



# CHAITANYA BHARATHI INSTITUTE OF TECHNOLOGY

An Autonomous Institute | Affiliated to Osmania University  
Kokapet Village, Gandipet Mandal, Hyderabad, Telangana-500075, www.cbit.ac.in

Approved by  Affiliated to  UGC Autonomous  10 Programs Accredited by  NBA  Grade A++ in  All India Ranking 151-200 Band  NAAC  NIRF NATIONAL INSTITUTIONAL FRAMEWORK

COMMITTED TO  
RESEARCH,  
INNOVATION AND  
EDUCATION

**46**  
years

## Department of Chemical Engineering

Name of student	Company Name	Page No.
P.Alekhya	Laurus Labs	1
Puttala Allika	Apitoria Pharma Private Limited	2
Chitra Bhanu P	Srini Pharma	5
Harsha Pradha	Srini Pharma	6
Laalasa Kunapareddy	Asian Paints	7
Shaik Mounisha Begum	Livehy Energy Pvt Ltd	8
Ilparthy Nissy kiranmai	Livehy Energy Pvt Ltd	10
Kala Sai Sriya	Deccan Chemical	12
Satwika K	Inox Air products	14
Sneegdha.Endla	Data Marshall	17
Srivardhini Bale	Deccan Fine Chemicals	19
Srinika gubba	Nxtwave	21
Aman Dubey	Deccan Fine Chemicals	22
Amay Ramdas Vanneldas	Reliance Industries Limited	24
Ajmeera Anil	Deccan fine Chemicals	25
Kantrapally Chandrakanth Reddy	Inox Air products	26
Dhanush Chengal	Laurus Labs	29
Mohammad Fareed Ahmed	Schneider Electric	30
Harish Potula	Aurore Pharmaceuticals	31
Jadav Jagadeesh	Saint Gobin	32
Shaik Jhubair Ali	Sai life sciences	35
Suryadevara Kalyan Sai	Mahendra Consulting Services	40
Manoj Chippa	Apitoria Pharma	41
Gadde Rupesh	Reliance Industries	42
Udesh Salver	Apitoria	43
VaraPrasad Dudapaka	Chemtex Labs India Private Limited	45
B Vishnu Teja	Aurore Pharmaceuticals	46
Pranay Kumar T	Inox air products	48
Dilip Kumar Nampally	Hetero Drugs	49
Gavani Abhinay	Aurore Pharmaceuticals	51
Chinthala Prakash	Deccan fine chemicals pvt ltd	53
A. Shashi Preetham	Larus labs Pvt Ltd	55
Jatoth Rajitha	Saint Gobain	56
Banoth Upendar	Apitoria pharmaceutical limited	57




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COMMITTED TO RESEARCH, INNOVATION AND EDUCATION **46** years

Aravind D	Deccan fine chemicals	59
Borgam Nithesh	Apitoria pharmaceutical limited	61

  
HEAD  
Dept. of Chemical Engineering  
Chaitanya Bharathi Institute of Technology  
Gandipet, Hyderabad-75.

## Selected Candidates list External Inbox x



**Krishna Velishetty** <krishna.v@lauruslabs.com>  
to Placements, Chemical, me, Principal, Anne, Sunita

Mon, Feb 19, 11:54 AM

Dear Sir,

We are shortlisted the following two candidates, the further process we will communicate with the candidates as soon as poss

S.No	Name
1	Pithani Alekhya
2	Sashi Preetham

Thanks & Regards,

Krishna.V  
HR-Talent Acquisition





Allika Puttala &lt;allikaputtala0828@gmail.com&gt;

## Fwd: CBIT Campus Hiring - Selected candidates details -Reg

2 messages

**Placements HEAD** <placements@cbit.ac.in>

6 February 2024 at 20:00

To: pranay kumar <pranayranga301@gmail.com>, Samanvith <sai.tiru17@gmail.com>, praneethram2003@gmail.com, shravanmiscellaneous@gmail.com, Mohammed Furqaan Jamal <mrfurqaan431@gmail.com>, Chandra Shekhar Chary <chandrashekharchary444@gmail.com>, sridhananivasrgp@gmail.com, Nalla Vishnu Teja <nallavishnuteja116@gmail.com>, ugs206134\_eee.kavya@cbit.org.in, "075\_Bouthu.shashanka Yadav" <shashankabouthu@gmail.com>, 044 Sai Tharun <tarunsai817@gmail.com>, Bharath Pattepu <pbharath2912@gmail.com>, ugs208169\_chem.nithesh@cbit.org.in, banothupendar307@gmail.com, allikaputtala0828@gmail.com, ugs208119\_chem.manoj@cbit.org.in, Udesh Salver <udeshsalver567@gmail.com>  
Cc: fpc\_mech@cbit.ac.in, fpc\_chem@cbit.ac.in, EEE FPC <fpc\_eee@cbit.ac.in>

Dear Students,

CDC is thrilled to extend its warmest congratulations to you on being selected for Apitoria! Your selection is a testament to your hard work, dedication, and exceptional qualities.

Your commitment to excellence has not only been recognized but celebrated by those who had the privilege of reviewing your application.

Your selection is just the beginning of what promises to be a rewarding and fulfilling experience.

All the very best in all your future endeavors, make your family and institution proud.

--

**With Best Regards,**

**Placements Team, CBIT(A), Hyderabad-75.**

**Dr.N.L.N Reddy      9849466587 / 8466997218**

**Dr.S.Solomon Raj    9949655133 / 8466997218**

**Dr.T.Prathima        9441044722 / 8466997218**

----- Forwarded message -----

From: **Pallavi Gottumukkala**

Date: Tue, Feb 6, 2024 at 7:01 PM

Subject: CBIT Campus Hiring - Selected candidates details -Reg

To: Placements HEAD <placements@cbit.ac.in>

Dear Dr. NLN Reddy Garu,

At the outset we would like to thank you for the hospitality and the support extended by you during our Campus visit.

We would like to share the details of selected candidates below for your reference. Further details will be shared shortly.

Sno	First Name	Specialisation	Email Address

1	Ranga Pranay Kumar	Mech	<a href="mailto:pranayranga301@gmail.com">pranayranga301@gmail.com</a>
2	Tirunagari Sai Samanvith	Mech	<a href="mailto:sai.tiru17@gmail.com">sai.tiru17@gmail.com</a>
3	Praneeth Ram	Mech	<a href="mailto:praneethram2003@gmail.com">praneethram2003@gmail.com</a>
4	Shravan Kumar	Mech	<a href="mailto:shravanmiscellaneous@gmail.com">shravanmiscellaneous@gmail.com</a>
5	Mohammed Furqaan	Mech	<a href="mailto:mrfurqaan431@gmail.com">mrfurqaan431@gmail.com</a>
6	Chandrashekhar	Mech	<a href="mailto:chandrashekharchary444@gmail.com">chandrashekharchary444@gmail.com</a>
7	Dhana Nivas	Mech	<a href="mailto:sridhananivasrgp@gmail.com">sridhananivasrgp@gmail.com</a>
8	Vishnu Teja	Electrical	<a href="mailto:nallavishnuteja116@gmail.com">nallavishnuteja116@gmail.com</a>
9	Natte Kavya	Electrical	<a href="mailto:ugs206134_eee.kavya@cbit.org.in">ugs206134_eee.kavya@cbit.org.in</a>
10	Bouthu Shashanka	Electrical	<a href="mailto:shashankaboutu@gmail.com">shashankaboutu@gmail.com</a>
11	Sai Tharun	Electrical	<a href="mailto:tarunsai817@gmail.com">tarunsai817@gmail.com</a>
12	Bharath	Electrical	<a href="mailto:pbharath2912@gmail.com">pbharath2912@gmail.com</a>
13	Borgam Nithesh	Chemical	<a href="mailto:ugs208169_chem.nithesh@cbit.org.in">ugs208169_chem.nithesh@cbit.org.in</a>
14	Banoth Upendar	Chemical	<a href="mailto:banothupendar307@gmail.com">banothupendar307@gmail.com</a>
15	Puttala Allika	Chemical	<a href="mailto:allikaputtala0828@gmail.com">allikaputtala0828@gmail.com</a>
16	Manoj	Chemical	<a href="mailto:ugs208119_chem.manoj@cbit.org.in">ugs208119_chem.manoj@cbit.org.in</a>
17	Udesh	Chemical	<a href="mailto:udeshsalver567@gmail.com">udeshsalver567@gmail.com</a>

Regards

Pallavi G

**DISCLAIMER :**

All information and attachments included in this email are confidential and intended for the original recipient only. It is strictly forbidden to share any part of this message with any third party. If you received this message by mistake, please reply to this message and follow with its deletion, so that we can ensure such a mistake does not occur in the future.

Aurobindo Pharma Ltd and its subsidiaries are GDPR-compliant. If you have any questions related to GDPR compliance OR data protection - please contact our [Data Protection Officer](#). To learn more about how we comply with GDPR and, as a result, care for the security and privacy of personal data we collected from you, visit [this page](#).

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**With Best Regards,**

**Placements Team, CBIT(A), Hyderabad-75.**

**Dr.N.L.N Reddy      9849466587 / 8466997218**

**Dr.S.Solomon Raj    9949655133 / 8466997218**

**Dr.T.Prathima        9441044722 / 8466997218**

---

**Allika Puttala** <allikaputtala0828@gmail.com>  
To: Allika Puttala <allikaputtala0828@gmail.com>

3 April 2024 at 17:38

[Quoted text hidden]



# SRINI PHARMACEUTICALS PRIVATE LIMITED

Office : Plot No. 10, Type - C, Road No. 8, Film Nagar, Jubilee Hills, Hyderabad - 500 096.

No : BPC-2379

HDFC Bank-C C A/c No.50200033332834

Date : 05-10-2024

## PAYMENT VOUCHER

Particulars		Rs.	Ps.
Head of A/c	Salaries Payable	23,000.00	
Paid to			
Towards	Paid to P. Chitra Bhanu Salary for the month of Sept 2024		
By Cash/DD/Cheques No.	018619		
	dated 05-10-2024		
		<b>Total</b>	23,000.00

Inwords Rupees TWENTY THREE THOUSAND ONLY

*[Signature]*  
Authorised Signatory

Verified by

*[Signature]*  
Prepared by

*[Signature]*  
Receiver's Signature







[join/19%3ameeting\\_NDI1YjhiMmUtNjRlZS00ODFhLTgzZmYtOWE0MmlwM2FiYzNm%40thread.v2/0?context=%7b%22Tid%22%3a%2240780475-3f43-4eda-9ea3-1aa893ead7a5%22%2c%22Oid%22%3a%2240a5f94e-5cfe-46cc-9472-03fac4d17ee2%22%7d](https://join/19%3ameeting_NDI1YjhiMmUtNjRlZS00ODFhLTgzZmYtOWE0MmlwM2FiYzNm%40thread.v2/0?context=%7b%22Tid%22%3a%2240780475-3f43-4eda-9ea3-1aa893ead7a5%22%2c%22Oid%22%3a%2240a5f94e-5cfe-46cc-9472-03fac4d17ee2%22%7d)

Thanks

Aditya Jaiswal

ER-IR

...



**Aditya Jaiswal**

PATTURI SAI PRIYA, placements@cbit.ac.in

12:48 PM



Hi

We are pleased to inform you that we would like to offer below students. Request you to please communicate to the student and congratulate on our behalf.

Also, request you to please confirm their acceptance by tomorrow 12pm and please block the selected student from further placement drives.

First Name	Last Name	Gender	DOB	Email	Contact	Degree	Department	College
Lalitha	Kunakoreddy	FEMALE		lalitha23@gmail.com	9968132984	B.Tech	Chemical Engineering	CBIT

Thanks

Aditya Jaiswal

ER-IR

...

Please sign in to saipriyapatturi@gmail.com.

**SIGN IN**

## Fwd: Confirmation of recruitment

---

**From:** Placements HEAD

[placements@cbit.ac.in](mailto:placements@cbit.ac.in)

**To:** [shaikmounaliss498@gmail.com](mailto:shaikmounaliss498@gmail.com)

[shaikmounaliss498@gmail.com](mailto:shaikmounaliss498@gmail.com), MOUNISHA

BEGUM SHAIK

[ugs208134\\_chem.mounisha@cbit.org.in](mailto:ugs208134_chem.mounisha@cbit.org.in),

RANGA RAO [ilaparthyrangarao@gmail.com](mailto:ilaparthyrangarao@gmail.com),

NISSY KIRANMAI ILAPARTHY

[ugs208158\\_chem.nissykiranmai@cbit.org.in](mailto:ugs208158_chem.nissykiranmai@cbit.org.in)

**Sent:** Tuesday, 2 April, 10:37

----- Forwarded message -----

**From:** Rishabh Golchha

[<rgolchha@livehy.com>](mailto:rgolchha@livehy.com)

Date: Mon, Apr 1, 2024 at 9:07 PM

Subject: Confirmation of recruitment

To: Placements HEAD

[<placements@cbit.ac.in>](mailto:placements@cbit.ac.in)

Cc: LiveHy HR [<hr@livehy.com>](mailto:hr@livehy.com)

Hello,

Following candidates have been recruited by

us:

Shaik Mounisha Begum

Ilaparthi Nissy kiranmai

As per our understanding, both are from VIII semester. We have offered them an internship for the month of April and they will work full time from May with a salary package of 4 LPA.

Thank you

Rishabh Golchha

--  
**With Best Regards,**

**Placements Team, CBIT(A), Hyderabad-75.**

**Dr.N.L.N Reddy**

9849466587 / 8466997218

**Dr.S.Solomon Raj**

9949655133 / 8466997218

**Dr.T.Prathima**

9441044722 / 8466997218

## Fwd: Confirmation of recruitment

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**From:** Placements HEAD

[placements@cbit.ac.in](mailto:placements@cbit.ac.in)

**To:** [shaikmounaliss498@gmail.com](mailto:shaikmounaliss498@gmail.com)

[shaikmounaliss498@gmail.com](mailto:shaikmounaliss498@gmail.com), MOUNISHA

BEGUM SHAIK

[ugs208134\\_chem.mounisha@cbit.org.in](mailto:ugs208134_chem.mounisha@cbit.org.in),

RANGA RAO [ilaparthyrangarao@gmail.com](mailto:ilaparthyrangarao@gmail.com),

NISSY KIRANMAI ILAPARTHY

[ugs208158\\_chem.nissykiranmai@cbit.org.in](mailto:ugs208158_chem.nissykiranmai@cbit.org.in)

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**Dr.N.L.N Reddy**

9849466587 / 8466997218

**Dr.S.Solomon Raj**

9949655133 / 8466997218

**Dr.T.Prathima**

9441044722 / 8466997218

Ref: DFCL/BTECH/GET/2024

Date: 10/04/2024

To  
SAI KALA SRIYA,  
Mobile No: 8374972582,  
Email Id: saisriya05032003@gmail.com.

Dear SAI KALA SRIYA,

**GRADUATE ENGINEER TRAINEE**

At the outset, we congratulate you on your being selected for the position of Graduate Engineer Trainee (GET) in Deccan Fine Chemicals (India) Private Limited.

Further to your interview with our team at the campus of **CBIT**, we are pleased to induct you as Graduate Engineer Trainee at our **Tuni** factory location, Andhra Pradesh on the following terms & conditions:

**SCHEME:** The objective of the scheme is to train, develop and groom young fresh graduates in Chemical field gradually into *FUTURE LEADERS* of our organization at various locations with clear career path subject to performance of the individual and requirement of the organization.

**TRAINING & DURATION:** The company will be pleased to impart training to you in various aspects / activities / operations of Chemical manufacturing during a period of 12 months **w.e.f.** \_\_\_\_\_. Depending on the level of your learning, you will be absorbed in the specific operation based on your attitude and company's requirements.

**ASSESSMENT OF TRAINING & EXTENSION:** Your learning levels will be assessed every 3 months during the training period. In case your learning levels during the initial 12 months is not upto the mark, we will give further opportunity to improve your learning levels by extending the training period by another 3 months. Still if your understanding of the subject doesn't come upto the mark, you will be relieved with a Certificate of Training to facilitate employment elsewhere.

**TRAINING COMPENSATION & COMMITMENT:** We are pleased to offer you a **CTC of Rs.3,60,000/- as a fixed component** during the initial training of 12 months or extended period, as the case may be.

On continuing the services of the company without any break for a period of 24 months you are eligible for a onetime retention pay which is apart from the above mentioned components.



You will be paid **upto Rs.40,000/- (Forty thousand rupees)** towards your **Retention Incentive**. Aforesaid amount will be paid after successful completion of 24 months of the service with Deccan.

As a part of the GET scheme Deccan will invest lot of man hours, training materials, trainers fee & travel expenses towards your training activities which will consume the company's monetary resources. Deccan would like to provide this opportunity only to the committed candidates towards their career and Industry. If the candidate intends to leave Deccan before completion of 24 months of continuous service, candidate needs to reimburse the expenses spent towards the training & other costs around Rs.1,00,000/- and serve the mandatory notice period of 3 months from the date of resignation to get relieved as per the GET scheme terms & conditions.

**CAREER PATH:** In the interest of your own career and business requirements of the organization, based on your qualification, performance and on the job contributions, you will be taken through challenging career path. This shall, however, be subject to there being specific vacancies in the organization at any point of time.

**POLICIES, DISCIPLINE & DECORUM:** On association with Deccan, you shall be governed by the discipline, rules & regulations and other policy guidelines applicable to other employees of the organization. During the period of training you are expected to keep up good discipline, decorum of the organisation and ensure that the organization's reputation is always upheld.

**ACCEPTANCE OF TERMS & CONDITIONS:** You are requested to sign the duplicate of this letter in token of your acceptance of the above Offer and other Terms & Conditions of Training / Employment with us.

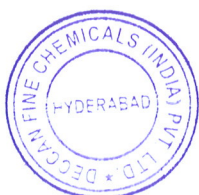
Deccan Fine Chemicals India Private Limited welcomes you aboard for a committed learning and excellent growth opportunities to shape yourself into a *FUTURE LEADER!*

With Best Regards,

For Deccan Fine Chemicals (India) Private Limited,



**Nidhi Joshi,**  
**Head HR & Admin.**



**Above offer, Terms & Conditions accepted.**

**SAI KALA SRIYA**

.....

Copy to Placement Cell **CBIT**, and respective unit HRD.



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OLYMPIC TEAM

INOXAP/P&A/AP-201378  
November 28, 2023

**Ms. Sathwika Kadudula**  
1-4-92, Yellandu Road, Shikarkhangadda,  
Near Muthyalamma Temple,  
Mahabubabad, Telangana - 506101.

**Dear Ms. Kadudula,**

With reference to your application and subsequent interview you had with us, we are pleased to appoint you as **"Trainee Engineer - Centre of Excellence"** in Grade '9' with a base location at **A/2, Thane**. The terms and conditions of your employment will be as follows:

1. You will be paid a Basic Salary of Rs.15,100/- (Rupees Fifteen Thousand One Hundred Only) per month and House Rent Allowance of Rs.6040/- (Rupees Six Thousand Forty Only) per month, Conveyance Allowance of Rs.1600/- (Rupees One Thousand Six Hundred Only) per month, Medical Allowance of Rs.1250/- (Rupees One Thousand Two Hundred Fifty Only) per month and Special Allowance of Rs.1845/- (Rupees One Thousand Eight Hundred Forty Five Only) per month.
2. In addition, you will be paid Books & Periodicals Allowance of Rs.200/- (Rupees Two Hundred Only) per month and Education Allowance of Rs.200/- (Rupees Two Hundred Only) per month.
3. You shall be entitled to the following benefits as per the Company's Rules & Regulations, such as P.F., Leave Travel Allowance, Incentive Bonus, Privilege Leave, Gratuity etc.
4. You will be on training for a period of Twelve months from the date of joining, and if necessary, the training period will be extended for a further period at the discretion of the Management.
5. During the period of training, your performance will be closely evaluated on a regular basis and if the same is not up to the expected standard / level of Management, your appointment is liable to be terminated by giving one month' notice in writing by either side or salary of one month in lieu thereof. On separation after the confirmation, the notice period will be three months for either side or salary of three months in lieu thereof.
6. On successful completion of the training / extended training period, you will become due for confirmation and will be placed in a suitable grade as per the Company rules. However, there will be no automatic confirmation as a matter of right and till such time your services are confirmed in writing and communicated to you; your services will continue to be on training.
7. During the tenure of your employment with our Company you shall work to the best of your ability and devote the whole of your time to the Company's business as directed by the Management from time to time. During the period of your employment with the Company you shall not accept or undertake either directly or indirectly any other job or business of any kind whatsoever.
8. You shall observe utmost secrecy in connection with the matters of the Company and you shall not disclose or reveal any information pertaining to the Company's affairs during the tenure of your employment.
9. You acknowledge that during the course of your employment with the Company, you will become familiar with the Company's trade secrets and with other confidential information concerning the Company and its associates and related companies. You agree that during the term of your employment with the Company and for six months thereafter, you shall not directly or indirectly own, manage, control, participate in, consult with, render services for, or engage yourself in any business

**INOX Air Products Private Limited**

An affiliate of Air Products & Chemicals, Inc., USA  
CIN: U24999MH1963PTC012625  
inoxairproducts.com

**Corporate Office**

Ceejay House, 7th Floor,  
Dr. Annie Besant Road, Worli,  
Mumbai - 400 018, India.

**Registered Office**

A/2, TTC Indl. Area, Off. Thane  
Belapur Road, MIDC Pawane,  
Navi Mumbai - 400 710, India.

Tel. : +91 22 6886 0000  
+91 22 5051 0000  
Email : info@inoxap.com





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OLYMPIC TEAM

competing with the businesses of the Company or its associates or related companies within India. For this purpose, the "businesses of the Company" shall mean manufacture and sale of industrial and medical gases.

10. You shall offer yourself for medical examination at any time by the Doctor appointed by the Company as and when desired by Management.
11. You shall be bound by the rules & regulations of the Company as may be in force from time to time.
12. Your services are liable to be transferred to any of our other branches in India, whether in existence or to be set up in future. You shall also work if and when called upon to do so for any of our sister concerns, existing or to be started in future.
13. You may be given different assignments from time to time and your services can be shifted from one department to other and one shift to another from time to time at the sole discretion of your superior / Management.
14. You shall report duty on or before one month from the date of issuance of this letter. This appointment will be effective from the date of your joining.
15. It is a term & condition of your employment with the Company that you will retire from the services of the Company on your attaining the age of fifty-eight (58) years, without any notice whatsoever from the Company in this regard. However, you shall be liable to retire earlier, if you are found medically unfit. Your date of birth as stated by you is **June 13, 2003**

This letter of appointment is issued to you on the basis of the information furnished by you about yourself. If any of the details or information furnished in your application form is found to be incorrect or if it is found that you have concealed or withheld any essential details, your employment is liable to be terminated on that score with immediate effect.

This letter constitutes the written terms and conditions governing your contract of employment with the Company. You are therefore required to give the acceptance of the terms & conditions stipulated hereinabove by signing & returning the duplicate copy of this Appointment Letter.

Thanking you,

Yours faithfully,  
For **INOX Air Products Private Limited**

**SIDDHARTH JAIN**  
**MANAGING DIRECTOR**

I have read, understood and accept the terms & conditions stipulated hereinabove.

-----  
Signature

**INOX Air Products Private Limited**

An affiliate of Air Products & Chemicals, Inc., USA  
CIN: U24999MH1963PTC012625  
inoxairproducts.com

**Corporate Office**

Ceejay House, 7th Floor,  
Dr. Annie Besant Road, Worli,  
Mumbai - 400 018, India.

**Registered Office**

A/2, TTC Indl. Area, Off. Thane  
Belapur Road, MIDC Pawane,  
Navi Mumbai - 400 710, India.

Tel. : +91 22 6886 0000  
+91 22 5051 0000  
Email : info@inoxap.com



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OLYMPIC TEAM

November 28, 2023

Name : Ms. Sathwika Kadudula  
Designation : Trainee Engineer - Centre of Excellence  
Location : A/2, Thane

COST TO COMPANY

DETAILS	PER MONTH	PER ANNUM
	(Rs.)	(Rs.)
BASIC	15,100	181,200
HRA/HOUSE	6,040	72,480
CONVEYANCE	1,600	19,200
BOOKS & PERIODICALS	200	2,400
EDUCATION ALLOWANCE	200	2,400
MEDICAL ALLOWANCE	1,250	15,000
SPECIAL ALLOWANCE	1,845	22,140
<b>TOTAL (A)</b>	<b>26,235</b>	<b>314,820</b>
PF - 12%		21,744
GRATUITY - 4.80%		8,700
INCENTIVE BONUS - 20%		36,240
LTA - 8.33%		15,100
MEDICLAIM POLICY		3,417
<b>TOTAL (B)</b>		<b>85,201</b>
<b>GRAND TOTAL (A) + (B)</b>		<b>400,021</b>

*Sridhar*

*Aradhya*

*[Signature]*

**INOX Air Products Private Limited**

An affiliate of Air Products & Chemicals, Inc., USA  
CIN: U24999MH1963PTC012625  
inoxairproducts.com

**Corporate Office**

Ceejay House, 7th Floor,  
Dr. Annie Besant Road, Worli,  
Mumbai - 400 018, India.

**Registered Office**

A/2, TTC Indl. Area, Off. Thane  
Belapur Road, MIDC Pawane,  
Navi Mumbai - 400 710, India.

Tel. : +91 22 6886 0000  
+91 22 5051 0000  
Email : info@inoxap.com

To

01<sup>st</sup> April 2024

**Mr/Ms. Sneegdha Endla**  
Hyderabad.

**Congratulations!**

Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the role of **Trainee** at an agreed annual compensation of **Rs.2,75,648/-** and place of working will be in our Hyderabad location. Please note that this offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment.

Your start date with us would be on or before **01<sup>st</sup> April 2024** we would appreciate your joining **Data Marshall Private Limited, Hyderabad** on or before your start date, beyond which the offer would stand withdrawn, unless a new date is agreed to, by us in writing.

The following documents are required to be produced at the time of joining. Please provide originals and self-attested photocopies; originals will be returned after verification. All the documents are mandatory and should be submitted on the date of joining.

1. Photocopies of Academic Certificates from 10<sup>th</sup> to Highest Degree.
2. Relieving Letter / Service Certificate/ Resignation acceptance letter from all Previous Employers (in case employed previously).
3. Last Three Months Pay certificate / Pay slip. (In case employed previously).
4. Proof of Address (Electricity bill, Gas Bill, Mobile Bill, Postal Address Proof Card, Aadhar card)
5. Five latest Passport size color photographs in formal attire
6. Photocopies of Passport / PAN Card / Driving License / Voter ID.
7. Family photos – Post card size to avail ESI Facility. (If Applicable)

Appointment Letter with terms and conditions of employment would be issued once you complete the joining formalities. You are requested to sign the duplicate copy in due acceptance of this offer made.

We take great pleasure in welcoming you to our organization and sincerely hope that your period of service with us will be long, pleasant and of mutual benefit. We are confident you will be able to make a significant contribution to the success of our organization and look forward to working with you.

**Yours Sincerely,**  
**for Data Marshall Pvt. Ltd.**



**Kranti Kumar Anthigari**  
Sr.Manager - HR

**SALARY STRUCTURE**

Name: Sneegdha Endla

Designation: Trainee

MONTHLY COMPONENTS	AMOUNT
Basic Salary	8548
HRA	3419
Attire Allowance	1500
Professional Pursuit Allowance	1500
Special Allowance	2129
<b>Fixed Salary</b>	<b>17096</b>
Basket of allowance	0
Meal Voucher	0
<b>Gross Salary</b>	<b>17096</b>
CCA / NSA	2300
<b>Total Monthly Earnings</b>	<b>19396</b>
<b>Deductions</b>	
PF	1,800
ESI	146
Professional Tax	150
Income Tax	-
<b>Total deductions</b>	<b>2,096</b>
<b>Net Salary per month</b>	<b>17,300</b>
<b>Monthly Benefits</b>	
PF	1,950
ESI	631
<b>Total Additional benefits</b>	<b>2,581</b>
<b>Cost to Company per month</b>	<b>21977</b>
Annual Medical Insurance	-
Annual Bonus	7,000
Gratuity	4,924
PLI	-
<b>ANNUAL COST TO COMPANY</b>	<b>2,75,648</b>

**Notes:**

\*BONUS WILL BE PAID ON THE EVE OF DIWALI (AFTER COMPLETION OF ONE YEAR BY DIWALI).

\*\*GRATUITY AND INCOME TAX ARE AS PER APPLICABLE LAWS.

\*\*\* SHIFT ALLOWANCE WILL BE PAID MONTHLY AT THE RATE OF RS. 3,500/- MAX SUBJECT TO ELIGIBILITY.

\*\*\*\*PERFORMANCE LINKED INCENTIVE: PAID BETWEEN 0% TO 100% BASED ON THE ELIGIBILITY CRITERIA.

For Data Marshall Pvt. Ltd.



Kranti Kumar Anthigari

Sr.Manager - HR

Ref: DFCL/BTECH/GET/2024

Date: 10/04/2024

To  
SRIVARDHINI BALE,  
Mobile No: 7993984619,  
Email Id: srivardhini2612@gmail.com.

Dear SRIVARDHINI BALE,

**GRADUATE ENGINEER TRAINEE**

At the outset, we congratulate you on your being selected for the position of Graduate Engineer Trainee (GET) in Deccan Fine Chemicals (India) Private Limited.

Further to your interview with our team at the campus of **CBIT**, we are pleased to induct you as Graduate Engineer Trainee at our **Tuni** factory location, Andhra Pradesh on the following terms & conditions:

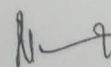
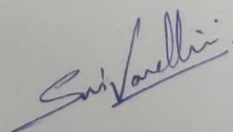
**SCHEME:** The objective of the scheme is to train, develop and groom young fresh graduates in Chemical field gradually into *FUTURE LEADERS* of our organization at various locations with clear career path subject to performance of the individual and requirement of the organization.

**TRAINING & DURATION:** The company will be pleased to impart training to you in various aspects / activities / operations of Chemical manufacturing during a period of 12 months w.e.f. \_\_\_\_\_. Depending on the level of your learning, you will be absorbed in the specific operation based on your attitude and company's requirements.

**ASSESSMENT OF TRAINING & EXTENSION:** Your learning levels will be assessed every 3 months during the training period. In case your learning levels during the initial 12 months is not upto the mark, we will give further opportunity to improve your learning levels by extending the training period by another 3 months. Still if your understanding of the subject doesn't come upto the mark, you will be relieved with a Certificate of Training to facilitate employment elsewhere.

**TRAINING COMPENSATION & COMMITMENT:** We are pleased to offer you a CTC of Rs.3,60,000/- as a fixed component during the initial training of 12 months or extended period, as the case may be.

On continuing the services of the company without any break for a period of 24 months you are eligible for a onetime retention pay which is apart from the above mentioned components.



You will be paid upto Rs.40,000/-(Forty thousand rupees) towards your Retention Incentive. Aforesaid amount will be paid after successful completion of 24 months of the service with Deccan.

As a part of the GET scheme Deccan will invest lot of man hours, training materials, trainers fee & travel expenses towards your training activities which will consume the company's monitory resources. Deccan would like to provide this opportunity only to the committed candidates towards their career and Industry. If the candidate intends to leave Deccan before completion of 24 months of continuous service, candidate needs to reimburse the expenses spent towards the training & other costs around Rs.1,00,000/- and serve the mandatory notice period of 3 months from the date of resignation to get relieved as per the GET scheme terms & conditions.

**CAREER PATH:** In the interest of your own career and business requirements of the organization, based on your qualification, performance and on the job contributions, you will be taken through challenging career path. This shall, however, be subject to there being specific vacancies in the organization at any point of time.

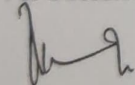
**POLICIES, DISCIPLINE & DECORUM:** On association with Deccan, you shall be governed by the discipline, rules & regulations and other policy guidelines applicable to other employees of the organization. During the period of training you are expected to keep up good discipline, decorum of the organisation and ensure that the organization's reputation is always upheld.

**ACCEPTANCE OF TERMS & CONDITIONS:** You are requested to sign the duplicate of this letter in token of your acceptance of the above Offer and other Terms & Conditions of Training / Employment with us.

Deccan Fine Chemicals India Private Limited welcomes you aboard for a committed learning and excellent growth opportunities to shape yourself into a *FUTURE LEADER!*

With Best Regards,

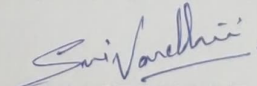
For Deccan Fine Chemicals (India) Private Limited,



Nidhi Joshi,  
Head HR & Admin.



Above offer, Terms & Conditions accepted.



SRIVARDHINI BALE

Copy to Placement Cell CBIT, and respective unit HRD.



October 16, 2023  
Hyderabad

**Internship Offer Letter**

Dear Ms. Gubba Srinika,

We are pleased to inform that you have been selected for the role of **Corporate Relations - Intern** at **NxtWave Disruptive Technologies Private Limited**.

Following are the details of the internship:

1. The internship will start on **October 18, 2023** and is expected to end on **April 30, 2024**.
2. During the internship, you will receive your compensation of **Rs. 20000/- per month** out of which **Rs. 18000/-** shall be your in-hand amount and **Rs. 2000/-** shall be deducted as TDS.
3. The deducted amount can be claimed after the completion of the financial year by filing your Income Tax Returns.
4. This offer is subject to policies, terms and conditions of the Company.

We look forward to working with you. To show your acceptance to this offer, please sign this letter.

For **NxtWave Disruptive Technologies Private Limited**

(Rahul Attuluri)

**Wholetime Director & CEO**

**INTERNSHIP ACCEPTANCE**

I accept the internship offer from the company under the terms set forth in this letter:

Intern Name: *Gubba Srinika.*

Date: *18/10/2023*

Intern Signature:

**Registered Address**

Sy nos. 115/22, 115/23, 115/25, Plot no. 30;  
Brigade Towers, East Wing, Ground Floor,  
Nanakramguda, Serilingampally, Hyderabad,  
Telangana-500032, India

[hr@nxtwave.tech](mailto:hr@nxtwave.tech)

Ref: DFCL/BTECH/GUT/2024

Date: 10/04/2024

To  
AMAN DUBEY,  
Mobile No: 9949113100,  
Email Id: dubeyaman1106@gmail.com.

Dear AMAN DUBEY,

**GRADUATE ENGINEER TRAINEE**

At the outset, we congratulate you on your being selected for the position of Graduate Engineer Trainee (GET) in Deccan Fine Chemicals (India) Private Limited.

Further to your interview with our team at the campus of CBIT, we are pleased to induct you as Graduate Engineer Trainee at our Tuni factory location, Andhra Pradesh on the following terms & conditions:

**SCHEME:** The objective of the scheme is to train, develop and groom young fresh graduates in Chemical field gradually into *FUTURE LEADERS* of our organization at various locations with clear career path subject to performance of the individual and requirement of the organization.

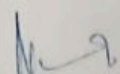
**TRAINING & DURATION:** The company will be pleased to impart training to you in various aspects / activities / operations of Chemical manufacturing during a period of 12 months w.e.f. \_\_\_\_\_. Depending on the level of your learning, you will be absorbed in the specific operation based on your attitude and company's requirements.

**ASSESSMENT OF TRAINING & EXTENSION:** Your learning levels will be assessed every 3 months during the training period. In case your learning levels during the initial 12 months is not upto the mark, we will give further opportunity to improve your learning levels by extending the training period by another 3 months. Still if your understanding of the subject doesn't come upto the mark, you will be relieved with a Certificate of Training to facilitate employment elsewhere.

**TRAINING COMPENSATION & COMMITMENT:** We are pleased to offer you a CTC of Rs.3,60,000/- as a fixed component during the initial training of 12 months or extended period, as the case may be.

On continuing the services of the company without any break for a period of 24 months you are eligible for a onetime retention pay which is apart from the above mentioned components.

Amman Dubey.





You will be paid upto Rs.40,000/- (Forty thousand rupees) towards your Retention Incentive. Aforesaid amount will be paid after successful completion of 24 months of the service with Deccan.

As a part of the GET scheme Deccan will invest lot of man hours, training materials, trainers fee & travel expenses towards your training activities which will consume the company's monitory resources. Deccan would like to provide this opportunity only to the committed candidates towards their career and Industry. If the candidate intends to leave Deccan before completion of 24 months of continuous service, candidate needs to reimburse the expenses spent towards the training & other costs around Rs.1,00,000/- and serve the mandatory notice period of 3 months from the date of resignation to get relieved as per the GET scheme terms & conditions.

**CAREER PATH:** In the interest of your own career and business requirements of the organization, based on your qualification, performance and on the job contributions, you will be taken through challenging career path. This shall, however, be subject to there being specific vacancies in the organization at any point of time.

**POLICIES, DISCIPLINE & DECORUM:** On association with Deccan, you shall be governed by the discipline, rules & regulations and other policy guidelines applicable to other employees of the organization. During the period of training you are expected to keep up good discipline, decorum of the organisation and ensure that the organization's reputation is always upheld.

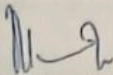
**ACCEPTANCE OF TERMS & CONDITIONS:** You are requested to sign the duplicate of this letter in token of your acceptance of the above Offer and other Terms & Conditions of Training / Employment with us.

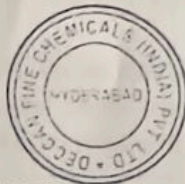
Deccan Fine Chemicals India Private Limited welcomes you aboard for a committed learning and excellent growth opportunities to shape yourself into a *FUTURE LEADER!*

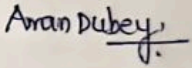
With Best Regards,

For Deccan Fine Chemicals (India) Private Limited,

Above offer, Terms & Conditions accepted.

  
Nidhi Joshi,  
Head HR & Admin.



  
AMAN DUBEY

Copy to Placement Cell CBIT, and respective unit HRD.



Amay Vanneldas <amaychcbit29@gmail.com>

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## Welcome to Reliance Industries

1 message

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**Reliance Industries** <noreply@relianceget2024.in>  
To: amaychcbit29@gmail.com

Thu, Apr 11, 2024 at 6:25 PM

Hi Amay,

**Welcome to Reliance Industries.**

Congratulations on your selection in **GET All India of**

**Reliance Industries!** As a next step, kindly login using the link at the end of the email to go through and accept Letter of Intent.

Regards

Reliance Industries



Dear Team,

Greetings of the day!

Pls find the selected students list for your reference and circulation. We will issue the offer letters once the entire recruitment process is complete. Pls send candidate's offer acceptance information within 7days from today.

Pls make sure all these selected candidates will join us at the earliest. Pls note that their joining will be accepted only on successful submission of medical fitness certificate.

Sl No	Full Name	Dept.	CTC	Location
1	Aravind Dunna	T&E	400000	Tuni
2	Srivardhini Bale	T&E	400000	Tuni
3	Sai Kala Sriya	T&E	400000	Tuni
4	Anil Ajmeera	T&E	400000	Tuni
5	Prakash Chinthala	T&E	400000	Tuni
6	Aman Dubey	T&E	400000	Tuni

--

Thanks & Regards,  
Srinivasa Rao Vangara

⏪ ∨ Reply all




INOXAP/P&A/AP-201390  
November 28, 2023

**Mr. Kantrapally Chandrakanth Reddy**  
H No 2-31/1, Shetpally,  
Lingampet, kamareddy,  
Telangana - 503124.

**Dear Mr. Reddy,**

With reference to your application and subsequent interview you had with us, we are pleased to appoint you as **“Trainee Engineer - Operations”** in Grade ‘9’ with a base location at **Narmadapuram / Vizag**. The terms and conditions of your employment will be as follows:

1. You will be paid a Basic Salary of Rs.15,010/- (Rupees Fifteen Thousand Ten Only) per month and House Rent Allowance of Rs.6004/- (Rupees Six Thousand Four Only) per month, Conveyance Allowance of Rs.1600/- (Rupees One Thousand Six Hundred Only) per month and Medical Allowance of Rs.1180/- (Rupees One Thousand One Hundred Eighty Only) per month.
2. In addition, you will be paid Books & Periodicals Allowance of Rs.200/- (Rupees Two Hundred Only) per month and Education Allowance of Rs.200/- (Rupees Two Hundred Only) per month.
3. You shall be entitled to the following benefits as per the Company’s Rules & Regulations, such as P.F., Leave Travel Allowance, Incentive Bonus, Privilege Leave, Gratuity etc.
4. You will be on training for a period of Twelve months from the date of joining, and if necessary, the training period will be extended for a further period at the discretion of the Management.
5. During the period of training, your performance will be closely evaluated on a regular basis and if the same is not up to the expected standard / level of Management, your appointment is liable to be terminated by giving one month’ notice in writing by either side or salary of one month in lieu thereof. On separation after the confirmation, the notice period will be three months for either side or salary of three months in lieu thereof.
6. On successful completion of the training / extended training period, you will become due for confirmation and will be placed in a suitable grade as per the Company rules. However, there will be no automatic confirmation as a matter of right and till such time your services are confirmed in writing and communicated to you; your services will continue to be on training.
7. During the tenure of your employment with our Company you shall work to the best of your ability and devote the whole of your time to the Company’s business as directed by the Management from time to time. During the period of your employment with the Company you shall not accept or undertake either directly or indirectly any other job or business of any kind whatsoever.
8. You shall observe utmost secrecy in connection with the matters of the Company and you shall not disclose or reveal any information pertaining to the Company’s affairs during the tenure of your employment.
9. You acknowledge that during the course of your employment with the Company, you will become familiar with the Company’s trade secrets and with other confidential information concerning the Company and its associates and related companies. You agree that during the term of your employment with the Company and for six months thereafter, you shall not directly or indirectly own, manage, control, participate in, consult with, render services for, or engage yourself in any business



### INOX Air Products Private Limited

An affiliate of Air Products & Chemicals, Inc., USA  
CIN: U24999MH1963PTC012625  
inoxairproducts.com

#### Corporate Office

Ceejay House, 7th Floor,  
Dr. Annie Besant Road, Worli,  
Mumbai - 400 018, India.

#### Registered Office

A/2, TTC Indl. Area, Off. Thane  
Belapur Road, MIDC Pawane,  
Navi Mumbai - 400 710, India.

Tel. : +91 22 6886 0000  
+91 22 5051 0000  
Email : info@inoxap.com

competing with the businesses of the Company or its associates or related companies within India. For this purpose, the "businesses of the Company" shall mean manufacture and sale of industrial and medical gases.

10. You shall offer yourself for medical examination at any time by the Doctor appointed by the Company as and when desired by Management.
11. You shall be bound by the rules & regulations of the Company as may be in force from time to time.
12. Your services are liable to be transferred to any of our other branches in India, whether in existence or to be set up in future. You shall also work if and when called upon to do so for any of our sister concerns, existing or to be started in future.
13. You may be given different assignments from time to time and your services can be shifted from one department to other and one shift to another from time to time at the sole discretion of your superior / Management.
14. You shall report duty on or before one month from the date of issuance of this letter. This appointment will be effective from the date of your joining.
15. It is a term & condition of your employment with the Company that you will retire from the services of the Company on your attaining the age of fifty-eight (58) years, without any notice whatsoever from the Company in this regard. However, you shall be liable to retire earlier, if you are found medically unfit. Your date of birth as stated by you is **August 4, 2002**

This letter of appointment is issued to you on the basis of the information furnished by you about yourself. If any of the details or information furnished in your application form is found to be incorrect or if it is found that you have concealed or withheld any essential details, your employment is liable to be terminated on that score with immediate effect.

This letter constitutes the written terms and conditions governing your contract of employment with the Company. You are therefore required to give the acceptance of the terms & conditions stipulated hereinabove by signing & returning the duplicate copy of this Appointment Letter.

Thanking you,

Yours faithfully,  
For **INOX Air Products Private Limited**



**SIDDHARTH JAIN**  
MANAGING DIRECTOR



I have read, understood and accept the terms & conditions stipulated hereinabove.



-----  
Signature

November 28, 2023

Name : Mr. Kantrapally Chandrakanth Reddy  
 Designation : Trainee Engineer - Operations  
 Location : Narmadapuram / Vizag

COST TO COMPANY

DETAILS	PER MONTH	PER ANNUM
	(Rs.)	(Rs.)
BASIC	15,010	180,120
HRA/HOUSE	6,004	72,048
CONVEYANCE	1,600	19,200
BOOKS & PERIODICALS	200	2,400
EDUCATION ALLOWANCE	200	2,400
MEDICAL ALLOWANCE	1,180	14,160
<b>TOTAL (A)</b>	<b>24,194</b>	<b>290,328</b>
PF - 12%		21,612
GRATUITY - 4.80%		8,640
INCENTIVE BONUS - 20%		36,024
LTA - 8.33%		15,010
MEDICLAIM POLICY		3,417
<b>TOTAL (B)</b>		<b>84,703</b>
<b>GRAND TOTAL (A) + (B)</b>		<b>375,031</b>

*Siddhesh*

*Aradhale*

*[Handwritten signature]*

Laurus Labs Limited  
Corporate Office  
2<sup>nd</sup> Floor, Serene Chambers, Road No. 7  
Banjara Hills, Hyderabad - 500034, Telangana, India  
T +91 40 6659 4333, 3980 4333, 2342 0500 / 501  
F +91 40 6659 4320 / 3980 4320



LL/HR/Off/R&D Center/MRF 1558/Jun 2024/408

01-07-2024

**Mr. Chengal Dhanush,  
S/O Mr. Subhash C,  
H.No: 6-22-596/1,  
Goutam Nagar,  
Near Shiva Temple, Nizamabad  
Telangana , 503001.**

**Dear Mr. Chengal Dhanush,**

**Sub: Letter of Offer**

This has reference to your application and the discussions we had with you. We are pleased to offer you the position of 'Trainee' in "Process Safety & Engineering" department at our R&D Center facility at Plot No: DS1&2,IKP Knowledge Park,Genome Valley,Turkapally,Medchal-Malkajgiri District , Telangana, India, Pin 500101. on the following terms and conditions:

1. Your gross remuneration will be ₹. 3,00,000 ( Three Lakh Rupees Only ) per annum Cost to Company (inclusive of all annual and statutory benefits).
2. You will be under **training for a period of one year.**
3. A formal letter of appointment will be issued to you at the time of joining.
4. You will be governed by the Rules & Regulations of the company that are in force at present and the changes that take place from time to time.
5. You are required to sign a separate confidentiality agreement with the company, which will form part of the appointment letter.
6. You are required to undergo a pre-employment medical check-up, which is arranged by the company. This Offer of Appointment is subject to your Physical fitness.
7. You are requested to bring following documents in original at the time of reporting for duty.
  - a. Proof of date of birth /SSC/ HSC certificates stating date of birth
  - b. Original Certificates of your educational qualification and a photocopy of the same
  - c. Five passport photographs
  - d. Two reference letters from acquaintances other than relatives
  - e. Photocopies of Aadhar Card and PAN card
  - f. Two Group Photograph of your family (Self, Parents, Spouse & Children) for coverage under ESI Policy
  - g. Two passport size photographs of dependents (parents, spouse & children) for Group Mediclaim Policy.

We request you to join the organization on or before **22-07-2024**. Kindly sign the duplicate copy of this offer as an acceptance and confirm the date by which you will be joining us.

We look forward to having you in our team.

Yours sincerely,  
for **Laurus Labs Limited,**

I accept to the above terms and conditions.

**Dr.C Satyanarayana  
Chief Executive Officer**

Name:  
Date:

Registered Office: Laurus Enclave, Plot Office 01, E. Bonangi Village, Parawada Mandal, Anakapalli District - 531021, Andhra Pradesh, India.  
CIN : L24239AP2005PLC047518, T +91 891 682 1101, 1102, F +91 891 682 1103, E info@lauruslabs.com, W lauruslabs.com

**LAURUS Generics**  
API & Formulations

**LAURUS Synthesis**  
Contract Development & Manufacturing Services

**LAURUS Bio**  
Biotechnology

Date: 17/11/2023

**Sub: Letter of Intent**

Dear **Student**

After several rounds of interactions and assessments we had with you during our Campus Hiring Process, we are elated to express our intent to offer you a work opportunity with Schneider Electric. We strongly believe that Great People make Schneider Electric a Great organization; and we look forward to having you join our league of Great People. Congratulations!

Herewith attached is a 'Letter of Intent' for the "**Full Time**" role. Please note that the validity of this 'Letter of Intent' is subjective to your successful completion of your college degree program as per Schneider Electric's set eligibility criteria and you clearing the Back-Ground Verification (BGV) checks.

This would mean that

- You have appeared for all the examinations as and when they were due and cleared all the papers including practical/orals etc. with no live backlogs
- You have minimum overall aggregate of **6.5 CGPA/CPI or 65%** throughout your academics (i.e. in your 10<sup>th</sup>, 12<sup>th</sup> & your current aggregate for Graduation / Post-Graduation) **for B.Tech/ M.Tech/ B.Sc./ Diploma.**
- You have minimum overall aggregate of **5.5 CGPA/CPI or 55% in your MBA/ PGDM** (if applicable).

We would share a detailed offer letter with you, closer to your joining with our terms and conditions of the offer. In case, you fail to comply to the stated conditions at the time of joining, this offer may be revoked.

Kindly return a digitally signed copy of this LOI as an acknowledgement of your acceptance following which we would reach out to you and request for certain documents for initiating the background checks.

**By signing this LOI, you acknowledge that you have carefully gone through the Job Description and understand that you are signing up for a Technical/Functional role with us.**

**You are also aware that you may be deployed at any of our Schneider Electric office/locations, as the role demands,** which shall be communicated to you at a later stage/ has been communicated to you already.

In case you seek any clarifications, feel free to route the communication to us through your Training and Placement office.

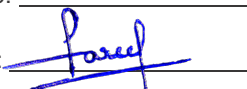
Thanking You

**Campus Recruitment Team**

**Schneider Electric India**

Your Full Name: MOHAMMAD FAREED AHMED

Your Signature: \_\_\_\_\_





Date: 17<sup>th</sup> June 2024

Mr.Potula Harish,  
Hyderabad,

**Subject: Offer Letter**

Dear Potula Harish,

This is reference to your application and the discussions we had with you, we are pleased to offer you the position of **Trainee in MFG department** in our organization, on the following terms and conditions:

- Your compensation will be as specified in Annexure-I, which will be shared with you on your date of joining as mutually agreed. You will be posted at our **Plant APL- Jeedimetla**.
- You are placed on probation for an initial period of **12 months** with effect from the date of your reporting for duty. If necessary, your probation may be further extended at the discretion of the management. You will be confirmed in your position in writing at the expiry of your probation period, provided your conduct, performance and attendance are found fully satisfactory in every way. In the event of your not receiving a written confirmation order on completion of probation you shall deemed to be continuing probation.
- A formal letter of Appointment will be issued at the time of Joining.
- You will be governed by the Rules and Regulations of the Company that will be in force from time to time.
- You are required to sign a separate confidentiality agreement with the company, which will form part of the appointment letter.
- During the period of probation, the termination of your services will be subject to written notice of ONE MONTH on either side or salary in lieu thereof. On Confirmation, the termination of your services will be subject to written notice of 3 (Three) Month on either side or salary in lieu thereof.
- You are requested to undergo a pre-employment medical check-up, which will be conducted either by the company or by an individual. This offer is subject to your medical fitness.
- You are required to bring the photocopies of the following documents for submission and originals of the same for verification at the time of your joining.
  - Aadhar/Proof of date of birth i.e., SSLC/ HSC/ Certificate stating date of birth.
  - Educational Qualification Certificates.
  - Relieving letter from the previous employer and all experience certificates.
  - Form No.16 from the previous employer.
  - Salary Slips for last 3 months.
  - Passport/ Driving License and PAN Card copies.
  - Three passports and four stamp size photographs. Stamp size photographs of dependents – Two each (Dependent – Parents, Spouse & Children).

We request you to join the organization at the earliest, however not later than 18<sup>th</sup> June 2024.

We look forward to having you in our team.

**Please confirm your acceptance with a signed copy of this Offer on or before 17<sup>th</sup> June 2024.**

Thanking you,  
for **AURORE PHARMACEUTICALS PRIVATE LIMITED**



**SAILESH JHAWAR**  
CFO

**I accept the above terms**



**CONFIDENTIAL**

Date: 15<sup>th</sup> May 2024

Name: Jagadeesh Jadav

**Subject: Offer Letter**

Dear Jagadeesh,

Thank you for showing interest & taking your time out for undergoing the assessments and interviews. Subsequent to the discussions you had with us, we are pleased to offer you the position of "**Graduate Engineer Trainee**" in Grade **GET with Insulation Business** of Saint-Gobain India Pvt Ltd, a group company of Saint-Gobain.

Your fixed annual compensation termed as Gross Annual Compensation (GAC) will be **Rs. 4,50,000/-** per annum. You will be paid one time retention bonus of **Rs. 2,50,000/-** after successful completion of service in SG for 3 years from DOJ. Certain administrative rules will be applicable as per the company policy which will be communicated to you upon joining. The breakup of the compensation package and the details of the one-time retention bonus are provided in **Annexure 1**. Your place of initial joining will be **Mumbai**. However, your employment is transferable as per the requirements of the business.

Request you to communicate your acceptance to this offer on or before 17<sup>th</sup> May 2024, by providing a signed copy of the Offer Letter and Standard Terms & Conditions, failing which the offer will stand withdrawn. On successful verification of all the documents and satisfactory completion of a medical fitness examination mentioned in the **Annexure 2**, you will be issued a Letter of Appointment on the day of your joining.

**We welcome you to join us for a bright and rewarding career with the Saint-Gobain Group.**

**For Saint-Gobain India Pvt Ltd – Insulation Business**

**Sharmistha Sengupta**  
**Head – Human Resources**

**I have read and understood the terms of appointment.**

Name: Jadav Jagadeesh Signature: J. Jagadeesh

Date: 16/05/2024 Place: Sangareddy, H.Y.P

**Saint-Gobain India Private Limited**

Registered Office: Level 7, Sigapi Aachi Building, 18/3, Rukmani Lakshmpathy Road, Egmore, Chennai - 600 008  
Tel: +91 - 44 - 45936000 • Fax: +91 - 44 - 45936008 • www.in.saint-gobain-glass.com • CIN U26109TN1997PTCO37875  
Saint-Gobain India Region Office: Leela Business Park, 5th Level, Andheri-Kurla Road, Marol, Andheri (East), Mumbai - 400 059 | India  
Tel: +91 - 22-40212121 • Fax: +91 - 22 - 40212102



**Annexure 1**  
**Compensation Details**

<b>Designation</b>	<b>Graduate Engineer Trainee</b>
<b>Grade</b>	<b>GET</b>
<b>Date of joining</b>	<b>1<sup>st</sup> June 2024</b>
<b>Department</b>	<b>Operations</b>
<b>Probation /Trainee period</b>	<b>6 months</b>

**Emoluments:** Your emoluments will comprise of a Gross Annual Compensation (GAC) and Variable Pay as follows:

<b>Salary Components</b>	<b>Monthly Amount (INR)</b>	<b>Yearly Amount (INR)</b>
Basic Pay	16,875	202,500
House Rent Allowance	8,438	101,250
Conveyance Allowance	1,688	20,250
Education Allowance	200	2,400
Domiciliary Medical Assistance	1,250	15,000
Other Allowances	1,865	22,375
(1) Bonus	1,400	16,800
(2) Leave Travel Allowance (LTA)	1,667	20,000
(3) Communication Reimbursement	1,250	15,000
Provident Fund	2,025	24,300
(4) Gratuity (Notional)	NA	10,125
Gross Annual Compensation (GAC)	37,500	450,000
<b>Onetime Retention Bonus</b>	<b>NA</b>	<b>250,000</b>
Maximum Variable pay % of GAC		15%
Annual Medclaim cover for self & dependent family		400,000
Annual Accidental Disability Insurance cover for self		1,500,000
Annual Term Life Insurance Cover for Self		1,500,000

Gratuity is payable as per the Payment of Gratuity Act.

This offer consists of all cash & other benefits which have been costed out & included in the above compensation.

Benefits / Allowances that are applicable to you and payable on monthly basis.

**Income Tax on the above emoluments will be deducted at source, according to the current Income Tax laws.**

Post successful completion of trainee period, your appraisal will be aligned with other SG employee annual appraisal cycle on pro-rata basis from DOJ.

**Saint-Gobain India Private Limited**

Registered Office: Level 7, Sigapi Aachi Building, 18/3, Rukmani Lakshmiipathy Road, Egmore, Chennai - 600 008  
Tel: +91 - 44 - 45936000 • Fax: +91 - 44 - 45936008 • www.in.saint-gobain-glass.com • CIN U26109TN1997PTCO37875  
Saint-Gobain India Region Office: Leela Business Park, 5th Level, Andheri-Kurla Road, Marol, Andheri (East), Mumbai - 400 059 | India  
Tel: +91 - 22-40212121 • Fax: +91 - 22 - 40212102



Annexure 2

LIST OF DOCUMENTS REQUIRED AT THE TIME OF JOINING:

1. Three passport size photographs (business formals with white background)
2. One set of photocopies of the following documents together with originals for our verification:
  - a. Birth Certificate (SSLC or equivalent Pre-College Certificate).
  - b. Educational Certificates – 10<sup>th</sup>, 12<sup>th</sup>, Graduation/Diploma & Post-graduation (if applicable)
  - c. Employment Certificates (where applicable).
    - i. Relieving Letter/Service Certificates of previous employments
    - ii. Copy of last 3 months' salary slips of the current / recent past employer
  - d. Copy of PAN Card
  - e. Copy of Aadhar Card
  - f. Copy of PF UAN Card / UAN No./ Aadhar card
  - g. Copy of Address Proof (Passport / Aadhar/ Driving License)
3. Detail of Medical test reports (to be submitted as soon as possible) & please keep the bills of medical tests for reimbursement.
  - Blood Pressure
  - Pulse Rate
  - Height /Weight
  - Blood Test (for RBC count & group)
  - Chest X-Ray
  - ECG
  - Urine Exam/Test
  - Vision and Color Blindness
  - Audiometry & Spirometer
  - Fitness Certificate of Doctor
  - Covid-19 Vaccination Certificate

Note : Please read the following documents attached:

- The Standard Terms & Conditions of Employment
- Principles of conduct & Action
- Disclosure of Conflict of Interest

Adherence to the above standards is a requirement for all employees of the Saint-Gobain Group in India.

I have read and understood the terms and conditions and accept the offer; I confirm that I will join on 1st June 2024

Signature: J. Jagadeesh Date: 16/05/2024 Place: Sangareddy, HYP.

Name: Jadav Jagadeesh

**Saint-Gobain India Private Limited**

Registered Office: Level 7, Sigapi Aachi Building, 18/3, Rukmani Lakshmi Pathy Road, Egmore, Chennai - 600 008  
Tel: +91 - 44 - 45936000 • Fax: +91 - 44 - 45936008 • www.in.saint-gobain-glass.com • CIN U26109TN1997PTCO37875  
Saint-Gobain India Region Office: Leela Business Park, 5th Level, Andheri-Kurla Road, Marol, Andheri (East), Mumbai - 400 059 | India  
Tel: +91 - 22-40212121 • Fax: +91 - 22 - 40212102

Ref: OL/2024-25/212  
30 May 2024

Shaik Jhubair Ali  
Bidar, Bidar, Karnataka, India, (Bidar)

Dear Shaik Jhubair Ali,

### **OFFER LETTER**

It gives us immense pleasure to extend you an Offer to join us as “**Trainee**” in “**Technology Absorption Team**” department, **Manufacturing Business Unit** at “**Bidar, Karnataka**” Unit of our Organization. We believe that there is an excellent match between your profile and the career opportunity available with us as an Associate of our Organization.

Your total compensation as CTC (Cost to Company) is **Rs. 3,00,000** (Three Lakh Indian Rupees). Please find the Annexure-I for CTC Breakup. Variable component (Delivery Linked Performance Pay) if any mentioned in Salary annexure, will be payable on annual basis (after the end of Each Financial Year) subject to your being on rolls of the Organization on 31st March, for that Financial Year. You will be given a formal Appointment Letter upon your joining the Organization, indicating the Company’s standard Terms and Conditions of appointment.

This Offer is conditional upon your complying with the following:

1. **Medical Fitness:** Please undergo medical tests and follow the instructions as mentioned in Annexure II. This offer is subject to you being found medically fit.
2. **Background verification (BGV) clear report.** Your acceptance of this offer shall be considered as your permission to conduct BGV through a third party. The Offer is subject to the data/documents/information provided by you during the Interview/Selection process, being true.
3. **Satisfactory References:** You are requested to provide the full names and contact details of your Reporting Manager and your HR department along with their E-mail addresses. If you confirm your acceptance of this offer of employment, the Company will take this acceptance as your permission to automatically seek oral or written references from any of the referees named by you. All references will be received in strictest confidence.
4. **Upon acceptance of this offer, you shall receive an Onboarding Link on your email. As a part of onboarding process, you are required to upload all the following documents/certificates. The Onboarding should be completed minimum 14 days prior to your Date of Joining**
  - Aadhaar Card
  - PAN Card
  - Proof of Educational Qualifications: Matriculation, Intermediate/Diploma, Graduation and Post-Graduation (If Applicable), Any other if available.
  - Proof of Work Experience – Service Certificates/ Relieving Letter of all the previous organizations you worked with.
  - Last three months’ Pay Slips from the latest/previous employer and Increment Letter, if Applicable.
  - Passport size photograph
  - P.F. Account Number, UAN (Universal Account Number) and E.S.I number (if covered under E.S.I).
  - Last 6 months bank statement of the salary account.

Please get a photocopy of the following documents on the day of joining;

- Offer Letter

- If you already have an account with HDFC / SBI / ICICI / Indus Ind / Standard Chartered, please provide Cancelled Cheque (with Printed name) / Bank Statement for preferred Salary Account.
- Aadhaar, PAN and 4 Passport Size Photographs, if you do not have an account with the above-mentioned Banks. We shall help you with opening an account with one of these Banks.
- **Relieving/Service Letter of the Last Organization worked if applicable.**

**Notable Points:**

- Please note reimbursement such as relocation expenses, notice period buy out as applicable will be recovered in full, in case of your separation within 2 years from Date of Joining.
- All matters pertaining to your appointment and compensation are strictly confidential and it should be treated as such.
- Any tax liability arising out of your compensation should be borne by you and it will be as per Income Tax Rules.

You are hereby requested to confirm the date of joining along with a copy of your resignation to the current employer, within 10 working days from the date of offer after the completion of pre-employment medical check-up.

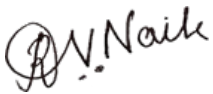
This Offer is valid till **19 June 2024**. If you are unable to join on the specified date, then this offer shall be automatically withdrawn. In case of any changes pertaining to your Date of Joining, you are requested to consult your respective recruiter, these changes are subject to approval from the respective HR / HOD/ Organization need- company reserves the right to extend or cease.

Please note that you must not directly report to any of the Sai units for Joining, without prior confirmation by the recruiter.

Please feel free to contact **HR Department** on **+91 84 1866 2024** or mail to **neha2.s@sailife.com** for any further clarifications.

I would like to take this opportunity to welcome you as an Employee of Sai Life Sciences Limited and wish you a successful career with us.

Yours Sincerely,



Rajesh Vinodrai Naik  
Senior Vice President & Global Head – Human Resources  
SAI LIFE SCIENCES LIMITED

### ANNEXURE I

Name of the Associate	Shaik Jhubair Ali
Designation, Department & Level	Trainee , Technology Absorption Team & Level 0
CTC	3,00,000

<b>SALARY COMPUTATION</b>		
<b>Components</b>	<b>Per Annum</b>	<b>Per Month</b>
<b>A Monthly Components</b>		
Basic	2,00,000	16,667
Special Allowance	42,400	3,533
Bonus	36,000	3,000
<b>Total A</b>	<b>2,78,400</b>	<b>23,200</b>
<b>B Annual Benefit</b>		
Provident Fund	21,600	1,800
<b>Grand Total</b>	<b>3,00,000</b>	

\* Depending upon your role, site, function and applicable policies, you may have potential to earn an additional amount of up to Rs.6,100/- per month. Your eligibility under various policies shall be explained to you upon joining.

## ANNEXURE II

- Speak to the wellness in-charge for prior appointment for the Medical Test.
- The list of Agilus centers is attached in the mail. If any Agilus Diagnostic center, listed in the attachment, is not accessible, please contact the HR Department.
- Carry the print out of this letter, to be presented at Agilus Wellness center at the time of medical check-up.
- The check-up will require around 2 to 2 1/2 hrs.
- The reports will be directly sent to the company.

Please find the below instruction to be followed while going for medical examination:

### **On Previous day**

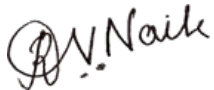
- Avoid heavy meals.
- No late nights.
- Do not consume alcohol.
- Take dinner before 9.00 P.M.
- Should be fasting from previous night 10.00 p.m.

### **On the day of check-up**

- Do not eat anything. Observe fasting.
- Report to the Agilus Centre by 9.00AM

Please revert for queries.

For Sai Life Sciences



Authorized Signatory



Ref: OL/2024-25/212

Dear Agilus Team,

Kindly conduct the pre-employment medical test for Shaik Jhubair Ali.  
Share the soft copy of the report with us and send hard copy to Our Address:  
Sai Life Sciences Limited, 4th Floor, SLN Terminus, Gachibowli,  
Hyderabad – 500034.

**Client code: -**

C000056857	WE	SAI LIFE SCIENCES LTD	Hyderabad
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**Test Code:**

HM3731A	SAI LIFE LEVEL 1 TILL LEVEL 4 PRE-JOINING MEDICAL CHECK UP
---------	--

HR Name: HR Department  
HR Email ID: neha2.s@sailife.com

For Sai Life Sciences



Authorized Signatory

**\*\*This is Computer generated Sheet and signature not required\*\***



# Mahendra Consulting Services

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Date: May 10<sup>th</sup> 2024

Suryadevara Kalyan Sai  
#5-6-332, Sri Satya Sankalpa Town Ship,  
Gurralapadu, Khammam Rural, Khammam 507170

**Dear Suryadevara Kalyan Sai**

We are pleased to offer you a full-time employment with Mahendra Consulting Services as a Bench Sale Recruiter.

We are pleased to have you in our Bench Sale Recruitment Team & Support staff and hope that you are equally pleased with this opportunity. Your appointment will be effective from May 15<sup>th</sup> 2024 and the terms and conditions of this offer are as follows:

The compensation package

During training period (3months ie May 2024 to Aug 2024) stipend will be paid of Rs. 12,000/- per month  
The Monthly salary for this position will be Rs 20,000/- (After completion of training period) your wages shall be subjected to tax and other normal withholdings and deductions

You are requested to report for duty and training from May 15, 2024 at our office, Khammam.

If applicable: Equipment needs provided

If appropriate and desired: Training and coaching based on your experience and needs of technologies of projects you will be assigned on time to time.

If applicable: Reimbursement for moving expenses

If you require any special accommodation(s) in order to perform the essential functions of your job, please contact Human Resources Manager.

For Mahendra Consulting Services  
Authorized Signatory

Sarada Prasad Chava  
HR Manager



----- Forwarded message -----

**From: Pallavi Gottumukkala**

**Date: Tue, Feb 6, 2024 at 7:01 PM**

**Subject: CBIT Campus Hiring - Selected candidates details -Reg**

**To: Placements HEAD <[placements@cbit.ac.in](mailto:placements@cbit.ac.in)>**

Dear Dr. NLN Reddy Garu,

At the outset we would like to thank you for the hospitality and the support extended by you during our Campus visit.

We would like to share the details of selected candidates below for your reference. Further details will be shared shortly.

Sno	First Name	Specialisation	Email Address
1	Ranga Pranay Kumar	Mech	<a href="mailto:pranayranga301@gmail.com">pranayranga301@gmail.com</a>
2	Tirunagari Sai Samanvith	Mech	<a href="mailto:sai.tiru17@gmail.com">sai.tiru17@gmail.com</a>
3	Praneeth Ram	Mech	<a href="mailto:praneethram2003@gmail.com">praneethram2003@gmail.com</a>
4	Shravan Kumar	Mech	<a href="mailto:shravanmiscellaneous@gmail.com">shravanmiscellaneous@gmail.com</a>
5	Mohammed Furqaan	Mech	<a href="mailto:mrfurqaan431@gmail.com">mrfurqaan431@gmail.com</a>
6	Chandrashekhar	Mech	<a href="mailto:chandrashekharchary444@gmail.com">chandrashekharchary444@gmail.com</a>
7	Dhana Nivas	Mech	<a href="mailto:sridhananivasrgp@gmail.com">sridhananivasrgp@gmail.com</a>
8	Vishnu Teja	Electrical	<a href="mailto:nallavishnuteja116@gmail.com">nallavishnuteja116@gmail.com</a>
9	Natte Kavya	Electrical	<a href="mailto:ugs206134_eee.kavya@cbit.org.in">ugs206134_eee.kavya@cbit.org.in</a>
10	Bouthu Shashanka	Electrical	<a href="mailto:shashankabouthu@gmail.com">shashankabouthu@gmail.com</a>
11	Sai Tharun	Electrical	<a href="mailto:tarunsai817@gmail.com">tarunsai817@gmail.com</a>
12	Bharath	Electrical	<a href="mailto:pbharath2912@gmail.com">pbharath2912@gmail.com</a>
13	Borgam Nithesh	Chemical	<a href="mailto:ugs208169_chem.nithesh@cbit.org.in">ugs208169_chem.nithesh@cbit.org.in</a>
14	Banoth Upendar	Chemical	<a href="mailto:banothupendar307@gmail.com">banothupendar307@gmail.com</a>
15	Puttala Allika	Chemical	<a href="mailto:allikaputtala0828@gmail.com">allikaputtala0828@gmail.com</a>
16	Manoj	Chemical	<a href="mailto:ugs208119_chem.manoj@cbit.org.in">ugs208119_chem.manoj@cbit.org.in</a>
17	Udesh	Chemical	<a href="mailto:udeshsalver567@gmail.com">udeshsalver567@gmail.com</a>

Regards



---

## Welcome to Reliance Industries

1 message

---

**Reliance Industries** <noreply@relianceget2024.in>  
To: grupesh0703@gmail.com

Thu, 11 Apr 2024 at 6:23 pm

Hi Gadde,

**Welcome to Reliance Industries.**

Congratulations on your selection in **GET All India** of

**Reliance Industries!** As a next step, kindly login using the link at the end of the email to go through and accept Letter of Intent.

Regards

Reliance Industries

February 8, 2024

To  
Dr. NLN Reddy,  
Director, CDC,  
CBIT, Hyderabad.

**Sub:** List of selected candidates for the position of Management Trainees

Dear Dr. NLN Reddy,

At the outset, we would like to thank the entire Management of **Chaitanya Bharathi Institute of Technology**, for giving us an opportunity to organize campus recruitment drive, hospitality and support extended throughout the process.

We have pleasure to announce the following list of selected candidates, expected to join immediately after successful completion of their final year academics.

SNO	NAME	GENDER	Branch	Department
1	Manoj Chippa	Male	Chemical	Operations
2	Udesh Salver	Male	Chemical	Operations
3	Banoth Upendar	Male	Chemical	Operations
4	Borgam Nithesh	Male	Chemical	Operations
5	Puttala Allika	Female	Chemical	Operations
6	Vishnu Teja	Male	Electrical	Maintenance
7	Natte Kavva	Female	Electrical	Maintenance
8	Bouthu Shashanka	Female	Electrical	Maintenance
9	Sai Tharun Doppa	Male	Electrical	Maintenance
10	Bharath Pattepu	Male	Electrical	Maintenance
11	Ranga Pranay Kumar	Male	Mechanical	Maintenance
12	Tirunagari Sai Samanvith	Male	Mechanical	Maintenance
13	Praneeth Ram	Male	Mechanical	Maintenance
14	Shravan Kumar	Male	Mechanical	Maintenance
15	Mohammed Furqaan Jamal	Male	Mechanical	Maintenance
16	Chandrashekhar	Male	Mechanical	Maintenance
17	Dhana Nivas	Male	Mechanical	Maintenance

The detailed Appointment letters as per the agreed terms and Conditions will be issued to all the students at the time of their joining. We shall consider the agreed CTC as per the HR policy, structure as applicable to their cadre.



**Apitoria Pharma Private Limited**

CIN: U24298TG2017PTC121342

(Formerly known as Auro Pharma India Private Limited)

PAN : AAQCA3500J

(100% Subsidiary of Aurobindo Pharma Ltd.)

Registered Office : Galaxy, Floors: 22-24, Plot No.1, Survey No. 83/1, Hyderabad Knowledge City, Raidurg Panmaktha, Ranga Reddy District, Hyderabad - 500 032

Telangana, India. Tel : +91 40 6672 5000 / 6672 1200 Fax : +91 40 6707 4044. E-mail : info@apitoria.com

Appreciate your response with the confirmation from the students and their tentative date of Joining at the earliest.

Once again thank you very much for the support extended by your team in completing the entire process of recruitment.

Thanking you

**For Apitoria Pharm Pvt Ltd**

A handwritten signature in blue ink, appearing to read 'U N B Raju', with a long horizontal line extending to the left.

**U N B Raju**  
**Sr VP – Corporate HR**



Chemtex Labs India Private Limited

Employee Personal Information

First Name: Vara prasad

Middle Name: \_\_\_\_\_

Last Name: Dudapaka

Date of Birth: 28/08/2001

Father/Mother/husband Name: Venkanna D

Gender:  Male/  Female

Marital Status: Not married

Blood Group: -

Aadhaar Number: 8116 5473 0407

PAN: IIOPD9653Q

Mail ID: vara.prasad01809@gmail.com

Remarks (if any) \_\_\_\_\_



**Employee office Details:**

Date of joining:

Department:

Current Designation:

Employee ID: NA

**Chemtex Labs India Private Limited**

CIN: U74999TG2019PTC136353, 2<sup>nd</sup> Floor, Plot No.17 & 22, TSHC Tech Park, Road No 12,

Mr. Bellamkonda Vishnuteja

17<sup>th</sup> June, 2024

S/o. Yesubabu

H.No.24-1074/116, Chittarama devi Nagar, Gajularamaram, Hyderabad

Phone No. 8179608202

Email ID : [bellamkondavishnuteja4@gmail.com](mailto:bellamkondavishnuteja4@gmail.com)

**Sub:** Letter of Intent

Dear Bellamkonda Vishnuteja

This has reference to your application and the discussions we had with you, we are pleased to offer you the position of **Trainee** in **Production Department** in our organization, on the following terms and conditions:

- Your compensation will be as specified in Annexure-I, which will be shared with you on your date of joining as mutually agreed.
- You will be based at **UNIT-1, JEEDIMETLA**
- You are placed on Training an initially period of 12 (**Twelve**) months with effect from the date of your reporting for duty. If necessary, your Training may be further extended at the discretion of the management. You will be confirmed in your position in writing at the expiry of your probation period, provided your conduct, performance and attendance are found fully satisfactory in every way. In the event of your not receiving written confirmation order on completion of probation you shall deemed to be continuing probation.
- A formal letter of appointment will be issued at the time of Joining, you are required to sign a separate confidentiality agreement with the company, which will form part of the appointment letter.
- You will be governed by the Rules & Regulations of the Company that will be in force from time to time.
- You are required to sign a separate confidentiality agreement with the company, which will form part of the appointment letter.
- During the period of probation, the termination of your services will be subject to written notice of ONE MONTH on either side or salary in lieu thereof.
- On Confirmation, the termination of your services will be subject to written notice of 3 (Three) Month on either side or salary in lieu thereof.
- You are requested to undergo pre-employment medical check-up, which will be conducted either by the company or by an individual. **This offer is subject to your medical fitness.**
- You are requested to bring the photocopies of the following documents for submission and originals of the same for verification at the time of reporting for duty.
  - Proof of date of birth / SSLC / HSC certificate stating date of birth.
  - Educational Qualification Certificates.
  - Relieving letter from the previous employer and all experience certificates.
  - Form No.16 (from the previous employer).
  - Salary Slips of last 2 months.
  - Two reference letters from previous employer.
  - Passport / Driving license and PAN card copies.
  - Post Card size family Photo along with dependents (depends – Parents, Spouse & Children).

We request you to join the organization at the earliest, however not later than **25<sup>th</sup> June, 2024**

We look forward to have you in our team.

**Please confirm your acceptance with a signed copy of this Offer on or before 20<sup>th</sup> June 2024 along with proof of your Resignation acceptance from your current organization. Otherwise, your offer would stand void.**

Thanking you  
for **AURORE PHARMACEUTICALS PVT. LTD**

**SAILESH JHAWAR**  
CFO

I accept the above terms



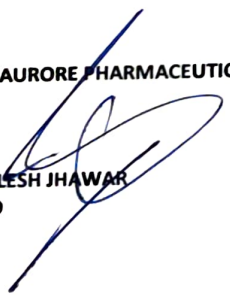
Annexure-I

<b>Name</b>	Bellamkonda Vishnu Teja	
<b>Designation</b>	Trainee	
<b>Department</b>	Production	
<b>Location</b>	APPL - JDM	
<b>Salary Components</b>	<b>Amount in Rs.</b>	
	<b>Monthly</b>	<b>Yearly</b>
Basic Salary	11729	140748
HRA	4692	56304
Children Education Allowance	200	2400
Special Allowance	5430	65160
<b>Gross Salary</b>	<b>22051</b>	<b>264612</b>
Employer PF Contribution #	1407	16884
Employer ESI Contribution #	0	0
Variable Pay	0	0
<b>Total Fixed CTC*</b>	<b>23458</b>	<b>281496</b>
Gratuity	564	6768
Bonus	978	11736
<b>Total Annual CTC*</b>	<b>25000</b>	<b>300000</b>

**Note:**

- Provident fund (at 12% of basic) denotes Management contribution towards Employer's Provident Fund.
- Eligibility for Gratuity will be in accordance with the provisions of Gratuity Act, 1972
- Eligibility for Statutory Bonus will be in accordance with the provisions of Bonus Act, 1965

for **AURORE PHARMACEUTICALS PVT. LTD**

  
**SAALESH JHAWAR**  
CFO

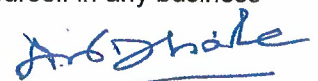
INOXAP/P&A/AP-201389  
November 28, 2023

**Mr. T Pranay Kumar**  
38-16/95/1, Rohini Colony,  
Sainikpuri, Hyderabad,  
Medchal, Talangana - 500094.

**Dear Mr. Pranay Kumar,**

With reference to your application and subsequent interview you had with us, we are pleased to appoint you as **“Trainee Engineer - Operations”** in Grade ‘9’ with a base location at **Narmadapuram / Vizag**. The terms and conditions of your employment will be as follows:

1. You will be paid a Basic Salary of Rs.15,010/- (Rupees Fifteen Thousand Ten Only) per month and House Rent Allowance of Rs.6004/- (Rupees Six Thousand Four Only) per month, Conveyance Allowance of Rs.1600/- (Rupees One Thousand Six Hundred Only) per month and Medical Allowance of Rs.1180/- (Rupees One Thousand One Hundred Eighty Only) per month.
2. In addition, you will be paid Books & Periodicals Allowance of Rs.200/- (Rupees Two Hundred Only) per month and Education Allowance of Rs.200/- (Rupees Two Hundred Only) per month.
3. You shall be entitled to the following benefits as per the Company's Rules & Regulations, such as P.F., Leave Travel Allowance, Incentive Bonus, Privilege Leave, Gratuity etc.
4. You will be on training for a period of Twelve months from the date of joining, and if necessary, the training period will be extended for a further period at the discretion of the Management.
5. During the period of training, your performance will be closely evaluated on a regular basis and if the same is not up to the expected standard / level of Management, your appointment is liable to be terminated by giving one month' notice in writing by either side or salary of one month in lieu thereof. On separation after the confirmation, the notice period will be three months for either side or salary of three months in lieu thereof.
6. On successful completion of the training / extended training period, you will become due for confirmation and will be placed in a suitable grade as per the Company rules. However, there will be no automatic confirmation as a matter of right and till such time your services are confirmed in writing and communicated to you; your services will continue to be on training.
7. During the tenure of your employment with our Company you shall work to the best of your ability and devote the whole of your time to the Company's business as directed by the Management from time to time. During the period of your employment with the Company you shall not accept or undertake either directly or indirectly any other job or business of any kind whatsoever.
8. You shall observe utmost secrecy in connection with the matters of the Company and you shall not disclose or reveal any information pertaining to the Company's affairs during the tenure of your employment.
9. You acknowledge that during the course of your employment with the Company, you will become familiar with the Company's trade secrets and with other confidential information concerning the Company and its associates and related companies. You agree that during the term of your employment with the Company and for six months thereafter, you shall not directly or indirectly own, manage, control, participate in, consult with, render services for, or engage yourself in any business



### INOX Air Products Private Limited

An affiliate of Air Products & Chemicals, Inc., USA  
CIN: U24999MH1963PTC012625  
inoxairproducts.com

### Corporate Office

Ceejay House, 7th Floor,  
Dr. Annie Besant Road, Worli,  
Mumbai - 400 018, India.

### Registered Office

A/2, TTC Indl. Area, Off. Thane  
Belapur Road, MIDC Pawane,  
Navi Mumbai - 400 710, India.

Tel. : +91 22 6886 0000  
+91 22 5051 0000  
Email : info@inoxap.com

competing with the businesses of the Company or its associates or related companies within India. For this purpose, the "businesses of the Company" shall mean manufacture and sale of industrial and medical gases.

10. You shall offer yourself for medical examination at any time by the Doctor appointed by the Company as and when desired by Management.
11. You shall be bound by the rules & regulations of the Company as may be in force from time to time.
12. Your services are liable to be transferred to any of our other branches in India, whether in existence or to be set up in future. You shall also work if and when called upon to do so for any of our sister concerns, existing or to be started in future.
13. You may be given different assignments from time to time and your services can be shifted from one department to other and one shift to another from time to time at the sole discretion of your superior / Management.
14. You shall report duty on or before one month from the date of issuance of this letter. This appointment will be effective from the date of your joining.
15. It is a term & condition of your employment with the Company that you will retire from the services of the Company on your attaining the age of fifty-eight (58) years, without any notice whatsoever from the Company in this regard. However, you shall be liable to retire earlier, if you are found medically unfit. Your date of birth as stated by you is **January 20, 2002**

This letter of appointment is issued to you on the basis of the information furnished by you about yourself. If any of the details or information furnished in your application form is found to be incorrect or if it is found that you have concealed or withheld any essential details, your employment is liable to be terminated on that score with immediate effect.

This letter constitutes the written terms and conditions governing your contract of employment with the Company. You are therefore required to give the acceptance of the terms & conditions stipulated hereinabove by signing & returning the duplicate copy of this Appointment Letter.

Thanking you,

Yours faithfully,  
For **INOX Air Products Private Limited**



**SIDDHARTH JAIN**  
**MANAGING DIRECTOR**



I have read, understood and accept the terms & conditions stipulated hereinabove.



-----  
Signature

November 28, 2023

Name : Mr. T Pranay Kumar  
Designation : Trainee Engineer - Operations  
Location : Narmadapuram / Vizag

**COST TO COMPANY**

DETAILS	PER MONTH	PER ANNUM
	(Rs.)	(Rs.)
BASIC	15,010	180,120
HRA/HOUSE	6,004	72,048
CONVEYANCE	1,600	19,200
BOOKS & PERIODICALS	200	2,400
EDUCATION ALLOWANCE	200	2,400
MEDICAL ALLOWANCE	1,180	14,160
<b>TOTAL (A)</b>	<b>24,194</b>	<b>290,328</b>
PF - 12%		21,612
GRATUITY - 4.80%		8,640
INCENTIVE BONUS - 20%		36,024
LTA - 8.33%		15,010
MEDICLAIM POLICY		3,417
<b>TOTAL (B)</b>		<b>84,703</b>
<b>GRAND TOTAL (A) + (B)</b>		<b>375,031</b>

*Sridhar*

*Aradhale*

*[Signature]*

**INOX Air Products Private Limited**

An affiliate of Air Products & Chemicals, Inc., USA  
CIN: U24999MH1963PTC012625  
inoxairproducts.com

**Corporate Office**

Ceejay House, 7th Floor,  
Dr. Annie Besant Road, Worli,  
Mumbai - 400 018, India.

**Registered Office**

A/2, TTC Indl. Area, Off. Thane  
Belapur Road, MIDC Pawane,  
Navi Mumbai - 400 710, India.

Tel. : +91 22 6886 0000  
+91 22 5051 0000  
Email : info@inoxap.com

Date: 17<sup>th</sup> June 2024

Mr. Gavani Abhinay,  
Hyderabad,

Subject: Offer Letter

Dear Abhinay,

This is reference to your application and the discussions we had with you, we are pleased to offer you the position of **Trainee in Production department** in our organization, on the following terms and conditions:

- Your compensation will be as specified in Annexure-I, which will be shared with you on your date of joining as mutually agreed. You will be posted at our **Plant APL- Jeedimetla**.
- You are placed on probation for an initial period of **12 months** with effect from the date of your reporting for duty. If necessary, your probation may be further extended at the discretion of the management. You will be confirmed in your position in writing at the expiry of your probation period, provided your conduct, performance and attendance are found fully satisfactory in every way. In the event of your not receiving a written confirmation order on completion of probation you shall deemed to be continuing probation.
- A formal letter of Appointment will be issued at the time of Joining.
- You will be governed by the Rules and Regulations of the Company that will be in force from time to time.
- You are required to sign a separate confidentiality agreement with the company, which will form part of the appointment letter.
- During the period of probation, the termination of your services will be subject to written notice of ONE MONTH on either side or salary in lieu thereof. On Confirmation, the termination of your services will be subject to written notice of 3 (Three) Month on either side or salary in lieu thereof.
- You are requested to undergo a pre-employment medical check-up, which will be conducted either by the company or by an individual. This offer is subject to your medical fitness.
- You are required to bring the photocopies of the following documents for submission and originals of the same for verification at the time of your joining.
  - Aadhar/Proof of date of birth i.e., SSLC/ HSC/ Certificate stating date of birth.
  - Educational Qualification Certificates.
  - Relieving letter from the previous employer and all experience certificates.
  - Form No.16 from the previous employer.
  - Salary Slips for last 3 months.
  - Passport/ Driving License and PAN Card copies.
  - Three passports and four stamp size photographs. Stamp size photographs of dependents – Two each (Dependent – Parents, Spouse & Children).

We request you to join the organization at the earliest, however not later than **18<sup>th</sup> June 2024**.

We look forward to having you in our team.

Please confirm your acceptance with a signed copy of this Offer on or before **17<sup>th</sup> June 2024**.

Thanking you  
for **AURORE PHARMACEUTICALS PRIVATE LIMITED**



**SAILESH JHAWAR**  
CFO

I accept the above terms

Date: 17<sup>th</sup> June 2024

Mr. Gavani Abhinay,  
Hyderabad,

**Subject: Offer Letter**

Dear Abhinay,

This is reference to your application and the discussions we had with you, we are pleased to offer you the position of **Trainee in Production department** in our organization, on the following terms and conditions:

- Your compensation will be as specified in Annexure-I, which will be shared with you on your date of joining as mutually agreed. You will be posted at our **Plant APL- Jeedimetla**.
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- You are required to bring the photocopies of the following documents for submission and originals of the same for verification at the time of your joining.
  - Aadhar/Proof of date of birth i.e., SSLC/ HSC/ Certificate stating date of birth.
  - Educational Qualification Certificates.
  - Relieving letter from the previous employer and all experience certificates.
  - Form No.16 from the previous employer.
  - Salary Slips for last 3 months.
  - Passport/ Driving License and PAN Card copies.
  - Three passports and four stamp size photographs. Stamp size photographs of dependents – Two each (Dependent – Parents, Spouse & Children).

We request you to join the organization at the earliest, however not later than **18<sup>th</sup> June 2024**.

We look forward to having you in our team.

**Please confirm your acceptance with a signed copy of this Offer on or before 17<sup>th</sup> June 2024.**

Thanking you  
for **AURORE PHARMACEUTICALS PRIVATE LIMITED**



**SAILESH JHAWAR**  
CFO

**I accept the above terms**



**Deccan Fine Chemicals (India) Private Limited**  
8-2-293/B2/A/74A, Road No.9,  
Jubilee Hills, Hyderabad 500 033, Telangana, India.  
Tel : +91-40-43459999, Fax : +91-40-23601071  
Corporate ID No. U24117TG2006PTC050967

Ref: DFCL/BTECH/GET/2024

Date: 10/04/2024

To  
PRAKASH CHINTHALA,  
Mobile No: 6281557677,  
Email Id: prakashchintala22@gmail.com.

Dear PRAKASH CHINTHALA,

**GRADUATE ENGINEER TRAINEE**

At the outset, we congratulate you on your being selected for the position of Graduate Engineer Trainee (GET) in Deccan Fine Chemicals (India) Private Limited.

Further to your interview with our team at the campus of CBIT, we are pleased to induct you as Graduate Engineer Trainee at our **Tuni** factory location, Andhra Pradesh on the following terms & conditions:

**SCHEME:** The objective of the scheme is to train, develop and groom young fresh graduates in Chemical field gradually into *FUTURE LEADERS* of our organization at various locations with clear career path subject to performance of the individual and requirement of the organization.

**TRAINING & DURATION:** The company will be pleased to impart training to you in various aspects / activities / operations of Chemical manufacturing during a period of 12 months **w.e.f.** \_\_\_\_\_. Depending on the level of your learning, you will be absorbed in the specific operation based on your attitude and company's requirements.

**ASSESSMENT OF TRAINING & EXTENSION:** Your learning levels will be assessed every 3 months during the training period. In case your learning levels during the initial 12 months is not upto the mark, we will give further opportunity to improve your learning levels by extending the training period by another 3 months. Still if your understanding of the subject doesn't come upto the mark, you will be relieved with a Certificate of Training to facilitate employment elsewhere.

**TRAINING COMPENSATION & COMMITMENT:** We are pleased to offer you a CTC of Rs.3,60,000/- as a fixed component during the initial training of 12 months or extended period, as the case may be.

On continuing the services of the company without any break for a period of 24 months you are eligible for a onetime retention pay which is apart from the above mentioned components.

You will be paid upto Rs.40,000/-(Forty thousand rupees) towards your Retention Incentive. Aforesaid amount will be paid after successful completion of 24 months of the service with Deccan.

As a part of the GET scheme Deccan will invest lot of man hours, training materials, trainers fee & travel expenses towards your training activities which will consume the company's monetary resources. Deccan would like to provide this opportunity only to the committed candidates towards their career and Industry. If the candidate intends to leave Deccan before completion of 24 months of continuous service, candidate needs to reimburse the expenses spent towards the training & other costs around Rs.1,00,000/- and serve the mandatory notice period of 3 months from the date of resignation to get relieved as per the GET scheme terms & conditions.

**CAREER PATH:** In the interest of your own career and business requirements of the organization, based on your qualification, performance and on the job contributions, you will be taken through challenging career path. This shall, however, be subject to there being specific vacancies in the organization at any point of time.


**POLICIES, DISCIPLINE & DECORUM:** On association with Deccan, you shall be governed by the discipline, rules & regulations and other policy guidelines applicable to other employees of the organization. During the period of training you are expected to keep up good discipline, decorum of the organisation and ensure that the organization's reputation is always upheld.

**ACCEPTANCE OF TERMS & CONDITIONS:** You are requested to sign the duplicate of this letter in token of your acceptance of the above Offer and other Terms & Conditions of Training / Employment with us.

Deccan Fine Chemicals India Private Limited welcomes you aboard for a committed learning and excellent growth opportunities to shape yourself into a *FUTURE LEADER!*

With Best Regards,

For Deccan Fine Chemicals (India) Private Limited,

  
Nidhi Joshi,  
Head HR & Admin.



Above offer, Terms & Conditions accepted.

  
PRAKASH CHINTHALA

Copy to Placement Cell CBIT, and respective unit HRD.



Laurus Labs Limited  
Corporate Office  
2<sup>nd</sup> Floor, Serene Chambers, Road No. 7  
Banjara Hills, Hyderabad - 500034, Telangana, India  
T +91 40 6659 4333, 3980 4333, 2342 0500 / 501  
F +91 40 6659 4320 / 3980 4320



LL/HR/Off/R&D Center/MRF 766(01)/Apr 2024/004

10-04-2024

**Mr. Allakonda Shashi Preetham,  
S/O Mr. Sadanandam A,  
H No: 3-30/1,  
Pachala Nadukuda (Village),  
Velpur (Mandal), Nizamabad  
Telangana , 503307.**

**Dear Mr. Allakonda Shashi Preetham,**

**Sub: Letter of Offer**

This has reference to your application and the discussions we had with you. We are pleased to offer you the position of **'Trainee'** in **"Process Safety & Engineering"** department at our **R&D Center** facility at **Plot No: DS1&2,IKP Knowledge Park,Genome Valley,Turkapally,Medchal-Malkajgiri District , Telangana, India, Pin 500101.** on the following terms and conditions:

1. Your gross remuneration will be **₹. 3,00,000 ( Three Lakh Rupees Only )** per annum Cost to Company (inclusive of all annual and statutory benefits).
2. You will be under **training for a period of one year.**
3. A formal letter of appointment will be issued to you at the time of joining.
4. You will be governed by the Rules & Regulations of the company that are in force at present and the changes that take place from time to time.
5. You are required to sign a separate confidentiality agreement with the company, which will form part of the appointment letter.
6. You are required to undergo a pre-employment medical check-up, which is arranged by the company. This Offer of Appointment is subject to your Physical fitness.
7. You are requested to bring following documents in original at the time of reporting for duty.
  - a. Proof of date of birth /SSC/ HSC certificates stating date of birth
  - b. Original Certificates of your educational qualification and a photocopy of the same
  - c. Five passport photographs
  - d. Two reference letters from acquaintances other than relatives
  - e. Photocopies of PAN card & Aadhar card
  - f. Two passport size photographs of dependents (parents, spouse & children) for Group Mediclaim Policy.

We request you to join the organization on or before **27-06-2024**. Kindly sign the duplicate copy of this offer as an acceptance and confirm the date by which you will be joining us.

We look forward to having you in our team.

Yours sincerely,  
for **Laurus Labs Limited,**

I accept to the above terms and conditions.

**Dr.C Satyanarayana  
Chief Executive Officer**

Name:  
Date:

Registered Office: Laurus Enclave, Plot Office 01, E. Bonangi Village, Parawada Mandal, Anakapalli District - 531021, Andhra Pradesh, India.  
CIN : L24239AP2005PLC047518, T +91 891 682 1101, 1102, F +91 891 682 1103, E info@lauruslabs.com, W lauruslabs.com

**LAURUS Generics**  
API & Formulations

**LAURUS Synthesis**  
Contract Development & Manufacturing Services

**LAURUS Bio**  
Biotechnology



Dear Karthik,

Congratulations! Saint Gobain has selected the below mentioned student from CBIT for the **GET Program**. I would request you to inform the concerned student and brief her about the following.

She needs to –

- Take a printout of this LOI (Letter of Intent) on **college Letter Head**
- Sign the LOI after reading it carefully.
- Send us the scanned copy of signed LOI.

College's Name	Course & Stream	Student's Name	Status
CBIT	B.Tech - Chemical	Rajitha Jatoth	Selected

Please ensure that the LOI is dated and signed by the student himself and is sent back to us latest by **tomorrow**.

Also request if you could check that their email id and phone numbers are correct else fill out the correct details for pre- employment and medical formalities



February 8, 2024

To  
Dr. NLN Reddy,  
Director, CDC,  
CBIT, Hyderabad.

**Sub:** List of selected candidates for the position of Management Trainees

Dear Dr. NLN Reddy,

At the outset, we would like to thank the entire Management of **Chaitanya Bharathi Institute of Technology**, for giving us an opportunity to organize campus recruitment drive, hospitality and support extended throughout the process.

We have pleasure to announce the following list of selected candidates, expected to join immediately after successful completion of their final year academics.

SNO	NAME	GENDER	Branch	Department
1	Manoj Chippa	Male	Chemical	Operations
2	Udesh Salver	Male	Chemical	Operations
3	Banoth Upendar	Male	Chemical	Operations
4	Borgam Nithesh	Male	Chemical	Operations
5	Puttala Allika	Female	Chemical	Operations
6	Vishnu Teja	Male	Electrical	Maintenance
7	Natte Kavva	Female	Electrical	Maintenance
8	Bouthu Shashanka	Female	Electrical	Maintenance
9	Sai Tharun Doppa	Male	Electrical	Maintenance
10	Bharath Pattepu	Male	Electrical	Maintenance
11	Ranga Pranay Kumar	Male	Mechanical	Maintenance
12	Tirunagari Sai Samanvith	Male	Mechanical	Maintenance
13	Praneeth Ram	Male	Mechanical	Maintenance
14	Shravan Kumar	Male	Mechanical	Maintenance
15	Mohammed Furqaan Jamal	Male	Mechanical	Maintenance
16	Chandrashekhar	Male	Mechanical	Maintenance
17	Dhana Nivas	Male	Mechanical	Maintenance

The detailed Appointment letters as per the agreed terms and Conditions will be issued to all the students at the time of their joining. We shall consider the agreed CTC as per the HR policy, structure as applicable to their cadre.



**Apitoria Pharma Private Limited**

CIN: U24298TG2017PTC121342

(Formerly known as Auro Pharma India Private Limited)

PAN : AAQCA3500J

(100% Subsidiary of Aurobindo Pharma Ltd.)

Registered Office : Galaxy, Floors: 22-24, Plot No.1, Survey No. 83/1, Hyderabad Knowledge City, Raidurg Panmaktha, Ranga Reddy District, Hyderabad - 500 032

Telangana, India. Tel : +91 40 6672 5000 / 6672 1200 Fax : +91 40 6707 4044. E-mail : info@apitoria.com

Appreciate your response with the confirmation from the students and their tentative date of Joining at the earliest.

Once again thank you very much for the support extended by your team in completing the entire process of recruitment.

Thanking you

**For Apitoria Pharm Pvt Ltd**

A handwritten signature in blue ink, appearing to read 'U N B Raju', with a long horizontal line extending to the left.

**U N B Raju**  
**Sr VP – Corporate HR**

Ref: DFCL/BTECH/GET/2024

Date: 10/04/2024

To  
ARAVIND DUNNA,  
Mobile No: 9398516540,  
Email Id: nanduarvind4k@gmail.com.

Dear ARAVIND DUNNA,

**GRADUATE ENGINEER TRAINEE**

At the outset, we congratulate you on your being selected for the position of Graduate Engineer Trainee (GET) in Deccan Fine Chemicals (India) Private Limited.

Further to your interview with our team at the campus of **CBIT**, we are pleased to induct you as Graduate Engineer Trainee at our **Tuni** factory location, Andhra Pradesh on the following terms & conditions:

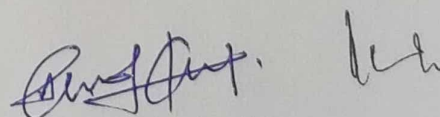
**SCHEME:** The objective of the scheme is to train, develop and groom young fresh graduates in Chemical field gradually into *FUTURE LEADERS* of our organization at various locations with clear career path subject to performance of the individual and requirement of the organization.

**TRAINING & DURATION:** The company will be pleased to impart training to you in various aspects / activities / operations of Chemical manufacturing during a period of 12 months **w.e.f.** \_\_\_\_\_. Depending on the level of your learning, you will be absorbed in the specific operation based on your attitude and company's requirements.

**ASSESSMENT OF TRAINING & EXTENSION:** Your learning levels will be assessed every 3 months during the training period. In case your learning levels during the initial 12 months is not upto the mark, we will give further opportunity to improve your learning levels by extending the training period by another 3 months. Still if your understanding of the subject doesn't come upto the mark, you will be relieved with a Certificate of Training to facilitate employment elsewhere.

**TRAINING COMPENSATION & COMMITMENT:** We are pleased to offer you a CTC of Rs.3,60,000/- as a fixed component during the initial training of 12 months or extended period, as the case may be.

On continuing the services of the company without any break for a period of 24 months you are eligible for a onetime retention pay which is apart from the above mentioned components.



You will be paid upto Rs.40,000/- (Forty thousand rupees) towards your Retention Incentive. Aforesaid amount will be paid after successful completion of 24 months of the service with Deccan.

As a part of the GET scheme Deccan will invest lot of man hours, training materials, trainers fee & travel expenses towards your training activities which will consume the company's monetary resources. Deccan would like to provide this opportunity only to the committed candidates towards their career and Industry. If the candidate intends to leave Deccan before completion of 24 months of continuous service, candidate needs to reimburse the expenses spent towards the training & other costs around Rs.1,00,000/- and serve the mandatory notice period of 3 months from the date of resignation to get relieved as per the GET scheme terms & conditions.

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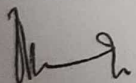
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**ACCEPTANCE OF TERMS & CONDITIONS:** You are requested to sign the duplicate of this letter in token of your acceptance of the above Offer and other Terms & Conditions of Training / Employment with us.

Deccan Fine Chemicals India Private Limited welcomes you aboard for a committed learning and excellent growth opportunities to shape yourself into a *FUTURE LEADER!*

With Best Regards,

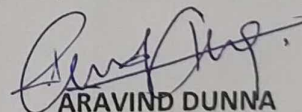
For Deccan Fine Chemicals (India) Private Limited,



Nidhi Joshi,  
Head HR & Admin.



Above offer, Terms & Conditions accepted.



ARAVIND DUNNA

Copy to Placement Cell CBIT, and respective unit HRD.

February 8, 2024

To  
Dr. NLN Reddy,  
Director, CDC,  
CBIT, Hyderabad.

**Sub:** List of selected candidates for the position of Management Trainees

Dear Dr. NLN Reddy,

At the outset, we would like to thank the entire Management of **Chaitanya Bharathi Institute of Technology**, for giving us an opportunity to organize campus recruitment drive, hospitality and support extended throughout the process.

We have pleasure to announce the following list of selected candidates, expected to join immediately after successful completion of their final year academics.

SNO	NAME	GENDER	Branch	Department
1	Manoj Chippa	Male	Chemical	Operations
2	Udesh Salver	Male	Chemical	Operations
3	Banoth Upendar	Male	Chemical	Operations
4	Borgam Nithesh	Male	Chemical	Operations
5	Puttala Allika	Female	Chemical	Operations
6	Vishnu Teja	Male	Electrical	Maintenance
7	Natte Kavva	Female	Electrical	Maintenance
8	Bouthu Shashanka	Female	Electrical	Maintenance
9	Sai Tharun Doppa	Male	Electrical	Maintenance
10	Bharath Pattepu	Male	Electrical	Maintenance
11	Ranga Pranay Kumar	Male	Mechanical	Maintenance
12	Tirunagari Sai Samanvith	Male	Mechanical	Maintenance
13	Praneeth Ram	Male	Mechanical	Maintenance
14	Shravan Kumar	Male	Mechanical	Maintenance
15	Mohammed Furqaan Jamal	Male	Mechanical	Maintenance
16	Chandrashekhar	Male	Mechanical	Maintenance
17	Dhana Nivas	Male	Mechanical	Maintenance

The detailed Appointment letters as per the agreed terms and Conditions will be issued to all the students at the time of their joining. We shall consider the agreed CTC as per the HR policy, structure as applicable to their cadre.



**Apitoria Pharma Private Limited**

CIN: U24298TG2017PTC121342

(Formerly known as Auro Pharma India Private Limited)

PAN : AAQCA3500J

(100% Subsidiary of Aurobindo Pharma Ltd.)

Registered Office : Galaxy, Floors: 22-24, Plot No.1, Survey No. 83/1, Hyderabad Knowledge City, Raidurg Panmaktha, Ranga Reddy District, Hyderabad - 500 032

Telangana, India. Tel : +91 40 6672 5000 / 6672 1200 Fax : +91 40 6707 4044. E-mail : info@apitoria.com

Appreciate your response with the confirmation from the students and their tentative date of Joining at the earliest.

Once again thank you very much for the support extended by your team in completing the entire process of recruitment.

Thanking you

**For Apitoria Pharm Pvt Ltd**

A handwritten signature in blue ink, appearing to read 'U N B Raju', with a long horizontal line extending to the left.

**U N B Raju**  
**Sr VP – Corporate HR**