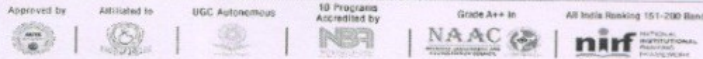




CHAITANYA BHARATHI INSTITUTE OF TECHNOLOGY

An Autonomous Institute | Affiliated to Osmania University
Kokapet Village, Gandipet Mandal, Hyderabad, Telangana-500075, www.cbil.ac.in



COMMITTED TO
RESEARCH,
INNOVATION AND
EDUCATION

46


years

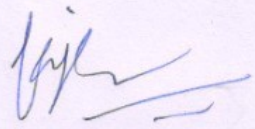
Civil Engineering Department

5.2.1 Number of outgoing students who got placement during the year 2023-24

S.No	Name of student	Programme completed	Name of the employer	Pay package	Proof Link	Page number
1	GANGARAPU ANJALI	BE Civil Engineering	Nestin Ventures	300000	https://drive.google.com/file/d/1h0Pw4EU05dAhS8039XXMiH2A-6sBn2Pw/view?usp=sharing	3
2	M RANI	BE Civil Engineering	SmartED	300000		13
3	ORSU RENU SRI	BE Civil Engineering	JLL	475000		16
4	Shravya Uppu	BE Civil Engineering	Acme grade	600000		19
5	THRIVENI KOMMULA	BE Civil Engineering	AG&E Structural India	400000		22
6	NALAMATI ANUSHKA	BE Civil Engineering	JLL	475000		24
7	AVAJI AKASH	BE Civil Engineering	SmartED	300000		27
8	TIPPARTHI KOUSHIK	BE Civil Engineering	SmartED	300000		30
9	BANOTH RANJITH KUMAR	BE Civil Engineering	SmartED	300000		33
10	VADDAMANI GAYATHRI	BE Civil Engineering	KN Construction Consultants	300000		36
11	Adla Manoj Reddy	BE Civil Engineering	CtrlS_Cloud4C	600000		37
12	Revanth Thaneeru	BE Civil Engineering	CtrlS_Cloud4C	600000		40
13	Rekha Vadde	BE Civil Engineering	CtrlS_Cloud4C	600000		43

14	Puchala Sri Harshitha Reddy	BE Civil Engineering	PlanetSpark	710000	https://drive.google.com/file/d/1h0Pw4EU05dAhS8039XXMiH2A-6sBn2Pw/view?usp=sharing	46
15	Srilatha Madunala	BE Civil Engineering	CtrlS_Cloud4C	600000		51
16	Sruthi Jajam	BE Civil Engineering	CtrlS_Cloud4C	600000		53
17	Vaishnavi Kalakuntla	BE Civil Engineering	Acmegrade	600000		56
18	Jupaka Jupaka Ravivarma	BE Civil Engineering	Axis Energy Group	400000		59
19	Sai Prasad Kundeti	BE Civil Engineering	Acmegrade	600000		64
20	Shiva Gorre	BE Civil Engineering	CtrlS_Cloud4C	600000		67
21	Sai Samyukatha Singathi	BE Civil Engineering	CtrlS_Cloud4C	600000		70
22	C Bhaskar Sagar	BE Civil Engineering	Aarvee Associates	420000		73
23	Abhinav Thummanapelly	BE Civil Engineering	CtrlS_Cloud4C	600000		74
24	Charan Animalla Teja	BE Civil Engineering	CtrlS_Cloud4C	600000	77	
25	THUPARI SHASHANK	BE Civil Engineering	Namishree	216000	80	


FPC, CED


Head, CED
PROFESSOR & HEAD
DEPARTMENT OF CIVIL ENGINEERING
CHARITANYA BHARATHI INSTITUTE OF TECHNOLOGY
GANDIPET, HYDERABAD - 500 075

DATE: 06-07-2024

Ref No: - NESTIN/July/06

MS. Gangarapu Anjali,
Appireddypally,
Madoorkhurd,
Warangal-506303

Subject: Employment with **NESTIN VENTURES LLP**

Dear **MS. Gangarapu Anjali,**

On behalf of Nestin Ventures ("Nestin Ventures LLP"), we are pleased to offer an employment with **Nestin Ventures LLP**, in the position of **Brand Manager**, subject to your acceptance of the Terms & Conditions of appointment detailed below:

1. LOCATION

You will be based at **Hyderabad**. The Company reserves the right to transfer you at any time to any other place in India or abroad, and/or to a branch office, subsidiary, affiliate company, department or establishment of the Company, whether in existence on the date of this letter or established or acquired later, provided that the terms and conditions of your employment set forth herein are not adversely affected by such transfer.

2. DESIGNATION

You will be designated as “**Brand Manager**”. As a member of an organization that practices flexibility and continuous improvement in work processes and practices, the Company may from time to time change your duties and responsibilities in its sole discretion.

3. COMMENCEMENT

Your appointment is effective from **8th July 2024**, unless terminated in accordance with the provisions of this contract.

4. VALIDITY OF OFFER AND DATE OF JOINING

This offer is valid for a period of 10 days from the date of this letter. The offer shall lapse automatically, unless you confirm your acceptance of it by signing the duplicate copy in the appropriate place and returning. Please indicate the date of your joining when confirming your acceptance of this offer letter.

5. Probation and Confirmation:

You will be initially on probations for a period of **3 (Three) months** during which you may be removed from your appointed post without giving any notice or reason thereof if not found satisfactory as per performance reviews.

6. GROSS COMPENSATION

You will be paid a Net compensation of **Rs.3,00,000/- (INR Three Lacs Rupees)** per annum In Training Period and after Three Months Based on your Performance will Increase. Your individual remuneration is strictly confidential between yourself and the Company. It has been determined based on numerous factors such as your job, skills-specific background, and professional merit. This information and any changes made therein should be treated as strictly personal and confidential.

7. SALARY REVIEW

Your salary will be revised as per the policy of the Company, your increment in the grade are discretionary and will be subject to and on the basis of effective performance and results during the period.

8. Incentives

Incentives, which are normally based on consistency of performance review and reports. The incentive is will be discussed and confirmed as per company policy in time to time.

9. Targets

As per discussion minimum sales should get at least Rupees 10 lakhs sales by October 2024 and monthly sales should add at least Rupees 4 LAKHS from new customers.

10. LEAVE

You will be eligible for leave as per the Company's leave policy. Any continued absence from duty for continued period of 6 days without any notice shall be treated with strict action. You will be eligible for 8 days of paid leave annually. All leaves will require supervisor's prior approval. No carry forward of leaves is allowed under current policies. Also, you can take 4 days of "sick leave" on annual basis, however, these needs to be utilized for genuine reasons. The company views any misuse of "sick leave" seriously, and this action may lead up to termination of employment

11. CONFLICT OF INTEREST/OTHER WORK

Passion is of whole time employment with the company and you shall devote yourself exclusively for the business of the company. You will not take up any other work for remuneration (Part time or otherwise) or work on advisory capacity or be interested directly (except as shareholder or debenture holder in any other trade or business during the

employment with the company without permission in writing of the Chairman / Director of the Company

12. USE OF PERSONAL INFORMATION

As an employee you give your explicit consent to the Company for the processing of any personal or sensitive personal data relating to you which is provided by you in the course of your recruitment and your employment for the purposes of employee-related administration, education and training, management and evaluation of employees, processing of your personnel file, processing your personal and sensitive personal data for the purposes of providing data to external suppliers who provide services to the Company in relation to company accounts, administration, education, training, management and evaluation of employees, and to administer your chosen benefits solely for the purpose of providing you those benefits. You further give your explicit consent that the Company may use any of your personal or sensitive personal data to any company in the same group of companies as the Company around the world for the same purposes or in order that such data may be stored. It is essential that your personal records are accurate and kept up to date. It is your responsibility to notify the HR department of any changes.

13. TRANSFER

You will be liable to transfer in such capacity as the Company may from time to time determine to any other location, department, establishment or branch of the Company. In such case, you will be governed by the terms and conditions of service applicable to the new assignments.

14. NORMAL WORKING HOURS

The normal working hours are subject to match the working hours of the client based out of India, Monday through Saturday. It is mandatory to work for 9 hours/day inclusive of the lunch break. However, because of your job requirements, you shall work at such other times as may be reasonably required by the needs of the company, or the project you've been assigned to.

15. NON-SOLICITATION

During the term of your employment with the Company and for a period of 12 months

thereafter, in order to enable the Company to maintain a stable work force and to operate its business, you shall not, directly or indirectly, without the prior written consent of the Company

- (i) solicit or induce any employee of the Company to leave the employment of the Company,
- (ii) solicit business of the same or similar type being carried on by the Company from any person known by you to have purchased products or services from the Company within the last twelve months, if you had personal contact with such person while you were employed by the Company,
- (iii) unlawfully interfere with the Company's relationship with any person, including any person who was an employee, contractor, supplier or customer of the Company, or
- (iv) disparage the Company or any of its shareholders, directors, officers, employees or agents

16. RESPONSIBILITIES

In view of your office work you must effectively perform to ensure results and you will be expected to work extra hours to achieve this whenever the job so requires.

17. RULES, REGULATION & CONFIDENTIALITY

You shall at all times, devote your full attention and skill to the affairs of the Company and will endeavor to your utmost ability to promote and advance the interests of the Company.

Accordingly, you undertake that:

You will under no circumstances make available your services to any undertaking, or have any interest directly or indirectly in any other undertaking or activity which might interfere with the proper performance of your duties without first obtaining the written permission of the Company.

You will not at any time during the continuance or after the termination of your services with the Company irrespective of any reason for such termination, make use or disclose to any party either for your own benefit or for the benefit of any party (individual, firm, company, any trade or business), the affairs and confidential information of the Company or any of its related companies of which you have knowledge or become aware during the course of your service with the Company.

You will obey and comply with all reasonable orders and instructions given to you by the Company or its authorized agents and observe all standing and other rules and/or regulations

now in force or from time to time approved by the Company.

18. TRAVEL

You shall be required to undertake domestic or international travel from time to time as needed based on your work. All the expenses related to the travel shall be borne by the company as per the Travel Policy.

19. CONFIDENTIAL INFORMATION

You are expected to maintain utmost secrecy in regard to the affairs of the Company and shall keep confidential any information, whether written or oral, which relates to internal controls, computer or data processing programs, algorithms, electronic data processing applications, routines, subroutines, techniques or systems, or information concerning the business or financial affairs and methods of operation or proposed methods of operation, accounts, transactions, proposed transactions, security procedures, trade secrets, know-how, or inventions of workcog Management solutions or its Affiliate, or any client, agent, contractor or vendor. You shall not disclose the identities and other related information of any of its clients.

Breach of this provision shall be treated as a gross violation of the terms herein and your services are liable to be terminated without notice.

20. PROTECTION OF INTEREST

If you conceive of / invent / discover / improve on any new or advanced or current methods of improving processes / formulate / systems in relation to the operation of the Company or its affiliates or customer, such developments, discoveries or inventions will be fully communicated to the Company and will be and remain the sole

21. PAST RECORD

You are expected to furnish all your past record related your education, employment, health, family and any other with relevant proofs. If any declaration/ information given or furnished by you to the Company is found to be false or if you are found to have willfully suppressed

any material information, the company may terminate your employment with immediate effect.

22. NOTICE PERIOD AND TERMINATION

You will be required to give two (2) months' notice, or salary thereof, in case you decide to leave, subject to the company's discretion. Minimum working period will 2years from date of joining and breach of this promise may attract legal actions. The event of you having any incomplete assignment, the company will have the discretion to relieve you only at the end of the two- month notice period. Similarly, the company can terminate your services by giving One Week notice or salary. Notwithstanding the above, or in case of misconduct/negligence on your end. **NESTIN VENTURES LLP** may terminate your employment with immediate effect by a notice in writing and without salary in lieu of notice.

For the purposes of this clause, the company shall have the sole right to decide what constitutes "misconduct".

Also, termination of your employment shall be subject to the satisfactory completion of all your existing duties, obligations, and projects, etc. You are required to return all the company property immediately upon termination, and **NESTIN VENTURES LPP** shall be entitled to withhold any salary, emoluments, or other dues then or in future payables to you in case you have failed to return any of company property. Termination of this Agreement shall not affect those provisions thereof that by their nature are intended to survive such termination. This appointment letter is issued on the understanding that all the information Given by you in the application.

Employee form, phone, interview, or data provided prior to and/or at the time of joining is true. If it is found at any time that the information given by you is not correct, true, or you have knowingly suppressed any information, the company will have the right to terminate your appointment with us any time without any compensation.

23. JURISDICTION

Even though the Company may depute you overseas for on-site work or to any other location in India, the jurisdiction concerning any dispute arising out or your employment will be the courts of Hyderabad, Telangana only.

24. OTHER TERMS AND CONDITIONS

This employment is offered to you up on the understanding and is conditional upon

- (i) the credentials, testimonials and particulars submitted by you with or in your application for employment being true, correct and accurate, and
- (ii) Satisfactory verification of your background by the Company in a manner as it deem fit. If at any time it should emerge that the particulars furnished by you are false/incorrect or if any material or relevant information has been suppressed or concealed or the result of the background investigation and verification of documents/information is not satisfactory in the sole opinion of the Company, then notwithstanding your acceptance of this contract, this appointment will be considered ineffective and irregular and would be liable to be terminated by the Company forthwith without notice and without payment of any compensation whatsoever.
- (iii) This termination will not affect the rights and remedies that the Company may have under any laws, rules and regulations for the time being in force.
- (iv) Please signify your acceptance of this offer by returning a signed copy of the duplicate letter, along with a copy of your resignation letter to your current employer. Upon acceptance of this offer, you will also be required to execute the Employment and Confidentiality Agreement within which are included as a condition of employment the standard proprietary non-disclosure provisions.
- (v) You will be required to claim all business-related expenses and settle all dues within 30 days of incurring the expenditure. Expense claims, which are received after 30 days from the date of incurring the expenditure, will be deemed to be unauthorized. Also, any unsettled dues post the period would be deducted from the salary.

Salary Structure: -

Components	Monthly	Annual
CTC	25,000	3,00,000
Basic	16,700	2,00,400
HRA	2,500	30,000
PF Employer	0	0
Travel Allowance	2,000	24,000
Medical Allowance	1,500	18,000
ESI Employer	0	0
Special Allowance	2300	27,600

We welcome you to **Nestin ventures LLP**, and look forward for a long and mutually beneficial association.

Yours Sincerely,

For NESTIN VENTURES LLP

Authorized Signature,

M. Harish

Harish

Finance – Operations.

9705139238

I am in concurrence with the above terms & conditions listed out in this letter.

Name of the Employee:

Signature:

Date:



27th March 2024

Dear M . Rani ,

We congratulate you for being selected for a **4-6 months** Training with Smart EdTech Pvt Ltd. "At will basis" which can be extended. Please find the following confirmation of your training.

Title: **Business Development Intern**

OJT Date: **5th April 2024 to 14th April 2024(unpaid)**

Joining Date: **5th April 2024**

Target : **180000**

Stipend: INR **15000** Per Month + INR **10000** as incentives (Subject to statutory deductions)

Full time package **3 LPA-6LPA** (Upon successful completion of intern)

Please indicate your acceptance, by signing the letter and mailing the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the < > within 2 working days from the receipt of this mail. The offer. shall stand automatically withdrawn without further action on the part of Smart EdTech if we do not receive your acceptance as per the mentioned timeline.

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Smart EdTech, and will report on or before **23rd April 2024**.

SIGNATURE _____
(Candidate's Signature)

DATE _____

**2nd floor, Oyo work flow, Opp
to Nexus mall , Koramangala,
Bengaluru, Karnataka 560029**



Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 9 Hours a day (Inc. Lunch Break).

Job Type: Full Time Training

Location: Bangalore.

- During the training period, the company will have all the rights to terminate your services without offering any reason.
- At any time if you wish to discontinue the training due to personal reasons, either you will have to pay a compensation equal to 1 month stipend or you are required to serve a notice of 30 Days.
- All the information acquired during the course shall be strictly confidential and you shall refrain from using it for your own purpose or from disclosing it to anyone outside of the Company.
- Upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.
- You will observe all policies and practices governing the conduct of our business and employees. Official communication either within the company or outside the company should be through the company Email of your manager only.
- Post successful completion of the Training tenure, the candidate will be prone to performance based pre-placement offers by the company.

SIGNATURE _____
(Candidate's Signature)

DATE _____



hr@smarted.pro
www.smarted.in



8296251650



**2nd floor, Oyo work flow, Opp to
Nexus mall, Koramangala,
Bengaluru, Karnataka 560029**

ANNEXURE

- Professional/Educational Certificates and Mark Sheets towards;
- 10-standard
- Graduation
- Post-graduation/ Doctorate
- COLOR SCANNED COPY OF YOUR PHOTOGRAPHS
- PAN Card, Aadhar card
- Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.
-





Welcome onboard!

Dear **Orsu Renu Sri**,

This is to inform you that you have been shortlisted to join JLL as **Graduate Trainee** effective **July, 2024**. Your work location will be one of the **client offices** (served by JLL) within India and shall report to **Industrial Sector Head, PDS India**.

You will be offered an annual compensation of **INR 4,75,000/- (Indian Rupees Four Lakh Seventy Five Thousand Only)**.

In addition, for you will receive a One-time gross joining bonus of **INR 25,000 (India Rupees Twenty Five Thousand Only)** to be paid along with your first salary which is recoverable (in gross) if you terminate your employment with the firm within 12 months of the date of pay-out.

We look forward to have you on board by **July, 2024**.

Please note that this is a non-binding Letter of Intent and ***is intended only as a reflection of the intention of JLL to recruit/hire you, and neither this Letter nor its acceptance shall constitute or create any legally binding or enforceable obligation on any party.*** further a formal engagement letter/offer letter is subject to formalities and conditions as mentioned in ANNEXURE- I.

Acceptance of this Letter of Intent and submission of the requisite documents imply your acknowledgement and consent to JLL to share your personal data with JLL for background verification. This personal data shall be protected in accordance with the statutes of India.

Upon successful completion of the abovementioned pre-employment checks, a formal engagement letter shall be issued to you confirming your employment.

Notwithstanding anything contained herein, JLL shall not be liable for non-performance of its obligations under this LOI in any event beyond the reasonable control of JLL which by itself and/or in combination with other events or circumstances cannot i) by exercise of reasonable diligence, and / or (ii) despite adoption of reasonable precautions or alternative measures, be prevented, or caused to have been prevented, and which impairs or otherwise adversely affects JLL's ability and capacity to perform its/ their obligations under this LOI, and which events and circumstances shall include, but shall not be limited to, (a) Acts of God, pandemic, epidemics, famine and other epidemic quarantine and other natural disasters; (b) mischief, explosions (including fire resulting from explosion), aircraft impact damage, radioactive contamination, ionizing radiation; (c) war and hostilities of war (whether war be declared or not), riots or civil commotion, blockade, embargo, revolution, emergency proclamation, rebellion, insurrection, terrorist or military action, nuclear blast or explosion, politically motivated sabotage; (d) delay or imposition of any adverse condition or obligation in any approval from any government authority; (e) political unrest; (f) decisions affecting the regular development of

the Project; (g) the promulgation of or an amendment in any law, rule or regulation, or the issue of any injunction, or direction from any Governmental Authority(ies) / Competent Authority(ies) that restricts or prevents the Promoter from complying with any or all the terms and conditions as agreed in this Agreement; (h) non availability of steel and/or cement or other building materials (i) strike or due to dispute with construction agency employed by the Promoter, lock out etc; (j) any legislation, order or rule or regulation made or issued by the Governmental Authority(ies) / Competent Authority(ies) or any other authority; (l) by any other event/ reason of delay recognized or allowed in this regard by any Governmental Authority(ies) / Competent Authority(ies) or other authority (k) any event or circumstance similar or analogous to the foregoing.

Yours sincerely,



Meenakshi Cornelius
Head of HR India, Bangladesh, Mauritius and Sri Lanka
JLL Property Consultants (India) Pvt Ltd

ANNEXURE – I

List of Documents required for extending a formal offer:

1. Acceptance on the LOI
2. E-Aadhaar Card
3. PAN Card
4. Marksheets of Previous Semesters
5. PF Passbook & UAN Linkage with E-Aadhaar (If applicable)
6. Previous experience related documents (If applicable)



02/01/2024

Dear **Uppu Shravya**,

We are pleased to offer you a **6 Months** Internship with AcmeGrade Pvt. Ltd. "At- will basis" which can be extended. Please find the following confirmation of your internship:

Training Date: **22/01/2024** to **03/02/2024**

Internship Start Date: **04/02/2024**

Internship End Date: **04/08/2024**

Your job title will be "**Business Development Intern**". Your scope of responsibilities will include those for which you are engaged, as well as any other duties given to you by your reporting manager from time to time. By accepting this internship offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms. You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

You will be eligible for a stipend of INR ₹18,000 per month and INR ₹10,000 as incentives for the period based on revenue with statutory deductions as per the company policies & performance. As an intern you will not receive any of the employee benefits that regular employees receive. **During the internship period, the company will have all the rights to terminate your services without offering any reason and you are required to give 15 days' notice should you wish to terminate your internship before the end of your tenure.**

By accepting this offer of Internship, you acknowledge that you will keep all of this information strictly confidential and refrain from using it for your own purpose or from disclosing it to anyone outside of the Company. In addition, you agree that, upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.

AcmeGrade Pvt. Ltd.

HustleHub, TechPark, 27th Main Rd,
ITI Layout, 1st Sector, HSR Layout,
Bengaluru, Karnataka 560102



By accepting this internship offer letter, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees. This letter sets forth the complete offer we are extending to you and supersedes and replaces any prior inconsistent statements or discussions. **Official communication either within the company or outside the company should be through the company Email of your manager only.**

To indicate your acceptance, please mail the signed and scanned soft copy of the training Offer Letter and the documents as mentioned below to the <careers@acmegrade.com> within **two working days from the receipt of this mail. The offer shall stand automatically withdrawn without further action on the part of ACMEGRADE if we do not receive your acceptance as per the mentioned timeline.**

NOTE: After completion of the internship your package will be from 4 - 6 LPA .

Working Hours: 8 Hours / day
Monthly Target: ₹2,00,000/-

Job Type: Full Time Internship
Location: Bangalore.

Acceptance of the Candidate:

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with AcmeGrade, and will report on the mentioned training date.

SIGNATURE: _____

DATE: _____

(Candidate's Signature)

With Regards,
Rupal Kumar Singh
HR Head,
AcmeGrade Pvt. Ltd.



Annexure-1

Sl. No	Particulars
1.	Professional / Educational Certificates and Mark Sheets towards: <ul style="list-style-type: none">• 10th standard or equivalent examination• 12th standard or equivalent examination• Graduation• Post-graduation / Doctorate Other relevant educational or skill certifications
2.	Color Scanned Copy of your Photographs
3.	Scanned Copy of Aadhaar Card, Voter ID or Driving License.
4.	PAN Card, Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.



Job Offer Letter - "AG&E Structural India Pvt Ltd."

1 message

Amrita <amrita@age-se.com>

Fri, Sep 27, 2024 at 3:36 PM

To: thrivenikommula81@gmail.com <thrivenikommula81@gmail.com>

Dear Thriveni,

Thank you for attending the interview for the position of Tekla Detailer at "AG&E Structural India Pvt Ltd." With reference to your job application, followed by subsequent interviews, "AG&E Structural India Pvt Ltd." is pleased to offer you a job as "**Structural Steel Detailer**". We trust that your knowledge, skills and experience will become our most valuable assets. Your monthly gross salary, inclusive of deductions, would be Rs. 30,000/- per month.

As it will be your training time, you are expected to "**work from office**" for a period of one month to get familiar with office terms and policies.

Please revert to this email with a line of acceptance.

Also provide the below information.

- Date of joining: **01st October, 2024**
- Place of your work with full address (Residential address)
- Laptop configuration/ internet information (Broadband name and speed) you have for WFH (as it is continuing for now)

Thanks & Regards,

Amrita

R. Amrita

Chief Admin Officer



amrita@age-se.com

9866243916

The content of this email is intended for the person or entity to which it is addressed only and might contain confidential information. If you are not the person to whom this message is addressed, be aware that any use, reproduction, or distribution of this message is strictly prohibited. If you received this in error, please contact the sender and immediately delete this email and any attachments.



Welcome onboard!

Dear **Anushka Nalamati**,

This is to inform you that you have been shortlisted to join JLL as **Graduate Trainee** effective **July, 2024**. Your work location will be one of the **client offices** (serviced by JLL) within India and shall report to **Senior Director, PDS India**.

You will be offered an annual compensation of **INR 4,75,000/- (Indian Rupees Four Lakh Seventy Five Thousand only)**.

In addition, for you will receive a One-time gross joining bonus of **INR 25,000 (India Rupees Twenty Five Thousand Only)** to be paid along with your first salary which is recoverable (in gross) if you terminate your employment with the firm within 12 months of the date of pay-out.

We look forward to have you on board by **July, 2024**.

Please note that this is a non-binding Letter of Intent and ***is intended only as a reflection of the intention of JLL to recruit/hire you, and neither this Letter nor its acceptance shall constitute or create any legally binding or enforceable obligation on any party.*** further a formal engagement letter/offer letter is subject to formalities and conditions as mentioned in ANNEXURE- I.

Acceptance of this Letter of Intent and submission of the requisite documents imply your acknowledgement and consent to JLL to share your personal data with JLL for background verification. This personal data shall be protected in accordance with the statutes of India.

Upon successful completion of the abovementioned pre-employment checks, a formal engagement letter shall be issued to you confirming your employment.

Notwithstanding anything contained herein, JLL shall not be liable for non-performance of its obligations under this LOI in any event beyond the reasonable control of JLL which by itself and/or in combination with other events or circumstances cannot i) by exercise of reasonable diligence, and / or (ii) despite adoption of reasonable precautions or alternative measures, be prevented, or caused to have been prevented, and which impairs or otherwise adversely affects JLL's ability and capacity to perform its/ their obligations under this LOI, and which events and circumstances shall include, but shall not be limited to, (a) Acts of God, pandemic, epidemics, famine and other epidemic quarantine and other natural disasters; (b) mischief, explosions (including fire resulting from explosion), aircraft impact damage, radioactive contamination, ionizing radiation; (c) war and hostilities of war (whether war be declared or not), riots or civil commotion, blockade, embargo, revolution, emergency proclamation, rebellion, insurrection, terrorist or military action, nuclear blast or explosion, politically motivated sabotage; (d) delay or imposition of any adverse condition or obligation in any approval from any government authority; (e) political unrest; (f) decisions affecting the regular development of the Project; (g) the promulgation of or an amendment in any law, rule or regulation, or the issue of any injunction, or

direction from any Governmental Authority(ies) / Competent Authority(ies) that restricts or prevents the Promoter from complying with any or all the terms and conditions as agreed in this Agreement; (h) non availability of steel and/or cement or other building materials (i) strike or due to dispute with construction agency employed by the Promoter, lock out etc; (j) any legislation, order or rule or regulation made or issued by the Governmental Authority(ies) / Competent Authority(ies) or any other authority; (l) by any other event/ reason of delay recognized or allowed in this regard by any Governmental Authority(ies) / Competent Authority(ies) or other authority (k) any event or circumstance similar or analogous to the foregoing.

Yours sincerely,



Meenakshi Cornelius
Head of HR India, Bangladesh, Mauritius and Sri Lanka
JLL Property Consultants (India) Pvt Ltd

ANNEXURE – I

List of Documents required for extending a formal offer:

1. Acceptance on the LOI
2. E-Aadhaar Card
3. PAN Card
4. Marksheets of Previous Semesters
5. PF Passbook & UAN Linkage with E-Aadhaar (If applicable)
6. Previous experience related documents (If applicable)



27th March 2024

Dear Akash Avaji ,

We congratulate you for being selected for a **4-6 months** Training with Smart EdTech Pvt Ltd. "At will basis" which can be extended. Please find the following confirmation of your training.

Title: **Business Development Intern**

OJT Date: **5th April 2024 to 14th April 2024(unpaid)**

Joining Date: **5th April 2024**

Target : **180000**

Stipend: INR **15000** Per Month + INR **10000** as incentives (Subject to statutory deductions)

Full time package **3 LPA-6LPA** (Upon successful completion of intern)

Please indicate your acceptance, by signing the letter and mailing the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the < > within 2 working days from the receipt of this mail. The offer. shall stand automatically withdrawn without further action on the part of Smart EdTech if we do not receive your acceptance as per the mentioned timeline.

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Smart EdTech, and will report on or before **23rd April 2024**.

SIGNATURE _____
(Candidate's Signature)

DATE _____

**2nd floor, Oyo work flow, Opp
to Nexus mall , Koramangala,
Bengaluru, Karnataka 560029**



Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 9 Hours a day (Inc. Lunch Break).

Job Type: Full Time Training

Location: Bangalore.

- During the training period, the company will have all the rights to terminate your services without offering any reason.
- At any time if you wish to discontinue the training due to personal reasons, either you will have to pay a compensation equal to 1 month stipend or you are required to serve a notice of 30 Days.
- All the information acquired during the course shall be strictly confidential and you shall refrain from using it for your own purpose or from disclosing it to anyone outside of the Company.
- Upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.
- You will observe all policies and practices governing the conduct of our business and employees. Official communication either within the company or outside the company should be through the company Email of your manager only.
- Post successful completion of the Training tenure, the candidate will be prone to performance based pre-placement offers by the company.

SIGNATURE _____
(Candidate's Signature)

DATE _____



hr@smarted.pro
www.smarted.in



8296251650



**2nd floor, Oyo work flow, Opp to
Nexus mall, Koramangala,
Bengaluru, Karnataka 560029**

ANNEXURE

- Professional/Educational Certificates and Mark Sheets towards;
- 10-standard
- Graduation
- Post-graduation/ Doctorate
- COLOR SCANNED COPY OF YOUR PHOTOGRAPHS
- PAN Card, Aadhar card
- Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.
-





27th March 2024

Dear Koushik Tipparthi,

We congratulate you for being selected for a **4-6 months** Training with Smart EdTech Pvt Ltd. "At will basis" which can be extended. Please find the following confirmation of your training.

Title: **Business Development Intern**

OJT Date: **5th April 2024 to 14th April 2024(unpaid)**

Joining Date: **5th April 2024**

Target : **180000**

Stipend: INR **15000** Per Month + INR **10000** as incentives (Subject to statutory deductions)

Full time package **3 LPA-6LPA** (Upon successful completion of intern)

Please indicate your acceptance, by signing the letter and mailing the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the < > within 2 working days from the receipt of this mail. The offer. shall stand automatically withdrawn without further action on the part of Smart EdTech if we do not receive your acceptance as per the mentioned timeline.

I have read and understood the above terms and conditions and I accept this offer,

as

set forth above, with Smart EdTech, and will report on or before **23rd April 2024**.

SIGNATURE _____
(Candidate's Signature)

DATE _____

**2nd floor, Oyo work flow, Opp
to Nexus mall , Koramangala,
Bengaluru, Karnataka 560029**



Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 9 Hours a day (Inc. Lunch Break).

Job Type: Full Time Training

Location: Bangalore.

- During the training period, the company will have all the rights to terminate your services without offering any reason.
- At any time if you wish to discontinue the training due to personal reasons, either you will have to pay a compensation equal to 1 month stipend or you are required to serve a notice of 30 Days.
- All the information acquired during the course shall be strictly confidential and you shall refrain from using it for your own purpose or from disclosing it to anyone outside of the Company.
- Upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.
- You will observe all policies and practices governing the conduct of our business and employees. Official communication either within the company or outside the company should be through the company Email of your manager only.
- Post successful completion of the Training tenure, the candidate will be prone to performance based pre-placement offers by the company.

SIGNATURE _____
(Candidate's Signature)

DATE _____



hr@smarted.pro
www.smarted.in



8296251650



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Bengaluru, Karnataka 560029**

ANNEXURE

- Professional/Educational Certificates and Mark Sheets towards;
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- Graduation
- Post-graduation/ Doctorate
- COLOR SCANNED COPY OF YOUR PHOTOGRAPHS
- PAN Card, Aadhar card
- Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.
-





27th March 2024

Dear Banoth Ranjith Kumar ,

We congratulate you for being selected for a **4-6 months** Training with Smart EdTech Pvt Ltd. "At will basis" which can be extended. Please find the following confirmation of your training.

Title: **Business Development Intern**

OJT Date: **5th April 2024 to 14th April 2024(unpaid)**

Joining Date: **5th April 2024**

Target : **180000**

Stipend: INR **15000** Per Month + INR **10000** as incentives (Subject to statutory deductions)

Full time package **3 LPA-6LPA** (Upon successful completion of intern)

Please indicate your acceptance, by signing the letter and mailing the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the < > within 2 working days from the receipt of this mail. The offer. shall stand automatically withdrawn without further action on the part of Smart EdTech if we do not receive your acceptance as per the mentioned timeline.

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Smart EdTech, and will report on or before **23rd April 2024**.

SIGNATURE _____
(Candidate's Signature)

DATE _____

**2nd floor, Oyo work flow, Opp
to Nexus mall , Koramangala,
Bengaluru, Karnataka 560029**



Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 9 Hours a day (Inc. Lunch Break).

Job Type: Full Time Training

Location: Bangalore.

- During the training period, the company will have all the rights to terminate your services without offering any reason.
- At any time if you wish to discontinue the training due to personal reasons, either you will have to pay a compensation equal to 1 month stipend or you are required to serve a notice of 30 Days.
- All the information acquired during the course shall be strictly confidential and you shall refrain from using it for your own purpose or from disclosing it to anyone outside of the Company.
- Upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.
- You will observe all policies and practices governing the conduct of our business and employees. Official communication either within the company or outside the company should be through the company Email of your manager only.
- Post successful completion of the Training tenure, the candidate will be prone to performance based pre-placement offers by the company.

SIGNATURE _____
(Candidate's Signature)

DATE _____



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Bengaluru, Karnataka 560029**



ANNEXURE

- Professional/Educational Certificates and Mark Sheets towards;
- 10-standard
- Graduation
- Post-graduation/ Doctorate
- COLOR SCANNED COPY OF YOUR PHOTOGRAPHS
- PAN Card, Aadhar card
- Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.
-



KN Construction Consultants LLP

May 31st, 2024

25-35/1 AN Rao Nagar, East Anandbagh
Malkajgiri, Hyderabad, Telangana 500047
Cell- 8008018100, 9490217979

Gayathri Vaddamani,
gayathrireddy0173@gmail.com

Dear Gayathri,

I am pleased to present you with an offer of employment with KN Construction Consultants LLP (hereby referred to as KNCC) as a Graduate Trainee.

Your responsibilities will include but are not limited to Analyze blueprints, specifications, proposals, and other documentation to prepare time, cost, and labor estimates for projects, or services, applying knowledge of specialized methodologies, techniques, principles, or processes and overall cost management using different software's. You will be reporting to Sai Raja Penumarthi on your first day who will be your mentor at work.

You will be paid a base salary of ₹25,000 per month to start off with and will be increased based on your work evaluation. Based on our discussion during the final round of interview you will be on probation for the first three months and will roll into a full-time position by the end of your probation period.

Your vacation includes all US public holidays, and the employee is expected to coordinate vacation time with deadlines/projects. Sick days, as necessary. Work hours from 5:30PM to 2:30AM with 1-hour dinner, plus additional hours to meet deadlines, as necessary. The Company pay period is every month, 12 times a year.

Your employment with the company is at will. Gayathri, I look forward to personally welcoming you to the firm and working closely with you for many years to come. Our goal is to set the standard for excellence within the sectors we serve, and your skills and qualifications are important to the growth and success of KNCC.

If you accept our offer, please sign below as confirmation of this acceptance, and return one (1) copy to me.

Please do not hesitate to call with any questions. Thank you.
Sincerely,

Ramakrishna Yenumula
Principal

I, Gayathri, confirm that I have read the terms of employment set out in this letter and accept the offer of employment.

Employee's Signature

Date

Adla Manoj Reddy
Hyderabad, Telangana.

Dear Adla Manoj Reddy,

We are delighted to extend an offer of employment to you for the position of "**Associate Engineer**" at **CtrlS Datacenters Limited**. We are excited about the potential you bring to our organization and look forward to your contributions.

Please review the following terms and conditions of your employment with us:

1. Your remuneration and other emoluments will be as per the details provided in Annexure A annexed hereto.
2. You will be posted at Hyderabad or such other location as is designated by the Company from time to time.
3. You would report to your seniors or as assigned by the management from time to time during your employment.
4. As an employee of the Company, you will have access to confidential and proprietary information. You will be required to sign a separate confidentiality and non-disclosure agreement to protect the sensitive information of the Company, its clients, and partners.
5. **Training Period:** You will be required to undergo a comprehensive training program as a part of your employment with the Company. The duration of the training program shall be for 2 (two) months (**Training Period**).
6. **Probationary Period:** You would be responsible for all the objectives/ targets set by your reporting authorities, which are considered for evaluation of your probation period for six (6) months or any extension thereof at the discretion of the Company (**Probationary Period**). This Probationary Period shall start after the completion of the Training Period. During the Probation Period, your performance will be evaluated to determine your suitability for the role. During the Probation Period, the Company shall be entitled to terminate your services by giving a 15-day notice period or salary in lieu thereof. During the Probation Period, you can terminate your employment with one (1) month notice.
7. **Termination:** Termination of employment may occur due to resignation, termination for cause, or as otherwise outlined in our company policies and/or detailed employment agreement. After completion of the Probation Period, either Party may terminate the Employment Agreement by issuing three (3) months' notice or salary in lieu-of notice.
8. A detailed Employment Agreement, outlining further terms and conditions of your Employment, will be executed between you and the Company.
9. Your appointment will be subject to a satisfactory and positive background verification check as conducted by an appointed 3rd party. In the eventuality of your background check not being positive, you will lose a lien on this appointment, irrespective of whether you have joined us or not.
10. Please review this offer letter carefully. If you accept our offer, please sign and return a copy of this letter within five (5) working days of receipt of the offer letter.



Please sign a copy of this letter as a token of your acceptance of the offer and return the same for our records. Please also convey the exact date of your joining the Company in writing/ return email.

Thanking you,

I accept the above offer

Yours faithfully

For CtrlS Datacenters Limited

Signature

P. Rajani Reddy
Authorized Signator

Annexure A

Please note that compensation is a purely confidential matter between an employee and the Company.

During Training:

During the training period, you will receive Rs. 10,000 (Ten Thousand rupees only) as stipend per month.

Post-completion of Training:

Name	Adla Manoj Reddy
Designation	Associate Engineer
Grade	L0
Fixed Sal Per annum	418404
Performance Linked Pay	60000
PF Employer Per annum	21600
Total CTC Sal per annum	500000

Monthly Earnings	Amount in Rs	Yearly Earnings	Amount in Rs
Basic	14667	Basic	176004
HRA	9167	HRA	110004
LTA	5000	LTA	60000
Special Allowance	6033	Special Allowance	72396
A. Fixed Salary	34867	A. Fixed Salary	418404
B. Performance Linked Pay	5000	B. Performance Linked Pay	60000
C. Employer Provident Fund	1800	C. Employer Provident Fund	21600
D. Employer ESIC	0	D. Employer ESIC	0
Total CTC (A+B+C+D)	41667	Total CTC (A+B+C+D)	500000

Other Perks	Limit (P.A)	Coverage
Medical Insurance Coverage	300000	Employee, Spouse and 2 Children
Life Term Insurance	1000000	
Accidental Insurance	2500000	

Revanth Thaneeru
Hyderabad, Telangana.

Dear Revanth Thaneeru ,

We are delighted to extend an offer of employment to you for the position of “**Associate Engineer**” at **CtrlS Datacenters Limited**. We are excited about the potential you bring to our organization and look forward to your contributions.

Please review the following terms and conditions of your employment with us:

1. Your remuneration and other emoluments will be as per the details provided in Annexure A annexed hereto.
2. You will be posted at Hyderabad or such other location as is designated by the Company from time to time.
3. You would report to your seniors or as assigned by the management from time to time during your employment.
4. As an employee of the Company, you will have access to confidential and proprietary information. You will be required to sign a separate confidentiality and non-disclosure agreement to protect the sensitive information of the Company, its clients, and partners.
5. **Training Period:** You will be required to undergo a comprehensive training program as a part of your employment with the Company. The duration of the training program shall be for 2 (two) months (**Training Period**).
6. **Probationary Period:** You would be responsible for all the objectives/ targets set by your reporting authorities, which are considered for evaluation of your probation period for six (6) months or any extension thereof at the discretion of the Company (**Probationary Period**). This Probationary Period shall start after the completion of the Training Period. During the Probation Period, your performance will be evaluated to determine your suitability for the role. During the Probation Period, the Company shall be entitled to terminate your services by giving a 15-day notice period or salary in lieu thereof. During the Probation Period, you can terminate your employment with one (1) month notice.
7. **Termination:** Termination of employment may occur due to resignation, termination for cause, or as otherwise outlined in our company policies and/or detailed employment agreement. After completion of the Probation Period, either Party may terminate the Employment Agreement by issuing three (3) months’ notice or salary in lieu-of notice.
8. A detailed Employment Agreement, outlining further terms and conditions of your Employment, will be executed between you and the Company.
9. Your appointment will be subject to a satisfactory and positive background verification check as conducted by an appointed 3rd party. In the eventuality of your background check not being positive, you will lose a lien on this appointment, irrespective of whether you have joined us or not.
10. Please review this offer letter carefully. If you accept our offer, please sign and return a copy of this letter within five (5) working days of receipt of the offer letter.

Please sign a copy of this letter as a token of your acceptance of the offer and return the same for our records. Please also convey the exact date of your joining the Company in writing/ return email.

Thanking you,

I accept the above offer

Yours faithfully

For **CtrlS Datacenters Limited**

Signature

P. Rajani Reddy
Authorized Signator

Annexure A

Please note that compensation is a purely confidential matter between an employee and the Company.

During Training:

During the training period, you will receive **Rs. 10,000** (Ten Thousand rupees only) as stipend per month.

Post-completion of Training:

Name	Revanth Thaneeru
Designation	Associate Engineer
Grade	L0
Fixed Sal Per annum	330396
Performance Linked Pay	48000
PF Employer Per annum	21600
Total CTC Sal per annum	400000

Monthly Earnings	Amount in Rs	Yearly Earnings	Amount in Rs
Basic	11733	Basic	140796
HRA	7333	HRA	87996
LTA	0	LTA	0
Special Allowance	8467	Special Allowance	101604
A. Fixed Salary	27533	A. Fixed Salary	330396
B. Performance Linked Pay	4000	B. Performance Linked Pay	48000
C. Employer Provident Fund	1800	C. Employer Provident Fund	21600
D. Employer ESIC	0	D. Employer ESIC	0
Total CTC (A+B+C+D)	33333	Total CTC (A+B+C+D)	400000

Other Perks	Limit (P.A)	Coverage
Medical Insurance Coverage	300000	Employee, Spouse and 2 Children
Life Term Insurance	1000000	
Accidental Insurance	2500000	

V Rekha

Hyderabad, Telangana.

Dear V Rekha ,

We are delighted to extend an offer of employment to you for the position of “**Associate Engineer**” at **CtrlS Datacenters Limited**. We are excited about the potential you bring to our organization and look forward to your contributions.

Please review the following terms and conditions of your employment with us:

1. Your remuneration and other emoluments will be as per the details provided in Annexure A annexed hereto.
2. You will be posted at Hyderabad or such other location as is designated by the Company from time to time.
3. You would report to your seniors or as assigned by the management from time to time during your employment.
4. As an employee of the Company, you will have access to confidential and proprietary information. You will be required to sign a separate confidentiality and non-disclosure agreement to protect the sensitive information of the Company, its clients, and partners.
5. **Training Period:** You will be required to undergo a comprehensive training program as a part of your employment with the Company. The duration of the training program shall be for 2 (two) months (**Training Period**).
6. **Probationary Period:** You would be responsible for all the objectives/ targets set by your reporting authorities, which are considered for evaluation of your probation period for six (6) months or any extension thereof at the discretion of the Company (**Probationary Period**). This Probationary Period shall start after the completion of the Training Period. During the Probation Period, your performance will be evaluated to determine your suitability for the role. During the Probation Period, the Company shall be entitled to terminate your services by giving a 15-day notice period or salary in lieu thereof. During the Probation Period, you can terminate your employment with one (1) month notice.
7. **Termination:** Termination of employment may occur due to resignation, termination for cause, or as otherwise outlined in our company policies and/or detailed employment agreement. After completion of the Probation Period, either Party may terminate the Employment Agreement by issuing three (3) months' notice or salary in lieu-of notice.
8. A detailed Employment Agreement, outlining further terms and conditions of your Employment, will be executed between you and the Company.
9. Your appointment will be subject to a satisfactory and positive background verification check as conducted by an appointed 3rd party. In the eventuality of your background check not being positive, you will lose a lien on this appointment, irrespective of whether you have joined us or not.
10. Please review this offer letter carefully. If you accept our offer, please sign and return a copy of this letter within five (5) working days of receipt of the offer letter.



Please sign a copy of this letter as a token of your acceptance of the offer and return the same for our records. Please also convey the exact date of your joining the Company in writing/ return email.

Thanking you,

I accept the above offer

Yours faithfully

For **CtrlS Datacenters Limited**

Signature

P. Rajani Reddy
Authorized Signator

Annexure A

Please note that compensation is a purely confidential matter between an employee and the Company.

During Training:

During the training period, you will receive **Rs. 10,000** (Ten Thousand rupees only) as stipend per month.

Post-completion of Training:

Name	V Rekha
Designation	Associate Engineer
Grade	L0
Fixed Sal Per annum	330396
Performance Linked Pay	48000
PF Employer Per annum	21600
Total CTC Sal per annum	400000

Monthly Earnings	Amount in Rs	Yearly Earnings	Amount in Rs
Basic	11733	Basic	140796
HRA	7333	HRA	87996
LTA	0	LTA	0
Special Allowance	8467	Special Allowance	101604
A. Fixed Salary	27533	A. Fixed Salary	330396
B. Performance Linked Pay	4000	B. Performance Linked Pay	48000
C. Employer Provident Fund	1800	C. Employer Provident Fund	21600
D. Employer ESIC	0	D. Employer ESIC	0
Total CTC (A+B+C+D)	33333	Total CTC (A+B+C+D)	400000

Other Perks	Limit (P.A)	Coverage
Medical Insurance Coverage	300000	Employee, Spouse and 2 Children
Life Term Insurance	1000000	
Accidental Insurance	2500000	



WINSPARK INNOVATIONS LEARNING PVT LTD.
Planet Spark Tower A, 1st floor, Unitech Cyber Park, Sector 39, Gurugram, Haryana 122002
<http://www.planetspark.in>

Offer Letter

Date: 04/12/2023

To Sri Harshitha Reddy

Employee Code: PS18972

Dear Sri Harshita

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **30th May 2024**. You will be based out of PlanetSpark office at Planet Spark Tower A, 1st floor, Unitech Cyber Park, Sector 39, Gurugram, Haryana 122002. You will be working from office from day one of joining.

You will be paid gross emoluments and incentives as detailed in Annexure – A when 1 Lac revenue reflects in the sales dashboard against your name.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.

Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY

Encl.: As above

Annexure – A

Emoluments can be bifurcated as under:

	Monthly	Yearly
Basic Pay	15600	187200
House Rent Allowance	7800	93600
Medical Allowance	2000	24000
Supplementary Allowance	7000	84000
Gross Salary	32400	388800
*Performance Linked Incentive based on Individual Target	20000	240000
Employer PF Contribution	1800	21600
Total CTC		6,50,400

Your overall training period is for 4 weeks. you would receive a training gross of **INR 21,428 (PF will be deducted)** per month which can be extended if needed. During this period the below mentioned targets has to be achieved to get the License to sell and move into the core sales team.

Region	Targets
Domestic	Rs 100000
UAE	\$1500
USA	\$1500

The trainee will be eligible to receive the Training gross only if they have 90% of daily Attendance in office and should have completed one whole month in the system.

Annexure – B

1. Personal Particulars:

You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. Probation

You will be in probation period of one month from the date of joining. The probation can be discontinued anytime if target is not achieved during training and salary will be processed as FNF after 90 days.

3. Nature of Work:

You will work at high standard of initiative, creativeness, efficiency and economy

in the organization. The nature of work and responsibilities within **Business Development Counsellor** will be assigned and explained to you from time to time.

4. Training:

You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense. At the end of training your performance will be reviewed by the Panel, based on the review you will be eligible to be placed in the core team.

5. Intellectual Property Right:

If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use and utilize such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

6. Secrecy/Confidentiality:

You will not during the course of your employment with the company or at any time thereafter divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best endeavour to prevent any other person from doing so.

7. Annual Leave:

You will be entitled to 4 annual leaves for every completed quarter at the company and 7 annual medical leave. These are applicable for permanent employees

8. Termination of Service:

Either party can terminate this employment by serving a notice of 3 days on the other. The Full and Final settlement will be processed after 90 days from the last working date.

9. Appointment in Good Faith:

It must be specifically understood that this offer is made based on your proficiency on technical/professional skills you have declared to possess as per your application for employment and your ability to handle any assignment/job independently.

The above terms and conditions are based on the company's policy, procedures and other rules currently applicable in India and are subject to amendments and adjustments from time to time. In all matters including those not specifically covered here such as traveling, retirement, etc. you will be governed by the rules of the company as shall be in force from time to time.

10. Non-Compete Clause:

During your employment with Winspark Innovations Learning Pvt Ltd, and for a period of 2 years following the termination of your employment, you agree that you will not directly or indirectly, for yourself or for any third party, engage in or be employed or associated with any business, entity, or person that offers learning products for 5 years to 40-year-old learners, including but not limited to Coding, Math, English, Science or any other subject. This restriction shall apply regardless of whether such business, entity, or person is in competition with Winspark Innovations Learning Pvt Ltd

Sincerely,
For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD



“I hereby accept this offer and I Confirm that I have signed out of the placement process”

Signature

Date

Madunala Srilatha
Hyderabad, Telangana.

Dear Madunala Srilatha,

We are delighted to extend an offer of employment to you for the position of "Associate Engineer" at **CtrlS Datacenters Limited**. We are excited about the potential you bring to our organization and look forward to your contributions.

Please review the following terms and conditions of your employment with us:

1. Your remuneration and other emoluments will be as per the details provided in Annexure A annexed hereto.
2. You will be posted at Hyderabad or such other location as is designated by the Company from time to time.
3. You would report to your seniors or as assigned by the management from time to time during your employment.
4. As an employee of the Company, you will have access to confidential and proprietary information. You will be required to sign a separate confidentiality and non-disclosure agreement to protect the sensitive information of the Company, its clients, and partners.
5. **Training Period:** You will be required to undergo a comprehensive training program as a part of your employment with the Company. The duration of the training program shall be for 2 (two) months (**Training Period**).
6. **Probationary Period:** You would be responsible for all the objectives/ targets set by your reporting authorities, which are considered for evaluation of your probation period for six (6) months or any extension thereof at the discretion of the Company (**Probationary Period**). This Probationary Period shall start after the completion of the Training Period. During the Probation Period, your performance will be evaluated to determine your suitability for the role. During the Probation Period, the Company shall be entitled to terminate your services by giving a 15-day notice period or salary in lieu thereof. During the Probation Period, you can terminate your employment with one (1) month notice.
7. **Termination:** Termination of employment may occur due to resignation, termination for cause, or as otherwise outlined in our company policies and/or detailed employment agreement. After completion of the Probation Period, either Party may terminate the Employment Agreement by issuing three (3) months' notice or salary in lieu-of notice.
8. A detailed Employment Agreement, outlining further terms and conditions of your Employment, will be executed between you and the Company.
9. Your appointment will be subject to a satisfactory and positive background verification check as conducted by an appointed 3rd party. In the eventuality of your background check not being positive, you will lose a lien on this appointment, irrespective of whether you have joined us or not.
10. Please review this offer letter carefully. If you accept our offer, please sign and return a copy of this letter within five (5) working days of receipt of the offer letter.

Strictly Confidential

Please sign a copy of this letter as a token of your acceptance of the offer and return the same for our records. Please also convey the exact date of your joining the Company in writing/ return email.

Thanking you,

I accept the above offer

Yours faithfully

M. Srey
Signature

For CtrlS Datacenters Limited

P. Rajani Reddy
Authorized Signator

Strictly Confidential

Annexure A

Please note that compensation is a purely confidential matter between an employee and the Company.

During Training:

During the training period, you will receive **Rs. 10,000** (Ten Thousand rupees only) as stipend per month.

Post-completion of Training:

Name	Madunala Srilatha
Designation	Associate Engineer
Grade	L0
Fixed Sal Per annum	330396
Performance Linked Pay	48000
PF Employer Per annum	21600
Total CTC Sal per annum	400000

Monthly Earnings	Amount in Rs	Yearly Earnings	Amount in Rs
Basic	11733	Basic	140796
HRA	7333	HRA	87996
LTA	0	LTA	0
Special Allowance	8467	Special Allowance	101604
A. Fixed Salary	27533	A. Fixed Salary	330396
B. Performance Linked Pay	4000	B. Performance Linked Pay	48000
C. Employer Provident Fund	1800	C. Employer Provident Fund	21600
D. Employer ESIC	0	D. Employer ESIC	0
Total CTC (A+B+C+D)	33333	Total CTC (A+B+C+D)	400000

Other Perks	Limit (P.A)	Coverage
Medical Insurance Coverage	300000	Employee, Spouse and 2 Children
Life Term Insurance	1000000	
Accidental Insurance	2500000	

Strictly Confidential

J Sruthi

Hyderabad, Telangana.

Dear J Sruthi,

We are delighted to extend an offer of employment to you for the position of “**Associate Engineer**” at **CtrlS Datacenters Limited**. We are excited about the potential you bring to our organization and look forward to your contributions.

Please review the following terms and conditions of your employment with us:

1. Your remuneration and other emoluments will be as per the details provided in Annexure A annexed hereto.
2. You will be posted at Hyderabad or such other location as is designated by the Company from time to time.
3. You would report to your seniors or as assigned by the management from time to time during your employment.
4. As an employee of the Company, you will have access to confidential and proprietary information. You will be required to sign a separate confidentiality and non-disclosure agreement to protect the sensitive information of the Company, its clients, and partners.
5. **Training Period:** You will be required to undergo a comprehensive training program as a part of your employment with the Company. The duration of the training program shall be for 2 (two) months (**Training Period**).
6. **Probationary Period:** You would be responsible for all the objectives/ targets set by your reporting authorities, which are considered for evaluation of your probation period for six (6) months or any extension thereof at the discretion of the Company (**Probationary Period**). This Probationary Period shall start after the completion of the Training Period. During the Probation Period, your performance will be evaluated to determine your suitability for the role. During the Probation Period, the Company shall be entitled to terminate your services by giving a 15-day notice period or salary in lieu thereof. During the Probation Period, you can terminate your employment with one (1) month notice.
7. **Termination:** Termination of employment may occur due to resignation, termination for cause, or as otherwise outlined in our company policies and/or detailed employment agreement. After completion of the Probation Period, either Party may terminate the Employment Agreement by issuing three (3) months’ notice or salary in lieu-of notice.
8. A detailed Employment Agreement, outlining further terms and conditions of your Employment, will be executed between you and the Company.
9. Your appointment will be subject to a satisfactory and positive background verification check as conducted by an appointed 3rd party. In the eventuality of your background check not being positive, you will lose a lien on this appointment, irrespective of whether you have joined us or not.
10. Please review this offer letter carefully. If you accept our offer, please sign and return a copy of this letter within five (5) working days of receipt of the offer letter.



Please sign a copy of this letter as a token of your acceptance of the offer and return the same for our records. Please also convey the exact date of your joining the Company in writing/ return email.

Thanking you,

I accept the above offer

Yours faithfully

For **CtrlS Datacenters Limited**

Signature

P. Rajani Reddy
Authorized Signator

Annexure A

Please note that compensation is a purely confidential matter between an employee and the Company.

During Training:

During the training period, you will receive **Rs. 10,000** (Ten Thousand rupees only) as stipend per month.

Post-completion of Training:

Name	J Sruthi
Designation	Associate Engineer
Grade	L0
Fixed Sal Per annum	330396
Performance Linked Pay	48000
PF Employer Per annum	21600
Total CTC Sal per annum	400000

Monthly Earnings	Amount in Rs	Yearly Earnings	Amount in Rs
Basic	11733	Basic	140796
HRA	7333	HRA	87996
LTA	0	LTA	0
Special Allowance	8467	Special Allowance	101604
A. Fixed Salary	27533	A. Fixed Salary	330396
B. Performance Linked Pay	4000	B. Performance Linked Pay	48000
C. Employer Provident Fund	1800	C. Employer Provident Fund	21600
D. Employer ESIC	0	D. Employer ESIC	0
Total CTC (A+B+C+D)	33333	Total CTC (A+B+C+D)	400000

Other Perks	Limit (P.A)	Coverage
Medical Insurance Coverage	300000	Employee, Spouse and 2 Children
Life Term Insurance	1000000	
Accidental Insurance	2500000	



02/01/2024

Dear **Vaishnavi Kalakuntla**,

We are pleased to offer you a **6 Months** Internship with AcmeGrade Pvt. Ltd. "At- will basis" which can be extended. Please find the following confirmation of your internship:

Training Date: **22/01/2024** to **03/02/2024**

Internship Start Date: **04/02/2024**

Internship End Date: **04/08/2024**

Your job title will be "**Business Development Intern**". Your scope of responsibilities will include those for which you are engaged, as well as any other duties given to you by your reporting manager from time to time. By accepting this internship offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms. You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

You will be eligible for a stipend of INR ₹18,000 per month and INR ₹10,000 as incentives for the period based on revenue with statutory deductions as per the company policies & performance. As an intern you will not receive any of the employee benefits that regular employees receive. **During the internship period, the company will have all the rights to terminate your services without offering any reason and you are required to give 15 days' notice should you wish to terminate your internship before the end of your tenure.**

By accepting this offer of Internship, you acknowledge that you will keep all of this information strictly confidential and refrain from using it for your own purpose or from disclosing it to anyone outside of the Company. In addition, you agree that, upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.

AcmeGrade Pvt. Ltd.

HustleHub, TechPark, 27th Main Rd,
ITI Layout, 1st Sector, HSR Layout,
Bengaluru, Karnataka 560102



By accepting this internship offer letter, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees. This letter sets forth the complete offer we are extending to you and supersedes and replaces any prior inconsistent statements or discussions. **Official communication either within the company or outside the company should be through the company Email of your manager only.**

To indicate your acceptance, please mail the signed and scanned soft copy of the training Offer Letter and the documents as mentioned below to the <careers@acmegrade.com> within **two working days from the receipt of this mail. The offer shall stand automatically withdrawn without further action on the part of ACMEGRADE if we do not receive your acceptance as per the mentioned timeline.**

NOTE: After completion of the internship your package will be from 4 - 6 LPA .

Working Hours: 8 Hours / day
Monthly Target: ₹2,00,000/-

Job Type: Full Time Internship
Location: Bangalore.

Acceptance of the Candidate:

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with AcmeGrade, and will report on the mentioned training date.

SIGNATURE: _____

DATE: _____

(Candidate's Signature)

With Regards,
Rupal Kumar Singh
HR Head,
AcmeGrade Pvt. Ltd.



Annexure-1

Sl. No	Particulars
1.	Professional / Educational Certificates and Mark Sheets towards: <ul style="list-style-type: none">• 10th standard or equivalent examination• 12th standard or equivalent examination• Graduation• Post-graduation / Doctorate Other relevant educational or skill certifications
2.	Color Scanned Copy of your Photographs
3.	Scanned Copy of Aadhaar Card, Voter ID or Driving License.
4.	PAN Card, Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.



Fwd: Axis Energy Database

2 messages

Placements HEAD <placements@cbit.ac.in> Thu, Oct 12, 2023 at 14:24
To: ECE HEAD <hod_ece@cbit.ac.in>, EEE HEAD <hod_eee@cbit.ac.in>, Mechanical HEAD <hod_mech@cbit.ac.in>, hod_civil <hod_civil@cbit.ac.in>, ECE FPC <fpc_ece@cbit.ac.in>, EEE FPC <fpc_eee@cbit.ac.in>, fpc_mech@cbit.ac.in, fpc_civil@cbit.ac.in, ugs201112_civil.manoj@cbit.org.in, ugs201140_civil.shravya@cbit.org.in, ugs201209_civil.sumith@cbit.org.in, RADHIKA ALUVALA <ugs201215_civil.radhika@cbit.org.in>, ugs204103_ece.ram@cbit.org.in, RITISHA RUDRAPATI <ugs204151_ece.ritisha@cbit.org.in>, ugs204119_ece.sujith@cbit.org.in, ugs204202_ece.vasavi@cbit.org.in, ugs204212_ece.sahithi@cbit.org.in, ugs204225_ece.rama@cbit.org.in, ugs204261_ece.shashank@cbit.org.in, DIXITH POTU <ugs204330_ece.dixith@cbit.org.in>, ugs204305_ece.vennela@cbit.org.in, ugs204312_ece.ravipati@cbit.org.in, DIVYA REDDY DHAMMA <ugs206101_eee.divya@cbit.org.in>, ugs206116_eee.akshaya@cbit.org.in, ugs206125_eee.sai@cbit.org.in, ugs206215_eee.adithya@cbit.org.in, ugs206208_eee.saiteja@cbit.org.in, ugs206262_eee.priya@cbit.org.in, ugs202118_mech.lahari@cbit.org.in, ugs202165_mech.srihitha@cbit.org.in, ugs202170_mech.manikanta@cbit.org.in, SREENIJA MORUMPALLI <ugs202210_mech.sreenija@cbit.org.in>, ugs202216_mech.karthik@cbit.org.in, ugs202229_mech.venu@cbit.org.in, ravivarmavk2125@gmail.com
Cc: po@cbit.ac.in, Principal CBIT <principal@cbit.ac.in>, Anne Violet CBIT-HR <hr@cbit.ac.in>

----- Forwarded message -----

From: Aravinda P <aravinda.p@axisenergy.in>
Date: Thu, Oct 12, 2023 at 12:49 PM
Subject: Re: Axis Energy Database
To: DIVYA REDDY DHAMMA <ugs206101_eee.divya@cbit.org.in>, RADHIKA ALUVALA <ugs201215_civil.radhika@cbit.org.in>
Cc: EEE HEAD <hod_eee@cbit.ac.in>, Mechanical HEAD <hod_mech@cbit.ac.in>, ECE HEAD <hod_ece@cbit.ac.in>, <hod_chem@cbit.ac.in>, hod_civil <hod_civil@cbit.ac.in>, SRIHITHA MALISSETTY <msrihitha0305@gmail.com>, Placements HEAD <placements@cbit.ac.in>, SUMITH KOMURAVELLI <ugs201209_civil.sumith@cbit.org.in>, Rudramahi Wadje <rudramahi.w@axisenergy.in>

Dear Both,

This is to inform that Mr. Ravi Varma, BE (Civil) has been selected for the position. As we want him to join us at the earliest, please confirm on the date of joining to release the offer accordingly. Details as below

1. Initially he will be taken as an intern for a period of 1 year. Post completion of graduation he will be taken as an onroll employee.
2. Stipend during internship will be Rs. 25,000/- per month.
3. Job location – Site locations in Andhra Pradesh.

Note - Please make sure the student is informed about the above mentioned details to avoid confusion.



Aravinda P

Dy. Manager - HR

aravinda.p@axisenergy.in | +91 9676912023

Axis Energy Group

2nd Floor, Plot no. 3, H.No-6-3-680/8/3, PMR Plaza, Thakur Mansion Lane,

Somajiguda, Hyderabad-500082, Telangana, India

+91-40- 2341 2312, 2341 2313

www.axisenergy.in

On Tue, Oct 3, 2023 at 9:34AM Aravinda P <aravinda.p@axisenergy.in> wrote:

Dear Both,

As informed, the interviews have been rescheduled on 5th Sep 2023 i.e on Thursday. Schedule will be the same as mentioned in the trailing mail. Regret the inconvenience.



Aravinda P

Dy. Manager - HR

aravinda.p@axisenergy.in | +91 9676912023

Axis Energy Group

2nd Floor, Plot no. 3, H.No-6-3-680/8/3, PMR Plaza, Thakur Mansion Lane,

Somajiguda, Hyderabad-500082, Telangana, India

+91-40- 2341 2312, 2341 2313

www.axisenergy.in

On Tue, Sep 26, 2023 at 6:02 PM Aravinda P <aravinda.p@axisenergy.in> wrote:

Dear Both,

A Technical interview (virtual) has been scheduled on Friday i.e on 29th September from 3:00 PM. Please share the link below with the students. They can join the call as per their respective time slot mentioned below.

Microsoft Teams meeting

Join on your computer, mobile app or room device

[Click here to join the meeting](#)

S:No	Name	Time slot
1	Jupaka Ravivarma	3:00 PM
2	Anushka Nalamati	3:15 PM
3	Sankar Bhavani Chodavarapu	3:30 PM
4	Toluva Abhishek	3:45 PM
5	Vamshi Gattu	4:00 PM
6	Adithya Battu	4:15 PM
7	Sri Bhatta Medha	4:30 PM
8	Abdul Mohammed Muqsith Taaha	4:45 PM
9	Vidya M	5:00 PM
10	Sai K Bhavya	5:15 PM
11	Aniruddh Venkata Kalyan Talluri	5:30 PM
12	Samanth Damara	5:45 PM

Please share the students' updated profiles at the earliest.



Aravinda P

Dy. Manager - HR

aravinda.p@axisenergy.in | +91 9676912023

Axis Energy Group

2nd Floor, Plot no. 3, H.No-6-3-680/8/3, PMR Plaza, Thakur Mansion Lane,

Somajiguda, Hyderabad-500082, Telangana, India

+91-40- 2341 2312, 2341 2313

www.axisenergy.in

On Mon, Sep 25, 2023 at 11:27 AM Aravinda P <aravinda.p@axisenergy.in> wrote:

As required, below is the shortlisted list.

1. Jupaka Ravivarma
2. Anushka Nalamati
3. Sankar Bhavani Chodavarapu
4. Toluva Abhishek
5. Vamshi Gattu
6. Adithya Battu
7. Sri Bhatta Medha
8. Abdul Mohammed Muqsith Taaha
9. Vidya M
10. Sai K Bhavya
11. Aniruddh Venkata Kalyan Talluri
12. Samanth Damara



Aravinda P

Dy. Manager - HR

aravinda.p@axisenergy.in | +91 9676912023

Axis Energy Group

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Somajiguda, Hyderabad-500082, Telangana, India

+91-40- 2341 2312, 2341 2313

www.axisenergy.in

On Fri, Sep 15, 2023 at 6:18 PM Aravinda P <aravinda.p@axisenergy.in> wrote:

Dear Divya,

Below is the list of shortlisted candidates for the final round. Interview date will be confirmed shortly.

1. Ravi Verma
2. Anushka
3. Sankar
4. Abhishek
5. Vamsi
6. Adithya
7. Medha
8. Tahab
9. Vidya
10. Sai Bhavya
11. Anirudh
12. Samanth



Aravinda P

Dy. Manager - HR

aravinda.p@axisenergy.in | +91 9676912023

Axis Energy Group

2nd Floor, Plot no. 3, H.No-6-3-680/8/3, PMR Plaza, Thakur Mansion Lane,

Somajiguda, Hyderabad-500082, Telangana, India

+91-40- 2341 2312, 2341 2313

www.axisenergy.in

On Fri, Sep 15, 2023 at 1:52 PM Aravinda P <aravinda.p@axisenergy.in> wrote:

Dear Divya,

Below is the list of shortlisted students for GD. It will start at 2:30 PM.

Civil	EEE & ECE	Mechanical
Anushka Nalamati	Jagadeesh Vallala	Bhavani Sankar Chodavarapu
Ravivarma Jupaka	Kiran Kumar M	Maringanti Santha Sawanth

Sucharitha Chalamalla	Mohammed Abdul Muqsith Taaha	BURRA MANIKANTA GOUD
Poladi Poojitha	Chittela Vishnu Sai Sathvik	EAMANI SAHITHI
Thriveni kommula	Victor Paul Jangiti	T.Sai Samanvith
M.Rani	Shanmukha Sai Vishnu Vajjhala	Srihitha Malisetty
	Abdul Javvad Ahmed	CHAMANTHULA ROHITH
	Samanth Damara	Dasari Manideep
	M.Vidya	Afreen begum
	Moigari Charan Kumar	PUTTA VENU
	Jahnavi Eppala	
	sathwik babu gunjuluri	
	Vishnu Madupoju	
	k. Sai Bhavya	
	Venkata Aniruddh Kalyan Talluri	
	VAHEED PASHA MAHAMMAD	
	Sai Tharun Doppa	
	Aishwarya Kondaparthi	
	Bharath Pattepu	
	Shiva nandu Malkam	
	NAMALA HARI KRISHNA	
	Sagarika Merugu	
	supriya	
	Vineela Singam	
	Sujith Kudupudi	
	Bura Akshaya	
	SRINIJA	
	Geethamrutha	
	Bhatta Sri Medha	
	Kadudula Prashanth	
	Vamshi Gattu	
	Shaik Ubaid	
	Nendralla Bhavana	
	Akash Gangula	
	Gatla Abhilash	
	Adithya Battu	
	Pooja Dampetla	
	Geetha Vadthya	
	Divya Jonaboina	
	Abhishek Toluva	
	Nandhini Bugga	



Aravinda P

Dy. Manager - HR

aravinda.p@axisenergy.in | +91 9676912023

Axis Energy Group

2nd Floor, Plot no. 3, H.No-6-3-680/8/3, PMR Plaza, Thakur Mansion Lane,

Somajiguda, Hyderabad-500082, Telangana, India

+91-40- 2341 2312, 2341 2313

www.axisenergy.in

On Thu, Sep 14, 2023 at 6:10 PM DIVYA REDDY DHAMMA <ugs206101_eee.divya@cbit.org.in> wrote:

Get [Outlook for Android](#)

From: DIVYA REDDY DHAMMA

Sent: Thursday, September 14, 2023 5:37:38 PM

To: aravinda.p@axisenergy.in <aravinda.p@axisenergy.in>

Cc: hod_eee@cbit.ac.in <hod_eee@cbit.ac.in>; hod_mech@cbit.ac.in <hod_mech@cbit.ac.in>; hod_ece@cbit.ac.in <hod_ece@cbit.ac.in>; hod_chem@cbit.ac.in <hod_chem@cbit.ac.in>; hod_civil@cbit.ac.in <hod_civil@cbit.ac.in>; msrihitha0305@gmail.com <msrihitha0305@gmail.com>; placements@cbit.ac.in <placements@cbit.ac.in>; SUMITH KOMURAVELLI <ugs201209_civil.sumith@cbit.org.in>; RADHIKA ALUVALA <ugs201215_civil.radhika@cbit.org.in>

Subject: Axis Energy Database

Get [Outlook for Android](#)

--
With Best Regards,

Placements Team, CBIT(A), Hyd.

Dr.N.L.N Reddy [9849466587](tel:9849466587) / [8466997218](tel:8466997218)

Dr.S.Solomon Raj [9949655133](tel:9949655133) / [8466997218](tel:8466997218)

Dr.T.Prathima [9441044722](tel:9441044722) / [8466997218](tel:8466997218)

Ravi Varma <ravivarmavk2125@gmail.com>
To: 110- SUMITH <sumithkomuravelli@gmail.com>

Sun, Nov 5, 2023 at 13:19

[Quoted text hidden]



02/01/2024

Dear **Kundeti Sai Prasad**,

We are pleased to offer you a **6 Months** Internship with AcmeGrade Pvt. Ltd. "At- will basis" which can be extended. Please find the following confirmation of your internship:

Training Date: **22/01/2024** to **03/02/2024**

Internship Start Date: **04/02/2024**

Internship End Date: **04/08/2024**

Your job title will be "**Business Development Intern**". Your scope of responsibilities will include those for which you are engaged, as well as any other duties given to you by your reporting manager from time to time. By accepting this internship offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms. You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

You will be eligible for a stipend of INR ₹18,000 per month and INR ₹10,000 as incentives for the period based on revenue with statutory deductions as per the company policies & performance. As an intern you will not receive any of the employee benefits that regular employees receive. **During the internship period, the company will have all the rights to terminate your services without offering any reason and you are required to give 15 days' notice should you wish to terminate your internship before the end of your tenure.**

By accepting this offer of Internship, you acknowledge that you will keep all of this information strictly confidential and refrain from using it for your own purpose or from disclosing it to anyone outside of the Company. In addition, you agree that, upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.

AcmeGrade Pvt. Ltd.

HustleHub, TechPark, 27th Main Rd,
ITI Layout, 1st Sector, HSR Layout,
Bengaluru, Karnataka 560102



By accepting this internship offer letter, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees. This letter sets forth the complete offer we are extending to you and supersedes and replaces any prior inconsistent statements or discussions. **Official communication either within the company or outside the company should be through the company Email of your manager only.**

To indicate your acceptance, please mail the signed and scanned soft copy of the training Offer Letter and the documents as mentioned below to the <careers@acmegrade.com> within **two working days from the receipt of this mail. The offer shall stand automatically withdrawn without further action on the part of ACMEGRADE if we do not receive your acceptance as per the mentioned timeline.**

NOTE: After completion of the internship your package will be from 4 - 6 LPA .

Working Hours: 8 Hours / day
Monthly Target: ₹2,00,000/-

Job Type: Full Time Internship
Location: Bangalore.

Acceptance of the Candidate:

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with AcmeGrade, and will report on the mentioned training date.

SIGNATURE: _____

DATE: _____

(Candidate's Signature)

With Regards,
Rupal Kumar Singh
HR Head,
AcmeGrade Pvt. Ltd.



Annexure-1

Sl. No	Particulars
1.	Professional / Educational Certificates and Mark Sheets towards: <ul style="list-style-type: none">• 10th standard or equivalent examination• 12th standard or equivalent examination• Graduation• Post-graduation / Doctorate Other relevant educational or skill certifications
2.	Color Scanned Copy of your Photographs
3.	Scanned Copy of Aadhaar Card, Voter ID or Driving License.
4.	PAN Card, Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.

Gorre Shiva
Hyderabad, Telangana.

Dear Gorre Shiva ,

We are delighted to extend an offer of employment to you for the position of “**Associate Engineer**” at **CtrlS Datacenters Limited**. We are excited about the potential you bring to our organization and look forward to your contributions.

Please review the following terms and conditions of your employment with us:

1. Your remuneration and other emoluments will be as per the details provided in Annexure A annexed hereto.
2. You will be posted at Hyderabad or such other location as is designated by the Company from time to time.
3. You would report to your seniors or as assigned by the management from time to time during your employment.
4. As an employee of the Company, you will have access to confidential and proprietary information. You will be required to sign a separate confidentiality and non-disclosure agreement to protect the sensitive information of the Company, its clients, and partners.
5. **Training Period:** You will be required to undergo a comprehensive training program as a part of your employment with the Company. The duration of the training program shall be for 2 (two) months (**Training Period**).
6. **Probationary Period:** You would be responsible for all the objectives/ targets set by your reporting authorities, which are considered for evaluation of your probation period for six (6) months or any extension thereof at the discretion of the Company (**Probationary Period**). This Probationary Period shall start after the completion of the Training Period. During the Probation Period, your performance will be evaluated to determine your suitability for the role. During the Probation Period, the Company shall be entitled to terminate your services by giving a 15-day notice period or salary in lieu thereof. During the Probation Period, you can terminate your employment with one (1) month notice.
7. **Termination:** Termination of employment may occur due to resignation, termination for cause, or as otherwise outlined in our company policies and/or detailed employment agreement. After completion of the Probation Period, either Party may terminate the Employment Agreement by issuing three (3) months’ notice or salary in lieu-of notice.
8. A detailed Employment Agreement, outlining further terms and conditions of your Employment, will be executed between you and the Company.
9. Your appointment will be subject to a satisfactory and positive background verification check as conducted by an appointed 3rd party. In the eventuality of your background check not being positive, you will lose a lien on this appointment, irrespective of whether you have joined us or not.
10. Please review this offer letter carefully. If you accept our offer, please sign and return a copy of this letter within five (5) working days of receipt of the offer letter.

Please sign a copy of this letter as a token of your acceptance of the offer and return the same for our records. Please also convey the exact date of your joining the Company in writing/ return email.

Thanking you,

I accept the above offer

Yours faithfully

For **CtrlS Datacenters Limited**

Signature

P. Rajani Reddy
Authorized Signator

Annexure A

Please note that compensation is a purely confidential matter between an employee and the Company.

During Training:

During the training period, you will receive **Rs. 10,000** (Ten Thousand rupees only) as stipend per month.

Post-completion of Training:

Name	Gorre Shiva
Designation	Associate Engineer
Grade	L0
Fixed Sal Per annum	418404
Performance Linked Pay	60000
PF Employer Per annum	21600
Total CTC Sal per annum	500000

Monthly Earnings	Amount in Rs	Yearly Earnings	Amount in Rs
Basic	14667	Basic	176004
HRA	9167	HRA	110004
LTA	5000	LTA	60000
Special Allowance	6033	Special Allowance	72396
A. Fixed Salary	34867	A. Fixed Salary	418404
B. Performance Linked Pay	5000	B. Performance Linked Pay	60000
C. Employer Provident Fund	1800	C. Employer Provident Fund	21600
D. Employer ESIC	0	D. Employer ESIC	0
Total CTC (A+B+C+D)	41667	Total CTC (A+B+C+D)	500000

Other Perks	Limit (P.A)	Coverage
Medical Insurance Coverage	300000	Employee, Spouse and 2 Children
Life Term Insurance	1000000	
Accidental Insurance	2500000	

Sai Samyuktha Singathi
Hyderabad, Telangana.

Dear Sai Samyuktha Singathi,

We are delighted to extend an offer of employment to you for the position of "**Associate Engineer**" at **CtrlS Datacenters Limited**. We are excited about the potential you bring to our organization and look forward to your contributions.

Please review the following terms and conditions of your employment with us:

1. Your remuneration and other emoluments will be as per the details provided in Annexure A annexed hereto.
2. You will be posted at Hyderabad or such other location as is designated by the Company from time to time.
3. You would report to your seniors or as assigned by the management from time to time during your employment.
4. As an employee of the Company, you will have access to confidential and proprietary information. You will be required to sign a separate confidentiality and non-disclosure agreement to protect the sensitive information of the Company, its clients, and partners.
5. **Training Period:** You will be required to undergo a comprehensive training program as a part of your employment with the Company. The duration of the training program shall be for 2 (two) months (**Training Period**).
6. **Probationary Period:** You would be responsible for all the objectives/ targets set by your reporting authorities, which are considered for evaluation of your probation period for six (6) months or any extension thereof at the discretion of the Company (**Probationary Period**). This Probationary Period shall start after the completion of the Training Period. During the Probation Period, your performance will be evaluated to determine your suitability for the role. During the Probation Period, the Company shall be entitled to terminate your services by giving a 15-day notice period or salary in lieu thereof. During the Probation Period, you can terminate your employment with one (1) month notice.
7. **Termination:** Termination of employment may occur due to resignation, termination for cause, or as otherwise outlined in our company policies and/or detailed employment agreement. After completion of the Probation Period, either Party may terminate the Employment Agreement by issuing three (3) months' notice or salary in lieu-of notice.
8. A detailed Employment Agreement, outlining further terms and conditions of your Employment, will be executed between you and the Company.
9. Your appointment will be subject to a satisfactory and positive background verification check as conducted by an appointed 3rd party. In the eventuality of your background check not being positive, you will lose a lien on this appointment, irrespective of whether you have joined us or not.
10. Please review this offer letter carefully. If you accept our offer, please sign and return a copy of this letter within five (5) working days of receipt of the offer letter.

Strictly Confidential



Please sign a copy of this letter as a token of your acceptance of the offer and return the same for our records. Please also convey the exact date of your joining the Company in writing/ return email.

Thanking you,

I accept the above offer

Yours faithfully

For **CtrlS Datacenters Limited**

Signature

P. Rajani Reddy
Authorized Signator

Annexure A

Please note that compensation is a purely confidential matter between an employee and the Company.

During Training:

During the training period, you will receive **Rs. 10,000** (Ten Thousand rupees only) as stipend per month.

Post-completion of Training:

Name	Sai Samyuktha Singathi
Designation	Associate Engineer
Grade	L0
Fixed Sal Per annum	418404
Performance Linked Pay	60000
PF Employer Per annum	21600
Total CTC Sal per annum	500000

Monthly Earnings	Amount in Rs	Yearly Earnings	Amount in Rs
Basic	14667	Basic	176004
HRA	9167	HRA	110004
LTA	5000	LTA	60000
Special Allowance	6033	Special Allowance	72396
A. Fixed Salary	34867	A. Fixed Salary	418404
B. Performance Linked Pay	5000	B. Performance Linked Pay	60000
C. Employer Provident Fund	1800	C. Employer Provident Fund	21600
D. Employer ESIC	0	D. Employer ESIC	0
Total CTC (A+B+C+D)	41667	Total CTC (A+B+C+D)	500000

Other Perks	Limit (P.A)	Coverage
Medical Insurance Coverage	300000	Employee, Spouse and 2 Children
Life Term Insurance	1000000	
Accidental Insurance	2500000	

Ref: AA/HRD/HO/GTE/23-24/APT/7105

28th December 2023

To,

Mr. Cheerla Bhaskar Sagar,
#13-25, Kammareddy Palli,
Telkapalle, Mahabubnagar, Telangana – 509 385.
Mobile No.: 6303609452
e-mail: cbsagar24@gmail.com

Sub: Employment Offer Letter.

Dear Mr. Cheerla Bhaskar Sagar,

We are pleased to offer you the position of "Graduate Trainee Engineer" in our organisation with the following terms and conditions.

1. You will be under probation for a period of three months from the date of joining and your services can be regularized upon successful completion of probation period.
2. You will be required to execute a "Service Agreement" upon your joining. Details of the "Service Agreement" is herewith enclosed.
3. During the probation period, you will be on a monthly salary of Rs. 27,500/- (Rupees Twenty seven thousand five hundred only), as mutually agreed during our discussions, which will be subject to deductions for Provident fund, Professional tax, Income tax etc. Your salary includes all allowances for accommodation, conveyance, leave travel etc.
4. Upon successful completion of the probation period and based on your performance during the probation period your salary will be fixed up to maximum of Rs. 35,000/- (Rupees Thirty five thousand only) per month.
5. In addition to the above, you will be eligible for an annual incentive of Rs. 22,500/- (Rupees Twenty two thousand five hundred only) based on your performance during the service period and the same will be paid after successful completion of service period of twelve (12) months.
6. You shall keep your salary details strictly confidential.
7. You are required to submit copies of the following documents on or before of your joining.
 - Birth certificate (Self attested).
 - Qualification certificates (Self attested).
 - Experience certificates (if any).
 - Two Passport size color photographs.
 - Copy of PAN and Aadhar card (Self attested).
 - Attached Personal Data Sheet duly filled.
 - Bank account details for salary credit.
8. A detailed appointment letter will be issued to you at the time of joining, on submission of above said documents.
9. In case of any dispute, the courts of Hyderabad alone shall have jurisdiction.
10. You shall be joining at the Corporate Office, Hyderabad at the earliest.
11. In the event of any information given in your application/bio-data being found incorrect in any respect, this offer may be held void and liable to be cancelled forthwith besides any other action management may initiate.
12. Please sign the duplicate copy of the employment offer letter as a token of acceptance and submit within seven working days, failing which this employment offer letter stands cancelled.

Wishing you all the best,

for **Aarvee Associates Architects Engineers & Consultants Pvt. Ltd.,**


Ambati Sreenu Rao
Vice President – Human Resources

Employment offer acceptance

I accept this employment offer and will be joining office on

Date:

Signature:

Thummanapelly Abhinav
Hyderabad, Telangana.

Dear Thummanapelly Abhinav,

We are delighted to extend an offer of employment to you for the position of "Associate Engineer" at **CtrlS Datacenters Limited**. We are excited about the potential you bring to our organization and look forward to your contributions.

Please review the following terms and conditions of your employment with us:

1. Your remuneration and other emoluments will be as per the details provided in Annexure A annexed hereto.
2. You will be posted at Hyderabad or such other location as is designated by the Company from time to time.
3. You would report to your seniors or as assigned by the management from time to time during your employment.
4. As an employee of the Company, you will have access to confidential and proprietary information. You will be required to sign a separate confidentiality and non-disclosure agreement to protect the sensitive information of the Company, its clients, and partners.
5. **Training Period:** You will be required to undergo a comprehensive training program as a part of your employment with the Company. The duration of the training program shall be for 2 (two) months (**Training Period**).
6. **Probationary Period:** You would be responsible for all the objectives/ targets set by your reporting authorities, which are considered for evaluation of your probation period for six (6) months or any extension thereof at the discretion of the Company (**Probationary Period**). This Probationary Period shall start after the completion of the Training Period. During the Probation Period, your performance will be evaluated to determine your suitability for the role. During the Probation Period, the Company shall be entitled to terminate your services by giving a 15-day notice period or salary in lieu thereof. During the Probation Period, you can terminate your employment with one (1) month notice.
7. **Termination:** Termination of employment may occur due to resignation, termination for cause, or as otherwise outlined in our company policies and/or detailed employment agreement. After completion of the Probation Period, either Party may terminate the Employment Agreement by issuing three (3) months' notice or salary in lieu-of notice.
8. A detailed Employment Agreement, outlining further terms and conditions of your Employment, will be executed between you and the Company.
9. Your appointment will be subject to a satisfactory and positive background verification check as conducted by an appointed 3rd party. In the eventuality of your background check not being positive, you will lose a lien on this appointment, irrespective of whether you have joined us or not.
10. Please review this offer letter carefully. If you accept our offer, please sign and return a copy of this letter within five (5) working days of receipt of the offer letter.

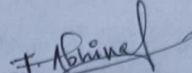


Please sign a copy of this letter as a token of your acceptance of the offer and return the same for our records. Please also convey the exact date of your joining the Company in writing/ return email.

Thanking you,

I accept the above offer

Yours faithfully


Signature

For CtrlS Datacenters Limited

P. Rajani Reddy
Authorized Signator

Annexure A

Please note that compensation is a purely confidential matter between an employee and the Company.

During Training:

During the training period, you will receive **Rs. 10,000** (Ten Thousand rupees only) as stipend per month.

Post-completion of Training:

Name	Thummanapelly Abhinav
Designation	Associate Engineer
Grade	L0
Fixed Sal Per annum	418404
Performance Linked Pay	60000
PF Employer Per annum	21600
Total CTC Sal per annum	500000

Monthly Earnings	Amount in Rs	Yearly Earnings	Amount in Rs
Basic	14667	Basic	176004
HRA	9167	HRA	110004
LTA	5000	LTA	60000
Special Allowance	6033	Special Allowance	72396
A. Fixed Salary	34867	A. Fixed Salary	418404
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C. Employer Provident Fund	1800	C. Employer Provident Fund	21600
D. Employer ESIC	0	D. Employer ESIC	0
Total CTC (A+B+C+D)	41667	Total CTC (A+B+C+D)	500000

Other Perks	Limit (P.A)	Coverage
Medical Insurance Coverage	300000	Employee, Spouse and 2 Children
Life Term Insurance	1000000	
Accidental Insurance	2500000	

Annimalla Charan Teja
Hyderabad, Telangana.

Dear Annimalla Charan Teja ,

We are delighted to extend an offer of employment to you for the position of "Associate Engineer" at **CtrlS Datacenters Limited**. We are excited about the potential you bring to our organization and look forward to your contributions.

Please review the following terms and conditions of your employment with us:

1. Your remuneration and other emoluments will be as per the details provided in Annexure A annexed hereto.
2. You will be posted at Hyderabad or such other location as is designated by the Company from time to time.
3. You would report to your seniors or as assigned by the management from time to time during your employment.
4. As an employee of the Company, you will have access to confidential and proprietary information. You will be required to sign a separate confidentiality and non-disclosure agreement to protect the sensitive information of the Company, its clients, and partners.
5. **Training Period:** You will be required to undergo a comprehensive training program as a part of your employment with the Company. The duration of the training program shall be for 2 (two) months (**Training Period**).
6. **Probationary Period:** You would be responsible for all the objectives/ targets set by your reporting authorities, which are considered for evaluation of your probation period for six (6) months or any extension thereof at the discretion of the Company (**Probationary Period**). This Probationary Period shall start after the completion of the Training Period. During the Probation Period, your performance will be evaluated to determine your suitability for the role. During the Probation Period, the Company shall be entitled to terminate your services by giving a 15-day notice period or salary in lieu thereof. During the Probation Period, you can terminate your employment with one (1) month notice.
7. **Termination:** Termination of employment may occur due to resignation, termination for cause, or as otherwise outlined in our company policies and/or detailed employment agreement. After completion of the Probation Period, either Party may terminate the Employment Agreement by issuing three (3) months' notice or salary in lieu-of notice.
8. A detailed Employment Agreement, outlining further terms and conditions of your Employment, will be executed between you and the Company.
9. Your appointment will be subject to a satisfactory and positive background verification check as conducted by an appointed 3rd party. In the eventuality of your background check not being positive, you will lose a lien on this appointment, irrespective of whether you have joined us or not.
10. Please review this offer letter carefully. If you accept our offer, please sign and return a copy of this letter within five (5) working days of receipt of the offer letter.



Please sign a copy of this letter as a token of your acceptance of the offer and return the same for our records. Please also convey the exact date of your joining the Company in writing/ return email.

Thanking you,

Yours faithfully

For CtrlS Datacenters Limited

I accept the above offer

Signature

P. Rajani Reddy
Authorized Signator

Annexure A

Please note that compensation is a purely confidential matter between an employee and the Company.

During Training:

During the training period, you will receive Rs. 10,000 (Ten Thousand rupees only) as stipend per month.

Post-completion of Training:

Name	Animalla Charan Teja
Designation	Associate Engineer
Grade	L0
Fixed Sal Per annum	418404
Performance Linked Pay	60000
PF Employer Per annum	21600
Total CTC Sal per annum	500000

Monthly Earnings	Amount in Rs	Yearly Earnings	Amount in Rs
Basic	14667	Basic	176004
HRA	9167	HRA	110004
LTA	5000	LTA	60000
Special Allowance	6033	Special Allowance	72396
A. Fixed Salary	34867	A. Fixed Salary	418404
B. Performance Linked Pay	5000	B. Performance Linked Pay	60000
C. Employer Provident Fund	1800	C. Employer Provident Fund	21600
D. Employer ESIC	0	D. Employer ESIC	0
Total CTC (A+B+C+D)	41667	Total CTC (A+B+C+D)	500000

Other Perks	Limit (P.A)	Coverage
Medical Insurance Coverage	300000	Employee, Spouse and 2 Children
Life Term Insurance	1000000	
Accidental Insurance	2500000	



APPOINTMENT LETTER

31-August-2024,

To,
Thupari Shashank,
3-3-380,
Masjid Lane
LB Nagar,
Hyderabad, Rangareddy
Telangana - 500074

Subject: Appointment letter for the position of Junior Site Supervisor

Dear Shashank,

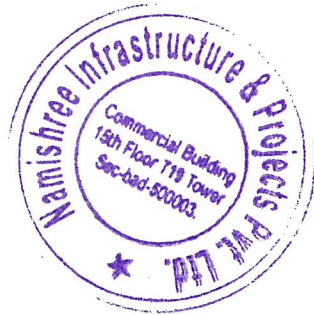
We are glad to inform you that you're selected for the position of **Junior Site Supervisor** in **Namishree Infrastructure & Projects Private Limited**, Effective 2-September-2024 and you will be on Duty (probation up to 3 months) or such extended period as specified by your HR-Manager.

Your CTC fixed compensation would be **INR.2,16,000/-** Per Annum.

We wish you all the best and hope to see you being part of our company.

Yours Sincerely,

Niyati Jain
Human Resources



ANNEXURE FORM

COST TO COMPANY

Name	Thupari Shashank	
Designation	Junior Site Supervisor	
Department	Civil	
DOJ	2 nd September 2024	
Location	On-site, Hyderabad	
GROSS EARNINGS	MONTHLY	YEARLY
BASIC	10,800	1,29,600
HRA	4,500	54,000
CONVEYANCE	2,700	32,400
TOTAL	18,000	2,16,000
TOTAL CTC	18,000/-	2,16,000/-
NET PAY	18,000/	

In Words: - Eighteen Thousand Rupees Only.

