




Department of Mechanical Engineering

5.2.1.Number of outgoing students who got placed during the year (A.Y.2023-24)

S.No.	Roll No	Name of the Student	Company	Page NO
1	160120736083	Koushik Devulapelly	Asian Paints	1
2	160120736061	Afreen Begum	Hindustan Unilever's	2
3	160120736012	Akkinepally Anirudh	AVEVA	5
4	160120736071	Sreenija Morumpalli	TechnipFMC	6
5	160120736018	Chandrashekhar Kammari	Godrej & Boyce	9
6	160120736099	Neelam Sai Sabareesh Reddy	Godrej & Boyce	10
7	160120736046	Sripavan N	Godrej & Boyce	11
8	160120736101	Santha Maringanti Sawanth	Acmegrade	12
9	160120736063	Shaguftha Mohammed	Acmegrade	13
10	160120736072	Srichandana Duggampudi	Acmegrade	14
11	160120736104	Bairi Shravan Kumar	CtrlS_Cloud4C	15
12	160120736080	Jashwanth Gajula	CtrlS_Cloud4C	30
13	160120736305	Malisetty Srihitha	CtrlS_Cloud4C	45
14	160120736086	Naga Sai Sri Pranav Sagar Gangu	RINEX TECHNOLOGIES	62
15	160120736110	Putta Venu	RINEX TECHNOLOGIES	63
16	160120736078	Sankar Bhavani Chodavarapu	JLL	64
17	160120736020	Marikukala Dhana Nivas	Medha Servo Drives Pvt Ltd	65
18	160120736041	Sathwik Annaldesh	Accenture	66
19	160120736015	Bharath Pol	Dravin Engineering Pvt Ltd	68
20	160120736028	Manjunath Muli Reddy	LTIMindtree	70
21	160120736054	Vineeth Kumar Nagapuri	LTIMindtree	95
22	160120736304	Ashwini Chepuri	BHEL-GE Gas Turbine Services Pvt. Ltd.,	120
23	160120736303	Rohith Chamanthula	CADFEM India	123
24	160120736082	Thumuganti Karthik	CADFEM India	125
25	160120736084	Manideep Dasari	Dravin Engineering Pvt Ltd	127

26	160120736096	Kurmapu Sai Kiran	INOX Air Products Private Limited	129
27	160120736302	Mushini Narender	INOX Air Products Private Limited	139
28	160120736029	Furqaan Mohammed Jamal	Apitoria Pharma Private Limited	139
29	160120736091	Kummara Praneeth Ram	Apitoria Pharma Private Limited	142
30	160120736301	Pranay Ranga Kumar	Apitoria Pharma Private Limited	145
31	160120736100	Tirunagari Sai Samanvith	Apitoria Pharma Private Limited	148
32	160120736021	Bera Dhanush Teja	Brigade Enterprises Ltd	151


ASSOCIATE PROFESSOR & HEAD
Department of Mechanical Engineering
Chaitanya Bharathi Institute of Technology (A)
Gandipet, Hyderabad-500 075, Telangana.



Placements HEAD <placements@cbit.ac.in>

RE: [External Sender]Request for Job Description

Aditya Jaiswal <jaiswal.aditya@asianpaints.com>
To: PATTURI SAI PRIYA <ugs206262_eee.priya@cbit.org.in>
Cc: Placements HEAD <placements@cbit.ac.in>

Fri, Oct 6, 2023 at 6

Hi

We are pleased to inform you that we would like to offer below students. Request you to please communicate to the student and congratulate on our behalf.

Also, request you to please confirm their acceptance by tomorrow 12pm and please block the selected student from further placement drives.

DEVULAPELLY	KOUSHIK	MALE	13-Mar-03	ugs202230_mech.koushik@cbit.org.in	8179238961	B.Tech.	Mechanical Engineering	CBIT
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[Quoted text hidden]
[Quoted text hidden]



Placements HEAD <placements@cbit.ac.in>

Result of HUL ET 2023 -SC Make Camp 12th Dec

5 messages

Anjali <anjali@eduserves.in>

Tue, Dec 12, 2023 at 9:20 PM

To: NIn Reddy <placements@cbit.ac.in>

Cc: anupam@eduserves.in, afreenafreen53991@gmail.com, akankshayadagiri@gmail.com

Dear Dr. Reddy and Adithya,

Congratulations!

HUL has selected the below mentioned students from <CBIT> for the **ET- SC Make Program**. I would request you to inform the concerned students and brief them about the following.

CBIT	Mechanical	Afreen Begum	+91-8310594448	afreenafreen53991@gmail.com
CBIT	Electrical	Akanksha Yadagiri	+91-7981913174	akankshayadagiri@gmail.com

They need to –

- Take a print out of this LOI (Letter of Intent) on college Letter Head
- Sign the LOI after reading it carefully.
- Send us the scanned copy of signed LOI.

Please ensure that the LOI is dated and signed by the student themselves and is sent back to us latest by **Friday the 15th December**.

Also request if you could check that their email id and phone number are correct else fill out the correct details for pre- employment and medical formalities which will be handled directly by HUL.

Would like to mention that 2 students informed us very late that they cannot participate. Would request that in the future students should be counselled from the college that they should not drop out last minute as it disturbs our planning and deprives any other student of that opportunity as then it is very late to add anyone else.

Thank you so much for all the cooperation and support extended by you for this placement drive. We look forward to an extended association with your esteemed institute for future placements.

Best Regards


Anjali Kumar

Campus Manager

Education Services

Mob: 9599022614

www.eduserves.in

 **Letter Of Acceptance-HUL.docx**
19K

Placements HEAD <placements@cbit.ac.in>
To: venkat reddy <venkicbit68@gmail.com>

Tue, Dec 12, 2023 at 10:00 PM

[Quoted text hidden]

 **Letter Of Acceptance-HUL.docx**
19K

Placements HEAD <placements@cbit.ac.in>

Wed, Dec 13, 2023 at 9:48 AM

To: EEE HEAD <hod_eee@cbit.ac.in>, Mechanical HEAD <hod_mech@cbit.ac.in>, Chemical HEAD <hod_chem@cbit.ac.in>, EEE FPC <fpc_eee@cbit.ac.in>, fpc_mech@cbit.ac.in, fpc_chem@cbit.ac.in, DIVYA REDDY DHAMMA <ugs206101_eee.divya@cbit.org.in>, ugs206116_eee.akshaya@cbit.org.in, ugs206125_eee.sai@cbit.org.in, ugs206215_eee.adithya@cbit.org.in, ugs206208_eee.saiteja@cbit.org.in, ugs206262_eee.priya@cbit.org.in, ugs202118_mech.lahari@cbit.org.in, ugs202165_mech.srihitha@cbit.org.in, ugs202170_mech.manikanta@cbit.org.in, SREENIJA MORUMPALLI <ugs202210_mech.sreenija@cbit.org.in>, ugs202216_mech.karthik@cbit.org.in, ugs202229_mech.venu@cbit.org.in, ugs208113_chem.nishitha@cbit.org.in, ugs208116_chem.srivardhini@cbit.org.in, afreenafreen53991@gmail.com, akankshayadagiri@gmail.com
Cc: po@cbit.ac.in, Principal CBIT <principal@cbit.ac.in>, Anne Violet CBIT-HR <hr@cbit.ac.in>

----- Forwarded message -----

From: **Anjali** <anjali@eduserves.in>

Date: Tue, Dec 12, 2023 at 9:20 PM

Subject: Result of HUL ET 2023 -SC Make Camp 12th Dec

To: Nln Reddy <placements@cbit.ac.in>

Cc: <anupam@eduserves.in>, <afreenafreen53991@gmail.com>, <akankshayadagiri@gmail.com>

Dear Dr. Reddy and Adithya,

[Quoted text hidden]

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With Best Regards,

Placements Team, CBIT(A), Hyderabad-75.

Dr.N.L.N Reddy 9849466587 / 8466997218

Dr.S.Solomon Raj 9949655133 / 8466997218

Dr.T.Prathima 9441044722 / 8466997218

 **Letter Of Acceptance-HUL.docx**
19K

Placements HEAD <placements@cbit.ac.in>

Wed, Dec 13, 2023 at 2:45 PM

To: Anjali <anjali@eduserves.in>

Cc: anupam@eduserves.in, EEE HEAD <hod_eee@cbit.ac.in>, Mechanical HEAD <hod_mech@cbit.ac.in>, Chemical HEAD <hod_chem@cbit.ac.in>, EEE FPC <fpc_eee@cbit.ac.in>, fpc_mech@cbit.ac.in, fpc_chem@cbit.ac.in, ugs206215_eee.adithya@cbit.org.in, afreenafreen53991@gmail.com, akankshayadagiri@gmail.com

Bcc: po@cbit.ac.in, Principal CBIT <principal@cbit.ac.in>, Anne Violet CBIT-HR <hr@cbit.ac.in>

Dear Madam,
Cordial Greetings!!!

Thanks for choosing CBIT and being given the opportunity.

We look forward towards long and fruitful association to reap mutual benefits.

[Quoted text hidden]

[Quoted text hidden]

Placements HEAD <placements@cbit.ac.in>

Wed, Dec 13, 2023 at 4:11 PM

To: Anjali <anjali@eduserves.in>

Cc: anupam <anupam@eduserves.in>, afreenafreen53991@gmail.com, akankshayadagiri@gmail.com, EE HEAD <hod_eee@cbit.ac.in>, Mechanical HEAD <hod_mech@cbit.ac.in>, EEE FPC <fpc_eee@cbit.ac.in>, fpc_mech@cbit.ac.in, ugs206215_eee.adithya@cbit.org.in

Bcc: po@cbit.ac.in, Principal CBIT <principal@cbit.ac.in>, Anne Violet CBIT-HR <hr@cbit.ac.in>


Dear Madam,
Cordial Greetings!!!

Thanks for your support. The two selected students (Afreen Begum, Mechanical and Akanksha Yadagiri, EEE) are Letter of Intent accepted. Please find the attachment of Letter of Intent accepted Letters.

We look forward towards long and fruitful association to reap mutual benefits.

[Quoted text hidden]

2 attachments

 **Afreen Begum(LOI), Mechanical(CBIT).pdf**
179K

 **Akansha Yadagiri(LOI), EEE(CBIT).pdf**
177K

AVEVA : Invitation for Graduate Hiring [BE/B.Tech - 2024 Passouts]

Liya A R <liya.ar@aveva.com>

Mon, Jan 29, 2024 at 2:20 PM

To: "placement@cbit.ac.in" <placement@cbit.ac.in>

Cc: Prashanth Nidamarthy <prashanth.nidamarthy@aveva.com>, "director_cdc@cbit.ac.in" <director_cdc@cbit.ac.in>, "tpo@cbit.ac.in" <tpo@cbit.ac.in>

Dear Sir,

Please find the final select details as below. We will be initiating the offer process for the candidate shortly.

Candidate Name	Email ID	Roll No.
Akkinepally Anirudh	anirudh21.akk@gmail.com	160120736012

[Quoted text hidden]

[Quoted text hidden]

TechnipFMC - University Hiring - GET 2024 Batch

5 messages

Anoop B N <anoop.bn@technipfmc.com>
 To: "placements@cbit.ac.in" <placements@cbit.ac.in>
 Cc: Karthik R <karthik.r@technipfmc.com>

Mon, Jul 3, 2023 at 6

Dear Sir,

Greetings from TechnipFMC!

TechnipFMC invites applications for our University Hiring program for 2024 batch.



A headstart they deserve!
 TechnipFMC not only shapes best practises in the industry, we also shape talents into experts, and experts into leaders!

TechnipFMC's graduate program **develops** fresh graduates for a successful career in a **diverse, innovative, top-in-segment** workplace. Young talents will have the opportunity to be part of **breakthrough projects** and **experience global landscape** building a career full of **inspiring experiences**

Position: Graduate Engineer Trainee
Location: Hyderabad
Compensation; Campus Offer: ₹ 7,24,000

Eligibility

- **Min. 60%** throughout SSC, HSC & Degree without backlogs
- **Qualification-** B.E/B. Tech & M.E/M. Tech

Process

- Technical Aptitude Test
- Group Discussion
- Personal Interview (Tech & HR)

We have avenues for a host of disciplines- Mechanical, Marine, Design, Production and Structural Engineering.

The Graduate Programme offers

- 12 Months of Intensive learning
- Rotational Assignments
- Immersive Engagement
- Comprehensive Training package

Reach us

Please write back to us with the list of eligible candidates with the following details

- Name, D.O.B., Roll No.
- Qualification details with % score (SSC/HSC/B.E/B.Tech/M.E/M.Tech)
- Home Location
- Contact no. & Email ID

Point of Contact

- Name : Anoop Bathula
- Email : anoop.bn@technipfmc.com
- Phone : 9030503907
- Name: R Karthik
- Email : karthik.r@technipfmc.com
- Phone : 9949692238

TechnipFMC, FMC Technologies India Pvt Ltd, Plot No.27(Part), Survey No. 124, Road No 12, Commer zone Raheja IT Park, Opp. Institute of Preventive Medicine Industrial Park , IDA Nachar Hyderabad | Telangana | INDIA – 500 076 www.TechnipFMC.com

Note: Qualification criteria is applicable to Mechanical Engineering & its specializations, Marine Structures, Structural Engineering (Off Shore Structures and Infrastructure Engineering), Ocean Engineering & Naval Architecture, Ocean Technology branches only from B.E/B. Tech and ME./M. Tech.

Kindly share the slots (Online test & In Person interviews) for TechnipFMC along with eligible students list.

Please feel free to reach out to me for any queries.

Thanks & Regards,

Anoop Bathula

People & Culture

Bradley D. Beitler Campus | Hyderabad

TechnipFMC | FMC Technologies India Pvt Ltd.

Plot No.27(Part) | Survey No.124 | Road No.12 | IDA Nacharam

Hyderabad | Telangana | India – 500 076

040-68139843 | 9030503907 | anoop.bn@technipfmc.com | TechnipFMC.com

Have a query, need a policy clarification or provide feedback?. Use our Helpdesk today! Link: <http://servicedesk.tp.tpnet.intra/>

This email has been sent by or on behalf of TechnipFMC plc, a company registered in England and Wales with registered no. 09909709, and with its registered office address at One St. Paul's Churchyard, London, EC4M 8AP, or one of its subsidiaries.

2 attachments

 **TechnipFMC_Eligible Students List.xlsx**
16K

 **GET Job Description.docx**
62K

Placements HEAD <placements@cbit.ac.in>
To: Placements HEAD <placements@cbit.ac.in>

Tue, Jul 4, 2023 at 9:23 AM


[Quoted text hidden]

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With Best Regards,

Dr. NLN REDDY,
Advisor - Career Development Centre
Chaitanya Bharathi Institute of Technology (A)
98494 66587
8466997218

2 attachments

 **TechnipFMC_Eligible Students List.xlsx**
16K

 **GET Job Description.docx**
62K

Placements HEAD <placements@cbit.ac.in>

Wed, Jul 5, 2023 at 11:10 AM

To: Principal CBIT <principal@cbit.ac.in>, Director CDC <director_cdc@cbit.ac.in>, Anne Violet CBIT-HR <hr@cbit.ac.in>, fpc_mech@cbit.ac.in
Cc: ugs202118_mech.lahari@cbit.org.in, ugs202165_mech.srihitha@cbit.org.in, ugs202170_mech.manikanta@cbit.org.in, ugs202210_mech.sreenija@cbit.org.in, ugs202216_mech.karthik@cbit.org.in, ugs202229_mech.venu@cbit.org.in, pgs22014_cadcam_vikas@cbit.org.in, pgs22101_mech.manoj@cbit.org.in


----- Forwarded message -----

From: **Anoop B N** <anoop.bn@technipfmc.com>
Date: Mon, Jul 3, 2023 at 5:48 PM
Subject: TechnipFMC - University Hiring - GET 2024 Batch
To: placements@cbit.ac.in <placements@cbit.ac.in>
Cc: Karthik R <karthik.r@technipfmc.com>

[Quoted text hidden]

[Quoted text hidden]

2 attachments

 **TechnipFMC_Eligible Students List.xlsx**
16K

 **GET Job Description.docx**
62K

Placements HEAD <placements@cbit.ac.in>

Wed, Jul 5, 2023 at 2:25 PM

To: Anoop B N <anoop.bn@technipfmc.com>
Cc: Karthik R <karthik.r@technipfmc.com>, Mechanical HEAD <hod_mech@cbit.ac.in>, fpc_mech@cbit.ac.in, 2024placementinfo@cbit.org.in

Dear Anoop/Karthik,

Namaste & Cordial Greetings!!!

On my personnel and on behalf of CBIT let me express my sincere gratitudes for your profound initiation reaching out to CBIT for 2024 batch campus recruitments. Once receive the eligible and interested students database we shall share with you to take forward the whole initiation. We propose a date in the month of August 2023 for the TechnipFmc Campus placements.

We look forward to a long and fruitful association with you.

[Quoted text hidden]

[Quoted text hidden]

Placements HEAD <placements@cbit.ac.in>

Sat, Jul 8, 2023 at 2:11 PM

To: Anoop B N <anoop.bn@technipfmc.com>

Cc: Karthik R <karthik.r@technipfmc.com>, ugs202210_mech.sreenija@cbit.org.in

Bcc: Principal CBIT <principal@cbit.ac.in>, Mechanical HEAD <hod_mech@cbit.ac.in>, fpc_mech@cbit.ac.in, Director CDC <director_cdc@cbit.ac.in>, Anne Violet CBIT-HR <hr@cbit.ac.in>

Dear Anoop,
Cordial Greetings!!!

Please find the attachment of Students details for TechnipFMC placement drive at CBIT and also find the SPOC details for the same.

Morumpalli Sreenija	160120736071	MECH-2	ugs202210_mech.sreenija@cbit.org.in	9676186570
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On Mon, Jul 3, 2023 at 5:48 PM Anoop B N <anoop.bn@technipfmc.com> wrote:

[Quoted text hidden]

[Quoted text hidden]



TechnipFMC Students Database 2024.xlsx
30K

RE: CBIT Students database for Godrej & Boyce Campus placements - Reg.

Tijo Thomas <tijo@t@godrej.com>

Fri, Feb 2, 2024 at 1:42 PM

To: Placements HEAD <placements@cbit.ac.in>, RACHNA BHUSE <rachna@godrej.com>

Cc: "nlnreddypo@gmail.com" <nlnreddypo@gmail.com>, Reena Lakra <rl@godrej.com>, Tarun Kumar <tsingroa@godrej.com>, Mechanical HEAD <hod_mech@cbit.ac.in>, ECE HEAD <hod_ece@cbit.ac.in>, EEE HEAD <hod_eee@cbit.ac.in>, "fpc_mech@cbit.ac.in" <fpc_mech@cbit.ac.in>, ECE FPC <fpc_ece@cbit.ac.in>, EEE FPC <fpc_eee@cbit.ac.in>, "ugs202216_mech.karthik@cbit.org.in" <ugs202216_mech.karthik@cbit.org.in>, "ugs206215_eee.adithya@cbit.org.in" <ugs206215_eee.adithya@cbit.org.in>, "ugs204119_ece.sujith@cbit.org.in" <ugs204119_ece.sujith@cbit.org.in>

Internal

Dear TPO,

 We are glad to confirm the **selection** of the following candidate as part of the Campus Recruitment Process held on 1st February 2024.

Sr. No.	Name	Gender	Date of Birth	Mobile	Email	Discipline
1	Nistala Sripavan	Male	20-Mar-2003	+91 8978978002	sripavannistala@gmail.com	Mechanical
2	Neelam Sai Sabareesh Reddy	Male	05-Oct-2002	+91 7095173415	sabareeshreddy2002@gmail.com	Mechanical

The joining of the candidate is subject to successful completion of the documentation process & medical fitness at the time of joining.

As a next step, we will be connecting with the selected students for initiating documentation & Pre-employment medical examination.

Request you to communicate the selection to the selected candidate and confirm their 'Offer Acceptance' by replying to this mail by 3rd February 11 AM.

Also, kindly sign them out of any other companies' placement process.

The below students have been Waitlisted. If any new position comes up or there are any backouts, Waitlisted student will be considered for the same. In case, any of the waitlisted candidate is placed in another organisation, request to kindly notify the same.

Name	Course
Kathroju Saikrishna	Mechanical
Kammari Chandrashekhar	Mechanical
Kummara Praneeth Ram	Mechanical
Tirunagari Sai Samarvith	Mechanical

 In case of any queries, the candidate can reach out to the undersigned OR Ms. Rachna Bhuse (9821490425, rachna@godrej.com)

 Regards,
 Tijo Jacob Thomas

RE: CBIT Students database for Godrej & Boyce Campus placements - Reg.

Tijo Thomas <tijo@t@godrej.com>

Fri, Feb 2, 2024 at 1:42 PM

To: Placements HEAD <placements@cbit.ac.in>, RACHNA BHUSE <rachna@godrej.com>

Cc: "nlnreddypo@gmail.com" <nlnreddypo@gmail.com>, Reena Lakra <rl@godrej.com>, Tarun Kumar <tsingroa@godrej.com>, Mechanical HEAD <hod_mech@cbit.ac.in>, ECE HEAD <hod_ece@cbit.ac.in>, EEE HEAD <hod_eee@cbit.ac.in>, "fpc_mech@cbit.ac.in" <fpc_mech@cbit.ac.in>, ECE FPC <fpc_ece@cbit.ac.in>, EEE FPC <fpc_eee@cbit.ac.in>, "ugs202216_mech.karthik@cbit.org.in" <ugs202216_mech.karthik@cbit.org.in>, "ugs206215_eee.adithya@cbit.org.in" <ugs206215_eee.adithya@cbit.org.in>, "ugs204119_ece.sujith@cbit.org.in" <ugs204119_ece.sujith@cbit.org.in>

Internal

Dear TPO,

 We are glad to confirm the **selection** of the following candidate as part of the Campus Recruitment Process held on 1st February 2024.

Sr. No.	Name	Gender	Date of Birth	Mobile	Email	Discipline
1	Nistala Sripavan	Male	20-Mar-2003	+91 8978978002	sripavannistala@gmail.com	Mechanical
2	Neelam Sai Sabareesh Reddy	Male	05-Oct-2002	+91 7095173415	sabareeshreddy2002@gmail.com	Mechanical

The joining of the candidate is subject to successful completion of the documentation process & medical fitness at the time of joining.

As a next step, we will be connecting with the selected students for initiating documentation & Pre-employment medical examination.

Request you to communicate the selection to the selected candidate and confirm their 'Offer Acceptance' by replying to this mail by 3rd February 11 AM.

Also, kindly sign them out of any other companies' placement process.

The below students have been Waitlisted. If any new position comes up or there are any backouts, Waitlisted student will be considered for the same. In case, any of the waitlisted candidate is placed in another organisation, request to kindly notify the same.

Name	Course
Kathroju Saikrishna	Mechanical
Kammari Chandrashekhar	Mechanical
Kummara Praneeth Ram	Mechanical
Tirunagari Sai Samarvith	Mechanical

 In case of any queries, the candidate can reach out to the undersigned OR Ms. Rachna Bhuse (9821490425, rachna@godrej.com)

 Regards,
 Tijo Jacob Thomas

RE: CBIT Students database for Godrej & Boyce Campus placements - Reg.

Tijo Thomas <tijo@godrej.com>

Fri, Feb 2, 2024 at 1:42 PM

To: Placements HEAD <placements@cbit.ac.in>, RACHNA BHUSE <rachna@godrej.com>

Cc: "nlnreddypo@gmail.com" <nlnreddypo@gmail.com>, Reena Lakra <rl@godrej.com>, Tarun Kumar <tsingroa@godrej.com>, Mechanical HEAD <hod_mech@cbit.ac.in>, ECE HEAD <hod_ece@cbit.ac.in>, EEE HEAD <hod_eee@cbit.ac.in>, "fpc_mech@cbit.ac.in" <fpc_mech@cbit.ac.in>, ECE FPC <fpc_ece@cbit.ac.in>, EEE FPC <fpc_eee@cbit.ac.in>, "ugs202216_mech.karthik@cbit.org.in" <ugs202216_mech.karthik@cbit.org.in>, "ugs206215_eee.adithya@cbit.org.in" <ugs206215_eee.adithya@cbit.org.in>, "ugs204119_ece.sujith@cbit.org.in" <ugs204119_ece.sujith@cbit.org.in>

Internal

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Kammari Chandrashekhar	Mechanical
Kummara Praneeth Ram	Mechanical
Tirunagari Sai Samarvith	Mechanical

 In case of any queries, the candidate can reach out to the undersigned OR Ms. Rachna Bhuse (9821490425, rachna@godrej.com)

 Regards,
 Tijo Jacob Thomas

CBIT-BE/B.Tech/MBA Students database for Acmegrade's -Campus Recruitment- 2024!

acmegrade info <info@acmegrade.com>

Sat, Dec 30, 2023 at 10:19 PM

To: Placements HEAD <placements@cbit.ac.in>

Cc: ugs208116_chem.srivardhini@cbit.org.in, ugs209108_bio.akash@cbit.org.in

Dear Sir,

We are pleased to inform you that **we have selected 37 students** in the final round of our recruitment process.

PFA list of Selected students in the Final Round Interview.

Thanks & Regards,

--

Challa Rohit

8884432183

ACMEGRADE<https://acmegrade.com>

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[Quoted text hidden]

 **Acmegrade Final Selected Students List- CBIT'24 .xlsx**
10K

CBIT-BE/B.Tech/MBA Students database for Acmegrade's -Campus Recruitment- 2024!

acmegrade info <info@acmegrade.com>

Sat, Dec 30, 2023 at 10:19 PM

To: Placements HEAD <placements@cbit.ac.in>

Cc: ugs208116_chem.srivardhini@cbit.org.in, ugs209108_bio.akash@cbit.org.in

Dear Sir,

We are pleased to inform you that **we have selected 37 students** in the final round of our recruitment process.

PFA list of Selected students in the Final Round Interview.

Thanks & Regards,

--

Challa Rohit

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[Quoted text hidden]

 **Acmegrade Final Selected Students List- CBIT'24 .xlsx**
10K

EMPLOYMENT AGREEMENT

This employment agreement (“**Agreement**”) is made and executed on _____ (the “**Effective Date**”) by and between:

Cloud4C Services Private Limited, a company incorporated under the provisions of the Companies Act, 1956, having its registered office at Pioneer Towers, Plot no.16, Software Units Layout, Madhapur, Hyderabad – 500 081, (hereinafter referred to as the “**Company**”, which expression shall, unless repugnant to the context and meaning thereof, mean and include its successors-in-interest and assigns)

AND

Bandaru Sathvik, son of B Narsha Vardhan, presently residing at Hyderabad, having passport bearing number _____ (hereinafter referred to as the “**Employee**”, which expression shall unless repugnant to the meaning and context thereof, mean his legal heirs and nominees).

The Company and Employee shall be individually referred to as “Party” and collectively as “Parties”.

WHEREAS, the Company and the Employee wish to record the terms and conditions governing the Employee’s employment with the Company as set out hereunder.

NOW, THEREFORE, IN CONSIDERATION OF MUTUAL AGREEMENTS, COVENANTS, REPRESENTATIONS, AND WARRANTIES SET FORTH IN THIS AGREEMENT, AND FOR OTHER GOOD AND VALUABLE CONSIDERATION, THE SUFFICIENCY OF WHICH IS ACKNOWLEDGED BY THE PARTIES, THE PARTIES HEREBY AGREE AS FOLLOWS:

1. DEFINITIONS

Unless the context requires otherwise, capitalised terms used in the Agreement shall have such meanings as ascribed to them hereunder:

- (a) “**Affiliate**” in relation to the Company means any person that Controls, is controlled by or is in common Control with the Company.
- (b) “**Agreement**” means this employment agreement together with the recitals and schedules.
- (c) “**Cause**” shall be deemed to exist upon the occurrence of one or more of the following events, as determined by the Company:

- (i) the Employee has (A) committed a breach of this Agreement, (B) failed to adhere to the Company's Policies, (C) committed misconduct (including without limitation an act of fraud, dishonesty, theft, misappropriation, embezzlement, usurpation of corporate opportunity, or breach of fiduciary duty), (D) failed to perform the duties assigned in accordance with the provisions of this Agreement; or (E) committed wilful or intentional act (or omission to act) to harm the interests of the Company and/or its Affiliates or (F) breach of trust or gross negligence of the duty during the Term; or
 - (ii) The Employee has been found guilty of any criminal offence or offence involving moral turpitude, or the entry of a pleading of guilty by the Employee to, any offence involving moral turpitude.
- (d) "Company's Policies" shall mean the rules, regulations, instructions, personnel practices and policies of the Company and any changes therein that may be adopted by the Company from time to time;
- (e) "Confidential Information" means without limitation, any or all information disclosed, either directly or indirectly, in written, representational, electronic, verbal or other form relating to the business, operations or financial condition of or relating to the Company or its clients and customers and shall specifically include (i) inventions, innovations, trademarks, intellectual property rights and know-how; (ii) confidential and proprietary trade secrets of the Company and/or all other information belonging or relating to the Company's business that is not generally known to the public; (iii) proprietary information relating to the Company, business plans, formulas, techniques, policies, data related to employees, vendors/customers, information regarding research and development, unpublished financial details, budgets and other financial details, methodologies and related technical information, marketing plans, forecasts, licenses, prices or quotes, bids, operating procedures, organisation responsibilities, software programs and documentation, pertaining to the Company's business either now or in the future.
- (f) "Control" includes the right to (i) appoint majority of the directors / governing body of a body corporate; or (ii) control the management or policy decisions exercisable by a person or persons acting individually or in concert, directly or indirectly, including by virtue of their shareholding or management rights or shareholders agreements or voting agreements or in any other manner.
- (g) **Probationary period** shall mean the first 6 (six) months of employment with the Company or any extension thereof. The Probationary period may be extended by a further period at the discretion of Company. You will be confirmed for employment upon successful completion of the probation period. During this period the Company will evaluate the capability, suitability and performance of the Employee.

2. APPOINTMENT AND DESIGNATION

The Company hereby employs the Employee on a full-time basis as _____ of the Company with effect from the _____, and the Employee hereby agrees to such full-time employment, subject to and in accordance with the terms and conditions contained herein. You will be required to undergo a comprehensive training program as a part of your employment with the Company. The duration of the training program shall be for 2 (two) months.

3. PLACE OF WORK

3.1 The Employee shall operate from Hyderabad. The Employee shall be required to travel from time to time in the discharge of his duties and responsibilities.

3.2 The Company may, after giving the Employee reasonable notice, transfer or assign the Employee's services to any other place of business of the Company or its Affiliates.

4. DUTIES

4.1 The Employee duties and responsibilities as the Associate Engineer of the Company will be consistent with such position, and shall also include such other duties and responsibilities as may be assigned by the Company from time to time.

4.2 The Employee shall devote the whole of his working time, attention, skill and effort for the performance of the duties and responsibilities of the Company and shall at all times faithfully, efficiently, competently and diligently perform such duties and responsibilities as may be assigned to him from time to time. The Employee shall promote and protect the business, interests and reputation of the Company and its Affiliates.

4.3 The Employee shall comply with the Company Policies adopted by the Company and applicable laws in discharge of his obligations under this Agreement.

4.4 The Employee acknowledges that the Employee's duties may change from time to time based on the needs of the Company, and that any such change will not in any manner affect the terms and conditions or validity of this Agreement.

4.5 The Employee shall ensure that during the Term, he shall not in any manner, violate the Company Policies and the rules and regulations of the Company and/or of applicable laws. In addition to the above, the Employee shall at all times during the Term:

- (a) not directly or indirectly request, agree to receive, or accept kickbacks, payoffs or other payments or transfers of anything of value in monetary terms; and

- (b) not disparage or make any derogatory comments/remarks against the Company Entities, and/ or their respective officers and employees, or act in any manner whatsoever which may damage the business of the Company or which would adversely affect the goodwill, reputation, and business relationships of the Company with the public generally, or with any of its patrons, clients, patients and customers, whether existing, prospective or otherwise.

4.6 The Employee shall not engage in any other business or enterprise or work, or be an employee or director or officer of any other entity (whether gratuitously or for profit), unless the same forms part of the duties assigned to him by the Company. The Employee shall not, directly or indirectly, acquire any interest, financial or otherwise, in any firm, company or other body with whom the Company has, or contemplates having, any business relation.

5. REPRESENTATIONS, WARRANTIES AND COVENANTS

5.1 The Employee agrees to abide by the Company's Policies and any changes therein that may be adopted by the Company from time to time.

5.2 The Employee represents and warrants to the Company and the Employee acknowledges that the Company has relied on such representations and warranties in employing the Employee that:

- (a) the execution and delivery of the Agreement by the Employee and performance by the Employee of his duties and obligations hereunder do not and shall not result in any breach or constitute a default under and are not and will not be in conflict with, or prohibited by (i) any agreement to which the Employee is a party or by which the Employee may be bound including without limitation, any agreement limiting the use or disclosure of any information acquired by the Employee prior to the Employee's employment by the Company; or (ii) any applicable laws;
- (b) the information by the Employee to the Company in respect of his employment is true, complete and accurate;
- (c) the Employee is not currently and has never been subject to expulsion, bar, suspension or other proceedings or actions from or by any statutory, regulatory authority, court, or tribunal; and
- (d) The Employee has not entered into, and will not enter into, any agreement, either oral or written, in conflict herewith.
- (e) The Employee has received, read and agree to comply with the Code of Business Conduct and Ethics.

6. COMPENSATION, LEAVES AND BENEFITS

6.1 The Employee's remuneration and benefits are as set forth in Annexure A (the "Compensation") annexed hereto. The Compensation shall be payable monthly in accordance

with the regular payroll practices of the Company then in effect and after deduction of applicable statutory withholdings, if any under applicable laws.

- 6.2 During the Term, the Company may review the performance of the Employee and make such adjustments to the Compensation as deemed appropriate by the Company in its sole discretion.
- 6.3 The Company shall reimburse all reasonable business expenses properly incurred on behalf of the Company by the Employee in the course of his employment, as per the Company Policies in force at the time of incurring such expense. Such reimbursement shall be subject to the presentation by the Employee of documentation, expense statements, vouchers, and such other supporting information as the Company may request, or as may be consistent with the standard policies and practices of the Company.
- 6.4 The Employee shall be entitled to participate in the benefits programs as may be put in place by the Company (at its discretion) from time to time, in accordance with its policies, subject to meeting with the eligibility criteria for such programs. Nothing contained in this Agreement shall be construed to create any obligation on the part of the Company to establish any such plan or arrangement or to maintain any such plan or arrangement, which may be in effect from time to time.
- 6.5 The Employee may also be entitled to incentives, including but not limited to performance bonus, at the sole discretion of the Company, provided that the Employee meets the relevant criteria and eligibility requirements in this regard. It is hereby clarified for the avoidance of any doubt, that the receipt of any incentive in one year shall not automatically qualify or entitle the Employee to incentives in subsequent years.
- 6.6 Unless otherwise agreed by the Parties, the Employee hereby agrees that other than the amounts receivable under this Clause 6, the Employee shall not be entitled to any other remuneration
- 6.7 You will be entitled to vacation and/ or leaves every year as per the existing policy as amended from time to time.

7. INTELLECTUAL PROPERTY RIGHTS

- 7.1 The Employee and the Company hereby agree that, to the extent any intellectual property laws or other laws bound to recognise rights of copyright, trademarks, patents, author's rights or any similar other rights so permit, all services rendered by the Employee hereunder, and the work product resulting from same, are and shall be deemed to be performed by the Employee as 'work for hire' or 'works made for hire' for the Company or works made during the Term of the employment, and are and shall be the sole and exclusive property of the Company. To the extent such laws or any rule of law does not so permit, then the Employee expressly agrees to assign to the Company any and all rights, title and interest which the Employee has or hereafter acquires in such services and work product, including without limitation, any and all rights to copyrights, patents, trademarks and trade secrets thereto.

7.2 The Employee shall notify the Company of any invention, work of authorship, improvement, discovery, procedure, program or system developed or discovered by the Employee, and the Company shall acquire sole, perpetual, worldwide and absolute ownership over each and every one of them. At the Company's request, the Employee shall sign, acknowledge and grant transfer documents and other documents which the Company may consider necessary or appropriate to transfer all rights, titles and interests to such works, products, programs, or systems developed, inventions, discoveries, concepts, improvements, trade secrets, etc., to the Company, without the requirement of payment of any consideration. The Employee agrees that notwithstanding the provisions of any law for the time being in force, any such assignment shall not lapse in any circumstances, including on the failure of the Company to exercise the rights under the assignment for any period whatsoever.

8. NON-COMPETITION, NON-SOLICITATION, CODE OF BUSINESS CONDUCT AND ETHICS

8.1. The Employee hereby undertakes to the Company that, he shall not, for the duration of the Term, and for a period of 24 months following the date on which the Employee's employment with the Company terminates (the "**Restriction Period**"), without the Board's express written consent, either by himself or on behalf of or for the benefit of another, directly or indirectly be employed with, or act as a consultant or advisor for, or be a shareholder, member, owner or partner of, or permit the Employee's name to be used in connection with the activities of any Competitive Business.

8.2. The term "**Competitive Business**" means any business that now or in the future competes with the business of the Company or any of its Affiliates (or which the Company or any of its Affiliates has proposed to conduct, and taken material steps to pursue during the employment Term) anywhere within Singapore, United States, United Kingdom, India, Australia, the Middle East and North Africa region and any other jurisdiction in which the Company or any of its Affiliates conducts business during the Restricted Period (collectively, the "**Restricted Territory**"). The Employee understands and agrees that, given the nature of the business of the Company and the Employee's position with the Company, the foregoing geographic scope is reasonable and appropriate.

8.3. The Employee hereby undertakes to the Company that during the Restriction Period, the Employee shall not, either directly or indirectly through others: (a) solicit, cause or induce any employee, officer or consultant of the Company or the Company's Affiliates, subsidiaries and/or group companies ("**Company Entities**") to terminate his or her relationship or employment with the Company Entities, as the case may be; (b) hire, engage or employ any employee, officer or consultant of the Company Entities, in each case who, at any time during a period of 24-months prior to termination of the Employee's employment with the Company, was associated with the Company Entities as a partner, officer, consultant or employee; or (c) enter into any agreement relating to the foregoing or participate in any negotiations or

substantive discussions with respect to the foregoing, or cause, influence, assist or cooperate with any other person to do any of the foregoing.

- 8.4. The Employee further agrees and undertakes that during the Restriction Period, the Employee will not, either directly or through others, solicit, divert, accept or appropriate, or attempt to solicit, divert, accept or appropriate, any customer or client of the Company Entities, or any prospective customer or client of the Company Entities at any point during the 24-month period prior to Employee's date of termination, for the purpose of providing services or products competitive with those offered by the Company Entities.
- 8.5. The Parties hereto recognise that the foregoing covenants in Clauses 8.1, 8.2, 8.3 and 8.4 and the time and other limitations with respect thereto, are reasonable as to duration and subject matter, properly required for the adequate protection of the value and goodwill of the Company and agree that such limitations are reasonable with respect to the business activities of each of the Employee and the Company.
- 8.6. **Code of Business Conduct and Ethics:** It has always been the Company's policy that all the activities should be conducted with the highest standards of honesty and integrity and in compliance with all legal and regulatory requirements. As such, you will agree to adhere to our Code of business conduct and Ethics and will be required to sign an annual statement of compliance.

9. CONFIDENTIALITY

- 9.1. Except as authorized by the Company, the Employee must not disclose to any third party or use, for the benefit of himself or any person or entity other than the Company and/or its subsidiaries, any Confidential Information.
- 9.2. The Employee shall not make any copies or extracts of any Confidential Information nor use it in any manner whatsoever other than for the performance of his job. Immediately upon receipt of Confidential Information, the Employee shall take appropriate steps for the safe custody of such Confidential Information. Without limiting the generality of the foregoing, the Employee further undertakes and agrees:
- (a) To take steps and actions to protect and safeguard the Confidential Information against unauthorized use, publication or disclosure;
 - (b) not to use any of the Confidential Information except for the purpose of his /her employment;
 - (c) not to, directly or indirectly, in any way, reveal, report, publish, disclose, transfer or otherwise use any of the Confidential Information except in the normal course of conducting the business of the Company;

- (d) not to use any Confidential Information to unfairly compete or obtain unfair advantage vis-a-vis the Company in any commercial activity which may be comparable to the commercial activity contemplated by the Company; and
- (e) to comply with any other reasonable security measures requested by the Company.

The Employee understands and agrees that the Company is providing Confidential Information to the Employee in pursuance of the Employee's unconditional agreement contained in Clause 9 stated herein above.

9.3. Return of Confidential Information

Upon the termination of employment of the Employee or upon request by the Company, whichever is earlier, the Employee shall promptly return all the documents in the Employee's possession pertaining or providing access to such Confidential Information. The Employee agrees to delete any electronic/digital records of any Confidential Information, in the possession of the Employee, upon the expiration or termination of employment or upon request by the Company.

9.4. Disclosure under Authority of Law

- (a) If the Employee is required by a regulatory/judicial authority to disclose any Confidential Information, the Employee shall promptly notify the Company so that the Company may seek an appropriate protective order or other appropriate remedy. The Employee shall assist the Company in obtaining a protective order or other reliable assurance that confidential treatment will be accorded to the Confidential Information and shall use all reasonable endeavors to protect the proprietary status of such Confidential Information.
- (b) If, in the absence of a protective order or upon the receipt of a waiver hereunder, the Employee is, on the advice of counsel, legally compelled to disclose any Confidential Information, the Employee will disclose only as much of the Confidential Information to the party compelling disclosure as is strictly required by law and with prior notice to the Company.
- (c) The Employee acknowledges that in view of the nature of the business in which the Company is engaged, the restrictions contained in the foregoing Clauses 9.1, 9.2, 9.3, 9.4 and 9.5 are reasonable and necessary in order to protect the legitimate interests of the Company, and that any violation thereof would result in irreparable injuries to the Company, and the Employee therefore acknowledges that, in the event of his violation of any of these restrictions, the Company shall be entitled to obtain from any court of competent jurisdiction preliminary and permanent injunctive relief as well as damages and an equitable accounting of all earnings, profits and other benefits arising from such violation, which rights shall be cumulative and in addition to any other rights or remedies to which the Company may be entitled.

10. TERM AND TERMINATION

- 10.1. The Employee shall continue to be employed by the Company until such time as the Company or by The Employee (subject to the provisions of Clauses 10.2, 10.3, 10.4 (below), terminates his employment ("Term").
- 10.2. You will automatically retire on attaining the age of 60 years.
- 10.3. The Company may at any time during the Term, terminate the Employee's employment for Cause without any notice to the Employee.
- 10.4. During the Probationary period and any extension thereof, the employment of the Employee can be terminated by the Company by providing a notice period of 15 (Fifteen) days, or by paying salary in lieu of the notice period. Similarly, the Employee can terminate their employment by serving a notice period of three (3) months to the Company (Notice period during Probation).
- 10.5. After the completion of the probation period and confirmation of services, both the Company and the Employee shall have the option to terminate the employment under this Agreement voluntarily, by providing the other Party with 3 (three) months (the "Termination Notice Period") prior written notice. Provided however, the Company may, at its discretion (a) provide the Employee with 3 (three) months fixed pay (excluding all incentives, benefits and allowances) in lieu of such notice in accordance with its customary payroll practices, in case of a voluntary termination by the Company, or (b) adjust/reverse the Employee's salary and/or other amounts lying to Employee's credit in lieu of such notice, in case of voluntary termination by the Employee.
- 10.6. Termination on Occurrence of Stated Events: The employment of the Employee under this Agreement will terminate automatically upon substantial disability of the Employee. The Employee will be deemed to be substantially disabled if (i) the Employee is substantially disabled; or (ii) for a period of sixty (60) consecutive days, the Employee is unable, as a result of any physical, mental or emotional illness, ailment, or accident, to effectively discharge his employment-related obligations.
- 10.7. The Parties hereby agree that the Company shall, during the Termination Notice Period, be entitled to impose such reasonable restrictions on the Employee as it deems fit, and the Employee shall be obligated to comply with such restrictions. The Parties further agree that the Employee shall be entitled to receive only the fixed pay and shall not be entitled to receive any other incentives, benefits and/ or allowances (other than medical benefits, if any, under the benefits program), during the Termination Notice Period.
- 10.8. During the notice period you need to ensure that all normal business practices may continue to carry on. You will be required to provide a complete handover of all your responsibilities to the representative designated by the Management prior to the completion of your Notice Period.

You may be required to participate in an exit interview, sign and execute all documents required by the Company for this purpose.

10.9. Termination of the Employee's appointment hereunder shall be without prejudice to any rights which have accrued to the Company or the Employee at the time of termination or to the provisions of Clauses 5, 6, 7, 8, 9, 10, 11, 12, 13 and 14 which shall survive the termination of the Agreement. Upon termination of employment, all property of, or relating to, the Company as shall have been in the possession of the Employee, including any Company records and all documents containing Confidential Information, shall be surrendered by the Employee to someone duly authorised by the Company for this purpose.

10.10. It is expressly agreed by and between the Parties hereto that any indulgence granted or forbearance shown by the Company in connection with any breach on the part of Employee of any of the provisions, conditions or stipulations herein contained shall not deemed to imply a waiver by the Company of its rights hereunder and shall not preclude the Company from at any time enforcing its rights under this Agreement against Employee.

11. INDEMNIFICATION BOND

11.1. In the case of any breach of this Agreement by the Employee or in the event of the termination of this Agreement by the Employee before the completion of 24 (twenty four) months from the Effective Date, the Employee hereby agrees, without prejudice to any other right of the Company under this Agreement (including but not limited to the right to claim for damages), to indemnify the Company: (i) for a sum of INR 50,000/- (Indian Rupees Fifty Thousand only), towards compensation for the loss suffered by the Company and towards reimbursement of the costs incurred by the Company in providing him/ her the necessary training; or (ii) the actual amount of any loss/ injury/ damages suffered by the Company together with reimbursement of the actual costs incurred by the Company for having imparted the Employee such training, whichever is higher.

11.2. If the Employee fails to indemnify the Company, for whatever reason, then without prejudice to any rights of the Company under this Agreement (including but not limited to the right to claim for damages), the nominated surety shall immediately reimburse the Company with the same.

11.3. The Employee hereby agrees to execute and deliver such other instruments and documents and take all such other actions as may be reasonably required in order to effectuate the purposes of this Clause and to consummate the transactions contemplated hereby.

12. GOVERNING LAW AND JURISDICTION

The law governing the Agreement shall be the laws of India. Subject to Clause 13 below, each Party consents to the exclusive jurisdiction and venue of the courts of India in all matters arising

out of or relating to the Agreement and any order, decree, direction or award shall be final and binding.

13. DISPUTE RESOLUTION

13.1. If any Dispute, controversy or claim between the Parties hereto arises out of or in connection with the Agreement, including the breach, termination or invalidity thereof (the "Dispute"), the Parties shall use all reasonable endeavors to negotiate with a view to resolving the dispute amicably. If a Party gives the other Party notice that a dispute has arisen (a "Dispute Notice") and the Parties are unable to resolve the Dispute amicably within 30 (thirty) days of service of the Dispute Notice (or such longer period as the parties may mutually agree), then the Dispute shall be referred to arbitration in accordance with the terms of Clause

13.2. Such Disputes, shall be referred to and finally resolved through arbitration in accordance with the Indian arbitration proceedings under Arbitration and Conciliation Act, 1996 as amended from time to time or any re-enactment thereto. The seat and venue of the Arbitration shall be Hyderabad. The tribunal shall consist of a sole arbitrator mutually appointed by the Parties. The language of the arbitration shall be English. The arbitration award shall be final and binding on the Parties to this Agreement, and the Parties hereto agree to be bound thereby and to act accordingly.

14. MISCELLANEOUS

14.1. Waiver: The failure of any Party to insist, in any instance, upon performance of any of the terms or conditions of the Agreement, or the waiver by any Party of any term or condition hereof in any one instance, shall not be construed as a waiver of future performance of any such term or condition, and the obligations of any Party with respect thereto shall continue in full force and effect.

14.2. Entire Agreement; Amendments: The Agreement supersedes and cancels any and all previous understandings, representations and agreements of whatever nature between the Parties with respect to the matters covered herein. The Agreement sets forth the entire agreement between the Parties with respect to the subject matter herein and may be amended only by an agreement in writing signed by all the Parties hereto.

- 14.3. **Severability:** If any provision of the Agreement is held to be illegal, invalid, or unenforceable under any present or future law, and if the rights or obligations of the Parties under the Agreement are not materially and adversely affected thereby: (a) such provision shall be fully severable; (b) the Agreement shall be construed and enforced as if such illegal, invalid, or unenforceable provision had never comprised a part hereof; (c) the remaining provisions of the Agreement shall remain in full force and effect and shall not be affected by the illegal, invalid, or unenforceable provision or by its severance herefrom; and (d) in lieu of such illegal, invalid, or unenforceable provision, there shall be added automatically as a part of the Agreement a legal, valid, and enforceable provision as similar in terms and effect to such illegal, invalid, or unenforceable provision as may be possible. However, if there is no automatic addition as aforesaid, the Parties hereto shall mutually agree to provide a legal valid and enforceable provision as similar in terms and effect to such illegal, invalid or unenforceable provision as may be possible.
- 14.4. **Counterparts:** The Agreement may be executed simultaneously in any number of counterparts, each of which shall be deemed an original, but all of which shall constitute one and the same instrument.
- 14.5. **Notices:** Any notice or other communication to be given by one Party to any other Party under, or in connection with the Agreement, shall be made in writing and signed by or on behalf of the Party giving it. It shall be served by letter or facsimile transmission (save as otherwise provided herein) and shall be deemed to be duly given or made when delivered (in the case of personal delivery), at the time of transmission (in the case of facsimile transmission, provided that the sender has received a receipt indicating proper transmission and a hard copy of such notice or communication is forthwith sent by prepaid post to the relevant address set out below) or 5 (five) days after being dispatched in the post, postage prepaid, by registered mail to such Party at its address or facsimile number specified herein or at such other address or facsimile number as such Party may hereafter specify for such purpose to the other Party hereto by notice in writing. The addresses and fax numbers for the purpose of this clause are as prescribed in Annexure C.
- 14.6. **Successors and Assigns:** This Agreement shall be binding upon, and inure to the benefit of, the Parties hereto and their respective heirs, successors, assigns, and personal representatives as the case may be. As used herein, the successors of the Company shall include, but not be limited to, any successor by way of merger, consolidation, sale of all or substantially all of the assets, or reorganization. This Agreement is personal to the Employee and the Employee may not assign any of his/her rights or duties under this Agreement.
- 14.7. **Headings:** The headings in this Agreement are for reference only and shall not affect the interpretation of this Agreement.

(Signature page to follow)

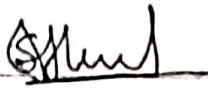
IN WITNESS WHEREOF the Parties have executed the Agreement on the date mentioned above at
11/10/2023 :

11/10/2023
On behalf of the Company

Name:

Designation:

Date:



Employee

Name: BANDARU SATHVIK

Date: 11/10/2023

ANNEXURE A

Compensation and Benefits

During Training:

During the training period, you will receive Rs. 10,000 (Ten Thousand rupees only) as stipend per month.

Post-completion of Training:

Name	Bandaru Sathvik
Designation	Associate Engineer
Grade	L0
Fixed Sal Per annum	506400
Performance Linked Pay	72000
PF Employer Per annum	21600
Total CTC Sal per annum	600000

Monthly Earnings	Amount in Rs	Yearly Earnings	Amount in Rs
Basic	17600	Basic	211200
HRA	11000	HRA	132000
LTA	5000	LTA	60000
Special Allowance	8600	Special Allowance	103200
A. Fixed Salary	42200	A. Fixed Salary	506400
B. Performance Linked Pay	6000	B. Performance Linked Pay	72000
C. Employer Provident Fund	1800	C. Employer Provident Fund	21600
D. Employer ESIC	0	D. Employer ESIC	0
Total CTC (A+B+C+D)	50000	Total CTC (A+B+C+D)	600000

Other Perks	Limit (P.A)	Coverage
Medical Insurance Coverage	300000	Employee, Spouse and 2 Children
Life Term Insurance	1000000	
Accidental Insurance	2500000	

Annexure B

To the Employee:

Name: Bandaru Sathvik

Personal email ID: sathvikbandaru@gmail.com

Phone no & fax: 7207145397

Address: LIGH - 386, HB colony, Moula-Alli, Hyderabad: 500040

To the Company:

Name: Prachitha K. OR Legal Department

Email: Prachitha.k@ctrls.in / legal@cloud4c.in

EMPLOYMENT AGREEMENT

This employment agreement (“**Agreement**”) is made and executed on _____ (the “**Effective Date**”) by and between:

Cloud4C Services Private Limited, a company incorporated under the provisions of the Companies Act, 1956, having its registered office at Pioneer Towers, Plot no.16, Software Units Layout, Madhapur, Hyderabad – 500 081, (hereinafter referred to as the “**Company**”, which expression shall, unless repugnant to the context and meaning thereof, mean and include its successors-in-interest and assigns)

AND

Bandaru Sathvik, son of B Narsha Vardhan, presently residing at Hyderabad, having passport bearing number _____ (hereinafter referred to as the “**Employee**”, which expression shall unless repugnant to the meaning and context thereof, mean his legal heirs and nominees).

The Company and Employee shall be individually referred to as “Party” and collectively as “Parties”.

WHEREAS, the Company and the Employee wish to record the terms and conditions governing the Employee’s employment with the Company as set out hereunder.

NOW, THEREFORE, IN CONSIDERATION OF MUTUAL AGREEMENTS, COVENANTS, REPRESENTATIONS, AND WARRANTIES SET FORTH IN THIS AGREEMENT, AND FOR OTHER GOOD AND VALUABLE CONSIDERATION, THE SUFFICIENCY OF WHICH IS ACKNOWLEDGED BY THE PARTIES, THE PARTIES HEREBY AGREE AS FOLLOWS:

1. DEFINITIONS

Unless the context requires otherwise, capitalised terms used in the Agreement shall have such meanings as ascribed to them hereunder:

- (a) “**Affiliate**” in relation to the Company means any person that Controls, is controlled by or is in common Control with the Company.
- (b) “**Agreement**” means this employment agreement together with the recitals and schedules.
- (c) “**Cause**” shall be deemed to exist upon the occurrence of one or more of the following events, as determined by the Company:

- (i) the Employee has (A) committed a breach of this Agreement, (B) failed to adhere to the Company's Policies, (C) committed misconduct (including without limitation an act of fraud, dishonesty, theft, misappropriation, embezzlement, usurpation of corporate opportunity, or breach of fiduciary duty), (D) failed to perform the duties assigned in accordance with the provisions of this Agreement; or (E) committed wilful or intentional act (or omission to act) to harm the interests of the Company and/or its Affiliates or (F) breach of trust or gross negligence of the duty during the Term; or
 - (ii) The Employee has been found guilty of any criminal offence or offence involving moral turpitude, or the entry of a pleading of guilty by the Employee to, any offence involving moral turpitude.
- (d) "Company's Policies" shall mean the rules, regulations, instructions, personnel practices and policies of the Company and any changes therein that may be adopted by the Company from time to time;
- (e) "Confidential Information" means without limitation, any or all information disclosed, either directly or indirectly, in written, representational, electronic, verbal or other form relating to the business, operations or financial condition of or relating to the Company or its clients and customers and shall specifically include (i) inventions, innovations, trademarks, intellectual property rights and know-how; (ii) confidential and proprietary trade secrets of the Company and/or all other information belonging or relating to the Company's business that is not generally known to the public; (iii) proprietary information relating to the Company, business plans, formulas, techniques, policies, data related to employees, vendors/customers, information regarding research and development, unpublished financial details, budgets and other financial details, methodologies and related technical information, marketing plans, forecasts, licenses, prices or quotes, bids, operating procedures, organisation responsibilities, software programs and documentation, pertaining to the Company's business either now or in the future.
- (f) "Control" includes the right to (i) appoint majority of the directors / governing body of a body corporate; or (ii) control the management or policy decisions exercisable by a person or persons acting individually or in concert, directly or indirectly, including by virtue of their shareholding or management rights or shareholders agreements or voting agreements or in any other manner.
- (g) **Probationary period** shall mean the first 6 (six) months of employment with the Company or any extension thereof. The Probationary period may be extended by a further period at the discretion of Company. You will be confirmed for employment upon successful completion of the probation period. During this period the Company will evaluate the capability, suitability and performance of the Employee.

2. APPOINTMENT AND DESIGNATION

The Company hereby employs the Employee on a full-time basis as _____ of the Company with effect from the _____, and the Employee hereby agrees to such full-time employment, subject to and in accordance with the terms and conditions contained herein. You will be required to undergo a comprehensive training program as a part of your employment with the Company. The duration of the training program shall be for 2 (two) months.

3. PLACE OF WORK

3.1 The Employee shall operate from Hyderabad. The Employee shall be required to travel from time to time in the discharge of his duties and responsibilities.

3.2 The Company may, after giving the Employee reasonable notice, transfer or assign the Employee's services to any other place of business of the Company or its Affiliates.

4. DUTIES

4.1 The Employee duties and responsibilities as the Associate Engineer of the Company will be consistent with such position, and shall also include such other duties and responsibilities as may be assigned by the Company from time to time.

4.2 The Employee shall devote the whole of his working time, attention, skill and effort for the performance of the duties and responsibilities of the Company and shall at all times faithfully, efficiently, competently and diligently perform such duties and responsibilities as may be assigned to him from time to time. The Employee shall promote and protect the business, interests and reputation of the Company and its Affiliates.

4.3 The Employee shall comply with the Company Policies adopted by the Company and applicable laws in discharge of his obligations under this Agreement.

4.4 The Employee acknowledges that the Employee's duties may change from time to time based on the needs of the Company, and that any such change will not in any manner affect the terms and conditions or validity of this Agreement.

4.5 The Employee shall ensure that during the Term, he shall not in any manner, violate the Company Policies and the rules and regulations of the Company and/or of applicable laws. In addition to the above, the Employee shall at all times during the Term:

- (a) not directly or indirectly request, agree to receive, or accept kickbacks, payoffs or other payments or transfers of anything of value in monetary terms; and

- (b) not disparage or make any derogatory comments/remarks against the Company Entities, and/ or their respective officers and employees, or act in any manner whatsoever which may damage the business of the Company or which would adversely affect the goodwill, reputation, and business relationships of the Company with the public generally, or with any of its patrons, clients, patients and customers, whether existing, prospective or otherwise.

4.6 The Employee shall not engage in any other business or enterprise or work, or be an employee or director or officer of any other entity (whether gratuitously or for profit), unless the same forms part of the duties assigned to him by the Company. The Employee shall not, directly or indirectly, acquire any interest, financial or otherwise, in any firm, company or other body with whom the Company has, or contemplates having, any business relation.

5. REPRESENTATIONS, WARRANTIES AND COVENANTS

5.1 The Employee agrees to abide by the Company's Policies and any changes therein that may be adopted by the Company from time to time.

5.2 The Employee represents and warrants to the Company and the Employee acknowledges that the Company has relied on such representations and warranties in employing the Employee that:

- (a) the execution and delivery of the Agreement by the Employee and performance by the Employee of his duties and obligations hereunder do not and shall not result in any breach or constitute a default under and are not and will not be in conflict with, or prohibited by (i) any agreement to which the Employee is a party or by which the Employee may be bound including without limitation, any agreement limiting the use or disclosure of any information acquired by the Employee prior to the Employee's employment by the Company; or (ii) any applicable laws;
- (b) the information by the Employee to the Company in respect of his employment is true, complete and accurate;
- (c) the Employee is not currently and has never been subject to expulsion, bar, suspension or other proceedings or actions from or by any statutory, regulatory authority, court, or tribunal; and
- (d) The Employee has not entered into, and will not enter into, any agreement, either oral or written, in conflict herewith.
- (e) The Employee has received, read and agree to comply with the Code of Business Conduct and Ethics.

6. COMPENSATION, LEAVES AND BENEFITS

6.1 The Employee's remuneration and benefits are as set forth in Annexure A (the "Compensation") annexed hereto. The Compensation shall be payable monthly in accordance

with the regular payroll practices of the Company then in effect and after deduction of applicable statutory withholdings, if any under applicable laws.

- 6.2 During the Term, the Company may review the performance of the Employee and make such adjustments to the Compensation as deemed appropriate by the Company in its sole discretion.
- 6.3 The Company shall reimburse all reasonable business expenses properly incurred on behalf of the Company by the Employee in the course of his employment, as per the Company Policies in force at the time of incurring such expense. Such reimbursement shall be subject to the presentation by the Employee of documentation, expense statements, vouchers, and such other supporting information as the Company may request, or as may be consistent with the standard policies and practices of the Company.
- 6.4 The Employee shall be entitled to participate in the benefits programs as may be put in place by the Company (at its discretion) from time to time, in accordance with its policies, subject to meeting with the eligibility criteria for such programs. Nothing contained in this Agreement shall be construed to create any obligation on the part of the Company to establish any such plan or arrangement or to maintain any such plan or arrangement, which may be in effect from time to time.
- 6.5 The Employee may also be entitled to incentives, including but not limited to performance bonus, at the sole discretion of the Company, provided that the Employee meets the relevant criteria and eligibility requirements in this regard. It is hereby clarified for the avoidance of any doubt, that the receipt of any incentive in one year shall not automatically qualify or entitle the Employee to incentives in subsequent years.
- 6.6 Unless otherwise agreed by the Parties, the Employee hereby agrees that other than the amounts receivable under this Clause 6, the Employee shall not be entitled to any other remuneration.
- 6.7 You will be entitled to vacation and/ or leaves every year as per the existing policy as amended from time to time.

7. INTELLECTUAL PROPERTY RIGHTS

- 7.1 The Employee and the Company hereby agree that, to the extent any intellectual property laws or other laws bound to recognise rights of copyright, trademarks, patents, author's rights or any similar other rights so permit, all services rendered by the Employee hereunder, and the work product resulting from same, are and shall be deemed to be performed by the Employee as 'work for hire' or 'works made for hire' for the Company or works made during the Term of the employment, and are and shall be the sole and exclusive property of the Company. To the extent such laws or any rule of law does not so permit, then the Employee expressly agrees to assign to the Company any and all rights, title and interest which the Employee has or hereafter acquires in such services and work product, including without limitation, any and all rights to copyrights, patents, trademarks and trade secrets thereto.

7.2 The Employee shall notify the Company of any invention, work of authorship, improvement, discovery, procedure, program or system developed or discovered by the Employee, and the Company shall acquire sole, perpetual, worldwide and absolute ownership over each and every one of them. At the Company's request, the Employee shall sign, acknowledge and grant transfer documents and other documents which the Company may consider necessary or appropriate to transfer all rights, titles and interests to such works, products, programs, or systems developed, inventions, discoveries, concepts, improvements, trade secrets, etc., to the Company, without the requirement of payment of any consideration. The Employee agrees that notwithstanding the provisions of any law for the time being in force, any such assignment shall not lapse in any circumstances, including on the failure of the Company to exercise the rights under the assignment for any period whatsoever.

8. NON-COMPETITION, NON-SOLICITATION, CODE OF BUSINESS CONDUCT AND ETHICS

8.1. The Employee hereby undertakes to the Company that, he shall not, for the duration of the Term, and for a period of 24 months following the date on which the Employee's employment with the Company terminates (the "**Restriction Period**"); without the Board's express written consent, either by himself or on behalf of or for the benefit of another, directly or indirectly be employed with, or act as a consultant or advisor for, or be a shareholder, member, owner or partner of, or permit the Employee's name to be used in connection with the activities of any Competitive Business.

8.2. The term "**Competitive Business**" means any business that now or in the future competes with the business of the Company or any of its Affiliates (or which the Company or any of its Affiliates has proposed to conduct, and taken material steps to pursue during the employment Term) anywhere within Singapore, United States, United Kingdom, India, Australia, the Middle East and North Africa region and any other jurisdiction in which the Company or any of its Affiliates conducts business during the Restricted Period (collectively, the "**Restricted Territory**"). The Employee understands and agrees that, given the nature of the business of the Company and the Employee's position with the Company, the foregoing geographic scope is reasonable and appropriate.

8.3. The Employee hereby undertakes to the Company that during the Restriction Period, the Employee shall not, either directly or indirectly through others: (a) solicit, cause or induce any employee, officer or consultant of the Company or the Company's Affiliates, subsidiaries and/or group companies ("**Company Entities**") to terminate his or her relationship or employment with the Company Entities, as the case may be; (b) hire, engage or employ any employee, officer or consultant of the Company Entities, in each case who, at any time during a period of 24-months prior to termination of the Employee's employment with the Company, was associated with the Company Entities as a partner, officer, consultant or employee; or (c) enter into any agreement relating to the foregoing or participate in any negotiations or

substantive discussions with respect to the foregoing, or cause, influence, assist or cooperate with any other person to do any of the foregoing.

- 8.4. The Employee further agrees and undertakes that during the Restriction Period, the Employee will not, either directly or through others, solicit, divert, accept or appropriate, or attempt to solicit, divert, accept or appropriate, any customer or client of the Company Entities, or any prospective customer or client of the Company Entities at any point during the 24-month period prior to Employee's date of termination, for the purpose of providing services or products competitive with those offered by the Company Entities.
- 8.5. The Parties hereto recognise that the foregoing covenants in Clauses 8.1, 8.2, 8.3 and 8.4 and the time and other limitations with respect thereto, are reasonable as to duration and subject matter, properly required for the adequate protection of the value and goodwill of the Company and agree that such limitations are reasonable with respect to the business activities of each of the Employee and the Company.
- 8.6. **Code of Business Conduct and Ethics:** It has always been the Company's policy that all the activities should be conducted with the highest standards of honesty and integrity and in compliance with all legal and regulatory requirements. As such, you will agree to adhere to our Code of business conduct and Ethics and will be required to sign an annual statement of compliance.

9. CONFIDENTIALITY

- 9.1. Except as authorized by the Company, the Employee must not disclose to any third party or use, for the benefit of himself or any person or entity other than the Company and/or its subsidiaries, any Confidential Information.
- 9.2. The Employee shall not make any copies or extracts of any Confidential Information nor use it in any manner whatsoever other than for the performance of his job. Immediately upon receipt of Confidential Information, the Employee shall take appropriate steps for the safe custody of such Confidential Information. Without limiting the generality of the foregoing, the Employee further undertakes and agrees:
- (a) To take steps and actions to protect and safeguard the Confidential Information against unauthorized use, publication or disclosure;
 - (b) not to use any of the Confidential Information except for the purpose of his /her employment;
 - (c) not to, directly or indirectly, in any way, reveal, report, publish, disclose, transfer or otherwise use any of the Confidential Information except in the normal course of conducting the business of the Company;

- (d) not to use any Confidential Information to unfairly compete or obtain unfair advantage vis-a-vis the Company in any commercial activity which may be comparable to the commercial activity contemplated by the Company; and
- (e) to comply with any other reasonable security measures requested by the Company.

The Employee understands and agrees that the Company is providing Confidential Information to the Employee in pursuance of the Employee's unconditional agreement contained in Clause 9 stated herein above.

9.3. Return of Confidential Information

Upon the termination of employment of the Employee or upon request by the Company, whichever is earlier, the Employee shall promptly return all the documents in the Employee's possession pertaining or providing access to such Confidential Information. The Employee agrees to delete any electronic/digital records of any Confidential Information, in the possession of the Employee, upon the expiration or termination of employment or upon request by the Company.

9.4. Disclosure under Authority of Law

- (a) If the Employee is required by a regulatory/judicial authority to disclose any Confidential Information, the Employee shall promptly notify the Company so that the Company may seek an appropriate protective order or other appropriate remedy. The Employee shall assist the Company in obtaining a protective order or other reliable assurance that confidential treatment will be accorded to the Confidential Information and shall use all reasonable endeavors to protect the proprietary status of such Confidential Information.
- (b) If, in the absence of a protective order or upon the receipt of a waiver hereunder, the Employee is, on the advice of counsel, legally compelled to disclose any Confidential Information, the Employee will disclose only as much of the Confidential Information to the party compelling disclosure as is strictly required by law and with prior notice to the Company.
- (c) The Employee acknowledges that in view of the nature of the business in which the Company is engaged, the restrictions contained in the foregoing Clauses 9.1, 9.2, 9.3, 9.4 and 9.5 are reasonable and necessary in order to protect the legitimate interests of the Company, and that any violation thereof would result in irreparable injuries to the Company, and the Employee therefore acknowledges that, in the event of his violation of any of these restrictions, the Company shall be entitled to obtain from any court of competent jurisdiction preliminary and permanent injunctive relief as well as damages and an equitable accounting of all earnings, profits and other benefits arising from such violation, which rights shall be cumulative and in addition to any other rights or remedies to which the Company may be entitled.

10. TERM AND TERMINATION

- 10.1. The Employee shall continue to be employed by the Company until such time as the Company or by The Employee (subject to the provisions of Clauses 10.2, 10.3, 10.4 (below), terminates his employment ("Term").
- 10.2. You will automatically retire on attaining the age of 60 years.
- 10.3. The Company may at any time during the Term, terminate the Employee's employment for Cause without any notice to the Employee.
- 10.4. During the Probationary period and any extension thereof, the employment of the Employee can be terminated by the Company by providing a notice period of 15 (Fifteen) days, or by paying salary in lieu of the notice period. Similarly, the Employee can terminate their employment by serving a notice period of three (3) months to the Company (Notice period during Probation).
- 10.5. After the completion of the probation period and confirmation of services, both the Company and the Employee shall have the option to terminate the employment under this Agreement voluntarily, by providing the other Party with 3 (three) months (the "Termination Notice Period") prior written notice. Provided however, the Company may, at its discretion (a) provide the Employee with 3 (three) months fixed pay (excluding all incentives, benefits and allowances) in lieu of such notice in accordance with its customary payroll practices, in case of a voluntary termination by the Company, or (b) adjust/reverse the Employee's salary with/ or other amounts lying to Employee's credit in lieu of such notice, in case of voluntary termination by the Employee.
- 10.6. Termination on Occurrence of Stated Events: The employment of the Employee under this Agreement will terminate automatically upon substantial disability of the Employee. The Employee will be deemed to be substantially disabled if (i) the Employee is substantially disabled; or (ii) for a period of sixty (60) consecutive days, the Employee is unable, as a result of any physical, mental or emotional illness, ailment, or accident, to effectively discharge his employment-related obligations.
- 10.7. The Parties hereby agree that the Company shall, during the Termination Notice Period, be entitled to impose such reasonable restrictions on the Employee as it deems fit, and the Employee shall be obligated to comply with such restrictions. The Parties further agree that the Employee shall be entitled to receive only the fixed pay and shall not be entitled to receive any other incentives, benefits and/ or allowances (other than medical benefits, if any, under the benefits program), during the Termination Notice Period.
- 10.8. During the notice period you need to ensure that all normal business practices may continue to carry on. You will be required to provide a complete handover of all your responsibilities to the representative designated by the Management prior to the completion of your Notice Period.

You may be required to participate in an exit interview, sign and execute all documents required by the Company for this purpose.

10.9. Termination of the Employee's appointment hereunder shall be without prejudice to any rights which have accrued to the Company or the Employee at the time of termination or to the provisions of Clauses 5, 6, 7, 8, 9, 10, 11, 12, 13 and 14 which shall survive the termination of the Agreement. Upon termination of employment, all property of, or relating to, the Company as shall have been in the possession of the Employee, including any Company records and all documents containing Confidential Information, shall be surrendered by the Employee to someone duly authorised by the Company for this purpose.

10.10. It is expressly agreed by and between the Parties hereto that any indulgence granted or forbearance shown by the Company in connection with any breach on the part of Employee of any of the provisions, conditions or stipulations herein contained shall not be deemed to imply a waiver by the Company of its rights hereunder and shall not preclude the Company from at any time enforcing its rights under this Agreement against Employee.

11. INDEMNIFICATION BOND

11.1. In the case of any breach of this Agreement by the Employee or in the event of the termination of this Agreement by the Employee before the completion of 24 (twenty four) months from the Effective Date, the Employee hereby agrees, without prejudice to any other right of the Company under this Agreement (including but not limited to the right to claim for damages), to indemnify the Company: (i) for a sum of INR 50,000/- (Indian Rupees Fifty Thousand only), towards compensation for the loss suffered by the Company and towards reimbursement of the costs incurred by the Company in providing him/ her the necessary training; or (ii) the actual amount of any loss/ injury/ damages suffered by the Company together with reimbursement of the actual costs incurred by the Company for having imparted the Employee such training, whichever is higher.

11.2. If the Employee fails to indemnify the Company, for whatever reason, then without prejudice to any rights of the Company under this Agreement (including but not limited to the right to claim for damages), the nominated surety shall immediately reimburse the Company with the same.

11.3. The Employee hereby agrees to execute and deliver such other instruments and documents and take all such other actions as may be reasonably required in order to effectuate the purposes of this Clause and to consummate the transactions contemplated hereby.

12. GOVERNING LAW AND JURISDICTION

The law governing the Agreement shall be the laws of India. Subject to Clause 13 below, each Party consents to the exclusive jurisdiction and venue of the courts of India in all matters arising

out of or relating to the Agreement and any order, decree, direction or award shall be final and binding.

13. DISPUTE RESOLUTION

13.1. If any Dispute, controversy or claim between the Parties hereto arises out of or in connection with the Agreement, including the breach, termination or invalidity thereof (the "Dispute"), the Parties shall use all reasonable endeavors to negotiate with a view to resolving the dispute amicably. If a Party gives the other Party notice that a dispute has arisen (a "Dispute Notice") and the Parties are unable to resolve the Dispute amicably within 30 (thirty) days of service of the Dispute Notice (or such longer period as the parties may mutually agree), then the Dispute shall be referred to arbitration in accordance with the terms of Clause

13.2. Such Disputes, shall be referred to and finally resolved through arbitration in accordance with the Indian arbitration proceedings under Arbitration and Conciliation Act, 1996 as amended from time to time or any re-enactment thereto. The seat and venue of the Arbitration shall be Hyderabad. The tribunal shall consist of a sole arbitrator mutually appointed by the Parties. The language of the arbitration shall be English. The arbitration award shall be final and binding on the Parties to this Agreement, and the Parties hereto agree to be bound thereby and to act accordingly.

14. MISCELLANEOUS

14.1. Waiver: The failure of any Party to insist, in any instance, upon performance of any of the terms or conditions of the Agreement, or the waiver by any Party of any term or condition hereof in any one instance, shall not be construed as a waiver of future performance of any such term or condition, and the obligations of any Party with respect thereto shall continue in full force and effect.

14.2. Entire Agreement; Amendments: The Agreement supersedes and cancels any and all previous understandings, representations and agreements of whatever nature between the Parties with respect to the matters covered herein. The Agreement sets forth the entire agreement between the Parties with respect to the subject matter herein and may be amended only by an agreement in writing signed by all the Parties hereto.

- 14.3. **Severability:** If any provision of the Agreement is held to be illegal, invalid, or unenforceable under any present or future law, and if the rights or obligations of the Parties under the Agreement are not materially and adversely affected thereby: (a) such provision shall be fully severable; (b) the Agreement shall be construed and enforced as if such illegal, invalid, or unenforceable provision had never comprised a part hereof; (c) the remaining provisions of the Agreement shall remain in full force and effect and shall not be affected by the illegal, invalid, or unenforceable provision or by its severance herefrom; and (d) in lieu of such illegal, invalid, or unenforceable provision, there shall be added automatically as a part of the Agreement a legal, valid, and enforceable provision as similar in terms and effect to such illegal, invalid, or unenforceable provision as may be possible. However, if there is no automatic addition as aforesaid, the Parties hereto shall mutually agree to provide a legal valid and enforceable provision as similar in terms and effect to such illegal, invalid or unenforceable provision as may be possible.
- 14.4. **Counterparts:** The Agreement may be executed simultaneously in any number of counterparts, each of which shall be deemed an original, but all of which shall constitute one and the same instrument.
- 14.5. **Notices:** Any notice or other communication to be given by one Party to any other Party under, or in connection with the Agreement, shall be made in writing and signed by or on behalf of the Party giving it. It shall be served by letter or facsimile transmission (save as otherwise provided herein) and shall be deemed to be duly given or made when delivered (in the case of personal delivery), at the time of transmission (in the case of facsimile transmission, provided that the sender has received a receipt indicating proper transmission and a hard copy of such notice or communication is forthwith sent by prepaid post to the relevant address set out below) or 5 (five) days after being dispatched in the post, postage prepaid, by registered mail to such Party at its address or facsimile number specified herein or at such other address or facsimile number as such Party may hereafter specify for such purpose to the other Party hereto by notice in writing. The addresses and fax numbers for the purpose of this clause are as prescribed in Annexure C.
- 14.6. **Successors and Assigns:** This Agreement shall be binding upon, and inure to the benefit of, the Parties hereto and their respective heirs, successors, assigns, and personal representatives as the case may be. As used herein, the successors of the Company shall include, but not be limited to, any successor by way of merger, consolidation, sale of all or substantially all of the assets, or reorganization. This Agreement is personal to the Employee and the Employee may not assign any of his/her rights or duties under this Agreement.
- 14.7. **Headings:** The headings in this Agreement are for reference only and shall not affect the interpretation of this Agreement.

(Signature page to follow)

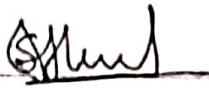
IN WITNESS WHEREOF the Parties have executed the Agreement on the date mentioned above at
11/10/2023 :

11/10/2023
On behalf of the Company

Name:

Designation:

Date:



Employee

Name: BANDARU SATHVIK

Date: 11/10/2023

ANNEXURE A

Compensation and Benefits

During Training:

During the training period, you will receive Rs. 10,000 (Ten Thousand rupees only) as stipend per month.

Post-completion of Training:

Name	Bandaru Sathvik
Designation	Associate Engineer
Grade	L0
Fixed Sal Per annum	506400
Performance Linked Pay	72000
PF Employer Per annum	21600
Total CTC Sal per annum	600000

Monthly Earnings	Amount in Rs	Yearly Earnings	Amount in Rs
Basic	17600	Basic	211200
HRA	11000	HRA	132000
LTA	5000	LTA	60000
Special Allowance	8600	Special Allowance	103200
A. Fixed Salary	42200	A. Fixed Salary	506400
B. Performance Linked Pay	6000	B. Performance Linked Pay	72000
C. Employer Provident Fund	1800	C. Employer Provident Fund	21600
D. Employer ESIC	0	D. Employer ESIC	0
Total CTC (A+B+C+D)	50000	Total CTC (A+B+C+D)	600000

Other Perks	Limit (P.A)	Coverage
Medical Insurance Coverage	300000	Employee, Spouse and 2 Children
Life Term Insurance	1000000	
Accidental Insurance	2500000	

Annexure B

To the Employee:

Name: Bandaru Sathvik

Personal email ID: sathvikbandaru@gmail.com

Phone no & fax: 7207145397

Address: LIGH - 386, HB colony, Moula-Alli, Hyderabad: 500040

To the Company:

Name: Prachitha K. OR Legal Department

Email: Prachitha.k@ctrls.in / legal@cloud4c.in

EMPLOYMENT AGREEMENT

This employment agreement (“**Agreement**”) is made and executed on _____ (the “**Effective Date**”) by and between:

Cloud4C Services Private Limited, a company incorporated under the provisions of the Companies Act, 1956, having its registered office at Pioneer Towers, Plot no.16, Software Units Layout, Madhapur, Hyderabad – 500 081, (hereinafter referred to as the “**Company**”, which expression shall, unless repugnant to the context and meaning thereof, mean and include its successors-in-interest and assigns)

AND

Bandaru Sathvik, son of B Narsha Vardhan, presently residing at Hyderabad, having passport bearing number _____ (hereinafter referred to as the “**Employee**”, which expression shall unless repugnant to the meaning and context thereof, mean his legal heirs and nominees).

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WHEREAS, the Company and the Employee wish to record the terms and conditions governing the Employee’s employment with the Company as set out hereunder.

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- (b) “**Agreement**” means this employment agreement together with the recitals and schedules.
- (c) “**Cause**” shall be deemed to exist upon the occurrence of one or more of the following events, as determined by the Company:

- (i) the Employee has (A) committed a breach of this Agreement, (B) failed to adhere to the Company's Policies, (C) committed misconduct (including without limitation an act of fraud, dishonesty, theft, misappropriation, embezzlement, usurpation of corporate opportunity, or breach of fiduciary duty), (D) failed to perform the duties assigned in accordance with the provisions of this Agreement; or (E) committed wilful or intentional act (or omission to act) to harm the interests of the Company and/or its Affiliates or (F) breach of trust or gross negligence of the duty during the Term; or
 - (ii) The Employee has been found guilty of any criminal offence or offence involving moral turpitude, or the entry of a pleading of guilty by the Employee to, any offence involving moral turpitude.
- (d) "Company's Policies" shall mean the rules, regulations, instructions, personnel practices and policies of the Company and any changes therein that may be adopted by the Company from time to time;
- (e) "Confidential Information" means without limitation, any or all information disclosed, either directly or indirectly, in written, representational, electronic, verbal or other form relating to the business, operations or financial condition of or relating to the Company or its clients and customers and shall specifically include (i) inventions, innovations, trademarks, intellectual property rights and know-how; (ii) confidential and proprietary trade secrets of the Company and/or all other information belonging or relating to the Company's business that is not generally known to the public; (iii) proprietary information relating to the Company, business plans, formulas, techniques, policies, data related to employees, vendors/customers, information regarding research and development, unpublished financial details, budgets and other financial details, methodologies and related technical information, marketing plans, forecasts, licenses, prices or quotes, bids, operating procedures, organisation responsibilities, software programs and documentation, pertaining to the Company's business either now or in the future.
- (f) "Control" includes the right to (i) appoint majority of the directors / governing body of a body corporate; or (ii) control the management or policy decisions exercisable by a person or persons acting individually or in concert, directly or indirectly, including by virtue of their shareholding or management rights or shareholders agreements or voting agreements or in any other manner.
- (g) **Probationary period** shall mean the first 6 (six) months of employment with the Company or any extension thereof. The Probationary period may be extended by a further period at the discretion of Company. You will be confirmed for employment upon successful completion of the probation period. During this period the Company will evaluate the capability, suitability and performance of the Employee.

2. APPOINTMENT AND DESIGNATION

The Company hereby employs the Employee on a full-time basis as _____ of the Company with effect from the _____, and the Employee hereby agrees to such full-time employment, subject to and in accordance with the terms and conditions contained herein. You will be required to undergo a comprehensive training program as a part of your employment with the Company. The duration of the training program shall be for 2 (two) months.

3. PLACE OF WORK

3.1 The Employee shall operate from Hyderabad. The Employee shall be required to travel from time to time in the discharge of his duties and responsibilities.

3.2 The Company may, after giving the Employee reasonable notice, transfer or assign the Employee's services to any other place of business of the Company or its Affiliates.

4. DUTIES

4.1 The Employee duties and responsibilities as the Associate Engineer of the Company will be consistent with such position, and shall also include such other duties and responsibilities as may be assigned by the Company from time to time.

4.2 The Employee shall devote the whole of his working time, attention, skill and effort for the performance of the duties and responsibilities of the Company and shall at all times faithfully, efficiently, competently and diligently perform such duties and responsibilities as may be assigned to him from time to time. The Employee shall promote and protect the business, interests and reputation of the Company and its Affiliates.

4.3 The Employee shall comply with the Company Policies adopted by the Company and applicable laws in discharge of his obligations under this Agreement.

4.4 The Employee acknowledges that the Employee's duties may change from time to time based on the needs of the Company, and that any such change will not in any manner affect the terms and conditions or validity of this Agreement.

4.5 The Employee shall ensure that during the Term, he shall not in any manner, violate the Company Policies and the rules and regulations of the Company and/or of applicable laws. In addition to the above, the Employee shall at all times during the Term:

- (a) not directly or indirectly request, agree to receive, or accept kickbacks, payoffs or other payments or transfers of anything of value in monetary terms; and

- (b) not disparage or make any derogatory comments/remarks against the Company Entities, and/ or their respective officers and employees, or act in any manner whatsoever which may damage the business of the Company or which would adversely affect the goodwill, reputation, and business relationships of the Company with the public generally, or with any of its patrons, clients, patients and customers, whether existing, prospective or otherwise.

4.6 The Employee shall not engage in any other business or enterprise or work, or be an employee or director or officer of any other entity (whether gratuitously or for profit), unless the same forms part of the duties assigned to him by the Company. The Employee shall not, directly or indirectly, acquire any interest, financial or otherwise, in any firm, company or other body with whom the Company has, or contemplates having, any business relation.

5. REPRESENTATIONS, WARRANTIES AND COVENANTS

5.1 The Employee agrees to abide by the Company's Policies and any changes therein that may be adopted by the Company from time to time.

5.2 The Employee represents and warrants to the Company and the Employee acknowledges that the Company has relied on such representations and warranties in employing the Employee that:

- (a) the execution and delivery of the Agreement by the Employee and performance by the Employee of his duties and obligations hereunder do not and shall not result in any breach or constitute a default under and are not and will not be in conflict with, or prohibited by (i) any agreement to which the Employee is a party or by which the Employee may be bound including without limitation, any agreement limiting the use or disclosure of any information acquired by the Employee prior to the Employee's employment by the Company; or (ii) any applicable laws;
- (b) the information by the Employee to the Company in respect of his employment is true, complete and accurate;
- (c) the Employee is not currently and has never been subject to expulsion, bar, suspension or other proceedings or actions from or by any statutory, regulatory authority, court, or tribunal; and
- (d) The Employee has not entered into, and will not enter into, any agreement, either oral or written, in conflict herewith.
- (e) The Employee has received, read and agree to comply with the Code of Business Conduct and Ethics.

6. COMPENSATION, LEAVES AND BENEFITS

6.1 The Employee's remuneration and benefits are as set forth in Annexure A (the "Compensation") annexed hereto. The Compensation shall be payable monthly in accordance

with the regular payroll practices of the Company then in effect and after deduction of applicable statutory withholdings, if any under applicable laws.

- 6.2 During the Term, the Company may review the performance of the Employee and make such adjustments to the Compensation as deemed appropriate by the Company in its sole discretion.
- 6.3 The Company shall reimburse all reasonable business expenses properly incurred on behalf of the Company by the Employee in the course of his employment, as per the Company Policies in force at the time of incurring such expense. Such reimbursement shall be subject to the presentation by the Employee of documentation, expense statements, vouchers, and such other supporting information as the Company may request, or as may be consistent with the standard policies and practices of the Company.
- 6.4 The Employee shall be entitled to participate in the benefits programs as may be put in place by the Company (at its discretion) from time to time, in accordance with its policies, subject to meeting with the eligibility criteria for such programs. Nothing contained in this Agreement shall be construed to create any obligation on the part of the Company to establish any such plan or arrangement or to maintain any such plan or arrangement, which may be in effect from time to time.
- 6.5 The Employee may also be entitled to incentives, including but not limited to performance bonus, at the sole discretion of the Company, provided that the Employee meets the relevant criteria and eligibility requirements in this regard. It is hereby clarified for the avoidance of any doubt, that the receipt of any incentive in one year shall not automatically qualify or entitle the Employee to incentives in subsequent years.
- 6.6 Unless otherwise agreed by the Parties, the Employee hereby agrees that other than the amounts receivable under this Clause 6, the Employee shall not be entitled to any other remuneration
- 6.7 You will be entitled to vacation and/ or leaves every year as per the existing policy as amended from time to time.

7. INTELLECTUAL PROPERTY RIGHTS

- 7.1 The Employee and the Company hereby agree that, to the extent any intellectual property laws or other laws bound to recognise rights of copyright, trademarks, patents, author's rights or any similar other rights so permit, all services rendered by the Employee hereunder, and the work product resulting from same, are and shall be deemed to be performed by the Employee as 'work for hire' or 'works made for hire' for the Company or works made during the Term of the employment, and are and shall be the sole and exclusive property of the Company. To the extent such laws or any rule of law does not so permit, then the Employee expressly agrees to assign to the Company any and all rights, title and interest which the Employee has or hereafter acquires in such services and work product, including without limitation, any and all rights to copyrights, patents, trademarks and trade secrets thereto.

7.2 The Employee shall notify the Company of any invention, work of authorship, improvement, discovery, procedure, program or system developed or discovered by the Employee, and the Company shall acquire sole, perpetual, worldwide and absolute ownership over each and every one of them. At the Company's request, the Employee shall sign, acknowledge and grant transfer documents and other documents which the Company may consider necessary or appropriate to transfer all rights, titles and interests to such works, products, programs, or systems developed, inventions, discoveries, concepts, improvements, trade secrets, etc., to the Company, without the requirement of payment of any consideration. The Employee agrees that notwithstanding the provisions of any law for the time being in force, any such assignment shall not lapse in any circumstances, including on the failure of the Company to exercise the rights under the assignment for any period whatsoever.

8. NON-COMPETITION, NON-SOLICITATION, CODE OF BUSINESS CONDUCT AND ETHICS

8.1. The Employee hereby undertakes to the Company that, he shall not, for the duration of the Term, and for a period of 24 months following the date on which the Employee's employment with the Company terminates (the "**Restriction Period**"); without the Board's express written consent, either by himself or on behalf of or for the benefit of another, directly or indirectly be employed with, or act as a consultant or advisor for, or be a shareholder, member, owner or partner of, or permit the Employee's name to be used in connection with the activities of any Competitive Business.

8.2. The term "**Competitive Business**" means any business that now or in the future competes with the business of the Company or any of its Affiliates (or which the Company or any of its Affiliates has proposed to conduct, and taken material steps to pursue during the employment Term) anywhere within Singapore, United States, United Kingdom, India, Australia, the Middle East and North Africa region and any other jurisdiction in which the Company or any of its Affiliates conducts business during the Restricted Period (collectively, the "**Restricted Territory**"). The Employee understands and agrees that, given the nature of the business of the Company and the Employee's position with the Company, the foregoing geographic scope is reasonable and appropriate.

8.3. The Employee hereby undertakes to the Company that during the Restriction Period, the Employee shall not, either directly or indirectly through others: (a) solicit, cause or induce any employee, officer or consultant of the Company or the Company's Affiliates, subsidiaries and/or group companies ("**Company Entities**") to terminate his or her relationship or employment with the Company Entities, as the case may be; (b) hire, engage or employ any employee, officer or consultant of the Company Entities, in each case who, at any time during a period of 24-months prior to termination of the Employee's employment with the Company, was associated with the Company Entities as a partner, officer, consultant or employee; or (c) enter into any agreement relating to the foregoing or participate in any negotiations or

substantive discussions with respect to the foregoing, or cause, influence, assist or cooperate with any other person to do any of the foregoing.

- 8.4. The Employee further agrees and undertakes that during the Restriction Period, the Employee will not, either directly or through others, solicit, divert, accept or appropriate, or attempt to solicit, divert, accept or appropriate, any customer or client of the Company Entities, or any prospective customer or client of the Company Entities at any point during the 24-month period prior to Employee's date of termination, for the purpose of providing services or products competitive with those offered by the Company Entities.
- 8.5. The Parties hereto recognise that the foregoing covenants in Clauses 8.1, 8.2, 8.3 and 8.4 and the time and other limitations with respect thereto, are reasonable as to duration and subject matter, properly required for the adequate protection of the value and goodwill of the Company and agree that such limitations are reasonable with respect to the business activities of each of the Employee and the Company.
- 8.6. **Code of Business Conduct and Ethics:** It has always been the Company's policy that all the activities should be conducted with the highest standards of honesty and integrity and in compliance with all legal and regulatory requirements. As such, you will agree to adhere to our Code of business conduct and Ethics and will be required to sign an annual statement of compliance.

9. CONFIDENTIALITY

- 9.1. Except as authorized by the Company, the Employee must not disclose to any third party or use, for the benefit of himself or any person or entity other than the Company and/or its subsidiaries, any Confidential Information.
- 9.2. The Employee shall not make any copies or extracts of any Confidential Information nor use it in any manner whatsoever other than for the performance of his job. Immediately upon receipt of Confidential Information, the Employee shall take appropriate steps for the safe custody of such Confidential Information. Without limiting the generality of the foregoing, the Employee further undertakes and agrees:
- (a) To take steps and actions to protect and safeguard the Confidential Information against unauthorized use, publication or disclosure;
 - (b) not to use any of the Confidential Information except for the purpose of his /her employment;
 - (c) not to, directly or indirectly, in any way, reveal, report, publish, disclose, transfer or otherwise use any of the Confidential Information except in the normal course of conducting the business of the Company;

- (d) not to use any Confidential Information to unfairly compete or obtain unfair advantage vis-a-vis the Company in any commercial activity which may be comparable to the commercial activity contemplated by the Company; and
- (e) to comply with any other reasonable security measures requested by the Company.

The Employee understands and agrees that the Company is providing Confidential Information to the Employee in pursuance of the Employee's unconditional agreement contained in Clause 9 stated herein above.

9.3. Return of Confidential Information

Upon the termination of employment of the Employee or upon request by the Company, whichever is earlier, the Employee shall promptly return all the documents in the Employee's possession pertaining or providing access to such Confidential Information. The Employee agrees to delete any electronic/digital records of any Confidential Information, in the possession of the Employee, upon the expiration or termination of employment or upon request by the Company.

9.4. Disclosure under Authority of Law

- (a) If the Employee is required by a regulatory/judicial authority to disclose any Confidential Information, the Employee shall promptly notify the Company so that the Company may seek an appropriate protective order or other appropriate remedy. The Employee shall assist the Company in obtaining a protective order or other reliable assurance that confidential treatment will be accorded to the Confidential Information and shall use all reasonable endeavors to protect the proprietary status of such Confidential Information.
- (b) If, in the absence of a protective order or upon the receipt of a waiver hereunder, the Employee is, on the advice of counsel, legally compelled to disclose any Confidential Information, the Employee will disclose only as much of the Confidential Information to the party compelling disclosure as is strictly required by law and with prior notice to the Company.
- (c) The Employee acknowledges that in view of the nature of the business in which the Company is engaged, the restrictions contained in the foregoing Clauses 9.1, 9.2, 9.3, 9.4 and 9.5 are reasonable and necessary in order to protect the legitimate interests of the Company, and that any violation thereof would result in irreparable injuries to the Company, and the Employee therefore acknowledges that, in the event of his violation of any of these restrictions, the Company shall be entitled to obtain from any court of competent jurisdiction preliminary and permanent injunctive relief as well as damages and an equitable accounting of all earnings, profits and other benefits arising from such violation, which rights shall be cumulative and in addition to any other rights or remedies to which the Company may be entitled.

10. TERM AND TERMINATION

- 10.1. The Employee shall continue to be employed by the Company until such time as the Company or by The Employee (subject to the provisions of Clauses 10.2, 10.3, 10.4 (below), terminates his employment ("Term").
- 10.2. You will automatically retire on attaining the age of 60 years.
- 10.3. The Company may at any time during the Term, terminate the Employee's employment for Cause without any notice to the Employee.
- 10.4. During the Probationary period and any extension thereof, the employment of the Employee can be terminated by the Company by providing a notice period of 15 (Fifteen) days, or by paying salary in lieu of the notice period. Similarly, the Employee can terminate their employment by serving a notice period of three (3) months to the Company (Notice period during Probation).
- 10.5. After the completion of the probation period and confirmation of services, both the Company and the Employee shall have the option to terminate the employment under this Agreement voluntarily, by providing the other Party with 3 (three) months (the "Termination Notice Period") prior written notice. Provided however, the Company may, at its discretion (a) provide the Employee with 3 (three) months fixed pay (excluding all incentives, benefits and allowances) in lieu of such notice in accordance with its customary payroll practices, in case of a voluntary termination by the Company, or (b) adjust/reverse the Employee's salary and/or other amounts lying to Employee's credit in lieu of such notice, in case of voluntary termination by the Employee.
- 10.6. Termination on Occurrence of Stated Events: The employment of the Employee under this Agreement will terminate automatically upon substantial disability of the Employee. The Employee will be deemed to be substantially disabled if (i) the Employee is substantially disabled; or (ii) for a period of sixty (60) consecutive days, the Employee is unable, as a result of any physical, mental or emotional illness, ailment, or accident, to effectively discharge his employment-related obligations.
- 10.7. The Parties hereby agree that the Company shall, during the Termination Notice Period, be entitled to impose such reasonable restrictions on the Employee as it deems fit, and the Employee shall be obligated to comply with such restrictions. The Parties further agree that the Employee shall be entitled to receive only the fixed pay and shall not be entitled to receive any other incentives, benefits and/ or allowances (other than medical benefits, if any, under the benefits program), during the Termination Notice Period.
- 10.8. During the notice period you need to ensure that all normal business practices may continue to carry on. You will be required to provide a complete handover of all your responsibilities to the representative designated by the Management prior to the completion of your Notice Period.

You may be required to participate in an exit interview, sign and execute all documents required by the Company for this purpose.

10.9. Termination of the Employee's appointment hereunder shall be without prejudice to any rights which have accrued to the Company or the Employee at the time of termination or to the provisions of Clauses 5, 6, 7, 8, 9, 10, 11, 12, 13 and 14 which shall survive the termination of the Agreement. Upon termination of employment, all property of, or relating to, the Company as shall have been in the possession of the Employee, including any Company records and all documents containing Confidential Information, shall be surrendered by the Employee to someone duly authorised by the Company for this purpose.

10.10. It is expressly agreed by and between the Parties hereto that any indulgence granted or forbearance shown by the Company in connection with any breach on the part of Employee of any of the provisions, conditions or stipulations herein contained shall not be deemed to imply a waiver by the Company of its rights hereunder and shall not preclude the Company from at any time enforcing its rights under this Agreement against Employee.

11. INDEMNIFICATION BOND

11.1. In the case of any breach of this Agreement by the Employee or in the event of the termination of this Agreement by the Employee before the completion of 24 (twenty four) months from the Effective Date, the Employee hereby agrees, without prejudice to any other right of the Company under this Agreement (including but not limited to the right to claim for damages), to indemnify the Company: (i) for a sum of INR 50,000/- (Indian Rupees Fifty Thousand only), towards compensation for the loss suffered by the Company and towards reimbursement of the costs incurred by the Company in providing him/ her the necessary training; or (ii) the actual amount of any loss/ injury/ damages suffered by the Company together with reimbursement of the actual costs incurred by the Company for having imparted the Employee such training, whichever is higher.

11.2. If the Employee fails to indemnify the Company, for whatever reason, then without prejudice to any rights of the Company under this Agreement (including but not limited to the right to claim for damages), the nominated surety shall immediately reimburse the Company with the same.

11.3. The Employee hereby agrees to execute and deliver such other instruments and documents and take all such other actions as may be reasonably required in order to effectuate the purposes of this Clause and to consummate the transactions contemplated hereby.

12. GOVERNING LAW AND JURISDICTION

The law governing the Agreement shall be the laws of India. Subject to Clause 13 below, each Party consents to the exclusive jurisdiction and venue of the courts of India in all matters arising

out of or relating to the Agreement and any order, decree, direction or award shall be final and binding.

13. DISPUTE RESOLUTION

13.1. If any Dispute, controversy or claim between the Parties hereto arises out of or in connection with the Agreement, including the breach, termination or invalidity thereof (the "Dispute"), the Parties shall use all reasonable endeavors to negotiate with a view to resolving the dispute amicably. If a Party gives the other Party notice that a dispute has arisen (a "Dispute Notice") and the Parties are unable to resolve the Dispute amicably within 30 (thirty) days of service of the Dispute Notice (or such longer period as the parties may mutually agree), then the Dispute shall be referred to arbitration in accordance with the terms of Clause

13.2. Such Disputes, shall be referred to and finally resolved through arbitration in accordance with the Indian arbitration proceedings under Arbitration and Conciliation Act, 1996 as amended from time to time or any re-enactment thereto. The seat and venue of the Arbitration shall be Hyderabad. The tribunal shall consist of a sole arbitrator mutually appointed by the Parties. The language of the arbitration shall be English. The arbitration award shall be final and binding on the Parties to this Agreement, and the Parties hereto agree to be bound thereby and to act accordingly.

14. MISCELLANEOUS

14.1. Waiver: The failure of any Party to insist, in any instance, upon performance of any of the terms or conditions of the Agreement, or the waiver by any Party of any term or condition hereof in any one instance, shall not be construed as a waiver of future performance of any such term or condition, and the obligations of any Party with respect thereto shall continue in full force and effect.

14.2. Entire Agreement; Amendments: The Agreement supersedes and cancels any and all previous understandings, representations and agreements of whatever nature between the Parties with respect to the matters covered herein. The Agreement sets forth the entire agreement between the Parties with respect to the subject matter herein and may be amended only by an agreement in writing signed by all the Parties hereto.

- 14.3. **Severability:** If any provision of the Agreement is held to be illegal, invalid, or unenforceable under any present or future law, and if the rights or obligations of the Parties under the Agreement are not materially and adversely affected thereby: (a) such provision shall be fully severable; (b) the Agreement shall be construed and enforced as if such illegal, invalid, or unenforceable provision had never comprised a part hereof; (c) the remaining provisions of the Agreement shall remain in full force and effect and shall not be affected by the illegal, invalid, or unenforceable provision or by its severance herefrom; and (d) in lieu of such illegal, invalid, or unenforceable provision, there shall be added automatically as a part of the Agreement a legal, valid, and enforceable provision as similar in terms and effect to such illegal, invalid, or unenforceable provision as may be possible. However, if there is no automatic addition as aforesaid, the Parties hereto shall mutually agree to provide a legal valid and enforceable provision as similar in terms and effect to such illegal, invalid or unenforceable provision as may be possible.
- 14.4. **Counterparts:** The Agreement may be executed simultaneously in any number of counterparts, each of which shall be deemed an original, but all of which shall constitute one and the same instrument.
- 14.5. **Notices:** Any notice or other communication to be given by one Party to any other Party under, or in connection with the Agreement, shall be made in writing and signed by or on behalf of the Party giving it. It shall be served by letter or facsimile transmission (save as otherwise provided herein) and shall be deemed to be duly given or made when delivered (in the case of personal delivery), at the time of transmission (in the case of facsimile transmission, provided that the sender has received a receipt indicating proper transmission and a hard copy of such notice or communication is forthwith sent by prepaid post to the relevant address set out below) or 5 (five) days after being dispatched in the post, postage prepaid, by registered mail to such Party at its address or facsimile number specified herein or at such other address or facsimile number as such Party may hereafter specify for such purpose to the other Party hereto by notice in writing. The addresses and fax numbers for the purpose of this clause are as prescribed in Annexure C.
- 14.6. **Successors and Assigns:** This Agreement shall be binding upon, and inure to the benefit of, the Parties hereto and their respective heirs, successors, assigns, and personal representatives as the case may be. As used herein, the successors of the Company shall include, but not be limited to, any successor by way of merger, consolidation, sale of all or substantially all of the assets, or reorganization. This Agreement is personal to the Employee and the Employee may not assign any of his/her rights or duties under this Agreement.
- 14.7. **Headings:** The headings in this Agreement are for reference only and shall not affect the interpretation of this Agreement.

(Signature page to follow)

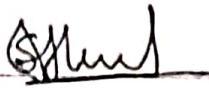
IN WITNESS WHEREOF the Parties have executed the Agreement on the date mentioned above at
11/10/2023 :

11/10/2023
On behalf of the Company

Name:

Designation:

Date:



Employee

Name: BANDARU SATHVIK

Date: 11/10/2023

ANNEXURE A

Compensation and Benefits

During Training:

During the training period, you will receive Rs. 10,000 (Ten Thousand rupees only) as stipend per month.

Post-completion of Training:

Name	Bandaru Sathvik
Designation	Associate Engineer
Grade	L0
Fixed Sal Per annum	506400
Performance Linked Pay	72000
PF Employer Per annum	21600
Total CTC Sal per annum	600000

Monthly Earnings	Amount in Rs	Yearly Earnings	Amount in Rs
Basic	17600	Basic	211200
HRA	11000	HRA	132000
LTA	5000	LTA	60000
Special Allowance	8600	Special Allowance	103200
A. Fixed Salary	42200	A. Fixed Salary	506400
B. Performance Linked Pay	6000	B. Performance Linked Pay	72000
C. Employer Provident Fund	1800	C. Employer Provident Fund	21600
D. Employer ESIC	0	D. Employer ESIC	0
Total CTC (A+B+C+D)	50000	Total CTC (A+B+C+D)	600000

Other Perks	Limit (P.A)	Coverage
Medical Insurance Coverage	300000	Employee, Spouse and 2 Children
Life Term Insurance	1000000	
Accidental Insurance	2500000	

Annexure B

To the Employee:

Name: Bandaru Sathvik

Personal email ID: sathvikbandaru@gmail.com

Phone no & fax: 7207145397

Address: LIGH - 386, HB colony, Moula-Alli, Hyderabad: 500040

To the Company:

Name: Prachitha K. OR Legal Department

Email: Prachitha.k@ctrls.in / legal@cloud4c.in

Rinex Technologies - Results of PI

placements rinex <placements@rinex.ai>

Mon, Oct 9, 2023 at 6:41 PM

To: akashgaddam1612@gmail.com, 305 Snigdha Aleti <Snigdhaaleti22@gmail.com>, 006 Nisha Samy <nishasamy121@gmail.com>, allikaputtala0828@gmail.com, ugs20b116_cic.rama@cbit.org.in, Venu <vvenu8372@gmail.com>, chityala sathwik <chityalasathwik191@gmail.com>, poojadampetla70@gmail.com, kavyanatte98@gmail.com, radhikaaluvala765@gmail.com, sgubba2408@gmail.com, kadudulasathwika13@gmail.com, pranavsagar0304@gmail.com, Vivek Gandhasiri <vivekgandhasiri@gmail.com>, kantrapallychandrakanthreddy@gmail.com, anirudhvyas129@gmail.com, Sripavan Nistala <sripavannistala@gmail.com>, Sai Sripadh Varma <saisripadhvarma@gmail.com>, Vivekbeethi@gmail.com, Harshithsai <harshithkanna20@gmail.com>, Muzaffar naveed <muzaffarnaveed258@gmail.com>, 112 - saketh kumar gandla <gandlasaketh123@gmail.com>, 089 Hareesh teja <hareeshtejabathula@gmail.com>, Shivani Reddy <kappatishivanireddy123@gmail.com>, Abhishek Toluva <toluvaabhishek2002@gmail.com>, hafszareen064@gmail.com, chandra varna <Kchandravarna@gmail.com>, 001 Alekhya <pithanialekhya@gmail.com>, jagadeeshjadav8@gmail.com, 065-Jaya Sri <jayasridharmasoth@gmail.com>, anneboinanikhil@gmail.com, 106 sai Raja ganesh sharma <sairajaganeshsharma@gmail.com>

Cc: fpc_mba@cbit.ac.in, Placements HEAD <placements@cbit.ac.in>, hod_sms@cbit.ac.in

Dear Team,

Congratulations !!

PFA the list of students who have been selected for the post of Inside Sales Strategist at Rinex. Kindly confirm their joining date at the earliest so that we can issue their internship confirmation letter accordingly.

NAMES	MAIL ID	DEPT
GADDAM AKASH	akashgaddam1612@gmail.com	BIOTECHNOLOGY ENGINEERI
Aleti snigdha	Snigdhaaleti22@gmail.com	CSE
K NISHA	nishasamy121@gmail.com	IT
PUTTALA ALLIKA	allikaputtala0828@gmail.com	Chemical
RAMAKRISHNA REDDY MADIREDDY	ugs20b116_cic.rama@cbit.org.in	CSE
Putta venu	vvenu8372@gmail.com	Mechanical
Chityala Sathwik	chityalasathwik191@gmail.com	IT
POOJA DAMPETLA	poojadampetla70@gmail.com	ECE
N.Kavya	kavyanatte98@gmail.com	EEE
ALUVALA RADHIKA	radhikaaluvala765@gmail.com	CIVIL
SRINIKA GUBBA	sgubba2408@gmail.com	Chemical
KADUDULA SATHWIK	kadudulasathwika13@gmail.com	Chemical
GANGU PRANAV SAGAR	pranavsagar0304@gmail.com	Mechanical
Vivek Gandasiri	vivekgandhasiri@gmail.com	AI&ML
KANTRAPALLY CHANDRAKANTH REDDY	kantrapallychandrakanthreddy@gmail.com	CHEMICAL
KONDAPALLY JAGAN ANIRUDH VYAS	anirudhvyas129@gmail.com	CSE
N SRIPAVAN	sripavannistala@gmail.com	Mechanical
SAI SRIPADH VARMA ALIMILLA	saisripadhvarma@gmail.com	CSE
BEETHI VIVEK	Vivekbeethi@gmail.com	EEE
Samudrala Harshith sai	harshithkanna20@gmail.com	Civil
MUZAFFAR NAVEED	muzaffarnaveed258@gmail.com	EEE
GANDLA SAKETH KUMAR	gandlasaketh123@gmail.com	EEE
BATHULA HAREESH TEJA	hareeshtejabathula@gmail.com	EEE
SHIVANI REDDY KAPPATI	kappatishivanireddy123@gmail.com	BIOTECH
ABHISHEK TOLUVA	toluvaabhishek2002@gmail.com	EEE

HAFSA ZAREEN	hafsazareen064@gmail.com	IT
K Sai Chandra Varna	Kchandravarna@gmail.com	Biotechnology
Pithani Alekhya	pithanialekhya@gmail.com	CHEMICAL
JADAV JAGADEESH	jagadeeshjadav8@gmail.com	Chemical
JAYASRI DHARMASOTH	jayasridharmasoth@gmail.com	EEE
ANNEBOINA NIKHIL	anneboinanikhil@gmail.com	ECE
Sai Ganesh sharma	sairajaganeshsharma@gmail.com	ECE

Placement Team

Rinex Technologies Pvt Ltd.

placements@rinex.ai

Contact No - +91 8951424081 / 8147058370 / 9148801460 / 8904186156

<https://rinex.ai/>

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Rinex Technologies - Results of PI

placements rinex <placements@rinex.ai>

Mon, Oct 9, 2023 at 6:41 PM

To: akashgaddam1612@gmail.com, 305 Snigdha Aleti <Snigdhaaleti22@gmail.com>, 006 Nisha Samy <nishasamy121@gmail.com>, allikaputtala0828@gmail.com, ugs20b116_cic.rama@cbit.org.in, Venu <vvenu8372@gmail.com>, chityala sathwik <chityalasathwik191@gmail.com>, poojadampetla70@gmail.com, kavyanatte98@gmail.com, radhikaaluvala765@gmail.com, sgubba2408@gmail.com, kadudulasathwika13@gmail.com, pranavsagar0304@gmail.com, Vivek Gandhasiri <vivekgandhasiri@gmail.com>, kantrapallychandrakanthreddy@gmail.com, anirudhvyas129@gmail.com, Sripavan Nistala <sripavannistala@gmail.com>, Sai Sripadh Varma <saisripadhvarma@gmail.com>, Vivekbeethi@gmail.com, Harshithsai <harshithkanna20@gmail.com>, Muzaffar naveed <muzaffarnaveed258@gmail.com>, 112 - saketh kumar gandla <gandlasaketh123@gmail.com>, 089 Hareesh teja <hareeshtejabathula@gmail.com>, Shivani Reddy <kappatishivanireddy123@gmail.com>, Abhishek Toluva <toluvaabhishek2002@gmail.com>, hafszareen064@gmail.com, chandra varna <Kchandravarna@gmail.com>, 001 Alekhya <pithanialekhya@gmail.com>, jagadeeshjadav8@gmail.com, 065-Jaya Sri <jayasridharmasoth@gmail.com>, anneboinanikhil@gmail.com, 106 sai Raja ganesh sharma <sairajaganeshsharma@gmail.com>

Cc: fpc_mba@cbit.ac.in, Placements HEAD <placements@cbit.ac.in>, hod_sms@cbit.ac.in

Dear Team,

Congratulations !!

PFA the list of students who have been selected for the post of Inside Sales Strategist at Rinex. Kindly confirm their joining date at the earliest so that we can issue their internship confirmation letter accordingly.

NAMES	MAIL ID	DEPT
GADDAM AKASH	akashgaddam1612@gmail.com	BIOTECHNOLOGY ENGINEERI
Aleti snigdha	Snigdhaaleti22@gmail.com	CSE
K NISHA	nishasamy121@gmail.com	IT
PUTTALA ALLIKA	allikaputtala0828@gmail.com	Chemical
RAMAKRISHNA REDDY MADIREDDY	ugs20b116_cic.rama@cbit.org.in	CSE
Putta venu	vvenu8372@gmail.com	Mechanical
Chityala Sathwik	chityalasathwik191@gmail.com	IT
POOJA DAMPETLA	poojadampetla70@gmail.com	ECE
N.Kavya	kavyanatte98@gmail.com	EEE
ALUVALA RADHIKA	radhikaaluvala765@gmail.com	CIVIL
SRINIKA GUBBA	sgubba2408@gmail.com	Chemical
KADUDULA SATHWIK	kadudulasathwika13@gmail.com	Chemical
GANGU PRANAV SAGAR	pranavsagar0304@gmail.com	Mechanical
Vivek Gandasiri	vivekgandhasiri@gmail.com	AI&ML
KANTRAPALLY CHANDRAKANTH REDDY	kantrapallychandrakanthreddy@gmail.com	CHEMICAL
KONDAPALLY JAGAN ANIRUDH VYAS	anirudhvyas129@gmail.com	CSE
N SRIPAVAN	sripavannistala@gmail.com	Mechanical
SAI SRIPADH VARMA ALIMILLA	saisripadhvarma@gmail.com	CSE
BEETHI VIVEK	Vivekbeethi@gmail.com	EEE
Samudrala Harshith sai	harshithkanna20@gmail.com	Civil
MUZAFFAR NAVEED	muzaffarnaveed258@gmail.com	EEE
GANDLA SAKETH KUMAR	gandlasaketh123@gmail.com	EEE
BATHULA HAREESH TEJA	hareeshtejabathula@gmail.com	EEE
SHIVANI REDDY KAPPATI	kappatishivanireddy123@gmail.com	BIOTECH
ABHISHEK TOLUVA	toluvaabhishek2002@gmail.com	EEE

HAFSA ZAREEN	hafsazareen064@gmail.com	IT
K Sai Chandra Varna	Kchandravarna@gmail.com	Biotechnology
Pithani Alekhya	pithanialekhya@gmail.com	CHEMICAL
JADAV JAGADEESH	jagadeeshjadav8@gmail.com	Chemical
JAYASRI DHARMASOTH	jayasridharmasoth@gmail.com	EEE
ANNEBOINA NIKHIL	anneboinanikhil@gmail.com	ECE
Sai Ganesh sharma	sairajaganeshsharma@gmail.com	ECE

Placement Team

Rinex Technologies Pvt Ltd.

placements@rinex.ai

Contact No - +91 8951424081 / 8147058370 / 9148801460 / 8904186156

<https://rinex.ai/>

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Placements HEAD <placements@cbit.ac.in>

JLL Placement

1 message

Anushka <anushkanalamati@gmail.com>

Mon, Mar 11, 2024 at 6:24 PM

To: placements@cbit.ac.in

Cc: fpc_civil@cbit.ac.in

Good evening Sir,

I am Anushka Nalamati from Civil A2, semester VIII, bearing the roll number 160120732063.

I was informed by our student placement coordinator, on February 27th, that I have been selected by JLL and have been asked for my preference in location but haven't received any further information regarding the placement besides this.

I wanted to inquire as to what the next steps are.

Thank you and regards,
Anushka Nalamati
Student
CBIT

Interview Result (CBIT)

Bindu Sree.Punna (HR) <bindusreep@medha.com>

Thu, Jan 18, 2024 at 5:21 PM

To: "\nlnreddypo@gmail.com, placements@cbit.ac.in

Cc: "Appala Raju .Palla(HR)" <appalarajup@medha.com>, "Sasikala .Thellamekala(HR)" <sasikalat@medha.com>, "Mounika .Turumalla(HR)" <mounikat@medha.com>

Dear Sir,

Please find the status of the students who have attended the interview, We shall share the final status of the students post our confirmation process subjected to approval from our MD sir.

Sno	Name	College	Branch	Year of Passing	Email	Phone	INTERVIEW Date	ATTENDED/NOT ATTENDED
1	Rohan Chinthalapudi	CBIT	ECE	2024	chinthalapudirohan45@gmail.com	9849677611	03.01.2024	SHORTLISTED
2	V.Srujan Kumar	CBIT	ECE	2024	vsrujan333@gmail.com	7993522322	03.01.2024	SHORTLISTED
3	M.VIDYA	CBIT	ECE	2024	vidyamayreddy01@gmail.com	6301534169	03.01.2024	SHORTLISTED
4	K SAI BHAVYA	CBIT	ECE	2024	bhavyakanikireddy07@gmail.com	8897791297	03.01.2024	HOLD
5	JAGADEESH VALLALA	CBIT	ECE	2024	jy160120735148@gmail.com	6304231931	03.01.2024	SHORTLISTED
6	SHASHANK PENCHALA	CBIT	EEE	2024	shashankpenchala@gmail.com	9959205771	03.01.2024	SHORTLISTED
7	Banoth Suresh	CBIT	MECH	2024	sureshbanoth464@gmail.com	9392485831	04.01.2024	HOLD

On 19-12-2023 17:53, Bindu Sree.Punna (HR) wrote:

[Quoted text hidden]

Training & Placement Officers Hub Connect - AP & TG

1 message

Thammareddy, Hasitha <hasitha.thammareddy@accenture.com>

Fri, Jul 7, 2023 at 7:34 PM

To: "placement.aucea@andhrauniversity.edu.in" <placement.aucea@andhrauniversity.edu.in>, "placement.spmvv@gmail.com" <placement.spmvv@gmail.com>, "placement@spmvv.ac.in" <placement@spmvv.ac.in>, "karunagouthana@gmail.com" <karunagouthana@gmail.com>, "placementofficer@jntucek.edu.in" <placementofficer@jntucek.edu.in>, "muraliv@kluniversity.in" <muraliv@kluniversity.in>, "tap@gprec.ac.in" <tap@gprec.ac.in>, "placement@kietgroup.com" <placement@kietgroup.com>, "dean_tnp@vignan.ac.in" <dean_tnp@vignan.ac.in>, "tpo@ists.ac.in" <tpo@ists.ac.in>, "placements@cmrgroup.org" <placements@cmrgroup.org>, "cmrgi.tpc@gmail.com" <cmrgi.tpc@gmail.com>, "swetha.tpo@malinenicolleges.ac.in" <swetha.tpo@malinenicolleges.ac.in>, "placements@vrsiddhartha.ac.in" <placements@vrsiddhartha.ac.in>, "placements@brecw.ac.in" <placements@brecw.ac.in>, "rpraveen@stanley.edu.in" <rpraveen@stanley.edu.in>, "Placements@stanley.edu.in" <Placements@stanley.edu.in>, "corporaterelations@stanley.edu.in" <corporaterelations@stanley.edu.in>, "sathishchandra.p@srivishnu.edu.in" <sathishchandra.p@srivishnu.edu.in>, "placements@cbit.ac.in" <placements@cbit.ac.in>, "drupadjt@mits.ac.in" <drupadjt@mits.ac.in>, "ccotp.vignanhyd@gmail.com" <ccotp.vignanhyd@gmail.com>, "krsn@srkrec.ac.in" <krsn@srkrec.ac.in>, "dean.srkrplacements@gmail.com" <dean.srkrplacements@gmail.com>, "dean.placements@srkrec.ac.in" <dean.placements@srkrec.ac.in>, "irplbrce@gmail.com" <irplbrce@gmail.com>, "lbrcetpo@gmail.com" <lbrcetpo@gmail.com>, "placements@lbrce.ac.in" <placements@lbrce.ac.in>, "placements@gokaraju.org" <placements@gokaraju.org>, "mohanreddy.s@svcolleges.edu.in" <mohanreddy.s@svcolleges.edu.in>, "Placements@svcolleges.edu.in" <Placements@svcolleges.edu.in>, "vijayakumar_h@vnrvjiet.in" <vijayakumar_h@vnrvjiet.in>, "placements@vnrvjiet.in" <placements@vnrvjiet.in>, "tpognits@gmail.com" <tpognits@gmail.com>, "pat@vidyanikethan.edu" <pat@vidyanikethan.edu>, "ravichandra@mlrinstitutions.ac.in" <ravichandra@mlrinstitutions.ac.in>, "director_placements@gitam.edu" <director_placements@gitam.edu>, "cgc_vskp@gitam.edu" <cgc_vskp@gitam.edu>, "asstdirectordotp_db@gitam.edu" <asstdirectordotp_db@gitam.edu>, "placements.cvrce@outlook.com" <placements.cvrce@outlook.com>, "vignanvizagpo@gmail.com" <vignanvizagpo@gmail.com>, "placements@kitsw.ac.in" <placements@kitsw.ac.in>, "placements@cvsr.ac.in" <placements@cvsr.ac.in>, "placements@anurag.edu.in" <placements@anurag.edu.in>, "mamathahr@cvsr.ac.in" <mamathahr@cvsr.ac.in>, "pat@vardhaman.org" <pat@vardhaman.org>, "tpo@rvrjc.ac.in" <tpo@rvrjc.ac.in>, "mrcetp200@gmail.com" <mrcetp200@gmail.com>, "placements@mvsrec.edu.in" <placements@mvsrec.edu.in>, "placements@staff.vce.ac.in" <placements@staff.vce.ac.in>, "tpo@srecwarangal.ac.in" <tpo@srecwarangal.ac.in>, "placements@pvpsiddhartha.ac.in" <placements@pvpsiddhartha.ac.in>, "placementofficer@recw.ac.in" <placementofficer@recw.ac.in>, "swectpd@gmail.com" <swectpd@gmail.com>, "pat@iare.ac.in" <pat@iare.ac.in>



Dear Placement Officer,

Hope you are doing great!

It's our pleasure to invite you for our Training & Placement Officers Hub Connect where you get an opportunity to connect with our leads over dinner at **Le Meridien**

Please find the location & contact details below:

Location – Hyderabad

Venue Address – Le Meridien - Plot No: 25, [132, Gachibowli - Miyapur Rd, Jayabheri Enclave, Gachibowli, Hyderabad, Telangana 500032](#)

Time of the event – 7:00 PM – 9:00 PM

Event POC Name – D Nava Chaitanya

Event POC contact number - 9550505966

Looking forward to meeting you and interact with us.

Regards,

Campus Recruitment Team

Accenture in India

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www.accenture.com

 **invite.ics**
11K

Invitation for Campus Placements 2023-24

Swathi Vishwakarma <svishwakarma@deepsea-tech.com>

Fri, Sep 15, 2023 at 5:35 PM

To: LAHARI KALANGI <ugs202118_mech.lahari@cbit.org.in>

Cc: "placements@cbit.ac.in" <placements@cbit.ac.in>, KARTHIK THUMUGANTI <ugs202216_mech.karthik@cbit.org.in>, SRIHITHA MALISETTY <ugs202165_mech.srihitha@cbit.org.in>, Atul Kumar Dixit <adixit@deepsea-tech.com>, Suhas Gadgoli <sgadgoli@deepsea-tech.com>

Hello Lahari,

Greetings from Dravin Engineering!

Please find below the selected candidates List (2024 Batch):

1. Bharath Pol – Graduate Engineer Trainee (GET) -

CTC: INR 4.25 Lpa, Bond for 3 years, Bond amount INR 1 Lakh

2. Manideep Dasari - Graduate Designer Trainee(GDT)

CTC: INR 3.75 Lpa, Bond for 3 years, Bond amount INR 90,000

3. Putta Venu - Graduate Designer Trainee(GDT)

CTC: INR 3.75 Lpa, Bond for 3 years, Bond amount INR 90,000

Regards,

Swathi Vishwakarma

HR Associate

Dravin Engineering Private Limited.

(Formerly Deepsea Technologies India Private Limited)



9/16/23, 12:00 PM

C.B.I.T Mail - Invitation for Campus Placements 2023-24

Desk: +91 40 4346 1525 – Extn 400

Mobil : +91 8074918900

[Quoted text hidden]



BHEL-GE Gas Turbine Services Pvt. Ltd.

A Joint Venture of BHEL and GE

Regd. Office & Head Office :

**Quadrant -1, 7th Floor, Module No. A1, A2, A3,
Cyber Towers, HITEC City, Madhapur,**

Hyderabad - 500 081. Telangana, INDIA

Tel : +91-40-4064 0111, www.bggts.com

CIN : U51505TG1997PTC040657

Private & Confidential

April 5, 2024

To

Ms. Chepuri Ashwini

Hyderabad.

Dear Chepuri Ashwini,

Sub: Offer of Appointment

We are pleased to offer you an appointment with BHEL - GE Gas Turbine Services Pvt. Ltd as "Graduate Engineer Trainee" based at our **Hyderabad Office** with a Cost to Company (CTC) of **Rs. 4,00,000/- (Rupees Four Lakhs Only)** per annum as per the following terms & conditions agreed by us mutually:

TERMS AND CONDITIONS

1. The components of your salary are provided in Annexure-1, would be governed by Company policies and procedures as amended from time to time. All statutory and other deductions as per Company Rules will be on your account. Management reserves the right to make changes to your Compensation Structure any time at its sole discretion.
2. Your place of work will be at our "**Hyderabad Office**". However, your services are transferable, and you may be assigned, after reasonable notice, to any location in India or abroad where BGGTS conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.
3. **The terms of this offer shall be kept strictly confidential.** You shall execute all other documents as may be required to give effect to this offer. This offer of appointment is conditional and subject to the satisfactory completion of your pre-employment medical examination and regulatory / background verification checks. Please note that failure to clear any one of the above will lead to the immediate withdrawal of this offer letter. If any declaration given or furnished by you to the Company prove to be false or if you are found to have willfully suppressed any material information, in such a case, you will be liable to removal from service without any notice.



4. This offer and acceptance thereof for the purpose of joining, is irrevocable and any party breaching the contract shall be liable for payment of damages as per the provisions of applicable law.
5. As agreed by you, you will have to enter into a 2 years relationship agreement with us at the time of your joining.
6. You are required to submit the following documents at the time of joining:-
 - Academic & Professional Experience Certificates (Original & Xerox copies)
 - Three Recent Passport size Photographs
 - Photocopy of Passport
 - Proof of Birth date (Copy of Birth Certificate / School Leaving Certificate)
 - Proof of identity (copy of passport/ driving license/ voter's id card/ college exam admit card etc.)
 - Aadhar card copy

A detailed training agreement will be issued to you at the time of your joining into our organization. Kindly sign and return a copy of this letter and initial each page in acceptance of the terms and conditions set out herein else this offer stands automatically withdrawn.

You are advised to join on or before **April 18, 2024** positively. We welcome you and wish you every success in your career with BHEL-GE Gas Turbine Services Pvt Ltd.

Warm Regards,

For BHEL-GE Gas Turbine Services Pvt.Ltd.,

Accepted and Agreed

Kota Satya Murthy
DGM – HR

Chepuri Ashwini



ANNEXURE - I
COMPENSATION & BENEFITS DETAILS

NAME	Chepuri Ashwini
BAND	Trainee
Designation	Graduate Engineer Trainee
SALARY COMPONENTS	AMOUNT INR PER ANNUM
BASIC	1,80,000/-
H.R.A (60% of Basic)	1,08,000/-
Special Allowance	75,400/-
LTA	15,000/-
PF Contribution (12% of basic)	21,600/-
TOTAL COST TO COMPANY	4,00,000/-

In addition to the above, you shall be entitled to the following benefits as per applicable Company Policies & rules.

- **Medical Insurance** covering hospitalization expenses of up to **INR 2,00,000/-** for you defined as per Company medical insurance scheme.
- **Group Personal Accident Insurance** of 60 times your basic salary per month.
- **Group Term Life Insurance** cover of **INR 25,00,000/-**
- **Additional Life Insurance** Cover of **INR 3,20,000/-** under Employee Deposit Linked Insurance (EDLI) Scheme.
- **Gratuity** as per company norms.
- Annual Health Check-up as per company norms.

Warm Regards,

For BHEL-GE Gas Turbine Services Pvt. Ltd.,

Accepted and Agreed

Kota Satya Murthy
DGM – HR

Chepuri Ashwini

CBIT Students database for CADFEM Campus Placements

KARTHIK THUMUGANTI <ugs202216_mech.karthik@cbit.org.in>
To: "placements@cbit.ac.in" <placements@cbit.ac.in>

Wed, Nov 22, 2023 at 11:48 AM

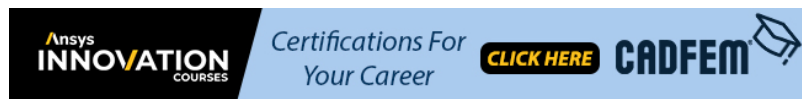
Get [Outlook for Android](#)

From: Vijay Bapineedu Oruganti <vijay.o@cadfem.in>
Sent: Monday, October 30, 2023 5:59:18 PM
To: KARTHIK THUMUGANTI <ugs202216_mech.karthik@cbit.org.in>
Subject: Re: Fwd: CBIT Students database for CADFEM Campus Placements

Hi Karthik..

The CTC for ME candidates is 6 LPA and
for BE candidates is 4 LPA

Regards
Vijay Oruganti | Sr.HR- Talent Acquisition
Contact-7207941027

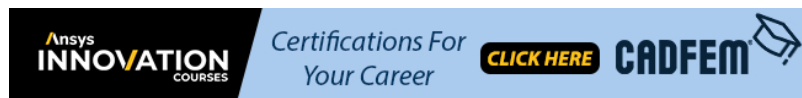


--- On Mon, 30 Oct 2023 11:13:12 +0530 **Vijay Bapineedu Oruganti** <vijay.o@cadfem.in> wrote ---

Dear Karthik,,
Greetings!!!

Thanks for sharing the list of students along with their resumes.
We will go through the resumes and shortlist the candidates for interviews ASAP

Regards
Vijay Oruganti | Sr.HR- Talent Acquisition
Contact-7207941027



--- On Mon, 30 Oct 2023 10:54:49 +0530 **KARTHIK THUMUGANTI** <ugs202216_mech.karthik@cbit.org.in> wrote ---

[Get Outlook for Android](#)

From: Placements HEAD <placements@cbit.ac.in>

Sent: Friday, October 27, 2023 10:54:52 AM

To: Vijay Bapineedu Oruganti <vijay.o@cadfem.in>

Cc: hod_mech@cbit.ac.in <hod_mech@cbit.ac.in>; fpc_mech@cbit.ac.in <fpc_mech@cbit.ac.in>; SRIHITHA MALISETTY <ugs202165_mech.srihitha@cbit.org.in>; KARTHIK THUMUGANTI <ugs202216_mech.karthik@cbit.org.in>

Subject: CBIT Students database for CADFEM Campus Placements

[Quoted text hidden]

[Quoted text hidden]

CBIT Students database for CADFEM Campus Placements

KARTHIK THUMUGANTI <ugs202216_mech.karthik@cbit.org.in>
To: "placements@cbit.ac.in" <placements@cbit.ac.in>

Wed, Nov 22, 2023 at 11:48 AM

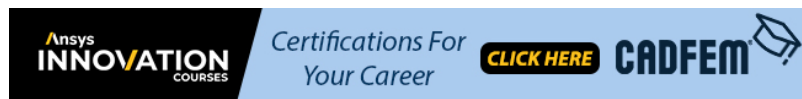
Get [Outlook for Android](#)

From: Vijay Bapineedu Oruganti <vijay.o@cadfem.in>
Sent: Monday, October 30, 2023 5:59:18 PM
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Subject: Re: Fwd: CBIT Students database for CADFEM Campus Placements

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Regards
Vijay Oruganti | Sr.HR- Talent Acquisition
Contact-7207941027

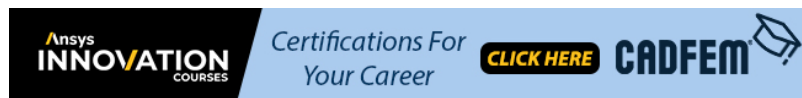


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Contact-7207941027



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[Get Outlook for Android](#)

From: Placements HEAD <placements@cbit.ac.in>

Sent: Friday, October 27, 2023 10:54:52 AM

To: Vijay Bapineedu Oruganti <vijay.o@cadfem.in>

Cc: hod_mech@cbit.ac.in <hod_mech@cbit.ac.in>; fpc_mech@cbit.ac.in <fpc_mech@cbit.ac.in>; SRIHITHA MALISETTY <ugs202165_mech.srihitha@cbit.org.in>; KARTHIK THUMUGANTI <ugs202216_mech.karthik@cbit.org.in>

Subject: CBIT Students database for CADFEM Campus Placements

[Quoted text hidden]

[Quoted text hidden]

Invitation for Campus Placements 2023-24

Swathi Vishwakarma <svishwakarma@deepsea-tech.com>

Fri, Sep 15, 2023 at 5:35 PM

To: LAHARI KALANGI <ugs202118_mech.lahari@cbit.org.in>

Cc: "placements@cbit.ac.in" <placements@cbit.ac.in>, KARTHIK THUMUGANTI <ugs202216_mech.karthik@cbit.org.in>, SRIHITHA MALISETTY <ugs202165_mech.srihitha@cbit.org.in>, Atul Kumar Dixit <adixit@deepsea-tech.com>, Suhas Gadgoli <sgadgoli@deepsea-tech.com>

Hello Lahari,

Greetings from Dravin Engineering!

Please find below the selected candidates List (2024 Batch):

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CTC: INR 4.25 Lpa, Bond for 3 years, Bond amount INR 1 Lakh

2. Manideep Dasari - Graduate Designer Trainee(GDT)

CTC: INR 3.75 Lpa, Bond for 3 years, Bond amount INR 90,000

3. Putta Venu - Graduate Designer Trainee(GDT)

CTC: INR 3.75 Lpa, Bond for 3 years, Bond amount INR 90,000

Regards,

Swathi Vishwakarma

HR Associate

Dravin Engineering Private Limited.

(Formerly Deepsea Technologies India Private Limited)



9/16/23, 12:00 PM

C.B.I.T Mail - Invitation for Campus Placements 2023-24

Desk: +91 40 4346 1525 – Extn 400

Mobil : +91 8074918900

[Quoted text hidden]



Placements HEAD <placements@cbit.ac.in>

**FW: FW: CAMPUS INTERVIEW AT YOUR COLLEGE / UNIVERSITY CBIT
HYDERABAD**

2 messages

Anil Dhale <anil.dhale@inoxap.com>

Mon, Nov 20, 2023 at 3:07 PM

To: Placements HEAD <placements@cbit.ac.in>

Cc: po@cbit.ac.in, Debiprasad Banerjee <debiprasad.banerjee@inoxap.com>, Ramana Medhalavalasa <ramanababum@inoxap.com>

Dear Dr. S Raj Sir,

As requested, our Campus Interview programme stands scheduled on 24-11-23 at 9 am at your CBIT, Hyderabad.

As discussed, we request you to kindly communicate to your 63 Nos of shortlisted students to attend the same on **24-11-23 at 9 am at CBIT, Hyderabad**. Kindly note that shortlisted Students of BE- Mech/Chem Branch from CVR College of Engg, Hyderabad (30 Nos) and Anurag University, Hyderabad (71 Nos) would also join for at your Campus. Few DME students from local Polytechnic are also likely to join us.

After preplacement talk about our company, we will conduct Group Discussion followed by Written Test (multiple choice questions on Basic Engg) and Personal Interview. We will need a Hall / projector, Interview room for the purpose.

We request your cooperation and support.

Regards,

Anil Dhale

Head-HR

From: Anil Dhale [mailto:anil.dhale@inoxap.com]**Sent:** 30 October 2023 22:52**To:** 'Placements HEAD' <placements@cbit.ac.in>**Cc:** 'po@cbit.ac.in' <po@cbit.ac.in>**Subject:** RE: FW: CAMPUS INTERVIEW AT YOUR COLLEGE / UNIVERSITY

Dear Sir,

Please find attached herewith a list of **63 students** who have been shortlisted for campus interview programme at CBIT ,Hyderabad .

We will inform you about the suitable date of interview, mostly to be planned in last week of Nov23.

Regards

Anil Dhale

Head-HR

From: Placements HEAD [<mailto:placements@cbit.ac.in>]
Sent: 21 September 2023 15:55
To: Anil Dhale <anil.dhale@inoxap.com>
Cc: po@cbit.ac.in
Subject: Re: FW: CAMPUS INTERVIEW AT YOUR COLLEGE / UNIVERSITY

Dear Anil,

Cordial Greetings!!!

Please find the attachment of Interested students for Innoxap Placement drive at CBIT and also find the spocs details for the same.

1. T.Karthik
ugs202216_mech.karthik@cbit.org.in
9515970526

2. Srivardhini Bale
ugs208116_chem.srivardhini@cbit.org.in
7993984619

3. Putta Venu
ugs202229_mech.venu@cbit.org.in
6281837084

On Tue, Sep 19, 2023 at 9:33 PM Anil Dhale <anil.dhale@inoxap.com> wrote:

Dear Dr.Raj Sir,

We are yet to receive your response. Please expedite and send it by 21-9-23.

Regards,

Anil Dhale

From: Anil Dhale [mailto:anil.dhale@inoxap.com]
Sent: 08 August 2023 11:40
To: 'placements@cbit.ac.in' <placements@cbit.ac.in>
Cc: 'po@cbit.ac.in' <po@cbit.ac.in>
Subject: CAMPUS INTERVIEW AT YOUR COLLEGE / UNIVERSITY

Dear Dr.Raj Sir,

This has reference to our telephonic discussion on requirement of few Graduate /Diploma Trainee Engineers for Operations (i.e. Production/Maintenance) and Project/ECW function in our organization. (**Plants at Bokaro/ Meramandali/ Barjora / Hyderabad/ Vizag etc.**)

As you may be aware, INOX Air Products Private Limited is a joint venture with Air Products & Chemicals Inc., USA, a Fortune 500 company, which is a global industrial gases and chemicals giant having diversified interests in both fields. The company has over 55 factories /Air Separation Units (ASU) spread all over the country and commands a major market share in the industrial gases business. Our manufacturing activities include a wide range of Industrial gases, Medical gases, Speciality gases, Gas distribution installations and Cryogenic & Non- Cryogenic gas plants. The company has maintained an enviable growth record for over 60 years and continues to aggressively seek new business opportunities. We have a total strength of over 1400 talented manpower working at our various plants and corporate office at Mumbai.

We would like to review resumes of the students of your esteemed college/University who are interested to make career in gas industry and would pass out in June/July /2024 **from Chemical, Instrumentation and Mechanical Engineering** discipline with minimum 60 % marks and not more than total 2 ATKT during **Diploma course / 4 years of Engineering Course. We intend to conduct interviews in the Octo/Nov 2023. Kindly note that CTC during training period would be Rs. 3.50 lacs/annum.**

Kindly send by return email **in attached format** the **scanned copy of resumes** of such candidates who are interested to work as Trainee Engineers -Operations /Maintenance and build career in our organization .Training period would be of one year which could be at any of our aforesaid existing ASU plant. They would be absorbed in our organization based on their performance during training period.

We look forward to have your kind response in the **attached format, latest by 14-8-2023.**

Regards,

Anil Dhale

Head - HR

INOX Air Products Private Limited

A/2, TTC Industrial Area, MIDC,

Off. Thane Belapur Road, Pawane,

Navi Mumbai- 400 710, India

inoxairproducts.com

+91 98204 01068

+91 22 5051 0103

CIN: U24999MH1963PTC012625

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--
With Best Regards,

Placements Team, CBIT(A), Hyd.

Dr.N.L.N Reddy **9849466587 / 8466997218**

Dr.S.Solomon Raj **9949655133 / 8466997218**

Dr.T.Prathima **9441044722 / 8466997218**

 **CBIT HBAD 63.xlsx**
25K

Placements HEAD <placements@cbit.ac.in>

Mon, Nov 20, 2023 at 3:49 PM

To: Principal CBIT <principal@cbit.ac.in>, Director CDC <director_cdc@cbit.ac.in>, Anne Violet CBIT-HR <hr@cbit.ac.in>, fpc_chem@cbit.ac.in, fpc_mech@cbit.ac.in

Cc: ugs208111_chem.saisriya@cbit.org.in, ugs208112_chem.chandrakant@cbit.org.in, ugs208116_chem.srivardhini@cbit.org.in, ugs208118_chem.mahathi@cbit.org.in, ugs208119_chem.manoj@cbit.org.in, ugs208120_chem.aman@cbit.org.in, ugs208126_chem.shruthi@cbit.org.in, ugs208130_chem.anil@cbit.org.in, ugs208132_chem.arshid@cbit.org.in, ugs208133_chem.jagadeesh@cbit.org.in, ugs208134_chem.mounisha@cbit.org.in, ugs208140_chem.sathwika@cbit.org.in, ugs208141_cgem.indiramani@cbit.org.in, ugs208146_chem.fareed@cbit.org.in, ugs208153_chem.vishnuteja@cbit.org.in, ugs208156_chem.allika@cbit.org.in, ugs208161_chem.pranay@cbit.org.in, ugs208163_chem.gavaniabhinay@cbit.org.in, ugs208166_chem.rajitha@cbit.org.in, ugs208168_chem.aravind@cbit.org.in, ugs208169_chem.nithesh@cbit.org.in, INDURTHI VENKATA SATHYASAI <ivsssrmanth@gmail.com>, Sagar Maahi <sagarmaahi205@gmail.com>, ugs202102_mech.sathwik@cbit.org.in, ugs202111_mech.dhanush@cbit.org.in, ugs202117_mech.sathwik@cbit.org.in, ugs202119_mech.mohammed@cbit.org.in, ugs202126_mech.chandrashekhar@cbit.org.in, ugs202128_mech.sai@cbit.org.in, ugs202129_mech.subbulu@cbit.org.in, ugs202130_mech.dhana@cbit.org.in, ugs202143_mech.kiran@cbit.org.in, ugs202146_mech.bharath@cbit.org.in, ugs202161_mech.pranay@cbit.org.in, ugs202162_mech.narender@cbit.org.in, ugs202163_mech.rohith@cbit.org.in, ugs202164_mech.ashwini@cbit.org.in, ugs202167_mech.karthik@cbit.org.in, ugs202169_mech.lokesh@cbit.org.in, ugs202170_mech.manikanta@cbit.org.in, ugs202171_mech.kiran@cbit.org.in, ugs202202_mech.naga@cbit.org.in, ugs202204_mech.santha@cbit.org.in, ugs202206_mech.shashi@cbit.org.in, ugs202207_mech.manideep@cbit.org.in, ugs202211_mech.sai@cbit.org.in, ugs202212_mech.ruthvik@cbit.org.in, ugs202215_mech.jashwanth@cbit.org.in, ugs202219_mech.santhosh@cbit.org.in, ugs202222_mech.sri@cbit.org.in, ugs202227_mech.sai@cbit.org.in, ugs202232_mech.karthik@cbit.org.in, ugs202233_mech.sathvika@cbit.org.in, ugs202236_mech.suresh@cbit.org.in, ugs202244_mech.afreen@cbit.org.in, ugs202247_mech.shaik@cbit.org.in, ugs202250_mech.sowmya@cbit.org.in, ugs202264_mech.kiran@cbit.org.in, ugs202269_mech.charan@cbit.org.in, Vineeth Kumar <vineeth7502@gmail.com>, ugs202158_mech.sahithi@cbit.org.in, ugs208167_chem.upendar@cbit.org.in, 2024placementinfo@cbit.org.in

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12/11/23, 10:45 AM

C.B.I.T Mail - FW: FW: CAMPUS INTERVIEW AT YOUR COLLEGE / UNIVERSITY CBIT HYDERABAD

Dr.N.L.N Reddy 9849466587 / 8466997218

Dr.S.Solomon Raj 9949655133 / 8466997218

Dr.T.Prathima 9441044722 / 8466997218

 **CBIT HBAD 63.xlsx**
25K



Placements HEAD <placements@cbit.ac.in>

**FW: FW: CAMPUS INTERVIEW AT YOUR COLLEGE / UNIVERSITY CBIT
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2 messages

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Cc: po@cbit.ac.in, Debiprasad Banerjee <debiprasad.banerjee@inoxap.com>, Ramana Medhalavalasa <ramanababum@inoxap.com>

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Head - HR

INOX Air Products Private Limited

A/2, TTC Industrial Area, MIDC,

Off. Thane Belapur Road, Pawane,

Navi Mumbai- 400 710, India

inoxairproducts.com

+91 98204 01068

+91 22 5051 0103

CIN: U24999MH1963PTC012625

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--
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Dr.T.Prathima **9441044722 / 8466997218**

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25K

Placements HEAD <placements@cbit.ac.in>

Mon, Nov 20, 2023 at 3:49 PM

To: Principal CBIT <principal@cbit.ac.in>, Director CDC <director_cdc@cbit.ac.in>, Anne Violet CBIT-HR <hr@cbit.ac.in>, fpc_chem@cbit.ac.in, fpc_mech@cbit.ac.in

Cc: ugs208111_chem.saisriya@cbit.org.in, ugs208112_chem.chandrakant@cbit.org.in, ugs208116_chem.srivardhini@cbit.org.in, ugs208118_chem.mahathi@cbit.org.in, ugs208119_chem.manoj@cbit.org.in, ugs208120_chem.aman@cbit.org.in, ugs208126_chem.shruthi@cbit.org.in, ugs208130_chem.anil@cbit.org.in, ugs208132_chem.arshid@cbit.org.in, ugs208133_chem.jagadeesh@cbit.org.in, ugs208134_chem.mounisha@cbit.org.in, ugs208140_chem.sathwika@cbit.org.in, ugs208141_cgem.indiramani@cbit.org.in, ugs208146_chem.fareed@cbit.org.in, ugs208153_chem.vishnuteja@cbit.org.in, ugs208156_chem.allika@cbit.org.in, ugs208161_chem.pranay@cbit.org.in, ugs208163_chem.gavaniabhinay@cbit.org.in, ugs208166_chem.rajitha@cbit.org.in, ugs208168_chem.aravind@cbit.org.in, ugs208169_chem.nithesh@cbit.org.in, INDURTHI VENKATA SATHYASAI <ivsssrmanth@gmail.com>, Sagar Maahi <sagarmaahi205@gmail.com>, ugs202102_mech.sathwik@cbit.org.in, ugs202111_mech.dhanush@cbit.org.in, ugs202117_mech.sathwik@cbit.org.in, ugs202119_mech.mohammed@cbit.org.in, ugs202126_mech.chandrashekhar@cbit.org.in, ugs202128_mech.sai@cbit.org.in, ugs202129_mech.subbulu@cbit.org.in, ugs202130_mech.dhana@cbit.org.in, ugs202143_mech.kiran@cbit.org.in, ugs202146_mech.bharath@cbit.org.in, ugs202161_mech.pranay@cbit.org.in, ugs202162_mech.narender@cbit.org.in, ugs202163_mech.rohith@cbit.org.in, ugs202164_mech.ashwini@cbit.org.in, ugs202167_mech.karthik@cbit.org.in, ugs202169_mech.lokesh@cbit.org.in, ugs202170_mech.manikanta@cbit.org.in, ugs202171_mech.kiran@cbit.org.in, ugs202202_mech.naga@cbit.org.in, ugs202204_mech.santha@cbit.org.in, ugs202206_mech.shashi@cbit.org.in, ugs202207_mech.manideep@cbit.org.in, ugs202211_mech.sai@cbit.org.in, ugs202212_mech.ruthvik@cbit.org.in, ugs202215_mech.jashwanth@cbit.org.in, ugs202219_mech.santhosh@cbit.org.in, ugs202222_mech.sri@cbit.org.in, ugs202227_mech.sai@cbit.org.in, ugs202232_mech.karthik@cbit.org.in, ugs202233_mech.sathvika@cbit.org.in, ugs202236_mech.suresh@cbit.org.in, ugs202244_mech.afreen@cbit.org.in, ugs202247_mech.shaik@cbit.org.in, ugs202250_mech.sowmya@cbit.org.in, ugs202264_mech.kiran@cbit.org.in, ugs202269_mech.charan@cbit.org.in, Vineeth Kumar <vineeth7502@gmail.com>, ugs202158_mech.sahithi@cbit.org.in, ugs208167_chem.upendar@cbit.org.in, 2024placementinfo@cbit.org.in

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12/11/23, 10:45 AM

C.B.I.T Mail - FW: FW: CAMPUS INTERVIEW AT YOUR COLLEGE / UNIVERSITY CBIT HYDERABAD

Dr.N.L.N Reddy 9849466587 / 8466997218

Dr.S.Solomon Raj 9949655133 / 8466997218

Dr.T.Prathima 9441044722 / 8466997218



CBIT HBAD 63.xlsx

25K

List of Candidates shortlisted in Online Test -Reg

1 message

Pallavi Gottumukkala <Pallavi.Gottumukkala@apitoria.com>
To: Placements HEAD <placements@cbit.ac.in>

Tue, Feb 6, 2024 at 2:32 PM

Dear Sir,

We are forwarding List of Candidates shortlisted in Online Test for your reference. Please inform them to come for Technical interviews.

Sno	First Name	Last Name	Specialisation	Gender Identity
1	Ranga Pranay Kumar	NA	Mech	Male
2	Tirunagari	Sai Samanvith	Mech	Male
3	Praneeth Ram	Kummara	Mech	Male
4	Shravan Kumar	9	Mech	Male
5	Sawanth	Maringanti	Mech	Male
6	Kathroju	Saikrishna	Mech	Male
7	Mohammed Furqaan	Jamal	Mech	Male
8	Chandrashekhar	kammari	Mech	NA
9	Manjunath	Reddy	Mech	Male
10	Ruthvikdev	Akuthota	Mech	Male
11	Dhana Nivas	Marikukala	Mech	Male
12	Sankar	Chodavarapu	Mech	Male
13	Gajula	Jashwanth	Mech	Male
14	duggyampudi	srichandana	Mech	Female

15	Abhishek	Toluva	Electrical	Male
16	Abdul Javvad	Ahmed	Electrical	Male
17	Gunda	Sreeshma	Electrical	Female
18	chintakunta	charan	Electrical	Male
19	Nagasri	Bura	Electrical	Female
20	Ferdoues	Mohammad	Electrical	Male
21	Rohitha	Vavilala	Electrical	Female
22	Shiva Nandu	Malkam	Electrical	Male
23	Vishnu Teja	Nalla	Electrical	Male
24	Natte	Kavya	Electrical	Female
25	BOUTHU	SHASHANKA	Electrical	Female
26	Sai Tharun	Doppa	Electrical	Male
27	Sai Niranshu	Annam	Electrical	Male
28	Monitha Sai	Chinnala	Electrical	Female
29	Nikitha	Tadkale	Electrical	Female
30	Jaya Sai Tanmayi	Kanchapu	Electrical	Female
31	Bharath	Pattepu	Electrical	Male
32	Rajitha	Jatoth	Chemical	Female
33	Nampelly	Dilip Kumar	Chemical	Male
34	Borgam	Nithesh	Chemical	Male
35	Abhinay	Gavani	Chemical	Male
36	banoth	upendar	Chemical	Male
37	Puttala	Allika	Chemical	NA

38	Nissy Kiranmai	Ilaparthi	Chemical	Female
39	Indiramani	Gugulothu	Chemical	Female
40	varaprasad	dudapaka	Chemical	Male
41	Manoj	Chippa	Chemical	Male
42	Udesh	Salver	Chemical	Male

Regards

Pallavi G

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List of Candidates shortlisted in Online Test -Reg

1 message

Pallavi Gottumukkala <Pallavi.Gottumukkala@apitoria.com>
To: Placements HEAD <placements@cbit.ac.in>

Tue, Feb 6, 2024 at 2:32 PM

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3	Praneeth Ram	Kummara	Mech	Male
4	Shravan Kumar	9	Mech	Male
5	Sawanth	Maringanti	Mech	Male
6	Kathroju	Saikrishna	Mech	Male
7	Mohammed Furqaan	Jamal	Mech	Male
8	Chandrashekhar	kammari	Mech	NA
9	Manjunath	Reddy	Mech	Male
10	Ruthvikdev	Akuthota	Mech	Male
11	Dhana Nivas	Marikukala	Mech	Male
12	Sankar	Chodavarapu	Mech	Male
13	Gajula	Jashwanth	Mech	Male
14	duggyampudi	srichandana	Mech	Female

15	Abhishek	Toluva	Electrical	Male
16	Abdul Javvad	Ahmed	Electrical	Male
17	Gunda	Sreeshma	Electrical	Female
18	chintakunta	charan	Electrical	Male
19	Nagasri	Bura	Electrical	Female
20	Ferdoues	Mohammad	Electrical	Male
21	Rohitha	Vavilala	Electrical	Female
22	Shiva Nandu	Malkam	Electrical	Male
23	Vishnu Teja	Nalla	Electrical	Male
24	Natte	Kavya	Electrical	Female
25	BOUTHU	SHASHANKA	Electrical	Female
26	Sai Tharun	Doppa	Electrical	Male
27	Sai Niranshu	Annam	Electrical	Male
28	Monitha Sai	Chinnala	Electrical	Female
29	Nikitha	Tadkale	Electrical	Female
30	Jaya Sai Tanmayi	Kanchapu	Electrical	Female
31	Bharath	Pattepu	Electrical	Male
32	Rajitha	Jatoth	Chemical	Female
33	Nampelly	Dilip Kumar	Chemical	Male
34	Borgam	Nithesh	Chemical	Male
35	Abhinay	Gavani	Chemical	Male
36	banoth	upendar	Chemical	Male
37	Puttala	Allika	Chemical	NA

38	Nissy Kiranmai	Ilaparthi	Chemical	Female
39	Indiramani	Gugulothu	Chemical	Female
40	varaprasad	dudapaka	Chemical	Male
41	Manoj	Chippa	Chemical	Male
42	Udesh	Salver	Chemical	Male

Regards

Pallavi G

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List of Candidates shortlisted in Online Test -Reg

1 message

Pallavi Gottumukkala <Pallavi.Gottumukkala@apitoria.com>
To: Placements HEAD <placements@cbit.ac.in>

Tue, Feb 6, 2024 at 2:32 PM

Dear Sir,

We are forwarding List of Candidates shortlisted in Online Test for your reference. Please inform them to come for Technical interviews.

Sno	First Name	Last Name	Specialisation	Gender Identity
1	Ranga Pranay Kumar	NA	Mech	Male
2	Tirunagari	Sai Samanvith	Mech	Male
3	Praneeth Ram	Kummara	Mech	Male
4	Shravan Kumar	9	Mech	Male
5	Sawanth	Maringanti	Mech	Male
6	Kathroju	Saikrishna	Mech	Male
7	Mohammed Furqaan	Jamal	Mech	Male
8	Chandrashekhar	kammari	Mech	NA
9	Manjunath	Reddy	Mech	Male
10	Ruthvikdev	Akuthota	Mech	Male
11	Dhana Nivas	Marikukala	Mech	Male
12	Sankar	Chodavarapu	Mech	Male
13	Gajula	Jashwanth	Mech	Male
14	duggyampudi	srichandana	Mech	Female

15	Abhishek	Toluva	Electrical	Male
16	Abdul Javvad	Ahmed	Electrical	Male
17	Gunda	Sreeshma	Electrical	Female
18	chintakunta	charan	Electrical	Male
19	Nagasri	Bura	Electrical	Female
20	Ferdoues	Mohammad	Electrical	Male
21	Rohitha	Vavilala	Electrical	Female
22	Shiva Nandu	Malkam	Electrical	Male
23	Vishnu Teja	Nalla	Electrical	Male
24	Natte	Kavya	Electrical	Female
25	BOUTHU	SHASHANKA	Electrical	Female
26	Sai Tharun	Doppa	Electrical	Male
27	Sai Niranshu	Annam	Electrical	Male
28	Monitha Sai	Chinnala	Electrical	Female
29	Nikitha	Tadkale	Electrical	Female
30	Jaya Sai Tanmayi	Kanchapu	Electrical	Female
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34	Borgam	Nithesh	Chemical	Male
35	Abhinay	Gavani	Chemical	Male
36	banoth	upendar	Chemical	Male
37	Puttala	Allika	Chemical	NA

38	Nissy Kiranmai	Ilaparthi	Chemical	Female
39	Indiramani	Gugulothu	Chemical	Female
40	varaprasad	dudapaka	Chemical	Male
41	Manoj	Chippa	Chemical	Male
42	Udesh	Salver	Chemical	Male

Regards

Pallavi G

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List of Candidates shortlisted in Online Test -Reg

1 message

Pallavi Gottumukkala <Pallavi.Gottumukkala@apitoria.com>
To: Placements HEAD <placements@cbit.ac.in>

Tue, Feb 6, 2024 at 2:32 PM

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6	Kathroju	Saikrishna	Mech	Male
7	Mohammed Furqaan	Jamal	Mech	Male
8	Chandrashekhar	kammari	Mech	NA
9	Manjunath	Reddy	Mech	Male
10	Ruthvikdev	Akuthota	Mech	Male
11	Dhana Nivas	Marikukala	Mech	Male
12	Sankar	Chodavarapu	Mech	Male
13	Gajula	Jashwanth	Mech	Male
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42	Udesh	Salver	Chemical	Male

Regards

Pallavi G

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CBIT Students database for Brigade Group Campus Placements

Mohan Sai Kumar Pallaprolu <mohansaikumar@brigadegroup.com>
 To: SAITEJA SHIVANADHULA <ugs206208_eee.saiteja@cbit.org.in>, "placements@cbit.ac.in" <placements@cbit.ac.in>
 Cc: SHRAVYA UPPU <ugs201140_civil.shravya@cbit.org.in>

Tue, Apr 23, 2024 at 6:09 PM

Dear Teja,

As discussed, please find the below details of selected candidates in Campus placements.

Student Name	USN Number	Date of Birth	Gender	Branch	Specialization	Email ID	Contact Number
Rani M	160120732011	16-07-2003	Female	B.E.	Civil Engineering	ranimadagani@gmail.com	+91-9392604462
Shivanadhula Saiteja	160120734111	01-05-2000	Male	B.E.	Electrical & Electronics Engineering	shivanadhulasaiteja@gmail.com	+91-9182016030
Bera Dhanush Teja	160120736021	12-05-2001	Male	B.E.	Mechanical Engineering	dhanushbera12@gmail.com	+91-9391204877

Thanks & Regards,


Mohan Sai Kumar Pallaprolu | Dy. Manager - HR

Brigade Enterprises Limited.

Brigade Citadel, Survey No 78&79,

Ashok Marg, Moti Nagar, Hyderabad – 500018

M: +91 81476 59719, W: BrigadeGroup.com


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 PropTech Accelerator | Music Museum | Skill Development Academy


From: SAITEJA SHIVANADHULA <ugs206208_eee.saiteja@cbit.org.in>
Sent: Friday, March 8, 2024 3:48 PM
To: Mohan Sai Kumar Pallaprolu <mohansaikumar@brigadegroup.com>; placements@cbit.ac.in
Cc: SHRAVYA UPPU <ugs201140_civil.shravya@cbit.org.in>; Arun Kumar S G (HR) <arunkumarsg@brigadegroup.com>
Subject: Re: CBIT Students database for Brigade Group Campus Placements

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