which we can all be proud. It's how we do business. And, it is what has made us a top employer and a great business partner.

As you begin your career with JPMorgan Chase, I offer you an essential piece of advice: do your job well, and earn the trust and respect of the people around you. Throughout your employment, you will hear advice like this from our senior leaders – and we encourage you to put it into practice every day.

I hope you enjoy working here as much as I do, and I look forward to meeting many of you.

Best of luck in what I am sure will be a rewarding experience.

A handwritten signature in black ink, appearing to read "Jamie", with a large, stylized flourish above it.

Appendix A – PERSONAL INTERNSHIP TERMS AND CONDITIONS

A1. Title/Category

You will join us as an intern in the Software Engineer Program at JPMorgan Chase & Co., and will carry out your role while physically present in the J.P. Morgan offices in Hyderabad, India.

A2. Internship Commencement Date

Your internship shall begin on 29-Jan-2024 ("Start Date") and shall continue, subject to the remaining terms of this agreement, until it terminates on 30-Jun-2024 ("End Date") without the need for notice, unless previously terminated by either party pursuant to paragraph 4 of Appendix B.

In addition to the conditions set out in paragraph 1 of Appendix B, your offer is subject to you successfully meeting the educational criteria that has already been communicated to you in writing.

A3. Working Hours

Your manager will assign you specific working hours, often during the Company's normal office hours. Depending on the needs of your department, however, you may be required to work outside the official hours to fulfill your duties.

A4. Stipend

Your stipend will be INR75,000/- per month.

Relocation Lump Sum

You will receive an additional, one-time lump sum of INR100000("the Additional Sum") gross with your first stipend. This payment will be made to you in the first available payroll after you join the Company. You should be aware that this might be in the month of joining or the following month depending on your commencement date and when all necessary data is received. This is to assist with any relocation expenses you may incur prior to joining.

If you leave the internship or your internship is terminated for any reason, you must repay to the Company the Additional Sum on a pro-rated basis as set out below:

If your internship period is longer than 3 months and you leave the internship or your internship is terminated for any reason within three months of your date of commencement you must repay to the Company 100% of the gross amount of the Additional Sum

If your internship period is longer than 3 months and you leave the internship or your internship is terminated for any reason more than three months but within twelve months of your date of commencement you must repay to the Company 50% of the gross amount of the Additional Sum

If your internship period is less than 3 months and you leave the internship or your internship is terminated for any reason before completion of your internship period you must repay the Company 100% of the gross amount of the Additional Sum

A5. Probationary Period

Your internship will be subject to a probation period as outlined in paragraph 4.3 of Appendix B.

A6. Leave Entitlement



Date: July 10, 2024

To
Shaik Abdul Khader Al Amoudi,

Letter of Appointment

Dear Shaik Abdul Khader Al Amoudi,

Further to our discussion it gives us great pleasure in extending this offer of employment to you to work at Phenom People Pvt Ltd. as **Product Development Engineer I** effective from July 15, 2024. We request you to acknowledge with your acceptance within Two working days from today, failing which this offer stands cancelled.

1. Your annual CTC will be Rs. **6,74,423** (Six Lakh Seventy-Four Thousand Four Hundred and Twenty Three Rupees only) per annum all inclusive. Your employment with us will be governed by Terms & Conditions as detailed in the Employment Agreement. The breakup of salary would be entitled to HRA and other allowances and company policies as mentioned in Annexure-A.

2. Your place of work will be at Hyderabad (8th Floor, Blueprint Project, Gachibowli). However, your services are transferable, and you may be assigned to any location in India or abroad where the company or anyone of its associates or customers, conducts business. While on transfer you will be governed by the rules, regulations, and conditions of services of that location.

3. The company will be working 5 days a week, twenty-four hours a day. You will be expected to attend office and work-expect travelling on business-assigned to you by your superiors. You will be required to work 5 days a week and your weekly off may not necessarily be on weekends.

4. The company's resignation policy requires you to serve 90 days of notice. However, due to exigencies of business the company may terminate your employment at its sole discretion, reject the salary in lieu of notice and ask you to serve the entire notice 90days or part of the notice period. You shall not be deemed to have been relieved of your services except upon issue of a letter by the Company to that effect. The aim of this clause is to minimize unnecessary disruption of business.

5. Absence for a continuous period of 5 days without prior approval of your superior (including overstay of leave /training), would be treated as abandonment of service.

ANNEXURE – A

SALARY BREAK-UP OF SHAIK ABDUL KHADER AL AMOUDI	
DESIGNATION	Product Development Engineer I
DIVISION	Engineering
LOCATION	Hyderabad
ANNUAL SALARY	600,000
COMPANY PERFORMANCE LINKED BONUS	60,000
GRATUITY *	14,423
CTC	674,423
Break-up	
SALARY COMPONENTS	AMOUNT
Basic	25,000
HRA	10,000
Meal Coupons	2,200
Mobile & Internet	2,500
Professional Development	2,500
LTA	4,167
Transport allowance	3,000
Special Allowance	633
MONTHLY SALARY	50,000
Annual Provident Fund (Deduction)	43,200
Note - Provident Fund, Gratuity, Professional Tax & Income Tax as per the presently applicable law	
Benefits	
Group Medical Insurance Policy Rs. 10,00,000 (Family including Parents)	
*Annual Leave Encashment	
Free Lunch & Dinner	

With warm regards,
For Phenom People Pvt Ltd.



Associate Director - HR
 Date: July 10, 2024

I accept and agree.

Name: Shaik Abdul Khader Al Amoudi,


 Shaik Abdul Khader Al Amoudi (Jul 10, 2024 15:34 GMT+5.5)

Signature:
 Date: July 10, 2024



Barclays Global Service Centre Private Limited
DLF IT Park, Level 8, Building 9A and B
Nandambakkam Post, Ramapuram,
Mount Poonamallee Road, Manapakkam, Chennai
Tamil Nadu
600089
India
Phone: +91 2261752000

15 May 2024

Siddhardha Kattanguru
H NO 11-78, Behind APGVB Bank,
Cherlapalle, PO: Cherlapally, DIST: Nalgonda
Nalgonda
508001

K. Siddhardha
CS6-1
160120233053
9390334784

Dear Siddhardha,

Following our recent discussions, we are delighted to extend an offer of employment to you.

Enclosed are a Summary of Key Terms, any applicable Schedules and Detailed Terms and Conditions which set out important conditions relating to your employment and which, together, form your employment terms with Barclays ("**Employment Letter**").

The Employment Letter refers to the Barclays Values (Respect, Integrity, Service, Excellence and Stewardship) as these are a central part of everything we do. The Values form a critical part of how Barclays is changing and the Values as well as our purpose and behaviours, will have formed a key part of your selection process when being offered a role at Barclays. You will be expected to act in accordance with the Values as a Barclays employee, and in particular, to follow our Code of Conduct (known as the Barclays Way). More information on this, and how we 'live' the Values will be available prior to and on joining Barclays.

This offer is conditional upon you satisfying Barclays recruitment and screening conditions and procedures and where applicable, the appropriate regulatory approvals. To start the process you will need to complete an application form. If you have not already received it, you will receive a link to the site shortly.

On or before your first day of employment, you will need to provide written documentation which proves your eligibility to work in India. You will also need to sign one copy of your Employment Letter (enclosed) confirming, that you have read, understood and accept the terms. You must return this on your first day of employment.

We look forward to welcoming you to Barclays.

Yours sincerely

Sarada Srinivas

Sarada Srinivas
Head - HR Operations and Payroll

Registered Office: Barclays Global Service Centre Private Limited, 5th to 12th Floor(Part), Building G2, Gera Commerzone SEZ, Survey No. 65,
Kharadi, Pune - 411014
CIN: U72200PN2007FTC 132479 Tel: +91 2067160007 Fax: +91 206716800 Website: barclays.com

Salary

Components	In INR Per Annum
Basic salary	462,000.00
House Rent Allowance	231,000.00
Flexible Benefit Plan (see further "Statutory and other Benefits" below)	462,000.00
Annual Salary	1,155,000.00
Provident Fund (Employer's Contribution)	55,440.00
Gratuity (per Company policy)	22,212.00
Total Fixed Pay	1,232,652.00

Salary will be payable on a monthly basis, subject to applicable taxes, duties, cesses, and other statutory deductions, and is currently paid on or around the 24th (or the prior working day if the 24th is not a working day) of each month. The estimated CTC above does not create any contractual right to any such payment.

You may be eligible to receive discretionary allowances as mentioned above or otherwise, subject to and in accordance with the Company's policy on such allowances / flexible benefit pay component of the salary, subject to amendment from time to time by the Company, to reflect changes in law, tax, or other reasons. These allowances may be reduced or withdrawn.

Your allowances will be paid along with your salary as mentioned above, subject to applicable taxes, duties, cesses and other statutory deductions.

Other Payments

The Company agrees to pay you a one-off non-pensionable scholarship and bursary payment of Rs.100,000 (the "Scholarship and Bursary Payment") in recognition of your studying costs. The Scholarship and Bursary Payment will be paid within 90 days from your date of joining Barclays. The payment will be made subject to applicable tax and / or other withholdings or deductions as required by law or regulation.

As agreed by you, this Scholarship and Bursary Payment will be subject to your compliance with the following requirements:

You will be required to repay the Scholarship and Bursary Payment net of any taxes or other deductions or withholdings as required by law or regulation within 30 days of any of the following occurring:

- you have terminated your employment voluntarily (or have given the Company notice to terminate your employment) within 12 months of your start date; or
- you are dismissed for gross misconduct or fundamental breach of contract or for a serious breach of the Risk and /or Compliance requirements of the Barclays Group (or you have been given notice to terminate your employment for these reasons) within 12 months of your start date; or
- you fail to satisfy the pre-employment conditions of as set out in this Agreement or as otherwise determined by the Company.

The Company may adjust this repayment amount from any amount payable to you by any Barclays Group company. The Scholarship and Bursary Payment should not be interpreted as giving rise to any right to or legitimate expectation of any other award, nor is it any assurance as to the level of any award which may be made to you in future, which will be at the Company's discretion.

You were also given an opportunity to join your employment without the Scholarship and Bursary Payment and therefore your liability to repay the amount, as has been mentioned above, in no case to be considered as a deterrent to restrict your employment for a specific term.

Qualifications/ Examinations

It is a condition of your employment and continued employment with the Company that you successfully complete any professional qualification and/or examination as may be required and notified to you by the Company from time to time, including without limitation any qualifications or



V. Sree Harshith
BE CSE-1 (2020-24)
160120733054

29th May 2024

Dear Vajinepalli Sree Harshith,

Congratulations!!!

With regard to your discussion with us, we are happy to offer you a position of "Associate Data Science Engineer" (Band 1.1) at Gramener's Hyderabad office.

Your CTC would be INR 12,00,000 per annum. The CTC would be subject to all statutory deductions as applicable. Relocation bonus amount of INR 20,000 subject to submission of relevant bills.

You are requested to join on 8th July 2024. Please send us a confirmation mail by 30th May 2024. You can collect the hard copy of your Appointment letter at the time of joining after submitting all necessary documents as listed below:

Joining Checklist:

At the time of your joining, you would be required to bring the originals for HR verification and submit 2 copies each of the following testimonials.

1. Educational Qualification

- a) SSC/Class X
- b) Intermediate
- c) Graduation – Degree certificate and marks cards of all years / semesters
- d) Post-Graduation – Degree certificate and marks cards of all years / semesters

2. Work Experience (only if applicable)

- a) Experience & relieving certificates of your current and all your previous employers
- b) Latest 3 pay slips, appointment letter of your current employer and Form 16

3. Photos: You would be required to submit 2 passport size photographs in color and a soft copy. (200px * 200px)

4. In addition, you would be required to submit 3 Months Bank Statement (salary credit)

5. As part of background verification, you are required to produce:

- a) Identity proof Aadhar Card and PAN card (Mandatory), Passport, Driving license, Ration card, Voter ID card.
- b) Address Proof-Current & Permanent (Aadhar Card, any utility bill: electricity, telephone, credit card, bank statement).

V. Sree Harshith
BE CSE-1 (2020-24)
160120733054

Corporate Office:

Unit No. L20-02, 20th Floor, ONE WEST,
Sy. No 88/AA and 88/E, Nanakramguda,
Hyderabad - 500008, Telangana, India.

T: +91 40 6764 2100
F: +91 40 6764 2121
www.gramener.com

Annexure - I (Salary Structure)		
Name	Vajinepalli Sree Harshith	
Designation	Associate Data Science Engineer	
Location	Hyderabad	
Total Annual CTC	INR 12,00,000	
Variable Pay	INR 0	
Location Premium Allowance	INR 0	
Gratuity	INR 23,088	
ESIC - Employer	INR 0	
EPF - Employer	INR 21,600	
Particulars	INR Per Annum	INR Per Month
Basic Salary	6,00,000	50,000
House Rent Allowance	1,92,000	16,000
Leave Travel Allowance	60,000	5,000
Bonus	-	-
Location Premium Allowance	-	-
Other Allowances	3,03,312	25,276
Gross Annual CTC	11,55,312	96,276
Deductions		
Professional Tax	2,400	200
ESIC - Employee	-	-
EPF - Employee	21,600	1,800
Medical Insurance	3,138	262
Net (Before Income Tax)	11,28,174	94,015

Notes:

- VARIABLE PAY:** would be based on individual performance (70% weightage) and company performance (30% weightage) which will be paid annually. The business targets, which would be used as one of the bases for evaluating individual performance, would be fixed after discussions post joining. Variable Pay Eligibility: Employee must be on the payroll as of 31st March to be eligible for variable pay payout.
- GRATUITY:** on separation after five (5) years of continuous service, payable as per the Payment of Gratuity Act.
- MEDICAL INSURANCE:** The medical insurance amount covers only employee, if he/she wants to add his dependents, the premium will be accounted as per the policy terms.

Corporate Office:

Unit No. L20-02, 20th Floor, ONE WEST,
Sy. No 88/AA and 88/E, Nanakramguda,
Hyderabad - 500008, Telangana, India.

T: +91 40 6764 2100

F: +91 40 6764 2121

www.gramener.com

YOU'RE ONE OF A KIND.
YOU'RE AN #EPAMER!



Congratulations and Welcome to EPAM!

We are excited to have you onboard in what we are sure will be an exciting journey! We wish that you achieve all that you aspire for in your career here at EPAM.

At EPAM, our people are the source of our success, and we are committed to providing numerous opportunities for smart, self - motivated, pro - active and collaborative individuals to learn and grow. We invest in EPAMers around the world, helping to find and develop the brightest minds and to build dynamic, lasting careers.

EPAM Systems, Inc. (NYSE: EPAM) has leveraged its software engineering expertise to become a leading global product development, digital platform engineering, and top digital and product design agency since its inception in 1993. Through its 'Engineering DNA' and innovative strategy, consulting, and design capabilities, EPAM works in collaboration with its customers to deliver next - gen solutions that turn complex business challenges into real business outcomes. EPAM's global teams serve customers in over 25 countries across North America, Europe, Asia and Australia. EPAM is a recognized market leader in multiple categories among top global independent research agencies and was one of only four technology companies to appear on Forbes 25 Fastest Growing Public Tech Companies list every year of publication since 2013.

As we wait for you to come onboard and experience this dynamic culture, we recommend that you make time to go through www.welcome.epam.in to understand life and culture at EPAM India.

Please do remember to send in your offer acceptance acknowledgement on the new hire portal, the link for which has been emailed to you. This portal also includes information on the list of activities planned for you in the first few days of your joining, to ensure that your assimilation in the EPAM system is smooth and hassle - free. In case you have more questions or are facing some issues, please raise them on the portal and our team will revert with a response at the earliest opportunity.

Congratulations once again for becoming an EPAMer. You surely are one of a kind!

Regards,

Srinivas Reddy

EPAM India GDO Head

EPAM Systems India Private Limited

CORPORATE OFFICE (HYDERABAD): Salarpuria Sattva Knowledge City, 10th, 11th & 12th Floors, Unit 2&3, Plot No. 2, Phase 1, Survey No. 83/1, Raidurg Village, Serilingampally Mandal, Ranga Reddy District, Hyderabad, Telangana - 500081 INDIA. Ph.: +91 40 4797 9900. GSTIN: 36AAACW2012R1Z6

PUNE: 100, 101, Unit No 704, 7th Floor, Sai Radhe, Kennedy Road, Pune, Maharashtra, 411001 INDIA. Ph.: +91 20 4858 3399. GSTIN: 27AAACW2012R2Z4

BANGALORE: Tower C, Global Technology Park, Marathalli, Outer Ring Road, Bengaluru (Bangalore) Urban, Karnataka, 560103 Phone: +91 80 6814 6200. GSTIN: 29AAACW2012R1Z1

CIN: U74140TG1997PTC028582
E-mail: corporateindia@epam.com
www.epam.com

Annexure

Components	Per Annum	Per Month
Basic	2,28,480	19,040
HRA	1,14,240	9,520
Bonus (Statutory)	16,800	1,400
Other Allowances	4,02,078	33,506
Gross	7,61,598	63,466
PF - Employer's Contribution	27,418	2,285
Gratuity	10,985	915
Fixed Compensation	8,00,000	66,666
CTC	8,00,000	66,666

d

* You can opt for Flexible Benefits as mentioned in Clause 16(vi).

The above Compensation Philosophy is subject to change on the discretion of the management.



Deloitte Consulting India Private Limited
Deloitte Tower, Survey No. 41, Gachibowli Village,
Ranga Reddy District, Hyderabad - 500032, Telangana,
India

Tel: +91 040 67621000
www.deloitte.com

Jun 12, 2024

Mr. Gali Tanish Rohil
1-9-485/19/B Plot No 76 Lalithanagar Colony, Adikmet,
Hyderabad, 500044
India

Subject: Offer of Employment

Dear Gali Tanish Rohil:

GALI TANISH ROHIL
1601-20-733-056
CSE-1
8374552224

On behalf of **Deloitte Consulting India Private Limited** (the "Employer" or "Company"), I am pleased to confirm our offer of employment to you as **Analyst** based in **Hyderabad**.

We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on **July 15, 2024**.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. During your employment, the Company may require you to work on any project that you are assigned to, on any technical platforms/skills and nature of the project, in differentiated work timing, at designated work space and location as may be decided by the company.

As part of your annual compensation, you will receive a Total Salary of **Rs./₹ 600,000/-** and, will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from **0-10%** of your Total Salary. The actual paid amount could vary depending upon the business and individual performance each fiscal year and, in some situations, could exceed the payout range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation breakdown are provided in the attached Annexure A.

As an incentive to join the Company, you are eligible to receive a joining bonus of **Rs./₹ 100,000/-** subject to your reporting for full-time employment on **July 15, 2024**. This amount will attract applicable taxes and will be processed as part of your first month's payroll. You will have an obligation to repay the entire amount of your joining bonus if you resign your position or are terminated for cause by the Company within **12 months** of your start date.

You may also receive additional benefits, including and not limited to, in cash and/or in kind and/or as reimbursement, which could be referred as rewards, awards and gifts, which are generally accorded to the employees of the Employer, subject to the applicable taxes, policies and practices of the Employer.

Your employment with us will be governed by the Terms and Conditions as detailed in **Annexure B**, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S.-based subsidiaries (the "Deloitte U.S. Firms") requires their employees to make the necessary representations regarding independence and other matters. Because the Employer is an Indian subsidiary of Deloitte LLP, we must also comply with these independence requirements. Accordingly, this offer is conditional upon you agreeing to make such representations under the Employer's Independence Representations requirements, as further explained in **Annexure B**.

Your compensation details are confidential, and you may discuss it only with the undersigned in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the Employer on **July 15, 2024**, or an alternative mutually agreed upon date.



B. Vamshi Krishna
CSE-1 160120783058
8333874818

Personal & Confidential

Date: 05-06-2024

Sub: Offer Letter

Dear Vamshi Krishna Bathula,

With reference to the discussion, you had with us, we are pleased to offer you employment as an **SDE-1(Software Development Engineer-1)**. This offer is contingent on the satisfactory completion of a background check. Details of your compensation structure and the terms and conditions of employment are mentioned in the Appendix. Applicable tax will be deducted on all your earnings as per Income Tax norms.

To help Kitaab Technologies Private Limited meet its accelerated growth plan, we would appreciate your joining us not later than **10.06.2024**

You are requested to submit the following documents/certificates at the time of joining.

1. One set photocopies of all academic & Employment certificates
2. Copy of your passport
3. Passport Size photographs
4. Copy of your PAN

You are requested to peruse the Terms and Conditions of employment and as a token of your acceptance of our offer and the terms of this letter, please sign in the space provided below and return the same to us. These Terms and Conditions of your offers mentioned in this letter supersede any prior letter, discussions, undertakings or communications to you.

We welcome you to Kitaab Technologies Private Limited and look forward to a mutually beneficial and purposeful association. Should you need some clarification, please feel free to contact sricharanseenivasan@kitaab.biz

Yours faithfully,

For Kitaab Technologies Private Limited

Authorized Signatory.

Acceptance

I hereby accept the position and terms and conditions of employment offered. I confirm that I am not breaching any terms or provisions of any prior agreement or arrangement by accepting this offer. I will be joining on **10-06-2024**

Signature:

Email:

KITAAB TECHNOLOGIES PRIVATE LIMITED

Registered Address: H.No.1-98/3/5/23 to 27, Jubilee Enclave
Madhapur, Shaikpet, Hyderabad-500081, Telangana
Correspondence Address: Unit #A, Spaces and More
Business Park, Gachibowli, Lumbini Layout, Hyd-500032

E-Mail: info@kitaab.biz
CIN: U47413TS2023PTC178078
PAN :AAKCK5776G



KITAAB TECHNOLOGIES PRIVATE LIMITED

SALARY BREAKUP SHEET

BREAK UP OF THE SALARY		Monthly	Yearly
Fixed	Basic Salary	Rs. 16,667	Rs. 2,00,000
	Dearness Allowance (DA)	Rs. 4,167	Rs. 50,000
	House Rental Allowance (HRA)	Rs. 8,333	Rs. 1,00,000
A	Gross	Rs. 29,167	Rs. 3,50,000
Allowances	Medical Allowance	Rs. 1,250	Rs. 15,000
	Conveyance Allowance	Rs. 1,600	Rs. 19,200
	Education Allowance	Rs. 400	Rs. 4,800
	Special Allowance	Rs. 7,250	Rs. 87,000
	Other Allowance	Rs. -	Rs. -
B	Reimbursements	Rs. 10,500	Rs. 1,26,000
C = A+B	Monthly Gross	Rs. 39,667	Rs. 4,76,000
company Contribution	P.F.	Rs. 1,800	Rs. 21,600
	Insurance	Rs. 200	Rs. 2,400
	Refundable Contribution	Rs. -	Rs. -
	Performance incentive	Rs. -	Rs. -
D	Liabilities	Rs. 2,000	Rs. 24,000
E = C+D	CTC	Rs. 41,667	Rs. 5,00,000
Deductions	P.F.	Rs. 1,800	Rs. 21,600
	E.S.I.	Rs. -	Rs. -
	Professional Tax	Rs. 200	Rs. 2,400
	Income Tax	Rs. -	Rs. -
F	Deductions	Rs. 2,000	Rs. 24,000
G = C-F	NET TAKE	Rs. 37,667	Rs. 4,52,000

Note: TDS applicable as per income tax act

KITAAB TECHNOLOGIES PRIVATE LIMITED

Registered Address: H.No.1-98/3/5/23 to 27, Jubilee Enclave
Madhapur, Shaikpet, Hyderabad-500081, Telangana
Correspondence Address: Unit #A, Spaces and More
Business Park, Gachibowli, Lumbini Layout, Hyd-500032

E-Mail: info@kitaab.biz
CIN: U47413TS2023PTC178078
PAN :AAKCK5776G



Vroomster Technologies Private Limited
Hyderabad, Telangana, 500032
www.vroomster.com

June 28, 2024

Vikram Mali

160120733059

CSE - I

977838193

vikaam595959@gmail.com

Offer Letter

Vikram Mali
Hyderabad

Dear **Vikram**,

We are delighted to extend an offer of employment to you for the position of **Software Engineer** at Vroomster Technologies Private Limited. We are confident that your skills and experience will make a valuable contribution to our team. This offer is contingent upon successful completion of background checks and any other pre-employment requirements that may be applicable to your role.

Please review the terms of your employment offer below:

1. Position and Reporting:

You will be hired for the position of Senior Software Engineer. You will report directly to CTO, Rohit Biswas, until further change is warranted.

2. Compensation:

Your starting salary will be an annual gross salary of **INR 6,50,000**. This salary will be subject to applicable deductions.

3. Start Date:

Your tentative start date will be **August 01, 2024**, or earlier. Please let us know if any adjustments are needed.

5. Non-Disclosure Agreement (NDA):

In consideration of your employment with Vroomster Technologies Private Limited, you will be required to sign our Non-Disclosure Agreement (NDA). This NDA is designed to protect Vroomster Technologies Private Limited's proprietary information, including but not limited to the codebase, architecture, software, technology, and any other confidential information related to our products and services. The NDA prohibits the unauthorized disclosure, reproduction, or distribution of such proprietary information during and after your employment with Vroomster Technologies Private Limited.



Vishnu Sathwik Rebally

CSE-1, 160120783 060

vishnusathwik03@gmail.com

BS20075903

Barclays Global Service Centre Private Limited

Registered Office: 5th to 12th Floor (Part)

Building G2

Gera Commerzone SEZ

Survey No. 65,

Kharadi,

Pune - 411014

CIN: U72200PN2007FTC132479

Tel: +91 20 67160007; Fax: +91 20 67161800

www.barclays.com

17 April 2024

Vishnu Sathwik Rebally
1-5-564/22/1/14, Sri Sai Nagar Colony, Behind St Micheal School,
Jonna Banda, Old Alwal, Alwal, PO:Alwal,Dist: Hyderabad,
Hyderabad
500010

Dear Vishnu Sathwik,

Following our recent discussions, we are delighted to extend an offer of employment to you.

Enclosed are a Summary of Key Terms, any applicable Schedules and Detailed Terms and Conditions which set out important conditions relating to your employment and which, together, form your employment terms with Barclays ("**Employment Letter**").

The Employment Letter refers to the Barclays Values (Respect, Integrity, Service, Excellence and Stewardship) as these are a central part of everything we do. The Values as well as our purpose and behaviours, will have formed a key part of your selection process when being offered a role at Barclays. You will be expected to act in accordance with the Values as a Barclays employee, and in particular, to follow our Code of Conduct (known as the Barclays Way). More information on this, and how we 'live' the Values will be available prior to and on joining Barclays.

This offer is conditional upon you satisfying Barclays recruitment and screening conditions and procedures and where applicable, the appropriate regulatory approvals. To start the process you will need to complete an application form. If you have not already received it, you will receive a link to the site shortly.

On or before your first day of employment, you will need to provide written documentation which proves your eligibility to work in India. You will also need to sign one copy of your Employment Letter (enclosed) confirming, that you have read, understood and accept the terms. You must return this on your first day of employment.

We look forward to welcoming you to Barclays.

Yours sincerely

Sarada Srinivas

Sarada Srinivas
Head - HR Operations and Payroll

Salary

Components	In INR Per Annum
Basic salary	462,000.00
House Rent Allowance	231,000.00
Flexible Benefit Plan (see further "Statutory and other Benefits" below)	462,000.00
Annual Salary	1,155,000.00
Provident Fund (Employer's Contribution)	55,440.00
Gratuity (per Company policy)	22,212.00
Total Fixed Pay	1,232,652.00

Salary will be payable on a monthly basis, subject to applicable taxes, duties, cesses, and other statutory deductions, and is currently paid on or around the 24th (or the prior working day if the 24th is not a working day) of each month. The estimated CTC above does not create any contractual right to any such payment.

You may be eligible to receive discretionary allowances as mentioned above or otherwise, subject to and in accordance with the Company's policy on such allowances / flexible benefit pay component of the salary, subject to amendment from time to time by the Company, to reflect changes in law, tax, or other reasons. These allowances may be reduced or withdrawn.

Your allowances will be paid along with your salary as mentioned above, subject to applicable taxes, duties, cesses and other statutory deductions.

Other Payments

The Company agrees to pay you a one-off non-pensionable scholarship and bursary payment of Rs.100,000 (the "Scholarship and Bursary Payment") in recognition of your studying costs. The Scholarship and Bursary Payment will be paid within 90 days from your date of joining Barclays. The payment will be made subject to applicable tax and / or other withholdings or deductions as required by law or regulation.

As agreed by you, this Scholarship and Bursary Payment will be subject to your compliance with the following requirements:

You will be required to repay the Scholarship and Bursary Payment net of any taxes or other deductions or withholdings as required by law or regulation within 30 days of any of the following occurring:

- you have terminated your employment voluntarily (or have given the Company notice to terminate your employment) within 12 months of your start date; or
- you are dismissed for gross misconduct or fundamental breach of contract or for a serious breach of the Risk and /or Compliance requirements of the Barclays Group (or you have been given notice to terminate your employment for these reasons) within 12 months of your start date; or
- you fail to satisfy the pre-employment conditions of as set out in this Agreement or as otherwise determined by the Company.

The Company may adjust this repayment amount from any amount payable to you by any Barclays Group company. The Scholarship and Bursary Payment should not be interpreted as giving rise to any right to or legitimate expectation of any other award, nor is it any assurance as to the level of any award which may be made to you in future, which will be at the Company's discretion.

You were also given an opportunity to join your employment without the Scholarship and Bursary Payment and therefore your liability to repay the amount, as has been mentioned above, in no case to be considered as a deterrent to restrict your employment for a specific term.

Qualifications:
Examinations

It is a condition of your employment and continued employment with the Company that you successfully complete any professional qualification and/or examination as may be required and notified to you by the Company from time to time, including without limitation any qualifications or

160120733 061

6/19/24, 9:40 AM

C.B.I.T Mail - Cognizant campus hiring 2024 | Final results

Placements HEAD <placements@cbit.ac.in>

C.B.I.T
E-MAIL & WEB SERVICES

Cognizant campus hiring 2024 | Final results

1 message

JitenderSingh.R@cognizant.com <JitenderSingh.R@cognizant.com>

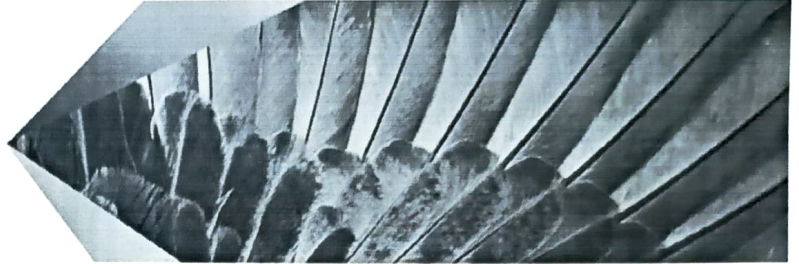
Tue, Jun 18, 2024 at 9:16 PM

To: nlnreddypo@gmail.com, placements@cbit.ac.in

Cc: Maya.Sreekumar@cognizant.com, Aswathy.Venugopal@cognizant.com, Nikitha.Sreenivas@cognizant.com



Campus hiring
2024



Dear Professors,

Greetings from Cognizant!

We thank you for your continued support and collaboration in making the phase 2 hiring a success. We are pleased to share the list of candidates who cleared the technical interview and are selected as part of the GenC hiring drive.

Heartiest congratulations to all the selected candidates. We await to onboard and see them as an integral part of our teams working towards improving lives everywhere.

We believe that this partnership between us and your esteemed organization has helped us identify the right talent, and hope we continue to do so in future.

Candidates will receive further details on the Letter of Intent (LOI), and other instructions related to the offer letter. Please advise them to stay tuned to their registered email id.



Note

- The LOI (Letter of Intent) will be released to the shortlisted candidates shortly. Acceptance of LOI will be considered as the offer acceptance & we will keep you updated on the progress.
- At any point in time, if the self-profile declared by the student during the registration process is found to be false or if the student is found to have indulged in any sort of malpractice at any stage, the application will be withdrawn.

- The final decision on the candidate screening, eligibility for assessment, interview and final selection will be at the sole discretion of Cognizant.
- The selected candidates will be subject to internal audit process. In case any observation is found to be inappropriate, it will lead to a withdrawal of the selection.

Regards,

Human Resources – GenC


Important: Please note, if selected, candidate will join as a fresher as no prior work experience will be considered.

Disclaimer:

- Cognizant does not entertain payments of any kind from candidates or vendors for employment. Requests for such payments should be promptly reported to GenCHRCComplianceIND@cognizant.com
- If you encounter anyone who claims to offer jobs at Cognizant in return for any benefit (monetary or non-monetary), please do not entertain them. Please be informed that Cognizant shall not be held responsible for any such instances or payments you make.
- We recommend that you do not respond to spam emails/ messages you do not trust, never disclose your personal or financial details to anyone you do not know. If any such mails purporting to come from Cognizant are received, we advise you to contact us at GenCHRCComplianceIND@cognizant.com
- Cognizant takes its hiring practices seriously and appreciates you keeping the Company informed of any individuals posing as Cognizant employees who make false job offers using Cognizant's name. We remind you that while recruiting employees, Cognizant will only communicate with you through authentic Cognizant email addresses and Cognizant will never extend any job offers to anyone based on an online application without first conducting an in-person, video, or telephone interview through verified encrypted channels. If any such mails purporting to come from Cognizant are received, we advise you to contact us at GenCHRCComplianceIND@cognizant.com
- To ascertain that you are receiving a genuine call from Cognizant, please ensure to collect the recruiter's details (full name; official email id, employee ID & mobile number) during the call.

© 2024 Cognizant. All rights reserved.

This e-mail and any files transmitted with it are for the sole use of the intended recipient(s) and may contain confidential and privileged information. If you are not the intended recipient(s), please reply to the sender and destroy all copies of the original message. Any unauthorized review, use, disclosure, dissemination, forwarding, printing or copying of this email, and/or any action taken in reliance on the contents of this e-mail is strictly prohibited and may be unlawful. Where permitted by applicable law, this e-mail and other e-mail communications sent to and from Cognizant e-mail addresses may be monitored.

 **Chaitanya Bharathi Institute of Technology, Hyderabad.xlsx**
17K

No.	College Name	Superset ID	Name	Email Id	Final Status	Branch
1	CBIT	5041519	Vavilala Rohitha Raga	rohitaraga21@gmail.com	GenC Select	
2	CBIT	3952704	Pullakhandam Gayathri	ugs20c162_aid.gayathri@cbit.org.in	GenC Select	
3	CBIT	4780992	Edammala Adhikya	adhikya03@gmail.com	GenC Select	
4	CBIT	4786202	SAI TEJA KOTLA	160120737107kottasaiteja@gmail.com	GenC Select	
5	CBIT	4793532	Tanish Kavali	tanishkavali@gmail.com	GenC Select	
6	CBIT	4794016	Bharath Kumar Polaboina	bharathyadav9123161@gmail.com	GenC Select	
7	CBIT	4785212	Hafsa Zareen	hafszareen064@gmail.com	GenC Select	

bounteous × **Accolite**

Offer of Employment

bounteous × Accolite

CONFIDENTIAL – OFFER OF EMPLOYMENT

Nandala Amulya

10/06/2024

Dear Nandala Amulya,

Accolite Digital India Private Limited is pleased to extend you an offer for a full-time employment position as **Associate Software Engineer**. Your annual CTC will be **INR 8,00,000/-** and we would like to have you begin working with us from **11/06/2024**.

Please see the employment terms and conditions noted in this letter and the annexure for details related to your compensation structure. Once you have reviewed the letter in full, please sign each page of this letter conveying your intent to accept the employment and terms and condition and to commence your employment from the joining date as specified.

We very much look forward to welcoming you to Accolite.

Warm regards,



Anindita Chanda
HR Head - India
Accolite Digital India Pvt. Ltd

Signature _____

Amulya

ANNEXURE - COMPENSATION STRUCTURE	INR
Monthly Components	
Basic Salary	30,027
House Rent Allowance	12,011
Special Allowance	5,799
Flexible Basket	10,417
Total Gross Monthly Cost (A)	58,253
Total Gross Monthly Cost - Annualized (B)	699,036
Annual Components	
Provident Fund - Employer Contribution	21,600
Health Insurance Premium	18,475
Personal Accident Insurance Premium	320
Gratuity	17,331
Total: Annual (C)	57,726
Other Components	
Variable Pay	43,238
Total - Other Components (D)	43,238
Total Annual Cost to Company (B)+(C)+(D)	800,000
SOCIAL SECURITY & HEALTH BENEFITS [As Per Schemes]	
Hospitalization Cost / Reimbursement Limit	300,000
Personal Accident Insurance Coverage	1,000,000
ANNUAL FLEXIBLE BASKET COMPONENTS - Not to Exceed	125,000
Food Coupons	26,400
Children Education Allowance	2,400
Leave Travel Allowance	60,053
Fuel Reimbursement and Car Maintenance Charges	39,600
Telephone and Internet Bills Reimbursement	36,000

Employee has an option to avail all, some or none of the flexible basket various components. Based on the Individual declaration and actual reimbursements, any unclaimed amount will be paid to the individual as special allowance.

Please check with HR team for more details.

Note:

TDS deduction done based on savings document submission

Signature Amulya



Welcome to JPMorgan Chase!

Congratulations on your new role with the firm and we are excited to have you onboard!

Dear Anjali Vanam,

To help you prepare for the first day, we have outlined some key details for your reference below:

Reporting on Day 1

You will be reporting to JPMC workplace 🏢

Day 1 Details (Induction Details)

Start Date in Office:	1/29/2024
Dress Code:	Business Casuals
Induction Date and Reporting Time (IST):	1/29/2024, Reporting Time: 8:30 AM
Induction Location and Reporting Place:	JP Morgan Towers, Salarpuria Sattva Knowledge City, Silpa Gram Craft Village, HITEC City, Hyderabad, Telangana - 500081 Induction Room: Magma, Floor 02,2.5/2.6

Day 2 Details

Manager Details:	SREEDHAR.VEDANTAM@JPMCHASE.COM
Work Location & Shift Details :	Please connect with your manager (copied in this email) for all work (location and schedule) related details.

Have a query? Reply to this email or call HR helpline number at India (

ARSHIA PARVEEN
160120733065
CSE-2
(+91) 8179364392



Microsoft India (R&D) Pvt. Ltd.

807, New Delhi House,
Barakhamba Road,
New Delhi-110001,
CIN No. U72200DL1998PTC093824.

2/8/2024

Arshia Parveen
H.No: 1-43/1/1 Shankarnagar, Near Park, Ashoknagar, Chandanagar

Hyderabad

Dear Arshia,

Microsoft India (R&D) Pvt. Ltd. (the **Company** or **Microsoft**) is pleased to offer you the position of **Software Engineer**. This role will be based in **Hyderabad** or such location as may be determined as per the needs of the business. Any such change will be communicated to you in writing, by the Company. Additionally, at the Company's sole discretion you may be transferred to any of the Company's affiliates (including parent or subsidiaries) as well as seconded from the Company to any of its clients or customers, within India or outside India depending on business needs.

Your effective start date will be mutually determined and communicated to you in writing.

With this role, your level would be **59**.

This Offer Letter along with the Employment Agreement together govern your employment with the Company. Further details pertaining to your terms and conditions of your employment are listed in the Employment Agreement.

Compensation: The compensation package associated with this offer is as follows:

- a. Base Salary: Your total base salary will be **INR 1,500,000.00** per annum, payable monthly in arrears. The base salary has two components, (a) Basic and (b) Allowances.
- b. Basic Salary: Your basic salary will be **INR 708,000.00** per annum and is **47.2%** of the base salary.

- c. **Allowances:** You shall be entitled to a sum of **INR 792,000.00** per annum (**52.8%** of the base pay) towards allowances detailed below
- Housing Rent Assistance (**HRA**): You will be entitled to HRA as per Company policy.
 - Leave Travel Allowance (**LTA**): You will be entitled to LTA as per Company policy.
 - Company contribution to the Provident Fund.
 - Special Allowance: This will equal the residual amount after factoring the above components into your eligible gross allowances.

Your next revision of the base salary will be in accordance with the merit review cycle of the Company at the sole discretion of the Company. The performance reviews occur once a year and include eligibility to receive an annual bonus and merit increase opportunity.

Signing Bonus: We are pleased to offer you a signing bonus in the total gross amount of **INR 500,000.00**, less applicable tax withholdings. The signing bonus will be payable in two installments.

The first installment of **INR. 250,000.00/-** will be paid within the first 2 payroll cycles following your start date, assuming you remain continuously employed by the Company or any Microsoft subsidiaries through that date. If you continue to remain employed following 12 calendar months from your start date, the second installment of **INR 250,000.00/-** will be paid within 30 days following the anniversary of your start date.

You will be entitled to retain the first installment on the condition that you remain continuously employed by Microsoft or its subsidiaries for one year after your start date. Your entitlement to retain the second installment is conditional on you remaining continuously employed by Microsoft or its subsidiaries for two years after your start date.

- a. **Recovery of Signing Bonus:** In the event of your exit from the Company (or its Subsidiaries) before the completion of 24 calendar months from the date of your joining the Company, the Signing Bonus will be recovered in full as per the details mentioned below, by the Company.

You hereby authorize Microsoft to withhold the repayable amounts from any monies owed to you. Any tax liability in this regard shall be borne by the employee.

Payment of Signing Bonus	Employment Tenure	Amount (%) Recoverable
First Installment (within first 2 payroll cycles following the start date)	a. Within 6 months of start date	a. 100%
	b. Between 6 to 12 months of start date	b. 50%
Second Installment (within 30 days of first anniversary of Start Date)	a. Within 6 months of first anniversary date	a. 100%
	b. Between 6 to 12 months of first anniversary date	b. 50%

On-Hire Stock Award:



Friday, May 17, 2024

Ashritha Reddy MULKA
ashrithareddy.mulka@gmail.com

Dear Ashritha Reddy,

Following our meetings and verbal offer, we are happy to appoint you as **Engineer I** at F5 Networks Innovation Private Limited, Hyderabad (hereinafter referred to as "**F5 Networks**" or "**Company**") for the SEZ unit with its office located as follows:

F5 NETWORKS INNOVATION PRIVATE LIMITED
The Skyview – Building 20, 8th Floor (Units 801 to 804)
Sy.No. 83/1, Plot Nos. 22, 23, 24, 31, 32 & 33
Raidurgam, Madhapur,
Hyderabad - 500 081.

This letter sets out the main terms and conditions of your employment with the Company.

Nagarjuna Reddy KURRI will be your Manager. You can accept this offer by signing this letter and the enclosed employee nondisclosure and assignment agreement and returning them to F5 Networks. This offer of employment will remain open for three business days (not including holidays or weekends) from date of offer issuance.

Your employment will commence with effect from **Monday, July 1, 2024** or your actual date of joining. In the event you fail to join on or before **Monday, July 1, 2024** this contract shall stand terminated unless extended at the sole discretion of the Company. You must treat the details of this offer with utmost confidentiality.

Duties and Functions

During the term of your employment, you shall perform such duties and responsibilities as are normally associated with your role and such duties assigned to you by the Company from time to time. During your employment with the Company, you will devote your best efforts to the interests of Company, will not engage in other employment or in any conduct in direct conflict with Company's interests that would cause a material and substantial disruption to Company and will otherwise abide by all of Company's policies and procedures.

Probation

You shall be on probation for an initial period of six (06) months (the "Probation Period"). The Probation Period may be extended by the Company at its discretion based on your performance. At the end of the Probation Period, the Company may confirm your services, subject to your performance meeting the requisite standard. At the expiry of the Probation Period, your employment is deemed confirmed unless notified otherwise.



Annexure 1

Name: Ashritha Reddy MULKA
Designation: Engineer I
Date of Joining Monday, July 1, 2024
Department/Function: Engineering

Total Compensation / INR Per Annum

Total Compensation	INR Per Annum
Basic Pay	₹7,20,000.00
Flexible Pay:	₹4,80,000.00
Total Base Pay	₹12,00,000.01
Provident Fund Contribution @ 12% of Basic Pay	₹86,400.00
Incentive (MBO) (Variable Pay) @ 10% of Base Pay	₹1,20,000.00
Total Cost to F5	₹14,06,400.00

- Gratuity shall be applicable and payable in accordance with the provisions of the applicable law.
- Professional Tax (PT), Tax Deducted at Source (TDS) and other applicable taxes shall be deducted per the provisions of the applicable law.
- Employee's contribution to Provident Fund (PF) to be deducted @ 12% of Basic Salary together with the applicable Employer contribution shall be deposited with the PF authorities each month.
- For the Flex Pay you will have to make your choices in the Payroll website post joining and thereafter you will have to satisfy the accounting / relevant departments by producing bills and receipts in respect to the actual amount paid by them for the purpose of computation and deduction of Income tax.

Management by Objectives/MBO Bonus: You will be eligible to participate in the written MBO plan published by F5 from time to time. Based on your current role and the published MBO plan as at the time of executing this Agreement, the variable MBO payout for you will target **ten percent (10%)** of your Annual Base Salary based on both F5 performance and your individual performance as measured against goals defined by your manager. The MBO bonus is a non-guaranteed component of the overall compensation package, which is subject to change based on F5 performance and the larger bonus pool set by F5 management or other factors. The terms of the MBO plan, including without limitation the amount of MBO payouts, the type of and parameters of performance measurements and its method of calculation (if any), are entirely at the discretion of F5 at all times. F5 reserves the

BHASURI POLAKI

160120733067

CSE - 2

Ph: 8247558515



November 21, 2023

Dear Bhasuri Polaki,

Welcome to **Providence Global Center ("PGC")**! We are excited that you are joining our outstanding team of dedicated professionals who work together every day to bring our Health for a Better World vision to life. As a not-for-profit, Mission-driven organization, we continue our legacy of service that began in the western United States over 100 years ago. It is this commitment to our heritage, Mission and core values that sets us apart from other health care organizations. Thank you for contributing your talent and expertise to our continued growth and development.

It is my pleasure to confirm the following details of your employment offer, with a mutually agreed- upon joining date **July 1, 2024**. **(Please contact us immediately if you require an alternative joining date)**. Please note in consonance to our discussion we have also outlined the external and internal job title that will be used accordingly during your tenure with the organization.

Please confirm your acceptance of this offer by communicating via email within 10 working days, failing which this offer for employment with us shall stand rescinded.

OFFER JOB DETAILS:

External (Business Card) Job Title:	Data Engineer 1
Internal (Address Book) Job Title:	Data Engineer 1
Location of employment	Hyderabad, Telangana
Department:	Information Services
Address and reporting time:	Providence Global Center LLP 8th Floor, Skyview 10 83/1, Raidurgam - Hitech City Rd Hyderabad, Telangana 500081 9:00am - Please note that it is important to be on time to complete the joining formalities
Duties	In return for the payments set forth in this letter, you agree to devote your full business time, best efforts, skill, knowledge, attention, and energies to the advancement of PGC's and its affiliates' business and interests and to the performance of your duties and responsibilities as an employee of PGC and not to engage in any other business activities without prior approval from PGC.
Compensation and Benefits	You will be entitled to receive compensation and benefits per the enclosed Remuneration schedule. Such compensation may be adjusted from time to time in accordance with normal business practice and in the sole discretion of PGC. Any benefit programs made available by PGC, and the rules, terms and conditions for participation in such benefit plans, may be changed by PGC at any time without advance notice. All compensation will be subject to any withholdings required by or elected by you in accordance with the laws of India.

REMUNERATION (Cost to Company - CTC)

1.1 Remuneration

Upon joining the Organization, your total annual cost to company (CTC) for the year is INR 950,040.00. The break-up of the total annual CTC shall be as set out below. The CTC shall be prorated if for part of an applicable period.

1.2 CTC structure (all amounts in INR)

Components	Annual Offer
A. Basic salary	345,344.00
B. Flexible Benefit Plan (FBP)	379,877.00
C. HRA	138,138.00
Fixed Salary (A+B+C)	863,359.00
D. Company's contribution to PF	41,441.00
Fixed Base Salary (Ann Base+D)	904,800.00
E. Annual Target %	5.00
E. Annual Target Bonus	45,240.00
Fixed Base + Target Bonus (D+E)	950,040.00
Total Cost to Company	950,040.00
Total Cost to Company + Sign On	1,050,040.00
Add Ons	INR
Sign on Bonus	100,000.00
Retention Bonus Year one	100,000.00

*Please note that the payment of the annual target bonus is discretionary and is, amongst other conditions, subject to satisfactory organizational and individual performance, viable business case and applicable market conditions.

1.3 Benefits – please also find attached Health and Wellness Highlights for more details regarding specific programs. Additional information will be provided at joining.

a) Medical Insurance Coverage: Caregiver, Spouse/Partner, all dependent children up to 25 years of age, plus two dependent parents/in laws in any one set. The annual insured amount for the persons covered will be in accordance with PGC's policies applicable at the relevant time.

b) Personal Accident Insurance Coverage: Applies only to the caregiver and does not cover the caregiver's family. The insured amount will be in accordance with PGC's policies applicable at the relevant time.

c) Life Insurance Coverage: Applies only to the caregiver and does not cover the caregiver's family. The insured amount will be in accordance with 4 PGC's policies applicable at the relevant time.

d) Maternity Benefit and Crèche Facility: Where applicable, benefits will be as per the Maternity Benefits Act 1961 and PGC's Maternity Benefit Policy will be available to all female caregivers.

e) Gratuity: Where applicable, as required under the Payment of Gratuity Act, 1972.

1.3 Telephone Reimbursement: Reimbursement of expenses incurred on telephone and mobile can be claimed against valid original bills (i.e. original bills for the period you are in employment with the Organization issued in your name within the same financial year in which the claim is made). Maximum annual reimbursements will apply.

1.4 Meal Benefit: A meal subsidy to be provided with a daily allotment to all employees.

1.5 LTA (Leave Travel Allowance): Leave Travel Allowance will be payable as per PGC's policies applicable at the relevant time.

1.6 Organization's contribution towards Provident Fund (PF): The Provident Fund membership begins on

160120733068



Personal & Confidential

Date: 02-09-2024

Sub: Offer Letter

Dear Dakshata Patnam,

With reference to the discussion, you had with us, we are pleased to offer you employment as a **Software Development Engineer-1 (SDE-1)**. This offer is contingent on the satisfactory completion of a background check. Details of your compensation structure and the terms and conditions of employment are mentioned in the Appendix. Applicable tax will be deducted on all your earnings as per Income Tax norms.

To help Kitaab Technologies Private Limited meet its accelerated growth plan, we would appreciate your joining us not later than **01.09.2024**

You are requested to submit the following documents/certificates at the time of joining.

1. One set photocopies of all academic & Employment certificates
2. Copy of your passport
3. Passport Size photographs
4. Copy of your PAN

You are requested to peruse the Terms and Conditions of employment and as a token of your acceptance of our offer and the terms of this letter, please sign in the space provided below and return the same to us. These Terms and Conditions of your offers mentioned in this letter supersede any prior letter, discussions, undertakings or communications to you.

We welcome you to Kitaab Technologies Private Limited and look forward to a mutually beneficial and purposeful association. Should you need some clarification, please feel free to contact aaanksha@kitaab.biz

Yours faithfully,

For Kitaab Technologies Private Limited

Authorized Signatory.

Acceptance

I hereby accept the position and terms and conditions of employment offered. I confirm that I am not breaching any terms or provisions of any prior agreement or arrangement by accepting this offer. I will be joining on **01-09-2024**

Signature:

Email: dakshatapatnam@gmail.com

KITAAB TECHNOLOGIES PRIVATE LIMITED

Registered Address: H.No.1-98/3/5/23 to 27, Jubilee Enclave
Madhapur, Shaikpet, Hyderabad-500081, Telangana
Correspondence Address: Unit #A, Spaces and More
Business Park, Gachibowli, Lumbini Layout, Hyd-500032

E-Mail: info@kitaab.biz
CIN: U47413TS2023PTC178078
PAN :AAKCK5776G

any clause or matter herein contained or otherwise howsoever in relation to the Agreement, the same shall in the first instance be referred to arbitration by either a sole arbitrator, if the Parties can agree on a sole arbitrator or an arbitral tribunal consisting of three arbitrators, one each nominated by the Parties and the third chosen by the two appointed arbitrators. The arbitration shall be governed by the Indian Arbitration and Conciliation Act, 1996 and the seat of arbitration shall be Andhra Pradesh Visakhapatnam, India. Any arbitration award shall be final and binding and shall be paid by the party which does not principally prevail in the arbitration.

21. Minimum Commitment Period

The employee agrees to remain in continuous employment with the Company or its subsidiaries for at least 6 months. If the employee resigns before completing 6 months, they will be required to pay the Company 2 months of their last drawn salary without any changes to their notice period.

22. Payday

The employee will receive the salary on or before the 7th of each month.

KITAAB TECHNOLOGIES PRIVATE LIMITED

SALARY BREAKUP SHEET

BREAK UP OF THE SALARY		Monthly	Yearly
Fixed	Basic Salary	Rs. 16,667	Rs. 200,000
	Dearness Allowance (DA)	Rs. 4,167	Rs. 50,000
	House Rental Allowance (HRA)	Rs. 8,333	Rs. 100,000
A	Gross	Rs. 29,167	Rs. 350,000
Allowances	Medical Allowance	Rs. 1,250	Rs. 15,000
	Conveyance Allowance	Rs. 1,600	Rs. 19,200
	Education Allowance	Rs. 400	Rs. 4,800
	Special Allowance	Rs. 7,250	Rs. 87,000
	Other Allowance	Rs. -	Rs. -
B	Reimbursements	Rs. 10,500	Rs. 126,000
C = A+B	Monthly Gross	Rs. 39,667	Rs. 476,000
company Contribution	P.F.	Rs. 1,800	Rs. 21,600
	Insurance	Rs. 200	Rs. 2,400
	Refundable Contribution	Rs. -	Rs. -
	Performance incentive	Rs. -	Rs. -
D	Liabilities	Rs. 2,000	Rs. 24,000
E = C+D	CTC	Rs. 41,667	Rs. 500,000
Deductions	P.F.	Rs. 1,800	Rs. 21,600
	E.S.I.	Rs. -	Rs. -
	Professional Tax	Rs. 200	Rs. 2,400
	Income Tax	Rs. -	Rs. -
F	Deductions	Rs. 2,000	Rs. 24,000
G = C-F	NET TAKE	Rs. 37,667	Rs. 452,000

Note

TDS applicable as per income tax act

KITAAB TECHNOLOGIES PRIVATE LIMITED

Registered Address: H.No.1-98/3/5/23 to 27, Jubilee Enclave
Madhapur, Shaikpet, Hyderabad-500081, Telangana
Correspondence Address: Unit #A, Spaces and More
Business Park, Gachibowli, Lumbini Layout, Hyd-500032

E-Mail: info@kitaab.biz
CIN: U47413TS2023PTC178078
PAN : AAKCK5776G



GE APPLIANCES
a Haier company

Hamsitha Kotla

160120733069

CSE-2 - 2024

06/06/2024

Hamsitha Kotla

HamsithaKotla.Kotla@geappliances.com

Dear Hamsitha,

Congratulations!

We would like to welcome you as the newest member of the GE Appliances team. We're excited to offer you the position of Digital Leadership Development Program Associate - January 2025 at GE Appliances located in Louisville, Kentucky.

This position has a gross annualized salary of \$80,000.00 and is paid bi-weekly per GE Appliances' pay schedule minus applicable taxes and deductions. This position is not eligible for overtime, and the quoted annualized rate is for convenience and is not intended as a guarantee of employment for any fixed period.

You will also receive a one-time (gross) hiring bonus of \$7,500.00. This bonus is paid to you 1-2 pay-cycles after your start date.

If you elect to voluntarily terminate your employment with the Company, or are terminated for cause during the 12-month period immediately following your start date you will be required to repay the Company any hiring bonus received.

If your home address is fifty (50) or more miles away from the GE Appliances facility where you will be working, you will be eligible for relocation benefits. Expenses associated with the move to your assignment will be reimbursed according to GE Appliances' relocation program guidelines for Development Programs. If eligible for relocation benefits, please notify us of your package selection no less than 8 weeks prior to your start date. A summary of these benefits is attached.

If you elect to voluntarily terminate your employment with the Company, or are terminated for cause during the 24 month period immediately following your start date in your new location, you will be



Oracle India Private Limited
 India Development Center
 Oracle Technology Park
 3, Bannerghatta Road
 Bangalore - 560 029, India
 Phone +91 80 4107 6000
 Fax +91 80 2552 6124

Registered office address:
 F-01/02, First Floor,
 Salcon Rasvilas Plot no. D-1,
 District Centre, Saket,
 New Delhi - 110 017
 Phone: 91-11- 46509000
 Fax: 91-11-40574722
 CIN: U74899DL1993PTC051764

Harshita Kalva
 160120733070
 C2

Private & Confidential
Reference ID: 237547

01 May 2024

Harshita Kalva

Dear Harshita,

We are pleased to offer you employment in the position of Associate Software Developer with Oracle India Private Limited, IDC ("Oracle") Your base of operation is Hyderabad, India. This offer of employment is made based on India laws.

We offer you a starting compensation as detailed below payable over twelve (12) months. In addition, you will be eligible to participate in the standard compensation plan relevant to your role and line of business.

Components	Amount (INR) p.a
A. Basic salary	652,500.00
B. Flexible Benefit Plan (FBP) **	797,500.00
C. Annual Gross Pay AGP (A+B)	1,450,000.00
D. Company's contribution to PF	78,300.00
Total Gross (C+D)	1,528,300.00

In addition to the above you will be eligible for Gratuity benefit in accordance with the statutory provisions governing payment of Gratuity which may be applicable at the time.

** - Details of Flexible Benefit Plan is provided in the Annexure "Employment Agreement & Employment Benefits"

The Company may, at any time, review and/or restructure the Compensation Package.

Relocation Assistance:

If you accept your employment offer, Oracle has agreed to make a contribution of **INR 307,679.33** toward relocation costs under the JAPAC and India Relocation Program. Please note that this amount includes your relocation budget as well as estimated service or tax fees that may apply. The relocation policy is structured to provide flexibility based on your personal needs. You will be able to allocate your available funds toward relocation services up the maximum budget amount and within the parameters of the Relocation Policy.

160120733071



Barclays Global Service Centre Private Limited
Registered Office: 5th to 12th Floor (Part)
Building G2,
Gera Commerzone SEZ,
Survey No. 65,
Kharadi,
Pune - 411014
CIN - U72200PN2007FTC132479
Tel: +91 20 67160007; Fax+91 20 67161800
www.barclays.com

14 May 2024

Mallu Harshitha Reddy
Flat No 202 Happy nest apartment,
road no 6 Shubodaya colony, Mansoorabad, K.v. Rangareddy,
Mansoorabad
500068

Dear Mallu,

Following our recent discussions, we are delighted to extend an offer of employment to you.

Enclosed are a Summary of Key Terms, any applicable Schedules and Detailed Terms and Conditions which set out important conditions relating to your employment and which, together, form your employment terms with Barclays ("**Employment Letter**").

The Employment Letter refers to the Barclays Values (Respect, Integrity, Service, Excellence and Stewardship) as these are a central part of everything we do. The Values as well as our purpose and behaviours, will have formed a key part of your selection process when being offered a role at Barclays. You will be expected to act in accordance with the Values as a Barclays employee, and in particular, to follow our Code of Conduct (known as the Barclays Way). More information on this, and how we 'live' the Values will be available prior to and on joining Barclays.

This offer is conditional upon you satisfying Barclays recruitment and screening conditions and procedures and where applicable, the appropriate regulatory approvals. To start the process you will need to complete an application form. If you have not already received it, you will receive a link to the site shortly.

On or before your first day of employment, you will need to provide written documentation which proves your eligibility to work in India. You will also need to sign one copy of your Employment Letter (enclosed) confirming, that you have read, understood and accept the terms. You must return this on your first day of employment.

We look forward to welcoming you to Barclays.

Yours sincerely

Sarada Srinivas
Head - HR Operations and Payroll

Salary

Components	In INR Per Annum
Basic salary	462,000.00
House Rent Allowance	231,000.00
Flexible Benefit Plan (see further "Statutory and other Benefits" below)	462,000.00
Annual Salary	1,155,000.00
Provident Fund (Employer's Contribution)	55,440.00
Gratuity (per Company policy)	22,212.00
Total Fixed Pay	1,232,652.00

Salary will be payable on a monthly basis, subject to applicable taxes, duties, cesses, and other statutory deductions, and is currently paid on or around the 24th (or the prior working day if the 24th is not a working day) of each month. The estimated CTC above does not create any contractual right to any such payment.

You may be eligible to receive discretionary allowances as mentioned above or otherwise, subject to and in accordance with the Company's policy on such allowances / flexible benefit pay component of the salary, subject to amendment from time to time by the Company, to reflect changes in law, tax, or other reasons. These allowances may be reduced or withdrawn.

Your allowances will be paid along with your salary as mentioned above, subject to applicable taxes, duties, cesses and other statutory deductions.

Other Payments

The Company agrees to pay you a one-off non-pensionable scholarship and bursary payment of Rs.100,000 (the "Scholarship and Bursary Payment") in recognition of your studying costs. The Scholarship and Bursary Payment will be paid within 90 days from your date of joining Barclays. The payment will be made subject to applicable tax and / or other withholdings or deductions as required by law or regulation.

As agreed by you, this Scholarship and Bursary Payment will be subject to your compliance with the following requirements:

You will be required to repay the Scholarship and Bursary Payment net of any taxes or other deductions or withholdings as required by law or regulation within 30 days of any of the following occurring:

- you have terminated your employment voluntarily (or have given the Company notice to terminate your employment) within 12 months of your start date; or
- you are dismissed for gross misconduct or fundamental breach of contract or for a serious breach of the Risk and /or Compliance requirements of the Barclays Group (or you have been given notice to terminate your employment for these reasons) within 12 months of your start date; or
- you fail to satisfy the pre-employment conditions of as set out in this Agreement or as otherwise determined by the Company.

The Company may adjust this repayment amount from any amount payable to you by any Barclays Group company. The Scholarship and Bursary Payment should not be interpreted as giving rise to any right to or legitimate expectation of any other award, nor is it any assurance as to the level of any award which may be made to you in future, which will be at the Company's discretion.

You were also given an opportunity to join your employment without the Scholarship and Bursary Payment and therefore your liability to repay the amount, as has been mentioned above, in no case to be considered as a deterrent to restrict your employment for a specific term.

Qualifications/
Examinations

It is a condition of your employment and continued employment with the Company that you successfully complete any professional qualification and/or examination as may be required and notified to you by the Company from time to time, including without limitation any qualifications or

Roll no. 160120733072
Name: Manjusha .S
Sec : CSE - 2



Sunkara Manjusha
Hyderabad, Telangana.

Dear Sunkara Manjusha,

We are delighted to extend an offer of employment to you for the position of "**Associate Engineer**" at **CtrlS Datacenters Limited**. We are excited about the potential you bring to our organization and look forward to your contributions.

Please review the following terms and conditions of your employment with us:

1. Your remuneration and other emoluments will be as per the details provided in Annexure A annexed hereto.
2. You will be posted at Hyderabad or such other location as is designated by the Company from time to time.
3. You would report to your seniors or as assigned by the management from time to time during your employment.
4. As an employee of the Company, you will have access to confidential and proprietary information. You will be required to sign a separate confidentiality and non-disclosure agreement to protect the sensitive information of the Company, its clients, and partners.
5. **Training Period:** You will be required to undergo a comprehensive training program as a part of your employment with the Company. The duration of the training program shall be for 2 (two) months (**Training Period**).
6. **Probationary Period:** You would be responsible for all the objectives/ targets set by your reporting authorities, which are considered for evaluation of your probation period for six (6) months or any extension thereof at the discretion of the Company (**Probationary Period**). This Probationary Period shall start after the completion of the Training Period. During the Probation Period, your performance will be evaluated to determine your suitability for the role. During the Probation Period, the Company shall be entitled to terminate your services by giving a 15-day notice period or salary in lieu thereof. During the Probation Period, you can terminate your employment with one (1) month notice.
7. **Termination:** Termination of employment may occur due to resignation, termination for cause, or as otherwise outlined in our company policies and/or detailed employment agreement. After completion of the Probation Period, either Party may terminate the Employment Agreement by issuing three (3) months' notice or salary in lieu-of notice.
8. A detailed Employment Agreement, outlining further terms and conditions of your Employment, will be executed between you and the Company.
9. Your appointment will be subject to a satisfactory and positive background verification check as conducted by an appointed 3rd party. In the eventuality of your background check not being positive, you will lose a lien on this appointment, irrespective of whether you have joined us or not.
10. Please review this offer letter carefully. If you accept our offer, please sign and return a copy of this letter within five (5) working days of receipt of the offer letter.

Strictly Confidential

Annexure A

Please note that compensation is a purely confidential matter between an employee and the Company.

During Training:

During the training period, you will receive **Rs. 10,000** (Ten Thousand rupees only) as stipend per month.

Post-completion of Training:

Name	Sunkara Manjusha
Designation	Associate Engineer
Grade	LO
Fixed Sal Per annum	506400
Performance Linked Pay	72000
PF Employer Per annum	21600
Total CTC Sal per annum	600000

Monthly Earnings	Amount in Rs	Yearly Earnings	Amount in Rs
Basic	17600	Basic	211200
HRA	11000	HRA	132000
LTA	5000	LTA	60000
Special Allowance	8600	Special Allowance	103200
A. Fixed Salary	42200	A. Fixed Salary	506400
B. Performance Linked Pay	6000	B. Performance Linked Pay	72000
C. Employer Provident Fund	1800	C. Employer Provident Fund	21600
D. Employer ESIC	0	D. Employer ESIC	0
Total CTC (A+B+C+D)	50000	Total CTC (A+B+C+D)	600000

Other Perks	Limit (P.A)	Coverage
Medical Insurance Coverage	300000	Employee, Spouse and 2 Children
Life Term Insurance	1000000	
Accidental Insurance	2500000	

Strictly Confidential



June 26, 2024

Meghana Sreeya Veeramallu
Plot no 841, 2nd floor, Road no 12, Vasanth Nagar, Kukatpally
Hyderabad, TS 500085

Dear Meghana Sreeya,

Congratulations – we are very pleased to offer you the full-time position of Software Engineer with Atlassian India LLP, a limited liability partnership incorporated under the Laws of India (hereinafter referred to as “Atlassian” or “Company”, which means and includes its parents, subsidiaries, affiliates, successors, permitted representatives, and assigns, as applicable). You and Atlassian are individually referred to as a “party” and collectively as the “parties.” This Agreement sets out the terms and conditions of your employment. This offer is valid for a period of 5 working days from the date of issue. You are required to accept or decline the offer within this period, failing which the offer and all associated terms and conditions become null and void.

1. DEFINITIONS AND INTERPRETATION

1.1 In this Agreement, except where the context otherwise requires, the words and expressions specified herein will mean the following:

“**Agreement**” means this employment agreement including any subsequent amendments made hereto in writing by the parties.

“**Applicable Law(s)**” / “**Law(s)**” means all national, foreign, provincial, or local laws including rules, regulations, principles of common law, standards, codes, protocols, circulars, approvals, orders, ordinances, by-laws, government resolutions, directives, guidelines, policy(ies), requirements, notifications, agreements with governmental authorities, international treaties, conventions and protocols, restrictions, directives or orders of a governmental authority, and judgments, decrees, injunctions, writs and orders or any similar form of decision, determination by, interpretation, or adjudication having the force of law of any court or any other judicial authority, or arbitral award, applicable to this Agreement and the parties hereto.

“**Confidential Information**” means and includes all information relating to Atlassian and any other information which is generally considered to be of a confidential nature, but is not limited to, any and all material, information, or know-how, including information relating to Atlassian’s business, financial data, financial results and projections, cost and pricing structures, representatives, agents, contractors, consultants, customers, directors, advisors, suppliers, dealers, vendors, business associates, and employees (past, present or prospective), technical and business strategies, facilities, research, development, marketing, products, computer software, formulas, processes, finances, equipment,



June 26, 2024

Meghana Sreeya Veeramallu
Plot no 841, 2nd floor, Road no 12, Vasanth Nagar, Kukatpally
Hyderabad, TS 500085

Re: Restricted Stock Units of Atlassian Corporation (the "Company")

Dear Meghana Sreeya,

We are pleased to inform you that, subject to the approval of the Company's Board of Directors, you will be granted an award of restricted stock units ("RSUs") under the Company's Amended and Restated 2015 Share Incentive Plan (the "Plan") equivalent in value at the time of grant to (the "Value Equivalent"). The actual number of RSUs granted to you will be equal to the Value Equivalent divided by the monthly average closing price (based on the closing price of the Company's stock on the Nasdaq stock market) of a share of the Company's Class A common stock (the "Share") in the month you start your employment. The Value Equivalent at the time of grant is not a prediction of the value that you may ultimately realize from the RSUs, which will depend on the development of the Company's stock price and your achievement of the vesting conditions described below.

The Company typically grants equity awards, including RSUs, on the 15th day of a given month, following the month of your first day of employment ("Commencement Date"). The grant is conditioned on your execution of the applicable RSU award agreement. The RSUs will be subject to the terms and conditions of the Plan and the RSU award agreement (including any applicable country appendix).

The vesting of your RSU award will be subject to a time-based condition, which must be satisfied before Shares will be issued to you. So long as you continue providing services to the Company or a subsidiary of the Company, your RSUs will vest quarterly over 16 installments, generally beginning no earlier than the first quarterly vesting date associated with the month of your Start Date (or Commencement Date, Effective Date, or date your employment starts, depending on your employment agreement), as outlined in the table below.

Month of Start Date	First Quarterly Vesting Date	First Vesting Tranche %	Last Vesting Tranche %	All Other Vesting Tranches %
January	May 18th	8.33%	4.17%	6.25%
February	May 18th	6.25%	6.25%	6.25%

March	May 18th	4.17%	8.33%	6.25%
April	August 18th	8.33%	4.17%	6.25%
May	August 18th	6.25%	6.25%	6.25%
June	August 18th	4.17%	8.33%	6.25%
July	November 18th	8.33%	4.17%	6.25%
August	November 18th	6.25%	6.25%	6.25%
September	November 18th	4.17%	8.33%	6.25%
October	February 18th	8.33%	4.17%	6.25%
November	February 18th	6.25%	6.25%	6.25%
December	February 18th	4.17%	8.33%	6.25%

However, in its discretion, the Company may impose a different vesting schedule for the RSUs if it determines that a different vesting schedule may be required or recommended to comply with local law or be advisable to take advantage of any special tax regime available in your country.

One Share will be issued to you for each fully vested RSU (as may be adjusted for any changes in capital structure) as soon as practicable following each vesting date. The Company can grant RSUs to you only if and as long as it is permitted and feasible under the laws of the country in which you reside or the laws to which you may be subject. If local law requires registration, approval, or any other type of filing in connection with the RSUs, the Company will decide, in its discretion, whether to complete such filing and is under no obligation to offer the RSUs unless and until the necessary filings have been completed.

You should be aware that the Company, in its discretion, may change or end the operation of the Plan at any time. If the Company decides to change or terminate the Plan, you will not have any claims against the Company or rights to receive any other benefits equivalent to RSUs. You acknowledge that the Company is not obligated to continue to grant RSUs or any other benefits to you even if you continue to provide services to the Company or a subsidiary of the Company. Furthermore, the RSUs and any Shares issued to you are an additional benefit that may be given to you by the Company and not by the entity which employs you or for which you otherwise render services (the "Service Recipient") and are therefore not part of your employment or other service relationship and do not constitute part of your salary or other remuneration provided to you by the Service Recipient. This means that any gain you realize from the RSUs will not be included for purposes of computing any bonuses, payment in lieu of notice, severance pay, other termination compensation or indemnity (if any), or any similar payments.

If RSUs are granted to you, you will be responsible for complying with any applicable legal requirements in connection with your participation in the Plan and for any tax or social insurance contribution obligations arising from the RSUs and the Shares received pursuant to the RSUs, including any obligations of the Service Recipient that the Company has determined may legally be transferred to you and regardless of any tax and social insurance contribution withholding and/or reporting obligation of the Company or the Service Recipient. You agree that if the RSUs are granted to you, the Service Recipient may

160120733074



Oracle India Private Limited
Indefinite, Plot No. 100, 101 & 102
Oracle Financial Services
7, K.V. Road, Saket, District Centre,
Rampallya, New Delhi-110 017
Phone: 91-11-40574722
Fax: 91-11-40574722

Registered office address:
E-01/02, First Floor,
Salon Rasvika, Plot no. D-1,
District Centre, Saket,
New Delhi - 110 017
Phone: 91-11-40574722
Fax: 91-11-40574722
CIN: U74899DL1995PTC051764

Private & Confidential
Reference ID: 237641

03 May 2024

Mandala Niveditha Reddy

Dear Mandala,

We are pleased to offer you employment in the position of Associate Software Developer with Oracle India Private Limited, IDC ("Oracle") Your base of operation is Hyderabad, India. This offer of employment is made based on India laws.

We offer you a starting compensation as detailed below payable over twelve (12) months. In addition, you will be eligible to participate in the standard compensation plan relevant to your role and line of business.

Components	Amount (INR) p.a
A. Basic salary	652,500.00
B. Flexible Benefit Plan (FBP) **	797,500.00
C. Annual Gross Pay AGP (A+B)	1,450,000.00
D. Company's contribution to PF	78,300.00
Total Gross (C+D)	1,528,300.00

In addition to the above you will be eligible for Gratuity benefit in accordance with the statutory provisions governing payment of Gratuity which may be applicable at the time.

** - Details of Flexible Benefit Plan is provided in the Annexure "*Employment Agreement & Employment Benefits*"

The Company may, at any time, review and/or restructure the Compensation Package.

Relocation Assistance:

If you accept your employment offer, Oracle has agreed to make a contribution of **INR 307,679.33** toward relocation costs under the JAPAC and India Relocation Program. Please note that this amount includes your relocation budget as well as estimated service or tax fees that may apply. The relocation policy is structured to provide flexibility based on your personal needs. You will be able to allocate your available funds toward relocation services up the maximum budget amount and within the parameters of the Relocation Policy.

ph no:- 9573791150

Poojitha Pachava
160120733075
CSE-2



NxtWave Disruptive Technologies Private Limited

CIN: U80302TG2020PTC140156

July 01, 2024
Hyderabad

Offer Letter

Dear Ms. Pachava Poojitha,

Congratulations! We are glad to inform you that you are selected for the role of **Associate Aptitude Content Developer** at **NxtWave Disruptive Technologies Private Limited**.

Your date of joining will be **July 01, 2024**. The compensation (CTC) payable to you is **Rs. 420000/- per annum**.

This employment offer is subject to policies, terms and conditions of the Company. The salary is payable based on Company's standard payroll practices and is subject to applicable withholding taxes.

This employment offer will be invalid, if you don't report to work on **July 01, 2024**.

Please submit your resignation acceptance from the current employer within 3 days from offer received date. Your offer shall be deemed invalid if you didn't submit the resignation acceptance within the above mentioned timeline.

You will be given complete support until you settle down in your role. We hope that you will become an asset to the Company.

For **NxtWave Disruptive Technologies Private Limited**

(Suresh Deshpande)
Head – Human Resources

OFFER ACCEPTANCE

I accept this offer with the Company under the terms set forth in this letter:

Name: *Poojitha P*

Date:

Signature: *[Signature]*

Registered Address

Sy nos. 115/22, 115/23, 115/25, Plot no. 30;
Brigade Towers, East Wing, Ground Floor,
Nanakramguda, Serilingampally, Hyderabad,
Telangana-500032, India

✉ hr@nxtwave.tech



+91 9396524821 Rishika

To

Hi Rishika Ponna,

Congratulations and Welcome to Amazon!!

Thank you for taking the time for discussions with us. Further to your interviews, we are excited to extend an offer to you for the **Cloud Support Associate at AWS, Hyderabad.**

Details of the offer break-up are mentioned in the attached document. **The RSU offered is 67 units.** The RSU 's are vested : 5% first year; 15% second year; 20% each every 6 months for 3rd and 4th year. The sign on component is divided into 12 monthly installments and paid along with your base salary.

Please note that the Employee benefits are over and above the compensation package.

Components	Amazon Offer (INR)
Base Salary	1,180,000
Sign on Payment -1st year	200,000
Sign on Payment -2nd year	200,000





ServiceNow
www.servicenow.com

ServiceNow Software Development India Pvt. Ltd.
Parcel 3, Knowledge City, 7th Floor & 8th Floor Plot #2, Phase - 1,
Survey #83/1, Raidurg Village Serilingampally Mandal, Rangareddy
Dist. Hyderabad-500081, Telangana, India

Tel +91 (40) 6629 4700
CIN U72900AP2014FTC092162

Roopika Ponnur
6-4-105, Near Indira Gandhi Statue, Brahmanawada, Hanamkonda,
Warangal, Telangana 506001
India

05/27/2024

Roopika Ponnur
UG CSE-2
160120733077
2024-Grad

Employment Offer Letter

Dear Roopika,

It is my pleasure to offer you the position of Associate Content Engineer with ServiceNow Software Development India Private Limited (the "Company"), on the terms and conditions set out in this offer letter and the enclosed contract of employment (the "Employment Contract"). Everything we do at ServiceNow is about unlocking potential - in workplaces around the world and also within our organization. We create an environment that enables our people to do their best work. Our culture and benefits encourage employees to stay healthy, happy, engaged, and growing. We keep our people at the center of everything we do. We look forward to welcoming you into our diverse, creative, fast-growing team that is changing how the world works.

The full terms of your employment offer are set out in the Employment Contract, and a summary of some of the key terms is set out below; in case of any discrepancies between this letter and the Employment Contract, the Employment Contract is determinative:

- Your start date has been scheduled for 07/08/2024. The start date of employment may need to be subsequently adjusted based on business needs and mutual written agreement.
- Your ongoing employment will be subject to satisfactory completion of a six (6) months' probationary period, and during this period, the termination notice shall be two (2) weeks on either side, or such higher notice period as may be required under applicable law. After six (6) months of employment (regardless of whether your employment is confirmed or not), your notice period shall increase to one (1) month on either side.
- Your principal place of work will be the Company's office located at **Knowledge City, Unit II, 17 to 10 Floor, Survey No. 83/1, Serilingampally Mandal, Hyderabad-500081, Telangana, India(L_HYD002)**.
- Your gross base salary (total fixed compensation) will be INR 1,600,000.00 per annum. The break-up for your base salary is provided in the Annexure to this offer letter.
- You will be eligible to participate in ServiceNow Inc.'s corporate bonus plan (the "Bonus Plan") and your annual incentive bonus target (which is payable in accordance with the terms of the Bonus Plan) will be INR 160,000.00, which is 10% of your annual base salary.
- The Company follows a standard working model of 48 hours per week, spread across Monday to Friday (both days inclusive). Please consult your reporting manager for specific details on your working hours and/or your shifts.

servicenow

- Your leave entitlements will be governed as per the applicable leave policy of the Company.

You will receive a one-time payment of INR 150,000.00 (gross) to assist in your relocation from your current location to work location. Relocating requires a substantial investment by ServiceNow. Therefore, if you voluntarily terminate your employment or your employment is terminated by the Company for cause within 12 months of commencement of your employment, you will be required to repay ServiceNow the total gross amount of the Relocation Allowance. For the purpose of this agreement, "Cause" shall mean: (i) your failure to substantially perform your assigned duties, other than failure resulting from your death or complete incapacity due to physical or mental illness or impairment; (ii) an act by you that constitutes misconduct and that may be, in ServiceNow's sole discretion, injurious in any way to ServiceNow; (iii) a material violation by you of any law or regulation relating to the business of ServiceNow; or (iv) a breach by you of the fiduciary duty to ServiceNow. In the event that the repayment is triggered, you agree to repay any and all amounts due within 10 calendar days following the termination of your employment and you hereby authorize the Company to withhold such amount from any amounts owed to you by the Company, to the extent legally permitted. You further agree to execute any documents and/or agreements necessary at the time the reimbursement is triggered to authorize the Company to withhold such amount from any amounts owed to you by the Company, to the extent legally permitted.

Additionally, you will be eligible to earn a one-time sign-on bonus of INR 600,000.00 (gross) (the "Sign-On Bonus") subject to all applicable taxes and other statutory and/or contractual withholdings. The Sign-On Bonus shall be paid in three (3) equal instalments and shall be earned by you in the following manner:

Instalment #	Payment date	Entitlement arises after the completion of	Recovery
One (1)	Within two (2) regular payroll periods following the completion of thirty (30) days of employment	Twelve (12) full months of employment with the Company, calculated from the date of payment of this instalment	If the said twelve (12) full months are not completed
Two (2)	Within two (2) regular payroll periods following the completion of the first anniversary of your employment	Twelve (12) full months of employment with the Company, calculated from the date of payment of this particular instalment	If the said twelve (12) full months are not completed
Three (3)	Within two (2) regular payroll periods following the completion of eighteen (18) months of your	Twelve (12) full months of employment with the Company, calculated from the date of payment of this	If the said twelve (12) full months are not



THE CUSTOMER SUCCESS PLATFORM

PRIVATE AND CONFIDENTIAL

18/09/2023

Sai Sahithi Kosaraju
G-807, Aparna Cyberzon, Nallagandla
Hyderabad, India
500019

Dear Sai Sahithi,

OFFER OF EMPLOYMENT AND APPOINTMENT LETTER

We are pleased to offer you a position as a Software Engineering AMTS, with salesforce.com India Pvt. Ltd. ("Salesforce" or "Company"). This letter sets out the terms and conditions of your appointment and outlines the current major features of the Company's compensation and benefits plans and practices. Together with the other documents presented to and signed by you, they constitute your employment contract ("Contract").

COMMENCEMENT OF EMPLOYMENT

Your appointment will commence on 15/07/2024, and you will report to Priyanka Kerhalkar. This is a Full time position.

Your employment is contingent on the results of a background check which may include a personal history check and reference checks, and verification of education and work history. In addition, this offer of employment and your ongoing employment with the Company is conditional upon you obtaining and retaining all necessary and up to date licences, passports, registrations, clearances, health and safety requirements (including but not limited to complying with all testing and vaccination requirements) or memberships to enable you to fulfil the duties of the Position (including any client related requirements associated with client site visits, work or travel)

This offer is also conditional on receipt of a U.S. Department of Commerce Bureau of Industry & Security export license in the event the Company is required to obtain such licence for your employment. If the results of your background check reveal information that is inconsistent with our standards, or with the information you provide, or if we are unable to obtain an export license, this offer may be cancelled and/or your employment with the Company may be subject to immediate termination.

The nature of your functions, duties and responsibilities has already been indicated to you. A non-exhaustive list highlighting the same shall be given to you, which is only indicative of the general requirements of your role. You may be required to perform duties other than those listed as your supervisory/reporting senior may request in writing if the need so arises.

1/9



THE CUSTOMER SUCCESS PLATFORM

ANNEXURE A

Your total compensation will initially consist of the following components:

SALARY COMPONENTS	
Base Pay	₹1,800,000.00
Incentive Target	Gratitude: ₹180,000
On Target Earnings	₹1,980,000.00
Sign on Bonus	₹400,000.00
Total Cash	₹2,380,000

BASE PAY COMPONENTS - Citizen		
	Component	Calculation
Fixed Component	Basic Salary	40% of Base Pay
Fixed Component	House Rent Allowance	50% of Basic Salary
Fixed Component	Employer Provident Fund	12% of Basic Salary
Fixed Component	Leave Travel Allowance	Fixed at 2 months Basic Salary
Flexible Component (Employee Choice)	Internet/Telephone Allowance	12,000 INR
Flexible Component (Employee Choice)	National Pension Scheme	Up to 10% of Basic Salary
Flexible Component (Employee Choice)	Child Education Allowance	2,400 INR
Flexible Component (Employee Choice)	Driver Salary	10,800 INR



THE CUSTOMER SUCCESS PLATFORM

Choice)		
Flexible Component (Employee Choice)	Vehicle running & maintenance	28,800 INR
Auto Calculated	Other Allowance	Balancing Figure

Employees are expected to opt for the salary components that they wish to enroll for in the first month of joining on our payroll system i.e. ADP.

This chart is subject to change based on local tax law.

B. Sathya Susheela

160120733079

CSE - 2

2005258

JPMORGAN CHASE & CO.

Message from Jamie Dimon, Chairman and CEO

Welcome to JPMorgan Chase. We are pleased that you will be starting your career at an exceptional company - one of the world's oldest, largest and best-known financial institutions.

Across our businesses, we continue to deliver record results, innovative products and services for our customers, and great experiences for our employees. Named #1 in *Fortune's* Change the World list, we are focused on helping communities large and small grow around the world. It's an exciting time to join JPMorgan Chase, and now - with your skills, experience and creative ideas - you'll help us continue to drive change.

During your time here, you will have opportunities to learn and grow in a supportive, respectful and inclusive environment. Do your best to contribute and excel in everything you do. By building strong relationships and doing the right thing - at all times - we have made this a company of which we can all be proud. It's how we do business. And, it is what has made us a top employer and a great business partner.

As you begin your career with JPMorgan Chase, I offer you an essential piece of advice: do your job well, and earn the trust and respect of the people around you. Throughout your employment, you will hear advice like this from our senior leaders - and we encourage you to put it into practice every day.

I hope you enjoy working here as much as I do, and I look forward to meeting many of you.

Best of luck in what I am sure will be a rewarding experience.

A handwritten signature in black ink, appearing to be 'JDIMON', written in a stylized, cursive script.

Appendix A - PERSONAL INTERNSHIP TERMS AND CONDITIONS

A1. Title/Category

You will join us as an intern in the Software Engineer Program at JPMorgan Chase & Co., and will carry out your role while physically present in the J.P. Morgan offices in Hyderabad, India.

A2. Internship Commencement Date

Your internship shall begin on 29-Jan-2024 ("Start Date") and shall continue, subject to the remaining terms of this agreement, until it terminates on 30-Jun-2024 ("End Date") without the need for notice, unless previously terminated by either party pursuant to paragraph 4 of Appendix B.

In addition to the conditions set out in paragraph 1 of Appendix B, your offer is subject to you successfully meeting the educational criteria that has already been communicated to you in writing.

A3. Working Hours

Your manager will assign you specific working hours, often during the Company's normal office hours. Depending on the needs of your department, however, you may be required to work outside the official hours to fulfill your duties.

A4. Stipend

Your stipend will be INR75,000/- per month.

Relocation Lump Sum

You will receive an additional, one-time lump sum of INR100000("the Additional Sum") gross with your first stipend. This payment will be made to you in the first available payroll after you join the Company. You should be aware that this might be in the month of joining or the following month depending on your commencement date and when all necessary data is received. This is to assist with any relocation expenses you may incur prior to joining.

If you leave the internship or your internship is terminated for any reason, you must repay to the Company the Additional Sum on a pro-rated basis as set out below:

If your internship period is longer than 3 months and you leave the internship or your internship is terminated for any reason within three months of your date of commencement you must repay to the Company 100% of the gross amount of the Additional Sum

If your internship period is longer than 3 months and you leave the internship or your internship is terminated for any reason more than three months but within twelve months of your date of commencement you must repay to the Company 50% of the gross amount of the Additional Sum

If your internship period is less than 3 months and you leave the internship or your internship is terminated for any reason before completion of your internship period you must repay the Company 100% of the gross amount of the Additional Sum

A5. Probationary Period

Your internship will be subject to a probation period as outlined in paragraph 4.3 of Appendix B.

A6. Leave Entitlement

Sneha Boinla

160120733081

CSE - 2

8523028483

JPMORGAN CHASE & CO.

Message from Jamie Dimon, Chairman and CEO

Welcome to JPMorgan Chase. We are pleased that you will be starting your career at an exceptional company – one of the world's oldest, largest and best-known financial institutions.

Across our businesses, we continue to deliver record results, innovative products and services for our customers, and great experiences for our employees. Named #1 in *Fortune's* Change the World list, we are focused on helping communities large and small grow around the world. It's an exciting time to join JPMorgan Chase, and now – with your skills, experience and creative ideas – you'll help us continue to drive change.

During your time here, you will have opportunities to learn and grow in a supportive, respectful and inclusive environment. Do your best to contribute and excel in everything you do. By building strong relationships and doing the right thing – at all times – we have made this a company of which we can all be proud. It's how we do business. And, it is what has made us a top employer and a great business partner.

As you begin your career with JPMorgan Chase, I offer you an essential piece of advice: do your job well, and earn the trust and respect of the people around you. Throughout your employment, you will hear advice like this from our senior leaders – and we encourage you to put it into practice every day.

I hope you enjoy working here as much as I do, and I look forward to meeting many of you.

Best of luck in what I am sure will be a rewarding experience.

A handwritten signature in black ink, appearing to read "Jamie", with a large, stylized initial "J" that loops around the name.

APPENDIX A - Personal Employment Terms and Conditions

A1. Title/Category

You will join us as a/an Full-time Analyst in the Software Engineer Program, Class of 2024, at JPMorgan Chase & Co. and will carry out your role while physically present in the J.P. Morgan offices in Hyderabad, India.

Your position and title may change as a result of successful completion of the Program, promotion, or other operational requirements of the Company's business.

A2. Employment Commencement Date

Your employment is expected to commence on 01-Jul-2024. We will confirm any change to this date to you in writing in advance.

In addition to the conditions set out in paragraph 1 of Appendix B, your offer is subject to you successfully meeting the educational criteria that has already been communicated to you in writing.

A3. Working Hours / Place of Work

Your manager will assign you specific working hours, often during J.P. Morgan's normal office hours. Depending on the needs of your department, however, you may be required to work outside the official hours to fulfill your duties.

You will normally work at the Company's offices in Hyderabad, but you may be required to work at any other location of the Company or its affiliates, as required by the Company.

A4. Remuneration

Your total fixed pay will be INR 13,00,000 per annum and comprises the following components:
Rupees p.a.

1. Basic Salary	3,90,000
2. Leave Travel Assistance	40,000
3. House Rent Allowance	1,95,000
4. Provident Fund	46,800
5. Internet Allowance	12,000
6. Special Allowance	6,16,200
A. Total Fixed Pay	13,00,000

Special Cash Award

As soon as administratively practical and typically within 60 days from your start date, we will pay you a one-time sign-on award of INR1,50,000, less applicable taxes and deductions.

If your employment with J.P. Morgan terminates for any reason other than job elimination within twelve months after your start date, you must repay to J.P. Morgan the full amount of this cash payment, within 30 days of your termination date. You agree that J.P. Morgan may satisfy all or part of this repayment obligation by withholding, to the fullest extent permitted by law, any amounts not yet paid to you at the time you leave J.P. Morgan.



ServiceNow
www.servicenow.com

ServiceNow Software Development India Pvt. Ltd.
1st, 2nd floors, Unit No. 02 and 10th - 16th floors, Unit No. 01 and 02
(Argus Block), Knowledge City, Survey No. 83/1, Inorbit Mall Road,
Raidurg Panmakitha Village, Serilingampally Mandal, Ranga Reddy
District, Hyderabad- 500081, Telangana

Tel +91 (40) 6629 4700
CIN U72900AP2014FTC092162

Sreeja Somavarapu
160120733082

CSE-2,

Phone: 9959290312

email: sreejasomavarapu29@gmail.com

Sreeja Somavarapu
Plot no: 48, Street no: 5, Sri Raghavendra Colony, Hyderabad road, Nalgonda
Nalgonda, Telangana 508001
India

07/02/2024

Employment Offer Letter

Dear Sreeja,

It is my pleasure to offer you the position of Assoc Software Engineer with ServiceNow Software Development India Private Limited (the "Company"), on the terms and conditions set out in this offer letter and the enclosed contract of employment (the "Employment Contract"). Everything we do at ServiceNow is about unlocking potential - in workplaces around the world and also within our organization. We create an environment that enables our people to do their best work. Our culture and benefits encourage employees to stay healthy, happy, engaged, and growing. We keep our people at the center of everything we do. We look forward to welcoming you into our diverse, creative, fast-growing team that is changing how the world works.

The full terms of your employment offer are set out in the Employment Contract, and a summary of some of the key terms is set out below; in case of any discrepancies between this letter and the Employment Contract, the Employment Contract is determinative:

- Your start date has been scheduled for 08/19/2024. The start date of employment may need to be subsequently adjusted based on business needs and mutual written agreement.
- Your ongoing employment will be subject to satisfactory completion of a six (6) months' probationary period, and during this period, the termination notice shall be two (2) weeks on either side, or such higher notice period as may be required under applicable law. After six (6) months of employment (regardless of whether your employment is confirmed or not), your notice period shall increase to one (1) month on either side.
- Your principal place of work will be the Company's office located at **Knowledge City, Unit II, 17 to 10 Floor, Survey No. 83/1, Serilingampally Mandal, Hyderabad-500081, Telangana, India(L_HYD002)**.
- Your gross base salary (total fixed compensation) will be INR 1,600,000.00 per annum. The break-up for your base salary is provided in the Annexure to this offer letter.
- You will be eligible to participate in ServiceNow Inc.'s corporate bonus plan (the "Bonus Plan") and your annual incentive bonus target (which is payable in accordance with the terms of the Bonus Plan) will be INR 160,000.00, which is 10% of your annual base salary.
- The Company follows a standard working model of 48 hours per week, spread across Monday to Friday (both days inclusive). Please consult your reporting

servicenow

ANNEXURE**Detailed Break Up of the Annual Cost to Company**
Sreeja Somavarapu

	Components	Amount INR (Per Annum)
A.	Basic salary	INR 640,000.00
B.	Flexible Benefit Plan (FBP) *	INR 960,000.00
C.	Annual Base Salary (A + B)	INR 1,600,000.00
D.	Annual Target Bonus	INR 160,000.00
E.	Company's contribution to PF **	INR 76,800.00
F.	Company's contribution to Gratuity ***	INR 30,784.00
	Total Cost to Company (C + D + E + F)	INR 1,867,584.00

* The components of the Flexible Benefit Plan and Additional Benefits are set out in Appendix I below, and these may be changed as per the Company's sole discretion.

** Payable in accordance with the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 ("EPF Act") or the Social Security Code, 2020 ("SS Code") (as applicable) and/or the Company's policies, as may be amended from time to time.

*** Payable in accordance with the Payment of Gratuity Act, 1972, or the SS Code (as applicable) and/or the Company's policies, as may be amended from time to time.

For International Workers Only****

As per the EPF Act, SS Code and the related schemes under them, membership to the Provident Fund is mandatory for all International Workers (including OCI and PIO card holders). Exclusion from the EPF Act, if any, shall be as per the existing law and in accordance with applicable international bi-lateral instruments (such as social security agreements) as executed between the home and host countries. Please note that appropriate deductions will be made from an International Worker's monthly salary towards Provident Fund contributions as per applicable laws/regulations in existence, as may be amended from time to time. Withdrawal (if any) from Provident Fund is regulated by the laws of the Government of India and is subject to approvals from the authorities and prevailing laws, as may be amended from time to time. Any person desirous of such withdrawal will need to comply with applicable law and procedures laid down by the authorities.

**** The term 'international worker' shall have the meaning assigned to it by applicable law, as amended from time to time.

T. Sreeni
160120733083

CSE-2

9440388389



Friday, May 17, 2024

Sreeni TUMMURU
sreenitummuru@gmail.com

Dear Sreeni,

Following our meetings and verbal offer, we are happy to appoint you as **Engineer I** at F5 Networks Innovation Private Limited, Hyderabad (hereinafter referred to as "**F5 Networks**" or "**Company**") for the SEZ unit with its office located as follows:

F5 NETWORKS INNOVATION PRIVATE LIMITED
The Skyview – Building 20, 8th Floor (Units 801 to 804)
Sy.No. 83/1, Plot Nos. 22, 23, 24, 31, 32 & 33
Raidurgam, Madhapur,
Hyderabad - 500 081.

This letter sets out the main terms and conditions of your employment with the Company.

Santosh MATAM will be your Manager. You can accept this offer by signing this letter and the enclosed employee nondisclosure and assignment agreement and returning them to F5 Networks. This offer of employment will remain open for three business days (not including holidays or weekends) from date of offer issuance.

Your employment will commence with effect from **Monday, July 1, 2024** or your actual date of joining. In the event you fail to join on or before **Monday, July 1, 2024** this contract shall stand terminated unless extended at the sole discretion of the Company. You must treat the details of this offer with utmost confidentiality.

Duties and Functions

During the term of your employment, you shall perform such duties and responsibilities as are normally associated with your role and such duties assigned to you by the Company from time to time. During your employment with the Company, you will devote your best efforts to the interests of Company, will not engage in other employment or in any conduct in direct conflict with Company's interests that would cause a material and substantial disruption to Company and will otherwise abide by all of Company's policies and procedures.

Probation

You shall be on probation for an initial period of six (06) months (the "Probation Period"). The Probation Period may be extended by the Company at its discretion based on your performance. At the end of the Probation Period, the Company may confirm your services, subject to your performance meeting the requisite standard. At the expiry of the Probation Period, your employment is deemed confirmed unless notified otherwise.



Annexure 1

Name: Sreeni TUMMURU
Designation: Engineer I
Date of Joining: Monday, July 1, 2024
Department/Function: Engineering

Total Compensation / INR Per Annum

Total Compensation	INR Per Annum
Basic Pay	₹7,20,000.00
Flexible Pay:	₹4,80,000.00
Total Base Pay	₹12,00,000.01
Provident Fund Contribution @ 12% of Basic Pay	₹86,400.00
Incentive (MBO) (Variable Pay) @ 10% of Base Pay	₹1,20,000.00
Total Cost to F5	₹14,06,400.00

- Gratuity shall be applicable and payable in accordance with the provisions of the applicable law.
- Professional Tax (PT), Tax Deducted at Source (TDS) and other applicable taxes shall be deducted per the provisions of the applicable law.
- Employee's contribution to Provident Fund (PF) to be deducted @ 12% of Basic Salary together with the applicable Employer contribution shall be deposited with the PF authorities each month.
- For the Flex Pay you will have to make your choices in the Payroll website post joining and thereafter you will have to satisfy the accounting / relevant departments by producing bills and receipts in respect to the actual amount paid by them for the purpose of computation and deduction of Income tax.

Management by Objectives/MBO Bonus: You will be eligible to participate in the written MBO plan published by F5 from time to time. Based on your current role and the published MBO plan as at the time of executing this Agreement, the variable MBO payout for you will target **ten percent (10%)** of your Annual Base Salary based on both F5 performance and your individual performance as measured against goals defined by your manager. The MBO bonus is a non-guaranteed component of the overall compensation package, which is subject to change based on F5 performance and the larger bonus pool set by F5 management or other factors. The terms of the MBO plan, including without limitation the amount of MBO payouts, the type of and parameters of performance measurements and its method of calculation (if any), are entirely at the discretion of F5 at all times. F5 reserves the

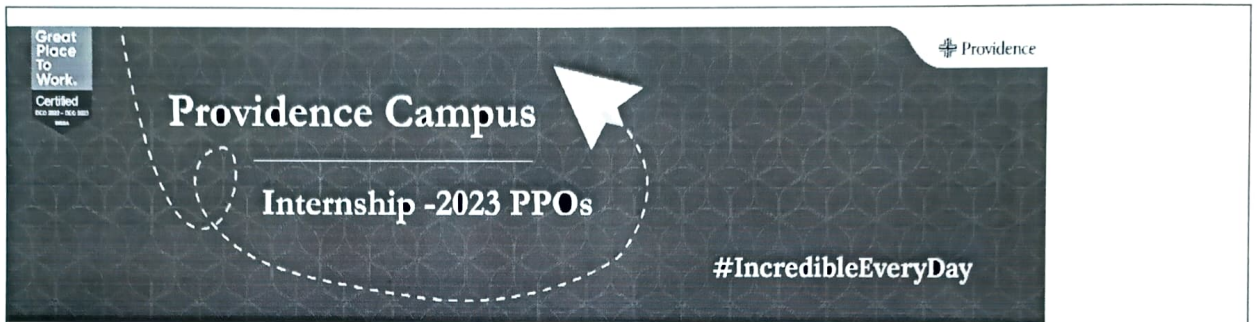
Providence India | Internship PPOs

4 messages

Bajaj, Rahul <Rahul.Bajaj@providence.org>

Mon, Aug 21, 2023 at 12:28 PM

To: "tpo@cbit.ac.in" <tpo@cbit.ac.in>, "po@cbit.ac.in" <po@cbit.ac.in>, "fpc_cse@cbit.ac.in" <fpc_cse@cbit.ac.in>, IT FPC <fpc_it@cbit.ac.in>, "fpc_ece@cbit.ac.in" <fpc_ece@cbit.ac.in>, "fpc_eee@cbit.ac.in" <fpc_eee@cbit.ac.in>, "ugs19053_cse.surya@cbit.org.in" <ugs19053_cse.surya@cbit.org.in>, "ugs19179_ece.venkata@cbit.org.in" <ugs19179_ece.venkata@cbit.org.in>, Principal CBIT <principal@cbit.ac.in>, Anne Violet CBIT-HR <hr@cbit.ac.in>, "ugs19152_cse.lakshman@cbit.org.in" <ugs19152_cse.lakshman@cbit.org.in>, Placements HEAD <placements@cbit.ac.in>
 Cc: "Pattnaik, Sukanya" <Sukanya.Pattnaik@providence.org>



Dear Team,

Thank you for partnering with us for the internship program of 2023. We are very pleased to have had your students intern with us this summer. After stringent evaluation and meticulous assessment, we are excited to extend Pre-placement offers to the below mentioned summer interns from your campus.

List of students offered PPOs:

-

S.No	Candidate Name
1	Mohammad Sohail
2	Bhasuri Polaki
3	SriMeghana Akella
4	Nikhil Maraju
5	Sowmika Alwal

We request you to further share this communication with the students and help us with their PPO acceptances by August 22, 2023, EOD.

Compensation offered:

Company Name	Providence India
Role on Offer	Data Engineer
PROVIDENCE OFFER	

Components	Annual Offer
A. Basic salary	345,344
B. Flexible Benefit Plan (FBP)	379,877
C. HRA	138,138
Fixed Salary (A+B+C)	863,359
D. Company's contribution to PF	41,441
Fixed Base Salary (Ann Base+D)	904,800
E. Annual Target %	5%
E. Annual Target Bonus	45,240
Fixed Base + Target Bonus (D+E)	950,040
Total Cost to Company	950,040
Total Cost to Company + Sign On	1,050,040
Add Ons	INR
Sign on Bonus	100,000
Retention Year One	100,000

Should you have any questions, please feel free to reach out to me.

We sincerely appreciate your support in getting the right talent for Providence India.

Thanks,

Rahul Bajaj



Ch. Srinidhi

160120733085

CSE-2



PEGASYSTEMS WORLDWIDE INDIA PRIVATE LIMITED
Registered Office: Building No.12A, 13th Office Level,
MindSpace Cyberabad, Madhapur, Hyderabad -500081
CIN No. U72200TG2007FTC055018

TERMS OF EMPLOYMENT

This Terms of Employment ("the Terms") is made as on the date of countersignature by and between

Pegasystems Worldwide India Private Limited, a company incorporated under the laws of India, having its registered office at Building 12A, 13th Office Level, MindSpace Cyberabad, Madhapur, Hyderabad – 500081, hereinafter referred to as "the Employer" or "the Company" or "Pegasystems".

and

Challa Srinidhi,

residing at

270/A, 2nd Floor, Road No - 11, Vijetha Super Market, KPHB, Addagutta, Hyderabad - 500085, hereinafter referred to as "the Employee".

Where the context requires so, "we", "us" and "ours" shall refer to the Employer and "you" and "your" shall refer to the Employee.

The Employer and Employee shall be referred to individually as "Party" and collectively as "Parties".

WHEREAS, the parties hereto desire to enter into this Agreement to define and set forth the terms and conditions of the employment of the Employee by the Company.

NOW, THEREFORE, in consideration of the employment of the Employee and for such other good and valuable consideration the receipt and sufficiency of which is hereby acknowledged, the Company and Employee agree as follows:

1. COMMENCEMENT OF EMPLOYMENT

Your employment under these Terms shall commence on **22nd July 2024** ("Commencement Date").

2. PROBATIONARY PERIOD

- 2.1. You will be on probation for a period of four (4) months from the Commencement Date. ("Probation Period").
- 2.2. During or at the end of your Probation Period, your employment may be terminated by you or the Employer giving one (1) weeks' notice in writing.

3. JOB TITLE

- 3.1. Your job title is **Associate System Architect**. This offer of employment is contingent upon you being awarded a degree from your college or university. Pegasystems reserves the right to revoke this offer or terminate your employment at any time should you not complete your entire course or be awarded a degree from your college or university.
- 3.2. Your duties may be varied by the Employer from time to time without written notice to reflect changes in your role and/or the operational requirements of the Employer's business. The Company reserves the right to require you to undertake any duties and responsibilities as are consistent with your position or change job title, designation, reporting lines and/or reporting manager from time to time.

4. PLACE OF WORK

- 4.1. Your base location will be **Hyderabad**. For the avoidance of doubt for all employees except the ones in a Sales role, the Employer intends that your employment shall occur in a SEZ (Special Economic Zone). Until such time as you commence work in the SEZ zone, your activities will be limited to training in the requirements for your role. The Company reserves the right to transfer or require you to work from different locations, and therefore, depending on the business requirements you may be directed to work from other offices of the Company situated in different cities within India or outside India or work from your residence, subject to terms and conditions of your employment as set forth herein not being adversely affected and in line with applicable law. Please note that the Hybrid Working & Return to Office guidelines are subject to change as per State, Central Government and/or Special Economic Zone (SEZ) notifications.

5. SALARY

- 5.1. The total fixed compensation will be INR **10,00,000** (Indian Rupees) per annum. You will be paid monthly in arrears on the last business day of each month and if the last business day is not working, then the immediately following working business day. The Employer may, on notice as required by law, vary the manner and timing of salary.
- 5.2. You may be entitled to participate in the bonus plan or sales commission plan applicable to your role, and the amount of your bonus or commission payment, if any, shall be calculated in accordance with the then current applicable bonus or sales commission plan or law. The formal plan documents describing details of plan funding and participation are posted on the Pega Portal. Unless you notify PeopleHub@pega.com within thirty (30) days from your Commencement Date, you are affirming that you have read, understand, and accept the terms of the plan. Pegasystems reserves the sole right to modify this plan at any time.
- 5.3. To the extent permitted by law, the Employer reserves the right to deduct from your salary any sums which you owe to the Employer or be liable to the Employer for, including, without limitation, any overpayments, loans or advances, made to you by the Employer. In case your salary is not sufficient to recover any such sums, employer has all the rights to instruct employee to make alternative arrangement including issuing demand draft/cheque for the balance recovery of such sums.
- 5.4. In the event that you take a period of unauthorized absence from work no salary will be payable in respect of that period.
- 5.5. Further, you are required to strictly maintain secrecy and ensure that you do not divulge or communicate in any manner, any information regarding your remuneration to any other employee of the company or public at large.
- 5.6. As a demonstration of the company's commitment to you, we will provide you with an equity grant for which Pega's future financial statements will incur **5000 USD** of expense. This grant will be Restricted Stock Units (RSUs) pursuant to our Long-Term Incentive Plan and is contingent on Compensation Committee approval at the meeting following your date of hire. The number of RSUs granted will be determined based on the closing price of our common stock on the date of the Compensation Committee approval. The full terms of this grant will be conveyed to you in a separate document after you become a Pegasystems employee.

K. Tejaswi

160120733086

CSE-2

7337256594



Barclays Global Service Centre Private Limited
DIF II Park, Level 8, Building 9A and B
Nandambakkam Post, Ramapuram,
Mount Poonamallee Road, Manapakkam, Chennai
Tamil Nadu
600089
India
Phone: +91 2261752000

6 May 2024

Karri Tejaswi
Flat No 1003, Block Agate, My Home Jewel Apartments,
Madinaguda, Chandanagar, PO: Chandanagar,
K.v. Rangareddy
500050

Dear Karri,

Following our recent discussions, we are delighted to extend an offer of employment to you.

Enclosed are a Summary of Key Terms, any applicable Schedules and Detailed Terms and Conditions which set out important conditions relating to your employment and which, together, form your employment terms with Barclays ("**Employment Letter**").

The Employment Letter refers to the Barclays Values (Respect, Integrity, Service, Excellence and Stewardship) as these are a central part of everything we do. The Values form a critical part of how Barclays is changing and the Values as well as our purpose and behaviours, will have formed a key part of your selection process when being offered a role at Barclays. You will be expected to act in accordance with the Values as a Barclays employee, and in particular, to follow our Code of Conduct (known as the Barclays Way). More information on this, and how we 'live' the Values will be available prior to and on joining Barclays.

This offer is conditional upon you satisfying Barclays recruitment and screening conditions and procedures and where applicable, the appropriate regulatory approvals. To start the process you will need to complete an application form. If you have not already received it, you will receive a link to the site shortly.

On or before your first day of employment, you will need to provide written documentation which proves your eligibility to work in India. You will also need to sign one copy of your Employment Letter (enclosed) confirming, that you have read, understood and accept the terms. You must return this on your first day of employment.

We look forward to welcoming you to Barclays.

Yours sincerely

Sarada Srinivas
Head - HR Operations and Payroll

Registered Office: Barclays Global Service Centre Private Limited, 5th to 12th Floor(Part), Building G2, Gera Commerzone SEZ, Survey No. 65,
Kharadi, Pune - 411014
CIN: U72200PN2007FTC 132479 Tel: +91 2067160007 Fax: +91 206716800 Website: barclays.com

Salary

Components	In INR Per Annum
Basic salary	462,000.00
House Rent Allowance	231,000.00
Flexible Benefit Plan (see further "Statutory and other Benefits" below)	462,000.00
Annual Salary	1,155,000.00
Provident Fund (Employer's Contribution)	55,440.00
Gratuity (per Company policy)	22,212.00
Total Fixed Pay	1,232,652.00

Salary will be payable on a monthly basis, subject to applicable taxes, duties, cesses, and other statutory deductions, and is currently paid on or around the 24th (or the prior working day if the 24th is not a working day) of each month. The estimated CTC above does not create any contractual right to any such payment.

You may be eligible to receive discretionary allowances as mentioned above or otherwise, subject to and in accordance with the Company's policy on such allowances / flexible benefit pay component of the salary, subject to amendment from time to time by the Company, to reflect changes in law, tax, or other reasons. These allowances may be reduced or withdrawn.

Your allowances will be paid along with your salary as mentioned above, subject to applicable taxes, duties, cesses and other statutory deductions.

Other Payments

The Company agrees to pay you a one-off non-pensionable scholarship and bursary payment of Rs.100,000 (the "Scholarship and Bursary Payment") in recognition of your studying costs. The Scholarship and Bursary Payment will be paid within 90 days from your date of joining Barclays. The payment will be made subject to applicable tax and / or other withholdings or deductions as required by law or regulation.

As agreed by you, this Scholarship and Bursary Payment will be subject to your compliance with the following requirements:

You will be required to repay the Scholarship and Bursary Payment net of any taxes or other deductions or withholdings as required by law or regulation within 30 days of any of the following occurring:

- you have terminated your employment voluntarily (or have given the Company notice to terminate your employment) within 12 months of your start date; or
- you are dismissed for gross misconduct or fundamental breach of contract or for a serious breach of the Risk and /or Compliance requirements of the Barclays Group (or you have been given notice to terminate your employment for these reasons) within 12 months of your start date; or
- you fail to satisfy the pre-employment conditions of as set out in this Agreement or as otherwise determined by the Company.

The Company may adjust this repayment amount from any amount payable to you by any Barclays Group company. The Scholarship and Bursary Payment should not be interpreted as giving rise to any right to or legitimate expectation of any other award, nor is it any assurance as to the level of any award which may be made to you in future, which will be at the Company's discretion.

You are also given an opportunity to join your employment without the Scholarship and Bursary Payment and therefore your liability to repay the amount, as has been mentioned above, in no case to be considered as a deterrent to restrict your employment for a specific term.

Qualifications/ Examinations

It is a condition of your employment and continued employment with the Company that you successfully complete any professional qualification and/or examination as may be required and notified to you by the Company from time to time, including without limitation any qualifications or

160120733087

Placements HEAD <placements@cbit.ac.in>



Salesforce | Sr Exec Connect | CBIT Engagement

Nandini Rao Bodala <brao@salesforce.com>
To: Placements HEAD <placements@cbit.ac.in>

Wed, Aug 2, 2023 at 8:18 PM

{Candidate(s) are Bcc'ed}

Dear Placement Team,

Thank you for your support during the FY24(Class of 24) Intern hiring drive.

Congratulations 🎉👏 on the PPO, please find the **compensation & benefits** details for the intern convert(s).

D. Asritha	ugs205309_cse.asritha@cbit.org.in
Vaasuki Achampeta	ugs205230_cse.vaasuki@cbit.org.in
Sai Sahithi Kosaraju	ugs205228_cse.sai@cbit.org.in
Gayatri Piratla	ugs207322_it.gayatri@cbit.org.in

Kindly confirm the below checklists:

- Share their acceptance within the next 24 offers
- Candidate(s) been signed out of any further hiring drive
- Offered candidate(s) degree completion is on 2024

Compensation

- Base Pay: INR 18 L
- Performance Bonus: INR 1.8 L (10% of Base)
- Sign-on Bonus: INR 4 L
- RSU's: 25K USD (spread across 4 yrs.)

Benefits:

- Wellness Reimbursement_ INR 60,000 per annum
- Vision/Dental Reimbursement_ INR 15,000 per annum
- Education Reimbursement_ INR 3,50,000 per annum
- Relocation Benefits_14 days accommodation + INR 50,000 (if eligible & subjected to change basis the company norms)
- **Additional Benefits**

Note:- The following candidates will join us as an FTE in the next year between **June/July**. Soon they will receive their workday offers in a couple of weeks, kindly take action. We shall keep you posted on the next steps as we progress.

Joining Location

- Hyderabad/Bangalore

Please reach out if have any questions.

Regards,

Nandini Rao

[Quoted text hidden]

Kind Regards,

Nandini Rao

India Futureforce Recruiter

[Quoted text hidden]

Yahshaswitha S
160120733088
CSE - 2

Mob No: 915155126972

yahshaswitha.sirineni@gmail.com



Barclays Global Service Centre Private Limited
Registered Office: 5th to 12th Floor (Part)
Building G2,
Gora Commercezone SEZ,
Survey No. 65,
Kharadi,
Pune - 411014
CIN - U72200PN2007FTC132479
Tel: +91 20 67160007 Fax: +91 20 67161800

www.barclays.com

23 April 2024

Yahshaswitha Sirineni
6-71 New 3-6-70, Subhodaya Colony,
Near Patel Kurta Huda Park, Kukat Pally,
Hyderabad
500072

Dear Yahshaswitha,

Following our recent discussions, we are delighted to extend an offer of employment to you.

Enclosed are a Summary of Key Terms, any applicable Schedules and Detailed Terms and Conditions which set out important conditions relating to your employment and which, together, form your employment terms with Barclays ("**Employment Letter**").

The Employment Letter refers to the Barclays Values (Respect, Integrity, Service, Excellence and Stewardship) as these are a central part of everything we do. The Values as well as our purpose and behaviours, will have formed a key part of your selection process when being offered a role at Barclays. You will be expected to act in accordance with the Values as a Barclays employee, and in particular, to follow our Code of Conduct (known as the Barclays Way). More information on this, and how we 'live' the Values will be available prior to and on joining Barclays.

This offer is conditional upon you satisfying Barclays recruitment and screening conditions and procedures and where applicable, the appropriate regulatory approvals. To start the process you will need to complete an application form. If you have not already received it, you will receive a link to the site shortly.

On or before your first day of employment, you will need to provide written documentation which proves your eligibility to work in India. You will also need to sign one copy of your Employment Letter (enclosed) confirming, that you have read, understood and accept the terms. You must return this on your first day of employment.

We look forward to welcoming you to Barclays.

Yours sincerely

Sarada Srinivas

Sarada Srinivas
Head - HR Operations and Payroll

Salary

Components	In INR Per Annum
Basic salary	462,000.00
House Rent Allowance	231,000.00
Flexible Benefit Plan (see further "Statutory and other Benefits" below)	462,000.00
Annual Salary	1,155,000.00
Provident Fund (Employer's Contribution)	55,440.00
Gratuity (per Company policy)	22,212.00
Total Fixed Pay	1,232,652.00

Salary will be payable on a monthly basis, subject to applicable taxes, duties, cesses, and other statutory deductions, and is currently paid on or around the 24th (or the prior working day if the 24th is not a working day) of each month. The estimated CTC above does not create any contractual right to any such payment.

You may be eligible to receive discretionary allowances as mentioned above or otherwise, subject to and in accordance with the Company's policy on such allowances / flexible benefit pay component of the salary, subject to amendment from time to time by the Company, to reflect changes in law, tax, or other reasons. These allowances may be reduced or withdrawn.

Your allowances will be paid along with your salary as mentioned above, subject to applicable taxes, duties, cesses and other statutory deductions.

Other Payments

The Company agrees to pay you a one-off non-pensionable scholarship and bursary payment of Rs.100,000 (the "Scholarship and Bursary Payment") in recognition of your studying costs. The Scholarship and Bursary Payment will be paid within 90 days from your date of joining Barclays. The payment will be made subject to applicable tax and / or other withholdings or deductions as required by law or regulation.

As agreed by you, this Scholarship and Bursary Payment will be subject to your compliance with the following requirements:

You will be required to repay the Scholarship and Bursary Payment net of any taxes or other deductions or withholdings as required by law or regulation within 30 days of any of the following occurring:

- you have terminated your employment voluntarily (or have given the Company notice to terminate your employment) within 12 months of your start date; or
- you are dismissed for gross misconduct or fundamental breach of contract or for a serious breach of the Risk and /or Compliance requirements of the Barclays Group (or you have been given notice to terminate your employment for these reasons) within 12 months of your start date; or
- you fail to satisfy the pre-employment conditions of as set out in this Agreement or as otherwise determined by the Company.

The Company may adjust this repayment amount from any amount payable to you by any Barclays Group company. The Scholarship and Bursary Payment should not be interpreted as giving rise to any right to or legitimate expectation of any other award, nor is it any assurance as to the level of any award which may be made to you in future, which will be at the Company's discretion.

You were also given an opportunity to join your employment without the Scholarship and Bursary Payment and therefore your liability to repay the amount, as has been mentioned above, in no case to be considered as a deterrent to restrict your employment for a specific term.

Qualifications/
Examinations

It is a condition of your employment and continued employment with the Company that you successfully complete any professional qualification and/or examination as may be required and notified to you by the Company from time to time, including without limitation any qualifications or

Abhinav Sandru
Hyderabad, Telangana.

Dear Abhinav Sandru,

We are delighted to extend an offer of employment to you for the position of “**Associate Engineer**” at **Cloud4C Services Private Limited**. We are excited about the potential you bring to our organization and look forward to your contributions.

Please review the following terms and conditions of your employment with us:

1. Your remuneration and other emoluments will be as per the details provided in Annexure A annexed hereto.
2. You will be posted at Hyderabad or such other location as is designated by the Company from time to time.
3. You would report to your seniors or as assigned by the management from time to time during your employment.
4. As an employee of the Company, you will have access to confidential and proprietary information. You will be required to sign a separate confidentiality and non-disclosure agreement to protect the sensitive information of the Company, its clients, and partners.
5. **Training Period:** You will be required to undergo a comprehensive training program as a part of your employment with the Company. The duration of the training program shall be for 2 (two) months (**Training Period**).
6. **Probationary Period:** You would be responsible for all the objectives/ targets set by your reporting authorities, which are considered for evaluation of your probation period for six (6) months or any extension thereof at the discretion of the Company (**Probationary Period**). This Probationary Period shall start after the completion of the Training Period. During the Probation Period, your performance will be evaluated to determine your suitability for the role. During the Probation Period, the Company shall be entitled to terminate your services by giving a 15-day notice period or salary in lieu thereof. During the Probation Period, you can terminate your employment with one (1) month notice.
7. **Termination:** Termination of employment may occur due to resignation, termination for cause, or as otherwise outlined in our company policies and/or detailed employment agreement. After completion of the Probation Period, either Party may terminate the Employment Agreement by issuing three (3) months’ notice or salary in lieu-of notice.
8. A detailed Employment Agreement, outlining further terms and conditions of your Employment, will be executed between you and the Company.
9. Your appointment will be subject to a satisfactory and positive background verification check as conducted by an appointed 3rd party. In the eventuality of your background check not being positive, you will lose a lien on this appointment, irrespective of whether you have joined us or not.
10. Please review this offer letter carefully. If you accept our offer, please sign and return a copy of this letter within five (5) working days of receipt of the offer letter.

Annexure A

Please note that compensation is a purely confidential matter between an employee and the Company.

During Training:

During the training period, you will receive **Rs. 10,000** (Ten Thousand rupees only) as stipend per month.

Post-completion of Training:

Name	Abhinav Sandru
Designation	Associate Engineer
Grade	L0
Fixed Sal Per annum	506400
Performance Linked Pay	72000
PF Employer Per annum	21600
Total CTC Sal per annum	600000

Monthly Earnings	Amount in Rs	Yearly Earnings	Amount in Rs
Basic	17600	Basic	211200
HRA	11000	HRA	132000
LTA	5000	LTA	60000
Special Allowance	8600	Special Allowance	103200
A. Fixed Salary	42200	A. Fixed Salary	506400
B. Performance Linked Pay	6000	B. Performance Linked Pay	72000
C. Employer Provident Fund	1800	C. Employer Provident Fund	21600
D. Employer ESIC	0	D. Employer ESIC	0
Total CTC (A+B+C+D)	50000	Total CTC (A+B+C+D)	600000

Other Perks	Limit (P.A)	Coverage
Medical Insurance Coverage	300000	Employee, Spouse and 2 Children
Life Term Insurance	1000000	
Accidental Insurance	2500000	



3rd October, 2023

To Bandari Arunanjan

Subject: Offer of Internship leading to employment

Dear Arunanjan,

Eappsys Info Solutions India Private Limited is pleased to make you an offer of Internship leading to employment based on our recent interaction. This offer is extended to you based on your profile and performance in the selection process. You have been selected for the position of Internship for junior technical consultant role based in Hyderabad. Your Stipend including all benefits are mentioned in Annexure-A. You will be on the Eappsys employment roll after receiving degree certificate.

Upon completion of internship you will be under probation period for the first six months of your employment. You will be assessed after the probation period and based on your performance you will either be taken into permanent employment or your probation will be extended or your employment contract will be terminated. Upon completion of the probation period, the Company may confirm the services in writing. Until such written confirmation is conveyed to the Employee, the Employee shall be deemed to be on probation.

Your compensation details are confidential and you may discuss it only with the undersigned in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization.

This offer letter, together with the Annexures described herein, and the Non-Disclosure, Non Solicit and Intellectual Property Rights Assignment Agreement, the Information Security Policy (which you are required to sign upon joining), constitute the entire agreement between the parties with respect to the subject matter of this offer, and supersedes all other previous or oral or written representations, understandings or agreements relating to the subject matter of this offer between you and the Employer.

As a token of your acceptance of our offer and the terms of employment described herein, please sign in the space provided below indicating your acceptance of our offer and deliver the duplicate copy of the duly signed offer letter to us at the company address within one week of receipt of this letter and with the joining date on **3rd October 2023**. This offer will lapse automatically after **3rd of October 2023**.

We look forward to you joining our team. If you wish to discuss any detail of this offer, please feel free to contact us.

Kindly confirm your acceptance of this offer by signing a copy of the letter and also confirm your tentative date of joining.

TERMS OF INTERNSHIP/EMPLOYMENT

1. **Working Hours:** You may be required to work in shifts and / or in extended working hours. You may be required to work beyond your existing working hours depending upon the business requirements, exigencies from time to time.
2. **Mobility:** Eappsys reserves the right to transfer / utilize your services at any of its offices, work sites, or outside India, on the terms and conditions as applicable to you at the time of transfer.

Office Address
Email
Website
CIN No

: Plot No 20, Kavuri Hills, Phase- 3, Guttala Begumpet, Madhapur, Hyderabad, India-500033.
: info@eappsys.com
: www.eappsys.com
: U72700TG1998PTC028945

Page | 1

Annexure - A: Proposed internship fee Structure

Name	Mr. Bandari Arunanjan
Designation	Internship
Stipend offered during Internship	Rs.15,000/- per month.

Annexure - B: Proposed Salary Structure

Name	Mr. Bandari Arunanjan
Designation	Associate Consultant
Employment CTC	Rs.10,00,000/- per annum(Please find the break up below)
Fixed Component	Rs.8,00,000/- per annum.
Variable Component	Rs. 2,00,000/- after the completion of 1 year as Associate Consultant
	The detailed salary elements/components will be decided in due course i.e. before the actual employment joining date. (Includes Employer and Employee PF and medical insurance).

Notes:


- Taxes and statutory commitments, as applicable shall be deducted from the above mentioned salary.
- Please send your queries to hr@eappsys.com

Submission of false, tampered or altered bills as proof of expense for any of the above components will result in disciplinary action including termination of employment.

Your compensation package above is subject to income tax deduction per rules and guidelines prescribed under the prevailing tax laws.

Acceptance of Compensation

I, Arunanjan.B hereby accept the position of Associate consultant and the compensation as specified in this annexure and confirm my joining date as 3rd Oct 2023


Signature

Date: 14/12/2023

Office Address
Email
Website
CIN No

: Plot No-20, Kavuri Hills, Phase- 3,Guttala Begumpet, Madhapur, Hyderabad, India-500033.
: info@eappsys.com
: www.eappsys.com
: U72200TG1998PTC028945

Page | 6

YOU'RE ONE OF A KIND.



N. Bharu Prakash
160120133095
9393310946
CSE-2

Congratulations and Welcome to EPAM!

We are excited to have you onboard in what we are sure will be an exciting journey! We wish that you achieve all that you aspire for in your career here at EPAM.

At EPAM, our people are the source of our success, and we are committed to providing numerous opportunities for smart, self-motivated, pro-active and collaborative individuals to learn and grow. We invest in EPAMers around the world, helping to find and develop the brightest minds and to build dynamic, lasting careers.

EPAM Systems, Inc. (NYSE: EPAM) has leveraged its software engineering expertise to become a leading global product development, digital platform engineering, and top digital and product design agency since its inception in 1993. Through its 'Engineering DNA' and innovative strategy, consulting, and design capabilities, EPAM works in collaboration with its customers to deliver next-gen solutions that turn complex business challenges into real business outcomes. EPAM's global teams serve customers in over 25 countries across North America, Europe, Asia and Australia. EPAM is a recognized market leader in multiple categories among top global independent research agencies and was one of only four technology companies to appear on Forbes 25 Fastest Growing Public Tech Companies list every year of publication since 2013.

As we wait for you to come onboard and experience this dynamic culture, we recommend that you make time to go through www.welcome.epam.in to understand life and culture at EPAM India.

Please do remember to send in your offer acceptance acknowledgement on the new hire portal, the link for which has been emailed to you. This portal also includes information on the list of activities planned for you in the first few days of your joining, to ensure that your assimilation in the EPAM system is smooth and hassle-free. In case you have more questions or are facing some issues, please raise them on the portal and our team will revert with a response at the earliest opportunity.

Congratulations once again for becoming an EPAMer. You surely are one of a kind!

Regards,

Srinivas Reddy

EPAM India GDO Head

EPAM Systems India Private Limited

Corporate Office (Hyderabad) - Salarpuria Sattva Knowledge City, 10th, 11th & 12th Floors, Unit 283, Plot No. 2, Phase 1, Survey No. 83/1, Raidurg Village, Serilingampally Mandal, Ranga Reddy District, Hyderabad, Telangana - 500081 INDIA Ph: +91 40 4797 9900 GSTIN: 36AAACW2012R1Z6

Unit: 100/101 Unit No 704, 7th Floor, Sai Radhe, Kennedy Road, Pune, Maharashtra, 411001 INDIA Ph: +91 20 4858 3399 GSTIN: 27AAACW2012R2Z4

Regional Office: Tower C, Global Technology Park, Marathalli, Outer Ring Road, Bengaluru (Bangalore) Urban, Karnataka 560103 Phone: +91 80 6814 6200 GSTIN: 29AAACW2012R1Z1

CIN: U74140TG1997P1C028562
E-mail: hr@epam.com careers@epam.com

Annexure

Components	Per Annum	Per Month
Basic	2,28,480	19,040
HRA	1,14,240	9,520
Bonus (Statutory)	16,800	1,400
Other Allowances	4,02,078	33,506
Gross	7,61,598	63,466
PF - Employer's Contribution	27,418	2,285
Gratuity	10,985	915
Fixed Compensation	8,00,000	66,666
CTC	8,00,000	66,666

d

* You can opt for Flexible Benefits as mentioned in Clause 16(vi).

The above Compensation Philosophy is subject to change on the discretion of the management.

Fw: CBIT shortlisted candidates

Prosun Das <prosun.das@pharmascroll.com>
To: SAI MANOJ ALLADI <ugs20b106_cic.sai@cbit.org.in>
Cc: "placements@cbit.ac.in" <placements@cbit.ac.in>

Mon, Feb 26, 2024 at 7:37 PM

Hi Manoj,

Please find the below candidates, we are pleased to offer internship opportunities with PharmaScroll.

We would like to onboard them on 4th March (Monday).

Bharath Chandra Nagunuri

Faisal Mohammed Hussain

Vivek Gandasiri

Gupta Shresta Vandhanapu

Lyakajigari Shiva Theja

Thanks and Regards,

Prosun Das

HR Head/HRBP

Phone # 8074628596

Email - prosun.das@pharmascroll.com

(PharmaScroll Research and Consulting Pvt Ltd)

<https://pharmascroll.com/> **PharmaScroll**

From: Prosun Das <prosun.das@pharmascroll.com>
Sent: Tuesday, February 20, 2024 2:23 PM
To: SAI MANOJ ALLADI <ugs20b106_cic.sai@cbit.org.in>
Cc: placements@cbit.ac.in <placements@cbit.ac.in>
Subject: Fw: CBIT shortlisted candidates

[Quoted text hidden]

Qualcomm

160120733099
VSK Harshavardhan Reddy
CSE - 2

Qualcomm India Private Limited
Corporate Identity Number(CIN): U64202DL1996PTC076991
Registered Office:
Unit No. 201, 2nd Floor, Tolstoy House
15, Tolstoy Marg, New Delhi -110001,
Tel: +91-11-43083550, Fax: +91-11-43083550

June 9, 2024

Harshavardhan Reddy V S K
Hyderabad, India

Dear Harshavardhan Reddy,

We believe our employees' ideas can literally change the world - and we see it happen all the time. For more than three decades, we've been a global leader in wireless technology, continually pushing the boundaries of what's possible. We develop products and solutions that make a difference in the lives of people everywhere. By joining the Qualcomm family, you too can play a part in changing the world.

Qualcomm India Private Limited ("Qualcomm") is pleased to extend an offer of employment to you as a(n) IT Engineer, Associate, reporting to Anuj Bahl, Senior Director, IT, with a start date to be determined.

Without prejudice to and subject to the terms of this offer letter, a period of 12 months from your start date of employment with Qualcomm will be considered apprenticeship under the Apprentices Act, 1961.

Your monthly salary will be an amount of INR 69,000.00, details of which are set out in Part 1 of the Annexure.

Qualcomm will provide you the allowances and reimbursements (if any) as indicated in Part 2 of the Annexure to this offer letter, including towards expenses relating to accommodation, conveyance, etc. All payouts including the salary, allowances and reimbursements will be paid less required withholdings and in accordance with the applicable policies and procedures of Qualcomm, as may be amended or modified by Qualcomm from time to time.

Sign-On Bonus

You will be eligible to receive a sign-on bonus of ₹100,000.00 (less required withholdings), payable within the second payroll period of employment and is contingent on you being employed on the date of payment. If you terminate your employment prior to 24 months you agree to repay the full amount of the sign-on bonus on or before your last working day with the company.

Discretionary Annual Rewards

You will be eligible to participate in Qualcomm's Annual Review Process (AR), during which you may receive salary increases, discretionary bonus awards and grants of Restricted Stock Units (RSUs). Your discretionary annual bonus target is 5.5% of your base salary. The Company applies two multipliers to our annual bonus payouts. An individual contributions multiplier which may vary 0-150% based upon your performance and a corporate financial performance multiplier which may vary 0-200% based upon Company performance. Your discretionary bonus may also be prorated based on your start date. If your start date is after the eligibility cutoff (generally mid-July), you will not be eligible to participate in this year's AR, but you will be eligible next year. Qualcomm evaluates its compensation and benefits programs on a regular basis, so changes may occur.

V.S.K. Harshavardhan

Sincerely,



Aarathi Kumar

Director, Talent Acquisition

QUALCOMM India Private Limited

Corporate Identity Number(CIN): U64202DL1996PTC076991

This document is electronically signed and does not require a physical signature for further authentication.

TERMS OF OFFER ACCEPTED

SIGNATURE: V.S.K. Harsha

PRINT NAME: V.S.K. Harshavardhan Reddy

DATE: 07/01/2024

PROPOSED START DATE: 07/01/2024

Annexure to the Appointment letter

India Annexure	Per Annum - CTC (Part 1 below) Rs.	Per Month CTC (Part 1 below) Rs.
Harshavardhan Reddy V S K		
IT Engineer, Associate		
Hyderabad_SEZ		

PART - 1

India Annexure	Per Annum Rs.	Per Month Rs.
Gross Salary	INR 828,000	INR 69,000
Gross Salary Components		
Basic Pay	INR 331,200	INR 27,600
House Rent Allowance	INR 132,480	INR 11,040
Flexible Benefit Plan*	INR 364,320	INR 30,360

India Annexure	Per Annum Rs.	Per Month Rs.
Leave Travel Allowance	INR 33,120	INR 2,760
Special Allowance	INR 331,200	INR 27,600
Gross Salary Sub-Totals	INR 828,000	INR 69,000
Retirals		
Employer Contribution to Provident Fund**	INR 39,744	INR 3,312
Gratuity***	INR 15,931	INR 1,328
Retirals Sub-Totals	INR 55,675	INR 4,640
Cost to Company (Salary + Retirals)	INR 883,675	INR 73,640
Company Paid Standard Benefits		
Mediclaime Insurance Premium	INR 41,000	
Personal Accident Insurance Premium	INR 352	
Group Term Life Insurance Premium	INR 2,052	
Total CTC (Gross Salary + Retirals + Co.Pd Std Benefits)	INR 927,079	

* After making elections, all unallocated funds from the Flexible Benefits Plan will be paid out monthly as taxable income under the heading "Special Allowance". Based on employee utilization of funds under elections made, any residual monies will accumulate and will be paid out as taxable income under the heading of "Special Allowance" at the end of the tax year.

** Provident Fund contributions will be as per applicable Provident Fund rules and regulations.

*** Gratuity payable as per Gratuity Policy of Qualcomm.

PART - 2
Additional Benefits

Sign On Bonus	INR 100,000
Relocation Bonus	INR 50,000.00

The above mentioned payables are contingent on and subject to the related terms set out in your offer letter.

Handwritten signature



160120733100
K. Hemananda Reddy
CSE-2

Qualcomm India Private Limited

Corporate Identity Number(CIN): U64202DL1996PTC076991

Registered Office:

**Unit No. 201, 2nd Floor, Tolstoy House
15, Tolstoy Marg, New Delhi -110001,
Tel:+91-11-43083550, Fax: +91-11-43083550**

June 11, 2024

Hemananda Reddy Kottakapu
Hyderabad, India

Dear Hemananda Reddy,

This letter cancels and supersedes our offer letter dated June 09, 2024.

We believe our employees' ideas can literally change the world - and we see it happen all the time. For more than three decades, we've been a global leader in wireless technology, continually pushing the boundaries of what's possible. We develop products and solutions that make a difference in the lives of people everywhere. By joining the Qualcomm family, you too can play a part in changing the world.

Qualcomm India Private Limited ("Qualcomm") is pleased to extend an offer of employment to you as a(n) IT Engineer, Associate, reporting to Vinay Dias, Senior Director, IT, with a start date to be determined.

Without prejudice to and subject to the terms of this offer letter, a period of 12 months from your start date of employment with Qualcomm will be considered apprenticeship under the Apprentices Act, 1961.

Your monthly salary will be an amount of INR 69,000.00, details of which are set out in Part 1 of the Annexure.

Qualcomm will provide you the allowances and reimbursements (if any) as indicated in Part 2 of the Annexure to this offer letter, including towards expenses relating to accommodation, conveyance, etc. All payouts including the salary, allowances and reimbursements will be paid less required withholdings and in accordance with the applicable policies and procedures of Qualcomm, as may be amended or modified by Qualcomm from time to time.

Sign-On Bonus

You will be eligible to receive a sign-on bonus of ₹ 100,000.00 (less required withholdings), payable within the second payroll period of employment and is contingent on you being employed on the date of payment. If you terminate your employment prior to 24 months you agree to repay the full amount of the sign-on bonus on or before your last working day with the company.

Discretionary Annual Rewards



Qualcomm reserves the right to revoke the offer at its sole discretion at any time before the aforesaid deadline without any further obligation or liability.

You should scan and email signed copies of these documents to Smita Swain at smitaswai@qi.qualcomm.com, and carry your original signed letter on your date of joining and hand over the same to the said recruiter. You will receive copies of these documents in return.

If you have any questions, please do not hesitate to contact Smita Swain.

Congratulations and welcome to Qualcomm!

Sincerely,

Aarathi Kumar
Director, Talent Acquisition
QUALCOMM India Private Limited
Corporate Identity Number(CIN): U64202DL1996PTC076991
This document is electronically signed and does not require a physical signature for further authentication.

TERMS OF OFFER ACCEPTED

SIGNATURE: Khemabde
PRINT NAME: Hemananda Reddy Kottakapu
DATE: 07/01/2024
PROPOSED START DATE: 07/01/2024

Annexure to the Appointment letter

India Annexure	Per Annum - CTC (Part 1 below) Rs.	Per Month CTC (Part 1 below) Rs.
Hemananda Reddy Kottakapu		
IT Engineer, Associate		
Hyderabad_SEZ		

PART - 1

India Annexure	Per Annum Rs.	Per Month Rs.
Gross Salary	INR 828,000	INR 69,000

India Annexure	Per Annum Rs.	Per Month Rs.
Gross Salary Components		
Basic Pay	INR 331,200	INR 27,600
House Rent Allowance	INR 132,480	INR 11,040
Flexible Benefit Plan*	INR 364,320	INR 30,360
Leave Travel Allowance	INR 33,120	INR 2,760
Special Allowance	INR 331,200	INR 27,600
Gross Salary Sub-Totals	INR 828,000	INR 69,000
Retirals		
Employer Contribution to Provident Fund**	INR 39,744	INR 3,312
Gratuity***	INR 15,931	INR 1,328
Retirals Sub-Totals	INR 55,675	INR 4,640
Cost to Company (Salary + Retirals)	INR 883,675	INR 73,640
Company Paid Standard Benefits		
Mediclaime Insurance Premium	INR 41,000	
Personal Accident Insurance Premium	INR 352	
Group Term Life Insurance Premium	INR 2,052	
Total CTC (Gross Salary + Retirals + Co.Pd Std Benefits)	INR 927,079	

* After making elections, all unallocated funds from the Flexible Benefits Plan will be paid out monthly as taxable income under the heading "Special Allowance". Based on employee utilization of funds under elections made, any residual monies will accumulate and will be paid out as taxable income under the heading of "Special Allowance" at the end of the tax year.

** Provident Fund contributions will be as per applicable Provident Fund rules and regulations.

*** Gratuity payable as per Gratuity Policy of Qualcomm.

PART - 2

Additional Benefits

Sign On Bonus	INR 100,000	
Relocation Bonus	INR 50,000.00	



Vroomster Technologies Private Limited
Hyderabad, Telangana, 500032
www.vroomster.com

Jayesh Dhoot
160120733101
ESE-2
9014102867

June 28, 2024

Offer Letter

Jayesh Dhoot
Hyderabad

Dear **Jayesh**,

We are delighted to extend an offer of employment to you for the position of **Software Engineer** at Vroomster Technologies Private Limited. We are confident that your skills and experience will make a valuable contribution to our team. This offer is contingent upon successful completion of background checks and any other pre-employment requirements that may be applicable to your role.

Please review the terms of your employment offer below:

1. Position and Reporting:

You will be hired for the position of Senior Software Engineer. You will report directly to CTO, Rohit Biswas, until further change is warranted.

2. Compensation:

Your starting salary will be an annual gross salary of **INR 6,50,000**. This salary will be subject to applicable deductions.

3. Start Date:

Your tentative start date will be **July 8, 2024**, or earlier. Please let us know if any adjustments are needed.

5. Non-Disclosure Agreement (NDA):

In consideration of your employment with Vroomster Technologies Private Limited, you will be required to sign our Non-Disclosure Agreement (NDA). This NDA is designed to protect Vroomster Technologies Private Limited's proprietary information, including but not limited to the codebase, architecture, software, technology, and any other confidential information related to our products and services. The NDA prohibits the unauthorized disclosure, reproduction, or distribution of such proprietary information during and after your employment with Vroomster Technologies Private Limited.

Vroomster Technologies Private Limited, Hyderabad, Telangana, 500032

1



160120733102
Mohd Asaduddin Amaan
7702560306
mohdasaduddin188@gmail.com

Barclays Global Service Centre Private Limited
Registered Office: 5th to 12th Floor (Part)
Building G2,
Gera Commerzone SEZ,
Survey No. 65,
Kharadi,
Pune - 411014
CIN - U72200PN2007FTC132479
Tel: +91 20 67160007; Fax+91 20 67161800

www.barclays.com

20 May 2024

Mohd Asaduddin Amaan
5-130/3, B K Reddy Colony, Near Omer Farooq Masjid,
Mahabubnagar, Mahabubnagar, Mahabubnagar
Mahabubnagar
509001

Dear Mohd,

Following our recent discussions, we are delighted to extend an offer of employment to you.

Enclosed are a Summary of Key Terms, any applicable Schedules and Detailed Terms and Conditions which set out important conditions relating to your employment and which, together, form your employment terms with Barclays ("**Employment Letter**").

The Employment Letter refers to the Barclays Values (Respect, Integrity, Service, Excellence and Stewardship) as these are a central part of everything we do. The Values as well as our purpose and behaviours, will have formed a key part of your selection process when being offered a role at Barclays. You will be expected to act in accordance with the Values as a Barclays employee, and in particular, to follow our Code of Conduct (known as the Barclays Way). More information on this, and how we 'live' the Values will be available prior to and on joining Barclays.

This offer is conditional upon you satisfying Barclays recruitment and screening conditions and procedures and where applicable, the appropriate regulatory approvals. To start the process you will need to complete an application form. If you have not already received it, you will receive a link to the site shortly.

On or before your first day of employment, you will need to provide written documentation which proves your eligibility to work in India. You will also need to sign one copy of your Employment Letter (enclosed) confirming, that you have read, understood and accept the terms. You must return this on your first day of employment.

We look forward to welcoming you to Barclays.

Yours sincerely

Sarada Srinivas
Head - HR Operations and Payroll

Components	In INR Per Annum
Basic salary	462,000.00
House Rent Allowance	231,000.00
Flexible Benefit Plan (see further "Statutory and other Benefits" below)	462,000.00
Annual Salary	1,155,000.00
Provident Fund (Employer's Contribution)	55,440.00
Gratuity (per Company policy)	22,212.00
Total Fixed Pay	1,232,652.00

Salary will be payable on a monthly basis, subject to applicable taxes, duties, cesses, and other statutory deductions, and is currently paid on or around the 24th (or the prior working day if the 24th is not a working day) of each month. The estimated CTC above does not create any contractual right to any such payment.

You may be eligible to receive discretionary allowances as mentioned above or otherwise, subject to and in accordance with the Company's policy on such allowances / flexible benefit pay component of the salary, subject to amendment from time to time by the Company, to reflect changes in law, tax, or other reasons. These allowances may be reduced or withdrawn.

Your allowances will be paid along with your salary as mentioned above, subject to applicable taxes, duties, cesses and other statutory deductions.

Other Payments

The Company agrees to pay you a one-off non-pensionable scholarship and bursary payment of Rs.100,000 (the "Scholarship and Bursary Payment") in recognition of your studying costs. The Scholarship and Bursary Payment will be paid within 90 days from your date of joining Barclays. The payment will be made subject to applicable tax and / or other withholdings or deductions as required by law or regulation.

As agreed by you, this Scholarship and Bursary Payment will be subject to your compliance with the following requirements:

You will be required to repay the Scholarship and Bursary Payment net of any taxes or other deductions or withholdings as required by law or regulation within 30 days of any of the following occurring:

- you have terminated your employment voluntarily (or have given the Company notice to terminate your employment) within 12 months of your start date; or
- you are dismissed for gross misconduct or fundamental breach of contract or for a serious breach of the Risk and /or Compliance requirements of the Barclays Group (or you have been given notice to terminate your employment for these reasons) within 12 months of your start date; or
- you fail to satisfy the pre-employment conditions of as set out in this Agreement or as otherwise determined by the Company.

The Company may adjust this repayment amount from any amount payable to you by any Barclays Group company. The Scholarship and Bursary Payment should not be interpreted as giving rise to any right to or legitimate expectation of any other award, nor is it any assurance as to the level of any award which may be made to you in future, which will be at the Company's discretion.

You were also given an opportunity to join your employment without the Scholarship and Bursary Payment and therefore your liability to repay the amount, as has been mentioned above, in no case to be considered as a deterrent to restrict your employment for a specific term.

Qualifications Examinations

It is a condition of your employment and continued employment with the Company that you **successfully complete any professional qualification and/or examination as may be required and notified to you by the Company from time to time, including without limitation any qualifications or**

160120733104

8/30/23, 11:30 AM

C.B.I.T Mail - Final Update: CtrlS_Cloud4C - List of Candidates Cleared Interview Round

C.B.I.T

E-MAIL & WEB SERVICES

Placements HEAD <placements@cbit.ac.in>

Final Update: CtrlS_Cloud4C - List of Candidates Cleared Interview Round

1 message

Harihara Kumar Karuchola <harihara.karuchola@cloud4c.com>

Wed, Aug 30, 2023 at 11:05 AM

To: Placements HEAD <placements@cbit.ac.in>

Cc: Sudhendra S Kulkarni <sudhendra.kulkarni@cloud4c.com>, Principal CBIT <principal@cbit.ac.in>, "faculty_placementcoordinators@cbit.ac.in" <faculty_placementcoordinators@cbit.ac.in>, Anne Violet CBIT-HR <hr@cbit.ac.in>

Dear Reddy Sir,

Please find attachment for the final list of candidates who cleared the Business & Cultural Fitment Round.

117 out of 270 cleared the Business & Cultural Fitment Round and request you to block these candidates for CtrlS & Cloud4c.

Interview Cleared Candidates

Branches	# of Students
Civil	9
CSE	59
ECE	15
EEE	7
IT	23
Mech	4
Grand Total	117

Thanks & Regards,

Harihara Kumar Karuchola

AM - Learning & Development | Mob: +91 9154850178

From: Harihara Kumar Karuchola
Sent: Monday, August 14, 2023 1:40 PM
To: Placements HEAD <placements@cbit.ac.in>
Cc: Sudhendra S Kulkarni <sudhendra.kulkarni@cloud4c.com>; Principal CBIT <principal@cbit.ac.in>; faculty_placementcoordinators@cbit.ac.in; Anne Violet CBIT-HR <hr@cbit.ac.in>
Subject: Updated: CtrlS_Cloud4C - List of Candidates Cleared Interview Round on August 11, 2023
Importance: High

Dear Sir,

As discussed, Please find attachment for the list of candidates cleared the **Business & Cultural Fitment Interview on August 11, 2023**. Request you to keep these candidates blocked for **CtrlS & Cloud4c**.

So far, we have 108 candidates cleared the interview round on 18th July and 11th August, 2023.

We have scheduled the interview for 51 candidates on August 11, 2023, only 27 attended the interview and 18 cleared this round.

Kindly Note, we still have 35 candidates yet to complete their interview, for which will update you with the rescheduled date of interview soon.

Thanks & Regards,

Harihara Kumar Karuchola

AM - Learning & Development | Mob: +91 9154850178

From: Harihara Kumar Karuchola
Sent: Wednesday, August 9, 2023 10:15 PM
To: Placements HEAD <placements@cbit.ac.in>
Cc: Sudhendra S Kulkarni <sudhendra.kulkarni@cloud4c.com>; Principal CBIT <principal@cbit.ac.in>; faculty_placementcoordinators@cbit.ac.in; Anne Violet CBIT-HR <hr@cbit.ac.in>
Subject: CtrlS_Cloud4C - List of Candidates Cleared Interview Round on July 18, 2023
Importance: High

Dear Sir,

Please find attachment for the list of candidates cleared the **Business & Cultural Fitment Interview on July 18, 2023**. Request you to keep these candidates blocked for **CtrlS & Cloud4c**.

11:30 AM
We have already shared the list of remaining candidates with their interview schedule in a separate email. Please line up them accordingly.

Thanks & Regards,

Harihara Kumar Karuchola

AM - Learning & Development | Mob: +91 9154850178

From: Placements HEAD <placements@cbit.ac.in>

Sent: Tuesday, July 25, 2023 12:36 PM

To: Harihara Kumar Karuchola <harihara.karuchola@cloud4c.com>; Sudhendra S Kulkarni <sudhendra.kulkarni@cloud4c.com>

Cc: 2024placementinfo@cbit.org.in; placementscbit24@gmail.com; Principal CBIT <principal@cbit.ac.in>; faculty_placementcoordinators@cbit.ac.in; Anne Violet CBIT-HR <hr@cbit.ac.in>

Subject: Status Update-Reg

CAUTION: This email originated from outside the organization. Do not click or open attachment unless you recognize the sender and know the content is safe.

Dear Harihara and Sudhendra,

Namasthe & Cordial Greetings!!!

Please update us on the results of completed interviews and the schedule for the left over interviews. As placements are in process it is better you share the select list ASAP and complete the remaining interviews at the earliest.

We look forward to a long and fruitful association.

With Best Regards,

Dr. NLN REDDY,
Advisor - Career Development Centre

Chaitanya Bharathi Institute of Technology (A)
98494 66587

8466997218

Disclaimer: This email and any files transmitted with it are confidential and intended solely for the use of the individual or entity to whom they are addressed. If you have received this email in error, please notify the system manager. This message contains confidential information and is intended only for the individual named. If you are not the named addressee you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately by e-mail if you have received this e-mail by mistake and delete this e-mail from your system. If you are not the intended recipient you are notified that disclosing, copying, distributing or taking any action in reliance on the contents of this information is strictly prohibited.

 **CBIT_CPD 2024_Interview Round Cleared Candidates.xlsx**
37K

S.No	Name of the Student (As per Aadhar Card)	E-mail ID	Mobile No.	College	Branch	10th /SSC(%)	XII/Inter /Diploma (%)	B.Tech /BE % (Aggregate @ Till Date)	Engg. Entrance Exam (EAMCET/ECET)	Rank	Current Location	Drive Date	Written Test Status	Business & Cultural Fitment Round Cleared
1	B Komal Adithya Reddy	adithyareddy1705@gmail.com	8465964098	CBIT	CSE	95.1	96.5	9.5	EAMCET	794	Hyderabad	7/18/2023	Cleared	Cleared
2	Abhinav Sandru	abhinav.sandru@gmail.com	8247447352	CBIT	CSE	90.4	91.4	88.6	EAMCET	1378	Hyderabad	7/18/2023	Cleared	Cleared
3	Veldurthi Jhahnavi	jhahnavi@gmail.com	8985410136	CBIT	CSE	100	98.7	94.8	EAMCET	2155	Hyderabad	7/18/2023	Cleared	Cleared
4	Peechara Shiva Krishna	shivakrishnapeechara@gmail.com	6305201643	CBIT	CSE	98	98.1	94.2	EAMCET	540	Hyderabad	7/18/2023	Cleared	Cleared
5	Rapelly Vikas Swagath	rapellyvikas1971@gmail.com	7815803314	CBIT	CSE	100	96.4	94.4	EAMCET	1295	Hyderabad	7/18/2023	Cleared	Cleared
6	Ballamudi Phaneendra Koushik	phaneendrakoushik@gmail.com	8341874398	CBIT	CSE	95	97.5	93	EAMCET	9534	Hyderabad	7/18/2023	Cleared	Cleared
7	Kondapaneni Vasavi	vasavikondapaneni@gmail.com	6305563864	CBIT	ECE	97	97.5	93	EAMCET	1262	Hyderabad	7/18/2023	Cleared	Cleared
8	Sannihitha Navuluru	sannihitha.navuluri@gmail.com	9966617417	CBIT	CSE	100	93	89	JEE Mains	23476	Hyderabad	7/18/2023	Cleared	Cleared
9	Raghav Gupta	raghavaguptaj2002@gmail.com	9182764931	CBIT	CSE	86	94.5	8.64	JEE Mains	26781	Hyderabad	7/18/2023	Cleared	Cleared
10	Gucla Sushmitha	sushmithagucladla@gmail.com	9848631839	CBIT	ECE	98	99	93.1	ECET	27	Hyderabad	7/18/2023	Cleared	Cleared
11	Ganji Eshwar	ugs206163_eee.eswar@cbit.org.in	7780151526	CBIT	EEE	97	96.7	87.1	ECET	39	Hyderabad	7/18/2023	Cleared	Cleared
12	Sai Sathvik Vadari	vadari.sathvik@gmail.com	7093219111	CBIT	IT	92.4	95.6	8.9	EAMCET	5613	Hyderabad	7/18/2023	Cleared	Cleared
13	Konjerla Sai Saketh	konjerasaisaketh2002@gmail.com	7989660438	CBIT	CSE	98	98.8	96.7	EAMCET	1078	Hyderabad	7/18/2023	Cleared	Cleared
14	Gummadipudi Venkata Ranjith Ray	gummadipurdiranjith@gmail.com	7337554524	CBIT	IT	97	95.5	86.5	JEE Mains	39537	Hyderabad	7/18/2023	Cleared	Cleared
15	G Ragul	ragul126@gmail.com	9994758003	CBIT	CSE	96.4	97.8	97.6	EAMCET	843	Hyderabad	7/18/2023	Cleared	Cleared
16	Sidhardha Reddy Aredia	sidhardhaaredla7@gmail.com	9885434727	CBIT	IT	970%	9540.00%	798%	EAMCET	8562	Hyderabad	7/18/2023	Cleared	Cleared
17	V S K Harshavardhan Reddy	harshavsk2002@gmail.com	7799474319	CBIT	CSE	95	98.5	95.5	EAMCET	211	Hyderabad	7/18/2023	Cleared	Cleared
18	Koushik Ranga	rangakoushik12@gmail.com	8074311341	CBIT	CSE	100	97.5	9.75	EAMCET	535	Hyderabad	7/18/2023	Cleared	Cleared
19	Sutrave Sriharsha	160120737112.sriharsha@gmail.com	9492392540	CBIT	IT	88	90	8.6	EAMCET	2364	Hyderabad	7/18/2023	Cleared	Cleared
20	Medavarapu Nikhil	nikhil.medavarapu@gmail.com	8790339763	CBIT	IT	100	96	96.4	EAMCET	10867	Hyderabad	7/18/2023	Cleared	Cleared
21	Kistappagari Sanketh Kumar	k.sanketh123@gmail.com	6300878398	CBIT	CSE	100	98.4	96.9	EAMCET	480	Hyderabad	7/18/2023	Cleared	Cleared
22	Vajjhala Shanmukha Sai Vishnu	thissivishnu23@gmail.com	7013119271	CBIT	ECE	10	97.80%	8.22	EAMCET	4951	Hyderabad	7/18/2023	Cleared	Cleared
23	Charan	psaicharan2002@gmail.com	9390327487	CBIT	ECE	930%	97.30%	86%	EAMCET	10114	Hyderabad	7/18/2023	Cleared	Cleared
24	Ameya S Pedgaonkar	pedgaonkar1721@gmail.com	9704712121	CBIT	IT	100	97.1	94.3	EAMCET	2258	Hyderabad	7/18/2023	Cleared	Cleared
25	K Yashwanth Reddy	yash1threddy2003@gmail.com	9347574208	CBIT	CSE	89	96.5	8.82	EAMCET	3647	Hyderabad	7/18/2023	Cleared	Cleared
26	Venkata Aniruddh Kalyan Talluri	edianiruddh506@gmail.com	7075312166	CBIT	ECE	8.5	81.20%	8.68	JEE Mains	41000	Hyderabad	7/18/2023	Cleared	Cleared
27	J Sruthi	jsruthi83@gmail.com	6301621323	CBIT	Civil	93	98.7	9.04	EAMCET	11594	Hyderabad	7/18/2023	Cleared	Cleared
28	Nikita Vadnala	nikitavadnala@gmail.com	9642398969	CBIT	CSE	93	94.57	96.1	ECET	21	Hyderabad	7/18/2023	Cleared	Cleared
29	Angoth Sridhar	angothsridhar8@gmail.com	8179808090	CBIT	CSE	85	90	85	ECET	46	Nalgonda	7/18/2023	Cleared	Cleared
30	Kundan Sai Kotta	kkundansaireddy@gmail.com	9550606573	CBIT	CSE	93	97.1	9.45	EAMCET	2050	Hyderabad	7/18/2023	Cleared	Cleared
31	Sunkara Manjusha	manjusha.s1020@gmail.com	8185811153	CBIT	CSE	98	96.6	89.3	EAMCET	3216	Hyderabad	7/18/2023	Cleared	Cleared
32	Bukka Vybhavi	bukkvaybhavi@gmail.com	6303020636	CBIT	CSE	98	98.4	94.9	EAMCET	4700	Hyderabad	7/18/2023	Cleared	Cleared
33	Enugu Pratham Reddy	ugs20b108_cic.pratham@cbit.org.in	7382545566	CBIT	CSE	9.7	94.5	7.95	EAMCET	9718	Hyderabad	7/18/2023	Cleared	Cleared
34	Kottakapu Hemananda Reddy	hemanandreddy3@gmail.com	9490301881	CBIT	CSE	92	96.4	95	EAMCET	2261	Hyderabad	7/18/2023	Cleared	Cleared
35	Devineni Manogna	Manognadevineni@gmail.com	8790352306	CBIT	ECE	98	98.7	91.5	EAMCET	1575	Hyderabad	7/18/2023	Cleared	Cleared
36	Dandu Niharika	niharikadandu423@gmail.com	9963314232	CBIT	EEE	100	97.1	94.2	EAMCET	6600	Hyderabad	7/18/2023	Cleared	Cleared
37	Mallaiahgari Pavani	pavanimallaiahgari11@gmail.com	8143741262	CBIT	EEE	98	98.5	9.47	EAMCET	8148	Hyderabad	7/18/2023	Cleared	Cleared
38	Revanth Thaneer	thaneerurevanth02@gmail.com	7794965764	CBIT	Civil	85	92.2	76.45	EAMCET	19549	Hyderabad	7/18/2023	Cleared	Cleared
39	Meghna Ganapuram	meghna.gana@gmail.com	6303391770	CBIT	CSE	95%	83%	83%	EAMCET	11762	Hyderabad	7/18/2023	Cleared	Cleared
40	G Madhu Purnima	madhupurnimag@gmail.com	8978939509	CBIT	CSE	95	93.1	81.1	EAMCET	16440	Hyderabad	7/18/2023	Cleared	Cleared
41	Rudrapati Ritisha	cherryrudrapati29@gmail.com	8688758727	CBIT	ECE	87	95	8.11	EAMCET	11,121	Hyderabad	7/18/2023	Cleared	Cleared
42	Jayesh Dhoot	jayeshdhoot07@gmail.com	9014102867	CBIT	CSE	97	95	9.1	EAMCET	1248	Hyderabad	7/18/2023	Cleared	Cleared
43	Anjali Vanam	anjalivanam11@gmail.com	9392711140	CBIT	CSE	9.7	97.5	9.29	EAMCET	1677	Hyderabad	7/18/2023	Cleared	Cleared
44	Ega Praneeth	160120737099.praneeth.e@gmail.com	9533691792	CBIT	IT	97	98	90	EAMCET	3096	Hyderabad	7/18/2023	Cleared	Cleared
45	Chilla Sai Sujay	saisujaynaidu@gmail.com	7794855536	CBIT	IT	100	95.8	9.11	EAMCET	10981	Hyderabad	7/18/2023	Cleared	Cleared



Roll no: 160120733106
Section: CSE-2
Name: G. Ragul

Qualcomm India Private Limited

Corporate Identity Number(CIN): U64202DL1996PTC076991

Registered Office:

Unit No. 201, 2nd Floor, Tolstoy House

15, Tolstoy Marg, New Delhi -110001,

Tel: +91-11-43083550, Fax: +91-11-43083550

June 9, 2024

Ragul Ganesh Babu

Hyderabad, India

Dear Ragul,

We believe our employees' ideas can literally change the world - and we see it happen all the time. For more than three decades, we've been a global leader in wireless technology, continually pushing the boundaries of what's possible. We develop products and solutions that make a difference in the lives of people everywhere. By joining the Qualcomm family, you too can play a part in changing the world.

Qualcomm India Private Limited ("Qualcomm") is pleased to extend an offer of employment to you as a(n) Systems Analyst, Associate, reporting to Kalyani Kesana, Director, IT, with a start date to be determined.

Without prejudice to and subject to the terms of this offer letter, a period of 12 months from your start date of employment with Qualcomm will be considered apprenticeship under the Apprentices Act, 1961.

Your monthly salary will be an amount of INR 69,000.00, details of which are set out in Part 1 of the Annexure.

Qualcomm will provide you the allowances and reimbursements (if any) as indicated in Part 2 of the Annexure to this offer letter, including towards expenses relating to accommodation, conveyance, etc. All payouts including the salary, allowances and reimbursements will be paid less required withholdings and in accordance with the applicable policies and procedures of Qualcomm, as may be amended or modified by Qualcomm from time to time.

Sign-On Bonus

You will be eligible to receive a sign-on bonus of ₹100,000.00 (less required withholdings), payable within the second payroll period of employment and is contingent on you being employed on the date of payment. If you terminate your employment prior to 24 months you agree to repay the full amount of the sign-on bonus on or before your last working day with the company.

Discretionary Annual Rewards

You will be eligible to participate in Qualcomm's Annual Review Process (AR), during which you may receive salary increases, discretionary bonus awards and grants of Restricted Stock Units (RSUs). Your discretionary annual bonus target is 5.5% of your base salary. The Company applies two multipliers to our annual bonus payouts. An individual contributions multiplier which may vary 0-150% based upon your performance and a corporate financial performance multiplier which may vary 0-200% based upon Company performance. Your discretionary bonus may also be prorated based on your start date. If your start date is after the eligibility cutoff (generally mid-July), you will not be eligible to participate in this year's AR, but you will be eligible next year. Qualcomm evaluates its compensation and benefits programs on a regular basis, so changes may occur.

Sincerely,



Aarathi Kumar

Director, Talent Acquisition

QUALCOMM India Private Limited

Corporate Identity Number(CIN): U64202DL1996PTC076991

This document is electronically signed and does not require a physical signature for further authentication.

TERMS OF OFFER ACCEPTED

SIGNATURE: G. Ragul

PRINT NAME: G. Ragul

DATE: 07/01/2024

PROPOSED START DATE: 07/01/2024

Annexure to the Appointment letter

India Annexure	Per Annum - CTC (Part 1 below) Rs.	Per Month CTC (Part 1 below) Rs.
Ragul Ganesh Babu		
Systems Analyst, Associate		
Hyderabad_SEZ		

PART - 1

India Annexure	Per Annum Rs.	Per Month Rs.
Gross Salary	INR 828,000	INR 69,000
Gross Salary Components		
Basic Pay	INR 331,200	INR 27,600
House Rent Allowance	INR 132,480	INR 11,040
Flexible Benefit Plan*	INR 364,320	INR 30,360

India Annexure	Per Annum Rs.	Per Month Rs.
Leave Travel Allowance	INR 33,120	INR 2,760
Special Allowanc	INR 331,200	INR 27,600
Gross Salary Sub-Totals	INR 828,000	INR 69,000
Retirals		
Employer Contribution to Provident Fund**	INR 39,744	INR 3,312
Gratuity***	INR 15,931	INR 1,328
Retirals Sub-Totals	INR 55,675	INR 4,640
Cost to Company (Salary + Retirals)	INR 883,675	INR 73,640
Company Paid Standard Benefits		
Mediclaim Insurance Premium	INR 41,000	
Personal Accident Insurance Premium	INR 352	
Group Term Life Insurance Premium	INR 2,052	
Total CTC (Gross Salary + Retirals + Co.Pd Std Benefits)	INR 927,079	

* After making elections, all unallocated funds from the Flexible Benefits Plan will be paid out monthly as taxable income under the heading "Special Allowance". Based on employee utilization of funds under elections made, any residual monies will accumulate and will be paid out as taxable income under the heading of "Special Allowance" at the end of the tax year.

** Provident Fund contributions will be as per applicable Provident Fund rules and regulations.

*** Gratuity payable as per Gratuity Policy of Qualcomm.

PART - 2
Additional Benefits

Sign On Bonus	INR 100,000	
Relocation Bonus	INR 50,000.00	

The above mentioned payables are contingent on and subject to the related terms set out in your offer letter.

Gundaram Raju Rohith
160120733107
CSE-2



Oracle India Private Limited
India Development Center
Oracle Technology Park
3, Bannerghatta Road
Bangalore - 560 029, India
Phone +91 80 4107 6000
Fax +91 80 2552 6124

Registered office address:
F-01/02, First Floor,
Salcon Rasvillas Plot no. D-1,
District Centre, Saket,
New Delhi - 110 017
Phone: 91-11- 46509000
Fax: 91-11-40574722
CIN: U74899DL1993PTC051764

Private & Confidential
Reference ID: 237707

04 May 2024

Gundaram Rohith

Dear Gundaram,

We are pleased to offer you employment in the position of Associate Applications Developer with Oracle India Private Limited, IDC ("Oracle") Your base of operation is Hyderabad, India. This offer of employment is made based on India laws.

We offer you a starting compensation as detailed below payable over twelve (12) months. In addition, you will be eligible to participate in the standard compensation plan relevant to your role and line of business.

Components	Amount (INR) p.a
A. Basic salary	652,500.00
B. Flexible Benefit Plan (FBP) **	797,500.00
C. Annual Gross Pay AGP (A+B)	1,450,000.00
D. Company's contribution to PF	78,300.00
Total Gross (C+D)	1,528,300.00

In addition to the above you will be eligible for Gratuity benefit in accordance with the statutory provisions governing payment of Gratuity which may be applicable at the time.

** - Details of Flexible Benefit Plan is provided in the Annexure "Employment Agreement & Employment Benefits"

The Company may, at any time, review and/or restructure the Compensation Package.

Relocation Assistance:

If you accept your employment offer, Oracle has agreed to make a contribution of **INR 307,679.33** toward relocation costs under the JAPAC and India Relocation Program. Please note that this amount includes your relocation budget as well as estimated service or tax fees that may apply. The relocation policy is structured to provide flexibility based on your personal needs. You will be able to allocate your available funds toward relocation services up the maximum budget amount and within the parameters of the Relocation Policy.



04 October 2023

Sanganabhatla Sai Hemanth
 New Happy Homes 1,
 Goldenmile Layout road,
 Kokapet,Hyderabad

Dear Sanganabhatla Sai Hemanth,

On behalf of **Celigo India Private Limited**, the office of which is located at Unit #05-01, 5th Floor, Block 1, Cyber Pearl, Madhapur, Hyderabad – 500 081, India ("**Company**"), we are pleased to engage you as a "Engineering Intern" with the Company. This traineeship agreement sets forth the terms of your engagement with the Company. This Agreement supersedes all prior communication, written or otherwise, with respect to the terms of your engagement with the Company.

The purpose of this Agreement, is to set out the terms of your engagement ("**Traineeship**") with the Company, which is as follows:

TRAINEESHIP AGREEMENT

This Agreement is made and entered between the Company, with its place of business at Hyderabad, Telangana and **Sanganabhatla Sai Hemanth**, an individual residing at New Happy Homes 1, Goldenmile Layout road, Kokapet,Hyderabad ("**you**" or "**your**"). The Company and you shall hereinafter collectively be referred to as the "**Parties**" and individually as "**Party**".

1. Terms and Scope of Engagement

- 1.1 Subject to Clause 4 of this Agreement, it is hereby acknowledged that your engagement as a trainee commenced from **2 January 2024**, and it is agreed that such engagement shall continue for a period of 6 (six) months until **28 June 2024** ("**Term**").
- 1.2 The place of your Traineeship will be at **Hyderabad, Telangana**.
- 1.3 You agree and consent to the Company undertaking a background check on you either by itself or through third party agencies. You agree that this Agreement is contingent upon a satisfactory background check as well as verification of your educational qualifications / documents submitted by you to the Company within no less than 30 days from the date of joining, failing which the Company shall be under no obligation to employ you and you shall have no claim against the Company. Any false information provided may result in immediate termination of this Agreement with no further compensation to you.
- 1.4 You agree and consent to the Company collecting, using, storing, sharing and transfer of your personal information or sensitive data, for the business of the Company.
- 1.5 You acknowledge that in view of the Company's intention to conduct business and service customers all over the world, you shall conform to such additional practices as may be required by the Company. Such practices may include special requirements prescribed by customers of the Company, including relating to standards for the protection of confidential information.
- 1.6 You will be responsible for keeping safe and in good condition and will truly and faithfully account for and deliver to the Company, all material entrusted to you, including, but not limited to, all monies, securities, cellular phones, laptop, and other equipment and other property belonging to the Company which you may receive for, from or on account of the Company ("**Company Property**"). In the event of any damage or loss to the Company Property entrusted to you, you shall be liable for the same and the Company reserves the right to deduct the cost

of such articles from your stipend or take such other action that it may deem appropriate.

- 1.7 You shall not make or induce any other person to make derogatory or disparaging statements (whether or not you believe the statements to be true) of any kind to any person whatsoever including on social media so far as such statements relate to the Company, its directors, officers, employees, clients, or agents. This obligation shall remain operative during or after the Term of your engagement.

The term "social media" shall include social networking sites such as Twitter, Facebook, LinkedIn, WhatsApp, Instagram, and other online forums that permit users to share information with others in a contemporaneous manner.

- 1.8 You will, in addition to the terms and conditions of engagement specifically stated herein, also be governed by the rules, regulations and such other practices, systems, procedures and policies framed or modified by the Company from time to time, which shall be binding on you as though it was incorporated in this Agreement.
- 1.9 You will also be governed by laws enacted by Central or State Government or local authorities as may be applicable to you from time to time.
- 1.10 It is acknowledged by you that this Agreement is not intended to create an employer-employee relationship between you and the Company during or upon completion of the Term.
- 1.11 The Company's management has the authority to terminate your services without providing a specific reason if there is an unsuccessful background verification, instances of indiscipline, default, negligence, or any violation of the terms and conditions outlined in this agreement.
- 1.12 This 'offer letter' serves as the Company's expression of interest to convey our intent to engage in an employment contract with you. It should not be regarded as a contract on its own until the formal onboarding process is completed on the specified joining date. During this interim period, the Company's management retains the right to retract the offer due to business priorities, without the need to provide a specific reason.

2. Stipend

- 2.1 You shall be paid a stipend of INR **INR.33000/- (Rupees Thirty Three Thousand)** per month during the Term, on such days fixed by the Company for such payments. This stipend may be amended from time to time by the Company at its sole discretion.
- 2.2 The stipend set out above in Clause 2.1 above may be subject to applicable Indian taxes under applicable laws and regulations, to be borne by you. Apart from the above, you shall not be entitled to further payments, allowances, or benefits of any nature whatsoever from the Company.
- 2.3 Any benefits which may from time to time be provided by the Company to you which are not expressly referred to in this Agreement shall be provided at the entire discretion of the Company and, unless so agreed in writing, shall not form part of your terms and conditions of Traineeship.

3. Leave of absence

- 3.1 Public holidays as declared by the Company shall apply to you.
- 3.2 You are entitled to
- 6 days of paid Personal Time Off (PTO).
 - 6 days of paid Sick Time Off (STO).



28 February 2024

C06292571

Rangavajjala Sankara Bharadwaj

Lilac - 81 Lnt Serene County, Telecom Nagar, Gachibowli

Dear Rangavajjala Sankara Bharadwaj,

This is with respect to your application and the subsequent rounds of discussions you had with us. We are pleased to extend an Offer to join Accenture Solutions Private Limited (hereafter referred to as 'Company') in our Advanced Technology Centers, India, as per the below terms and conditions:

Management Level - 12

Job Title - **Packaged App Development Associate**

Job Family Group - **Software Engineering**

You will be expected to work from the office location tagged to your project/role/client (referred as your Accenture Base Location). Accenture Base Location will be considered for all administrative & operational/official purposes. Exceptions if any granted, will be interim / temporary, and will be subject to review with HR/business/client. The Company reserves the right to ask you to come to office locations pursuant to our business needs and client requirements. Working remotely is subject to business requirement and your agreeing to terms of the Remote working conditions listed in the attached Declaration. This offer is contingent to the above-mentioned agreement.

ANNEXURE AND TERMS OF EMPLOYMENT DETAILS

Please refer to:

- Annexure 1 for the compensation and benefits details.
- Annexure 2 for documentation to be submitted by you.
- Annexure 3 Remote working condition - Declaration
- Annexure 4 for declaration
- Terms of Employment, Compensation Plan and Car Lease Scheme (Car lease would NOT be applicable for Management Level 10, 11, 12 & 13)

Your employment with the Company will be governed by the attached Terms of Employment. You are required to carefully read and understand these Terms of Employment as a part of accepting this Offer.

As further detailed in the Terms of Employment, this Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college as well as satisfactory completion of verification and/or background or reference checks.

Candidate's Signature: Rangavajjala Sankara Bharadwaj

ANNEXURE 1: COMPENSATION & BENEFITS

TOTAL CASH COMPENSATION ELEMENTS	
Total Cash Compensation	
	Annual(INR)
(A) Annual Fixed Compensation*	INR 383,000/-
(B) Variable Bonus earning potential	8.5%
Annual Total earning potential (A+B)	INR 415,555/-
(C)#Additional Notional Benefits	
Gratuity for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic)	INR 6,400/-
Notional Insurance Premium paid by Company	INR 13,800/-
Annual Total Earning Potential + Additional Notional Benefits (A+B+C)	INR 421,955/-
(D)#Additional Discretionary WFH Benefits/Reimbursements	
Annual Internet reimbursement	INR 12,000/- (capped at INR 1,000/- per month)
(E) Optional opportunity to participate in the Employee Share Purchase Plan	
Employee Share Purchase plan – to purchase Accenture plc Class A ordinary shares at 15% discount on the fair market value	INR 5,700/- [discount opportunity with an optional investment of 10% of gross pay and no change in share price]

*Annual Fixed Compensation includes allowances and statutory benefits and will be structured in accordance with the Company's compensation guidelines. It includes employer's contribution to Provident Fund, as applicable. Please refer to 'Compensation Plan Guidelines' document which elaborates the guidelines applicable to structure your Fixed Compensation.

Note: For International Worker Only*

As per Indian Provident Fund (PF) regulations, membership to the Provident Fund is mandatory for all International Workers. Exemptions if any, shall be as per the existing law. Please note that since your cost to the Company (CTC) includes employee's as well as employer's contribution to Provident Fund, appropriate adjustment in your monthly salary will be made for Provident Fund contributions as per applicable laws/regulation in existence (or amendments from time to time). Withdrawal (if any) from Provident Fund is regulated by the government of India and is subject to government approvals and prevailing laws (amended from time to time). Any person desirous of such withdrawal need to comply with applicable law and procedures laid down by the authorities.

*As defined by applicable law from time to time.

VARIABLE BONUS



111-Sathvik Bandaru <sathvikbandaru@gmail.com>

CtrlS Group Of Companies: Internship Invitation Letter - Onboarding on February 01, 2024 (9:30 am)

4 messages

L&D Team <training@cloud4c.com>

Sun, Jan 21, 2024 at 9:43 PM

To: "abhinav.sandru@gmail.com" <abhinav.sandru@gmail.com>, "shashankbabloo765@gmail.com" <shashankbabloo765@gmail.com>, "adlamanojreddy147@gmail.com" <adlamanojreddy147@gmail.com>, "afizabee365@gmail.com" <afizabee365@gmail.com>, "Snigdhaaleti22@gmail.com" <Snigdhaaleti22@gmail.com>, "pedgaonkar1721@gmail.com" <pedgaonkar1721@gmail.com>, "anamfathima551@gmail.com" <anamfathima551@gmail.com>, "angothsridhar8@gmail.com" <angothsridhar8@gmail.com>, "cteja151@gmail.com" <cteja151@gmail.com>, "adithyareddy1705@gmail.com" <adithyareddy1705@gmail.com>, "tinred.crik@gmail.com" <tinred.crik@gmail.com>, "shravanmiscellaneous@gmail.com" <shravanmiscellaneous@gmail.com>, "mahitha1108@gmail.com" <mahitha1108@gmail.com>, "saikishore171@gmail.com" <saikishore171@gmail.com>, "sathvikbandaru@gmail.com" <sathvikbandaru@gmail.com>, "bonalakoushik03@gmail.com" <bonalakoushik03@gmail.com>, "bukkvaybhavi@gmail.com" <bukkvaybhavi@gmail.com>, "saideepchakilam278@gmail.com" <saideepchakilam278@gmail.com>, "psaicharan2002@gmail.com" <psaicharan2002@gmail.com>, "chinmayramrangisetty@gmail.com" <chinmayramrangisetty@gmail.com>, "niharikadandu423@gmail.com" <niharikadandu423@gmail.com>, "devarupulasairam@gmail.com" <devarupulasairam@gmail.com>, "Manognadevineni@gmail.com" <Manognadevineni@gmail.com>, "ugs20b108_cic.pratham@cbit.org.in" <ugs20b108_cic.pratham@cbit.org.in>, "ugs206163_eee.eshwar@cbit.org.in" <ugs206163_eee.eshwar@cbit.org.in>, "ugs202215_mech.jashwanth@cbit.org.in" <ugs202215_mech.jashwanth@cbit.org.in>, "gajwarisaikiran@gmail.com" <gajwarisaikiran@gmail.com>, "shiva053civil@gmail.com" <shiva053civil@gmail.com>, "jsruthi83@gmail.com" <jsruthi83@gmail.com>, "chandrashekharchary444@gmail.com" <chandrashekharchary444@gmail.com>, "ugs206229_eee.madhilesh@cbit.org.in" <ugs206229_eee.madhilesh@cbit.org.in>, "ugs201241_civil.srilatha@cbit.org.in" <ugs201241_civil.srilatha@cbit.org.in>, "pavanimalaiahgari11@gmail.com" <pavanimalaiahgari11@gmail.com>, "thaneerurevanth02@gmail.com" <thaneerurevanth02@gmail.com>, "ssaisamyuktha@gmail.com" <ssaisamyuktha@gmail.com>, "msrihitha0305@gmail.com" <msrihitha0305@gmail.com>, "sushmithagudla2@gmail.com" <sushmithagudla2@gmail.com>, "ugs201264_civil.abhinav@cbit.org.in" <ugs201264_civil.abhinav@cbit.org.in>, "vadderekhakha03@gmail.com" <vadderekhakha03@gmail.com>

Cc: Surabhie G <surabhie.g@ctrls.in>, Navya Marripati <navya.marripati@ctrls.in>, Shrinidhi V <shrinidhi.v@ctrls.in>, Vinay Kumar Bitla <vinay.bitla@cloud4c.com>, L&D Team <training@cloud4c.com>, Training <training@ctrls.in>, Placements HEAD <placements@cbit.ac.in>

Dear Students,

Congratulations on getting an internship opportunity with CtrlS Group of Companies as your 8th semester objectives of your BE/BTech.

Thank you very much for keeping patience for long to hear from us regarding **Internship communication**. Please accept our sincere apologies for keeping you on a long wait.

We are pleased to offer you an **Internship** starting from **Thursday, February 01, 2024, at 9:30 AM**.

Your onboarding is planned at the below **Hyderabad office** address.

- **Hyderabad Office Address:** CapitaLand Building, Western Wing, 6th Floor, InOrbit Mall Road, HITEC City, Hyderabad, Telangana 500081.
- **Map Location:** <https://maps.app.goo.gl/MfhxrhfdF9PEUvcm9>
- **Point of Contact:** Surabhie G; Vinay Kumar Bitla; Shrinidhi V.
- **Venue:** Training Hall, 6th floor.

We will shortly share the list of nearby PG accommodations where most of our employees & interns reside.

As a part of Onboarding process, you will receive calls / emails from our HR team asking for the required documents. Request you to please respond to those calls/emails and make your onboarding process smooth. For any HR/Onboarding related queries, please reach out directly to Surabhie Guleria - surabhie.g@ctrls.in.

As a first step, request you to immediately share the below required documents with Surabhie to initiate your internship-onboarding process.

On the day of joining, for the easy and seamless onboarding process you need to follow the instructions given by the Security In-charge at the entry and follow the below instructions.

1. Reach the office **on time**.
2. Should be in full **Formal Attire**.
3. Maintain discipline at the reception and follow the entry regulations.
4. Ensure to carry along with you,
 - a. The printout of this email.
 - b. The original records of all academics & certifications and one attested photocopy of all the records.
 - c. Your KYC documents as mentioned below: (Original + 1 self-attested photocopy)

Required Information & Scanned Documents:

- Aadhar (Scanned Copy)
- PAN (Scanned Copy)
- Bank Details (Scanned Copy of Cancelled Cheque / Passbook)
- Photo (Passport Size-4)
- Blood Group

Kindly Note:

- Your internship is effective from **February 01, 2024**.
- Initially for **2 months you will undergo a Mandatory Basic Training** and post which you will **start working as Intern for the remaining months** till your 8th semester final submissions & exams.
- You are eligible for a **Stipend of INR 10,000 per month** during the Internship period.
- We will be awarded with the Internship certificate post successful completion of Internship with us.

Kind Note & Confirm on the below Point:

I authorize for the background verification by company or third party to be made on the information contained/submitted with this application. Former employers, officials of education institutes and other required information named on this application are authorized to give information about me and I release them from all liability for issuing such information. If later, the information furnished by you, is found to be incorrect or not true, you will be liable for such action as may be deemed fit by the Company.



Please confirm the **acceptance of this Internship offer by 6:00 pm of 22nd January '24**. Before sharing of any required documents with us.

Request you to **please fill the attached NDA** and share it with your acceptance mail of this offer.

Looking forward for your response.

"Learning never exhausts the mind."

Thanks & Regards,

 <p>CtrlS Asia's Largest Rated 4 Datacenter www.ctrls.in</p>	<p>Learning & Development Team</p> <p>Cloud4C: training@cloud4c.com</p> <p>CtrlS: training@ctrls.in</p>	 <p>CLOUD4C A CtrlS Company www.cloud4c.com</p>
---	--	--

**U .
S T**UST/57652374/RH1254395
July 16, 2024Sharon Joseph Enduri
Hyderabad

Sub: Letter of Offer

Dear Sharon Joseph,

Thank you for the keen interest you have shown in our organization. Consequent to your application, interviews and the personal discussions with us, we are pleased to offer you a career with US Technology International Private Limited ('US Technology'). Please accept our heartiest congratulations.

If you accept this offer and join our services, you will be designated as **"Developer I - Software Engineering" A1**.

Your employment will be subject to the Standard Terms and Conditions of Employment of US Technology and will be governed by various policies, rules and guidelines of US Technology. It will also be guided by the core values and beliefs of US Technology. Please note that you will also be required to sign and agree to be bound by The Employee Non-disclosure, Non-solicitation and Non-Competition Agreement when you join the employment of the Company.

The Overall compensation offered to you is **Rs. 4,25,000/- (Rupees Four Lakhs Twenty Five Thousand) per annum**, which will include an Annual Variable Pay of up to a maximum of **Rs. 21,250 per annum** subject to the policy of US technology in this regard.

This offer of employment with US Technology is subject to the successful completion of your Background Verification conducted by US Technology or any other agency appointed by US Technology and confirmation of your medical and physical fitness by a qualified Registered Medical Practitioner (RMP) nominated by US Technology.

By accepting this offer of employment, you will be deemed to confirm that: -

- i. Prior to joining our employment, you have terminated your employment with your current/previous employer in accordance with the terms and conditions of the said employment.
- ii. On joining our employment, there are no continuing obligations or restrictions which apply to you vis-à-vis any of your previous employments.
- iii. You are not restricted, prohibited or constrained from accepting this offer of employment from US Technology and that you have not, during the course of your previous employment/s entered into any agreement/arrangement which in any way restricts prohibits or debars you from accepting the offer made by US Technology.
- iv. That no amounts will be due and payable by you to your previous employer/s.
- v. On joining our employment that you do not have in your possession, nor have you failed to return, any property including but not limited to any devices, records, data, notes, reports, proposals, lists, correspondence, specifications, drawings,

U . S T

Annexure 1 (A)

Name: Sharon Joseph Enduri

Designated as: "Developer I - Software Engineering"

Components	Monthly Salary	Annual
Basic Salary	10,094	1,21,125
House Rent Allowance	4,038	48,450
Education Allowance	200	2,400
Bonus Ex-Gratia	2,019	24,225
Other Allowance	14,991	1,79,894
Employer Contribution to PF***	1,800	21,600
Gratuity	505	6,056
Variable Pay		21,250
Cost to the Company (CTC)		4,25,000

***** Eligibility for earning the Employer's contribution to Provident Fund is governed strictly as per the rules under The Employees' Provident Fund & Miscellaneous Provisions Act, 1952.**

Modak Analytics LLP
The Platina,
Jayabheri Enclave, Phase 2,
Gachibowli,
Hyderabad 500 032.

Shiva

+91 9701955900
www.modak.com

Dear Shiva Kumar Bandam

Email I'd - shivareddy4077@gmail.com
Contact No -7013833215

Thank you for exploring career opportunities with Modak Analytics LLP. Further to Successful completion of Selection process, we are pleased to offer you the position of **Software Development Intern**.

You are required to Join the organization on **28th May 2024**. Your stipend during the Internship would be **Rs.10200** per month. You will be a part of the application development team at Modak Analytics LLP.

After successful completion of your internship your CTC including all benefits will be **Rs.6,00,000/- per annum**, as per the terms and conditions set out herein.

Please indicate your acceptance of our employment offer by signing and returning to us a copy of this offer letter within 2 days, failing to do so would result in cancellation of the offer.

We congratulate you and wish you a successful career with us !

**Annexure -
COMPENSATION and BENEFITS**

Health Insurance Scheme- Modak Health Insurance Scheme (MHIS). It will cover you, your spouse and children under the age of 21.

* The above Health Insurance Scheme is subject to revision.

modak



Shiva

Time Period	Fixed Salary	Bonus (Paid at the end of the period)	Total CTC
	(INR)	(INR)	(INR)
0-12 Months	600000		600000
12-24 Months	600000	50000	650000
24-36 Months	650000	50000	700000
36 months onwards	700000	100000	800000

modak





B. Shiva Sai

Package:- 13.3

160120733114

CSE-2

6281786597

Laksh/ann

Barclays Global Service Centre Private Limited
5th to 12th Floor (Part), Building G2, Gera Commerzone SEZ, Survey No. 65,
Kharadi, Pune - 411014
CIN: U72200PN2007FTC 132479
Tel: +91 2067160007 Fax: +91 206716800 Website: barclays.com
Phone: +91 2261752000

7 May 2024

Balme Shiva Sai
12-107/8/2, Santhosh Nagar
Nakrekal,
Nalgonda
508211

Dear Balme,

Following our recent discussions, we are delighted to extend an offer of employment to you.

Enclosed are a Summary of Key Terms, any applicable Schedules and Detailed Terms and Conditions which set out important conditions relating to your employment and which, together, form your employment terms with Barclays ("**Employment Letter**").

The Employment Letter refers to the Barclays Values (Respect, Integrity, Service, Excellence and Stewardship) as these are a central part of everything we do. The Values form a critical part of how Barclays is changing and the Values as well as our purpose and behaviours, will have formed a key part of your selection process when being offered a role at Barclays. You will be expected to act in accordance with the Values as a Barclays employee, and in particular, to follow our Code of Conduct (known as the Barclays Way). More information on this, and how we 'live' the Values will be available prior to and on joining Barclays.

This offer is conditional upon you satisfying Barclays recruitment and screening conditions and procedures and where applicable, the appropriate regulatory approvals. To start the process you will need to complete an application form. If you have not already received it, you will receive a link to the site shortly.

On or before your first day of employment, you will need to provide written documentation which proves your eligibility to work in India. You will also need to sign one copy of your Employment Letter (enclosed) confirming, that you have read, understood and accept the terms. You must return this on your first day of employment.

We look forward to welcoming you to Barclays.

Yours sincerely

Sarada Srinivas
Head - HR Operations and Payroll

Registered Office: Barclays Global Service Centre Private Limited, 5th to 12th Floor(Part), Building G2, Gera Commerzone SEZ, Survey No. 65,
Kharadi, Pune - 411014
CIN: U72200PN2007FTC 132479 Tel: +91 2067160007 Fax: +91 206716800 Website: barclays.com

Salary

Components	In INR Per Annum
Basic salary	462,000.00
House Rent Allowance	231,000.00
Flexible Benefit Plan (see further "Statutory and other Benefits" below)	462,000.00
Annual Salary	1,155,000.00
Provident Fund (Employer's Contribution)	55,440.00
Gratuity (per Company policy)	22,212.00
Total Fixed Pay	1,232,652.00

Salary will be payable on a monthly basis, subject to applicable taxes, duties, cesses, and other statutory deductions, and is currently paid on or around the 24th (or the prior working day if the 24th is not a working day) of each month. The estimated CTC above does not create any contractual right to any such payment.

You may be eligible to receive discretionary allowances as mentioned above or otherwise, subject to and in accordance with the Company's policy on such allowances / flexible benefit pay component of the salary, subject to amendment from time to time by the Company, to reflect changes in law, tax, or other reasons. These allowances may be reduced or withdrawn.

Your allowances will be paid along with your salary as mentioned above, subject to applicable taxes, duties, cesses and other statutory deductions.

Other Payments

The Company agrees to pay you a one-off non-pensionable scholarship and bursary payment of Rs.100,000 (the "Scholarship and Bursary Payment") in recognition of your studying costs. The Scholarship and Bursary Payment will be paid within 90 days from your date of joining Barclays. The payment will be made subject to applicable tax and / or other withholdings or deductions as required by law or regulation.

As agreed by you, this Scholarship and Bursary Payment will be subject to your compliance with the following requirements:

You will be required to repay the Scholarship and Bursary Payment net of any taxes or other deductions or withholdings as required by law or regulation within 30 days of any of the following occurring:

- you have terminated your employment voluntarily (or have given the Company notice to terminate your employment) within 12 months of your start date; or
- you are dismissed for gross misconduct or fundamental breach of contract or for a serious breach of the Risk and /or Compliance requirements of the Barclays Group (or you have been given notice to terminate your employment for these reasons) within 12 months of your start date; or
- you fail to satisfy the pre-employment conditions of as set out in this Agreement or as otherwise determined by the Company.

The Company may adjust this repayment amount from any amount payable to you by any Barclays Group company. The Scholarship and Bursary Payment should not be interpreted as giving rise to any right to or legitimate expectation of any other award, nor is it any assurance as to the level of any award which may be made to you in future, which will be at the Company's discretion.

You were also given an opportunity to join your employment without the Scholarship and Bursary Payment and therefore your liability to repay the amount, as has been mentioned above, in no case to be considered as a deterrent to restrict your employment for a specific term.

Qualifications Examinations

It is a condition of your employment and continued employment with the Company that you successfully complete any professional qualification and/or examination as may be required and notified to you by the Company from time to time, including without limitation any qualifications or

Name: Swaroop Patnaik
Roll no: 160120723117
Section: CSE-2
ph. no: 7873869028

Deloitte.

Deloitte Consulting India Private Limited
Deloitte Tower, Survey No. 41, Gachibowli Village,
Ranga Reddy District, Hyderabad - 500032, Telangana,
India

Tel: +91 040 67621000
www.deloitte.com

Jun 17, 2024

Mr. Swaroop Patnaik
Villa 128, Praneeth Pranav Homes, Beeramguda,
Hyderabad, 502032
India

Subject: Offer of Employment

Dear Swaroop Patnaik:

On behalf of **Deloitte Consulting India Private Limited** (the "Employer" or "Company"), I am pleased to confirm our offer of employment to you as **Analyst** based in **Hyderabad**.

We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on **July 15, 2024**.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. During your employment, the Company may require you to work on any project that you are assigned to, on any technical platforms/skills and nature of the project, in differentiated work timing, at designated work space and location as may be decided by the company.

As part of your annual compensation, you will receive a Total Salary of **Rs./₹ 600,000/-** and, will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from **0-10%** of your Total Salary. The actual paid amount could vary depending upon the business and individual performance each fiscal year and, in some situations, could exceed the payout range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation breakdown are provided in the attached Annexure A.

As an incentive to join the Company, you are eligible to receive a joining bonus of **Rs./₹ 100,000/-** subject to your reporting for full-time employment on **July 15, 2024**. This amount will attract applicable taxes and will be processed as part of your first month's payroll. You will have an obligation to repay the entire amount of your joining bonus if you resign your position or are terminated for cause by the Company within **12 months** of your start date.

You may also receive additional benefits, including and not limited to, in cash and/or in kind and/or as reimbursement, which could be referred as rewards, awards and gifts, which are generally accorded to the employees of the Employer, subject to the applicable taxes, policies and practices of the Employer.

Your employment with us will be governed by the Terms and Conditions as detailed in **Annexure B**, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S.-based subsidiaries (the "Deloitte U.S. Firms") requires their employees to make the necessary representations regarding independence and other matters. Because the Employer is an Indian subsidiary of Deloitte LLP, we must also comply with these independence requirements. Accordingly, this offer is conditional upon you agreeing to make such representations under the Employer's Independence Representations requirements, as further explained in **Annexure B**.

Your compensation details are confidential, and you may discuss it only with the undersigned in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the Employer on **July 15, 2024**, or an alternative mutually agreed upon date.

Annexure A

Mr. Swaroop Patnaik

Analyst

Description	Monthly (Rs. per month)	Annual (Rs. per Annum)
Basic Pay	17,500	210,000
House Rent Allowance (HRA)	8,750	105,000
Special Allowance ^{1a & 1b}	11,867	142,404
Leave Travel Allowance ²	1,750	21,000
Differential Allowance	5,833	69,996
Meal Card ³	2,200	26,400
Employer's contribution to PF	2,100	25,200
Total Salary (in Rs.)	50,000	600,000
Variable Bonus*	You are eligible for a performance linked variable bonus. It will be paid out at the end of the fiscal year, as applicable and on the basis of your individual performance and performance of the business	
Medical Insurance Premium ⁴	3,014	36,167

*The Variable Bonus will vary, primarily based on your individual performance and the performance of the business, during the Employer's fiscal year which is June through May. Your performance will be formally assessed as a part of the Employer Performance Review Cycle Process. At your level, the variable bonus opportunity could range from **0-10%** of your Total Salary. The actual paid amount will vary depending upon the business and individual performance and in some circumstances, could exceed the payout range indicated. The performance of all the employees who have joined the Employer prior to March 1st will be assessed for the fiscal year ending in May. The disbursement of a Variable Bonus, if applicable, is subject to you being active on the rolls of the Employer, during the Annual Incentive Program payout cycle for the fiscal year. For employees joining during the period March 1st to May 30th, a prorated Variable Bonus, if applicable, will be based on the first year-end review ratings in the subsequent year and paid during the Annual Incentive Program payout cycle of that year. The Variable Bonus will not be paid in the event of termination of employment for any reason on or before the disbursement time. The application and interpretation of, and any determinations related to, the Variable Bonus is at the sole discretion of Employer. Employer may amend or terminate the Variable Bonus at any time.
All compensation and benefits are based on employee's position with the Employer in India.

Contd/-....



Employment Offer

Dear Vikas Swagath Rapelly,

2nd January 2024

We were very excited to meet and get to know you over the last several days. We were impressed with your background and would like to formally offer you the position of **Associate Software Engineer** at our Hyderabad location.

This is a full-time position. We will be offering you an annual gross pay (CTC) of Rupees 10,00,000. This includes Basic, Allowances, Variable Pay, Statutory contributions, and other benefits governed by company policies, subject to Income Tax regulations in force from time to time.

Your expected start date is June 01, 2024. Subject to clearances of your background and reference checks, we will issue a detailed appointment order, outlining the terms and conditions when you join the organization.

We would like to have your signed response by January 03, 2024. In the meantime, please feel free to contact me via email, should you have any questions.

We are all looking forward to having you on our team.

For Khumbu Information Systems Pvt Ltd.

K. Kaeitha

Team HR



I accept the offer and shall report for duty on or before June 01, 2024

Rapelly

Signature of the Candidate

Vikas Swagath Rapelly

+91 7815803314

ugs205226_cse.vikas@cbit.org.in

NAME : RAPELLY VIKAS SWAGATH

ROLL NO. : 160120733120

Phn no : 7815803314

Gmail : rapellyvikas1971@gmail.com

YOU'RE ONE OF A KIND.

G. Atekhya
160120733121
CSE-3
gandhaatekhya26@gmail.com



Congratulations and Welcome to EPAM!

We are excited to have you onboard in what we are sure will be an exciting journey! We wish that you achieve all that you aspire for in your career here at EPAM.

At EPAM, our people are the source of our success, and we are committed to providing numerous opportunities for smart, self - motivated, pro - active and collaborative individuals to learn and grow. We invest in EPAMers around the world, helping to find and develop the brightest minds and to build dynamic, lasting careers.

EPAM Systems, Inc. (NYSE: EPAM) has leveraged its software engineering expertise to become a leading global product development, digital platform engineering, and top digital and product design agency since its inception in 1993. Through its 'Engineering DNA' and innovative strategy, consulting, and design capabilities, EPAM works in collaboration with its customers to deliver next - gen solutions that turn complex business challenges into real business outcomes. EPAM's global teams serve customers in over 25 countries across North America, Europe, Asia and Australia. EPAM is a recognized market leader in multiple categories among top global independent research agencies and was one of only four technology companies to appear on Forbes 25 Fastest Growing Public Tech Companies list every year of publication since 2013.

As we wait for you to come onboard and experience this dynamic culture, we recommend that you make time to go through www.welcome.epam.in to understand life and culture at EPAM India.

Please do remember to send in your offer acceptance acknowledgement on the new hire portal, the link for which has been emailed to you. This portal also includes information on the list of activities planned for you in the first few days of your joining, to ensure that your assimilation in the EPAM system is smooth and hassle - free. In case you have more questions or are facing some issues, please raise them on the portal and our team will revert with a response at the earliest opportunity.

Congratulations once again for becoming an EPAMer. You surely are one of a kind!

Regards,

Srinivas Reddy

EPAM India GDO Head

EPAM Systems India Private Limited

CORPORATE OFFICE (HYDERABAD): Salarpuria Sattva Knowledge City, 10th, 11th & 12th Floors, Unit 2&3, Plot No. 2, Phase 1, Survey No. 83/1, Raidurg Village, Serilingampally Mandal, Rangareddy District, Hyderabad, Telangana - 500081. INDIA. Ph.: +91 40 4797 9900. GSTIN: 36AAACW2012R1Z6

PUNE 100, 101, Unit No 704, 7th Floor, Sai Radhe, Kennedy Road, Pune, Maharashtra, 411001. INDIA. Ph.: +91 20 4858 3399. GSTIN: 27AAACW2012R2Z4

BANGALORE: Tower C, Global Technology Park, Marathalli, Outer Ring Road, Bengaluru (Bangalore) Urban, Karnataka, 560103. Phone: +91 80 6814 6200. GSTIN: 29AAACW2012R1Z1

CIN: U74140TG1997PTC028582
E-mail: corporateindia@epam.com
www.epam.com

Annexure

Components	Per Annum	Per Month
Basic	2,28,480	19,040
HRA	1,14,240	9,520
Bonus (Statutory)	16,800	1,400
Other Allowances	4,02,078	33,506
Gross	7,61,598	63,466
PF - Employer's Contribution	27,418	2,285
Gratuity	10,985	915
Fixed Compensation	8,00,000	66,666
CTC	8,00,000	66,666

d

* You can opt for Flexible Benefits as mentioned in Clause 16(vi).

The above Compensation Philosophy is subject to change on the discretion of the management.

YOU'RE ONE OF A KIND.
YOU'RE AN EPAMER!



Asiya Anjum
160120733122
CSE-3
nishaasiyaanjum123
@gmail.com

Congratulations and Welcome to EPAM!

We are excited to have you onboard in what we are sure will be an exciting journey! We wish that you achieve all that you aspire for in your career here at EPAM.

At EPAM, our people are the source of our success, and we are committed to providing numerous opportunities for smart, self - motivated, pro - active and collaborative individuals to learn and grow. We invest in EPAMers around the world, helping to find and develop the brightest minds and to build dynamic, lasting careers.

EPAM Systems, Inc. (NYSE: EPAM) has leveraged its software engineering expertise to become a leading global product development, digital platform engineering, and top digital and product design agency since its inception in 1993. Through its 'Engineering DNA' and innovative strategy, consulting, and design capabilities, EPAM works in collaboration with its customers to deliver next - gen solutions that turn complex business challenges into real business outcomes. EPAM's global teams serve customers in over 25 countries across North America, Europe, Asia and Australia. EPAM is a recognized market leader in multiple categories among top global independent research agencies and was one of only four technology companies to appear on Forbes 25 Fastest Growing Public Tech Companies list every year of publication since 2013.

As we wait for you to come onboard and experience this dynamic culture, we recommend that you make time to go through www.welcome.epam.in to understand life and culture at EPAM India.

Please do remember to send in your offer acceptance acknowledgement on the new hire portal, the link for which has been emailed to you. This portal also includes information on the list of activities planned for you in the first few days of your joining, to ensure that your assimilation in the EPAM system is smooth and hassle - free. In case you have more questions or are facing some issues, please raise them on the portal and our team will revert with a response at the earliest opportunity.

Congratulations once again for becoming an EPAMer. You surely are one of a kind!

Regards,

Srinivas Reddy

EPAM India GDO Head

EPAM Systems India Private Limited

CORPORATE OFFICE (HYDERABAD): Salarpuria Sattva Knowledge City, 10th, 11th & 12th Floors, Unit 2&3, Plot No. 2, Phase 1, Survey No. 83/1, Raidurg Village, Serilingampally Mandal, Ranga Reddy District, Hyderabad, Telangana - 500081. INDIA. Ph.: +91 40 4797 9900. GSTIN: 36AAACW2012R1Z6

PUNE: 100, 101, Unit No 704, 7th Floor, Sai Radhe, Kennedy Road, Pune, Maharashtra, 411001. INDIA. Ph.: +91 20 4858 3399. GSTIN: 27AAACW2012R2Z4

BANGALORE: Tower C, Global Technology Park, Marathalli, Outer Ring Road, Bengaluru (Bangalore) Urban, Karnataka, 560103. Phone: +91 80 6814 6200. GSTIN: 29AAACW2012R1Z1

CIN: U74140TG1997PTC028582
E-mail: corporateindia@epam.com
www.epam.com

June 19, 2024

To,

Asiya Anjum

Hno:- 28-3-129, Yasmin Auto Electricals, Caltex Area, Bellampally, Mancherial District , Pincode-504251

Dear Asiya,

Sub: Offer of appointment as Full Time Employee (FTE)

Congratulations!!!

Subsequent to the discussion we had recently with you, we are pleased to offer you an appointment with EPAM Systems India Private Limited (the **Company**) as per the terms and conditions mentioned below:

1. DATE OF JOINING

Your date of joining will be on **July 10, 2024**.

2. DESIGNATION: Junior Software Engineer

3. PLACEMENT OF WORK

(i) Your place of work will be at **Hyderabad**.

(ii) You may be required to work in any Position, Department or Shift as you may be assigned from time to time.

(iii) During your employment, you may be transferred to any of the establishments of the Company or its associated Companies in which case you will be governed by the rules and regulations applicable to that establishment.

4. WORKING HOURS

Company follows 9-hour workday and 05 working days a week, with Saturday and Sunday as weekly off for General shift associates. The core working hours are from 9 AM to 6 PM. These working hours and working days would vary depending on project requirements and at company discretion with reasonable notice in accordance with applicable laws. If you are designated to work in shifts, you shall be eligible for shift allowance as per company policy.

5. SECRECY

(i) Your employment is a full-time assignment, and you shall devote your whole time and attention to the interest of the Company and shall not engage yourself in any other business/occupation, whatsoever.

(ii) You shall not conduct yourself in any manner amounting to breach of confidence reposed in you or inconsistent with the position or responsibility occupied by you.

(iii) You shall not, at any time, during your employment or thereafter, disclose to any person, firm, or Company any information concerning the affairs of the Company or disclose, without the written permission of the Company, any information which is or may be of a confidential nature.

(iv) You are required to sign the non-disclosure agreement in the prescribed format which shall form a part of these terms and conditions.

All folders ▾ < brao@salesforce.com

☰ 🔍 🗑️

AD

D. Asritha

9493823698

CSE 3

asrithadevalla.reddy
@gmail.com

Roll no: 160120733123

🖨️ Print ✕ Close

Re: Salesforce | Sr Exec Connect | CBIT Engagement

Nandini Rao Bodala <brao@salesforce.com>

Wed 8/2/2023 8:19 PM

To: placements@cbit.ac.in <placements@cbit.ac.in>

(Candidate(s) are Bcc'ed)

Dear Placement Team,

Thank you for your support during the FY24(Class of 24) Intern hiring drive.

Congratulations 🎉 on the PPO, please find the **compensation & benefits** details for the intern convert(s).

✓ D. Asritha	ugs205309_cse.asritha@cbit.org.in
Yaasuki Achampeta	ugs205230_cse.vaasuki@cbit.org.in
Sai Sahithi Kosaraju	ugs205228_cse.sai@cbit.org.in
Gayatri Piratla	ugs207322_it.gayatri@cbit.org.in

Kindly confirm the below checklists:

- Share their acceptance within the next 24 offers
- Candidate(s) been signed out of any further hiring drive
- Offered candidate(s) degree completion is on 2024

Compensation

- Base Pay: INR 18 L
- Performance Bonus: INR 1.8 L (10% of Base)
- Sign-on Bonus: INR 4 L
- RSU's: 25K USD (spread across 4 yrs.)

Benefits:

- Wellness Reimbursement_ INR 60,000 per annum
- Vision/Dental Reimbursement_ INR 15,000 per annum
- Education Reimbursement_ INR 3,50,000 per annum
- Relocation Benefits_ 14 days accommodation + INR 50,000 (if eligible & subjected to change basis the company norms)
- **Additional Benefits**

Note:- The following candidates will join us as an FTE in the next year between **June/July**. Soon they will receive their workday offers in a couple of weeks, kindly take action. We shall keep you posted on the next steps as we progress.

Joining Location

- Hyderabad/Bangalore

Please reach out if have any questions.

Regards,
Nandini Rao

160120733124

8/22/23, 9:12 AM

C.B.I.T Mail - Confirmation of verbal offers || CBIT, Hyderabad

C.B.I.T

E-MAIL & WEB SERVICES

Placements HEAD <placements@cbit.ac.in>

Confirmation of verbal offers || CBIT, Hyderabad

1 message

Das, Piyush <piyudas@deloitte.com>

Mon, Aug 21, 2023 at 6:39 PM

To: "placements@cbit.ac.in" <placements@cbit.ac.in>, Principal CBIT <principal@cbit.ac.in>, "cbit-hod@cbit.ac.in" <cbit-hod@cbit.ac.in>, "faculty_placementcoordinators@cbit.ac.in" <faculty_placementcoordinators@cbit.ac.in>, "2024placementinfo@cbit.org.in" <2024placementinfo@cbit.org.in>

Cc: "Pillay, Kanchan" <kanpillay@deloitte.com>, USI Consulting Campus TA <usiconsultingcampusta@deloitte.com>, USI EAG Campus TA <usieagcampusta@deloitte.com>, "Karthikeyan, Arvinth" <akarhikeyan@deloitte.com>, "Chawla, Rishika" <rishchawla@deloitte.com>

Deloitte US-India Offices | August 21, 2023

Shortlisted candidates

Confirmation

Dear team,

Thank you for participating in the 2024 campus recruitment by **Deloitte**.

On behalf of our organisation, we would like to thank you for all your support and collaboration.

As a follow-up to the **40 offers (37 for Deloitte USI Consulting, and 3 for Deloitte USI EAG)** communicated verbally, we have attached the complete list of students selected from your institution. We request you to fill in the required information in the prescribed format by downloading the document and send it back to us by 23-August-2023.

We will be reaching out to each of these candidates for key information/documents to release the offer.

We look forward to receiving further details from your end. Should you have any queries, do not hesitate to reach out to us at usiconsultingcampus@deloitte.com.

Regards,

Talent acquisition team

Consulting

Deloitte US-India Offices



[Deloitte.com](#) | [Unsubscribe](#) | [Manage email preferences](#) | [Legal](#) | [Privacy](#)

[About Deloitte](#)

11:12 AM

Deloitte refers to one or more of Deloitte Touche Tohmatsu Limited, a UK private company limited by guarantee ("DTTL"), its network of member firms, and their related entities. DTTL and each of its member firms are legally separate and independent entities. DTTL (also referred to as "Deloitte Global") does not provide services to clients. In the United States, Deloitte refers to one or more of the US member firms of DTTL, their related entities that operate using the "Deloitte" name in the United States and their respective affiliates. Certain services may not be available to attest clients under the rules and regulations of public accounting. Please see www.deloitte.com/about to learn more about our global network of member firms.

This communication contains general information only, and none of Deloitte Touche Tohmatsu Limited ("DTTL"), its global network of member firms or their related entities (collectively, the "Deloitte organization") is, by means of this communication, rendering professional advice or services. Before making any decision or taking any action that may affect your finances or your business, you should consult a qualified professional adviser.

No representations, warranties or undertakings (express or implied) are given as to the accuracy or completeness of the information in this communication, and none of DTTL, its member firms, related entities, employees or agents shall be liable or responsible for any loss or damage whatsoever arising directly or indirectly in connection with any person relying on this communication. DTTL and each of its member firms, and their related entities, are legally separate and independent entities.


Copyright © 2023 Deloitte Development LLC. All rights reserved.

This message (including any attachments) contains confidential information intended for a specific individual and purpose, and is protected by law. If you are not the intended recipient, you should delete this message and any disclosure, copying, or distribution of this message, or the taking of any action based on it, by you is strictly prohibited.

Deloitte refers to a Deloitte member firm, one of its related entities, or Deloitte Touche Tohmatsu Limited ("DTTL"). Each Deloitte member firm is a separate legal entity and a member of DTTL. DTTL does not provide services to clients. Please see www.deloitte.com/about to learn more.

v.E.1

2 attachments

 **Deloitte USI Consulting_CBIT_VOE.xlsx**
14K

 **Deloitte USI EAG_CBIT_VOE.xlsx**
13K

S.No	Full Name	Title/Designation	Primary Email ID
Example	John Peter	Analyst	johnopeter@abc.com
1	Aakash Maroju	Analyst	marojuakash2003@gmail.com
2	Aditya Koushik Desai	Analyst	dak.adu721@gmail.com
3	Akash Kasam	Analyst	akashkasam7@gmail.com
4	Anam Fathima	Analyst	anamfathima551@gmail.com
5	Bachu Sai Venkata Nitin	Analyst	bsvnithin2002@gmail.com
6	Deviprasanna Ganji	Analyst	deviprasanna507@gmail.com
7	Gowri Manohar Borra	Analyst	gowrimanohar.borra@gmail.com
8	Jhahnavi Veldurthi	Analyst	jhahnavi.v@gmail.com
9	Korem Sai Ruthvik Reddy	Analyst	ruthvikkorem@gmail.com
10	Krishna Prasanna Gottumukkala	Analyst	gkrishnaprasanna21@gmail.com
11	Lakkavatri Sindhu	Analyst	ugs207362_it.sindhu@cbit.org.in
12	Laya Chalamchyala	Analyst	laya.chalamchyala@gmail.com
13	Mangaiahagari Vaishnavi	Analyst	vaishnavi.mangaiahgari29@gmail.com
14	Mohd Aquib	Analyst	aquib.mohd3438@gmail.com
15	Nitin Kumar Rustumpet	Analyst	nitinkumar72k2@gmail.com
16	Patturi Sai Priya	Analyst	saiPriyapatturi@gmail.com
17	Peechara Shiva Krishna	Analyst	shivakrishnapeechara@gmail.com
18	Pranav Reddy Asireddy	Analyst	pranavreddy147@gmail.com
19	Prem Kumar Kambala	Analyst	premkumar.kambala@gmail.com
20	Roshini Singh	Analyst	roshinisingh1311@gmail.com
21	Sai Praveena Karnati	Analyst	saipraveena.2003@gmail.com
22	Sai Sarath Chandra Kavuluru	Analyst	sarathchandra.kavuluru@gmail.com
23	Sai Varun Reddy	Analyst	saivarun1904@gmail.com
24	Saketh Botte	Analyst	ugs20a118_csm.saketh@cbit.org.in
25	Saketh Ram Gande	Analyst	sakethramgande03@gmail.com
26	Shivasai Balne	Analyst	shivasai.balne@gmail.com
27	Shreya Sriram	Analyst	shreyasriram1782@gmail.com
28	Sifathjeet Singh Bhatia	Analyst	ugs207328_it.sifathjeet@cbit.org.in
29	Sindhu Shaini	Analyst	shainisindhu21@gmail.com
30	Sindhu Yamsani	Analyst	sindhu.yamsani1@gmail.com
31	Sri Sanjana Berugu	Analyst	sanjanaberugu@gmail.com
32	Swaroop Patnaik	Analyst	swaroopatnaik123@gmail.com
33	Tanish Rohil Gali	Analyst	tanishrohilcbit@gmail.com
34	Tejaswi Karri	Analyst	tejaswikarriofficial@gmail.com
35	Parna Shri	Analyst	parnashri26@gmail.com
36	Varun Yadav	Analyst	zvarun747@gmail.com
37	Yashwanth Reddy Reddy K	Analyst	yash1threddy2003@gmail.com



1601-20-733-126

V. Jhahnavi

CSE -3

Qualcomm India Private Limited
Corporate Identity Number(CIN): U64202DL1996PTC076991
Registered Office:
Unit No. 201, 2nd Floor, Tolstoy House
15, Tolstoy Marg, New Delhi -110001,
Tel:+91-11-43083550, Fax: +91-11-43083550

June 9, 2024

Jhahnavi Veldurthi
Hyderabad, India

Dear Jhahnavi,

We believe our employees' ideas can literally change the world - and we see it happen all the time. For more than three decades, we've been a global leader in wireless technology, continually pushing the boundaries of what's possible. We develop products and solutions that make a difference in the lives of people everywhere. By joining the Qualcomm family, you too can play a part in changing the world.

Qualcomm India Private Limited ("Qualcomm") is pleased to extend an offer of employment to you as a(n) IT Software Developer, Associate, reporting to Sreenivas Kalluri, Director, IT, with a start date to be determined.

Without prejudice to and subject to the terms of this offer letter, a period of 12 months from your start date of employment with Qualcomm will be considered apprenticeship under the Apprentices Act, 1961.

Your monthly salary will be an amount of INR 69,000.00, details of which are set out in Part 1 of the Annexure.

Qualcomm will provide you the allowances and reimbursements (if any) as indicated in Part 2 of the Annexure to this offer letter, including towards expenses relating to accommodation, conveyance, etc. All payouts including the salary, allowances and reimbursements will be paid less required withholdings and in accordance with the applicable policies and procedures of Qualcomm, as may be amended or modified by Qualcomm from time to time.

Sign-On Bonus

You will be eligible to receive a sign-on bonus of ₹100,000.00 (less required withholdings), payable within the second payroll period of employment and is contingent on you being employed on the date of payment. If you terminate your employment prior to 24 months you agree to repay the full amount of the sign-on bonus on or before your last working day with the company.

Discretionary Annual Rewards

You will be eligible to participate in Qualcomm's Annual Review Process (AR), during which you may receive salary increases, discretionary bonus awards and grants of Restricted Stock Units (RSUs). Your discretionary annual bonus target is 5.5% of your base salary. The Company applies two multipliers to our annual bonus payouts. An individual contributions multiplier which may vary 0-150% based upon your performance and a corporate financial performance multiplier which may vary 0-200% based upon Company performance. Your discretionary bonus may also be prorated based on your start date. If your start date is after the eligibility cutoff (generally mid-July), you will not be eligible to participate in this year's AR, but you will be eligible next year. Qualcomm evaluates its compensation and benefits programs on a regular basis, so changes may occur.

COMM

Sincerely,

Arathi

Arathi Kumar
Director, Talent Acquisition
QUALCOMM India Private Limited
Corporate Identity Number(CIN): U64202DL1996PTC076991
This document is electronically signed and does not require a physical signature for further authentication.

TERMS OF OFFER ACCEPTED

SIGNATURE: *Jahnvi Veldurthi*
PRINT NAME: JHAHNAVI VELDURTHI
DATE: 07-01-2024
PROPOSED START DATE: 07-01-2024

Annexure to the Appointment letter

India Annexure	Per Annum - CTC (Part 1 below) Rs.	Per Month CTC (Part 1 below) Rs.
Jahnvi Veldurthi		
Software Developer, Associate		
Hyderabad_SEZ		

PART - 1

India Annexure	Per Annum Rs.	Per Month Rs.
Gross Salary	INR 828,000	INR 69,000
Gross Salary Components		
Basic Pay	INR 331,200	INR 27,600
House Rent Allowance	INR 132,480	INR 11,040
Flexible Benefit Plan*	INR 364,320	INR 30,360

India Annexure		
	Per Annum Rs.	Per Month Rs.
Leave Travel Allowance	INR 33,120	INR 2,760
Special Allowance		
Gross Salary Sub-Totals	INR 331,200	INR 27,600
	INR 828,000	INR 69,000
Retirals		
Employer Contribution to Provident Fund**	INR 39,744	INR 3,312
Gratuity***	INR 15,931	INR 1,328
Retirals Sub-Totals	INR 55,675	INR 4,640
Cost to Company (Salary + Retirals)	INR 883,675	INR 73,640
Company Paid Standard Benefits		
Mediclaime Insurance Premium	INR 41,000	
Personal Accident Insurance Premium	INR 352	
Group Term Life Insurance Premium	INR 2,052	
Total CTC (Gross Salary + Retirals + Co.Pd Std Benefits)	INR 927,079	

* After making elections, all unallocated funds from the Flexible Benefits Plan will be paid out monthly as taxable income under the heading "Special Allowance". Based on employee utilization of funds under elections made, any residual monies will accumulate and will be paid out as taxable income under the heading of "Special Allowance" at the end of the tax year.

** Provident Fund contributions will be as per applicable Provident Fund rules and regulations.

*** Gratuity payable as per Gratuity Policy of Qualcomm.

PART - 2
Additional Benefits

Sign On Bonus	INR 100,000	
Relocation Bonus	INR 50,000.00	

The above mentioned payables are contingent on and subject to the related terms set out in your offer letter.



E/HR/OL/2350

Kiranmai Guguloth,
C/O Guguloth Seetharamulu, 1-32 Yerra Banjara Village, Kallur Mandalam, Bathulapalle,
Bathulapalli, Kallur Khammam, Telangana, 507209.

Dear **Kiranmai Guguloth,**

Welcome to Everi!

It Gives us immense pleasure in inviting you to join Everi India Private Limited. We believe that the growth of the organization is fueled by the energy and enthusiasm of the people who are willing to invest into its future. We therefore believe that all our employees are truly our ASSOCIATES in our road to the future. We are happy that you are one such Associate joining us in our efforts to create truly global Organization.

We are pleased to inform you that you have been offered an employment in Everi India as **Trainee at Hyderabad, Telangana, India, India.**

This offer is valid till **12/08/2024.**

We wish to share with you the detailed terms and conditions which will govern your employment with Everi and also Associate related guidelines applicable to all the employees including you. All these terms and conditions are subjected to change based on business requirements and you shall abide by the updated policies. Please note that your appointment is subjected to background check and pre-employment checks as applicable.

Terms and Conditions

1. Working Hours:

Everi India observes a 5-day week with Saturday and Sunday as weekly holidays. The office hours are 9 hours per day including Recess/Lunch break of 1 hour. Employees are expected to follow local working hours and holiday calendar while they have visited/deputed to other office in India/onsite. In the event an Associate fails to register their attendance consecutively for 3 working days, without any prior notice to their immediate manager or concerned HR, Everi India shall initiate appropriate disciplinary action against the Associate as per Everi India Policy.

Everi India Private Limited

Registered Office: III Floor, Bhandari Heights, Opp. Indian Oil, Kottara, MANGALORE Dakshin Kannada-575013

Branch Office: 2nd Floor, Elnet software City, Rajiv Gandhi Salai, Taramani, Chennai-600113

Branch Office: 8th floor, Smartworks, Forming part of Sy No 83/1, Hyderabad Knowledge City, TSIIIC Raidurg Panmaktha, Serilingampally Mandal, Plot No 1, Hitech City Main Rd, Gachibowli, Hyderabad, Telangana 500081.

www.everi.com



Name: Kiranmai Guguloth
Designation: Trainee
Location: Hyderabad, Telangana, India

S.No	Components	Monthly	Annual
1	Basic	23,333	2,80,000
2	HRA	9,333	1,12,000
3	Food Coupons	2,200	26,400
4	Other Allowance	20,667	2,48,000
5	Company's contribution to PF*	2,800	33,600
Annual Gross Compensation			7,00,000
6	Gratuity		13,468
Total Remuneration			7,13,468

*PF is contributed at 12% of Basic and subject to government regulations

Family Medical Insurance Coverage - 7,50,000 per annum.

Everi India Private Limited

Registered Office: III Floor, Bhandari Heights, Opp. Indian Oil, Kottara, MANGALORE Dakshin Kannada-575013

Branch Office: 2nd Floor, Elnet software City, Rajiv Gandhi Salai, Taramani, Chennai-600113

Branch Office: 8th floor, Smartworks, Forming part of Sy No 83/1, Hyderabad Knowledge City, TSIIC Raidurg Panmaktha, Serilingampally Mandal, Plot No 1, Hitech City Main Rd, Gachibowli, Hyderabad, Telangana 500081.

www.everi.com



160120733128

CSE FPC <fpc_cse@cbit.ac.in>

Fwd: IMPORTANT | JPMorgan Chase & Co. | SEP Full-time Class of 2024 | Internship Conversion Selects

2 messages

Placements HEAD <placements@cbit.ac.in>

Sat, Aug 12, 2023 at 10:23 AM

To: CSE HEAD <hod_cse@cbit.ac.in>, IT HEAD <hod_it@cbit.ac.in>, hod_aids@cbit.ac.in, hod_cet@cbit.ac.in, Head CSEAIML <hod_cseaiml@cbit.ac.in>, ECE HEAD <hod_ece@cbit.ac.in>, EEE HEAD <hod_eee@cbit.ac.in>, fpc_cse@cbit.ac.in, IT FPC <fpc_it@cbit.ac.in>, fpc_aids@cbit.ac.in, fpc_aiml@cbit.ac.in, fpc_cet@cbit.ac.in, fpc_ece@cbit.ac.in, EEE FPC <fpc_eee@cbit.ac.in>, LIKITH REDDY IRIGELA <ugs205121_cse.likith@cbit.org.in>, ugs205135_cse.sindhu@cbit.org.in, SAI SAKETH KONJERLA <ugs205153_cse.sai@cbit.org.in>, ugs205219_cse.roopika@cbit.org.in, ugs205222_cse.sreeja@cbit.org.in, ugs205205_cse.varshith@cbit.org.in, ugs205335_cse.srihitha@cbit.org.in, ugs205322_cse.shreya@cbit.org.in, ugs205302_cse.sai@cbit.org.in, ugs20a106_csm.kowshik@cbit.org.in, ugs20a117_csm.tejaswi@cbit.org.in, ugs20a109_csm.shiva@cbit.org.in, Ugs20b110_cic.vibhavari@cbit.org.in, ugs20b136_cic.sahakar@cbit.org.in, ugs20b106_cic.sai@cbit.org.in, ugs207113_it.poojitha@cbit.org.in, ugs207106_it.sahith@cbit.org.in, ugs207125_it.archith@cbit.org.in, HARSHITH REDDY MUTHYALA <ugs207231_it.harshith@cbit.org.in>, ugs207221_it.jabili@cbit.org.in, ugs207212_it.saideep@cbit.org.in, ugs207343_it.eshwar@cbit.org.in, ugs207332_it.kumarp@cbit.org.in, ugs207344_it.vaishnavi@cbit.org.in, SAI VARUN REDDY THOTA <ugs20c112_aid.sai@cbit.org.in>, ugs20c153_aid.sushruth@cbit.org.in, ugs20c160_aid.nitya@cbit.org.in, ugs204103_ece.ram@cbit.org.in, RITISHA RUDRAPATI <ugs204151_ece.ritisha@cbit.org.in>, ugs204119_ece.sujith@cbit.org.in, ugs204202_ece.vasavi@cbit.org.in, ugs204212_ece.sahithi@cbit.org.in, ugs204225_ece.rama@cbit.org.in, ugs204261_ece.shashank@cbit.org.in, DIXITH POTU <ugs204330_ece.dixith@cbit.org.in>, ugs204305_ece.vennela@cbit.org.in, ugs204312_ece.ravipati@cbit.org.in, ugs206101_eee.divya@cbit.org.in, ugs206116_eee.akshaya@cbit.org.in, ugs206125_eee.sai@cbit.org.in, ugs206215_eee.adithya@cbit.org.in, ugs206208_eee.saiteja@cbit.org.in, ugs206262_eee.priya@cbit.org.in, Sahith Kocherla <kocherlasahith14@gmail.com>, Affan Ahmed <ahmedaffan958@gmail.com>, anuraag.cbit@gmail.com, Adarsh Shetkar <aadarsh.shetkar@gmail.com>, 168 Shashi kiran <nenavathshashivirat100nsk@gmail.com>, Shahbaz Jahan <shahbazjahan9@gmail.com>, Nishanth artham <arthamnishanth123@gmail.com>, 175 tejasai <tejasai1804@gmail.com>, santoshi.borapareddy375@gmail.com, boorlasneha@gmail.com, Gowtham Sai <madalagowthamsai@gmail.com>, pravalikabadhey2020@gmail.com, Srilekha <srilekha1knd@gmail.com>, roopikaponnur2003@gmail.com, thodupunurilaxmi2003@gmail.com, Sreeja Somavarapu <sreejasomavarapu29@gmail.com>

Cc: po@cbit.ac.in, Principal CBIT <principal@cbit.ac.in>, Anne Violet CBIT-HR <hr@cbit.ac.in>

----- Forwarded message -----

From: **India Campus SEP Recruitment** <india.campus.sep.recruitment@jpmchase.com>

Date: Fri, Aug 11, 2023 at 5:00 PM

Subject: IMPORTANT | JPMorgan Chase & Co. | SEP Full-time Class of 2024 | Internship Conversion Selects

To: placements@cbit.ac.in <placements@cbit.ac.in>

Cc: Nandan Wahi, Priyanka <priyanka.nandanwahi@jpmchase.com>, Aind, Namrata <namrata.aind@jpmchase.com>, K, Komal <komal.k@jpmorgan.com>, Bagul, Jaishree <jaishree.bagul@jpmchase.com>

Anuraag	B	anuraag.cbit@gmail.com	Chaitanya Bharathi Institute of Technology	Software Engineer Program
Adarsh	Shetkar	aadarsh.shetkar@gmail.com	Chaitanya Bharathi Institute of Technology	Software Engineer Program
Shashi Kiran	Nenavath	nenavathshashivirat100nsk@gmail.com	Chaitanya Bharathi Institute of Technology	Software Engineer Program
Mohammed Gulam	Shahbaz Jahan	shahbazjahan9@gmail.com	Chaitanya Bharathi Institute of Technology	Software Engineer Program
Artham	Nishanth	arthamnishanth123@gmail.com	Chaitanya Bharathi Institute of Technology	Software Engineer Program
TEJA SAI CHENNA MALLESWAR RAO	JAMPANI	tejasai1804@gmail.com	Chaitanya Bharathi Institute of Technology	Software Engineer Program
Santoshi	Borapareddy	santoshi.borapareddy375@gmail.com	Chaitanya Bharathi Institute of Technology	Software Engineer Program
Sneha	Boorla	boorlasneha@gmail.com	Chaitanya Bharathi Institute of Technology	Software Engineer Program
Gowtham Sai	Madala	madalagowthamsai@gmail.com	Chaitanya Bharathi Institute of Technology	Software Engineer Program
Pravalika	Badhey	pravalikabadhey2020@gmail.com	Chaitanya Bharathi Institute of Technology	Software Engineer Program
Katta	Srilekha	srilekha1knd@gmail.com	Chaitanya Bharathi Institute of Technology	Software Engineer Program
Roopika	Ponnur	roopikaponnur2003@gmail.com	Chaitanya Bharathi Institute of Technology	Software Engineer Program
Laxmi	Thodupunuri	thodupunurilaxmi2003@gmail.com	Chaitanya Bharathi Institute of Technology	Software Engineer Program
Sreeja	Somavarapu	sreejasomavarapu29@gmail.com	Chaitanya Bharathi Institute of Technology	Software Engineer Program

Additionally, we would like to cover some important information about this role:

Hiring Type	Full Time
-------------	-----------

Tentative joining month	July – August 2024	
Compensation	Fixed Compensation	INR 13,00,000
	Incentive Compensation (payable at year end) *	INR 4,00,000
	Relocation Assistance (onetime payment on joining)	INR 1,25,000
	Joining Bonus (onetime payment on joining)	INR 1,50,000
	Total Compensation	INR 19,75,000
	*Subject to company, business & individual performance * IC amount is annualized and will be paid on a pro-rata basis from DoJ to 31 Dec'24 in the 1st year of joining	

Kindly confirm students' acceptance on selection by 14th August 8 PM. Also confirm the institute's placement policy on selected candidates, clarifying their sign-out of placement process for 2024 campus recruitment season.

As for next steps:

- The candidates, who decide to join the firm, will receive an email with a request to provide additional information, including their date of birth and national identifier. This information is required prior to generating their offer, so please ensure that they complete this form as soon as possible to avoid any delays.
- They will receive the formal, written offer letter via email within 60 days prior to their date of joining, which will provide additional details.
- Before they get started in their new role, there are some pre-employment requirements that they must complete. This offer is contingent upon them successfully passing all pre-employment screening. They will receive instructions within approximately 60 days of their start date on how to access their electronic onboarding forms and be provided with additional details of other actions they will need to take. This offer is also contingent upon them being able to perform this role from their offer location, moving there if necessary, by their expected start date.
- Once they successfully clear our pre-employment requirements, they will receive an official clearance notification email.

In the meantime, please feel free to reach out to me. We're happy to answer any questions you may have. Thanks again for participating in our internship program. We look forward to hearing back from you.



roshini singh 1311@gmail.com
160120733129
Roshini Singh

Deloitte.

Deloitte Consulting India Private Limited
Unit 201-206, Fairmount, High Street, Hiranandani
Business Park, Powai, Mumbai Suburban, Maharashtra -
400076, India

Tel: +91 022 61137000
www.deloitte.com

Jun 17, 2024

Ms. Roshini Singh
8-2-676/1/b/c/56/1, Sri Ram Nagar, Banjara Hills, Road no 13,
Hyderabad, 500034
India

Subject: Offer of Employment

Dear Roshini Singh:

On behalf of **Deloitte Consulting India Private Limited** (the "Employer" or "Company"), I am pleased to confirm our offer of employment to you as **Analyst** based in **Mumbai**.

We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on **July 15, 2024**.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. During your employment, the Company may require you to work on any project that you are assigned to, on any technical platforms/skills and nature of the project, in differentiated work timing, at designated work space and location as may be decided by the company.

As part of your annual compensation, you will receive a Total Salary of **Rs./₹ 600,000/-** and, will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from **0-10%** of your Total Salary. The actual paid amount could vary depending upon the business and individual performance each fiscal year and, in some situations, could exceed the payout range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation breakdown are provided in the attached Annexure A.

As an incentive to join the Company, you are eligible to receive a joining bonus of **Rs./₹ 100,000/-** subject to your reporting for full-time employment on **July 15, 2024**. This amount will attract applicable taxes and will be processed as part of your first month's payroll. You will have an obligation to repay the entire amount of your joining bonus if you resign your position or are terminated for cause by the Company within **12 months** of your start date.

You may also receive additional benefits, including and not limited to, in cash and/or in kind and/or as reimbursement, which could be referred as rewards, awards and gifts, which are generally accorded to the employees of the Employer, subject to the applicable taxes, policies and practices of the Employer.

Your employment with us will be governed by the Terms and Conditions as detailed in **Annexure B**, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S.-based subsidiaries (the "Deloitte U.S. Firms") requires their employees to make the necessary representations regarding independence and other matters. Because the Employer is an Indian subsidiary of Deloitte LLP, we must also comply with these independence requirements. Accordingly, this offer is conditional upon you agreeing to make such representations under the Employer's Independence Representations requirements, as further explained in **Annexure B**.

Your compensation details are confidential, and you may discuss it only with the undersigned in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the Employer on **July 15, 2024**, or an alternative mutually agreed upon date.

This offer letter, together with the Annexures described herein, and the Non-Disclosure, Non Solicit and Intellectual Property Rights Assignment Agreement, the Information Security Policy (which you are required to sign upon joining), constitute the entire agreement between the parties with respect to the subject matter of this offer, and supersedes all other previous or contemporaneous oral or written representations, understandings or agreements relating to the subject matter of this offer between you and the Employer or its affiliates.



Y. Sai Keertana
160120733130
CSE-3
PhNo: 8333881119

Qualcomm India Private Limited

Corporate Identity Number(CIN): U64202DL1996PTC076991

Registered Office:

Unit No. 201, 2nd Floor, Tolstoy House

15, Tolstoy Marg, New Delhi -110001,

Tel:+91-11-43083550, Fax: +91-11-43083550

June 9, 2024

Sai Keertana Yalla

Hyderabad, India

Dear Sai Keertana,

We believe our employees' ideas can literally change the world - and we see it happen all the time. For more than three decades, we've been a global leader in wireless technology, continually pushing the boundaries of what's possible. We develop products and solutions that make a difference in the lives of people everywhere. By joining the Qualcomm family, you too can play a part in changing the world.

Qualcomm India Private Limited ("Qualcomm") is pleased to extend an offer of employment to you as a(n) Database Administrator, Associate , reporting to Anuj Bahl, Senior Director, IT, with a start date to be determined.

Without prejudice to and subject to the terms of this offer letter, a period of 12 months from your start date of employment with Qualcomm will be considered apprenticeship under the Apprentices Act, 1961.

Your monthly salary will be an amount of INR 69,000.00, details of which are set out in Part 1 of the Annexure.

Qualcomm will provide you the allowances and reimbursements (if any) as indicated in Part 2 of the Annexure to this offer letter, including towards expenses relating to accommodation, conveyance, etc. All payouts including the salary, allowances and reimbursements will be paid less required withholdings and in accordance with the applicable policies and procedures of Qualcomm, as may be amended or modified by Qualcomm from time to time.

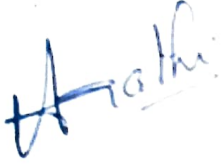
Sign-On Bonus

You will be eligible to receive a sign-on bonus of ₹100,000.00 (less required withholdings), payable within the second payroll period of employment and is contingent on you being employed on the date of payment. If you terminate your employment prior to 24 months you agree to repay the full amount of the sign-on bonus on or before your last working day with the company.

Discretionary Annual Rewards

You will be eligible to participate in Qualcomm's Annual Review Process (AR), during which you may receive salary increases, discretionary bonus awards and grants of Restricted Stock Units (RSUs). Your discretionary annual bonus target is 5.5% of your base salary. The Company applies two multipliers to our annual bonus payouts. An individual contributions multiplier which may vary 0-150% based upon your performance and a corporate financial performance multiplier which may vary 0-200% based upon Company performance. Your discretionary bonus may also be prorated based on your start date. If your start date is after the eligibility cutoff (generally mid-July), you will not be eligible to participate in this year's AR, but you will be eligible next year. Qualcomm evaluates its compensation and benefits programs on a regular basis, so changes may occur.

Sincerely,



Aarathi Kumar

Director, Talent Acquisition

QUALCOMM India Private Limited

Corporate Identity Number(CIN): U64202DL1996PTC076991

This document is electronically signed and does not require a physical signature for further authentication.

TERMS OF OFFER ACCEPTED

SIGNATURE: _____

PRINT NAME: _____

DATE: _____

PROPOSED START DATE: _____

Annexure to the Appointment letter

India Annexure	Per Annum - CTC (Part 1 below) Rs.	Per Month CTC (Part 1 below) Rs.
Sai Keertana Yalla		
Database Administrator, Associate		
Hyderabad_SEZ		

PART - 1

India Annexure	Per Annum Rs.	Per Month Rs.
Gross Salary	INR 828,000	INR 69,000
Gross Salary Components		
Basic Pay	INR 331,200	INR 27,600
House Rent Allowance	INR 132,480	INR 11,040
Flexible Benefit Plan*	INR 364,320	INR 30,360

Ponugoti Sai Srathi
160120733131
CSE-3

YOU'RE ONE OF A KIND.



Congratulations and Welcome to EPAM!

We are excited to have you onboard in what we are sure will be an exciting journey! We wish that you achieve all that you aspire for in your career here at EPAM.

At EPAM, our people are the source of our success, and we are committed to providing numerous opportunities for smart, self-motivated, pro-active and collaborative individuals to learn and grow. We invest in EPAMers around the world, helping to find and develop the brightest minds and to build dynamic, lasting careers.

EPAM Systems, Inc. (NYSE: EPAM) has leveraged its software engineering expertise to become a leading global product development, digital platform engineering, and top digital and product design agency since its inception in 1993. Through its 'Engineering DNA' and innovative strategy, consulting, and design capabilities, EPAM works in collaboration with its customers to deliver next-gen solutions that turn complex business challenges into real business outcomes. EPAM's global teams serve customers in over 25 countries across North America, Europe, Asia and Australia. EPAM is a recognized market leader in multiple categories among top global independent research agencies and was one of only four technology companies to appear on Forbes 25 Fastest Growing Public Tech Companies list every year of publication since 2013.

As we wait for you to come onboard and experience this dynamic culture, we recommend that you make time to go through www.welcome.epam.in to understand life and culture at EPAM India.

Please do remember to send in your offer acceptance acknowledgement on the new hire portal, the link for which has been emailed to you. This portal also includes information on the list of activities planned for you in the first few days of your joining, to ensure that your assimilation in the EPAM system is smooth and hassle-free. In case you have more questions or are facing some issues, please raise them on the portal and our team will revert with a response at the earliest opportunity.

Congratulations once again for becoming an EPAMer. You surely are one of a kind!

Regards,

Srinivas Reddy

EPAM India GDO Head

EPAM Systems India Private Limited

CHENNAI OFFICE (HYDERABAD) Salarpuria Sattva Knowledge City, 10th, 11th & 12th Floors, Unit 2&3
Plot No. 2, Phase 1, Survey No. 83/1, Raidurg Village, Serilingampally Mandal, Ranga Reddy District,
Hyderabad, Telangana - 500081 INDIA Ph: +91 40 4797 9900 GSTIN: 36AAACW2012R1Z6

100, 101, Unit No. 704, 7th Floor, Sai Radhe, Kennedy Road, Pune, Maharashtra - 411001 INDIA
Ph: +91 20 4858 3399 GSTIN: 27AAACW2012R2Z4

100, 101, Tower C, Global Technology Park, Marathalli, Outer Ring Road, Bengaluru (Bangalore) Urban,
Karnataka, 560103 Phone: +91 80 6814 6200 GSTIN: 29AAACW2012R1Z1

CIN: U74140TG1997PTC028582
E-mail: hr@epam.com recruitment@epam.com

Annexure

Component	Per Annum	Per Month
Basic	2,28,480	19,040
HRA	1,14,240	9,520
Bonus (Statutory)	16,800	1,400
Other Allowances	4,02,078	33,506
Gross	7,61,598	63,466
PF - Employer's Contribution	27,418	2,285
Gratuity	10,985	915
Fixed Compensation	8,00,000	66,666
CTC	8,00,000	66,666

d

* You can opt for Flexible Benefits as mentioned in Clause 16(vi).

The above Compensation Philosophy is subject to change on the discretion of the management.

11/17/23, 9:21 AM

C.B.I.T Mail - List of Final Shortlists : HSBC Technology India - CBIT, Hyderabad (16-Nov-23)

C.B.I.T
E-MAIL & WEB SERVICES

Placements HEAD <placements@cbit.ac.in>

List of Final Shortlists : HSBC Technology India - CBIT, Hyderabad (16-Nov-23)

Satyesh PATI <satyesh.pati@hsbc.co.in>

Thu, Nov 16, 2023

To: Placements HEAD <placements@cbit.ac.in>, LIKITH REDDY IRIGELA <ugs205121_cse.likith@cbit.org.in>, "Ugs20b110_cic.vibhavari@cbit.org.in" <Ugs20b110_cic.vibhavari@cbit.org.in>, "ugs206125_eee.sai@cbit.org.in" <ugs206125_eee.sai@cbit.org.in>, "director_cdc@cbit.ac.in" <director_cdc@cbit.ac.in>
Cc: Farzana BAIG <farzana.baig@hsbc.co.in>, Aparna RASKAR <aparna.raskar@hsbc.co.in>, Franklin Jayakar <franklin.jayakar@hsbc.co.in>, Poornima GHODKE <poornima.ghodke@hsbc.co.in>, Neha12.singh@hsbc.co.in>, Shubham ASHOK SAWANT <shubham.ashok.sawant@hsbc.co.in>, Sai Lavanya MINNAKURU <sai.lavanya.minnakuru@hsbc.co.in>, Emmanuel ANAND <emmanuel.anand@hsbc.co.in>, Kishore Kishore PAPPALA <kishore.kishore.pappala@hsbc.co.in>, Sumana PENUMALA <sumana.penumala@hsbc.co.in>

Dear Dr. Solomon Raj / Dr. N L N Reddy,

Greetings from HSBC Technology India.

PFB the list of 12 students shortlisted for HSBC Technology India in the campus interview at CBIT, Hyderabad on 16-Nov-23. Kindly confirm on their offer acceptance.

Sl. No.	Roll Number / Candidate ID	Name	Gender	Date of Birth	Mobile	Email	College Name	Branch
1	39810797	Bhanu Prasad Paitar	Male	08-Feb-2002	+91 9515831037	prasadbhanu894@gmail.com	CBIT Hyderabad	Computer Science and
2	39810734	Kushal Rathi	Male	20-Dec-2002	+91 8919041640	kushal02rathi@gmail.com	CBIT Hyderabad	Artificial Intelligence and
3	39809865	Mule Saketh Reddy	Male	17-Jul-2003	+91 6302397476	saketh712@gmail.com	CBIT Hyderabad	CSE(IIT,CS and
4	39811269	Nihar Tokachichu	Male	27-Oct-2003	+91 6305534647	t.sainihar036@gmail.com	CBIT Hyderabad	Computer Science and
5	39810676	Pavithra Garneni	Female	05-Oct-2002	+91 6301912368	pavithra.garneni@gmail.com	CBIT Hyderabad	Information techn
6	39810912	Sai Abhiram Alluri	Male	17-Jul-2003	+91 9491395487	abhiramalluri0411@gmail.com	CBIT Hyderabad	Computer Science and
7	39810931	Saiteja Veldoj	Male	02-Dec-2002	+91 8247615204	veldojsaiteja@gmail.com	CBIT Hyderabad	Computer Science and
8	39809693	Sampri Thummala	Female	05-Jun-2002	+91 9447689888	sampriithummala@gmail.com	CBIT Hyderabad	Computer science and
9	39811005	Sannihitha Navuluru	Female	10-Dec-2002	+91 9966617417	sannihitha.navuluru@gmail.com	CBIT Hyderabad	Computer Scienc and Engi
10	39810731	Shivani Chitukula	Female	31-Dec-2001	+91 6302254805	shivanihitukula2744@gmail.com	CBIT Hyderabad	artificial Intelligence and
11	39810726	Shreya Koka	Female	16-Sep-2002	+91 9959044822	kokashreya@gmail.com	CBIT Hyderabad	Computer Science and
12	39810292	Siddarth Chandra Siramdas	Male	11-Nov-2002	+91 9121912261	siddarthchandra25@gmail.com	CBIT Hyderabad	EEE, B.

Please Note: These students will be on-boarded subject to meeting our eligibility criteria as follows:

- 60% or 6.00/10.00 CGPA throughout (10th/ 12th/ Diploma / BE / B.Tech)
- Should not have any current backlog during hiring / on-boarding process

We thank you for the support extended in conducting the campus event and look forward to further strengthening our relationship.

Regards,

Satyesh Pati

Resourcing & Onboarding
HSBC Technology India
Level 1, Business Bay, Survey No 103, Hissa No 2,

Airport Road, Yerwada, Pune-411006.

Know more about us - <https://www.hsbc.com/hti>

Mobile: 9873443538

Email: satyesh.pati@hsbc.co.in

spreddy-0327@gmail.com
9849588722

Sanvi Reddy
160120733133-13E3
 carelon
Global Solutions

24-Jan-2024

Letter of Intent ("LOI")

Dear **Sanvi Reddy Sama**,

Congratulations!

We, Carelon Global Solutions are pleased to inform that you have successfully completed the selection process with us, and this letter is to confirm that we intend to offer a "**Associate Software Engineer I**" competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be Associate Software Engineer.
2. Your total annual Cost to Company (CTC) would be amounting to **INR. 446,260/- (Four Lakh Forty Six Thousand Two Hundred Sixty Rupees Only)** along with **INR 25,000/-** as joining bonus.

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI and subject to completion of documentation and BGV process, detailed Offer letter will be issued to you, which will contain the following details:

- Date of Joining.
- Joining location.
- Other terms and conditions.

The date of joining and the location of posting will be based on business requirements. Carelon Global Solutions solely reserves the right to make any changes to the date of joining and the location of posting.

You may note that this letter should neither be construed as an Offer of Employment from Carelon nor should it in any manner confirm our obligations to make you an offer of employment. We may, any time revoke this Letter of Intent considering incomplete documentation, failure to fulfil the eligibility criteria, background verification at our discretion.

Here is wishing you a successful career with Carelon Global Solutions. We look forward to welcoming you on board.

Sincerely,

Mosur K Saisekar
Country Head
Carelon Global Solutions LLP

Sanvi Reddy Sama
Date:

If you have queries or concerns, please reach us at accelerate@carelon.com.

Carelon Global Solutions India LLP

Manyata Embassy Business Park, Floors 6-10, Block Banyan (L1), Outer Ring Road, Nagavara, Bengaluru,
Karnataka - 560 045, India.

www.carelonglobal.com | Ph: +91 80 6355 8400 | GSTIN: 29AAHFL3010G2ZL | LLPIN: AAL-0928 | PAN: AAHFL3010G

Shreya. Sriram

160120733136

CSE-3

Shreyasriram1782@gmail.com

Deloitte.

Deloitte Consulting India Private Limited
Deloitte Tower, Survey No. 41, Gachibowli Village, Ranga
Reddy District, Hyderabad - 500032, Telangana, India

Tel: +91 040 67621000
www.deloitte.com

Jun 11, 2024

Ms. Sriram Shreya
Warangal,
Warangal, 506002
India

Subject: Offer of Employment**Dear Sriram Shreya:**

On behalf of **Deloitte Consulting India Private Limited** (the "Employer" or "Company"), I am pleased to confirm our offer of employment to you as **Analyst** based in **Hyderabad**.

We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on **July 15, 2024**.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. During your employment, the Company may require you to work on any project that you are assigned to, on any technical platforms/skills and nature of the project, in differentiated work timing, at designated work space and location as may be decided by the company.

As part of your annual compensation, you will receive a Total Salary of **Rs./₹ 600,000/-** and, will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from **0-10%** of your Total Salary. The actual paid amount could vary depending upon the business and individual performance each fiscal year and, in some situations, could exceed the payout range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation breakdown are provided in the attached Annexure A.

As an incentive to join the Company, you are eligible to receive a joining bonus of **Rs./₹ 100,000/-** subject to your reporting for full-time employment on **July 15, 2024**. This amount will attract applicable taxes and will be processed as part of your first month's payroll. You will have an obligation to repay the entire amount of your joining bonus if you resign your position or are terminated for cause by the Company within **12 months** of your start date.

You may also receive additional benefits, including and not limited to, in cash and/or in kind and/or as reimbursement, which could be referred as rewards, awards and gifts, which are generally accorded to the employees of the Employer, subject to the applicable taxes, policies and practices of the Employer.

Your employment with us will be governed by the Terms and Conditions as detailed in **Annexure B**, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S.-based subsidiaries (the "Deloitte U.S. Firms") requires their employees to make the necessary representations regarding independence and other matters. Because the Employer is an Indian subsidiary of Deloitte LLP, we must also comply with these independence requirements. Accordingly, this offer is conditional upon you agreeing to make such representations under the Employer's Independence Representations requirements, as further explained in **Annexure B**.

Your compensation details are confidential, and you may discuss it only with the undersigned in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the Employer on **July 15, 2024**, or an alternative mutually agreed upon date.

This offer letter, together with the Annexures described herein, and the Non-Disclosure, Non Solicit and Intellectual Property Rights Assignment Agreement, the Information Security Policy (which you are required to sign upon joining), constitute the entire agreement between the parties with respect to the subject matter of this offer, and supersedes all other previous or contemporaneous oral or written representations, understandings or agreements relating to the subject matter of this offer between you and the Employer or its affiliates.



150120733137

Srihitha.V

CSE-3

Qualcomm India Private Limited

Corporate Identity Number(CIN): U64202DL1996PTC076991

Registered Office:

Unit No. 201, 2nd Floor, Tolstoy House

15, Tolstoy Marg, New Delhi -110001,

Tel:+91-11-43083550, Fax: +91-11-43083550

June 6, 2024

Srihitha Voruganti

Hyderabad, India

Dear Srihitha,

We believe our employees' ideas can literally change the world - and we see it happen all the time. For more than three decades, we've been a global leader in wireless technology, continually pushing the boundaries of what's possible. We develop products and solutions that make a difference in the lives of people everywhere. By joining the Qualcomm family, you too can play a part in changing the world.

Qualcomm India Private Limited ("Qualcomm") is pleased to extend an offer of employment to you as a(n) Programmer Analyst, Associate, reporting to Kalyani Kesana, Director, IT, with a start date to be determined.

Without prejudice to and subject to the terms of this offer letter, a period of 12 months from your start date of employment with Qualcomm will be considered apprenticeship under the Apprentices Act, 1961.

Your monthly salary will be an amount of INR 69,000.00, details of which are set out in Part 1 of the Annexure.

Qualcomm will provide you the allowances and reimbursements (if any) as indicated in Part 2 of the Annexure to this offer letter, including towards expenses relating to accommodation, conveyance, etc. All payouts including the salary, allowances and reimbursements will be paid less required withholdings and in accordance with the applicable policies and procedures of Qualcomm, as may be amended or modified by Qualcomm from time to time.

Sign-On Bonus

You will be eligible to receive a sign-on bonus of ₹100,000.00 (less required withholdings), payable within the second payroll period of employment and is contingent on you being employed on the date of payment. If you terminate your employment prior to 24 months you agree to repay the full amount of the sign-on bonus on or before your last working day with the company.

Discretionary Annual Rewards

You will be eligible to participate in Qualcomm's Annual Review Process (AR), during which you may receive salary increases, discretionary bonus awards and grants of Restricted Stock Units (RSUs). Your discretionary annual bonus target is 5.5% of your base salary. The Company applies two multipliers to our annual bonus payouts. An individual contributions multiplier which may vary 0-150% based upon your performance and a corporate financial performance multiplier which may vary 0-200% based upon Company performance. Your discretionary bonus may also be prorated based on your start date. If your start date is after the eligibility cutoff (generally mid-July), you will not be eligible to participate in this year's AR, but you will be eligible next year. Qualcomm evaluates its compensation and benefits programs on a regular basis, so changes may occur.

Sincerely,



Aarathi Kumar
 Director, Talent Acquisition
 QUALCOMM India Private Limited
 Corporate Identity Number(CIN): U64202DL1996PTC076991
 This document is electronically signed and does not require a physical signature for further authentication.

TERMS OF OFFER ACCEPTED

SIGNATURE: _____
 PRINT NAME: _____
 DATE: _____
 PROPOSED START DATE: _____

Annexure to the Appointment letter

India Annexure	Per Annum - CTC (Part 1 below) Rs.	Per Month CTC (Part 1 below) Rs.
Srihitha Voruganti		
Programmer Analyst, Associate		
Hyderabad_SEZ		

PART - 1

India Annexure	Per Annum Rs.	Per Month Rs.
Gross Salary	INR 828,000	INR 69,000
Gross Salary Components		
Basic Pay	INR 331,200	INR 27,600
House Rent Allowance	INR 132,480	INR 11,040
Flexible Benefit Plan*	INR 364,320	INR 30,360

India Annexure	Per Annum Rs.	Per Month Rs.
Leave Travel Allowance	INR 33,120	INR 2,760
Special Allowanc	INR 331,200	INR 27,600
Gross Salary Sub-Totals	INR 828,000	INR 69,000
Retirals		
Employer Contribution to Provident Fund**	INR 39,744	INR 3,312
Gratuity***	INR 15,931	INR 1,328
Retirals Sub-Totals	INR 55,675	INR 4,640
Cost to Company (Salary + Retirals)	INR 883,675	INR 73,640
Company Paid Standard Benefits		
Mediclaime Insurance Premium	INR 41,000	
Personal Accident Insurance Premium	INR 352	
Group Term Life Insurance Premium	INR 2,052	
Total CTC (Gross Salary + Retirals + Co.Pd Std Benefits)	INR 927,079	

* After making elections, all unallocated funds from the Flexible Benefits Plan will be paid out monthly as taxable income under the heading "Special Allowance". Based on employee utilization of funds under elections made, any residual monies will accumulate and will be paid out as taxable income under the heading of "Special Allowance" at the end of the tax year.

** Provident Fund contributions will be as per applicable Provident Fund rules and regulations.

*** Gratuity payable as per Gratuity Policy of Qualcomm.

PART - 2
Additional Benefits

Sign On Bonus	INR 100,000	
Relocation Bonus	INR 50,000.00	

The above mentioned payables are contingent on and subject to the related terms set out in your offer letter.



160120733140

S. Varshika
svarshikasithika@gmail.com

Barclays Global Service Centre Private Limited
Registered Office: 5th to 12th Floor (Part)
Building G2,
Gera Commerzone SEZ,
Survey No. 65,
Kharadi,
Pune - 411014
CIN - U72200PN2007FTC132479
Tel: +91 20 67160007; Fax+91 20 67161800

www.barclays.com

14 May 2024

Sunkari Varshika
A Block 109, Hima Sai Srinidham,
Hyderguda, Rajendra Nagar
Ranagareddy
500048

Dear Sunkari,

Following our recent discussions, we are delighted to extend an offer of employment to you.

Enclosed are a Summary of Key Terms, any applicable Schedules and Detailed Terms and Conditions which set out important conditions relating to your employment and which, together, form your employment terms with Barclays ("**Employment Letter**").

The Employment Letter refers to the Barclays Values (Respect, Integrity, Service, Excellence and Stewardship) as these are a central part of everything we do. The Values as well as our purpose and behaviours, will have formed a key part of your selection process when being offered a role at Barclays. You will be expected to act in accordance with the Values as a Barclays employee, and in particular, to follow our Code of Conduct (known as the Barclays Way). More information on this, and how we 'live' the Values will be available prior to and on joining Barclays.

This offer is conditional upon you satisfying Barclays recruitment and screening conditions and procedures and where applicable, the appropriate regulatory approvals. To start the process you will need to complete an application form. If you have not already received it, you will receive a link to the site shortly.

On or before your first day of employment, you will need to provide written documentation which proves your eligibility to work in India. You will also need to sign one copy of your Employment Letter (enclosed) confirming, that you have read, understood and accept the terms. You must return this on your first day of employment.

We look forward to welcoming you to Barclays.

Yours sincerely

Sarada Srinivas
Head - HR Operations and Payroll



160120733141

CSE FPC <fpc_cse@cbit.ac.in>

Fwd: Short listed student list

2 messages

Placements HEAD <placements@cbit.ac.in>

Fri, Nov 24, 2023 at 10:35 AM

To: Principal CBIT <principal@cbit.ac.in>, Director CDC <director_cdc@cbit.ac.in>, Anne Violet CBIT-HR <hr@cbit.ac.in>, faculty_placementcoordinators@cbit.ac.in, cbit-hod@cbit.ac.in, 016 Sreshtha Reddy Basi Reddy <sreshtareddybasireddy@gmail.com>, sushanthreddy0005@gmail.com, Chandra Shekar Reddy <chandrashekarreddy2311@gmail.com>, viswasmc238@gmail.com, shivareddy4077@gmail.com, 305 Manisha Karakam <manishakarakam111@gmail.com>, Adhikya Edammala <adhikya03@gmail.com>, HARSHAVARDHAN CHVS <harshach3333@gmail.com>, 024- SRIJA APPIES <appiessrija@gmail.com>, nm7378030@gmail.com, saichandraprasadbopparapu3336@gmail.com, Bassi Bowsingh <bassibowsingh@gmail.com>, 017- Pravallika <pravallikasunder333@gmail.com>, Panasa Rohanth Kumar <rohanth3panasa@gmail.com>, 139-aravind kommur <aravindkommur02@gmail.com>, 125 Ajitha <ajithagollapudi2003@gmail.com>, Tanmayi Devineni <tanmayidevineni@gmail.com>, komreshravan1230@gmail.com, kasireddybalithreddy@gmail.com, ashritarajgaganna@gmail.com, Vivek Gopari <vivekgopari@gmail.com>, saideepreddychada@gmail.com, Pavan kumar Konanki <pavankumar0505200205@gmail.com>, Srikanth Netha <srikanthbollu90@gmail.com>, 102-Sai Charan <unisaicharan@gmail.com>, 036 Philip Godala <godalaphilip946@gmail.com>, 175- Srikanth <srikanthgogu18@gmail.com>, 160120737070nikithabasa@gmail.com, 055-Srujan <vsrujan333@gmail.com>, shivarampallysaivarshith12@gmail.com, Laxmipriya Neela <neela.laxmipriya@gmail.com>, kollusravyasree@gmail.com, Koppu Eshwar <koppueshwar27@gmail.com>, 034 Mahesh reddy <maheshreddyjavvaji95@gmail.com>, 127- MALINI NUKALA <nukalamalini@gmail.com>, 303-Mohammad Shireen <shireenmd402@gmail.com>, Sujith Kudupudi <sujithkudupudi@gmail.com>, Medhamsh Mandla <medhamshmandla@gmail.com>, Sai venkat <saivenkat2609@gmail.com>, gurrambalaji02@outlook.com, jahnavieppala131@gmail.com, 012-Madhumitha Kura <madhumithakura25@gmail.com>, 141-Vineela Bellamkonda <vineelabellamkonda7@gmail.com>, 156-Rahultej Mora <rahultejmoram18@gmail.com>, 154-Prashanth Kadudula <kadudulaprasanth3@gmail.com>, Kasinath Sangem <kasinathsangem@gmail.com>, Shivaganesh Shanigaram <shanigaramshivaganesh2002@gmail.com>, sreyareddy1312@gmail.com, 151-Navyath Kuramana <navyath2718@gmail.com>, deepakanumala25@gmail.com, Ashritha Reddy <ashrithareddy.mulka@gmail.com>, hnsi.irshad257@gmail.com, "103- J. Saiganesh" <julakantisaignanesh18@gmail.com>, Dashmeet Kour <dashmeetkour2003@gmail.com>, akhilleddyvanacha.cbit@gmail.com, Manikundan Karnati <manikundank@gmail.com>, Sai Snehith <snehith358@gmail.com>, akashbathula19@gmail.com, kiranmaiguguloth14@gmail.com, 165 sai karthik <saikarthik.regilla@gmail.com>, Sanjana Kairamkonda <kairamkondasanjana3510@gmail.com>, Aarthi Juryala <jsaiaarthi@gmail.com>, G Sai Teja <gundumallasaitaja9@gmail.com>, nishanthjada082@gmail.com, 2024placementinfo@cbit.org.in

----- Forwarded message -----

From: **Meenu Walia** <meenu.walia@modak.com>

Date: Thu, Nov 23, 2023 at 5:47 PM

Subject: Short listed student list

To: TEJASWI KOPPISETTI <ugs20a117_csm.tejaswi@cbit.org.in>

Cc: placements@cbit.ac.in <placements@cbit.ac.in>, Ridhima Rawat <ridhima.rawat@modak.com>

Hi Tejaswi – Please find the list of short listed students below, we would be scheduling their interviews next week onwards. Please send their resumes for further process.

196

ppu Eshwar	CBIT	9908982593	koppueshwar27@gmail.com
mahesh reddy javvaji	CBIT	9392365175	maheshreddyjavvaji95@gmail.com
Nukala Malini	CBIT	7658941366	nukalamalini@gmail.com
shireen mohammad	CBIT	9346404180	shireenmd402@gmail.com
Sujith Kudupudi	CBIT	8499005175	sujithkudupudi@gmail.com
Medhamsh M	CBIT	7330737487	medhamshmandla@gmail.com
Yelagandula Sai Venkata Rajam	CBIT	9392300916	saivenkat2609@gmail.com
Gurram Balaji	CBIT	+918688020944	gurrambalaji02@outlook.com
Jahnavi Eppala	CBIT	7995681699	jahnavieppala131@gmail.com
Madhumitha Kura	CBIT	+919392971838	madhumithakura25@gmail.com
Vineela Bellamkonda	CBIT	9398670902	vineelabellamkonda7@gmail.com
Rahul Tej Mora	CBIT	9392631467	rahultejmora18@gmail.com
Prashanth Kadudula	CBIT	9392303106	kadudulaprashanth3@gmail.com
Kasinath Sangem	CBIT	9676905136	kasinathsangem@gmail.com
Shivaganesh Shanigaram	CBIT	9502904745	shanigaramshivaganesh2002@gmail.com
Sreya Reddy	CBIT	8074266479	sreyareddy1312@gmail.com
Navyath Kuramana	CBIT	9346876906	navyath2718@gmail.com



C. Yashasvi
160120733142
CSE-3

9866680605

chanda.yashasvi@gmail.com

Thu, Dec 7, 2023 a
10:20 AM

Congratulations! You have an offer!

1 message

JPMorgan Chase & Co. Human Resources

<eino.fa.sender@workflow.mail.us2.cloud.oracle.com>

To: chanda.yashasvi@gmail.com

JPMORGAN CHASE & CO.

Dear Yashasvi Chanda,

Congratulations! We are pleased to offer you the position of 2024 Software Engineer Program - Attachment Internship - India (Bengaluru). As a member of the team, your contributions will be invaluable as we continue to drive our business forward.

Please review the details of your employment offer and respond to the opportunity by clicking the 'Respond to Job Offer' button.

We understand that making the right career move is an important decision. If I can offer any further guidance, please let me know. We're excited to have you on our team!

Sincerely,

Sherry Naik
JPMorgan Chase Recruiting

See how far your thinking can go. jpmorganchase.com/careers



©2021 JPMorgan Chase & Co. JPMorgan Chase is an equal opportunity and affirmative action employer Disability/Veteran.

Maroju Aakash
1601-20-733-143

CSE-3
Ph.No. 89199634 70
mail: marojuakash2003
@gmail.com

Employment Confirmation Letter

Private and Confidential

Dated: 31st May 2024

To,
Mr. Maroju Aakash
S/O Maroju Mohana Chary
1-9-277/23/1/2,
Adikmet, Lalitha Nagar
Hyderabad, Andhra Pradesh-500044

Sub: Employment Confirmation letter

Dear Aakash,

We are delighted to offer you an opportunity to join our team as an Associate Consultant from 1st June 2024.

You will be on probation for the first six months of your employment. You will be assessed after the probation and based on your performance you will either be taken into permanent employment or your probation will be extended or your employment contract will be terminated. Upon completion of the probation, the Company may confirm the services in writing. Until such written confirmation is conveyed to the Employee, the Employee shall be deemed to be on probation.

Your gross salary including all benefits will be Rs.10,00,000.00 (Rs. Ten lakhs per annum) Additionally, you will receive a variable component of Rs. 2,00,000.00 payable after completing one year of full-time employment. All other terms and conditions will remain same.

By accepting this letter, you agree that you will maintain complete confidentiality of all the information you come across.

We look forward to having you and can not wait to embark on this unforgettable experience with you! If you have any questions at all, please do not hesitate to contact (hr@eappsys.com)

Yours Sincerely,



For Eappsys Info Solutions India Pvt. Ltd.
Sujani Baddam
Director

AKASH KASAM
16020733146 - C3
7995052503



Deloitte Consulting India Private Limited
Deloitte Tower, Survey No. 41, Gachibowli Village, Ranga
Reddy District, Hyderabad - 500032, Telangana, India

Tel: +91 040 67621000
www.deloitte.com

Jun 17, 2024

Mr. Kasam Akash
11-12-499/10B, AJ Mills Colony,
Warangal, 506002
India

Subject: Offer of Employment

Dear Kasam Akash:

On behalf of **Deloitte Consulting India Private Limited** (the "Employer" or "Company"), I am pleased to confirm our offer of employment to you as **Analyst** based in **Hyderabad**.

We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on **July 15, 2024**.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. During your employment, the Company may require you to work on any project that you are assigned to, on any technical platforms/skills and nature of the project, in differentiated work timing, at designated work space and location as may be decided by the company.

As part of your annual compensation, you will receive a Total Salary of **Rs./₹ 600,000/-** and, will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from **0-10%** of your Total Salary. The actual paid amount could vary depending upon the business and individual performance each fiscal year and, in some situations, could exceed the payout range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation breakdown are provided in the attached Annexure A.

As an incentive to join the Company, you are eligible to receive a joining bonus of **Rs./₹ 100,000/-** subject to your reporting for full-time employment on **July 15, 2024**. This amount will attract applicable taxes and will be processed as part of your first month's payroll. You will have an obligation to repay the entire amount of your joining bonus if you resign your position or are terminated for cause by the Company within **12 months** of your start date.

You may also receive additional benefits, including and not limited to, in cash and/or in kind and/or as reimbursement, which could be referred as rewards, awards and gifts, which are generally accorded to the employees of the Employer, subject to the applicable taxes, policies and practices of the Employer.

Your employment with us will be governed by the Terms and Conditions as detailed in **Annexure B**, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S.-based subsidiaries (the "Deloitte U.S. Firms") requires their employees to make the necessary representations regarding independence and other matters. Because the Employer is an Indian subsidiary of Deloitte LLP, we must also comply with these independence requirements. Accordingly, this offer is conditional upon you agreeing to make such representations under the Employer's Independence Representations requirements, as further explained in **Annexure B**.

Your compensation details are confidential, and you may discuss it only with the undersigned in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the Employer on **July 15, 2024**, or an alternative mutually agreed upon date.

This offer letter, together with the Annexures described herein, and the Non-Disclosure, Non Solicit and Intellectual Property Rights Assignment Agreement, the Information Security Policy (which you are required to sign upon joining), constitute the entire agreement between the parties with respect to the subject matter of this offer, and supersedes all other previous or contemporaneous oral or written representations, understandings or agreements relating to the subject matter of this offer between you and the Employer or its affiliates.

Annexure A

Mr. Kasam Akash

Analyst

Description	Monthly (Rs. per month)	Annual (Rs. per Annum)
Basic Pay	17,500	210,000
House Rent Allowance (HRA)	8,750	105,000
Special Allowance ^{1a & 1b}	11,867	142,404
Leave Travel Allowance ²	1,750	21,000
Differential Allowance	5,833	69,996
Meal Card ³	2,200	26,400
Employer's contribution to PF	2,100	25,200
Total Salary (in Rs.)	50,000	600,000
Variable Bonus*	You are eligible for a performance linked variable bonus. It will be paid out at the end of the fiscal year, as applicable and on the basis of your individual performance and performance of the business	
Medical Insurance Premium ⁴	3,014	36,167

*The Variable Bonus will vary, primarily based on your individual performance and the performance of the business, during the Employer's fiscal year which is June through May. Your performance will be formally assessed as a part of the Employer Performance Review Cycle Process. At your level, the variable bonus opportunity could range from **0-10%** of your Total Salary. The actual paid amount will vary depending upon the business and individual performance and in some circumstances, could exceed the payout range indicated. The performance of all the employees who have joined the Employer prior to March 1st will be assessed for the fiscal year ending in May. The disbursement of a Variable Bonus, if applicable, is subject to you being active on the rolls of the Employer, during the Annual Incentive Program payout cycle for the fiscal year. For employees joining during the period March 1st to May 30th, a prorated Variable Bonus, if applicable, will be based on the first year-end review ratings in the subsequent year and paid during the Annual Incentive Program payout cycle of that year. The Variable Bonus will not be paid in the event of termination of employment for any reason on or before the disbursement time. The application and interpretation of, and any determinations related to, the Variable Bonus is at the sole discretion of Employer. Employer may amend or terminate the Variable Bonus at any time.

All compensation and benefits are based on employee's position with the Employer in India.

Contd/-....

160120733147

9/6/24, 10:49 AM

C.B.I.T Mail - LTIMindtree 2024 Batch Recruitment | Interview Selects and Interview in Progress List

C.B.I.T
E-MAIL & WEB SERVICES

Placements HEAD <placements@cbit.ac.in>

LTIMindtree 2024 Batch Recruitment | Interview Selects and Interview in Progress List

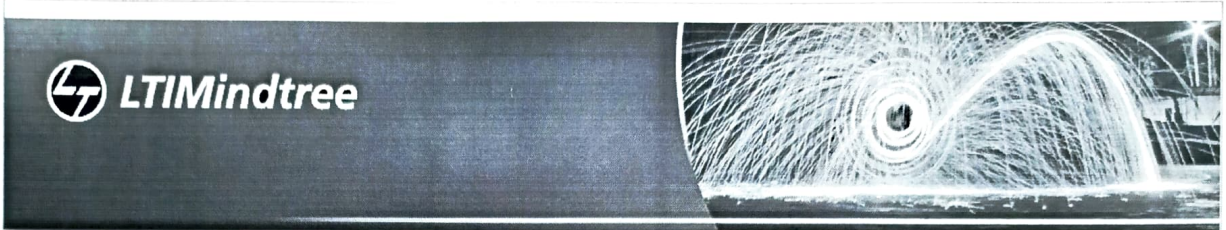
1 message

Macherla Kiran Kumar <Macherla.Kirankumar@ltimindtree.com>

Thu, Sep 5, 2024 at 11:26 PM

To: "nlreddypo@gmail.com" <nlreddypo@gmail.com>, "placements@cbit.ac.in" <placements@cbit.ac.in>

Cc: "Yohitha S (IN90662)" <Yohitha.S2@ltimindtree.com>



Dear Prof. NLN Reddy,

Greetings from LTIMindtree!

We would like to express our gratitude for your kind support throughout the Engineering 2024 batch selection process.

We are pleased to share the list of selected students (refer attachment "2024 Batch_Interview Selects_College Name") from your esteemed institution based on the evaluation process held recently. The offer letters will be rolled out to the selected students soon.

Attachment - "2024 Batch_Interview In progress_College Name" showcases the candidates, whose interview process is still in progress. We will share selection list as and when the process is completed.

Kindly note that the selection of candidates is on the basis of him/her meeting the following conditions (repeating these again to avoid any ambiguity):

1. Meeting all the eligibility criteria communicated before
2. Selected candidates must be flexible to work in any technology, work shifts and location as per the business needs.

Regards,

Macherla Kiran Kumar

University Liaison & Early Career Engagement

Disclaimer:

Please note that at any stage of the interview process or upon joining LTIMindtree, if it is brought to our notice that the candidate has indulged in malpractices or used illegal means to clear the campus assessments, the company shall revoke the offer with immediate effect, and reserve rights to take suitable action against the candidate as we may deem fit. LTIMindtree does not charge any fee at any stage of the recruitment process and has not authorized agencies/partners to collect fee for recruitment.

Designed by LTIMindtree Digital Studio

SI No	Candidate Name	Email Id	Contact No	DOB	College Name	Branch
1	Aniketh Reddy Konda	anikethkonda@gmail.com	7989856118	28-06-2002	Chaitanya Bharathi Institute of Technology	cse
2	Divya Pallakila	pallakiladivya09@gmail.com	9398269568	09-11-2002	Chaitanya Bharathi Institute of Technology	ece
3	Kolluru Chaitanya	kolluruchaitu07@gmail.com	6304986427	07-06-2002	Chaitanya Bharathi Institute of Technology	ece
4	Mattipelly Sandeep	sandeep020718@gmail.com	7569608845	25-04-2000	Chaitanya Bharathi Institute of Technology	mca
5	Muli Manjunath Reddy	mulimanjunathreddy@gmail.com	7075340930	01-06-2002	Chaitanya Bharathi Institute of Technology	mech
6	Naini Bhavana	bhavanareddynaini123@gmail.com	8106127971	03-05-2002	Chaitanya Bharathi Institute of Technology	mca
7	Nivas Reddy Velmula	nivasreddyvelumula@gmail.com	9553288019	14-12-2002	Chaitanya Bharathi Institute of Technology	cet
8	Pudiparthi Janardhan	janardhanpudiparthipj@gmail.com	8688737473	04-03-2001	Chaitanya Bharathi Institute of Technology	it
9	Rama Krishna Reddy Madireddy	ramakrishnareddy7571@gmail.com	9010122822	22-05-2002	Chaitanya Bharathi Institute of Technology	cet
10	Vishnudeo Upadhyay	upadhyayvishnudeo@gmail.com	7488190038	20-08-2002	Chaitanya Bharathi Institute of Technology	it
11	Vuppala Vyshnavi	vyshnavi0303@gmail.com	8978893753	03-03-2002	Chaitanya Bharathi Institute of Technology	it
12	Yella Kiran	saikiran17124008@gmail.com	7036009965	04-01-2001	Chaitanya Bharathi Institute of Technology	it



Bharath Varala

160120733148

CSE-3

9989844119

bharathvarala11@gmail.com

17 May 2024

Bharath Varala

Letter of Intent

Dear Bharath,

With reference to your selection through campus recruitment, we are pleased to offer you the position of **Member Technical**, at grade level **G2 L1** with Sincro Digital Marketing (India) Pvt Ltd based out of Hyderabad.

You are requested to join us **on or before 02 September 2024**. Your **Total Cost to the Company ("TCTC")** will be **INR 800,000** per annum. A detailed break up of your salary structure is provided in Annexure 1.

We offer you the position **MEMBER TECHNICAL** on the following terms and conditions:

1. Background Checks

As part of our process, we will conduct a background check (Address, Criminal, Education and reference checks or any other check as required by the company from time to time) directly or through engaging a third-party agency. Please note that this Letter of Intent is subject to the authenticity of the information and documentation provided by you. If the information provided by you found at any time to be incorrect or false or if you are found to have willfully suppressed or concealed any material information or misrepresented any information, the Company reserves the rights to take appropriate action leading up to withdrawal of this employment offer.

2. This Letter of Intent is conditional upon you successfully completing your current degree examination.

3. The contents of this letter are strictly confidential to Sincro. Any disclosure of the contents of this Offer Letter to any third-party will be construed as a serious breach and Sincro may initiate appropriate action against you.

4. All other detailed terms and conditions of your employment will be specified in the letter of employment agreement and Company policies which will be provided to you separately at the time of joining the company. This Letter of Intent along with the appointment letter and Company policies collectively form a part of your employment conditions.

5. The Company may revoke this letter of intent (for convenience) any-time before execution of the letter of employment and without any prior notice or stating any reason thereof.

160120733149

C.B.I.T

E-MAIL & WEB SERVICES

Placements HEAD <placements@cbit.ac.in>

Final Update: CtrlS_Cloud4C - List of Candidates Cleared Interview Round

1 message

Harihara Kumar Karuchola <harihara.karuchola@cloud4c.com>

Wed, Aug 30, 2023 at 11:05 AM

To: Placements HEAD <placements@cbit.ac.in>

Cc: Sudhendra S Kulkarni <sudhendra.kulkarni@cloud4c.com>, Principal CBIT <principal@cbit.ac.in>, "faculty_placementcoordinators@cbit.ac.in" <faculty_placementcoordinators@cbit.ac.in>, Anne Violet CBIT-HR <hr@cbit.ac.in>

Dear Reddy Sir,

Please find attachment for the final list of candidates who cleared the Business & Cultural Fitment Round.

117 out of 270 cleared the Business & Cultural Fitment Round and request you to block these candidates for CtrlS & Cloud4c.**Interview Cleared Candidates**

Branches	# of Students
Civil	9
CSE	59
ECE	15
EEE	7
IT	23
Mech	4
Grand Total	117

Thanks & Regards,

Harihara Kumar Karuchola

AM - Learning & Development | Mob: +91 9154850178

From: Harihara Kumar Karuchola
Sent: Monday, August 14, 2023 1:40 PM
To: Placements HEAD <placements@cbit.ac.in>
Cc: Sudhendra S Kulkarni <sudhendra.kulkarni@cloud4c.com>; Principal CBIT <principal@cbit.ac.in>; faculty_placementcoordinators@cbit.ac.in; Anne Violet CBIT-HR <hr@cbit.ac.in>
Subject: Updated: CtrlS_Cloud4C - List of Candidates Cleared Interview Round on August 11, 2023
Importance: High

Dear Sir,

As discussed, Please find attachment for the list of candidates cleared the **Business & Cultural Fitment Interview on August 11, 2023**. Request you to keep these candidates blocked for **CtrlS & Cloud4c**.

So far, we have 108 candidates cleared the interview round on 18th July and 11th August, 2023.

We have scheduled the interview for 51 candidates on August 11, 2023, only 27 attended the interview and 18 cleared this round.

Kindly Note, we still have 35 candidates yet to complete their interview, for which will update you with the rescheduled date of interview soon.

Thanks & Regards,

Harihara Kumar Karuchola

AM - Learning & Development | Mob: +91 9154850178

From: Harihara Kumar Karuchola
Sent: Wednesday, August 9, 2023 10:15 PM
To: Placements HEAD <placements@cbit.ac.in>
Cc: Sudhendra S Kulkarni <sudhendra.kulkarni@cloud4c.com>; Principal CBIT <principal@cbit.ac.in>; faculty_placementcoordinators@cbit.ac.in; Anne Violet CBIT-HR <hr@cbit.ac.in>
Subject: CtrlS_Cloud4C - List of Candidates Cleared Interview Round on July 18, 2023
Importance: High

Dear Sir,

Please find attachment for the list of candidates cleared the **Business & Cultural Fitment Interview on July 18, 2023**. Request you to keep these candidates blocked for **CtrlS & Cloud4c**.

23, 11:30 AM

C.B.I.T Mail - Final Update: CtrIS_Cloud4C - List of Candidates Cleared Interview Round

We have already shared the list of remaining candidates with their interview schedule in a separate email. Please line up them accordingly.

Thanks & Regards,

Harihara Kumar Karuchola

AM - Learning & Development | Mob: +91 9154850178

From: Placements HEAD <placements@cbit.ac.in>

Sent: Tuesday, July 25, 2023 12:36 PM

To: Harihara Kumar Karuchola <harihara.karuchola@cloud4c.com>; Sudhendra S Kulkarni <sudhendra.kulkarni@cloud4c.com>

Cc: 2024placementinfo@cbit.org.in; placementscbit24@gmail.com; Principal CBIT <principal@cbit.ac.in>; faculty_placementcoordinators@cbit.ac.in; Anne Violet CBIT-HR <hr@cbit.ac.in>

Subject: Status Update-Reg

CAUTION: This email originated from outside the organization. Do not click or open attachment unless you recognize the sender and know the content is safe.

Dear Harihara and Sudhendra,

Namasthe & Cordial Greetings!!!

Please update us on the results of completed interviews and the schedule for the left over interviews. As placements are in process it is better you share the select list ASAP and complete the remaining interviews at the earliest.

We look forward to a long and fruitful association.

With Best Regards,

Dr. NLN REDDY,
Advisor - Career Development Centre

Chaitanya Bharathi Institute of Technology (A)
98494 66587

8466997218

Disclaimer: This email and any files transmitted with it are confidential and intended solely for the use of the individual or entity to whom they are addressed. If you have received this email in error, please notify the system manager. This message contains confidential information and is intended only for the individual named. If you are not the named addressee you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately by e-mail if you have received this e-mail by mistake and delete this e-mail from your system. If you are not the intended recipient you are notified that disclosing, copying, distributing or taking any action in reliance on the contents of this information is strictly prohibited.

 **CBIT_CPD 2024_Interview Round Cleared Candidates.xlsx**
37K

46	Kalwa Harini	kalwaharinireddy@gmail.com	9849510403	CBIT	IT	98	98.1	87.2	EAMCET	20766	Hyderabad	7/18/2023	Cleared	Cleared
47	Bairi Shrayan Kumar	shrayanmiscellaneous@gmail.com	9440047808	CBIT	Mech	100	97.6	82.1	EAMCET	6333	Hyderabad	7/18/2023	Cleared	Cleared
48	Sai Samyuktha Singathi	ssaisamyuktha@gmail.com	9502062645	CBIT	Civil	93	96.8	87.2	ECET	132	Hyderabad	7/18/2023	Cleared	Cleared
49	Somula Bala Chandra Shekar	balachandrashekar100@gmail.com	6305700336	CBIT	CSE	97	97.7	92.5	EAMCET	497	Hyderabad	7/18/2023	Cleared	Cleared
50	Raghu Buchala	buchalagarhu2020@gmail.com	7993066054	CBIT	CSE	93	96.2	90.7	EAMCET	712	Hyderabad	7/18/2023	Cleared	Cleared
51	C Yashasvi	chanda.yashasvi@gmail.com	9866680605	CBIT	CSE	88	97.6	91.7	EAMCET	867	Hyderabad	7/18/2023	Cleared	Cleared
52	Tubati Nikhitha	nikhithatubati@gmail.com	9652393313	CBIT	CSE	100	97	90	EAMCET	1954	Hyderabad	7/18/2023	Cleared	Cleared
53	Dasari Harika	harikadasari20@gmail.com	9063771124	CBIT	CSE	90.5	94.5	83.5	EAMCET	2100	Hyderabad	7/18/2023	Cleared	Cleared
54	Anam Fathima	anamfathima551@gmail.com	9392774154	CBIT	CSE	98	96	92.3	EAMCET	6890	Hyderabad	7/18/2023	Cleared	Cleared
55	N Anjali	anju02370@gmail.com	9959901428	CBIT	CSE	95	97	90	EAMCET	20020	Hyderabad	7/18/2023	Cleared	Cleared
56	Tallam Lakshmi Venkata Sai Kumar	saikumartallam2705@gmail.com	9989637337	CBIT	ECE	100	97.2	91.6	EAMCET	1685	Hyderabad	7/18/2023	Cleared	Cleared
57	Paturu Sahithi	paturusahithi28@gmail.com	8106975028	CBIT	ECE	100	97.8	95.1	EAMCET	1853	Hyderabad	7/18/2023	Cleared	Cleared
58	Afiza Bee	afizabee365@gmail.com	9014668778	CBIT	ECE	100	98.6	96.1	EAMCET	2215	Hyderabad	7/18/2023	Cleared	Cleared
59	Rama Shrayan	shrayanchummu@gmail.com	7893616456	CBIT	ECE	95	94.2	90.4	EAMCET	2915	Hyderabad	7/18/2023	Cleared	Cleared
60	O M S S N VANDAN BABU	vandanollpalli@gmail.com	9848885118	CBIT	ECE	840%	873.00%	780%	EAMCET	18000	Hyderabad	7/18/2023	Cleared	Cleared
61	Esampalli Srija	srijaesampalli@gmail.com	9392825098	CBIT	IT	100	98.8	9.07	EAMCET	2448	Hyderabad	7/18/2023	Cleared	Cleared
62	Madunala Srilatha	ugs201241_civil_srilatha@cbit.org.in	91133895670	CBIT	Civil	98%	95.3	87.80%	EAMCET	19,606	Hyderabad	7/18/2023	Cleared	Cleared
63	Sai Praveena Karnati	saipraveena.2003@gmail.com	7893965547	CBIT	CSE	97	97.5	95.5	EAMCET	1732	Hyderabad	7/18/2023	Cleared	Cleared
64	Shresta Gupta Vandanapu	vshrestha@gmail.com	8897704989	CBIT	CSE	10	96	94	EAMCET	1797	Hyderabad	7/18/2023	Cleared	Cleared
65	Naravarjhula Vibhavari Sharma	Vibbv2002@gmail.com	9391365036	CBIT	CSE	100	97	9	EAMCET	3000	Hyderabad	7/18/2023	Cleared	Cleared
66	Manasvi Kothlapuram	manasvi360k@gmail.com	8309997996	CBIT	CSE	860%	91.00%	800%	EAMCET	4961	Hyderabad	7/18/2023	Cleared	Cleared
67	Adepu Shashank	shashankbabloo765@gmail.com	7330958964	CBIT	ECE	93	87	84	ECET	34	Hyderabad	7/18/2023	Cleared	Cleared
68	Paramjeet Singh	paramjeets0601@gmail.com	8008018570	CBIT	IT	96	96	9.07	EAMCET	1951	Hyderabad	7/18/2023	Cleared	Cleared
69	Srihitha Malisetty	msrihitha0305@gmail.com	8500706695	CBIT	Mech	76	93.8	80	ECET	369	Hyderabad	7/18/2023	Cleared	Cleared
70	Aleti Snigdha	Snigdhaaleti22@gmail.com	7416262203	CBIT	CSE	90	93	83	ECET	219	Hyderabad	7/18/2023	Cleared	Cleared
71	Thrisha Kakaria	thrishachowdary9@gmail.com	9346543450	CBIT	CSE	100	98.1	9.34	EAMCET	1801	Hyderabad	7/18/2023	Cleared	Cleared
72	Saphalya Peta	saphalya.peta023@gmail.com	7416361655	CBIT	CSE	91.33	95.5	9.11	EAMCET	2000	Hyderabad	7/18/2023	Cleared	Cleared
73	Anita Chennuru	anu5102020@gmail.com	9705035988	CBIT	CSE	100	97	96	EAMCET	4911	Hyderabad	7/18/2023	Cleared	Cleared
74	Gudipudi Veeravastav	veer.vasthav2003@gmail.com	9133904161	CBIT	ECE	98	98.2	94.1	EAMCET	1682	Hyderabad	7/18/2023	Cleared	Cleared
75	Hemanth Kumar Challa	challahemanth03@gmail.com	8341961501	CBIT	IT	81	90	80	EAMCET	2970	Hyderabad	7/18/2023	Cleared	Cleared
76	Guggilla Sindhu Madhuri	ugs20c141_aid.sindhu@cbit.org.in	91767086898	CBIT	IT	100	98.7	9.2	EAMCET	14786	Hyderabad	7/18/2023	Cleared	Cleared
77	Gandla Alekhya	gandlaalekhya26@gmail.com	6309422007	CBIT	CSE	100	98.4	97	EAMCET	1301	Hyderabad	7/18/2023	Cleared	Cleared
78	Kalva Harshita	kalvaharshita@gmail.com	7893812452	CBIT	CSE	94.4	96.7	9.21	EAMCET	1795	Hyderabad	7/18/2023	Cleared	Cleared
79	Kandula Dinesh	dineshkandula612@gmail.com	7330774681	CBIT	CSE	98	97.6	8.86	EAMCET	6924	Hyderabad	7/18/2023	Cleared	Cleared
80	Yalla Sai Keertana	skeertana2002@gmail.com	7207868733	CBIT	CSE	100	98.5	96.4	EAMCET	7216	Hyderabad	7/18/2023	Cleared	Cleared
81	Yelumula Mounika	yelumulamounika@gmail.com	9391304484	CBIT	ECE	97	97.4	94.4	EAMCET	4218	Hyderabad	7/18/2023	Cleared	Cleared
82	Bandagunta Mahitha	mahitha1108@gmail.com	7995671116	CBIT	ECE	95	97.3	88.7	EAMCET	10700	Hyderabad	7/18/2023	Cleared	Cleared
83	Vadithya Geetha	geethavadithya999@gmail.com	8179867301	CBIT	ECE	88	95	92	EAMCET	12223	Hyderabad	7/18/2023	Cleared	Cleared
84	Chakiram Saideep	saideepchakiram278@gmail.com	9704296092	CBIT	IT	97	95	9.1	EAMCET	1666	Hyderabad	7/18/2023	Cleared	Cleared
85	Boda Bhavana	ugs207239_it_bhavana@cbit.org.in	9573182037	CBIT	IT	95%	94.50%	83.70%	EAMCET	4107	Hyderabad	7/18/2023	Cleared	Cleared
86	Gajula Jashwanth	ugs202215_mech_jashwanth@cbit.org.in	9493803616	CBIT	Mech	87	96.1	8.79	EAMCET	6724	Hyderabad	7/18/2023	Cleared	Cleared
87	Kammari Chandrashekhara	chandrashekharchary444@gmail.com	6305424482	CBIT	Mech	96	97.6	89.5	EAMCET	8930	Hyderabad	7/18/2023	Cleared	Cleared
88	V Rekha	vadderckha03@gmail.com	9346765815	CBIT	Civil	98	95.5	89.7	EAMCET	23270	Hyderabad	7/18/2023	Cleared	Cleared
89	Vaddera Vyshnavi	vyshnavi489@gmail.com	8919401516	CBIT	IT	93	96.1	86.3	EAMCET	6725	Hyderabad	7/18/2023	Cleared	Cleared
90	Mammaji Sreeja	ugs207140_it_sreeja@cbit.org.in	9490632340	CBIT	IT	100	97	93	EAMCET	4920	Hyderabad	7/18/2023	Cleared	Cleared

Date – 22th July 2024
Name – Dinesh Kandula
Location – Hyderabad

Kandula Dinesh
160120733150, CSE
dineshkandula@gmail.com
7330774681

Subject: - Offer Letter

Dear Dinesh Kandula,

Congratulations on your new assignment with **Procor Compliance Solutions LLP**.

As per our discussions, we are pleased to offer you the position of **Sales Development Analyst**. In this regard, you will be based at **Hyderabad** location and will be deputed at our esteemed client **Darwinbox Digital Solutions Private Limited**. Your Date of joining would be **23rd July 2024**.

The details of the Offer of Employment are given below & details of Compensation Structure is mentioned in Annexure A.

As discussed, the broad terms of this contract employment offer are set out hereinafter;

- The formal letter of Appointment will be issued at the time of your joining the Company.
- Your employment with the company will come to an end with immediate effect if your performance during the tenure found below the expectations.
- Darwinbox may terminate this employment by providing thirty (30) days' notice to you.
- You are requested to submit the mandatory documents prior to or at the time of your Joining, which will be communicated by our branch spoc via SMS or email.
- Your compensation package shall be as per the enclosed Annexure A.
- Insurance will be taken care by Darwinbox.
- Your attendance, leave etc. will be managed by Darwinbox.
- As a part of onboarding process the Background verification will be done by Darwinbox.

Appointment letter and other terms and conditions of your employment will be shared post your acknowledgement and acceptance of this offer letter. This offer letter is valid only till you are issued your appointment letter by **Procor Compliance Solutions LLP**

Kindly send duplicate copy of the offer letter duly acknowledged and accepted before the date of joining, failing which the offer shall stand withdrawn automatically.

Annexure A

Procor Compliance Solutions LLP Location - Hyderabad Annual CTC – 6,50,000 P.A		
Particulars	Annual Amount (In INR)	Monthly Amount (In INR)
Basic Pay	3,25,000	27,083
House Rent Allowance	1,62,500	13,542
Special Allowance	1,40,900	11,742
Monthly Gross Salary	6,28,400	52,367
Statutory Benefit		
Provident Fund	21,600	1,800
Total Cost to Company	6,50,000	54,167

*Retention Bonus of **INR 50,000** will be paid upon confirmation after 6 months.
The same will be recovered if you leave the organisation within 1 year of Joining.

Read and Accepted

Name

Signature



NAME:- KONDAPALLY JAGAN ANIRUDH VYAS

Roll no: 160120733151

Email: anirudhvyas129@gmail.com

Phone no. 9959308099

Package: 5 LPA

Personal & Confidential

Date: 05-06-2024

Sub: Offer Letter

Dear Kondapally Jagan Anirudh Vyas,

With reference to the discussion, you had with us, we are pleased to offer you employment as an **SDE-1(Software Development Engineer-1)**. This offer is contingent on the satisfactory completion of a background check. Details of your compensation structure and the terms and conditions of employment are mentioned in the Appendix. Applicable tax will be deducted on all your earnings as per Income Tax norms.

To help Kitaab Technologies Private Limited meet its accelerated growth plan, we would appreciate your joining us not later than **17.06.2024**

You are requested to submit the following documents/certificates at the time of joining.

1. One set photocopies of all academic & Employment certificates
2. Copy of your passport
3. Passport Size photographs
4. Copy of your PAN

You are requested to peruse the Terms and Conditions of employment and as a token of your acceptance of our offer and the terms of this letter, please sign in the space provided below and return the same to us. These Terms and Conditions of your offers mentioned in this letter supersede any prior letter, discussions, undertakings or communications to you.

We welcome you to Kitaab Technologies Private Limited and look forward to a mutually beneficial and purposeful association. Should you need some clarification, please feel free to contact sricharanseenivasan@kitaab.biz

Yours faithfully,

For Kitaab Technologies Private Limited

Authorized Signatory.

Acceptance

I hereby accept the position and terms and conditions of employment offered. I confirm that I am not breaching any terms or provisions of any prior agreement or arrangement by accepting this offer. I will be joining on **17-06-2024**

Signature: K.J. 

Email: anirudhvyas129@gmail.com

KITAAB TECHNOLOGIES PRIVATE LIMITED

Registered Address: H.No.1-98/3/5/23 to 27, Jubilee Enclave
Madhapur, Shaikpet, Hyderabad-500081, Telangana
Correspondence Address: Unit #A, Spaces and More
Business Park, Gachibowli, Lumbini Layout, Hyd-500032

E-Mail: info@kitaab.biz
CIN: U47413TS2023PTC178078
PAN : AAKCK5776G

KITAAB TECHNOLOGIES PRIVATE LIMITED
SALARY BREAKUP SHEET

BREAK UP OF THE SALARY		Monthly	Yearly
Fixed	Basic Salary	Rs. 16,667	Rs. 2,00,000
	Dearness Allowance (DA)	Rs. 4,167	Rs. 50,000
	House Rental Allowance (HRA)	Rs. 8,333	Rs. 1,00,000
A	Gross	Rs. 29,167	Rs. 3,50,000
Allowances	Medical Allowance	Rs. 1,250	Rs. 15,000
	Conveyance Allowance	Rs. 1,600	Rs. 19,200
	Education Allowance	Rs. 400	Rs. 4,800
	Special Allowance	Rs. 7,250	Rs. 87,000
	Other Allowance	Rs. -	Rs. -
B	Reimbursements	Rs. 10,500	Rs. 1,26,000
C = A+B	Monthly Gross	Rs. 39,667	Rs. 4,76,000
company Contribution	P.F.	Rs. 1,800	Rs. 21,600
	Insurance	Rs. 200	Rs. 2,400
	Refundable Contribution	Rs. -	Rs. -
	Performance incentive	Rs. -	Rs. -
D	Liabilities	Rs. 2,000	Rs. 24,000
E = C+D	CTC	Rs. 41,667	Rs. 5,00,000
Deductions	P.F.	Rs. 1,800	Rs. 21,600
	E.S.I.	Rs. -	Rs. -
	Professional Tax	Rs. 200	Rs. 2,400
	Income Tax	Rs. -	Rs. -
F	Deductions	Rs. 2,000	Rs. 24,000
G = C-F	NET TAKE	Rs. 37,667	Rs. 4,52,000

Note: TDS applicable as per income tax act

Komal Adithya Reddy

CSE - 3

160120733152

8465964098

adithyareddy1705@gmail.com

CLOUD4C
A CtrlS Company

B Komal Adithya Reddy
Hyderabad, Telangana.

Dear B Komal Adithya Reddy,

We are delighted to extend an offer of employment to you for the position of "**Associate Engineer**" at **Cloud4C Services Private Limited**. We are excited about the potential you bring to our organization and look forward to your contributions.

Please review the following terms and conditions of your employment with us:

1. Your remuneration and other emoluments will be as per the details provided in Annexure A annexed hereto.
2. You will be posted at Hyderabad or such other location as is designated by the Company from time to time.
3. You would report to your seniors or as assigned by the management from time to time during your employment.
4. As an employee of the Company, you will have access to confidential and proprietary information. You will be required to sign a separate confidentiality and non-disclosure agreement to protect the sensitive information of the Company, its clients, and partners.
5. **Training Period:** You will be required to undergo a comprehensive training program as a part of your employment with the Company. The duration of the training program shall be for 2 (two) months (**Training Period**).
6. **Probationary Period:** You would be responsible for all the objectives/ targets set by your reporting authorities, which are considered for evaluation of your probation period for six (6) months or any extension thereof at the discretion of the Company (**Probationary Period**). This Probationary Period shall start after the completion of the Training Period. During the Probation Period, your performance will be evaluated to determine your suitability for the role. During the Probation Period, the Company shall be entitled to terminate your services by giving a 15-day notice period or salary in lieu thereof. During the Probation Period, you can terminate your employment with one (1) month notice.
7. **Termination:** Termination of employment may occur due to resignation, termination for cause, or as otherwise outlined in our company policies and/or detailed employment agreement. After completion of the Probation Period, either Party may terminate the Employment Agreement by issuing three (3) months' notice or salary in lieu-of notice.
8. A detailed Employment Agreement, outlining further terms and conditions of your Employment, will be executed between you and the Company.
9. Your appointment will be subject to a satisfactory and positive background verification check as conducted by an appointed 3rd party. In the eventuality of your background check not being positive, you will lose a lien on this appointment, irrespective of whether you have joined us or not.
10. Please review this offer letter carefully. If you accept our offer, please sign and return a copy of this letter within five (5) working days of receipt of the offer letter.

Cloud4C Services Private Limited

Pioneer Towers, 7th floor, Plot no.16, Software Units Layout,
Madhapur (Hitech Hyderabad), Hyderabad - 500081, Telangana, India.
www.cloud4c.com



Annexure A

Please note that compensation is a purely confidential matter between an employee and the Company.

During Training:

During the training period, you will receive **Rs. 10,000** (Ten Thousand rupees only) as stipend per month.

Post-completion of Training:

Name	B Komal Adithya Reddy
Designation	Associate Engineer
Grade	L0
Fixed Sal Per annum	506400
Performance Linked Pay	72000
PF Employer Per annum	21600
Total CTC Sal per annum	600000

Monthly Earnings	Amount in Rs	Yearly Earnings	Amount in Rs
Basic	17600	Basic	211200
HRA	11000	HRA	132000
LTA	5000	LTA	60000
Special Allowance	8600	Special Allowance	103200
A. Fixed Salary	42200	A. Fixed Salary	506400
B. Performance Linked Pay	6000	B. Performance Linked Pay	72000
C. Employer Provident Fund	1800	C. Employer Provident Fund	21600
D. Employer ESIC	0	D. Employer ESIC	0
Total CTC (A+B+C+D)	50000	Total CTC (A+B+C+D)	600000

Other Perks	Limit (P.A)	Coverage
Medical Insurance Coverage	300000	Employee, Spouse and 2 Children
Life Term Insurance	1000000	
Accidental Insurance	2500000	



Mohammad Sohail
 160120733154
 CSE-3
 sohailmohammad1711@gmail.com
 9014674511

November 29, 2023

Dear **Mohammad Sohail**,

Welcome to **Providence Global Center ("PGC")**! We are excited that you are joining our outstanding team of dedicated professionals who work together every day to bring our Health for a Better World vision to life. As a not-for-profit, Mission-driven organization, we continue our legacy of service that began in the western United States over 100 years ago. It is this commitment to our heritage, Mission and core values that sets us apart from other health care organizations. Thank you for contributing your talent and expertise to our continued growth and development.

It is my pleasure to confirm the following details of your employment offer, with a mutually agreed- upon joining date **July 1, 2024**. **(Please contact us immediately if you require an alternative joining date)**. Please note in consonance to our discussion we have also outlined the external and internal job title that will be used accordingly during your tenure with the organization.

Please confirm your acceptance of this offer by communicating via email within 10 working days, failing which this offer for employment with us shall stand rescinded.

OFFER JOB DETAILS:

External (Business Card) Job Title:	Data Engineer
Internal (Address Book) Job Title:	Data Engineer 1
Location of employment	Hyderabad, Telangana
Department:	Information Services
Address and reporting time:	Providence Global Center LLP 8th Floor, Skyview 10 83/1, Raidurgam - Hitech City Rd Hyderabad, Telangana 500081 9:00am - Please note that it is important to be on time to complete the joining formalities
Duties	In return for the payments set forth in this letter, you agree to devote your full business time, best efforts, skill, knowledge, attention, and energies to the advancement of PGC's and its affiliates' business and interests and to the performance of your duties and responsibilities as an employee of PGC and not to engage in any other business activities without prior approval from PGC.
Compensation and Benefits	You will be entitled to receive compensation and benefits per the enclosed Remuneration schedule. Such compensation may be adjusted from time to time in accordance with normal business practice and in the sole discretion of PGC. Any benefit programs made available by PGC, and the rules, terms and conditions for participation in such benefit plans, may be changed by PGC at any time without advance notice. All compensation will be subject to any withholdings required by or elected by you in accordance with the laws of India.

REMUNERATION (Cost to Company - CTC)

1.1 Remuneration

Upon joining the Organization, your total annual cost to company (CTC) for the year is **INR 950,040.00**. The break-up of the total annual CTC shall be as set out below. The CTC shall be prorated if for part of an applicable period.

1.2 CTC structure (all amounts in INR)

Components	Annual Offer
A. Basic salary	345,344.00
B. Flexible Benefit Plan (FBP)	379,877.00
C. HRA	138,138.00
Fixed Salary (A+B+C)	863,359.00
D. Company's contribution to PF	41,441.00
Fixed Base Salary (Ann Base+D)	904,800.00
E. Annual Target %	5.00
E. Annual Target Bonus	45,240.00
Fixed Base + Target Bonus (D+E)	950,040.00
Total Cost to Company	950,040.00
Total Cost to Company + Sign On	1,050,040.00
Add Ons	INR
Sign on Bonus	100,000.00
Retention Bonus Year one	100,000.00

*Please note that the payment of the annual target bonus is discretionary and is, amongst other conditions, subject to satisfactory organizational and individual performance, viable business case and applicable market conditions.

1.3 Benefits – please also find attached Health and Wellness Highlights for more details regarding specific programs. Additional information will be provided at joining.

a) Medical Insurance Coverage: Caregiver, Spouse/Partner, all dependent children up to 25 years of age, plus two dependent parents/in laws in any one set. The annual insured amount for the persons covered will be in accordance with PGC's policies applicable at the relevant time.

b) Personal Accident Insurance Coverage: Applies only to the caregiver and does not cover the caregiver's family. The insured amount will be in accordance with PGC's policies applicable at the relevant time.

c) Life Insurance Coverage: Applies only to the caregiver and does not cover the caregiver's family. The insured amount will be in accordance with 4 PGC's policies applicable at the relevant time.

d) Maternity Benefit and Crèche Facility: Where applicable, benefits will be as per the Maternity Benefits Act 1961 and PGC's Maternity Benefit Policy will be available to all female caregivers.

e) Gratuity: Where applicable, as required under the Payment of Gratuity Act, 1972.

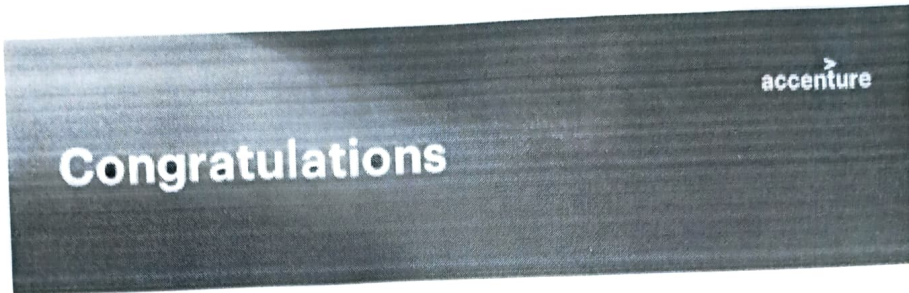
1.3 Telephone Reimbursement: Reimbursement of expenses incurred on telephone and mobile can be claimed against valid original bills (i.e. original bills for the period you are in employment with the Organization issued in your name within the same financial year in which the claim is made). Maximum annual reimbursements will apply.

1.4 Meal Benefit: A meal subsidy to be provided with a daily allotment to all employees.

1.5 LTA (Leave Travel Allowance): Leave Travel Allowance will be payable as per PGC's policies applicable at the relevant time.

1.6 Organization's contribution towards Provident Fund (PF): The Provident Fund membership begins on

K. Naga Sai Vivek
160120733155
CSE-3



28 February 2024

C06292613
Naga Sai Vivek Kasa
Plot no: 8-4-369/568, Swaraj Nagar, Borabanda

Dear Naga Sai Vivek Kasa,

This is with respect to your application and the subsequent rounds of discussions you had with us. We are pleased to extend an Offer to join Accenture Solutions Private Limited (hereafter referred to as 'Company') in our Advanced Technology Centers, India, as per the below terms and conditions:

Management Level - 12
Job Title - **Packaged App Development Associate**
Job Family Group - **Software Engineering**

You will be expected to work from the office location tagged to your project/role/client (referred as your Accenture Base Location). Accenture Base Location will be considered for all administrative & operational/official purposes. Exceptions if any/granted, will be interim / temporary, and will be subject to review with HR/business/client. The Company reserves the right to ask you to come to office locations pursuant to our business needs and client requirements. Working remotely is subject to business requirement and your agreeing to terms of the Remote working conditions listed in the attached Declaration. This offer is contingent to the above-mentioned agreement.

ANNEXURE AND TERMS OF EMPLOYMENT DETAILS

Please refer to:

- Annexure 1 for the compensation and benefits details.
- Annexure 2 for documentation to be submitted by you.
- Annexure 3 Remote working condition - Declaration
- Annexure 4 for declaration
- Terms of Employment, Compensation Plan and Car Lease Scheme (Car lease would NOT be applicable for Management Level 10, 11, 12 & 13)

Your employment with the Company will be governed by the attached Terms of Employment. You are required to carefully read and understand these Terms of Employment as a part of accepting this Offer.

As further detailed in the Terms of Employment, this Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college as well as satisfactory completion of verification and/or background or reference checks,

1

Candidate's Signature: Kasa Naga Sai Vivek

ANNEXURE 1: COMPENSATION & BENEFITS

TOTAL CASH COMPENSATION ELEMENTS	
Total Cash Compensation:	
	Annual(INR)
(A) Annual Fixed Compensation*	INR 383,000/-
(B) Variable Bonus earning potential	8.5%
Annual Total earning potential (A+B)	INR 415,555/-
(C)#Additional Notional Benefits	
Gratuity for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic)	INR 6,400/-
Notional Insurance Premium paid by Company	INR 13,800/-
Annual Total Earning Potential + Additional Notional Benefits (A+B+C)	INR 421,955/-
(D)##Additional Discretionary WFH Benefits/Reimbursements	
Annual Internet reimbursement	INR 12,000/- (capped at INR 1,000/- per month)
(E) Optional opportunity to participate in the Employee Share Purchase Plan	
Employee Share Purchase plan – to purchase Accenture plc Class A ordinary shares at 15% discount on the fair market value	INR 5,700/- [discount opportunity with an optional investment of 10% of gross pay and no change in share price]

*Annual Fixed Compensation includes allowances and statutory benefits and will be structured in accordance with the Company's compensation guidelines. It includes employer's contribution to Provident Fund, as applicable. Please refer to 'Compensation Plan Guidelines' document which elaborates the guidelines applicable to structure your Fixed Compensation.

Note: For International Worker Only*

As per Indian Provident Fund (PF) regulations, membership to the Provident Fund is mandatory for all International Workers. Exemptions if any, shall be as per the existing law. Please note that since your cost to the Company (CTC) includes employee's as well as employer's contribution to Provident Fund, appropriate adjustment in your monthly salary will be made for Provident Fund contributions as per applicable laws/regulation in existence (or amendments from time to time). Withdrawal (if any) from Provident Fund is regulated by the government of India and is subject to government approvals and prevailing laws (amended from time to time). Any person desirous of such withdrawal need to comply with applicable law and procedures laid down by the authorities.

*As defined by applicable law from time to time.

VARIABLE BONUS

Date: 6th October 2023

Dear Niketh Malige,

Letter of Intent

Congratulations!

We Incture Technologies Pvt Ltd are pleased to inform you that you have successfully completed selection process conducted by Incture Technologies Pvt Ltd. This letter is to confirm that we intend to offer you as **Associate Software Engineer - Trainee** on the following terms and conditions

For Academic Interns:

Internship Period: January 2024 to June 2024

Dates of Onboarding into the organization, depending on your exam results: July 2024 to September 2024

Designation: Associate Software Engineer - Trainee

Duration of Trainee period: 2 months from the date of joining

Stipend: INR 20,000/- per month during trainee period

Conversion to Full Time Employee (FTE): After successful completion of 2 months of training

For Non-Interns/Industrial Interns:

Dates of Onboarding into the organization, depending on your exam results: July 2024 to September 2024

Designation: Trainee

Duration of Trainee period: 4-6 months from date of joining

Stipend: INR 20,000/- per month during trainee period

Conversion to Full Time Employee (FTE): After successful completion of 4-6 months of training

Total Rewards for FTE: INR 800,000/-

Fixed CTC: INR 550,000/- per annum

Performance Pay: INR 125,000/- payable end of two years from date of joining.

Eklavya Bonus: INR 125,000/- payable end of three years from date of joining.

Based on your acceptance to this letter of intent, an offer letter with detailed terms and condition will be issued to you prior to your date of joining the company. Please note the above terms and conditions are subject to change at company's discretion, without any prior intimation.

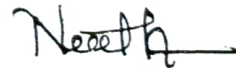
Your joining is subject to satisfactory verification of the information/documents furnished by you at the time of joining, in addition to fulfilment of the academic eligibility criteria shared with your college placement officer. We request you to confirm your joining as Academic Intern or Non-Interns/Industrial Interns before November 2023.

Here's wishing you a successful career with Incture Technologies Pvt Ltd. We look forward to welcoming you on board.

For Incture Technologies (P) Ltd.



Nrusingh Prasad Bala Samanta
Associate Director – Talent Acquisition



Signature

m. Niketh
160120733157

CSE-3
7780510225

24-Jan-2024

Letter of Intent ("LOI")

Dear **Nithin A**,

Congratulations!

We, Carelon Global Solutions are pleased to inform that you have successfully completed the selection process with us, and this letter is to confirm that we intend to offer a "**Associate Software Engineer I**" competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be Associate Software Engineer.
2. Your total annual Cost to Company (CTC) would be amounting to **INR. 446,260/- (Four Lakh Forty Six Thousand Two Hundred Sixty Rupees Only)** along with **INR 25,000/-** as joining bonus.

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI and subject to completion of documentation and BGV process, detailed Offer letter will be issued to you, which will contain the following details:

- Date of Joining.
- Joining location.
- Other terms and conditions.

The date of joining and the location of posting will be based on business requirements. Carelon Global Solutions solely reserves the right to make any changes to the date of joining and the location of posting.

You may note that this letter should neither be construed as an Offer of Employment from Carelon nor should it in any manner confirm our obligations to make you an offer of employment. We may, any time revoke this Letter of Intent considering incomplete documentation, failure to fulfil the eligibility criteria, background verification at our discretion.

Here is wishing you a successful career with Carelon Global Solutions. We look forward to welcoming you on board.

Sincerely,

Mosur K Saisekar
Country Head
Carelton Global Solutions LLP

Nithin A
Date:

If you have queries or concerns, please reach us at excelerate@carelon.com.

Carelton Global Solutions India LLP

Manyata Embassy Business Park, Floors 6-10, Block Banyan (L1), Outer Ring Road, Nagavara, Bengaluru,
Karnataka - 560 045, India.

www.carelonglobal.com | Ph: +91 80 6955 8400 | GSTIN: 29AAHFL3010G2ZL | LLPIN: AAL-0928 | PAN: AAHFL3010G



Deloitte Consulting India Private Limited
Deloitte Tower, Survey No. 41, Gachibowli Village,
Ranga Reddy District, Hyderabad - 500032, Telangana,
India

Tel: +91 040 67621000
www.deloitte.com

Jun 11, 2024

Mr. Rustumpet Nitin Kumar
6-1-215 67/C, Old CIB Quarters, Khairtabad,
Hyderabad, 500004
India

Rustumpet Nitin Kumar
160120733160
CSE-3
7330939169

Subject: Offer of Employment

Dear Rustumpet Nitin Kumar:

On behalf of **Deloitte Consulting India Private Limited** (the "Employer" or "Company"), I am pleased to confirm our offer of employment to you as **Analyst** based in **Hyderabad**.

We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on **July 15, 2024**.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. During your employment, the Company may require you to work on any project that you are assigned to, on any technical platforms/skills and nature of the project, in differentiated work timing, at designated work space and location as may be decided by the company.

As part of your annual compensation, you will receive a Total Salary of **Rs./₹ 600,000/-** and, will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from **0-10%** of your Total Salary. The actual paid amount could vary depending upon the business and individual performance each fiscal year and, in some situations, could exceed the payout range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation breakdown are provided in the attached Annexure A.

As an incentive to join the Company, you are eligible to receive a joining bonus of **Rs./₹ 100,000/-** subject to your reporting for full-time employment on **July 15, 2024**. This amount will attract applicable taxes and will be processed as part of your first month's payroll. You will have an obligation to repay the entire amount of your joining bonus if you resign your position or are terminated for cause by the Company within **12 months** of your start date.

You may also receive additional benefits, including and not limited to, in cash and/or in kind and/or as reimbursement, which could be referred as rewards, awards and gifts, which are generally accorded to the employees of the Employer, subject to the applicable taxes, policies and practices of the Employer.

Your employment with us will be governed by the Terms and Conditions as detailed in **Annexure B**, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S.-based subsidiaries (the "Deloitte U.S. Firms") requires their employees to make the necessary representations regarding independence and other matters. Because the Employer is an Indian subsidiary of Deloitte LLP, we must also comply with these independence requirements. Accordingly, this offer is conditional upon you agreeing to make such representations under the Employer's Independence Representations requirements, as further explained in **Annexure B**.

Your compensation details are confidential, and you may discuss it only with the undersigned in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the Employer on **July 15, 2024**, or an alternative mutually agreed upon date.

Annexure A

Mr. Rustumpet Nitin Kumar

Analyst

Description	Monthly (Rs. per month)	Annual (Rs. per Annum)
Basic Pay	17,500	210,000
House Rent Allowance (HRA)	8,750	105,000
Special Allowance ^{1a & 1b}	11,867	142,404
Leave Travel Allowance ²	1,750	21,000
Differential Allowance	5,833	69,996
Meal Card ³	2,200	26,400
Employer's contribution to PF	2,100	25,200
Total Salary (in Rs.)	50,000	600,000
Variable Bonus*	You are eligible for a performance linked variable bonus. It will be paid out at the end of the fiscal year, as applicable and on the basis of your individual performance and performance of the business	
Medical Insurance Premium ⁴	3,014	36,167

*The Variable Bonus will vary, primarily based on your individual performance and the performance of the business, during the Employer's fiscal year which is June through May. Your performance will be formally assessed as a part of the Employer Performance Review Cycle Process. At your level, the variable bonus opportunity could range from **0-10%** of your Total Salary. The actual paid amount will vary depending upon the business and individual performance and in some circumstances, could exceed the payout range indicated. The performance of all the employees who have joined the Employer prior to March 1st will be assessed for the fiscal year ending in May. The disbursement of a Variable Bonus, if applicable, is subject to you being active on the rolls of the Employer, during the Annual Incentive Program payout cycle for the fiscal year. For employees joining during the period March 1st to May 30th, a prorated Variable Bonus, if applicable, will be based on the first year-end review ratings in the subsequent year and paid during the Annual Incentive Program payout cycle of that year. The Variable Bonus will not be paid in the event of termination of employment for any reason on or before the disbursement time. The application and interpretation of, and any determinations related to, the Variable Bonus is at the sole discretion of Employer. Employer may amend or terminate the Variable Bonus at any time.
All compensation and benefits are based on employee's position with the Employer in India.

Contd/-....



Name: Prahas

Rollno -- 160120733161

No:- 8639668588

Sec:- CSE 3

Offer of Internship



CONFIDENTIAL

10/01/2024

Billa Prahaz Reddy

Subject: Offer of Internship

Dear **Billa Prahaz Reddy**,

Based on our recent discussions, we are pleased to offer you an Internship with Accolite Digital India Pvt. Ltd. This internship will give you a significant experience and exposure and develop you into a qualified professional. Therefore, we do hope you will use this opportunity to add value mutually to and from the organization.

The details of your internship extension with us are as follows: -

1. Date of Joining: **29/01/2024**
2. Internship Duration: **29/01/2024 - 29/07/2024**
3. Location: **Bangalore**
4. Stipend: **20,000 per month**

Probation:

You shall initially be under probation for a 30-day period from the date of joining our service. The Company reserves the right to terminate your internship at any time during your probation. You will be required to give 15 days' notice in writing to Accolite in case you wish to resign / leave the services. In the event of your failing to give notice as stated herein above, Accolite may deduct from the dues payable to you. The decision of Accolite Management in this regard will be final and binding on you. On satisfactory completion of your probation, your Internship will be deemed confirmed. Accolite reserves the right to confirm your appointment and terminate this even before the expiry of the said 30-day period.

Separation at the instance of the employee:

You agree that if you resign from Accolite before completion of your internship program or decline the full-time offer from Accolite, in the event that Accolite extends the same to you; or resign from full-time position within one (1) year of joining Accolite thereafter, you are liable to pay as below:

- a) You agree that you shall return the stipend amount paid to you during the internship period duration.
- b) The expenditure incurred by Accolite on account of your Accolite University program, training, and development, capped at **INR 2,50,000**. Although the said investment in terms of your training, leadership time and the emotional and professional investment from senior employees and peers is unquantifiable, it has been capped to your advantage for the purposes of this agreement.

{{CANDIDATE_SIGNATURE}}

Signature: _____

Raghav Gupta
160120 233162
CSE 3
raghavguptaj12002@gmail.com
9182764931



OFFER OF EMPLOYMENT (strictly personal and confidential)

18-June-2024

Raghav Gupta

S/o Atul Kumar Gupta,
A 202, Niharika Signature,
Diamond Hills, P Janardhan Reddy Nagar,
Gachibowli, Hyderabad,
Telangana - 500032

Dear **Raghav**,

Congratulations!!! EffiaSoft Private Limited is pleased to offer you full-time employment in the position of **Associate Software Developer** w.e.f. **24-June-2024** at the Hyderabad location failing which the offer letter stands withdrawn. This offer is contingent upon the successful completion of all background verification and reference checks.

Other terms and conditions of your employment are as follows:

1. Remuneration:

Your salary on a Cost to Company (CTC) is **Rs.6,00,000/-**; details are enclosed in the Annexure to this letter. It is necessary to keep the salary information confidential at all times.

2. Place of work & mobility:

Your place of posting will be in **Hyderabad**, however, should a need arise, you may be transferred or expected to travel to any of our offices or client's offices.

3. Working hours:

Regular working hours are 10:00 am to 7:30 pm from Monday to Friday. You will be required to adhere to the working hours of the company, and/or / in extended working hours as required by the company due to business exigencies.

4. Probation:

- The employee would be on Probation period for the first **three (3) months** from the date of joining. Nevertheless, it is at the discretion of the company to extend the Probation of the employee based on her/his performance.
- Employee is not eligible for any form of paid leave during the probation. If need be, she/he shall take leave against loss of pay.
- Notice Period:** The employee must serve **15 days notice period** from the date of acceptance of resignation by the reporting manager. In case the employee doesn't serve the notice period or doesn't cooperate for a smooth transition, the company reserves the right to not issue a relieving letter or final settlement to the employee. Also, it is at the sole discretion of the company to terminate the employee during any given point of employment for non-performance or ill morale.

5. Leave and holidays:

- Employees are will be eligible for 24 leaves in a calendar year.
- Employees are entitled to 10 days of National / Public / Festival Holidays in a calendar year.



EffiaSoft

Annexure

Components	Per Month (INR)	Per Annum (INR)
Basic	12,375.00	1,48,500.00
HRA	4,950.00	59,400.00
Conveyance Allowance	1,600.00	19,200.00
Medical Allowance	1,250.00	15,000.00
Special Allowance	12,749.75	1,52,997.00
Performance Bonus*		60,000.00
Loyalty Bonus**		90,000.00
PF (Employee Contribution)	1,800.00	21,600.00
Earnings (A)	34,724.75	5,66,697.00
Employer benefits (B)		
Provident Fund	1,800.00	21,600.00
Gratuity***	595.25	7,143.00
Group Medical Insurance	380.00	4,560.00
Cost to Company (A+B)	37,500.00	6,00,000.00
Take home salary		
Earnings	34,724.75	
Deductions:		
PF (Employee Contribution)	1,800.00	
Professional Tax	200.00	
Net Salary (Take Home)	32,724.75	
(Subject to TDS deduction)		

***Performance Bonus** will be awarded annually, based on the successful completion of year and individual performance excluding your Probation Period.

****Loyalty Bonus** will be awarded upon the successful completion of two years of continuous employment with the company.

*****Gratuity** is contributed by the company and will be paid in accordance with the Gratuity Act as established by the Government of India.

Terms:

1. All entitlements given above are applicable after you have joined EffiaSoft. The entitlements are subject to company policies/procedures/guidelines that may be issued/modified from time to time. All perquisites and benefits including reimbursements are subject to Income Tax probation, which may be applicable, including taxation on perquisite value.
2. These entitlements shall cease upon the termination of your employment with EffiaSoft. These entitlements may also cease if you need to take a long-termed personal leave of absence. You will need to check with your local HR team for details.
3. The Company, at any time, reserves the right to review and restructure its Compensation Package based on the Employee's performance and or Company's performance.



June 17, 2024

Mr. Yela Rahul
Hyderabad
Email: yelarahul566@gmail.com
Mobile: +91- 9346832741
Subject: Offer of Employment

Dear Mr.Yela Rahul ,

On behalf of BizAcuity Solutions Pvt. Ltd. (the "Employer"), I am pleased to confirm our offer of employment to you as **Software Engineer** based in **Hyderabad**. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on **July 1, 2024**.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining us. Your annual gross compensation is **Rs. 7,00,000/-**, and will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation breakdown are provided in the attached **Annexure A**. The performance bonus will be awarded every six months based on the performance and contributions.

Your compensation details are confidential and you may discuss it only with the undersigned in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the Employer on **July 1, 2024**, or an alternative mutually agreed upon date. At the time of joining, it is mandatory for you to submit the documents mentioned below.

BizAcuity is committed to providing a safe and productive working environment. Therefore, as a part of the policy the Company will carry out a background check on your profile and may appoint a professional background check company for this purpose. You will have to provide required information as needed which includes verification of such things as prior employment, educational background, criminal conviction and civil judgment histories.

As a token of your acceptance of our offer and the terms of employment described herein, please sign in the space provided below indicating your acceptance of our offer and deliver the duplicate copy of the duly signed offer letter to us at the above mentioned address within three days of receipt of this letter, after which period this offer shall lapse automatically.

We look forward to you joining our team. If you wish to discuss any details of this offer, please feel free to contact us.

Due to the nature of the Company's business, you should expect that you might be required to work extended hours and/or weekends based on the needs of the project on which you may be staffed. While we try to accommodate personal situations, work assignments to such projects are based on the needs of the client.

Sincerely,

For **BizAcuity Solutions Pvt. Ltd.**

Authorized Signatory

BizAcuity Solutions Pvt. Ltd. H. No. 1-98/G/& (P)&8(P). No. 101, Hitech Pearl, Shilpi Valley, Madhapur, Hyderabad – 500 081, INDIA. Ph. No. +91 40 43111808 e-mail: info@bizacuity.com
www.bizacuity.com. CIN U72200TG2011PTC074277

Annexure A		
Name	Yela Rahul	
Designation	Software Engineer	
Salary Head	Description	
	Monthly	Annual
Earnings		
Taxable Component		
Basic Pay	22,879	2,74,548
HRA	9,152	1,09,819
Transportation Allowance	1,600	19,200
Special Allowance	6,864	82,364
Non Taxable Component		
Lunch Allowance	2,200	26,400
LTA	1,907	22,879
Gross	44,601	5,35,211
Deductions		
Provident Fund	As per Law	
Professional Tax	As per Law	
TDS	As per Law	
Lunch Allowance	2,200	
Other Benefits		
Annual Medical Insurance Premium		30,000
Gratuity		13,199
Provident Fund (Employer's Contribution)	1,800	21,600
Performance Bonus		1,00,000
CTC		7,00,000

Applicable tax will be deducted as per IT act

Name: Rayan Ahmed

SECTION: CSE - 3

YEAR: 2020-2024

Number: 6309335877

Roll: 160120733164

Offer for Employment

Date: 01-06-2024

To,
Mr/Ms. Ahmed Rayan

Dear Ahmed Rayan,

Sub: Letter of Offer for Employment

We are pleased to make you an offer as SDE - I in our organization, Darwinbox Digital Solutions Private Limited (a private limited company incorporated as per Company's Act, 2013 with CIN:U74900TG2015PTC101793) with effect from 03-06-2024 and Hyderabad, Telangana, India as work location.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure - B as well as Annexure C: PROPRIETARY INFORMATION AND INTELLECTUAL PROPERTY ASSIGNMENT AGREEMENT. Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as proof of the above we retain the right to review our offer of employment. Employment as per this offer is subject to your being medically fit.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Yours truly,
For Darwinbox Digital Solutions Private Limited

PS.N. Chaitanya

Chaitanya Peddi
Director.

With the signature below, I accept this offer for employment.

Name: Ahmed Rayan

Date:

Annexure A - Compensation:

You will be paid total compensation of Rs. 16,30,000 per annum as detailed below.

Component	Value
Basic Pay	4,00,000
House Rent Allowance	1,60,000
Leave and Travel Allowance	33,3333
Special Allowances	1,85,067
Employer Provident Fund	21,600
Total Fixed Salary	8,00,000
Maximum Performance Bonus	2,40,000
Employee Retention Pay (ERP) - 1 st Year	2,50,000
Employee Retention Pay (ERP) - 2 nd Year	2,50,000
Employee Relocation Allowance	80,000
Employee Insurance	10,000
Total CTC	16,30,000

OFFER LETTER

Tuesday, 20 February 2024

To,

Sai Samanthakruthi Pranay

saipranay57@gmail.com

+ 91 9676843038

S. Sai Pranay
160120733166
CSE-3
9676843038

Dear Sai Samanth

We are pleased to offer you employment with CloudAngles Digital Transformation India Private Limited ("Company"), as **Software Engineer - Trainee** reporting to the **Vice President – Delivery** which may be changed anytime during your employment with the Company, at its discretion. Your initial posting will be at Company's office at **Hyderabad, Telangana**. Should you accept this offer on the terms and conditions stated in this letter ('Offer Letter'), and successfully complete all the pre-employment requirements outlined in this Offer Letter.

The offer is subject to your fulfilling all the requirements of the BTech course at your college and award of the Degree certificate and your date of joining will be announced as appropriate.

If we do not receive your acceptance by **Wednesday, 21 February 2024** and/or if after acceptance, you fail to begin work at the Company from the Effective Date for any reason (including failure to complete the pre-employment process), this offer will automatically lapse.

Your annualized compensation and other benefits are as detailed at Annexure-A to this Offer Letter, and you will be paid monthly in accordance with Company payroll practices. Your compensation has been determined based upon factors including, but not limited to, your work location, current role and experience. Your compensation may be subject to change in the future under effective Company policies and procedures.

This offer is subject to your representation and warranty (which is confirmed by your acceptance of this Offer Letter) that you are not a party to any agreement which restricts or limits your ability to work for or perform services for the Company and that you are free to accept employment with the Company without any restriction. This offer is further subject to your representation and warranty that you are currently legally authorized to work in India.

Your employment is also contingent upon the successful completion of our pre-employment screening process. In addition, we need you to submit the documents listed at Annexure-B to this Offer Letter. Further, due to the nature of our business, it may be necessary to provide to the Company's clients and/or concerned regulatory authorities, confirmation of successful criminal background checks, conduct of relevant medical tests, credit check and other screening requirements. By signing below and accepting this offer you agree to be subjected to all such screening and certification procedures at the time of your joining the employment and during your employment, unless prohibited by law.

The Company may repeat one or more of the foregoing tests and verification on a periodic basis during the term of your employment. The satisfactory outcome of such tests and verification, would be necessary for your continued employment with the Company.

Sai Pranay

ANNEXURE-A

Salary Structure			
Particulars		Amount (pm)	Amount (pa)
Basic	₹	14,280.00	₹ 1,71,360.00
HRA	₹	5,712.00	₹ 68,544.00
Other Allowance	₹	15,021.00	₹ 1,80,254.00
Gross Salary (A)			₹ 4,20,158.00
Benefits			
Employer contribution to PF	₹	1,800.00	₹ 21,600.00
Gratuity			₹ 8,242.00
TOTAL (B)			₹ 29,842.00
Bonuses			
Annual Bonus			₹ 50,000.00
Total CTC			₹ 5,00,000.00
<u>Rupees Five Lacs Only</u>			

*All compensation is subject to the tax laws of the Republic of India and the state of Telangana

For CloudAngles Digital Transformation India Pvt Ltd,



Sat Princy

Madhuri Turumella
Vice President – Human Capital
20-February-2024

160120733167

8/15/23, 10:05 AM

C.B.I.T Mail - RE: Campus Recruitment for Class of 2024 - CBIT.

C.B.I.T
E-MAIL & WEB SERVICES

Placements HEAD <placements@cbit.ac.in>

RE: Campus Recruitment for Class of 2024 - CBIT.

3 messages

SHIVA KRISHNA PEECHARA <ugs20a109_csm.shiva@cbit.org.in>
To: Rajeswarudu chembrolu <rajeswarudu.chembrolu@eappsys.com>
Cc: "placements@cbit.ac.in" <placements@cbit.ac.in>

Tue, Aug 15, 2023 at 12:44 PM

Dear HR,

Please Find the attached list of students Database who are eligible for the drive with excellent academic, communication, technical, and programming skills. If you require any information, Please let me know.

Sent from Mail for Windows

From: Rajeswarudu chembrolu
Sent: 08 August 2023 09:26
To: placements@cbit.ac.in
Cc: SHIVA KRISHNA PEECHARA; NITYA NARLA; hod_cse@cbit.ac.in; hod_it@cbit.ac.in; hod_aids@cbit.ac.in; hod_cet@cbit.ac.in; Head CSEAIML; fpc_cse@cbit.ac.in; IT FPC; fpc_csecet@cbit.ac.in; fpc_cseaiml@cbit.ac.in; fpc_aids@cbit.ac.in; po@cbit.ac.in; Principal CBIT; Anne Violet CBIT-HR; gerard JayaSingh; sandhya Bonda
Subject: Re: Campus Recruitment for Class of 2024 - CBIT.

Hi Dr NLN Reddy

Thanks for the confirmation of the drive date for Thur 17 Aug 2023.

As mentioned in my introduction mail and the call, we request the college to provide data on the **top 50 students with excellent academic, communication, technical, and programming skills**. This will help us identify the best candidates for hiring, as we fear that using a mathematical model for filtering might cause us to miss out on this exceptional group.

Drive schedule is as follows

9:30 AM : Reach Campus
9:30 AM to 10:00 AM : Settle down in the campus, introductions with the placement team and get ready
10:00 AM to 10:45 AM : Corporate Presentation
10:45 AM to 11:00 AM : Question & Answer Session
11:00 AM to 12:00 PM : Aptitude Test
12:00 PM to 12:30 PM : Packup and leave for Office

The assessment offline paper based aptitude test. Two days later, we will declare the shortlisted students and the date to conduct the technical rounds and HR rounds at our office campus in Madhapur. Please confirm a date so that we can plan accordingly.

Please feel free to contact me for any clarification

regards

Rajeswarudu

On Mon, 7 Aug 2023 at 15:32, Placements HEAD <placements@cbit.ac.in> wrote:

Dear Sir,

Cordial Greetings!!!

3, 10:05 AM

C.B.I.T Mail - RE: Campus Recruitment for Class of 2024 - CBIT.

Thanks for your support. As per our discussion we would like to conduct the online exam on 17th August, 2023 for further information. Please contact the SPOCs.

Students SPOC details for this drive:

S No.	Name	Branch	Email id	Contact No.
1	Peechara Shiva Krishna	AIML	ugs20a109_csm_shiva@cbit.org.in	6305201643
2	Nitya Narla	AIDS	ugs20c160_aid_nitya@cbit.org.in	8712318779

On Thu, Aug 3, 2023 at 10:35 AM Rajeswarudu chembrolu <rajeswarudu.chembrolu@eappsys.com> wrote:

Hi Dr. NLN Reddy

Thanks a lot for your mail response and assigning SPOC from within the student community to handle the arrangements. I would like to know the contact person from the Placement team (staff) to discuss matters at a top level.

Hi Mr Shiva Krishna

As discussed earlier in the morning, we would like to conduct the Drive in your campus on 16 or 17 Aug 2023, which will consist of a corporate presentation and offline paper based aptitude test. Two days later, we will declare the shortlisted students and the date to conduct the technical rounds and HR rounds at our office campus in Madhapur. Please confirm a date so that we can plan accordingly.

As mentioned in my introduction mail and the call, we request the college to provide data on the **top 50 students with excellent academic, communication, technical, and programming skills**. This will help us identify the best candidates for hiring, as we fear that using a mathematical model for filtering might cause us to miss out on this exceptional group.

Please feel free to revert, should you require any more clarifications

regards

Rajeswarudu

On Wed, 2 Aug 2023 at 17:23, Placements HEAD <placements@cbit.ac.in> wrote:

Dear Sir/Madam,

Namaste & Cordial Greetings!!!

On my personnel and on behalf of CBIT let me express my sincere gratitude's for your profound initiation reaching out to CBIT for 2024 batch campus recruitments. Once receive the eligible and interested students database we shall share with you to take forward the whole initiation. We propose a date in the month of August 2023 for the eAppSys Campus placements.

We look forward to a long and fruitful association with you

Students SPOC for this drive:

S. No.	Name	Branch	Email id	Contact No.
1	Peechara Shiva Krishna	AIML	ugs20a109_csm.shiva@cbit.org.in	6305201643
2	Nitya Narla	AIDS	ugs20c160_aid_nitya@cbit.org.in	8712318779

On Mon, Jul 24, 2023 at 7:11 AM Rajeswarudu chembrolu <rajeswarudu.chembrolu@eappsys.com> wrote:

Hi Dr NLN Reddy

23, 10:05 AM

C.B.I.T Mail - RE: Campus Recruitment for Class of 2024 - CBIT.

I am Rajeswarudu, Head of PMO at eAppSys Limited (<https://www.eAppSys.com>), an IT application and consultancy services company specializing in Oracle Fusion and related technologies.

We are seeking to hire talented B.Tech/ B.E (CSE, IT & related streams) students from the **creamy layer of the class of 2024** at your campus. We invite them to join us as interns starting from September 1, 2023. Successful completion of their college course will lead to permanent employment.

The salary package we offer ranges from **4 to 8 lakhs per annum**, with classification of students into three tiers, and is without any additional components such as DA/Variable pay. This ensures a higher take-home salary after necessary deductions.

For **exceptional candidates** who excel in **technical skills, programming, communication, and maintain outstanding academic scores of 90% or above throughout their education**, we are offering a package in the range of **10 to 15 lakhs per annum**.

This job is exclusively office based and out of Hyderabad location. The selected student/candidate is required to give a **commitment of two years for employment**, except for the most **distinguished ones who may be exempted** from this condition.

Please find attached the job description (JD) for our requirements. Kindly share the profiles including 10th, 12th, and BTech scores as awarded by their respective boards (without conversion between CGPA to percentage and vice-versa). This information will help us plan for an on-campus drive which will include an aptitude test, followed by technical and HR interviews either at your campus or our office campus at Madhapur, Hyderabad.

Feel free to reach out if you require any further information.

regards

Rajeswarudu

Head - PMO

+91-7993148752

eAppSys is committed to protect the environment.

Disclaimer: This electronic mail (including any attachments) may contain information of eAppSys Limited that is privileged, confidential, and/or otherwise protected from disclosure to anyone other than its intended recipient(s). If you have received it in error, please notify the sender immediately and then delete it from your mailbox. Any unauthorized copying, disclosure or distribution of this message is strictly prohibited.

-

With Best Regards,

Dr. NLN REDDY,
Advisor - Career Development Centre

Chaitanya Bharathi Institute of Technology (A)
98494 66587

8466997218

eAppSys is committed to protect the environment.

Disclaimer: This electronic mail (including any attachments) may contain information of eAppSys Limited that is privileged, confidential, and/or otherwise protected from disclosure to anyone other than its intended recipient(s). If you have received it in error, please notify the sender immediately and then delete it from your mailbox. Any unauthorized copying, disclosure or distribution of this message is strictly prohibited.

--

With Best Regards,

Dr. NLN REDDY,
Advisor - Career Development Centre

Chaitanya Bharathi Institute of Technology (A)
98494 66587

8466997218

eAppSys is committed to protect the environment.

10:05 AM

C.B.I.T Mail - RE: Campus Recruitment for Class of 2024 - CBIT.

Disclaimer: This electronic mail (including any attachments) may contain information of eAppSys Limited that is privileged, confidential, and/or otherwise protected from disclosure to anyone other than its intended recipient(s). If you have received it in error, please notify the sender immediately and then delete it from your mailbox. Any unauthorized copying, disclosure or distribution of this message is strictly prohibited.

EAPPSYS DATABASE.xlsx
16K

Rajeswarudu chembrolu <rajeswarudu.chembrolu@eappsys.com>

Wed, Aug 16, 2023 at 10:48 AM

To: SHIVA KRISHNA PEECHARA <ugs20a109_csm.shiva@cbit.org.in>, ugs20c160_aid.nitya@cbit.org.in, "placements@cbit.ac.in" <placements@cbit.ac.in>
Cc: gerard JayaSingh <gerard.jayasingh@eappsys.com>, sandhya Bonda <sandhya.bonda@eappsys.com>, Akshitha Komirishetty <akshitha.komirishetty@eappsys.com>, Vyshnavi Reddy Anne <vyshnavi.anne@eappsys.com>

Hi Mr Shiva

Thanks for sending across the data on the students. As discussed with you on Monday, below are the details on the schedule and the exam pattern

9:00 AM : Reach Campus

9:00 AM to 09:30 AM : Settle down in the campus, introductions with the placement team and get ready

09:30 AM to 10:15 AM : Corporate Presentation

10:15 AM to 10:30 AM : Question & Answer Session

10:30 AM to 11:30 AM : Aptitude Test

11:30 AM to 12:00 PM : Pickup and leave for Office

The exam is a paper based offline test, covering topics on Verbal, non-verbal, analytical reasoning, English, English Essay, Pseudo Code and Programming. Hope this helps

Request you to please let me know if you have any questions

regards

Rajeswarudu

[Quoted text hidden]

[Quoted text hidden]

Rajeswarudu chembrolu <rajeswarudu.chembrolu@eappsys.com>

Wed, Aug 30, 2023 at 5:08 PM

To: SHIVA KRISHNA PEECHARA <ugs20a109_csm.shiva@cbit.org.in>, ugs20c160_aid.nitya@cbit.org.in, "placements@cbit.ac.in" <placements@cbit.ac.in>
Cc: gerard JayaSingh <gerard.jayasingh@eappsys.com>, sandhya Bonda <sandhya.bonda@eappsys.com>, udaya bhaskar <udaya.bhaskar@eappsys.com>

Hi Dr NLN Reddy and Mr. Shiva Krishna,

Thank you to you and your team for facilitating the recruitment drive at your campus on 17 Aug 23. Due to unforeseen reasons, we couldn't process and publish the results of the Aptitude Test drive immediately. We are happy to announce the shortlisted candidates who have progressed to participate in the Technical and HR Rounds in our office at Madhapur. By early next week, we will announce the dates and close the drive by 15 Sep 2023.

Roll No	Full Name	Degree	Specializations	Official Email	Personal Emails	Official Phone
160120733003	Jahnavi Manoj	B.E.	CSE	ugs205122_cse.manoj@cbit.org.in	jahnavimanojv1055@gmail.com	+91-7382485555
160120733047	Konjerla Sai Saketh	B.E.	CSE	ugs205153_cse.sai@cbit.org.in	konjerlasaisaketh2002@gmail.com	+91-7989660438
160120733056	Tanish Gali Rohil	B.E.	CSE	tanishrohilcbit@gmail.com	ugs205101_cse.tanish@cbit.org.in	+91-9160006126
160120733060	Vishnu Sathwik Rebally	B.E.	CSE	ugs205138_cse.vishnu@cbit.org.in	vishnusathwik03@gmail.com	+91-8520075812
160120733083	Sreeni Tummuru	B.E.	CSE	ugs205220_cse.sreeni@cbit.org.in	sreenitummuru@gmail.com	+91-8639882237
160120733093	Arunanjan Bandari	B.E.	CSE	ugs205246_cse.arunanjan@cbit.org.in	arunanjanbandari@gmail.com	+91-9542478000
160120733127	Kiranmai Guguloth	B.E.	CSE	ugs205356_cse.kiranmai@cbit.org.in	kiranmaiguguloth14@gmail.com	+91-8247005440
160120733143	Aakash Maroju	B.E.	CSE	ugs205316_cse.aakash@cbit.org.in	marojuakash2003@gmail.com	+91-8374894865
160120733167	Sai Teja Marepally	B.E.	CSE	ugs205302_cse.sai@cbit.org.in	saitejamarepally@gmail.com	+91-8519865201



160120733 | 68

CSE FPC <fpc_cse@cbit.ac.in>

Fwd: IMPORTANT | JPMorgan Chase & Co. | SEP Full-time Class of 2024 | Internship Conversion Selects

2 messages

Placements HEAD <placements@cbit.ac.in>

Sat, Aug 12, 2023 at 10:23 AM

To: CSE HEAD <hod_cse@cbit.ac.in>, IT HEAD <hod_it@cbit.ac.in>, hod_aids@cbit.ac.in, hod_cet@cbit.ac.in, Head CSEAIML <hod_cseaiml@cbit.ac.in>, ECE HEAD <hod_ece@cbit.ac.in>, EEE HEAD <hod_eee@cbit.ac.in>, fpc_cse@cbit.ac.in, IT FPC <fpc_it@cbit.ac.in>, fpc_aids@cbit.ac.in, fpc_aiml@cbit.ac.in, fpc_cet@cbit.ac.in, fpc_ece@cbit.ac.in, EEE FPC <fpc_eee@cbit.ac.in>, LIKITH REDDY IRIGELA <ugs205121_cse.likith@cbit.org.in>, ugs205135_cse.sindhu@cbit.org.in, SAI SAKETH KONJERLA <ugs205153_cse.sai@cbit.org.in>, ugs205219_cse.roopika@cbit.org.in, ugs205222_cse.sreeja@cbit.org.in, ugs205205_cse.varshith@cbit.org.in, ugs205335_cse.srihitha@cbit.org.in, ugs205322_cse.shreya@cbit.org.in, ugs205302_cse.sai@cbit.org.in, ugs20a106_csm.kowshik@cbit.org.in, ugs20a117_csm.tejaswi@cbit.org.in, ugs20a109_csm.shiva@cbit.org.in, Ugs20b110_cic.vibhavari@cbit.org.in, ugs20b136_cic.sahakar@cbit.org.in, ugs20b106_cic.sai@cbit.org.in, ugs207113_it.poojitha@cbit.org.in, ugs207106_it.sahith@cbit.org.in, ugs207125_it.archith@cbit.org.in, HARSHITH REDDY MUTHYALA <ugs207231_it.harshith@cbit.org.in>, ugs207221_it.jabili@cbit.org.in, ugs207212_it.saideep@cbit.org.in, ugs207343_it.eshwar@cbit.org.in, ugs207332_it.kumarp@cbit.org.in, ugs207344_it.vaishnavi@cbit.org.in, SAI VARUN REDDY THOTA <ugs20c112_aid.sai@cbit.org.in>, ugs20c153_aid.sushruth@cbit.org.in, ugs20c160_aid.nitya@cbit.org.in, ugs204103_ece.ram@cbit.org.in, RITISHA RUDRAPATI <ugs204151_ece.ritisha@cbit.org.in>, ugs204119_ece.sujith@cbit.org.in, ugs204202_ece.vasavi@cbit.org.in, ugs204212_ece.sahithi@cbit.org.in, ugs204225_ece.rama@cbit.org.in, ugs204261_ece.shashank@cbit.org.in, DIXITH POTU <ugs204330_ece.dixith@cbit.org.in>, ugs204305_ece.vennela@cbit.org.in, ugs204312_ece.ravipati@cbit.org.in, ugs206101_eee.divya@cbit.org.in, ugs206116_eee.akshaya@cbit.org.in, ugs206125_eee.sai@cbit.org.in, ugs206215_eee.adithya@cbit.org.in, ugs206208_eee.saiteja@cbit.org.in, ugs206262_eee.priya@cbit.org.in, Sahith Kocherla <kocherlasahith14@gmail.com>, Affan Ahmed <ahmedaffan958@gmail.com>, anuraag.cbit@gmail.com, Adarsh Shetkar <adarsh.shetkar@gmail.com>, 168 Shashi kiran <nenavathshashivirat100nsk@gmail.com>, Shahbaz Jahan <shahbazjahan9@gmail.com>, Nishanth artham <arthamnishanth123@gmail.com>, 175 tejasai <tejasai1804@gmail.com>, santoshi.borapareddy375@gmail.com, boorlasneha@gmail.com, Gowtham Sai <madalagowthamsai@gmail.com>, pravalikabadhey2020@gmail.com, Srilekha <srilekha1knd@gmail.com>, roopikaponnur2003@gmail.com, thodupunurilaxmi2003@gmail.com, Sreeja Somavarapu <sreejasomavarapu29@gmail.com>

Cc: po@cbit.ac.in, Principal CBIT <principal@cbit.ac.in>, Anne Violet CBIT-HR <hr@cbit.ac.in>

----- Forwarded message -----

From: **India Campus SEP Recruitment** <india.campus.sep.recruitment@jpmchase.com>

Date: Fri, Aug 11, 2023 at 5:00 PM

Subject: IMPORTANT | JPMorgan Chase & Co. | SEP Full-time Class of 2024 | Internship Conversion Selects

To: placements@cbit.ac.in <placements@cbit.ac.in>

Cc: Nandan Wahi, Priyanka <priyanka.nandanwahi@jpmchase.com>, Aind, Namrata <namrata.aind@jpmchase.com>, K, Komal <komal.k@jpmorgan.com>, Bagul, Jaishree <jaishree.bagul@jpmchase.com>

237

Anuraag	B	anuraag.cbit@gmail.com	Chaitanya Bharathi Institute of Technology	Software Engineer Program
Adarsh	Shetkar	aadarsh.shetkar@gmail.com	Chaitanya Bharathi Institute of Technology	Software Engineer Program
Shashi Kiran	Nenavath	nenavathshashivirat100nsk@gmail.com	Chaitanya Bharathi Institute of Technology	Software Engineer Program
Mohammed Gulam	Shahbaz Jahan	shahbazjahan9@gmail.com	Chaitanya Bharathi Institute of Technology	Software Engineer Program
Artham	Nishanth	arthamnishanth123@gmail.com	Chaitanya Bharathi Institute of Technology	Software Engineer Program
TEJA SAI CHENNA MALLESWAR RAO	JAMPANI	tejasai1804@gmail.com	Chaitanya Bharathi Institute of Technology	Software Engineer Program
Santoshi	Borapareddy	santoshi.borapareddy375@gmail.com	Chaitanya Bharathi Institute of Technology	Software Engineer Program
Sneha	Boorla	boorlasneha@gmail.com	Chaitanya Bharathi Institute of Technology	Software Engineer Program
Gowtham Sai	Madala	madalagowthamsai@gmail.com	Chaitanya Bharathi Institute of Technology	Software Engineer Program
Pravalika	Badhey	pravalikabadhey2020@gmail.com	Chaitanya Bharathi Institute of Technology	Software Engineer Program
Katta	Srilekha	srilekha1knd@gmail.com	Chaitanya Bharathi Institute of Technology	Software Engineer Program
Roopika	Ponnur	roopikaponnur2003@gmail.com	Chaitanya Bharathi Institute of Technology	Software Engineer Program
Laxmi	Thodupunuri	thodupunurilaxmi2003@gmail.com	Chaitanya Bharathi Institute of Technology	Software Engineer Program
Sreeja	Somavarapu	sreejasomavarapu29@gmail.com	Chaitanya Bharathi Institute of Technology	Software Engineer Program

Additionally, we would like to cover some important information about this role:

Hiring Type	Full Time
-------------	-----------

tentative joining month	July – August 2024	
Compensation	Fixed Compensation	INR 13,00,000
	Incentive Compensation (payable at year end) *	INR 4,00,000
	Relocation Assistance (onetime payment on joining)	INR 1,25,000
	Joining Bonus (onetime payment on joining)	INR 1,50,000
	Total Compensation	INR 19,75,000
	*Subject to company, business & individual performance * IC amount is annualized and will be paid on a pro-rata basis from DoJ to 31 Dec '24 in the 1st year of joining	

Kindly confirm students' acceptance on selection by 14th August 8 PM. Also confirm the institute's placement policy on selected candidates, clarifying their sign-out of placement process for 2024 campus recruitment season.

As for next steps:

- The candidates, who decide to join the firm, will receive an email with a request to provide additional information, including their date of birth and national identifier. This information is required prior to generating their offer, so please ensure that they complete this form as soon as possible to avoid any delays.
- They will receive the formal, written offer letter via email within 60 days prior to their date of joining, which will provide additional details.
- Before they get started in their new role, there are some pre-employment requirements that they must complete. This offer is contingent upon them successfully passing all pre-employment screening. They will receive instructions within approximately 60 days of their start date on how to access their electronic onboarding forms and be provided with additional details of other actions they will need to take. This offer is also contingent upon them being able to perform this role from their offer location, moving there if necessary, by their expected start date.
- Once they successfully clear our pre-employment requirements, they will receive an official clearance notification email.

In the meantime, please feel free to reach out to me. We're happy to answer any questions you may have. Thanks again for participating in our internship program. We look forward to hearing back from you.



Modak Analytics LLP
The Platina,
Jayabheri Enclave, Phase 2,
Gachibowli,
Hyderabad 500 032.

+91 9701955900
www.modak.com

Dear Sushanth Tudi

Email I'd - sushanthreddy0005@gmail.com
Contact No -6303427652

Thank you for exploring career opportunities with Modak Analytics LLP. Further to Successful completion of Selection process, we are pleased to offer you the position of **Software Development Intern**.

You are required to Join the organization on **28th May 2024**. Your stipend during the Internship would be **Rs.10200** per month. You will be a part of the application development team at Modak Analytics LLP.

After successful completion of your internship your CTC including all benefits will be **Rs.6,00,000/-** per annum, as per the terms and conditions set out herein.

Please indicate your acceptance of our employment offer by signing and returning to us a copy of this offer letter within 2 days, failing to do so would result in cancellation of the offer.

We congratulate you and wish you a successful career with us !

**Annexure -
COMPENSATION and BENEFITS**

Health Insurance Scheme- Modak Health Insurance Scheme (MHIS). It will cover you, your spouse and children under the age of 21.

* The above Health Insurance Scheme is subject to revision.

modak



Time Period	Fixed Salary	Bonus (Paid at the end of the period)	Total CTC
	(INR)	(INR)	(INR)
0-12 Months	600000		600000
12-24 Months	600000	50000	650000
24-36 Months	650000	50000	700000
36 months onwards	700000	100000	800000

modak





160120733175

CSE FPC <fpc_cse@cbit.ac.in>

Fwd: IMPORTANT | JPMorgan Chase & Co. | SEP Full-time Class of 2024 | Internship Conversion Selects

2 messages

Placements HEAD <placements@cbit.ac.in>

Sat, Aug 12, 2023 at 10:23 AM

To: CSE HEAD <hod_cse@cbit.ac.in>, IT HEAD <hod_it@cbit.ac.in>, hod_aids@cbit.ac.in, hod_cet@cbit.ac.in, Head CSEAIML <hod_cseaiml@cbit.ac.in>, ECE HEAD <hod_ece@cbit.ac.in>, EEE HEAD <hod_eee@cbit.ac.in>, fpc_cse@cbit.ac.in, IT FPC <fpc_it@cbit.ac.in>, fpc_aids@cbit.ac.in, fpc_aiml@cbit.ac.in, fpc_cet@cbit.ac.in, fpc_ece@cbit.ac.in, EEE FPC <fpc_eee@cbit.ac.in>, LIKITH REDDY IRIGELA <ugs205121_cse.likith@cbit.org.in>, ugs205135_cse.sindhu@cbit.org.in, SAI SAKETH KONJERLA <ugs205153_cse.sai@cbit.org.in>, ugs205219_cse.roopika@cbit.org.in, ugs205222_cse.sreeja@cbit.org.in, ugs205205_cse.varshith@cbit.org.in, ugs205335_cse.srihitha@cbit.org.in, ugs205322_cse.shreya@cbit.org.in, ugs205302_cse.sai@cbit.org.in, ugs20a106_csm.kowshik@cbit.org.in, ugs20a117_csm.tejaswi@cbit.org.in, ugs20a109_csm.shiva@cbit.org.in, Ugs20b110_cic.vibhavari@cbit.org.in, ugs20b136_cic.salahakar@cbit.org.in, ugs20b106_cic.sai@cbit.org.in, ugs207113_it.poojitha@cbit.org.in, ugs207106_it.sahith@cbit.org.in, ugs207125_it.archith@cbit.org.in, HARSHITH REDDY MUTHYALA <ugs207231_it.harshith@cbit.org.in>, ugs207221_it.jablii@cbit.org.in, ugs207212_it.saideep@cbit.org.in, ugs207343_it.eshwar@cbit.org.in, ugs207332_it.kumarp@cbit.org.in, ugs207344_it.vaishnavi@cbit.org.in, SAI VARUN REDDY THOTA <ugs20c112_aid.sai@cbit.org.in>, ugs20c153_aid.sushruth@cbit.org.in, ugs20c160_aid.nitya@cbit.org.in, ugs204103_ece.ram@cbit.org.in, RITISHA RUDRAPATI <ugs204151_ece.ritisha@cbit.org.in>, ugs204119_ece.sujith@cbit.org.in, ugs204202_ece.vasavi@cbit.org.in, ugs204212_ece.sahithi@cbit.org.in, ugs204225_ece.rama@cbit.org.in, ugs204261_ece.shashank@cbit.org.in, DIXITH POTU <ugs204330_ece.dixith@cbit.org.in>, ugs204305_ece.vennela@cbit.org.in, ugs204312_ece.ravipati@cbit.org.in, ugs206101_eee.divya@cbit.org.in, ugs206116_eee.akshaya@cbit.org.in, ugs206125_eee.sai@cbit.org.in, ugs206215_eee.adithya@cbit.org.in, ugs206208_eee.saiteja@cbit.org.in, ugs206262_eee.priya@cbit.org.in, Sahith Kocherla <kocherlasahith14@gmail.com>, Affan Ahmed <ahmedaffan958@gmail.com>, anuraag.cbit@gmail.com, Adarsh Shetkar <aadarsh.shetkar@gmail.com>, 168 Shashi kiran <nenavathshashivirat100nsk@gmail.com>, Shahbaz Jahan <shahbazjahan9@gmail.com>, Nishanth artham <arthamnishanth123@gmail.com>, 175 tejasai <tejasai1804@gmail.com>, santoshi.borapareddy375@gmail.com, boorlasneha@gmail.com. Gowtham Sai <madalagowthamsai@gmail.com>, pravalikabadhey2020@gmail.com, Srilekha <srilekha1knd@gmail.com>, roopikaponnur2003@gmail.com, thodupunurilaxmi2003@gmail.com, Sreeja Somavarapu <sreejasomavarapu29@gmail.com>

Cc: po@cbit.ac.in, Principal CBIT <principal@cbit.ac.in>, Anne Violet CBIT-HR <hr@cbit.ac.in>

----- Forwarded message -----

From: **India Campus SEP Recruitment** <india.campus.sep.recruitment@jpmchase.com>

Date: Fri, Aug 11, 2023 at 5:00 PM

Subject: IMPORTANT | JPMorgan Chase & Co. | SEP Full-time Class of 2024 | Internship Conversion Selects

To: placements@cbit.ac.in <placements@cbit.ac.in>

Cc: **Nandan Wahi, Priyanka** <priyanka.nandanwahi@jpmchase.com>, **Aind, Namrata** <namrata.aind@jpmchase.com>, **K, Komal** <komal.k@jpmorgan.com>, **Bagul, Jaishree** <jaishree.bagul@jpmchase.com>

Anuraag	B	anuraag.cbit@gmail.com	Chaitanya Bharathi Institute of Technology	Software Engineer Program
Adarsh	Shetkar	aadarsh.shetkar@gmail.com	Chaitanya Bharathi Institute of Technology	Software Engineer Program
Shashi Kiran	Nenavath	nenavathshashivirat100nsk@gmail.com	Chaitanya Bharathi Institute of Technology	Software Engineer Program
Mohammed Gulam	Shahbaz Jahan	shahbazjahan9@gmail.com	Chaitanya Bharathi Institute of Technology	Software Engineer Program
Artham	Nishanth	arthamnishanth123@gmail.com	Chaitanya Bharathi Institute of Technology	Software Engineer Program
TEJA SAI CHENNA MALLESWAR RAO	JAMPANI	tejasai1804@gmail.com	Chaitanya Bharathi Institute of Technology	Software Engineer Program
Santoshi	Borapareddy	santoshi.borapareddy375@gmail.com	Chaitanya Bharathi Institute of Technology	Software Engineer Program
Sneha	Boorla	boorlasneha@gmail.com	Chaitanya Bharathi Institute of Technology	Software Engineer Program
Gowtham Sai	Madala	madalagowthamsai@gmail.com	Chaitanya Bharathi Institute of Technology	Software Engineer Program
Pravalika	Badhey	pravalikabadhey2020@gmail.com	Chaitanya Bharathi Institute of Technology	Software Engineer Program
Katta	Srilekha	srilekha1knd@gmail.com	Chaitanya Bharathi Institute of Technology	Software Engineer Program
Roopika	Ponnur	roopikaponnur2003@gmail.com	Chaitanya Bharathi Institute of Technology	Software Engineer Program
Laxmi	Thodupunuri	thodupunurilaxmi2003@gmail.com	Chaitanya Bharathi Institute of Technology	Software Engineer Program
Sreeja	Somavarapu	sreejasomavarapu29@gmail.com	Chaitanya Bharathi Institute of Technology	Software Engineer Program

Additionally, we would like to cover some important information about this role:

Hiring Type	Full Time
-------------	-----------

Tentative joining month	July – August 2024	
Compensation	Fixed Compensation	INR 13,00,000
	Incentive Compensation (payable at year end) *	INR 4,00,000
	Relocation Assistance (onetime payment on joining)	INR 1,25,000
	Joining Bonus (onetime payment on joining)	INR 1,50,000
	Total Compensation	INR 19,75,000
*Subject to company, business & individual performance		
* IC amount is annualized and will be paid on a pro-rata basis from DoJ to 31 Dec'24 in the 1st year of joining		

Kindly confirm students' acceptance on selection by 14th August 8 PM. Also confirm the institute's placement policy on selected candidates, clarifying their sign-out of placement process for 2024 campus recruitment season.

As for next steps:

- The candidates, who decide to join the firm, will receive an email with a request to provide additional information, including their date of birth and national identifier. This information is required prior to generating their offer, so please ensure that they complete this form as soon as possible to avoid any delays.
- They will receive the formal, written offer letter via email within 60 days prior to their date of joining, which will provide additional details.
- Before they get started in their new role, there are some pre-employment requirements that they must complete. This offer is contingent upon them successfully passing all pre-employment screening. They will receive instructions within approximately 60 days of their start date on how to access their electronic onboarding forms and be provided with additional details of other actions they will need to take. This offer is also contingent upon them being able to perform this role from their offer location, moving there if necessary, by their expected start date.
- Once they successfully clear our pre-employment requirements, they will receive an official clearance notification email.

In the meantime, please feel free to reach out to me. We're happy to answer any questions you may have. Thanks again for participating in our internship program. We look forward to hearing back from you.



22nd April 2024

Dear Sama Uday Kumar Reddy ,

Congratulations!!!

SAMA UDAY KUMAR REDDY
160120733176
CSE-3

With regard to your discussion with us, we are happy to offer you a position of “Associate Data Science Engineer” (Band 1.1) at Gramener’s Hyderabad office.

Your CTC would be INR **12,00,000** per annum. The CTC would be subject to all statutory deductions as applicable. Relocation bonus amount of INR **20,000** subject to submission of relevant bills.

You are requested to join on **3rd June 2024**. Please send us a confirmation mail by **23rd April 2024**. You can collect the hard copy of your Appointment letter at the time of joining after submitting all necessary documents as listed below:

Joining Checklist:

At the time of your joining, you would be required to bring the originals for HR verification and submit 2 copies each of the following testimonials.

1. Educational Qualification

- a) SSC/Class X
- b) Intermediate
- c) Graduation – Degree certificate and marks cards of all years / semesters
- d) Post-Graduation – Degree certificate and marks cards of all years / semesters

2. Work Experience (only if applicable)

- a) Experience & relieving certificates of your current and all your previous employers
- b) Latest 3 pay slips, appointment letter of your current employer and Form 16

3. Photos: You would be required to submit 2 passport size photographs in color and a soft copy. (200px * 200px)

4. In addition, you would be required to submit 3 Months Bank Statement (salary credit)

5. As part of background verification, you are required to produce:

- a) Identity proof Aadhar Card and PAN card (Mandatory), Passport, Driving license, Ration card, Voter ID card.
- b) Address Proof-Current & Permanent (Aadhar Card, any utility bill electricity, telephone, credit card, bank statement).

Corporate Office:

Unit No. L20-02, 20th Floor, ONE WEST,
Sy. No 88/AA and 88/E, Nanakramguda,
Hyderabad - 500008, Telangana, India.

245

T: +91 40 6764 2100

F: +91 40 6764 2121

www.gramener.com

Annexure - I (Salary Structure)		
Name	Sama Uday Kumar Reddy	
Designation	Associate Data Science Engineer	
Location	Hyderabad	
Total Annual CTC	INR 12,00,000	
Variable Pay	INR 0	
Location Premium Allowance	INR 0	
Gratuity	INR 23,088	
ESIC - Employer	INR 0	
EPF - Employer	INR 21,600	
Particulars	INR Per Annum	INR Per Month
Basic Salary	6,00,000	50,000
House Rent Allowance	1,92,000	16,000
Leave Travel Allowance	60,000	5,000
Bonus	-	-
Location Premium Allowance	-	-
Other Allowances	3,03,312	25,276
Gross Annual CTC	11,55,312	96,276
Deductions		
Professional Tax	2,400	200
ESIC - Employee	-	-
EPF - Employee	21,600	1,800
Medical Insurance	3,138	262
Net (Before Income Tax)	11,28,174	94,015

Notes:

- VARIABLE PAY:** would be based on individual performance (70% weightage) and company performance (30% weightage) which will be paid annually. The business targets, which would be used as one of the basis for evaluating individual performance, would be fixed after discussions post joining. Variable Pay Eligibility: Employee must be on the payroll as of 31st March to be eligible for variable pay payout.
- GRATUITY:** on separation after five (5) years of continuous service, payable as per the Payment of Gratuity Act.
- MEDICAL INSURANCE:** The medical insurance amount covers only employee, if he/she wants to add his dependents, the premium will be accounted as per the policy terms.

Corporate Office:

Unit No. L20-02, 20th Floor, ONE WEST,
Sy. No 88/AA and 88/E, Nanakramguda,
Hyderabad - 500008, Telangana, India.

T: +91 40 6764 2100

F: +91 40 6764 2121

www.gramener.com

Gourabattuni Vijaya Venkata Sai,
A-692, HAL Colony, Balanagar
Tirumalagiri
Hyderabad,Telangana 500042

Dear **Vijaya Venkata Sai**,

On behalf of Keyloop India Private Limited (group company of Keyloop or the "Company"), I am pleased to extend to you an offer of employment for the position of **Associate Software Engineer, Grade S4**. Your annual Gross (CTC) will be **INR 600000 (Rupees Six Lakhs Rupees only)**.

We look forward to you, joining us on or before **1st July 2024**

Your compensation will be structured as per prevailing tax and other governmental regulations, and a detailed breakup is attached as Annexure-A hereto.

As a condition of employment, you are required to complete and properly execute the

- Keyloop Employment Agreement attached hereto as Annexure-B;
- Keyloop Employee Invention Assignment and Confidentiality Agreement attached hereto as Annexure-C.

We sincerely hope that you find the terms of this offer acceptable and look forward to working with you. We request that you indicate your acceptance by signing and returning the enclosed copy of this letter along with your projected starting date. This offer will remain open and valid for a period of 3 days.

PROBATIONARY PERIOD

The first three months of your employment will be probationary. If your probationary period expires without extension or without your employment being terminated your position will be permanent, no written confirmation is necessary and may not be given. The Company reserves the right to extend the probationary period by another three months, with notice in writing to the employee.

During the probationary period, your employment may be terminated on one month notice given in writing by either the Company or you to expire at any time during or on the last day of any probationary period without recourse to the Company's disciplinary procedures, and without reference to the notice provisions of clause 5.

LOCATION

You will be based at the Company premises in Hyderabad but may be required to work at any such premises as may be notified to you by the Company.

Yours sincerely,
Keyloop India Private Limited



Arayan Kariveetil
HR Manager, India

8/3/23, 10:05 AM

C.B.I.T Mail - RE: Campus Recruitment for Class of 2024 - CBIT.

C.B.I.T
E-MAIL & WEB SERVICES

Placements HEAD <placements@cbit.ac.in>

RE: Campus Recruitment for Class of 2024 - CBIT.

3 messages

SHIVA KRISHNA PEECHARA <ugs20a109_csm.shiva@cbit.org.in>
To: Rajeswarudu chembrolu <rajeswarudu.chembrolu@eappsys.com>
Cc: "placements@cbit.ac.in" <placements@cbit.ac.in>

Tue, Aug 15, 2023 at 12:44 PM

Dear HR,

Please Find the attached list of students Database who are eligible for the drive with excellent academic, communication, technical, and programming skills. If you require any information, Please let me know.

Sent from Mail for Windows

From: Rajeswarudu chembrolu
Sent: 08 August 2023 09:26
To: placements@cbit.ac.in
Cc: SHIVA KRISHNA PEECHARA; NITYA NARLA; hod_cse@cbit.ac.in; hod_it@cbit.ac.in; hod_aids@cbit.ac.in; hod_cet@cbit.ac.in; Head CSEAIML; fpc_cse@cbit.ac.in; IT FPC; fpc_csecet@cbit.ac.in; fpc_cseaiml@cbit.ac.in; fpc_aids@cbit.ac.in; po@cbit.ac.in; Principal CBIT; Anne Violet CBIT-HR; gerard JayaSingh; sandhya Bonda
Subject: Re: Campus Recruitment for Class of 2024 - CBIT.

Hi Dr NLN Reddy

Thanks for the confirmation of the drive date for Thur 17 Aug 2023.

As mentioned in my introduction mail and the call, we request the college to provide data on the **top 50 students with excellent academic, communication, technical, and programming skills**. This will help us identify the best candidates for hiring, as we fear that using a mathematical model for filtering might cause us to miss out on this exceptional group.

Drive schedule is as follows

9:30 AM : Reach Campus
9:30 AM to 10:00 AM : Settle down in the campus, introductions with the placement team and get ready
10:00 AM to 10:45 AM : Corporate Presentation
10:45 AM to 11:00 AM : Question & Answer Session
11:00 AM to 12:00 PM : Aptitude Test
12:00 PM to 12:30 PM : Pickup and leave for Office

The assessment offline paper based aptitude test. Two days later, we will declare the shortlisted students and the date to conduct the technical rounds and HR rounds at our office campus in Madhapur. Please confirm a date so that we can plan accordingly.

Please feel free to contact me for any clarification

regards

Rajeswarudu

On Mon, 7 Aug 2023 at 15:32, Placements HEAD <placements@cbit.ac.in> wrote:

Dear Sir,

Cordial Greetings!!!

Thanks for your support. As per our discussion we would like to conduct the online exam on 17th August, 2023 for further information. Please contact the SPOCs.

Students SPOC details for this drive:

S. No.	Name	Branch	Email id	Contact No.
1	Peechara Shiva Krishna	AIML	ugs20a109_csm.shiva@cbit.org.in	6305201643
2	Nitya Narla	AIDS	ugs20c160_aid.nitya@cbit.org.in	8712318779

On Thu, Aug 3, 2023 at 10:35 AM Rajeswarudu chembrolu <rajeswarudu.chembrolu@eappsys.com> wrote:

Hi Dr. NLN Reddy

Thanks a lot for your mail response and assigning SPOC from within the student community to handle the arrangements. I would like to know the contact person from the Placement team (staff) to discuss matters at a top level.

Hi Mr Shiva Krishna

As discussed earlier in the morning, we would like to conduct the Drive in your campus on 16 or 17 Aug 2023, which will consist of a corporate presentation and offline paper based aptitude test. Two days later, we will declare the shortlisted students and the date to conduct the technical rounds and HR rounds at our office campus in Madhapur. Please confirm a date so that we can plan accordingly.

As mentioned in my introduction mail and the call, we request the college to provide data on the **top 50 students with excellent academic, communication, technical, and programming skills**. This will help us identify the best candidates for hiring, as we fear that using a mathematical model for filtering might cause us to miss out on this exceptional group.

Please feel free to revert, should you require any more clarifications

regards

Rajeswarudu

On Wed, 2 Aug 2023 at 17:23, Placements HEAD <placements@cbit.ac.in> wrote:

Dear Sir/Madam,

Namasthe & Cordial Greetings!!!

On my personnel and on behalf of CBIT let me express my sincere gratitude's for your profound initiation reaching out to CBIT for 2024 batch campus recruitments. Once receive the eligible and interested students database we shall share with you to take forward the whole initiation. We propose a date in the month of August 2023 for the eAppSys Campus placements.

We look forward to a long and fruitful association with you

Students SPOC for this drive:

S. No.	Name	Branch	Email id	Contact No.
1	Peechara Shiva Krishna	AIML	ugs20a109_csm.shiva@cbit.org.in	6305201643
2	Nitya Narla	AIDS	ugs20c160_aid.nitya@cbit.org.in	8712318779

On Mon, Jul 24, 2023 at 7:11 AM Rajeswarudu chembrolu <rajeswarudu.chembrolu@eappsys.com> wrote:

Hi Dr NLN Reddy

10:05 AM

C.B.I.T Mail - RE: Campus Recruitment for Class of 2024 - CBIT.

I am Rajeswarudu, Head of PMO at eAppSys Limited (<https://www.eAppSys.com>), an IT application and consultancy services company specializing in Oracle Fusion and related technologies.

We are seeking to hire talented B.Tech/ B.E (CSE, IT & related streams) students from the **creamy layer of the class of 2024** at your campus. We invite them to join us as interns starting from September 1, 2023. Successful completion of their college course will lead to permanent employment.

The salary package we offer ranges from **4 to 8 lakhs per annum**, with classification of students into three tiers, and is without any additional components such as DA/Variable pay. This ensures a higher take-home salary after necessary deductions.

For **exceptional candidates** who excel in **technical skills, programming, communication, and maintain outstanding academic scores of 90% or above throughout their education**, we are offering a package in the range of **10 to 15 lakhs per annum**.

This job is exclusively office based and out of Hyderabad location. The selected student/candidate is required to give a **commitment of two years for employment**, except for the most **distinguished ones who may be exempted** from this condition.

Please find attached the job description (JD) for our requirements. Kindly share the profiles including 10th, 12th, and BTech scores as awarded by their respective boards (without conversion between CGPA to percentage and vice-versa). This information will help us plan for an on-campus drive which will include an aptitude test, followed by technical and HR interviews either at your campus or our office campus at Madhapur, Hyderabad.

Feel free to reach out if you require any further information.

regards

Rajeswarudu

Head - PMO

+91-7993148752

eAppSys is committed to protect the environment.

Disclaimer: This electronic mail (including any attachments) may contain information of eAppSys Limited that is privileged, confidential, and/or otherwise protected from disclosure to anyone other than its intended recipient(s). If you have received it in error, please notify the sender immediately and then delete it from your mailbox. Any unauthorized copying, disclosure or distribution of this message is strictly prohibited.

-

With Best Regards,

Dr. NLN REDDY,
Advisor - Career Development Centre

Chaitanya Bharathi Institute of Technology (A)
98494 66587

8466997218

eAppSys is committed to protect the environment.

Disclaimer: This electronic mail (including any attachments) may contain information of eAppSys Limited that is privileged, confidential, and/or otherwise protected from disclosure to anyone other than its intended recipient(s). If you have received it in error, please notify the sender immediately and then delete it from your mailbox. Any unauthorized copying, disclosure or distribution of this message is strictly prohibited.

--

With Best Regards,

Dr. NLN REDDY,
Advisor - Career Development Centre

Chaitanya Bharathi Institute of Technology (A)
98494 66587

8466997218

eAppSys is committed to protect the environment.

C.B.I.T Mail - RE: Campus Recruitment for Class of 2024 - CBIT.

160120733180	Karthikeya Virat Koramati	B.E.	CSE	ugs205317_cse.virat@cbit.org.in	virat.koramati@gmail.com	+91-9912444555
160120737116	Baddam Uday Krishna Reddy	B.E.	IT	ugs207204_it.uday@cbit.org.in	uday160120737116@gmail.com	+91-9392504134
160120737150	Harsha Vardhan Koramati	B.E.	IT	ugs207331_it.harsha@cbit.org.in	harshakoramati111@gmail.com	+91-9160269269
160120748051	Bachu Sai Venkata Nitin	B.E.	CSE - AI&ML	ugs20a112_csm.sai@cbit.org.in	bsvnithin2002@gmail.com	+91-9550733192
160120748054	Shiva Krishna Peechara	B.E.	CSE - AI&ML	ugs20a109_csm.shiva@cbit.org.in	shivakrishnapeechara@gmail.com	+91-6305201643
160120771026	Aquib Mohd	B.E.	AI&DS	ugs20c130_aid.aquib@cbit.org.in	aquib.mohd3438@gmail.com	+91-8688708779
160120771029	Kethi Eswar Reddy	B.E.	AI&DS	ugs20c109_aid.eswar@cbit.org.in	eswarreddy7999@gmail.com	+91-9398749510

Please feel free to revert, if you have any queries

regards
Rajeswarudu
[Quoted text hidden]

K.S.V. Nischal Kumar
160120233186
CSE - 3
(M) : 7893036946
kumarnischal310@gmail.com

CtrlS
Asia's Largest
Tier 4 Datacenter

Kotturu Sai Venkata Nischal Kumar
Hyderabad, Telangana.

Dear Kotturu Sai Venkata Nischal Kumar,

We are delighted to extend an offer of employment to you for the position of "**Associate Engineer**" at **CtrlS Datacenters Limited**. We are excited about the potential you bring to our organization and look forward to your contributions.

Please review the following terms and conditions of your employment with us:

1. Your remuneration and other emoluments will be as per the details provided in Annexure A annexed hereto.
2. You will be posted at Hyderabad or such other location as is designated by the Company from time to time.
3. You would report to your seniors or as assigned by the management from time to time during your employment.
4. As an employee of the Company, you will have access to confidential and proprietary information. You will be required to sign a separate confidentiality and non-disclosure agreement to protect the sensitive information of the Company, its clients, and partners.
5. **Training Period:** You will be required to undergo a comprehensive training program as a part of your employment with the Company. The duration of the training program shall be for 2 (two) months (**Training Period**).
6. **Probationary Period:** You would be responsible for all the objectives/ targets set by your reporting authorities, which are considered for evaluation of your probation period for six (6) months or any extension thereof at the discretion of the Company (**Probationary Period**). This Probationary Period shall start after the completion of the Training Period. During the Probation Period, your performance will be evaluated to determine your suitability for the role. During the Probation Period, the Company shall be entitled to terminate your services by giving a 15-day notice period or salary in lieu thereof. During the Probation Period, you can terminate your employment with one (1) month notice.
7. **Termination:** Termination of employment may occur due to resignation, termination for cause, or as otherwise outlined in our company policies and/or detailed employment agreement. After completion of the Probation Period, either Party may terminate the Employment Agreement by issuing three (3) months' notice or salary in lieu-of notice.
8. A detailed Employment Agreement, outlining further terms and conditions of your Employment, will be executed between you and the Company.
9. Your appointment will be subject to a satisfactory and positive background verification check as conducted by an appointed 3rd party. In the eventuality of your background check not being positive, you will lose a lien on this appointment, irrespective of whether you have joined us or not.
10. Please review this offer letter carefully. If you accept our offer, please sign and return a copy of this letter within five (5) working days of receipt of the offer letter.

Strictly Confidential

Annexure A

Please note that compensation is a purely confidential matter between an employee and the Company.

During Training:

During the training period, you will receive **Rs. 10,000** (Ten Thousand rupees only) as stipend per month.

Post-completion of Training:

Name	Kotturu Sai Venkata Nischal Kumar
Designation	Associate Engineer
Grade	L0
Fixed Sal Per annum	418404
Performance Linked Pay	60000
PF Employer Per annum	21600
Total CTC Sal per annum	500000

Monthly Earnings	Amount in Rs	Yearly Earnings	Amount in Rs
Basic	14667	Basic	176004
HRA	9167	HRA	110004
LTA	5000	LTA	60000
Special Allowance	6033	Special Allowance	72396
A. Fixed Salary	34867	A. Fixed Salary	418404
B. Performance Linked Pay	5000	B. Performance Linked Pay	60000
C. Employer Provident Fund	1800	C. Employer Provident Fund	21600
D. Employer ESIC	0	D. Employer ESIC	0
Total CTC (A+B+C+D)	41667	Total CTC (A+B+C+D)	500000

Other Perks	Limit (P.A)	Coverage
Medical Insurance Coverage	300000	Employee, Spouse and 2 Children
Life Term Insurance	1000000	
Accidental Insurance	2500000	

Strictly Confidential



Not Virus Scanned] Greetings from Oracle - ORCL IN OSSI - 237537 - Gujrathi Mayank

message

Tue, May 28, 2024 at 09:

ONBOARDING-HRHELPDESK_IN <onboarding-hrhelpdesk_in@oracle.com>
o: mgujrathi01@gmail.com <mgujrathi01@gmail.com>

ORACLE Human Resources

Hi Gujrathi Mayank,

Congratulations and Welcome to Oracle. We are delighted that you have decided to pursue your career with us. We are a global market leader in cloud solutions, and the world's #1 enterprise database, serving 400,000 plus customers across a wide variety of industries around 145 countries across the globe.

Our success is strongly linked to the quality of talent in our organization; our employees are the best and the brightest in the industry. We provide our global workforce of 150,000 plus employees, an environment that fosters and nurtures a culture of innovation, excellence and continuous learning. As an Oracle employee, you will be able to build your career at Oracle into a lifelong journey of personal growth and success.

Please be sure to watch our [Life at Oracle](http://www.oracle.com/) employee video series for firsthand accounts of what it is like to work at Oracle and learn more about Oracle and our product offerings. (<http://www.oracle.com/>).

In order to facilitate a seamless joining process, we request you to fill in the enclosed automated excel sheet and mail back to "onboarding-hrhelpdesk_in@oracle.com"

Attached file is already password protected with your email id that you have used while registering with Oracle.

1. Save attached file in your local drive
2. File type should be in 'XLSX' format (DO NOT CHANGE THE FORMAT)

Your co-operation is solicited in complying with the above.

Note: Your start date with Oracle is dependent on the completion of the background verification process. Please await the information from your Hiring Manager to know your start date.

We will be in touch with you on a regularly and shortly you will be receiving information about the joining process.

On the actual date of joining **30-Jul-2024** which was assigned by your hiring manager, you are requested to report at the base location specified in the offer letter before 9.00 am IST. The address details are given below.

Vadnala Nikita

160120733302

CCE1

CLOUD4C

A CtrlS Company

Nikita Vadnala
Hyderabad, Telangana.

Dear Nikita Vadnala,

We are delighted to extend an offer of employment to you for the position of "**Associate Engineer**" at **Cloud4C Services Private Limited**. We are excited about the potential you bring to our organization and look forward to your contributions.

Please review the following terms and conditions of your employment with us:

1. Your remuneration and other emoluments will be as per the details provided in Annexure A annexed hereto.
2. You will be posted at Hyderabad or such other location as is designated by the Company from time to time.
3. You would report to your seniors or as assigned by the management from time to time during your employment.
4. As an employee of the Company, you will have access to confidential and proprietary information. You will be required to sign a separate confidentiality and non-disclosure agreement to protect the sensitive information of the Company, its clients, and partners.
5. **Training Period:** You will be required to undergo a comprehensive training program as a part of your employment with the Company. The duration of the training program shall be for 2 (two) months (**Training Period**).
6. **Probationary Period:** You would be responsible for all the objectives/ targets set by your reporting authorities, which are considered for evaluation of your probation period for six (6) months or any extension thereof at the discretion of the Company (**Probationary Period**). This Probationary Period shall start after the completion of the Training Period. During the Probation Period, your performance will be evaluated to determine your suitability for the role. During the Probation Period, the Company shall be entitled to terminate your services by giving a 15-day notice period or salary in lieu thereof. During the Probation Period, you can terminate your employment with one (1) month notice.
7. **Termination:** Termination of employment may occur due to resignation, termination for cause, or as otherwise outlined in our company policies and/or detailed employment agreement. After completion of the Probation Period, either Party may terminate the Employment Agreement by issuing three (3) months' notice or salary in lieu-of notice.
8. A detailed Employment Agreement, outlining further terms and conditions of your Employment, will be executed between you and the Company.
9. Your appointment will be subject to a satisfactory and positive background verification check as conducted by an appointed 3rd party. In the eventuality of your background check not being positive, you will lose a lien on this appointment, irrespective of whether you have joined us or not.
10. Please review this offer letter carefully. If you accept our offer, please sign and return a copy of this letter within five (5) working days of receipt of the offer letter.

ANNEXURE A

Compensation and Benefits

During Training:

During the training period, you will receive **Rs. 10,000** (Ten Thousand rupees only) as stipend per month.

Post-completion of Training:

Name	Nikita Vadnala
Designation	Associate Engineer
Grade	L0
Fixed Sal Per annum	418404
Performance Linked Pay	60000
PF Employer Per annum	21600
Total CTC Sal per annum	500000

Monthly Earnings	Amount in Rs	Yearly Earnings	Amount in Rs
Basic	14667	Basic	176004
HRA	9167	HRA	110004
LTA	5000	LTA	60000
Special Allowance	6033	Special Allowance	72396
A. Fixed Salary	34867	A. Fixed Salary	418404
B. Performance Linked Pay	5000	B. Performance Linked Pay	60000
C. Employer Provident Fund	1800	C. Employer Provident Fund	21600
D. Employer ESIC	0	D. Employer ESIC	0
Total CTC (A+B+C+D)	41667	Total CTC (A+B+C+D)	500000

Other Perks	Limit (P.A)	Coverage
Medical Insurance Coverage	300000	Employee, Spouse and 2 Children
Life Term Insurance	1000000	
Accidental Insurance	2500000	



Ch. Sai Akshitha
160120733303
CSE-1
7893802690

akshithatanvi12@gmail.com

EVERI INDIA PRIVATE LIMITED - LETTER OF INTENT TO OFFER

Fri, 14 Jun 2024 at 7:43 pm

India People Operations <India.PeopleOps@everi.com>
To: akshithatanvi12@gmail.com <akshithatanvi12@gmail.com>
Cc: India People Operations <India.PeopleOps@everi.com>

Dear Akshitha Chintala,

We, Everi India Private Limited, are delighted to extend our sincere congratulations on your successful completion of the campus hiring process.

It brings us immense pleasure to inform you of our intention to offer you a position as a "Trainee" with Everi India Private Limited.

This communication serves as a formal invitation for you to join our esteemed team upon your graduation or upon the completion of your current academic program. We propose a commencement date of 22nd July 2024. Offer letters will be furnished to you on the day of joining.

Further guidance regarding your onboarding process with Everi will be conveyed to you via email.

Once again, congratulations on this remarkable achievement! We eagerly await the opportunity to collaborate with you and witness your positive influence on our organization's success.

Best Wishes,

India People Operations



Rajavardhan Pagidipala
Hyderabad, Telangana.

P. Rajavardhan
16012073304
cloud4c services.
CSE + I
9347662805

Dear Rajavardhan Pagidipala,

We are delighted to extend an offer of employment to you for the position of "**Associate Engineer**" at **Cloud4C Services Private Limited**. We are excited about the potential you bring to our organization and look forward to your contributions.

Please review the following terms and conditions of your employment with us:

1. Your remuneration and other emoluments will be as per the details provided in Annexure A annexed hereto.
2. You will be posted at Hyderabad or such other location as is designated by the Company from time to time.
3. You would report to your seniors or as assigned by the management from time to time during your employment.
4. As an employee of the Company, you will have access to confidential and proprietary information. You will be required to sign a separate confidentiality and non-disclosure agreement to protect the sensitive information of the Company, its clients, and partners.
5. **Training Period:** You will be required to undergo a comprehensive training program as a part of your employment with the Company. The duration of the training program shall be for 2 (two) months (**Training Period**).
6. **Probationary Period:** You would be responsible for all the objectives/ targets set by your reporting authorities, which are considered for evaluation of your probation period for six (6) months or any extension thereof at the discretion of the Company (**Probationary Period**). This Probationary Period shall start after the completion of the Training Period. During the Probation Period, your performance will be evaluated to determine your suitability for the role. During the Probation Period, the Company shall be entitled to terminate your services by giving a 15-day notice period or salary in lieu thereof. During the Probation Period, you can terminate your employment with one (1) month notice.
7. **Termination:** Termination of employment may occur due to resignation, termination for cause, or as otherwise outlined in our company policies and/or detailed employment agreement. After completion of the Probation Period, either Party may terminate the Employment Agreement by issuing three (3) months' notice or salary in lieu-of notice.
8. A detailed Employment Agreement, outlining further terms and conditions of your Employment, will be executed between you and the Company.
9. Your appointment will be subject to a satisfactory and positive background verification check as conducted by an appointed 3rd party. In the eventuality of your background check not being positive, you will lose a lien on this appointment, irrespective of whether you have joined us or not.
10. Please review this offer letter carefully. If you accept our offer, please sign and return a copy of this letter within five (5) working days of receipt of the offer letter.

Annexure A

Please note that compensation is a purely confidential matter between an employee and the Company.

During Training:

During the training period, you will receive **Rs. 10,000** (Ten Thousand rupees only) as stipend per month.

Post-completion of Training:

Name	Rajavardhan Pagidipala
Designation	Associate Engineer
Grade	L0
Fixed Sal Per annum	418404
Performance Linked Pay	60000
PF Employer Per annum	21600
Total CTC Sal per annum	500000

Monthly Earnings	Amount in Rs	Yearly Earnings	Amount in Rs
Basic	14667	Basic	176004
HRA	9167	HRA	110004
LTA	5000	LTA	60000
Special Allowance	6033	Special Allowance	72396
A. Fixed Salary	34867	A. Fixed Salary	418404
B. Performance Linked Pay	5000	B. Performance Linked Pay	60000
C. Employer Provident Fund	1800	C. Employer Provident Fund	21600
D. Employer ESIC	0	D. Employer ESIC	0
Total CTC (A+B+C+D)	41667	Total CTC (A+B+C+D)	500000

Other Perks	Limit (P.A)	Coverage
Medical Insurance Coverage	300000	Employee, Spouse and 2 Children
Life Term Insurance	1000000	
Accidental Insurance	2500000	

Aleti Snigdha
Hyderabad, Telangana.

Snigdha Aleti
160120733305
7416262203
Snigdhaaleti@gmail.com

Dear Aleti Snigdha ,

We are delighted to extend an offer of employment to you for the position of "**Associate Engineer**" at **Cloud4C Services Private Limited**. We are excited about the potential you bring to our organization and look forward to your contributions.

Please review the following terms and conditions of your employment with us:

1. Your remuneration and other emoluments will be as per the details provided in Annexure A annexed hereto.
2. You will be posted at Hyderabad or such other location as is designated by the Company from time to time.
3. You would report to your seniors or as assigned by the management from time to time during your employment.
4. As an employee of the Company, you will have access to confidential and proprietary information. You will be required to sign a separate confidentiality and non-disclosure agreement to protect the sensitive information of the Company, its clients, and partners.
5. **Training Period:** You will be required to undergo a comprehensive training program as a part of your employment with the Company. The duration of the training program shall be for 2 (two) months (**Training Period**).
6. **Probationary Period:** You would be responsible for all the objectives/ targets set by your reporting authorities, which are considered for evaluation of your probation period for six (6) months or any extension thereof at the discretion of the Company (**Probationary Period**). This Probationary Period shall start after the completion of the Training Period. During the Probation Period, your performance will be evaluated to determine your suitability for the role. During the Probation Period, the Company shall be entitled to terminate your services by giving a 15-day notice period or salary in lieu thereof. During the Probation Period, you can terminate your employment with one (1) month notice.
7. **Termination:** Termination of employment may occur due to resignation, termination for cause, or as otherwise outlined in our company policies and/or detailed employment agreement. After completion of the Probation Period, either Party may terminate the Employment Agreement by issuing three (3) months' notice or salary in lieu-of notice.
8. A detailed Employment Agreement, outlining further terms and conditions of your Employment, will be executed between you and the Company.
9. Your appointment will be subject to a satisfactory and positive background verification check as conducted by an appointed 3rd party. In the eventuality of your background check not being positive, you will lose a lien on this appointment, irrespective of whether you have joined us or not.
10. Please review this offer letter carefully. If you accept our offer, please sign and return a copy of this letter within five (5) working days of receipt of the offer letter.

Annexure A

Please note that compensation is a purely confidential matter between an employee and the Company.

During Training:

During the training period, you will receive **Rs. 10,000** (Ten Thousand rupees only) as stipend per month.

Post-completion of Training:

Name	Aleti Snigdha
Designation	Associate Engineer
Grade	L0
Fixed Sal Per annum	418404
Performance Linked Pay	60000
PF Employer Per annum	21600
Total CTC Sal per annum	500000

Monthly Earnings	Amount in Rs	Yearly Earnings	Amount in Rs
Basic	14667	Basic	176004
HRA	9167	HRA	110004
LTA	5000	LTA	60000
Special Allowance	6033	Special Allowance	72396
A. Fixed Salary	34867	A. Fixed Salary	418404
B. Performance Linked Pay	5000	B. Performance Linked Pay	60000
C. Employer Provident Fund	1800	C. Employer Provident Fund	21600
D. Employer ESIC	0	D. Employer ESIC	0
Total CTC (A+B+C+D)	41667	Total CTC (A+B+C+D)	500000

Other Perks	Limit (P.A)	Coverage
Medical Insurance Coverage	300000	Employee, Spouse and 2 Children
Life Term Insurance	1000000	
Accidental Insurance	2500000	



Boora Anusha
160120733306
CSE-1
8978480547
booraanusha2001@gmail.com

Personal & Confidential

Date: 05-06-2024

Sub: Offer Letter

Dear Anusha Boora,

With reference to the discussion, you had with us, we are pleased to offer you employment as an **SDE-1(Software Development Engineer-1)**. This offer is contingent on the satisfactory completion of a background check. Details of your compensation structure and the terms and conditions of employment are mentioned in the Appendix. Applicable tax will be deducted on all your earnings as per Income Tax norms.

To help Kitaab Technologies Private Limited meet its accelerated growth plan, we would appreciate your joining us not later than **10.06.2024**

You are requested to submit the following documents/certificates at the time of joining.

1. One set photocopies of all academic & Employment certificates
2. Copy of your passport
3. Passport Size photographs
4. Copy of your PAN

You are requested to peruse the Terms and Conditions of employment and as a token of your acceptance of our offer and the terms of this letter, please sign in the space provided below and return the same to us. These Terms and Conditions of your offers mentioned in this letter supersede any prior letter, discussions, undertakings or communications to you.

We welcome you to Kitaab Technologies Private Limited and look forward to a mutually beneficial and purposeful association. Should you need some clarification, please feel free to contact sricharanseenivasan@kitaab.biz

Yours faithfully,

For Kitaab Technologies Private Limited

Authorized Signatory.

Acceptance

I hereby accept the position and terms and conditions of employment offered. I confirm that I am not breaching any terms or provisions of any prior agreement or arrangement by accepting this offer. I will be joining on **10-06-2024**

Signature: *Anusha B*

Email: booraanusha2001@gmail.com

KITAAB TECHNOLOGIES PRIVATE LIMITED

Registered Address: H.No.1-98/3/5/23 to 27, Jubilee Enclave
Madhapur, Shaikpet, Hyderabad-500081, Telangana
Correspondence Address: Unit #A, Spaces and More
Business Park, Gachibowli, Lumbini Layout, Hyd-500032

E-Mail: info@kitaab.biz
CIN: U47413TS2023PTC178078
PAN :AAKCK5776G

KITAAB TECHNOLOGIES PRIVATE LIMITED
SALARY BREAKUP SHEET

BREAK UP OF THE SALARY		Monthly	Yearly
Fixed	Basic Salary	Rs. 16,667	Rs. 2,00,000
	Dearness Allowance (DA)	Rs. 4,167	Rs. 50,000
	House Rental Allowance (HRA)	Rs. 8,333	Rs. 1,00,000
A	Gross	Rs. 29,167	Rs. 3,50,000
Allowances	Medical Allowance	Rs. 1,250	Rs. 15,000
	Conveyance Allowance	Rs. 1,600	Rs. 19,200
	Education Allowance	Rs. 400	Rs. 4,800
	Special Allowance	Rs. 7,250	Rs. 87,000
	Other Allowance	Rs. -	Rs. -
B	Reimbursements	Rs. 10,500	Rs. 1,26,000
C = A+B	Monthly Gross	Rs. 39,667	Rs. 4,76,000
company Contribution	P.F.	Rs. 1,800	Rs. 21,600
	Insurance	Rs. 200	Rs. 2,400
	Refundable Contribution	Rs. -	Rs. -
	Performance incentive	Rs. -	Rs. -
D	Liabilities	Rs. 2,000	Rs. 24,000
E = C+D	CTC	Rs. 41,667	Rs. 5,00,000
Deductions	P.F.	Rs. 1,800	Rs. 21,600
	E.S.I.	Rs. -	Rs. -
	Professional Tax	Rs. 200	Rs. 2,400
	Income Tax	Rs. -	Rs. -
F	Deductions	Rs. 2,000	Rs. 24,000
G = C-F	NET TAKE	Rs. 37,667	Rs. 4,52,000

Note: TDS applicable as per income tax act

Maroju Nikhil
160120733307
CSE2



November 21, 2023

Dear Nikhil Maroju,

Welcome to **Providence Global Center ("PGC")**! We are excited that you are joining our outstanding team of dedicated professionals who work together every day to bring our Health for a Better World vision to life. As a not-for-profit, Mission-driven organization, we continue our legacy of service that began in the western United States over 100 years ago. It is this commitment to our heritage, Mission and core values that sets us apart from other health care organizations. Thank you for contributing your talent and expertise to our continued growth and development.

It is my pleasure to confirm the following details of your employment offer, with a mutually agreed- upon joining date July 1, 2024. (Please contact us immediately if you require an alternative joining date). Please note in consonance to our discussion we have also outlined the external and internal job title that will be used accordingly during your tenure with the organization.

Please confirm your acceptance of this offer by communicating via email within 10 working days, failing which this offer for employment with us shall stand rescinded.

OFFER JOB DETAILS:

External (Business Card) Job Title:	Data Engineer 1
Internal (Address Book) Job Title:	Data Engineer 1
Location of employment	Hyderabad, Telangana
Department:	Information Services
Address and reporting time:	Providence Global Center LLP 8th Floor, Skyview 10 83/1, Raidurgam - Hitech City Rd Hyderabad, Telangana 500081 9:00am - Please note that it is important to be on time to complete the joining formalities
Duties	In return for the payments set forth in this letter, you agree to devote your full business time, best efforts, skill, knowledge, attention, and energies to the advancement of PGC's and its affiliates' business and interests and to the performance of your duties and responsibilities as an employee of PGC and not to engage in any other business activities without prior approval from PGC.
Compensation and Benefits	You will be entitled to receive compensation and benefits per the enclosed Remuneration schedule. Such compensation may be adjusted from time to time in accordance with normal business practice and in the sole discretion of PGC. Any benefit programs made available by PGC, and the rules, terms and conditions for participation in such benefit plans, may be changed by PGC at any time without advance notice. All compensation will be subject to any withholdings required by or elected by you in accordance with the laws of India.

REMUNERATION (Cost to Company - CTC)

1.1 Remuneration

Upon joining the Organization, your total annual cost to company (CTC) for the year is INR 950,040.00. The break-up of the total annual CTC shall be as set out below. The CTC shall be prorated if for part of an applicable period.

1.2 CTC structure (all amounts in INR)

Components	Annual Offer
A. Basic salary	345,344.00
B. Flexible Benefit Plan (FBP)	379,877.00
C. HRA	138,138.00
Fixed Salary (A+B+C)	863,359.00
D. Company's contribution to PF	41,441.00
Fixed Base Salary (Ann Base+D)	904,800.00
E. Annual Target %	5.00
E. Annual Target Bonus	45,240.00
Fixed Base + Target Bonus (D+E)	950,040.00
Total Cost to Company	950,040.00
Total Cost to Company + Sign On	1,050,040.00
Add Ons	INR
Sign on Bonus	100,000.00
Retention Bonus Year one	100,000.00

*Please note that the payment of the annual target bonus is discretionary and is, amongst other conditions, subject to satisfactory organizational and individual performance, viable business case and applicable market conditions.

1.3 Benefits – please also find attached Health and Wellness Highlights for more details regarding specific programs. Additional information will be provided at joining.

a) Medical Insurance Coverage: Caregiver, Spouse/Partner, all dependent children up to 25 years of age, plus two dependent parents/in laws in any one set. The annual insured amount for the persons covered will be in accordance with PGC's policies applicable at the relevant time.

b) Personal Accident Insurance Coverage: Applies only to the caregiver and does not cover the caregiver's family. The insured amount will be in accordance with PGC's policies applicable at the relevant time.

c) Life Insurance Coverage: Applies only to the caregiver and does not cover the caregiver's family. The insured amount will be in accordance with 4 PGC's policies applicable at the relevant time.

d) Maternity Benefit and Crèche Facility: Where applicable, benefits will be as per the Maternity Benefits Act 1961 and PGC's Maternity Benefit Policy will be available to all female caregivers.

e) Gratuity: Where applicable, as required under the Payment of Gratuity Act, 1972.

1.3 Telephone Reimbursement: Reimbursement of expenses incurred on telephone and mobile can be claimed against valid original bills (i.e. original bills for the period you are in employment with the Organization issued in your name within the same financial year in which the claim is made). Maximum annual reimbursements will apply.

1.4 Meal Benefit: A meal subsidy to be provided with a daily allotment to all employees.

1.5 LTA (Leave Travel Allowance): Leave Travel Allowance will be payable as per PGC's policies applicable at the relevant time.

1.6 Organization's contribution towards Provident Fund (PF): The Provident Fund membership begins on



Rollno: 160120733308
Name: Saiteja Veldoj
Section: CSE-2

Qualcomm India Private Limited

Corporate Identity Number(CIN): U64202DL1996PTC076991

Registered Office:

Unit No. 201, 2nd Floor, Tolstoy House

15, Tolstoy Marg, New Delhi -110001,

Tel: +91-11-43083550, Fax: +91-11-43083550

June 9, 2024

Saiteja Veldoj
Hyderabad, India

Dear Saiteja,

This letter cancels and supersedes our offer letter dated June 09, 2024.

We believe our employees' ideas can literally change the world - and we see it happen all the time. For more than three decades, we've been a global leader in wireless technology, continually pushing the boundaries of what's possible. We develop products and solutions that make a difference in the lives of people everywhere. By joining the Qualcomm family, you too can play a part in changing the world.

Qualcomm India Private Limited ("Qualcomm") is pleased to extend an offer of employment to you as a(n) Programmer Analyst, Associate, reporting to Kalyani Kesana, Director, IT, with a start date to be determined.

Without prejudice to and subject to the terms of this offer letter, a period of 12 months from your start date of employment with Qualcomm will be considered apprenticeship under the Apprentices Act, 1961.

Your monthly salary will be an amount of INR 69,000.00, details of which are set out in Part 1 of the Annexure.

Qualcomm will provide you the allowances and reimbursements (if any) as indicated in Part 2 of the Annexure to this offer letter, including towards expenses relating to accommodation, conveyance, etc. All payouts including the salary, allowances and reimbursements will be paid less required withholdings and in accordance with the applicable policies and procedures of Qualcomm, as may be amended or modified by Qualcomm from time to time.

Sign-On Bonus

You will be eligible to receive a sign-on bonus of ₹100,000.00 (less required withholdings), payable within the second payroll period of employment and is contingent on you being employed on the date of payment. If you terminate your employment prior to 24 months you agree to repay the full amount of the sign-on bonus on or before your last working day with the company.

Discretionary Annual Rewards

Qualcomm reserves the right to revoke the offer at its sole discretion at any time before the aforesaid deadline without any further obligation or liability.

You should scan and email signed copies of these documents to Smita Swain at smitaswai@qti.qualcomm.com, and carry your original signed letter on your date of joining and hand over the same to the said recruiter. You will receive copies of these documents in return.

If you have any questions, please do not hesitate to contact Smita Swain .

Congratulations and welcome to Qualcomm!

Sincerely,



Aarathi Kumar
 Director, Talent Acquisition
 QUALCOMM India Private Limited
 Corporate Identity Number(CIN): U64202DL1996PTC076991
 This document is electronically signed and does not require a physical signature for further authentication.

TERMS OF OFFER ACCEPTED

SIGNATURE: _____
 PRINT NAME: _____
 DATE: _____
 PROPOSED START DATE: _____

Annexure to the Appointment letter

India Annexure	Per Annum - CTC (Part 1 below) Rs.	Per Month CTC (Part 1 below) Rs.
Saiteja Veldoj		
Programmer Analyst, Associate		
Hyderabad_SEZ		

PART - 1

India Annexure	Per Annum Rs.	Per Month Rs.
Gross Salary	INR 828,000	INR 69,000

India Annexure	Per Annum Rs.	Per Month Rs.
<u>Gross Salary Components</u>		
<u>Basic Pay</u>	INR 331,200	INR 27,600
<u>House Rent Allowance</u>	INR 132,480	INR 11,040
<u>Flexible Benefit Plan*</u>	INR 364,320	INR 30,360
Leave Travel Allowance	INR 33,120	INR 2,760
Special Allowanc	INR 331,200	INR 27,600
<u>Gross Salary Sub-Totals</u>	INR 828,000	INR 69,000
<u>Retirals</u>		
Employer Contribution to Provident Fund**	INR 39,744	INR 3,312
Gratuity***	INR 15,931	INR 1,328
<u>Retirals Sub-Totals</u>	INR 55,675	INR 4,640
<u>Cost to Company (Salary + Retirals)</u>	INR 883,675	INR 73,640
<u>Company Paid Standard Benefits</u>		
Mediclaime Insurance Premium	INR 41,000	
Personal Accident Insurance Premium	INR 352	
Group Term Life Insurance Premium	INR 2,052	
<u>Total CTC (Gross Salary + Retirals + Co.Pd Std Benefits)</u>	INR 927,079	

* After making elections, all unallocated funds from the Flexible Benefits Plan will be paid out monthly as taxable income under the heading "Special Allowance". Based on employee utilization of funds under elections made, any residual monies will accumulate and will be paid out as taxable income under the heading of "Special Allowance" at the end of the tax year.

** Provident Fund contributions will be as per applicable Provident Fund rules and regulations.

*** Gratuity payable as per Gratuity Policy of Qualcomm.

PART - 2
Additional Benefits

<u>Sign On Bonus</u>	INR 100,000	
<u>Relocation Bonus</u>	INR 50,000.00	

Sridhar - Angoth

16011073309

CSE-2

EMPLOYMENT AGREEMENT

This employment agreement ("**Agreement**") is made and executed on **26-Jun-2024** (the "**Effective Date**") by and between:

Cloud4C Services Private Limited, a company incorporated under the provisions of the Companies Act, 1956, having its registered office at Pioneer Towers, Plot no.16, Software Units Layout, Madhapur, Hyderabad – 500 081, (hereinafter referred to as the "**Company**", which expression shall, unless repugnant to the context and meaning thereof, mean and include its successors-in-interest and assigns)

AND

Angoth Sridhar, son/daughter of **Angoth Seethya**, presently residing at Hyderabad, Telangana ,(hereinafter referred to as the "**Employee**", which expression shall unless repugnant to the meaning and context thereof, mean his legal heirs and nominees).

*The Company and Employee shall be individually referred to as a "**Party**" and collectively as "**Parties**".*

WHEREAS, the Company and the Employee wish to record the terms and conditions governing the Employee's employment with the Company as set out hereunder.

NOW, THEREFORE, IN CONSIDERATION OF MUTUAL AGREEMENTS, COVENANTS, REPRESENTATIONS, AND WARRANTIES SET FORTH IN THIS AGREEMENT, AND FOR OTHER GOOD AND VALUABLE CONSIDERATION, THE SUFFICIENCY OF WHICH IS ACKNOWLEDGED BY THE PARTIES, THE PARTIES HEREBY AGREE AS FOLLOWS:

1. DEFINITIONS

Unless the context requires otherwise, capitalised terms used in the Agreement shall have such meanings as ascribed to them hereunder:

- (a) "**Affiliate**" in relation to the Company means any person that Controls, is controlled by or is in common Control with the Company.
- (b) "**Agreement**" means this employment agreement together with the recitals and schedules.
- (c) "**Cause**" shall be deemed to exist upon the occurrence of one or more of the following events, as determined by the Company:

Aratla Yogitha

160120733310

CSE2



Friday, May 17, 2024

Yogitha ARATLA
yogithaaratla12@gmail.com

Dear Yogitha,

Following our meetings and verbal offer, we are happy to appoint you as **Engineer I** at F5 Networks Innovation Private Limited, Hyderabad (hereinafter referred to as "**F5 Networks**" or "**Company**") for the SEZ unit with its office located as follows:

F5 NETWORKS INNOVATION PRIVATE LIMITED

The Skyview – Building 20, 8th Floor (Units 801 to 804)

Sy.No. 83/1, Plot Nos. 22, 23, 24, 31, 32 & 33

Raidurgam, Madhapur,

Hyderabad - 500 081.

This letter sets out the main terms and conditions of your employment with the Company.

Smitha SRIHARSHA will be your Manager. You can accept this offer by signing this letter and the enclosed employee nondisclosure and assignment agreement and returning them to F5 Networks. This offer of employment will remain open for three business days (not including holidays or weekends) from date of offer issuance.

Your employment will commence with effect from **Monday, July 1, 2024** or your actual date of joining. In the event you fail to join on or before **Monday, July 1, 2024** this contract shall stand terminated unless extended at the sole discretion of the Company. You must treat the details of this offer with utmost confidentiality.

Duties and Functions

During the term of your employment, you shall perform such duties and responsibilities as are normally associated with your role and such duties assigned to you by the Company from time to time. During your employment with the Company, you will devote your best efforts to the interests of Company, will not engage in other employment or in any conduct in direct conflict with Company's interests that would cause a material and substantial disruption to Company and will otherwise abide by all of Company's policies and procedures.

Probation

You shall be on probation for an initial period of six (06) months (the "Probation Period"). The Probation Period may be extended by the Company at its discretion based on your performance. At the end of the Probation Period, the Company may confirm your services, subject to your performance meeting the requisite standard. At the expiry of the Probation Period, your employment is deemed confirmed unless notified otherwise.



Annexure 1

Name: Yogitha ARATLA
Designation: Engineer I
Date of Joining: Monday, July 1, 2024
Department/Function: Engineering

Total Compensation / INR Per Annum

Total Compensation	INR Per Annum
Basic Pay	₹7,20,000.00
Flexible Pay	₹4,80,000.00
Total Base Pay	₹12,00,000.01
Provident Fund Contribution @ 12% of Basic Pay	₹86,400.00
Incentive (MBO) (Variable Pay) @ 10% of Base Pay	₹1,20,000.00
Total Cost to F5	₹14,06,400.00

- Gratuity shall be applicable and payable in accordance with the provisions of the applicable law.
- Professional Tax (PT), Tax Deducted at Source (TDS) and other applicable taxes shall be deducted per the provisions of the applicable law.
- Employee's contribution to Provident Fund (PF) to be deducted @ 12% of Basic Salary together with the applicable Employer contribution shall be deposited with the PF authorities each month.
- For the Flex Pay you will have to make your choices in the Payroll website post joining and thereafter you will have to satisfy the accounting / relevant departments by producing bills and receipts in respect to the actual amount paid by them for the purpose of computation and deduction of Income tax.

Management by Objectives/MBO Bonus: You will be eligible to participate in the written MBO plan published by F5 from time to time. Based on your current role and the published MBO plan as at the time of executing this Agreement, the variable MBO payout for you will target **ten percent (10%)** of your Annual Base Salary based on both F5 performance and your individual performance as measured against goals defined by your manager. The MBO bonus is a non-guaranteed component of the overall compensation package, which is subject to change based on F5 performance and the larger bonus pool set by F5 management or other factors. The terms of the MBO plan, including without limitation the amount of MBO payouts, the type of and parameters of performance measurements and its method of calculation (if any), are entirely at the discretion of F5 at all times. F5 reserves the

ORACLE

Oracle India Private Limited
India Development Center
Oracle Technology Park
3, Bannerghatta Road
Bangalore - 560 029, India
Phone +91 80 4107 6000
Fax +91 80 2552 6124

Registered office address:
F-01/02, First Floor,
Salcon Rasvillas Plot no. D-1,
District Centre, Saket,
New Delhi - 110 017
Phone: 91-11- 46509000
Fax: 91-11-40574722
CIN: U74899DLI993PTC051764

Name : P.Kiran Deep
Roll : 160120735313
Contact No : 8143925883

Gmail: kirondeep102030@gmail.com

Section : CSE - 3

Private & Confidential
Reference ID: 237583

03 May 2024

Kiran Deep Patcha

Dear Kiran Deep,

We are pleased to offer you employment in the position of Associate Software Developer with Oracle India Private Limited, IDC ("Oracle") Your base of operation is Hyderabad, India. This offer of employment is made based on India laws.

We offer you a starting compensation as detailed below payable over twelve (12) months. In addition, you will be eligible to participate in the standard compensation plan relevant to your role and line of business.

Components	Amount (INR) p.a
A. Basic salary	652,500.00
B. Flexible Benefit Plan (FBP) **	797,500.00
C. Annual Gross Pay AGP (A+B)	1,450,000.00
D. Company's contribution to PF	78,300.00
Total Gross (C+D)	1,528,300.00

In addition to the above you will be eligible for Gratuity benefit in accordance with the statutory provisions governing payment of Gratuity which may be applicable at the time.

** - Details of Flexible Benefit Plan is provided in the Annexure "Employment Agreement & Employment Benefits"

The Company may, at any time, review and/or restructure the Compensation Package.

Relocation Assistance:

If you accept your employment offer, Oracle has agreed to make a contribution of **INR 307,679.33** toward relocation costs under the JAPAC and India Relocation Program. Please note that this amount includes your relocation budget as well as estimated service or tax fees that may apply. The relocation policy is structured to provide flexibility based on your personal needs. You will be able to allocate your available funds toward relocation services up the maximum budget amount and within the parameters of the Relocation Policy.

24-Jan-2024

Letter of Intent ("LOI")

Dear **Bommena Ashok**,

Congratulations!

We, Carelon Global Solutions are pleased to inform that you have successfully completed the selection process with us, and this letter is to confirm that we intend to offer a "**Associate Software Engineer I**" competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be Associate Software Engineer.
2. Your total annual Cost to Company (CTC) would be amounting to **INR. 446,260/- (Four Lakh Forty Six Thousand Two Hundred Sixty Rupees Only)** along with **INR 25,000/-** as joining bonus.

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI and subject to completion of documentation and BGV process, detailed Offer letter will be issued to you, which will contain the following details:

- Date of Joining.
- Joining location.
- Other terms and conditions.

The date of joining and the location of posting will be based on business requirements. Carelon Global Solutions solely reserves the right to make any changes to the date of joining and the location of posting.

You may note that this letter should neither be construed as an Offer of Employment from Carelon nor should it in any manner confirm our obligations to make you an offer of employment. We may, any time revoke this Letter of Intent considering incomplete documentation, failure to fulfil the eligibility criteria, background verification at our discretion.

Here is wishing you a successful career with Carelon Global Solutions. We look forward to welcoming you on board.

Sincerely,

Mosur K Saisekar
Country Head
Carelon Global Solutions LLP

Bommena Ashok
Date:

If you have queries or concerns, please reach us at excelerate@carelon.com.

Carelton Global Solutions India LLP

Manyata Embassy Business Park, Floors 6-10, Block Banyan (L1), Outer Ring Road, Nagavara, Bengaluru,
Karnataka – 560 045, India.

www.carelonglobal.com | Ph: +91 80 6955 8400 | GSTIN: 29AAHFL3010G2ZL | LLPIN: AAL-0928 | PAN: AAHFL3010G

Gadham Srinivas
Hyderabad, Telangana.

Name :- G. Srinivas

Roll No :- 160120733315

Section :- CSE - 3

Contact No :- 80086841418

Dear Gadham Srinivas ,

We are delighted to extend an offer of employment to you for the position of "**Associate Engineer**" at **Cloud4C Services Private Limited** .We are excited about the potential you bring to our organization and look forward to your contributions.

Please review the following terms and conditions of your employment with us:

1. Your remuneration and other emoluments will be as per the details provided in Annexure A annexed hereto.
2. You will be posted at Hyderabad or such other location as is designated by the Company from time to time.
3. You would report to your seniors or as assigned by the management from time to time during your employment.
4. As an employee of the Company, you will have access to confidential and proprietary information. You will be required to sign a separate confidentiality and non-disclosure agreement to protect the sensitive information of the Company, its clients, and partners.
5. **Training Period:** You will be required to undergo a comprehensive training program as a part of your employment with the Company. The duration of the training program shall be for 2 (two) months (**Training Period**).
6. **Probationary Period:** You would be responsible for all the objectives/ targets set by your reporting authorities, which are considered for evaluation of your probation period for six (6) months or any extension thereof at the discretion of the Company (**Probationary Period**). This Probationary Period shall start after the completion of the Training Period. During the Probation Period, your performance will be evaluated to determine your suitability for the role. During the Probation Period, the Company shall be entitled to terminate your services by giving a 15-day notice period or salary in lieu thereof. During the Probation Period, you can terminate your employment with one (1) month notice.
7. **Termination:** Termination of employment may occur due to resignation, termination for cause, or as otherwise outlined in our company policies and/or detailed employment agreement. After completion of the Probation Period, either Party may terminate the Employment Agreement by issuing three (3) months' notice or salary in lieu-of notice.
8. A detailed Employment Agreement, outlining further terms and conditions of your Employment, will be executed between you and the Company.
9. Your appointment will be subject to a satisfactory and positive background verification check as conducted by an appointed 3rd party. In the eventuality of your background check not being positive, you will lose a lien on this appointment, irrespective of whether you have joined us or not.
10. Please review this offer letter carefully. If you accept our offer, please sign and return a copy of this letter within five (5) working days of receipt of the offer letter.

Annexure A

Please note that compensation is a purely confidential matter between an employee and the Company.

During Training:

During the training period, you will receive **Rs. 10,000** (Ten Thousand rupees only) as stipend per month.

Post-completion of Training:

Name	Gadham Srinivas
Designation	Associate Engineer
Grade	L0
Fixed Sal Per annum	418404
Performance Linked Pay	60000
PF Employer Per annum	21600
Total CTC Sal per annum	500000

Monthly Earnings	Amount in Rs	Yearly Earnings	Amount in Rs
Basic	14667	Basic	176004
HRA	9167	HRA	110004
LTA	5000	LTA	60000
Special Allowance	6033	Special Allowance	72396
A. Fixed Salary	34867	A. Fixed Salary	418404
B. Performance Linked Pay	5000	B. Performance Linked Pay	60000
C. Employer Provident Fund	1800	C. Employer Provident Fund	21600
D. Employer ESIC	0	D. Employer ESIC	0
Total CTC (A+B+C+D)	41667	Total CTC (A+B+C+D)	500000

Other Perks	Limit (P.A)	Coverage
Medical Insurance Coverage	300000	Employee, Spouse and 2 Children
Life Term Insurance	1000000	
Accidental Insurance	2500000	



Name:- Usama Ahmed
Roll no = 160120733316
course :- BE CSE
passout :- 2024

Date: July 10, 2024

To
Usama Mohammed Ahmed,

Letter of Appointment

Dear Usama Mohammed Ahmed,

Further to our discussion it gives us great pleasure in extending this offer of employment to you to work at Phenom People Pvt Ltd. as **Product Development Engineer I** effective from July 15, 2024. We request you to acknowledge with your acceptance within Two working days from today, failing which this offer stands cancelled.

1. Your annual CTC will be Rs. **6,74,423** (Six Lakh Seventy-Four Thousand Four Hundred and Twenty Three Rupees only) per annum all inclusive. Your employment with us will be governed by Terms & Conditions as detailed in the Employment Agreement. The breakup of salary would be entitled to HRA and other allowances and company policies as mentioned in Annexure-A.

2. Your place of work will be at Hyderabad (8th Floor, Blueprint Project, Gachibowli). However, your services are transferable, and you may be assigned to any location in India or abroad where the company or anyone of its associates or customers, conducts business. While on transfer you will be governed by the rules, regulations, and conditions of services of that location.

3. The company will be working 5 days a week, twenty-four hours a day. You will be expected to attend office and work-expect travelling on business-assigned to you by your superiors. You will be required to work 5 days a week and your weekly off may not necessarily be on weekends.

4. The company's resignation policy requires you to serve 90 days of notice. However, due to exigencies of business the company may terminate your employment at its sole discretion, reject the salary in lieu of notice and ask you to serve the entire notice 90days or part of the notice period. You shall not be deemed to have been relieved of your services except upon issue of a letter by the Company to that effect. The aim of this clause is to minimize unnecessary disruption of business.

5. Absence for a continuous period of 5 days without prior approval of your superior (including overstay of leave /training), would be treated as abandonment of service.



ANNEXURE - A

SALARY BREAK-UP OF USAMA MOHAMMED AHMED	
DESIGNATION	Product Development Engineer I
DIVISION	Engineering
LOCATION	Hydrabad
ANNUAL SALARY	600,000
COMPANY PERFORMANCE LINKED BONUS	50,000
GRATUITY *	14,423
CTC	674,423
Break-up	
SALARY COMPONENTS	AMOUNT
Basic	25,000
HRA	10,000
Meal Coupons	2,200
Mobile & Internet	2,500
Professional Development	2,500
LTA	4,167
Transport allowance	3,000
Special Allowance	633
MONTHLY SALARY	50,000
Annual Provident Fund (Deduction)	43,200
Note - Provident Fund, Gratuity, Professional Tax & Income Tax as per the presently applicable law	
Benefits	
Group Medical Insurance Policy Rs. 10,00,000 (Family including Parents)	
*Annual Leave Encashment	
Free Lunch & Dinner	

With warm regards,

For Phenom People Pvt Ltd.

Associate Director - HR

Date: July 10, 2024

I accept and agree.

Name: Usama Mohammed Ahmed,

Signature:

Date: July 10, 2024



v.shirisha

160120733317

CSE-03

Phn no: 9949049574

vallamattashirisha12@gmail.com

Offer: Computer Consultancy
Ref: TCSL/DT20245657830/Hyderabad
Date: 16/07/2024

Ms. Shirisha Vallamalla
11-1-319Mylargadda,Seethfalmandi,
Opposite Lane To Pragathi School,
Secunderabad-500061,
Telangana.
Tel# 91-8367479118

Dear Shirisha Vallamalla,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process for 'TCS Digital' and we are pleased to make you an offer of employment.

You have been selected for the position of **Systems Engineer** in Grade **C1**. You will be assigned a role in any Unit as per business requirements of TCSL.

Your gross salary including all benefits will be INR **7,00,022/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Initial Learning Program (ILP); (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/DT20245657830

1



COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of INR **15,000/-** per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. House Rent Allowance (HRA)

Your HRA will be INR **7,500/-** per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. Food Card

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of INR **500/-** being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

4. Communication Allowance

You will be eligible for Communication Allowance in the form of Communication / Telecom Card. It can be set up to maximum of Rs.2,000/-per month for tax exemption. It should be used to pay only Voice and Internet Data related expenses in your name.



5. Personal Allowance

You will be eligible for a monthly personal allowance of INR **17,272/-** per month. This component is subject to review and may change as per TCSL's compensation policy.

PERFORMANCE PAY

Monthly Performance Pay

You will receive a monthly performance pay of **₹4,300/-**. This payout is subject to review basis your own ongoing individual performance.

Performance Bonus

Your Performance Bonus will be **₹3,100/-** per month.

This payout will be made after the end of each quarter based on multiple factors such as the grade and performance of the individual, one's capability development in line with organizational requirements, project allocation, fluidity demonstrated by the individual per laid guidelines, physical presence in the office as required by the company, performance of the Company and respective Unit, and adherence to organizational policies, guidelines and imperatives as communicated from time to time. The payment is subject to you being active on the company rolls on the date of announcement of Performance Bonus.

This Performance Pay shall be treated as productivity bonus in lieu of statutory profit bonus.

CITY ALLOWANCE

You will be eligible for a City Allowance of INR **400/-** per month. This allowance is fully taxable, is specific to India and linked to your base branch. It is subject to review and will be discontinued while on international assignments.

OTHER BENEFITS

Health Insurance Scheme

TCSL brings the benefit of health insurance cover to you and your dependents under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:

1. Basic Cover

- i. Entitlement - Includes domiciliary expenses up to INR **6,000/-** per insured person per annum and basic hospitalization expenses up to INR **2,00,000/-** per insured person per annum.



Name: R. Nihal Kumar
Section: CSE-3, 2024
Roll No: 160120733318
Phn: 8106147900
mail: nihalarasuri@gmail.com
Package: 5 LPA.

Personal & Confidential

Date: 05-06-2024

Sub: Offer Letter

Dear Rasuri Nihal Kumar,

With reference to the discussion, you had with us, we are pleased to offer you employment as an **SDE-1(Software Development Engineer-1)**. This offer is contingent on the satisfactory completion of a background check. Details of your compensation structure and the terms and conditions of employment are mentioned in the Appendix. Applicable tax will be deducted on all your earnings as per Income Tax norms.

To help Kitaab Technologies Private Limited meet its accelerated growth plan, we would appreciate your joining us not later than **10.06.2024**

You are requested to submit the following documents/certificates at the time of joining.

1. One set photocopies of all academic & Employment certificates
2. Copy of your passport
3. Passport Size photographs
4. Copy of your PAN

You are requested to peruse the Terms and Conditions of employment and as a token of your acceptance of our offer and the terms of this letter, please sign in the space provided below and return the same to us. These Terms and Conditions of your offers mentioned in this letter supersede any prior letter, discussions, undertakings or communications to you.

We welcome you to Kitaab Technologies Private Limited and look forward to a mutually beneficial and purposeful association. Should you need some clarification, please feel free to contact sricharanseenivasan@kitaab.biz

Yours faithfully,

For Kitaab Technologies Private Limited

Authorized Signatory.

Acceptance

I hereby accept the position and terms and conditions of employment offered. I confirm that I am not breaching any terms or provisions of any prior agreement or arrangement by accepting this offer. I will be joining on **10-06-2024**

Signature: *R. Nihal Kumar*

Email: nihalarasuri@gmail.com

————— KITAAB TECHNOLOGIES PRIVATE LIMITED —————

Registered Address: H.No.1-98/3/5/23 to 27, Jubilee Enclave
Madhapur, Shaikpet, Hyderabad-500081, Telangana
Correspondence Address: Unit #A, Spaces and More
Business Park, Gachibowli, Lumbini Layout, Hyd-500032

E-Mail: info@kitaab.biz
CIN: U47413TS2023PTC178078
PAN :AAKCK5776G

KITAAB TECHNOLOGIES PRIVATE LIMITED
SALARY BREAKUP SHEET

BREAK UP OF THE SALARY		Monthly	Yearly
Fixed	Basic Salary	Rs. 16,667	Rs. 2,00,000
	Dearness Allowance (DA)	Rs. 4,167	Rs. 50,000
	House Rental Allowance (HRA)	Rs. 8,333	Rs. 1,00,000
A	Gross	Rs. 29,167	Rs. 3,50,000
Allowances	Medical Allowance	Rs. 1,250	Rs. 15,000
	Conveyance Allowance	Rs. 1,600	Rs. 19,200
	Education Allowance	Rs. 400	Rs. 4,800
	Special Allowance	Rs. 7,250	Rs. 87,000
	Other Allowance	Rs. -	Rs. -
B	Reimbursements	Rs. 10,500	Rs. 1,26,000
C = A+B	Monthly Gross	Rs. 39,667	Rs. 4,76,000
company Contribution	P.F.	Rs. 1,800	Rs. 21,600
	Insurance	Rs. 200	Rs. 2,400
	Refundable Contribution	Rs. -	Rs. -
	Performance incentive	Rs. -	Rs. -
D	Liabilities	Rs. 2,000	Rs. 24,000
E = C+D	CTC	Rs. 41,667	Rs. 5,00,000
Deductions	P.F.	Rs. 1,800	Rs. 21,600
	E.S.I.	Rs. -	Rs. -
	Professional Tax	Rs. 200	Rs. 2,400
	Income Tax	Rs. -	Rs. -
F	Deductions	Rs. 2,000	Rs. 24,000
G = C-F	NET TAKE	Rs. 37,667	Rs. 4,52,000

Note: TDS applicable as per income tax act



Offer: Computer Consultancy
Ref: TCSL/CT20244402798/Hyderabad
Date: 26/07/2024

Mr. Gokul Chinthalapudi
9-1-138/1 Kothapeta Street ,Near Government Hospital,
Bhadrachalam,
Bhadradi Hothagudem-507111,
Telangana.
Tel# -

Dear Gokul Chinthalapudi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process for 'TCS Digital' and we are pleased to make you an offer of employment.

You have been selected for the position of **Systems Engineer** in Grade **C1**. You will be assigned a role in any Unit as per business requirements of TCSL.

Your gross salary including all benefits will be **INR 7,00,022/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Initial Learning Program (ILP); (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.



COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of INR **15,000/-** per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. House Rent Allowance (HRA)

Your HRA will be INR **7,500/-** per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. Food Card

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of INR **500/-** being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

4. Communication Allowance

You will be eligible for Communication Allowance in the form of Communication / Telecom Card. It can be set up to maximum of Rs.2,000/-per month for tax exemption. It should be used to pay only Voice and Internet Data related expenses in your name.



5. Personal Allowance

You will be eligible for a monthly personal allowance of INR **17,272/-** per month. This component is subject to review and may change as per TCSL's compensation policy.

PERFORMANCE PAY

Monthly Performance Pay

You will receive a monthly performance pay of **₹4,300/-**. This payout is subject to review basis your own ongoing individual performance.

Performance Bonus

Your Performance Bonus will be **₹3,100/-** per month.

This payout will be made after the end of each quarter based on multiple factors such as the grade and performance of the individual, one's capability development in line with organizational requirements, project allocation, fluidity demonstrated by the individual per laid guidelines, physical presence in the office as required by the company, performance of the Company and respective Unit, and adherence to organizational policies, guidelines and imperatives as communicated from time to time. The payment is subject to you being active on the company rolls on the date of announcement of Performance Bonus.

This Performance Pay shall be treated as productivity bonus in lieu of statutory profit bonus.

CITY ALLOWANCE

You will be eligible for a City Allowance of INR **400/-** per month. This allowance is fully taxable, is specific to India and linked to your base branch. It is subject to review and will be discontinued while on international assignments.

OTHER BENEFITS

Health Insurance Scheme

TCSL brings the benefit of health insurance cover to you and your dependents under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:

1. Basic Cover

- i. Entitlement - Includes domiciliary expenses up to INR **6,000/-** per insured person per annum and basic hospitalization expenses up to INR **2,00,000/-** per insured person per annum.



ii. Premium - Basic premium for self, spouse and three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

2. Higher Hospitalisation

Coverage under Higher Hospitalisation is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalisation benefits.

i. Entitlement - You and your enrolled dependants will be entitled for INR **12,00,000/-** as a family floater coverage towards hospitalisation expenses, over and above the individual basic coverage.

ii. Premium - For Higher Hospitalisation, a part of the premium will be recovered from your salary and the differential premium will be borne by TCSL.

Maternity Leave

Women employees are eligible to avail maternity leave of twenty six weeks. Adopting or commissioning mother, may avail maternity leave for twelve weeks. For more details on the benefits and eligibility, once you join, please refer TCS India Policy - Maternity Leave.

Tata Sons and Consultancy Services Employees' Welfare Trust (TWT)

You will become a member of the TWT, on completion of continuous association of one year from the date of joining TCSL. A nominal annual membership fee of INR **250/-** will be recovered from you for the same. The Trust provides financial assistance by way of grants/ loans in accordance with the rules framed by the Trust from time to time for medical and educational purposes and in case of death of members while in service.

Loans

You will be eligible for loans, as per TCSL's loan policy.

Professional Memberships

You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.

RETIRALS

Provident Fund

You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month towards Provident Fund as per the provisions of the said Act.



160120733041

Offer: Computer Consultancy
Ref: TCSL/CT20244379344/Hyderabad
Date: 17/09/2024

Mr. Ram Charan Reddy Thummala
Villa No. 17 Indu Fortune Feilds,
HITEC City Mmts,
Hyderabad-500085,
Telangana.
Tel# -

Dear Ram Charan Reddy Thummala,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process for 'TCS Digital' and we are pleased to make you an offer of employment.

You have been selected for the position of **Systems Engineer** in Grade **C1**. You will be assigned a role in any Unit as per business requirements of TCSL.

Your gross salary including all benefits will be **INR 7,00,022/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Initial Learning Program (ILP); (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/CT20244379344

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, Plot No. 1, HITEC City, Hyderabad - 500085, India. Mail: hr@tcs.com | www.tcs.com

287 2023 © Tata Consultancy Services Limited

TCSL/CT20244379344 | TCSL/CT20244379344/Hyderabad | 17/09/2024



5. Personal Allowance

You will be eligible for a monthly personal allowance of INR **17,272/-** per month. This component is subject to review and may change as per TCSL's compensation policy.

PERFORMANCE PAY

Monthly Performance Pay

You will receive a monthly performance pay of **₹4,300/-**. This payout is subject to review basis your own ongoing individual performance.

Performance Bonus

Your Performance Bonus will be **₹3,100/-** per month.

This payout will be made after the end of each quarter based on multiple factors such as the grade and performance of the individual, one's capability development in line with organizational requirements, project allocation, fluidity demonstrated by the individual per laid guidelines, physical presence in the office as required by the company, performance of the Company and respective Unit, and adherence to organizational policies, guidelines and imperatives as communicated from time to time. The payment is subject to you being active on the company rolls on the date of announcement of Performance Bonus.

This Performance Pay shall be treated as productivity bonus in lieu of statutory profit bonus.

CITY ALLOWANCE

You will be eligible for a City Allowance of INR **400/-** per month. This allowance is fully taxable, is specific to India and linked to your base branch. It is subject to review and will be discontinued while on international assignments.

OTHER BENEFITS

Health Insurance Scheme

TCSL brings the benefit of health insurance cover to you and your dependents under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:

1. Basic Cover

- i. Entitlement - Includes domiciliary expenses up to INR **6,000/-** per insured person per annum and basic hospitalization expenses up to INR **2,00,000/-** per insured person per annum.



ii. Premium - Basic premium for self, spouse and three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

2. Higher Hospitalisation

Coverage under Higher Hospitalisation is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalisation benefits.

i. Entitlement - You and your enrolled dependants will be entitled for INR **12,00,000/-** as a family floater coverage towards hospitalisation expenses, over and above the individual basic coverage.

ii. Premium - For Higher Hospitalisation, a part of the premium will be recovered from your salary and the differential premium will be borne by TCSL.

Maternity Leave

Women employees are eligible to avail maternity leave of twenty six weeks. Adopting or commissioning mother, may avail maternity leave for twelve weeks. For more details on the benefits and eligibility, once you join, please refer TCS India Policy - Maternity Leave.

Tata Sons and Consultancy Services Employees' Welfare Trust (TWT)

You will become a member of the TWT, on completion of continuous association of one year from the date of joining TCSL. A nominal annual membership fee of INR **250/-** will be recovered from you for the same. The Trust provides financial assistance by way of grants/ loans in accordance with the rules framed by the Trust from time to time for medical and educational purposes and in case of death of members while in service.

Loans

You will be eligible for loans, as per TCSL's loan policy.

Professional Memberships

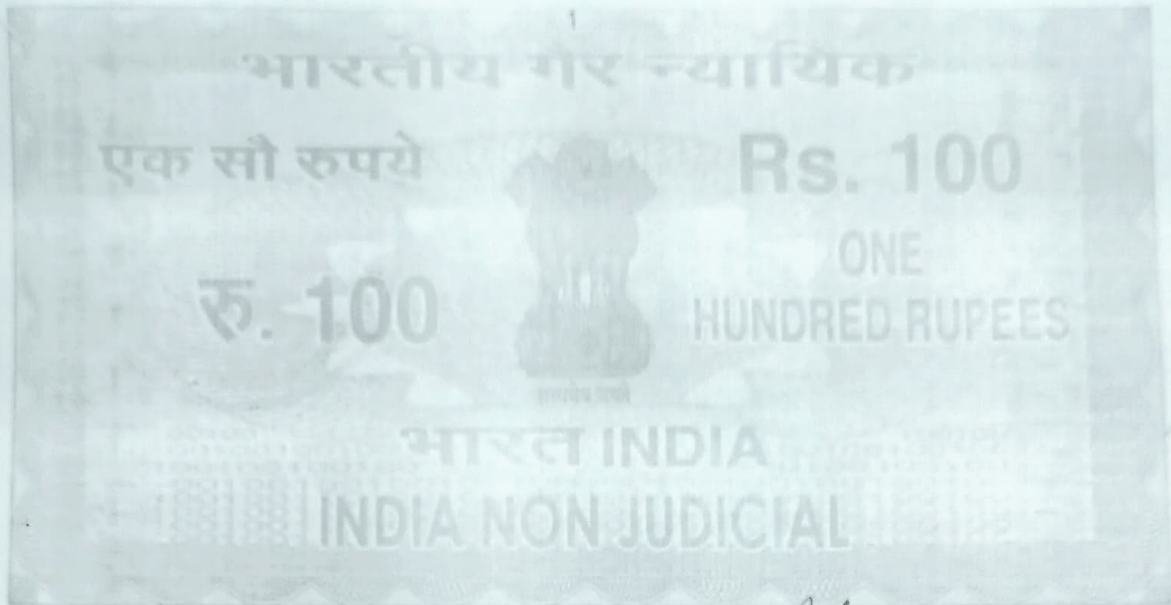
You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.

RETIRALS

Provident Fund

You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month towards Provident Fund as per the provisions of the said Act.

160120733092



తెలంగాణ తెలంగాణ TELANGANA

[Handwritten Signature]

BD 371800

Trns ID: 24050113231414705
Date: 01 MAY 2024, 01:25 PM
Purchased By:
AKASH BATHULA
Slr RAMARAO BATHULA
R/o HYD
For Whom
** SELF **

M SRIKANTH
LICENSED STAMP VENDOR
Lic. No. 15-10-018/2019
Ren.No. 15-10-059/2022
H.No.4-14108/A, Premnagar, B
Block, Hafizpet, Miyapur,
Ranga Reddy
Ph:9676363507

EMPLOYEE AGREEMENT BOND

This agreement made at Hyderabad on the 1st day of May, 2024,

Between

M/s. ZAZZ IT SOLUTIONS, a Company registered/ a corporation incorporated in Hyderabad, India, having its primal office at Flat No 403, Emerald Heights, New Block Road, Nizampet, Hyderabad, Telangana State-500090, India.

Hereinafter referred to as the **EMPLOYER**.

AND

Mr. AKASH BATHULA, Ballepalli, Beside Srinivasa Chicken Centre and Shiva Harjanilayam, 1st Floor, Ramyanagar, Khammam, Telangana State.

Hereinafter referred as **EMPLOYEE**.



Offer: Computer Consultancy
Ref: TCSL/CT20244399350/Hyderabad
Date: 13/07/2024

Mr. Ashish Golla
Plot No. 15/P,
Upperpally,
Hyderabad-500048,
Telangana.
Tel# -

Dear Ashish Golla,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL) You have successfully completed our initial selection process for 'TCS Digital' and we are pleased to make you an offer of employment.

You have been selected for the position of **Systems Engineer** in Grade **C1**. You will be assigned a role in any Unit as per business requirements of TCSL.

Your gross salary including all benefits will be INR 7,00,022/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Initial Learning Program (ILP): (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

DHRUVA SPACE

Dhruva Space Private Limited
#702, 6-3-1192/1/1, Block I, White House, Begumpet, Hyderabad, Telangana, India, 500016 |
www.dhruvaspace.com | +91 8885698940 | info@dhruvaspace.com |
CIN: U74900TG2012PTC150151 | GST: 36AAECD4647F1ZP

OFFER LETTER

Date: 23rd May, 2024

Dear Jogadinnemeeda Lalasa Reddy,

We are pleased to offer you the role of Intern-Software Engineer with Dhruva Space Private Limited starting 03rd day of June, 2024. You will be reporting to Mr.Srujan Maram.

Your employment with Dhruva Space Private Limited will be subject to strict adherence to the policies and procedures of the company.

We welcome you to join Dhruva Space Private Limited.

If you have any questions, please clarify from the undersigned.

Yours Sincerely,
For Dhruva Space Private Limited

Krishna Teja Penamakuru
Chief Operating Officer



Internship Agreement# MONOINTERN88

This Internship Agreement [Agreement] is made on 09/09/2024 between Monocept Consulting Private Ltd, having its offices at C8FW+6GF Vamsiram Suvarnadurga Tech Park, Nanakramguda Rd, Madhava Reddy Colony, Gachibowli, Nanakramguda, Hyderabad, Telangana 500032 constituted under the laws of India referred herein as Monocept AND Chandra Bose Chiluka, Paidipally, Kothagudem, Warangal, Telangana, chandrabosechiluka30@gmail.com, 8008243854 for Intern. NOW IT IS HEREBY AGREED as follows: In consideration by the Company, the parties agree as follows:

1. That under the terms of this Agreement, the Company agrees to provide the intern with an internship period of 4 **months** for identified learning objectives as per the academic curriculum and the Intern agrees to undertake the trainings which are part of the internship required by the Company. The internship would also involve assignment of temporary live projects and tasks to enhance the learning of intern along with exposure.
2. The internship is provided to the student as a part of their degree/ professional certifications/ diploma or any similar academic curriculum for upskilling the candidate. the student shall furnish to the company, a bonafide and no objection letter from the institution for the same. By signing this letter the candidate ensures that he/ she would have completed all formalities at the institution for taking up this internship.
3. That the intern is expected to attend internship for 4 months, with a review of the position time to time and necessarily at the end of the 4 months of the internship period. During this time the intern will commit a minimum of 8 hours based on their availability and work on his/her intern obligations (the "Minimum Hours Requirement"). That the progress and performance of all Interns will be reviewed during and after the internship period and performance review shall be conducted.
4. During the internship period, designation will be **Software Intern**.
5. The Intern will be expected to reach a reasonable standard of competence and performance for each task for which he/she has been interning, which is expected out of any successful internship completion. Post successful completion of the internship and fulfilling all the necessary requirements, criteria and evaluation, the intern may be considered for the role of FTE or any suitable regular engagement.
6. That any tasks undertaken by the intern while on an internship period will have the purpose of enhancing the intern's competence, understanding and familiarity of the Company's business as well as in the Intern's agreed learning objectives as per the academic curriculum. The internship schedule will capture the nature of soft skills, technical skills training that will be required by the Intern [Internship Schedule]
7. That the intern will be under an obligation to the Company to make satisfactory progress on the internship program, such progress will be tracked and communicated to the Intern, by the company and the institution if required.
8. The Intern will be expected to reach a reasonable standard of competence and performance for each task for which he/she has been interning, which is expected out of any successful internship completion. However, the Intern will be expected to abide by all policies, guidelines of the Company on whatever position he/she is assigned and shall abide by all the terms and conditions applicable to the Company's own staff and abide by the Company's policies, values and procedures.

9. That the Intern during the internship will be paid a fixed **stipend of Rs 9,999/month**. No allowances, reimbursements or statutory deductions shall be admissible during internship period. Post the successful completion of internship, standard CTC offered will be applicable if the intern is found eligible for being considered for an internship.
10. The Intern must keep a record of all tasks through the daily task and time record.
11. That if the Intern will be unable to attend the training, his trainer must be informed on the first day of absence and must ensure a written record of absence.
12. That the Company will designate an individual (the "Trainer") to train, mentor and monitor the Intern. The Trainer shall be the primary point of contact for the Intern. Any requests from the Intern should be communicated to the Trainer in writing.
13. That the Intern wishing to terminate the internship period must give one-week notice in writing to the Trainer and Company.
14. That the Company may terminate the internship period itself if the performance of the Intern is unsatisfactory and by the discretion of the trainer to terminate the internship.
15. In extreme cases there could be an immediate termination of internship as for reasons not limited to the following actions or events:
 - a. Unauthorized absences or lack of communication
 - b. Incapacity to attend training experience.
 - c. Inappropriate language or conduct to the Company's customers or employees.
 - d. Inappropriate behaviour to any employees of the company
 - e. Misuse of tools or information of the company
 - f. Failure to make progress in the skills and towards the goals set out between the Intern and Trainer
 - g. Failure to commit the Minimum Hours Requirement or to provide the Services.
 - h. Unethical conduct, Fraud, or any criminal offence
 - i. Breach of this agreement
 - j. In case, an intern has been assigned to work on projects at customer/ client 's premises a report on any of the points from i)-iv) above could also lead to termination.
16. In case of the conversion of employment, the candidate would receive an offer letter, as per the start date decided by the Company.
17. Monocept is committed to investing their resources in the training and development of their employees as well as potential candidates. As such Monocept promotes the attainment of marketable skills by sponsoring eligible employees through training programs. Monocept has a reasonable expectation that the employees will apply the knowledge and skills on the job as well as share this knowledge with other employees whenever possible to maximize the positive impact of the learned skills in their work environment. Considering the significant investment that internship, represents Monocept will seek assurances in the form of this agreement to ensure that the employee/potential employee will not defect to another employer before the value is delivered by the employee to Monocept. The employee as such agrees to continue their internship with Monocept for a minimum period of 2 years from date of training initiation, which would add value and help the employee to grow in Monocept.

Repayment Terms: If an employee voluntarily leaves the organisation within 2 years of Joining as employee or contractual resource post internship period , then employee will be required to reimburse the cost of training and stipend as outlined below.

Internship Duration	Amount to be repaid
Less than 1 year	Rs 2,00,000
Between 1 year to 2 year	Rs 1,00,000

The employee must sign and agree that in the event, that the employment/internship relationship is ended before such training costs have been reimbursed as per the above table, the employer reserves the right to deduct monies owed from the employee's final pay including any provisions under Employment standards Act, or other similar legal provisions.

Proprietary Information and Confidentiality

Intern is aware that in the course of her/his engagement with the Company and/or in connection therewith, Intern may have access to, and be entrusted with, technical, proprietary, sales, legal, financial, and other data and information with respect to the affairs and business of the Company, its affiliates, customers and suppliers, and including information received by the Company from any third party subject to obligations of confidentiality towards said third party, all of which data and information, whether documentary, written, oral or computer generated, shall be deemed to be, and referred to as Intern Agreement "Proprietary Information", which, by way of illustration but not limitation, shall include trade and business secrets, processes, patents, improvements, ideas, inventions (whether reduced to practice or not), techniques, products, and technologies (actual or planned), financial statements, marketing plans, strategies, forecasts, customer and/or supplier lists and/or relations, research and development activities, formula, data, know-how, designs, discoveries, models, computer hardware and software and any and all documentation relating thereto, drawings, dealings and transactions, except for such information which, on the date of disclosure, is, or thereafter becomes, available in the public domain or is generally known in the industry through no fault on the part of the Intern.

Intern agrees and declares that all Proprietary Information, patents and/or patent applications, copyrights and other intellectual property rights in connection therewith, are and shall remain the sole property of the Company and its affiliates and their assigns. During the Internship Period and upon its expiration thereafter, Intern shall keep in confidence and trust all Proprietary Information, and any part thereof, and will not use or disclose and/or make available, directly or indirectly, to any third party any Proprietary Information without the prior written consent of the Company, except and to the extent as may be necessary in the ordinary course of performing Intern's duties pertaining to the Company and except and to the extent following, possible written notice from the Intern to the Trainer and/or Company as may be required under any applicable law, regulation, judicial decision or determination of any governmental entity.

Without derogating from the generality of the foregoing, the Intern agrees: (a) not to copy, transmit, reproduce, summarize, quote, publish and/or make any commercial or other use whatsoever of the Proprietary Information, or any part thereof, without the prior written consent of Company, except as may be necessary in the performance of her/his duties pertaining to the Company; (b) to exercise the highest degree of care in safeguarding the Proprietary Information against loss, theft or other inadvertent disclosure and to take all reasonable steps necessary to ensure the maintaining of confidentiality; (c) upon a request by the Company to do so, the Intern shall immediately deliver to the Company or destroy all Proprietary Information and any and all copies thereof, in whatever form, that had been furnished to the Intern, prepared thereby and/or came to her/his possession in any

manner whatsoever, during and in the course of her/his engagement with the Company, and shall not retain and/or make copies thereof in whatever form.

Intern acknowledges that any breach of her/his obligations pursuant to this Section would cause the Company substantial damage for which the Company shall hold them liable. The provisions of this Section shall survive termination of this Agreement and shall remain in full force and effect for a period of **two (2) years** thereafter.

The Intern may have opportunities to work in collaboration with company affiliates, customers and business partners, the intern would not accept any casual or permanent commercial engagement or internship with any such organisation or its direct subsidiaries or related concerns or direct competition without a written consent from Monocept.

Inventions and Work Product

Intern agrees to promptly and from time to time fully inform and disclose to the Company all inventions, work product, designs, improvements, discoveries, algorithms, code, executable code, compilation and execution, configuration instructions and the like, which Intern shall have created, developed or altered during her/his engagement with the Company, and which result from and are related directly to the Services rendered by Intern to the Company, or which derive from any experimental work performed by the Company, whether conceived by Intern alone or with others (the "Inventions"). All Inventions, and any and all rights, interests and title therein, shall be the exclusive property of the Company and Intern shall not be entitled, and hereby waives, now and/or in the future, any claim to any right, compensation and/or reward in connection therewith. In the event that by operation of law, any Invention shall be deemed property of or owned by (in whole or in part) the Intern, Intern hereby assigns and shall in the future take all the requisite steps (including by signing all appropriate documents) to assign to the Company and/or its designee any and all of her/his foregoing rights, titles and interests in such Inventions, on a worldwide basis, and hereby further acknowledges and shall in the future acknowledge the Company's full and exclusive ownership in all such Inventions. To the extent necessary, Intern shall, during her/his engagement with the Company or at any time thereafter, execute all documents and take all steps necessary to effectuate the assignment to the Company and/or its designee and/or to assist the Company to obtain the exclusive and absolute rights, title and interests in and to all Inventions, whether by the registration of patent, trademark, trade secret, copyright, and/or any other applicable legal protection, and to protect same against infringement by any third party. This provision shall apply with equal force and effect to all items that may be subject to copyright or trademark protection. The provisions of this Section shall survive termination of this Agreement and shall remain in full force and effect at all times thereafter.

Return of materials: At the time I leave the internship of MONOCEPT, I will return to MONOCEPT all papers, drawings, notes, memoranda, manuals, specifications, designs, devices, documents, diskettes, CDs, and DVDs. Tapes, DAT Drives, and any other material on any media containing or disclosing any confidential or proprietary technical or business information. I will also return any keys, pass cards, ID cards, or other property belonging to MONOCEPT.

Covenant Not to Compete: You agree that at no time during the term of your internship with the Company will you engage in any business activity which is competitive with the Company nor work for any company which competes with the Company. For a period of three (3) years immediately following the termination of your internship, you will not, for yourself or on behalf of any other person or business enterprise, engage in any business activity which competes with the Company in which you were you intern.

Non-solicitation: During the term of your internship, and for a period of five (5) years immediately thereafter, you agree not to solicit any intern or independent contractor of the Company on behalf of any other business enterprise, nor shall you induce any intern or independent contractor associated with the Company to terminate or breach an internship, contractual or other relationship with the Company. For a period of three (3) years following the termination of your internship and your relationship with the Company, you shall not, directly or indirectly, disclose to any person, firm, or corporation the names or addresses of any of the customers or clients of the Company or any other information pertaining to them. Neither shall you call on, solicit, take away, or attempt to call on, solicit, or take away any customer of the Company on whom You have called or with whom You became acquainted during the term of your internship, as the direct or indirect result of your internship with the Company.

Personal property: I agree that MONOCEPT will not be responsible for loss, disappearance, or damage to personal property on MONOCEPT premises, or if applicable, on residential premises provided by MONOCEPT (including apartments or temporary housing). I hereby release, discharge, and hold MONOCEPT harmless from any and all claims relating to the loss of, disappearance, or damage to such personal property.



Equitable relief: I acknowledge that any violation by me under this agreement, and/or any obligation of like nature, will cause irreparable injury to MONOCEPT, and MONOCEPT shall be entitled to extraordinary relief in any court in India, including, but not limited to, temporary restraining orders, preliminary injunctions, and permanent injunctions, without the necessity of posting bond or security.

Attorney fees: If court proceedings are required to enforce any provision of this agreement, the prevailing party shall be entitled to an award of reasonable and necessary expenses of litigation, including reasonable attorney fees.

Disputes and Governing Law

This Agreement will be governed by and constructed in accordance with the laws of India. All disputes shall be subject to jurisdiction of Courts at Hyderabad/Secunderabad Only.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date below.

Name: Chandra Bose Chiluka	Monocept Consulting Pvt Ltd
09/09/2024	Name: Vishak Bharadwaj P
Address: Paidipally, Kothagudem, Warangal, Telengana,	  Signature:
Email: chandrabosechiluka30@gmail.com	
Signature: {{Candidate Signature}}	

INTERNSHIP SCHEDULE as per Sec 4 of the Agreement:



Name of Intern: Chandra Bose Chiluka

Tentative Start Date of Internship: 09/09/2024

List of trainings/skills ascertained for the purpose of this Agreement:

- a. Full Stack Training Programme from third party training partner
- b. Getting Project Ready and Fresher Training from LMS
- c. Project relevant KT and training by Monocept internal trainers

IN WITNESS WHEREOF, the parties have executed this Agreement below.

Name: Chandra Bose Chiluka	Monocept Consulting Pvt Ltd
09/09/2024	Name: Vishak Bharadwaj P
Address: Paidipally, Kothagudem, Warangal, Telengana,	 Signature: 
Email: chandrabosechiluka30@gmail.com	
Signature : {{Candidate Signature}}	